

केंद्र शासित प्रदेश लद्दाख प्रशासन  
सूचना एवं जनसंपर्क विभाग  
सिविल सचिवालय, लद्दाख



THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH,  
DEPARTMENT OF INFORMATION &  
PUBLIC RELATION  
CIVIL SECRETARIAT, LADAKH

F. No. : M/138/2023-INFO DEPT SECTION

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### NOTIFICATION

Ladakh, the \_\_\_\_\_ January, 2025

. ----In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1<sup>st</sup> November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Cultural Officer** in the Information and Public Relations Department, namely: -

**1. Short title and commencement: -**

- (a) These rules may be called the Ladakh Administration **Cultural Officer** in Information and Public Relations Department Recruitment Rules, 2024.
- (b) These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications: -**

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment:**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor.**

**(Vikram Singh Malik), IAS**  
Administrative Secretary,  
Information Department

**Copy to the: -**

1. Secretary, Union Public Service Commission. This is in reference to UPSC' letter dated:23.08.2023 issue under File No. 3/31(1)2022RR.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical director, NIC, Leh.
8. PS to Advisor, Ladakh for information of the Advisor.
9. PS to Secretary, General Administration Department for information of the Secretary.
10. PS to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the HCECs.
11. Office file.

## SCHEDULE

### CULTURAL OFFICER

1	Name of Post	<b>Cultural Officer</b>
2	No. of Posts	1(One) 2024* *Subject to variation dependent on workload
3	Classification.	General Central Service Group "B" Gazetted, Non-Ministerial.
4	Scale of Pay.	Level-8 (47600-151100)
5	Whether Selection Post/ Non-Selection Post.	Selection
6	Age Limits for Direct Recruits.	Not Applicable
7	Educational Qualification.	Not Applicable
8	Whether age & educational qualification prescribed for the Direct Recruitment will apply in the case of promotes.	Not Applicable
9	Period of probation, if any.	Not Applicable
10	Method of Recruitment	By Promotion, failing which by deputation including short term contract (ISTC).
11	In case of recruitment by promotion/ deputation /absorption, the grades from which promotion/ deputation /absorption to be made.	<p><b>Promotion:</b> From Assistant Exhibition-cum-Cultural Officer Level-6 in the pay matrix (35,400-1,12,400) having atleast six (06) years of regular service in the grade.</p> <p><b>Standard Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation (Including Short Term Contract):</b> Officers under Central government / State Governments / Union Territory Administrations / Autonomous / Statutory Organizations:</p> <p>(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With Two (02) of regular service in the Pay Level-7 in the pay Matrix or equivalent in the parent cadre/department; and</p>

		<p>(b) Possessing the educational qualifications:</p> <p>(i) Bachelor of Arts with core subject as Music, Dance, Theatre, Fine Arts, Acting from a recognized Institute. OR</p> <p>(ii) MA in Cultural Studies, Anthropology, History, Fine Arts or Performing Arts from a recognized Institute. OR</p> <p>(iii) Post Graduate Diploma in any of the following subjects from a recognized Institute:</p> <ol style="list-style-type: none"> <li>1. Music</li> <li>2. Dance</li> <li>3. Drama/Theatre</li> <li>4. Fine Arts</li> <li>5. Acting</li> <li>6. Cultural Management</li> <li>7. Heritage Management</li> <li>8. Arts Administration</li> </ol> <p>Experience: 2 years' experience in the relevant subject/field.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 3:</b> Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12	Composition of Departmental Committee	<p><b>Departmental Promotion Committee DPC</b></p> <ol style="list-style-type: none"> <li>1. Administrative Secretary Information &amp; Public Relation - <b>Chairperson</b></li> <li>2. Administrative Secretary, GAD - <b>Member</b></li> <li>3. Joint Director Information &amp; Public Relation - <b>Member</b></li> </ol>
13.	Circumstances in which UPSC to be Consulted.	Consultation with UPSC is not necessary.

**(Vikram Singh Malik) IAS**  
 Administrative Secretary  
 Information Department, UT Ladakh