



सत्यमेव जयते

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH

लद्दाख संघ शासित प्रदेश का प्रशासन

Department of Horticulture

बागवानी विभाग

F. No. A-12/39/2024-AC/HC AND FC SEC

ई-मेल/email: pstocomsecy123@gmail.comयूटी सचिवालय, लेह/UT Secretariat, Leh,
Dated: 30.09.2024MEMORANDUM

Subject: Offer of Appointment against the post of "Gardener" in the Horticulture Department of the Administration of Union territory of Ladakh, in Pay Level-SL1 of pay matrix (Rs. 14800-47100) under District cadre of Leh district, on compassionate grounds in terms of Jammu & Kashmir (Compassionate Appointment Rules), 1994.

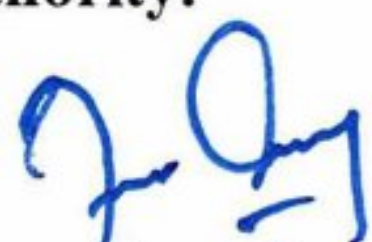
In terms of Rule (2) of Sub Rule (i) of SRO-43 of 1994 and with the approval of the Competent Authority / Appointing Authority in terms of notification vide S.O. 81 dated: 06.10.2023, you are hereby offered a provisional appointment on compassionate grounds under SRO-43 of 1994 to the post of **GARDENER** (Reserved post for SRO-43 in Horticulture Department, Leh) in **Horticulture Department** of the Administration of Union territory of Ladakh, in **Pay Level-SL1 of pay matrix (Rs. 14800-47100)**, under district cadre of Leh District on the following terms and conditions:

- (1) In addition to basic pay in **Pay Level-SL1 of pay matrix (Rs. 14800-47100)**, you will be entitled to draw dearness and other allowances at the rates admissible and subject to the condition laid down in Rules/Orders governing grant of such allowances.
- (2) You will be on probation for a period of two years from the date of joining the post. The period of probation may, however, be extended at the discretion of the Competent Authority / Appointing Authority. As regards other matters relating to probation, the same shall be governed by the conditions prescribed under the Ladakh Horticulture (Subordinate) Service Recruitment Rules, 2021, and other Rules and instructions issued in this regard by the Central Government / Administration of the UT of Ladakh.
- (3) The appointment carries with it the liability to serve primarily within Leh District as also in anywhere within the territorial/administrative jurisdiction of the Union territory of Ladakh in view of any exigencies that may arise.

- (4) You may be deputed by the Department to attend such trainings, if considered necessary. In the event of being deputed for the course you must complete it successfully before you are considered for confirmation.
- (5) Your services shall be liable to termination at any time by one month notice given in writing either by you to the Appointing authority / Competent authority or by the Appointing authority / Competent authority to you, subject to other terms and conditions prescribed under Government / Administrative instructions.
- (6) Your appointment will further be subject to taking an oath of allegiance / faithfulness to the Constitution of India (or making solemn affirmation to that effect) in the prescribed form. The concerned Head of Office shall administer the oath to the appointee.
- (7) Your appointment to the said post shall be subject to undergoing the required medical examination by the Prescribed Medical Authority.
- (8) Your appointment to the said post shall be provisional and subject to the Verification of Character & Antecedents and all other relevant documents as are required under SRO-43 of 1994. If, at any stage, information/documents are found not verified or any false information is provided by you in your self-declaration / attestation forms, your provisional appointment shall be cancelled forthwith and other criminal / legal action will also be taken, as a consequence.
- (9) You will have to give an undertaking, that if anything adverse comes out in the character and antecedents verification or in the medical examination that would make you ineligible for appointment in the first instance, and, you will be liable to be discharged from Government service forthwith without any further notice.
- (10) In accordance with the existing instructions, a person shall not be eligible for appointment under the Administration of the Union territory of Ladakh, if he has entered into or contracted a marriage with a person having a spouse living or who having a spouse living has entered into or contracted marriage with any other person, provided that the Administration may, if satisfied that there are special reasons for doing so, exempt any person from the operation of this rule. This provisional offer of appointment is therefore, conditional upon satisfying the requirements mentioned above and also furnishing to this Department a declaration to that effect in the prescribed proforma. If, however, you desire to be exempted from the operation of this rule for any special reason(s), you should make a representation in this behalf immediately.
- (11) Other conditions of service will be governed by the relevant rules and orders in force from time to time.

- (12) If you accept the provisional offer of appointment on the terms and conditions specified above, you should report to the **Director, Horticulture Department, UT of Ladakh** along with the acceptance undertaking (*enclosed as Annexure I*) not later than 30 days from the date of issuance of this Memorandum. Failure to do so will result in the cancellation of the offer of appointment. Additionally, you are required to bring all original documents supporting your educational qualifications, date of birth, category/caste certificates and all other relevant documents as are required under SRO-43 of 1994, for verification and other administrative procedures.

This issues with the approval of the Competent / Appointing Authority.


Amir Suhail, (JKAS)/ आमिर सुहैल, (जेकेएस)
Under Secretary/ अवर सचिव
Horticulture Department / बागवानी विभाग
UT of Ladakh केंद्र शासित प्रदेश लद्दाख

To,

Sh. Rahul Khajuria S/o Late Sh. Ashok Kumar R/o Jammu.

Copy to:

1. **Administrative Secretary, GAD, UT of Ladakh.**
2. **Secretary to Hon'ble Lieutenant Governor, UT of Ladakh.**
3. **Director, Horticulture Department, UT of Ladakh:**
 - (a) It is required to verify all relevant documents as are required under **SRO-43 of 1994** being submitted by the candidate concerned, and also refer the candidate to the prescribed medical authority for medical examination. The medical examination report / fitness certificate issued by the prescribed medical authority shall be submitted to this Department immediately, to enable the Competent Authority to issue Appointment Orders and further place the services of the appointee to your Department for further deployment etc.
 - (b) Further, it is required that the character rolls / attestation forms in respect of the candidate shall be filled in triplicate, along with undertaking etc. and two copies forwarded to the District Magistrate concerned, in which the primary residence of the candidate is located, for the purpose of verification of character and antecedents.
 - (c) The copy of the certificates regarding caste / category of the candidate, if any, shall be submitted to the issuing authority to verify its genuineness and to the Verification Committee of the Department of Social Welfare.
 - (d) The certificates related to the essential educational qualifications shall be verified through the Institution / Examination Authority concerned.
4. **State Informatics Officer, NIC, Ladakh.**
5. **Pvt. Secretary to Advisor to Hon'ble Lieutenant Governor, UT of Ladakh.**

Annexure – I

Undertaking and Acceptance of Offer of Appointment

I, Mr. / Ms. _____ son / daughter /
wife of Mr./Ms. _____, resident of

do hereby unconditionally accept the offer of appointment to the post of **GARDENER**
under **SRO-43 of 1994** in Horticulture Department under District cadre of District, Leh
vide Memorandum No. A-12/39/2024-AC/HC AND FC SEC dated:30.09.2024 and also
accept the terms and conditions mentioned therein.

I also undertake to to serve primarily within Leh District as also in anywhere within the
territorial/administrative jurisdiction of the Union territory of Ladakh in view of any
exigencies that may arise, as per my service conditions and depending upon requirements
of the Horticulture Department, UT of Ladakh.

I also agree to join duty at the designated place of posting which will be mentioned in the
deployment orders, upon my appointment to the said post on or before the last date
indicated therein, and abide by all conditions of service.

I further undertake that I shall not accept any other offer of appointment / appointment
order / other assignment (*in the Administration of the UT of Ladakh or such other body
duly constituted by law in force*), without prior approval of the Competent Authority /
Appointing Authority.

I shall be liable not be appointed or to be discharged or dismissed from service, in the
event it is found that I have willfully suppressed any information; given false declarations;
submitted false documents in support of my appointment to the post of **GARDENER**
under SRO- 43 of 1994 and have committed such other things or acts, which shall render
me unfit to be in Government service, and I understand that I will be liable for criminal
prosecution thereof.

Signature :

Name (in BLOCK letters) :

Address :

To,

**Director, Horticulture Department,
UT of Ladakh**

**Under Secretary,
Horticulture Department,
UT of Ladakh.**

Copy to:

1. Under Secretary, GAD, UT of Ladakh.