



**PUBLIC NOTICE**

**Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the Gazetted posts of Senior System Analyst, (Group A) in Information Technology Department, UT Ladakh - Inviting comments of the stakeholders thereof.**

Information Technology Department, UT Ladakh has drafted the Recruitment Rules for the posts of Senior System Analyst, (Group A).

Before finalizing the Recruitment Rules in consultation with UPSC, comments / suggestions / objections, if any are invited from all the stakeholders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.

The comments / suggestions / objections, if any may be sent by e-mail at [it.departmentladakh@nic.in](mailto:it.departmentladakh@nic.in) or by post to the following address: Jigmet Raftan, Under Secretary, IT Department, UT Secretariat Ladakh, Leh 194101.

The comments/ suggestions / objections received within the specified period shall only be considered as per rules / instructions.

Sd/-  
Shashanka Ala, IAS  
Administrative Secretary,  
Information Technology Department

No:SecyIT/UTL/2024-25/1298 - 1302.

Dated; 02.12.2024

Copy to the:

1. Secretary, General Administration Department, UT Ladakh.
2. SIO, NIC with the request to upload the draft Recruitment Rules on the official website of the Administration of UT of Ladakh.
3. Joint Director, Department of Information and Public Relation for wide publicity.
4. OSD to Advisor to Hon'ble Lieutenant Governor, UT of Ladakh for kind information

  
(Jigmet Raftan) JKAS,  
Under Secretary





THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH  
Information Technology Department  
Secretariat, Ladakh

Notification  
Ladakh, the \_\_\_\_\_ October, 2024.

..... In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Government of India, Ministry of Home Affairs, New Delhi Notification no; S.O. 5088 (E) dated 1<sup>st</sup> November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method or recruitment to the post of Senior System Analyst, in the Information Technology Department, UT Ladakh, namely: -

1. **Short title and commencement:** -

- (a) These rules may be called the Ladakh Administration Senior System Analyst, in the Information Technology Department Recruitment Rules 2024.
- (b) These rules shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix:** -The number of said posts, its classification and level in the Pay Matrix attached thereto shall be as specified in paras 2,3,& 4 of the Schedule annexed hereto.

3. **Method of recruitment, age limit, qualifications:** -The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. **Provision for Resident Criteria for the appointment by Direct recruitment:**

The eligibility for the appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. **Disqualification:** -No person,

- (a) who has entered into or contracted a marriage with a person having a spouse living;

OR

- (b) who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing,



exempt any person from the operation of these rules.

6. **Power to relax:** -Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Savings:** -Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories of persons in accordance with the instructions or orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh.**

(Shashankala Ala), IAS  
Administrative Secretary  
Information Technology Department, UT Ladakh



**SCHEDULE**

**Senior System Analyst**

1	Name of Post	Senior System Analyst				
2	Number of Post	01*(One) 2024  *Subject to the variation dependent on workload				
3	Classification	General Central Service Group "A" Gazetted (Non - Ministerial)				
4	Level of the Pay Matrix	Level-11 (67700-208700)				
5	Whether Selection Post or Non-Selection Post.	Selection				
6	Age limit for Direct Recruits.	Not Applicable (N/A)				
7	Educational and other qualifications required for direct recruits.	<b>Essential</b>  Qualification: N/A Experience: N/A  <b>Desirable</b>  Qualification: N/A Experience: N/A  <b>Qualification Standard Note : N/A</b>  <b>Experience Standard Note : N/A</b>				
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	<b>AGE: NA</b> <b>Edu.Qual: NA</b>				
9	Period of probation, if any.	2 years for promotes.				
10	Method of Recruitment.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Promotion failing which by deputation (Including short term contract)</td> <td>100</td> </tr> </tbody> </table>	Method	Percentage	Promotion failing which by deputation (Including short term contract)	100
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11	Incase of recruitment by promotion /deputation/transfer, grades from which promotion/ deputation/transfer to be made.	<b>Promotion:</b> Scientific Officer/Programmer in Level-8 in the Pay Matrix with eight years of regular service in the grade.  <b>Deputation (Including Short term Contract)</b>				



Officers under Central Governments/ State Governments/ Union Territory Administration/Autonomous Bodies.

(a)

(i) Holding analogous posts on a regular basis in parent cadre/ department; or

(ii) with 05 years of regular service in Level-10 in the pay matrix or equivalent in the parent cadre/ department; or

(iii) with 08 years of regular service in Level-8 in the pay matrix or equivalent in the parent cadre/ department; and

(b) Possessing the following educational qualification and experience:

i) Bachelor Degree i.e B.Tech in Information Technology or Computer Science or Electronics and Communication or M.C.A. from a recognized University established by law in India or a qualification recognized as equivalent there to by the Government.

(ii) Five years experience in Information Technology related projects at State/Central level.

**Standard Note:**

Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note 2: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

Note 3: Period of the deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding the appointment in the same or



		some other organization / department of the central government shall ordinarily not exceed four years. The maximum age limit for the appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of the receipt of applications.																
12	If a D.P.C exist, what is its composition?	<table border="1"> <tr> <td colspan="2"><b>Departmental Promotion Committee:</b></td> </tr> <tr> <td>1. Chairman/Member UPSC</td> <td>Chairperson</td> </tr> <tr> <td>2. Administrative Secretary, GAD</td> <td>Member</td> </tr> <tr> <td>3. Administrative Secretary, Information Technology Department</td> <td>Member</td> </tr> <tr> <td colspan="2"><b>Departmental Confirmation Committee: -</b></td> </tr> <tr> <td>1. Administrative Secretary, Information Technology Department</td> <td>Chairperson</td> </tr> <tr> <td>2. Administrative Secretary, GAD</td> <td>Member</td> </tr> <tr> <td>3. Administrative Secretary, Finance Department</td> <td>Member</td> </tr> </table>	<b>Departmental Promotion Committee:</b>		1. Chairman/Member UPSC	Chairperson	2. Administrative Secretary, GAD	Member	3. Administrative Secretary, Information Technology Department	Member	<b>Departmental Confirmation Committee: -</b>		1. Administrative Secretary, Information Technology Department	Chairperson	2. Administrative Secretary, GAD	Member	3. Administrative Secretary, Finance Department	Member
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13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is necessary for promotion.																

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