



Subject: - Enhancement of Wages of Daily Wage Earners.

Order No:- 52F of 2024

Dated: - 15.03.2024.

Whereas, in terms of S.O. 117 dated: 02.11.2022 notified by the Labour and Employment Department, UT Ladakh, the Finance Department UT Ladakh, vide order No:- 233-F of 2022 dated:- 15.11.2022 ordered for enhancement of the Wages of the Daily Wage Earners including Casual Workers/Casual labourers/Daily Rated Workers who are working in Government Departments of UT Ladakh.

Whereas, as per Finance Department Order No:- 254-F of 2023 dated:- 03.02.2023, the notified minimum wages in respective categories, as per above order, were enhanced to 10% additional to the notified Tehsils of Zaskar, Durbuk and Nyoma taking into consideration the difficult living condition and geographical distance.

Now, in terms of S.O. 117 dated: 02.11.2022, it is hereby ordered that the Daily Wage Earners, who are duly engaged and working in all Government Departments and those of Municipalities and Local Bodies, on daily wage basis and falling in the below mentioned categories shall be enhanced from the existing minimum wage rate to the revised minimum rate of wages **w.e.f 01.04.2024** as under:-

S.No	Category	Existing min. Rate of Wages per day (in ₹.)	Revised min. Wages per day (in ₹.)
1.	Highly Skilled	400	835
2.	Administrative/Ministerial/Accounts Staff	325	535

It is further ordered that:

1. The concerned DDO/Controlling Officer shall certify with every bill that Daily Wagers/ Casual Workers/ Casual Labourers/Daily Rated Workers have worked for the prescribed time period every day and their performance has been satisfactory. The performance and work done by the daily wager must be certified every month by the concerned controlling officer.
2. District Officer concerned shall make a detailed review of the number of workers required by assessing and ascertaining the nature of work performed by existing workers in the department and put up a report to their administrative department through respective Deputy Commissioner/CEO LAHDC.

Signature

3. Before drawl of wages on revised rates, it shall be ensured by the controlling officer that the daily wagger is registered on e-Shram Portal and their registration number (12-digit ID number) shall be mentioned in the wage bill.
4. All the Departments shall ensure Bio-metric attendance system for all categories of workers engaged in Departments. In field offices where Bio-metric attendance is not possible, the concerned DDO shall ensure marking of attendance at defined intervals and he shall certify attendance of the workers with every bill presented. It will be duty of the concerned controlling officer to immediately install the biometric attendance system in respective offices/field units.
5. All Departments shall submit details regarding un-authorized engagements of workers so that responsible officers for such engagements can be identified for taking action as warranted against them under rules.
6. This revision is applicable only to the daily wage earners and not to the persons employed on consolidated basis.

* The minimum wages in the tehsils of Zanskar, Durbuk and Nyoma (due to difficult living condition and geographical distance) shall be 10% additional to the notified wages in respective categories.

By order of the Lieutenant Governor.


S/d
Dr. Pawan Kotwal (IAS)
Advisor & Principal Secretary,
Finance Department.

No: - DAT/UTL/2023-24/E.6006/ 721-33

Dated:- 15.03.2024

Copy to the: -

1. All Administrative Secretaries.
2. Additional Director General of Police.
3. Joint Secretary (JKL), Ministry of Home Affairs, Government of India.
4. Secretary to Lieutenant Governor.
5. Deputy Commissioners/CEOs, LAHDC, Kargil/Leh.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. District Informatics Officer, NIC, Kargil/Leh.
10. OSD to Lieutenant Governor for information of the Hon'ble Lieutenant Governor.
11. Pvt. Secretary to Advisor to Hon'ble Lieutenant Governor, UT Ladakh for information of the Advisor.
12. Pvt. Secretary to Commissioner/Secretary, General Administration Department for information of the Commissioner/Secretary.
13. Superintendent Archive, Archaeology & Museums.


Dr. Sardar Ali, IRS,
Director, Accounts and Treasuries.