

लद्दाखसंघराज्य

प्रशासन

वित्त विभाग

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THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
FINANCE DEPARTMENT

Email:- director-at@ladakh.gov.in

Subject: - Enhancement of Wages of Daily Wage Earners.

Order No:- 52F of 2024

Dated: - 15.03.2024.

Whereas, in terms of S.O. 117 dated: 02.11.2022 notified by the Labour and Employment Department, UT Ladakh, the Finance Department UT Ladakh, vide order No:- 233-F of 2022 dated:- 15.11.2022 ordered for enhancement of the Wages of the Daily Wage Earners including Casual Workers/Casual labourers/Daily Rated Workers who are working in Government Departments of UT Ladakh.

Whereas, as per Finance Department Order No:- 254-F of 2023 dated:- 03.02.2023, the notified minimum wages in respective categories, as per above order, were enhanced to 10% additional to the notified Tehsils of Zanskar, Durbuk and Nyoma taking into consideration the difficult living condition and geographical distance.

Now, in terms of S.O. 117 dated: 02.11.2022, it is hereby ordered that the Daily Wage Earners, who are duly engaged and working in all Government Departments and those of Municipalities and Local Bodies, on daily wage basis and falling in the below mentioned categories shall be enhanced from the existing minimum wage rate to the revised minimum rate of wages **w.e.f 01.04.2024** as under:-

S.No	Category	Existing min. Rate of Wages per day (in ₹.)	Revised min. Wages per day (in ₹.)
1.	Highly Skilled	400	835
2.	Administrative/Ministerial/Accounts Staff	325	535

It is further ordered that:

1. The concerned DDO/Controlling Officer shall certify with every bill that Daily Wagers/ Casual Workers/ Casual Labourers/Daily Rated Workers have worked for the prescribed time period every day and their performance has been satisfactory. The performance and work done by the daily wager must be certified every month by the concerned controlling officer.
2. District Officer concerned shall make a detailed review of the number of workers required by assessing and ascertaining the nature of work performed by existing workers in the department and put up a report to their administrative department through respective Deputy Commissioner/CEO LAHDC.

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