



सत्यमेव जयते

THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
DEPARTMENT OF LAW AND JUSTICE
e-mail: secy-law@ladakh.gov.in

Room No.: 101, Ground Floor,
Old JNV Building, UT Secretariat,
Leh, Ladakh – 194101

Notification
Ladakh, the 25th day of March, 2025.

S.O. 31.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, S.O. 5088(E) dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (*Administrator*) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Deputy Secretary (Legal)/ Dy. Legal Remembrancer** in the Department of Law and Justice, namely.—

1. Short title and commencement.—

- a. These rules may be called the Ladakh Legal Gazetted (Deputy Secretary (Legal)/ Dy. Legal Remembrancer) Recruitment Rules, 2025.
- b. These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix.—

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in the (2), (3) & (4) rows of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications.— The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment. —

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification.—

No person:

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of the Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax.— Where the Lieutenant Governor (*Administrator*) is of the opinion that it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings.— Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-
(Shashi Kant Bhagat),
Additional Secretary,
Department of Law & Justice,

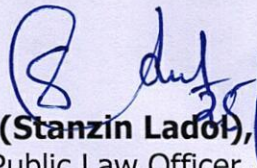
No.: Secy/L&J/UTL/2025/165-178 Dated: 25.03.2025

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Director General of Police, UT of Ladakh
3. Secretary to Lieutenant Governor.
4. Administrative Secretary, General Administration Department.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
6. All Heads of the Departments.
7. Joint Director, for information and n.a.
8. Technical Director, NIC, Leh for uploading the notification on the Official website of UT Ladakh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
11. Office order/S.O. file.


(Stanzin Ladol),
Public Law Officer,
Department of Law & Justice,
Union territory of Ladakh.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DEPUTY SECRETARY (LEGAL)/DEPUTY LEGAL REMEMBRANCER IN THE DEPARTMENT OF LAW & JUSTICE, UNION TERRITORY OF LADAKH

1	Name of Post	Deputy Secretary (Legal)/ Dy. Legal Remembrancer	
2	Number of Posts	05* (five) 2024 *Subject to variation dependent on workload	
3	Classification	General Central Service Non-Ministerial Gazetted Group, A	
4	Level of the Pay Matrix	11	
5	Whether Selection Post or Non-Selection Post.	Selection Post	
6	Age limit for Direct Recruits.	Not Applicable	
7	Educational and other qualifications required for direct recruits.	Not Applicable	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	AGE: N.A Edu. Qual: N.A	
9	Period of probation, if any.	02 years	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	Method	Percentage
		Promotion failing which by deputation including short term contract.	100
11	In case of recruitment by promotion /deputation /transfer, grades from which promotion /deputation / transfer to be made.	Promotion: From Public Law Officer / District Litigation Officer/ Law Officer in the Level-08 (47,600-1,51,100) of pay matrix with 08 years of regular service in the grade and having completed 2-3 weeks training as prescribed by the Competent Authority. Note 1: The eligibility service for promotion to the post of Deputy Secretary (Legal)/Deputy Legal Remembrancer shall continue to be 03 (three) years for persons holding the feeder post of Public Law officer / Law Officer and District Litigation Officer on regular basis on the date of notification	

of these Rules.

Note 2: The eligible list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.

Deputation (Including short term contract):—

Officers under the Central Government/State Government/Union territories/Autonomous/Statutory Organization/Public Sector Undertakings/Recognized Research Institution:

- (a) (i) holding analogous posts on a regular basis in the parent cadre/department; or
(ii) with 5 years of regular service in post in the level 10 in the pay matrix or equivalent in the parent cadre/department; or
(iii) with 7 years of regular service in post in the level 9 in the pay matrix or equivalent in the parent cadre/department;

AND

(b) Possessing the following educational qualifications and experience:

- i. Bachelor degree in Law from a recognized University/Institute.
- ii. 2 years experience as an advocate in the court of Law in India or in the legal work in Govt/UTs/PSUs/recognized universities/Autonomous/statutory organizations.

Standard Notes:

1. Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
2. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications.

12	If a Departmental Promotion Committee exists, what is its composition?	Departmental Promotion Committee: - 1. Chairman/Member UPSC (Chairman) 2. Administrative Secretary, Law and Justice (Member) 3. Administrative Secretary, GAD (Member) Departmental Confirmation Committee: 1. Administrative Secretary, Law and Justice (Chairman) 2. Administrative Secretary, GAD (Member) 3. Additional Secretary, (Legal) Law and Justice (Member)
13	Circumstances in which U.P.S.C is to be Consulted in making recruitment.	Consultation with UPSC is necessary for promotion.

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