



F.No: A/103/2023-ASST-SECY-HOME/864-75

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यूटी सचिवालय/UT Secretariat  
लेह/Leh, Dated: 19.03.2025

**NOTIFICATION**

Ladakh, the 19 March, 2025

S.O. 28\_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1<sup>st</sup> November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Deputy Director** in the Ladakh Fire and Rescue Service, namely: -

**1. Short title and commencement:**

- (i) These rules may be called the Ladakh Administration Deputy Director in the Fire and Rescue Service Recruitment Rules, 2025.
- (ii) These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix:**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications:**

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment:**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification:**

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.



## 6. Power to relax:

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

## 7. Savings:

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor.**

Sd/-

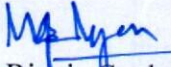
(डॉ पवन कोतवाल, भ प्र से / Dr. Pawan Kotwal, IAS)  
मुख्य सचिव/प्रशासनिक सचिव /Chief Secretary/Administrative Secretary  
गृह विभाग / Home Department.

Copy to the: -

1. Secretary, Union Public Service Commission. This is in reference to UPSC' letter dated:23.08.2023 issue under File No. 3/31(1)2022RR.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. OSD to Chief Secretary, UT of Ladakh .
9. PS to Chairman/Chief Executive Councillor, LAHDCs, Leh/Kargil for kind information of the H' CECs.
10. Office file.

  
(रिगज़िन स्पालगॉन, ज क प्र से / Rigzin Spalgon, JKAS)  
अपर सचिव / Additional Secretary




## SCHEDULE

### DEPUTY DIRECTOR, LADAKH FIRE AND RESCUE SERVICE

1	<b>Name of Post</b>	<b>Deputy Director</b>	
2	Number of Post	1 (One) 2025*	
		*Subject to variation dependent on workload	
3	Classification	General Central Service Non-Ministerial Gazetted Group A	
4	Level of the Pay Matrix	Level-11 (67700-208700)	
5	Whether Selection Post or Non-Selection Post.	Not Applicable	
6	Age limit for Direct Recruits.	Not Applicable.	
7	Educational and other qualifications required for direct recruits.	<b>Essential :</b> Qualification : N.A Experience : N.A <b>Desirable :</b> Qualification : N.A Experience : N.A <b>Qualification Standard Note:</b> N.A <b>Experience Standard Note:</b> N.A	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	<b>Age:</b> N.A <b>Edu.Qual :</b> N.A	
9	Period of probation, if any.	2 (two) years (for promotees).	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	<b>Method</b>	<b>Percentage</b>
		Deputation / Promotion.	100
11	In case of recruitment By promotion/ deputation/ transfer, grades from which promotion/deputation/transfer to be made.	<b>Deputation /Promotion:</b> From officers under Central Government / State Governments/UTs (a) (i) Holding analogous post on a regular basis in the parent cadre/department; or (ii) with 5 years of regular service in the level- 10 in the pay matrix or equivalent in the parent cadre/ departments; or (iii) with 7 years of regular service in the level- 9 in the pay matrix or equivalent in the parent cadre/ departments; or (iv) with 8 years of regular service in the level- 8 in the pay matrix or equivalent in the parent cadre/ departments; and (b) Possessing the following educational qualifications and experience: (i) B.E/ B. Tech in Mechanical Engineering or Fire	



		<p>Engineering from a recognized Institute/ University, (ii) 4 years experience in the field of fire safety.</p> <p>Note-1: The departmental Assistant Director (Fire And Rescue Service) in Level - 8 with 8 years of regular service in the grade and having the educational qualification and experience prescribed for considering appointment on deputation basis is considered along with outsiders. If the departmental candidate is selected for appointment to the post, it shall be treated as having been filled by promotion.</p> <p><b>Standard Note:</b></p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.</p>
12	If a Departmental Promotion Committee exists, what is its composition?	<p><b><u>Departmental Promotion Committee</u></b> : N.A.</p> <p><b><u>Departmental Confirmation Committee</u></b></p> <ol style="list-style-type: none"> <li>1. Administrative Secretary Home Department , UT Ladakh (Chairperson).</li> <li>2. Administrative Secretary GAD, Ladakh (Member).</li> <li>3. Head of Fire and Rescue Service, Ladakh (Member).</li> </ol>
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is not necessary.

  
 (रिगज़िन स्पालगॉन, ज क प्र से / Rigzin Spalgon, JKAS)  
 अपर सचिव / Additional Secretary