



File No. E 9414 A/994/2022-EST SEC (DHS)/43-56

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ईमेल Email: comsecyutladakh@gmail.com

यूटी सचिवालय, लेह/ UT Secretariat, Leh
Dated: 08.04.2025

Notification
Ladakh, the 8th of April 2025.

S.O. 37._ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Director Health Services** in the Ladakh Health and Medical Education Department, namely:-

1. Short title and commencement:-

- a. These rules may be called the Ladakh Administration, **Director Health Services** in the Ladakh Health and Medical Education Department Recruitment Rules, 2025.
- b. These rules shall come into force from the date of their publication in the official Gazette.

2. Number of Posts, Classification, and Level in the Pay Matrix:-

The number of said posts, its classification, and Level in the Pay Matrix attached thereto shall be as specified in columns (2), (3), & (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications:-

The method of recruitment to the said post, age limit, qualifications, and other matters relating to said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation, or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions, or Orders issued by the Administration of Union Territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-
Dr. Vasanthakumar Namasivayam, (IAS)
Commissioner Secretary
Health and Medical Education Department

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. Director Health Services, Ladakh.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Chief Secretary, UT of Ladakh for the information of Chief Secretary, UT Ladakh.
11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
12. Order/Stock file.

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Jigmet Angchuk (JKAS)
Under Secretary
Health and Medical Education Department

13 Point Schedule – Annexure I

**RECRUITMENT RULES FOR THE POST OF DIRECTOR HEALTH SERVICES IN LADAKH
HEALTH AND MEDICAL EDUCATION DEPARTMENT**

1	Name of Post	Director Health Services					
2	Number of Posts	01* (One) 2025 *Subject to variation dependent on workload					
3	Classification	General Central Service, Group 'A' (Non- Ministerial Gazetted)					
4	Level of Pay Matrix	L-13 (123100-215900)					
5	Whether Selection post or Non-Selection post.	Selection Post					
6	Age limit for Direct Recruits	Not Applicable					
7	Educational and other qualifications required for direct recruits.	Not Applicable					
8	Whether age and educational qualifications prescribed for the direct recruitment will apply in the case of promotees.	Not Applicable					
9	Period of probation, if any	Not Applicable					
10	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>By Promotion</td> <td>100</td> </tr> </tbody> </table>		Method	Percentage	By Promotion	100
Method	Percentage						
By Promotion	100						
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption are to be made.	Promotion: From Deputy Director Health Services/Senior Consultant in level-12 in the pay matrix with 5 years of regular service and from Consultant in pay level - 11 with 10 years of regular service in the pay matrix					

		<p>in the grades rendered after appointment thereto on a regular basis.</p> <p>Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.</p> <p>Note 2: The eligibility service for promotion to the post of Director Health Services shall continue to 3 years for persons holding feeder posts of Deputy Director Health Services and Senior Consultant on regular basis on the date of Notification of these Rules.</p>
12	If a D.P.C exists, what is its composition?	<p><u>Departmental Promotion Committee (DPC):</u></p> <ol style="list-style-type: none"> 1. Chairman / Member UPSC - Chairman 2. Administrative Secretary H&ME - Member 3. Administrative Secretary GAD - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	<p>Consultation with UPSC is not necessary.</p>

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Jigmet Angchuk (JKAS)
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Health and Medical Education Department



संघ राज्य प्रशासन, लद्दाख
स्वास्थ्य एवं चिकित्सा शिक्षा विभाग

The Administration of
Union Territory of Ladakh
Health and Medical Education
Department

File No. E 9414 A/994/2022-EST SEC (DHS)/57-70

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1. Short title and commencement:-

- i. These rules may be called the Ladakh Administration, **Deputy Director Health Services** in the Ladakh Health and Medical Education Department Recruitment Rules, 2025.
- ii. These rules shall come into force from the date of their publication in the official Gazette.

2. Number of Posts, Classification and Level in the Pay Matrix:-

The number of said posts, its classification, and Level in the Pay Matrix attached thereto shall be as specified in columns (2), (3), & (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications:-

The method of recruitment to the said post, age limit, qualifications, and other matters relating to said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation, or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

- a. Who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. Who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-
Dr. Vasanthakumar Namasivayam, (IAS)
Commissioner Secretary
Health and Medical Education Department

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

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2. Secretary to Lieutenant Governor.
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5. Director Health Services, Ladakh.
6. All Heads of the Departments.
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9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Chief Secretary, UT of Ladakh for the information of Chief Secretary, UT Ladakh.
11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
12. Order/Stock file.

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13 Point Schedule – Annexure I

RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR HEALTH SERVICES IN LADAKH HEALTH AND MEDICAL EDUCATION DEPARTMENT.

1.	Name of the Post	Deputy Director Health Services				
2.	Number of Posts	01 (One) 2025* *Subject to variation dependent on workload				
3.	Classification	General Central Service Group "A" (Non-Ministerial Gazetted)				
4.	Level of Pay Matrix	Level-12 (78800-209200)				
5.	Whether Selection post or Non-Selection post.	Selection Post				
6.	Age limit for Direct Recruits.	Not Applicable				
7.	Educational and other qualifications required for direct recruits.	Not Applicable				
8.	Whether age and educational qualifications prescribed for the direct recruitment will apply in the case of promotees.	Not Applicable				
9.	Period of probation, if any	Not applicable				
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table border="1"> <thead> <tr> <th align="left">Method</th> <th align="left">Percentage</th> </tr> </thead> <tbody> <tr> <td>By Promotion</td> <td>100</td> </tr> </tbody> </table>	Method	Percentage	By Promotion	100
Method	Percentage					
By Promotion	100					
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption, to be made.	<p><u>Promotion.</u></p> <p>From Chief Medical Officer / Medical Superintendent / District Tuberculosis Officer in Level-11 in the pay Matrix having five years of regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: The eligibility service for promotion to the post of Deputy Director Health Services shall continue to be three years for persons holding the feeder post of</p>				

		<p>Chief Medical Officer / Medical Superintendent on regular basis on the date of Notification of these Rules.</p> <p>Standard Note:</p> <p>The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.</p>
12.	If a D.P.C exists, what is its composition?	<p><u>Departmental Promotion Committee (DPC):</u></p> <ol style="list-style-type: none"> 1. Chairman /Member UPSC - Chairman 2. Administrative Secretary, H&ME - Member 3. Administrative Secretary, GAD - Member 4. Director Health Services - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is not necessary

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File No. E9414 A/994/2022-EST SEC (DHS)/71-84

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S.O. 39. _In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Chief Medical Officer / Medical Superintendent / District Tuberculosis** in the Ladakh Health and Medical Education Department, namely:-

1. Short title and commencement:-

- i. These rules may be called the Ladakh Administration, **Chief Medical Officer / Medical Superintendent / District Tuberculosis** in the Ladakh Health and Medical Education Department Recruitment Rules, 2025.
- ii. These rules shall come into force from the date of their publication in the official Gazette.

2. Number of Posts, Classification and Level in the Pay Matrix:-

The number of said posts, its classification, and Level in the Pay Matrix attached thereto shall be as specified in columns (2), (3), & (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications:-

The method of recruitment to the said post, age limit, qualifications, and other matters relating to said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation, or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions, or Orders issued by the Administration of Union Territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

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5. Director Health Services, Ladakh.
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Under Secretary
Health and Medical Education Department

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13 Point Schedule – Annexure I

RECRUITMENT RULES FOR THE POST OF CHIEF MEDICAL OFFICER/ MEDICAL SUPERINTENDENT / DISTRICT TUBERCULOSIS OFFICER IN LADAKH HEALTH AND MEDICAL EDUCATION DEPARTMENT

1.	Name of the Post	Chief Medical Officer/ Medical Superintendent / District Tuberculosis Officer	
2.	Number of Posts	06 (Six) 2025* *Subject to variation dependent on workload	
3.	Classification	General Central Service Group "A" (Non-Ministerial Gazetted)	
4.	Level of Pay Matrix	Level-11 (67700-208700)	
5.	Whether Selection post or Non-Selection post.	Selection Post	
6.	Age limit for Direct Recruits.	Not Applicable	
7.	Educational and other qualifications required for direct recruits.	Not Applicable	
8.	Whether age and educational qualifications prescribed for the direct recruitment will apply in the case of promotees.	Not Applicable	
9.	Period of probation, if any	02 (Two) years	
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Method	Percentage
		Promotion failing which by Deputation (Including Short Term Contract)	100
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption, to be made.	<u>Promotion.</u> From Medical Officers in level-9 (Rs. 52700-Rs.166700) in the pay Matrix on the basis of common seniority having 07(Seven) years of regular service in the grade rendered after appointment thereto on a regular basis.	

Note: The eligibility service for promotion to the post of Chief Medical Officer shall continue to be 05 years for persons holding the feeder post of Medical Officers on regular basis on the date of Notification of these Rules.

Deputation /including short-term contract (ISTC)

Officers under Central Government / State Government /Union Territories/ Autonomous / Statutory organization / Public Sector Undertakings / University / Recognized Research Institution /Government Medical Colleges:

- i. (a) Holding analogous post on regular basis in the parent cadre/ department: or
- (b) With 05 (five) years of regular service in the Pay level-10 in the pay matrix: or
- (c) With (07) seven years of regular service in the Pay level-9 in the pay matrix:

AND

- ii. A recognized MBBS degree qualification included in the Chapter VI of National Medical Commission Act 2019.

Standard Note:

Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualification / eligibility service.

The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputations. Similarly, the deputations shall not be eligible for consideration for appointment by promotion.

		The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.
12.	If a D.P.C exists, what is its composition?	<p><u>Departmental Promotion Committee (DPC):</u></p> <ol style="list-style-type: none"> 1. Chairman / member, UPSC - Chairman) 2. Administrative Secretary H&ME - Member 3. Administrative Secretary GAD - Member 4. Director Health Services - Member <p><u>Departmental Confirmation Committee (DCC):</u></p> <ol style="list-style-type: none"> 1. Administrative Secretary H&ME, - Chairman 2. Administrative Secretary, GAD - Member 3. Director Health Services - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary for promotion.

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Under Secretary
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