



संघ राज्य प्रशासन, लद्दाख
बागवानी विभाग

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
Department of Horticulture

F. No. M/1734/2023-AC/HC AND FC SEC

ईमेल/Email: pstocomsecy123@gmail.com

यूटी सचिवालय, लेह/UT Secretariat, Leh
Dated: 26.08.2024

Notification
Ladakh, the 22nd of August, 2024

S.O. 78. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088 (E), dated 1st November, 2022, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Horticulture Development Officer** in the Ladakh Horticulture Department, namely:

1. Short title and commencement:

- (i) These rules may be called the Ladakh Administration, **Horticulture Development Officer** in the Ladakh Horticulture Department Recruitment Rules, 2024.
- (ii) These rules shall come into force from the date of their publication in the official Gazette.

2. Number of posts, classification and Level in the Pay Matrix:

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in column '2', '3' & '4' of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications:

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification:

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax:

Where the Lieutenant Governor (Administrator) Union Territory of Ladakh is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings:

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions, required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories in accordance with the Rules, Instructions, or Orders issued by the **Administration of Union Territory of Ladakh.**

By order and in the name of the Lieutenant Governor, Ladakh.


Sd/-
Dr. Franklin LaltinKhuma, IAS
Commissioner Secretary,
Horticulture Department,
UT of Ladakh

Copy to the:

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the:

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
9. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
10. Order/Stock file.


Amir Suhail, JKAS
Under Secretary
Horticulture Department
UT of Ladakh

13 Point Schedule – Annexure I**Recruitment Rules for Horticulture Development Officer in Horticulture, Department UT of Ladakh**

1	Name of Post	Horticulture Development Officer													
2	Number of Posts	8 (2024) *Subject to variation dependent on workload													
3	Classification	General Central Service Non-Ministerial Gazetted Group, B													
4	Pay Level in the Pay Matrix	8 Remark: Level -8 (47600-151100)													
5	Whether Selection Post / Non-Selection Post.	Selection Post													
6	Age limits for Direct Recruits	Not exceeding 30 Years (relaxable for govt servants upto 5yrs in accordance with instructions or orders issue by central govt.) a) Crucial description: The crucial date for determining the age-limit shall be as advertised by the UPSC.													
7	Educational and other qualification required for direct recruits	<table border="1"> <tr> <td colspan="2">Essential</td> </tr> <tr> <td>Qualification: Bachelor in Horticulture Science or Bachelor in Agriculture Science.</td> <td>Experience: N.A</td> </tr> <tr> <td colspan="2">Desirable</td> </tr> <tr> <td>Qualification:</td> <td>Experience: N.A</td> </tr> <tr> <td>Qualification Standard Note</td> <td>Experience Standard Note</td> </tr> <tr> <td>Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</td> <td>NA</td> </tr> </table>		Essential		Qualification: Bachelor in Horticulture Science or Bachelor in Agriculture Science.	Experience: N.A	Desirable		Qualification:	Experience: N.A	Qualification Standard Note	Experience Standard Note	Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.	NA
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8	Whether age and educational qualification prescribed for the Direct Recruitment will apply in the case of promotees	AGE: No Edu. Qual: Yes													
9	Period of probation if any	2 Remark: For direct recruits Note: There shall be a mandatory induction training of at least two weeks duration as prescribed by the competent authority for successful completion of probation.													
10	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Direct Recruitment</td> <td>75</td> </tr> <tr> <td>Promotion failing which</td> <td>25</td> </tr> <tr> <td>Deputation including Short Term Contract</td> <td></td> </tr> </tbody> </table>		Method	Percentage	Direct Recruitment	75	Promotion failing which	25	Deputation including Short Term Contract					
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11	<p>In case of recruitment by Prom/Dep./abs. from grades which Prom/Dep./abs. to be made</p>	<p>Promotion: From Senior Horticulture Technician/Canning Instructor (Level-6E) in the Pay Matrix with six years of regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed training of 2-4 weeks as prescribed by the competent authority.</p> <p>Deputation (Including Short Term Contract): From Officers of Central Government /State Governments/ Union Territory Administrations/ Public Sector Undertakings/ Universities/ Recognized Research Institutions/ Autonomous Bodies/ Statutory Organization:</p> <p>a) (i) Holding analogous posts on a regular basis in the parent cadre or department; or</p> <p>(ii) with 2 years of regular service in the post in the Pay level 7 in the pay matrix or equivalent in the parent cadre/ department; and</p> <p>b) Possessing the educational qualifications prescribed for direct recruits in column 7</p> <p>Standard Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service</p> <p>The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications</p>
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12	If a Departmental Promotion Committee exists, what is its composition	Departmental Promotion Committee		
		1	Administrative Secretary, Horticulture	Chairman
		2	Administrative Secretary, GAD	Member
		3	Director Horticulture	Member
		Departmental Confirmation Committee		
		1	Administrative Secretary, Horticulture	Chairman
		2	Administrative Secretary, GAD	Member
3	Director Horticulture	Member		
13	Circumstances in which UPSC to be Consulted in making recruitment	Consultation with UPSC is necessary for direct recruitment.		
		Communication with Min/Dept:		
		NA		



Amir Suhail, JKAS
Under Secretary
Horticulture Department
UT of Ladakh