



सत्यमेव जयते

संघ राज्य प्रशासन, लद्दाख  
पर्यटन एवं संस्कृति विभाग  
संघ राज्य सचिवालय, लेह, लद्दाख

टेलीफोन/Telephone: 01982- 255786

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
DEPARTMENT OF TOURISM & CULTURE  
UT SECRETARIAT, LEH, LADAKH

ईमेल/Email: comsecytourismutl@gmail.com

File No.: A/36/2023-T&C SEC/ 2639-53

Dated: 25.11.2024

### NOTIFICATION

Ladakh, the 25<sup>th</sup> November, 2024

**S.O. 129** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1<sup>st</sup> November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Deputy Director** in the Ladakh Archives, Archaeology and Museum Department, namely:-

**1. Short title and commencement: -**

- These rules may be called the Ladakh Administration Deputy Director in Ladakh Archives, Archaeology and Museum Department Recruitment Rules, 2024.
- These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, Classification and Level in the Pay Matrix:-**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications: -**

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Disqualification: -**


No person,

- who has entered into or contracted a marriage with a person having a spouse living;

OR

- who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

  
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**5. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, other backward classes and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

***By order and in the name of the Lieutenant Governor.***

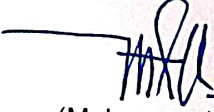
**Sd/-**  
**(Vikram Singh Malik), IAS**  
Secretary,  
Culture Department,  
UT of Ladakh

**Copy to the: -**

1. Secretary, Union Public Service Commission. This is in reference to UPSC's letter dated:23.08.2023 issued under File No. 3/31(1)2022RR.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Commissioner/Secretary, Culture Department.
3. Secretary to Lieutenant Governor.
4. Administrative Secretary, General Administration Department.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Registering Officer Antiquities, Ladakh.
9. Technical Director, NIC, Leh.
10. Superintendent, Archives, Archaeology & Museums.
11. Private Secretary to Advisor, Ladakh for information of the Advisor.
12. Private Secretaries to Chairman/Chief Executive Councillor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
13. Order/Stock File.

  
(Muhammad Ali Tak), 25.11.24  
OSD/Under Secretary,  
Culture Department,  
UT Ladakh

**SCHEDULE**

**DEPUTY DIRECTOR**

1	Name of Post.	<b>Deputy Director</b>							
2	No. of Posts.	1.(One) 2024  *Subject to variation dependent on workload.							
3	Classification.	General Central Service Non-Ministerial Gazetted, Group 'A'							
4	Scale of Pay.	Level-11 (67700-208700/-)							
5	Whether Selection Post / Non-Selection Post.	Selection Post							
6	Age Limits for Direct Recruits.	Not Applicable							
7	Educational Qualification.	Not Applicable							
8	Whether age and educational qualification prescribed for Direct Recruitment will apply in the case of promotees.	<b>Age:</b> Not Applicable. <b>Educational Qualification:</b> Not Applicable							
9	Period of probation, if any.	02 (Two) years.							
10	Method of Recruitment	<table border="1"><thead><tr><th>Method</th><th>Percentage</th></tr></thead><tbody><tr><td>Promotion</td><td>100</td></tr><tr><td>failing which by Deputation (Including Short Term Contract)</td><td></td></tr></tbody></table>	Method	Percentage	Promotion	100	failing which by Deputation (Including Short Term Contract)		
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Promotion	100								
failing which by Deputation (Including Short Term Contract)									
11	In case of recruitment by promotion/ deputation /absorption, the grades from which promotion/ deputation /absorption to be made.	<p><b>Promotion:</b> From Assistant Director/Registering Officer Antiquities in Level-8 in the Pay Matrix on the basis of common seniority with eight (08) years of regular service in the grade and having successfully completed 2-4 weeks training as prescribed by the competent authority.</p> <p><b>Note 1:</b> The eligibility service for Promotion to the post of Deputy Director shall continue to be 5 years for persons holding feeder posts of Assistant Director/Registering Officer Antiquities on a regular basis on the date of notification of these rules.</p> <p><b>Note 2:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p> <p><b>Deputation (Including Short Term Contract): -</b> Officers under the Central/State Governments/ Union Territories Administration/Autonomous/ Statutory organization/Public Sector Undertaking/University/Recognized Research Institute:</p>							

  
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- a. Holding analogous posts on a regular basis in the parent cadre department; or
- b. With five (05) years' service rendered in the grade after appointment to the post on a regular basis in Level-10 in the Pay Matrix in the parent cadre or department; and
- c. Possessing the following educational qualifications and experience:
  - (i) Master Degree in History from a recognized University; or Institute
  - (ii) Degree/Diploma in Archaeology or Museology or Archives from a recognized University or Institute

**Essential Experience:**


Three years' experience in the field of archaeology or Museology or Archives in Central Government/State Government/Union Territory Administration/Public Sector Undertakings/ Statutory or Autonomous Organization/ Recognized Universities/Recognized Research Institutes.

**Note:** Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.


The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

12	Composition of Departmental Committee	<b>Departmental Promotion Committee</b>
		1. Chairman/Member UPSC (Chairman)
		2. Administrative Secretary, Tourism & Culture Department, Ladakh (Member)
		3. Administrative Secretary, GAD, Ladakh (Member)
		<b>Departmental Promotion Committee</b>
		1. Administrative Secretary, Tourism & Culture Department, Ladakh (Chairman)
		2. Administrative Secretary, GAD, Ladakh (Member)

  
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		3. Administrative Secretary, Finance Department, Ladakh (Member)
13	Circumstances in which UPSC to be consulted.	Consultation with UPSC is necessary for promotion.

  
Muhammad Ali Tak 25.11.24  
OSD/Under Secretary,  
Culture Department,  
UT Ladakh