

संघ राज्य प्रशासन, लद्दाख

लोक निर्माण (आर एंड बी) विभाग



सत्यमेव जयते

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH

PUBLIC WORKS (R&B)
DEPARTMENT

F. No. A-12/11/2022-PWD (R&B)/1855-56

ई-मेल/[email:pstocomsecutl@gmail.com](mailto:pstocomsecutl@gmail.com)

यूटी सचिवालय, लेह/UT Secretariat, Leh,
Dated: 11.10.2024.

MEMORANDUM

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the gazette post of Assistant Executive Engineer (Mechanical) (Group 'A' Gazetted) in Mechanical Engineering Department under the Public Works (R&B) Department UT of Ladakh.

In pursuance of DoP&Ts OM No. AB-14017/61 dated: 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the website and calling for comments, the draft Recruitment Rules for the post of **Assistant Executive Engineer (Mechanical)**, (11 posts) in Mechanical Engineering Department under the Public Works (R&B) Department UT of Ladakh (**copy enclosed**) are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (ladakh.nic.in) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stake holders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.

3. The comments, if any, may be sent by e-mail at deputysecretarypwd123@gmail.com or by post to the following address: Zakir Hussain, JKAS Deputy Secretary, PW(R&B) Department, First Floor, UT Secretariat Ladakh, Leh-194101.

4. The comments received within the specified period shall be considered as per rules/Instructions.

ZAKIR

HUSSAIN

Digitally signed by
ZAKIR HUSSAIN
Date: 2024.10.11
16:28:53 +05'30'

जाकिर हुसैन/(Zakir Hussain) JKAS,

प्रशासन के उप सचिव/Deputy Secretary to the Administration.

Copy to:

1. Chief Engineer, Mechanical for circulation to give wide publicity among the stakeholders.
2. NIC with request to upload the draft Recruitment Rules proposal on the website of UT Ladakh.

I/26995/2024

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लोक निर्माण (आर एंड बी) विभाग



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PUBLIC WORKS (R&B)
DEPARTMENT

F. No. A-12/11/2022-PWD(R&B)

ई-मेल/email:pstocomsecutl@gmail.com

यूटी सचिवालय, लेह/UT Secretariat, Leh,

Dated: .10.2024.

Notification

Ladakh, the of October, 2024.

S.O. . In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November,2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Executive Engineer (Mechanical)** of Mechanical Engineering in the Ladakh Public Works (R&B) Department, namely:

1. Short title and commencement: -

- (a) These rules may be called the Ladakh Administration Assistant Executive Engineer (Mechanical) of Mechanical Engineering in Ladakh Public Works R&B Department Recruitment Rules, 2023.
- (b) These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the

other party to the marriage or there are other grounds for so doing, exempt any person(s) from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor.

Sd/-
(माइकल एम. डिसूजा / **Michael M. D'Souza**) IAS
सचिव/Secretary,
Public Works (R&B) Department.

(जाकिरहुसैन/**Zakir Hussain**) JKAS,
प्रशासनकेउपसचिव/Deputy Secretary to the Administration.

SCHEDULE**ASSISTANT EXECUTIVE ENGINEER (Mechanical)**

1	Name of Post.	Assistant Executive Engineer (Mechanical)	
2	No. of Posts.	11 (2024)* Subject to variation dependent on workload. Deputation reserve @ 35% of 11 posts. Leave/Training reserve 10% of 11 posts.	
3	Classification.	General Central Service Group 'A' Gazetted, Non-Ministerial.	
4	Scale of Pay.	Level-10A (56600-179800/-)	
5	Whether Selection Post/ Non-Selection Post.	Selection	
6	Age Limits for Direct Recruits.	Not Applicable	
7	Educational Qualification.	Not Applicable	
8	Whether age and educational qualification prescribed for Direct Recruitment will apply in the case of promotees.	Not Applicable	
9	Period of probation, if any.	Two (02) years.	
10	Method of Recruitment,	Method	Percentage
		Promotion/Deputation (Including Short Term Contract)	100
11	In case of recruitment by promotion/ deputation /absorption, the grades from which promotion/ deputation /absorption to be made.	<p>Promotion:</p> <p>Assistant Engineers (Mechanical) in Level-8 A in the Pay Matrix, possessing degree of B. Tech / B.E in Mechanical Engineering or Diploma in Civil Engineering from a recognized University / Institute with four years of regular service in the grade.</p> <p>Note 1: The eligibility service for promotion to the post of Assistant Executive Engineer shall continue to be two (2) years for persons holding the feeder post of Assistant Engineer on regular basis possessing B.E Degree or equivalent qualification, on the date of notification of these rules.</p> <p>Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract):</p> <p>Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Universities / recognised research institutions / Autonomous / Statutory Organizations:</p>	

		<p>(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with 2 years of regular service in post in the level 9 in the pay matrix or equivalent in the parent cadre/department; or</p> <p>iii) with 4 years of regular service in Post in the level 8 in the Pay matrix or equivalent in the parent cadre/department; and</p> <p>(b) possessing the following educational qualifications and experience:</p> <p>(i) Bachelor of Engineering / Bachelor of Technology in Civil Engineering from a recognized University / Institute.</p> <p>(ii). Two years experience in Mechanical Engineering.</p> <p>Note 3: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 4: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>																								
12	Composition of Departmental Committee	<table border="1"> <tr> <td colspan="3">Departmental Promotion Committee:</td> </tr> <tr> <td>1.</td> <td>Chairman or Member, UPSC</td> <td>Chairman</td> </tr> <tr> <td>2.</td> <td>Administrative Secretary, PW(R&B) Department.</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Administrative Secretary, GAD</td> <td>Member</td> </tr> </table> <table border="1"> <tr> <td colspan="3">Departmental Confirmation Committee:</td> </tr> <tr> <td>1.</td> <td>Administrative Secretary, PW(R&B) Department.</td> <td>Chairman</td> </tr> <tr> <td>2.</td> <td>Administrative Secretary, GAD</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Chief Engineer, Mechanical.</td> <td>Member</td> </tr> </table>	Departmental Promotion Committee:			1.	Chairman or Member, UPSC	Chairman	2.	Administrative Secretary, PW(R&B) Department.	Member	3.	Administrative Secretary, GAD	Member	Departmental Confirmation Committee:			1.	Administrative Secretary, PW(R&B) Department.	Chairman	2.	Administrative Secretary, GAD	Member	3.	Chief Engineer, Mechanical.	Member
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THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH

PUBLIC WORKS (R&B)
DEPARTMENT

F. No. A-12/11/2022-PWD (R&B)/1857-58

ई-मेल/[email:pstocomsecutl@gmail.com](mailto:pstocomsecutl@gmail.com)

यूटी सचिवालय, लेह/UT Secretariat, Leh,

Dated: 11.10.2024.

MEMORANDUM

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the gazette post of Assistant Engineer (Mechanical) (Group 'A' Gazetted) in Mechanical Engineering Department under the Public Works (R&B) Department UT of Ladakh.

In pursuance of DoP&Ts OM No. AB-14017/61 dated: 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the website and calling for comments, the draft Recruitment Rules for the post of **Assistant Engineer (Mechanical)**, (10 posts) in Mechanical Engineering Department under the Public Works (R&B) Department UT of Ladakh (**copy enclosed**) are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (ladakh.nic.in) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stake holders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.

3. The comments, if any, may be sent by e-mail at deputysecretarypwd123@gmail.com or by post to the following address: Zakir Hussain, JKAS Deputy Secretary, PW(R&B) Department, First Floor, UT Secretariat Ladakh, Leh-194101.

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ZAKIR

HUSSAIN

जाकिर हुसैन/(Zakir Hussain) JKAS,

प्रशासन के उप सचिव/Deputy Secretary to the Administration.

Digitally signed by
ZAKIR HUSSAIN
Date: 2024.10.11
16:29:33 +05'30'

Copy to:

1. Chief Engineer, Mechanical for circulation to give wide publicity among the stakeholders.
2. NIC with request to upload the draft Recruitment Rules proposal on the website of UT Ladakh.

I/26997/2024

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यूटी सचिवालय, लेह/UT Secretariat, Leh,

Dated: .10.2024.

NOTIFICATION

Ladakh, the----- of December,2023

. -----In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November,2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Engineer (Mechanical)** of Mechanical Engineering in the Ladakh Public Works (R&B) Department, namely:

Short title and commencement: -

- (a) These rules may be called the Ladakh Administration Assistant Engineer (Mechanical) of Mechanical Engineering in Ladakh Public Works R&B Department Recruitment Rules, 2023
- (b) These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

I/26997/2024

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person(s) from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-

(माइकल एम. डिसूज़ा / Michael M. D'Souza) IAS

सचिव/Secretary,

Public Works (R&B) Department.

(जाकिरहुसैन/Zakir Hussain) JKAS,

प्रशासनकेउपसचिव/Deputy Secretary to the Administration.

SCHEDULE**ASSISTANT ENGINEER (MECHANICAL)**

1	Name of Post.	Assistant Engineer (Mechanical)	
2	No. of Posts.	10 (2024) *Subject to variation dependent on workload. Deputation reserve @ 35% of 10 posts. Leave/Training reserve 10% of 10 posts.	
3	Classification.	General Central Service Group "B" Gazetted, Non-Ministerial.	
4	Scale of Pay.	Level-8A (50700-160600/-)	
5	Whether Selection Post/ Non-Selection Post.	Selection	
6	Age Limits for Direct Recruits.	Not exceeding 35 years. Note 1: Relaxable for government servants up to 5 years' in accordance with the instructions or orders issued by the Central Government. Note 2 : The crucial date of determining the age limit shall be as advertised by Competent Authority/UPSC.	
7	Educational Qualification.	Essential: Degree of Bachelor of Engineering/Bachelor of Technology in Mechanical Engineering from a recognized University or Institute. Note: Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.	
8	Whether age & educational qualification prescribed for the Direct Recruitment will apply in the case of promotees.	No	
9	Period of probation, if any.	2 years for Direct Recruits. Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of probation as prescribed by the competent authority.	
10	Method of Recruitment.	Method	Percentage
		Direct Recruitment	40
		Promotion failing which by Deputation (Including Short Term Contract)	60
11	In case of recruitment by promotion/ deputation /absorption, the grades from which promotion/ deputation /absorption to be made.	Promotion: Junior Engineers (Mechanical) in Level-6 in the Pay Matrix, with six years of regular service in the grade. Note-1: The eligibility service for promotion to the post of Assistant Engineer (Mechanical) shall continue to be 03 years	

for persons holding the feeder post of Junior Engineer on regular basis possessing B.E Degree or equivalent qualification, on the date of notification of these rules.

Note 2: The eligibility service for promotion to the post of Assistant Engineer (Mechanical) shall continue to be 05 years for persons holding the feeder post of Junior Engineer (Mechanical) on regular basis possessing Diploma in Engineering or equivalent qualification, on the date of notification of these rules.

Note 3: The Note 1 & Note 2 shall not be applicable to direct recruits appointed in the grade of Junior Engineer in the Union territory of Ladakh after 31st October,2019.

Note 4: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Deputation (Including Short Term Contract):

Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Universities / recognized research institutions / Autonomous / Statutory Organizations:

(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or

(ii) with 2 years of regular service in post in the Level-7 in the pay matrix or equivalent in the parent cadre/department; and

(b) Possessing the educational qualifications prescribed for Direct Recruits under column no. 7.

Note 5: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 6: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

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