



PUBLIC NOTICE

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the Gazetted posts of Scientific Officer/Programmer, (Group B) in Information Technology Department, UT Ladakh - Inviting comments of the stakeholders thereof.

Information Technology Department, UT Ladakh has drafted the Recruitment Rules for the posts of Scientific Officer/Programmer, (Group B).

Before finalizing the Recruitment Rules in consultation with UPSC, comments / suggestions / objections, if any are invited from all the stakeholders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.

The comments / suggestions / objections, if any may be sent by e-mail at it.departmentladakh@nic.in or by post to the following address: Jigmet Raftan, Under Secretary, IT Department, UT Secretariat Ladakh, Leh 194101.

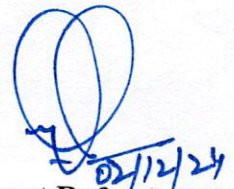
The comments/ suggestions / objections received within the specified period shall only be considered as per rules / instructions.

Sd/-
Shashanka Ala, IAS
Administrative Secretary,
Information echnology Department

No:SecyIT/UTL/2024-25/1290-93
Dated; 02.12.2024

Copy to the:

1. Secretary, General Administration Department, UT Ladakh.
2. SIO, NIC with the request to upload the draft Recruitment Rules on the official website of the Administration of UT of Ladakh.
3. Joint Director, Department of Information and Public Relation for wide publicity.
4. OSD to Advisor to Hon'ble Lieutenant Governor, UT of Ladakh for kind information


(Jigmet Raftan) JKAS,
Under Secretary



THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
Information Technology Department
UT Secretariat, Ladakh

Notification

Ladakh, the _____ October, 2024.

S.O. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Government of India, Ministry of Home Affairs, New Delhi Notification no; S.O. 5088 (E) dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method or recruitment to the post of Scientific Officer/Programmer, in the Information Technology Department, UT Ladakh, namely:-

1. Short title and commencement: -

- (a) These rules may be called the Ladakh Administration Scientific Officer/Programmer, in the Information Technology Department Recruitment Rules 2024.
- (b) These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -The number of said posts, its classification and level in the Pay Matrix attached thereto shall be as specified in paras 2,3, & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for the appointment by Direct recruitment:
The eligibility for the appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification: -No person,

- (a) who has entered into or contracted a marriage with a person having a spouse living;

OR

(b) who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax:** -Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Savings:** -Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories of persons in accordance with the instructions or orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

(Shashankala Ala), IAS
Administrative Secretary
Information Technology Department, UT Ladakh



SCHEDULE

Scientific Officer/Programmer

1	Name of Post	Scientific Officer/Programmer
2	Number of Post	02*(Two) *Subject to the variation dependent on work load.
3	Classification	General Central Service Group "B" Gazetted (Non -Ministerial)
4	Level of the Pay Matrix	Level-8 (Rs.47600-151100)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not exceeding 30 years. Note 1: Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the by the Central Government. Note 2: The crucial date for the determining the age limit shall be as advertised by the competent authority/UPSC.
7	Educational and other qualifications required for direct recruits.	Essential: B.E./B.Tech. in Information Technology or Computer Science or Electronics and Communication or M.C.A. from a recognized University established by law in India. AND 5 years post qualification relevant, work experience in Information Technology Project Management, in a Government Organizations / Government Undertakings/ Public Limited / Private Limited companies etc. Note: Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be



		recorded in writing, in case of candidates otherwise well qualified.	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Age- No Educational Qualification: Yes	
9	Period of probation, if any.	2 years for Direct Recruits.	
10	Method of Recruitment.		
		Method	Percentage
		Direct Recruitment	50%
		Promotion, failing which by direct recruitment.	50%
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	Promotion: From Assistant Programmer in level-7 in the Pay Matrix, having two years of regular service in that grade.	
12	If a D.P.C exist, what is its composition?	Departmental Promotion Committee:	
		1. Administrative Secretary, Information Technology Department	Chairperson
		2. Administrative Secretary, GAD	Member
		3. Administrative Secretary, Finance Department	Member
		Departmental Confirmation Committee: -	
1. Administrative Secretary, Information	Chairperson		

		Technology Department	
		2. Administrative Secretary, GAD	Member
		3. Administrative Secretary, Finance Department	Member
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC necessary while making Direct Recruitment.	