

केन्द्र शासित प्रदेश लद्दाख प्रशासन  
तकनीकी शिक्षा एवं  
कौशल विकास विभाग,  
सिविल सचिवालय, लद्दाख



THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH,  
TECHNICAL EDUCATION & SKILL  
DEVELOPMENT DEPARTMENT,  
CIVIL SECRETARIAT, LADAKH.

File No.: M/1936/2024-SD&TE SECTION /2218-2278

ई-मेल/email:secy.techeduc@gmail.com

यूटीसचिवालय, लेह/UT Secretariat, Leh,

Dated: - 24.02.2025.

### NOTIFICATION

Ladakh, the 24<sup>th</sup> of February, 2025

**S.O. 19-** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November,2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Lecturer-I (Physics, Chemistry, Math, English)** in the Ladakh Technical Education & Skill Development Department (Polytechnic Sector) namely:

**1. Short title and commencement: -**

- (a) These rules may be called the Ladakh Administration, Lecturer-I (Physics, Chemistry, Math, English) in Ladakh Technical Education & Skill Development Department Recruitment Rules, 2025.
- (b) These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in column (2),(3)&(4) of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment:-**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification:**

No person,

(a) who has entered into or contracted a marriage with a person having spouse living;

OR

(b) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

- 6. Power to relax:-** Where the Lieutenant Governor Union Territory of Ladakh (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Savings: -** Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the instructions or orders issued by the Administration of Union Territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh.**

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**(Bhanu Prabha) IAS,**

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Administrative Secretary,  
Technical Education & Skill Development  
Department UT Ladakh.

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
4. All Heads of the Departments.
5. Joint Director, Information.
6. Technical Director, NIC, Leh.
7. Superintendent, Archives, Archaeology & Museums.
8. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
9. Pvt. Secretary to Secretary, General Administration Department for information of the Secretary.
10. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
11. Order/Stock file (w.2.s.c)/e-file No.10086/25114.

### SCHEDULE

1	<b>Name of Post</b>	Lecturer-I (Physics, Chemistry, Math, English)
2	<b>Number of Post</b>	04 (2025) * *Subject to variation dependent on workload. i) Lecturer-I (Physics):- 01 ii) Lecturer-I (Chemistry):- 01 iii) Lecturer-I (Math):- 01 iv) Lecturer-I (English): - 01
3	<b>Classification</b>	<b>General Central Service</b> Non- Ministerial Gazetted Group, B
4	<b>Pay Level in the Pay Matrix</b>	Level-8A (50700-160600)
5	<b>Whether Selection post/ Non- Selection post</b>	Not Applicable
6	<b>Age Limits for Direct Recruits.</b>	Not exceeding 30 Years (relaxable for government servants up to 5 years in accordance with instructions or orders issued by central government.)  <b>6(a) Crucial description:</b> The crucial date for determining the age limit shall be as advertised by the UPSC.
7.	<b>Educational and other Qualification required for direct recruits.</b>	<b>Essential: Qualification:</b> 1. Lecturer-I (Physics):-  Masters Degree in Physics from a recognised University/Institute with First class or equivalent at Bachelors or Masters level.  2. Lecturer-I (Chemistry):-  Masters Degree in Chemistry from a recognised University/Institute with First class or equivalent at Bachelors or Masters level.  3. Lecturer-I (Math):-  Masters Degree in Mathematics from a recognised University/Institute with First class or equivalent at Bachelors or Masters level.  4. Lecturer-I (English):-  Masters Degree in English from a recognised University/Institute with First class or equivalent at Bachelors or Masters level.

Note 1: -

If a class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class or division. If a grade point is adopted, the Grade Point average will be converted into equivalent marks/ percentage as per the formula notified by the concerned institute/university (The applicant shall submit the relevant document regarding the same issued by the concerned institute/ university).

In the absence of any formula notified by the concerned institute/university the Grade Point average will be converted into equivalent percentage/marks as below:

Grade point	Equivalent
6.25	55 percent
6.75	60 percent
7.25	65 percent
7.75	70 percent
8.25	75 percent

Note 2: -

A relaxation of 5 percent shall be accorded at the Bachelor and Masters Level for the Scheduled Castes/Scheduled Tribes/Differently-abled(Physically and visually differently-abled)/Other backward classes (OBC) (Non-Creamy layer) categories for the purpose of eligibility. The eligibility marks of 55 percent marks (Or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5 percent to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

**Experience:** N.A

**Desirable:**

Qualification: N.A

Experience: N.A

**Qualification Standard Note:**

Qualifications are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

**Experience Standard Note:**

		NA
8	Whether age and educational qualifications prescribed for Direct Recruitment will apply in the case of promotees.	AGE: NA Edu. Qual: NA
9	Period of probation, if any.	Two (2) years for Direct Recruits.
10	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Method
		Percentage
		Direct Recruitment
11	In case of recruitment by promotion /deputation /absorption, grades from which promotion/deputation/absorption to be made.	Not applicable  <b>Standard Note:</b> NA
12	If a Departmental Promotion Committee exists, what is its composition.	<b>Departmental Promotion Committee:</b> NA
		<b>Departmental Confirmation Committee:</b>
		1. Administrative Secretary TE&SD Department UT of Ladakh – (Chairman)
		2. Administrative Secretary GAD Ladakh- (Member)
		3. Director Accounts & Treasury, Ladakh - (Member)
13	Circumstances in which UPSC to be consulted in making recruitment	Consultation with UPSC is necessary.

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Administrative Secretary,  
Technical Education & Skill Development  
Department UT Ladakh.