



THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH

लद्दाख संघ शासित प्रदेश का प्रशासन

Department of Agriculture

कृषि विभाग

F. No.: M/452/2023-O/o DP SECY-AGRI/HC AND FC

ई-मेल/email: pstocomsecy123@gmail.com

यूटी सचिवालय, लेह/UT Secretariat, Leh,

Dated: 08.11.2024

OFFICE MEMORANDUM / कार्यालय ज्ञापन

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the Gazetted post of Agriculture Department, UT Ladakh-Reg.


In pursuance to DoP&T's OM no. AB-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the website and calling for comments, the draft Recruitment Rules for the post of Joint Director, in Agriculture Department, UT of Ladakh (copy enclosed), are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (Ladakh.nic.in) for inviting comments / suggestions from the stakeholders.

Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stakeholders, within a period of 15 days from the date of publication of the draft Recruitment Rules on the official website.

The comments, if any, may be sent by e-mail at pstocomsecy123@gmail.com or by post to the following address: Amir Suhail, JKAS, Under Secretary, Agriculture Department, Civil Secretariat, UT Ladakh Pin 194101.

The comments received within the specified period shall be considered as per the rules / instructions.

Enclosed: As above.


Amir Suhail, (JKAS)/ आमिर सुहैल, (जेकेएस)
Under Secretary/ अवर सचिव
Agriculture Department/ कृषि विभाग
UT of Ladakh / केंद्र शासित प्रदेश लद्दाख

Copy to the:

1. All the Administrative Secretaries, UT of Ladakh.
2. Joint Director, Agriculture Department, UT of Ladakh
3. Technical Director, NIC with the request to upload the notice along with its enclosures on the official website of UT of Ladakh.
4. OSD to Advisor to Hon'ble Lt. Governor, UT of Ladakh.

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
Agriculture Department
UT Secretariat, Ladakh

Notification

Ladakh, the _____ October, 2024.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1st November, 2022, and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Joint Director** in the Ladakh Agriculture Department, namely:

1. Short title and commencement:

- a. These rules may be called the Ladakh **Joint Director**, in Ladakh Agriculture Department Recruitment Rules 2024.
- b. These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix:

The number of said posts, its classification and level in the Pay Matrix attached thereto shall be as specified in column '2', '3', & '4' of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications:

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in column 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for the appointment by Direct recruitment:

The eligibility for the appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification:

No person,

- a) who has entered into or contracted a marriage with a person having a spouse living;

OR

- b) who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and

the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax:

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings:

Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories of persons in accordance with the instructions or orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

(Dr Franklin Laltinkhuma), IAS,
Commissioner / Secretary, Agriculture Department,
UT of Ladakh

Copy to the:

1. Secretary, Union Public Service Commission.
2. Joint Secretary, (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the:

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
9. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
10. Order/Stock file.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF JOINT DIRECTOR IN LADAKH AGRICULTURE DEPARTMENT.

| | | | |
|----|---|---|------------|
| 1 | Name of Post | Joint Director | |
| 2 | Number of Posts | 01*(One) *Subject to the variation dependent on workload | |
| 3 | Classification | General Central Service (Non-Ministerial) Gazetted Group "A" | |
| 4 | Level of the Pay Matrix | Level-12 (78800-209200) | |
| 5 | Whether Selection Post or Non-Selection Post. | Selection | |
| 6 | Age limit for Direct Recruits. | Not Applicable (NA) | |
| 7 | Educational and other qualifications required for direct recruits. | NA | |
| 8 | Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes? | NA | |
| 9 | Period of probation, if any. | NA | |
| 10 | Method of Recruitment, Whether by Direct Recruitment or by Promotion of by deputation/transfer and Percentage of the vacancies to be filled by various methods. | Method | Percentage |
| | | Promotion failing which by deputation (Including Short Term Contract) | 100 |
| | | | |
| 11 | In case of recruitment by promotion /deputation/transfer, grades from which promotion/deputation/transfer to be made. | <p><u>Promotion:</u> From Chief Agriculture Officer and Deputy Director in Level-11 in the pay Matrix with 5 (five) years of regular service in the grade.</p> <p>Note 1: If no eligible officers are available from the Chief Agriculture Officer or Deputy Director positions at Level 11, consideration will be given to officers with at least 13 years of substantive gazetted service in the Agriculture Department.</p> <p>Deputation (Including Short term Contract): Officers under Central Governments/ State Governments/ Union Territory Administration/PSUs/Universities/recognized research institutions/ Autonomous bodies/Statutory Organizations:</p> <p>(a)(i) Holding analogous posts on regular basis in parent cadre/ department; or (ii) with 05 years of regular service in</p> | |

| | | | | | | | | | | | | | | | | | |
|--|--|---|--|--|--|---|-----------------------|--------------------|---|---------------------------------------|---------------|---|-------------------------------|---------------|---|-----------------------------------|---------------|
| | | <p>Level-11 in the pay matrix or equivalent in the parent cadre/ department; and</p> <p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) Bachelor of Agriculture or B.Sc Horticulture from a recognized University/ Institute</p> <p>(ii) 3 years' experience in Agriculture Science.</p> <p>Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 3: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputations shall not be eligible for consideration for appointment by promotion.</p> <p>Note 4: Period of the deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding the appointment in the same or some other organization / department of the central government shall ordinarily not exceed four years. The maximum age limit for the appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> | | | | | | | | | | | | | | | |
| 12 | If a D.P.C exists, what is its composition? | <table border="1"> <tr> <td colspan="3">Departmental Promotion Committee (DPC):</td> </tr> <tr> <td>1</td> <td>Chairman/ Member UPSC</td> <td>Chairperson</td> </tr> <tr> <td>2</td> <td>Administrative Secretary, Agriculture</td> <td>Member</td> </tr> <tr> <td>3</td> <td>Administrative Secretary, GAD</td> <td>Member</td> </tr> <tr> <td>4</td> <td>Administrative Secretary, Finance</td> <td>Member</td> </tr> </table> | Departmental Promotion Committee (DPC): | | | 1 | Chairman/ Member UPSC | Chairperson | 2 | Administrative Secretary, Agriculture | Member | 3 | Administrative Secretary, GAD | Member | 4 | Administrative Secretary, Finance | Member |
| Departmental Promotion Committee (DPC): | | | | | | | | | | | | | | | | | |
| 1 | Chairman/ Member UPSC | Chairperson | | | | | | | | | | | | | | | |
| 2 | Administrative Secretary, Agriculture | Member | | | | | | | | | | | | | | | |
| 3 | Administrative Secretary, GAD | Member | | | | | | | | | | | | | | | |
| 4 | Administrative Secretary, Finance | Member | | | | | | | | | | | | | | | |
| 13 | Circumstances in which Union Public Service Commission is to be Consulted in making recruitment. | Consultation with UPSC is not necessary. | | | | | | | | | | | | | | | |