

संघ राज्य प्रशासन, लद्दाख

लद्दाख प्रदूषण नियंत्रण समिति

F. No: LPCC/UTL/2023/ 4711- 4713

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THE ADMINISTRATION OF UNION
TERRITORY OF LADAKH

LADAKH POLLUTION CONTROL
COMMITTEE LEH

Dated: 23 /12/2023

PUBLIC NOTICE

Subject: Requisition for Publishing the Draft Recruitment Rule of Ladakh Pollution Control Committee UT of Ladakh.


In pursuance of DoP&Ts OM No. AB-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing Subordinate Service Recruitment Regulations on the official website and calling for comments, the draft Subordinate Service Recruitment Regulations, 2023, of Ladakh Pollution Control Committee, Union Territory of Ladakh (copy enclosed), are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (Ladakh.nic.in) for inviting comments from the stakeholders.

Before finalising the draft Subordinate Service Recruitment Regulation, 2023, comments, if, any, are invited from all the stake holders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.

The comments may be sent by e-mail at membersecretarylpcc@gmail.com or by post to the following address: Ladakh Pollution Control Committee, Skara yokma, near KBR Airport, UT of Ladakh.

The comments received within the specified period shall be considered as per rules/instructions.

Encl: - As above


Dhawan Kumar Rawat, IFS,
Regional Director,
Ladakh Pollution Control Committee,
Union Territory of Ladakh.

Copy to the: -

1. Chairman, Ladakh Pollution Control Committee, UT of Ladakh, for favour of kind information.
2. Member Secretary, Ladakh Pollution Control Committee, UT of Ladakh, for favour of kind information.
3. District Officer, Ladakh Pollution Control Committee, UT of Ladakh, for favour of kind information.



THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
LADAKH POLLUTION CONTROL COMMITTEE, LEH

Notification

Ladakh, the ____ day of December, 2023

S.O ____ In exercise of the powers conferred by the Sub - Section (3A) of the Section 12 of the Water (Prevention and Control of Pollution) Act, 1974, read with clause (i) of section 2 of the Water (Prevention and Control of Pollution) Act, 1974, The Chairman, Ladakh Pollution Control Committee, with prior approval of Hon'ble Lt. Governor, Union Territory of Ladakh, hereby makes the following regulations governing the recruitment and general conditions of service of the staff in the Ladakh Pollution Control Committee, namely: -

1. **Short title and Commencement, —**
 - (a) These Regulations may be called the Union territory of Ladakh Pollution Control Committee (Subordinate) Service Recruitment Regulations, 2023.
 - (b) These Regulations shall come into force from the date of their publication in the Official Gazette.
2. **Definitions, —** In these Regulations, unless the context otherwise requires: -
 - (a) **“Committee”** means the Ladakh Pollution Control Committee constituted under the Section 4, Clause (4) of Water (Prevention & Control) of Pollution Act, 1974 and Section 6 of Air (Prevention & Control) of Pollution Act 1981 and as notified by Govt. of India Notification No.C-603/Ladakh PCC/Legal-2021 dt. 25-03-2021.
 - (b) **“Cadre”** means the sanctioned strength of the Service, Class, Category and Grade under these Regulations;
 - (c) **“Chairman”** means the Chairman/Chairperson of the Committee nominated by the Government under Section 4(2)(a) of Water (prevention and Control of Pollution) Act, 1974;
 - (d) **“Member Secretary”** means the Member Secretary of the Committee appointed by the Government under Section 4(2)(f) of Water (Prevention and Control of Pollution) Act, 1974;
 - (e) **“Administration”** means Administration of the Union Territory of Ladakh.
 - (f) **“Member of Service”** means a person appointed to a post in the Ladakh Pollution Control Committee Service under the provisions to these Regulations;
 - (g) **“Regulations”** means the Union territory of Ladakh Pollution Control Committee Service Recruitment and conditions of service Regulations, 2023.
 - (h) **“Resident of Union Territory of Ladakh”** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Ladakh Pollution Control Committee of Union territory of Ladakh under any Act, Rule, Regulation or Order having force of law in Union Territory of Ladakh;

- (i) “**Schedule**” means the Schedule(s) annexed to these Regulations;
- (j) “**Service**” means Ladakh Pollution Control Committee Service;
- (k) “**Union Territory**” means the Union Territory of Ladakh.

3. Constitution of the Service, —

From the date of commencement of these regulations, there shall be constituted the Union territory of Ladakh Pollution Control Committee (Subordinate) Service.

4. Initial Constitution, —

On the date of commencement of these Regulations, persons who have already been appointed substantively to a post in the cadre of the J&K State Pollution Control Board Service and finally allotted for service in the Union territory of Ladakh in accordance with the provisions of the Section 89(2) of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the Service at the initial constitution.

Provided that a person appointed by a competent authority substantively to a post in the cadre of J&K State Pollution Control Board Service on the recommendations of a Board after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these regulations shall count for the purposes of regulations regulating his conditions of service.

5. Strength and composition of the Service, —

- (a) The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Ladakh Pollution Control Committee, from time to time, and shall at the initial constitution of the Service under these Regulations, be such as specified in Schedule-I annexed to these regulations.
- (b) The Ladakh Pollution Control Committee shall, at the interval of every five years or at the Cadre of the Service and make such alteration therein as it deems fit.

6. Organization, —

The Service shall comprise the posts, classes, categories and grades as are indicated in Schedule – II.

7. Qualification and Method of Recruitment, —

- (a) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule- II annexed to these regulations.
- (b) Appointment to the Service shall be made: -
- (c) By direct recruitment; or
- (d) By promotion, failing which by absorption;

- (e) Provided that the terms and manner of appointment by absorption shall be as notified by the Ladakh Pollution Control Committee by a general or special order; and
- (f) Provided further that the competent authority to appoint a person to the Service by absorption shall be the Ladakh Pollution Control Committee.

8. Probation, —

- (a) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.
 - i. Provided that the period of probation may extend in accordance with the instructions issued by the Ladakh Pollution Control Committee from time to time; and
 - ii. Provided further that other matters relating to probation will be governed by the instructions issued by the Ladakh Pollution Control Committee in this regard from time to time.
- (b) If, during the period of probation or any extension thereof, as the case may be, the Ladakh Pollution Control Committee is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Ladakh Pollution Control Committee may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

9. Training and Departmental Examination, —

Persons appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Ladakh Pollution Control Committee may prescribe:

- (a) Provided that the Ladakh Pollution Control Committee may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Ladakh Pollution Control Committee to be equivalent to a departmental examination or training prescribed under these Regulations.

10. Eligibility for direct recruitment, —

- (a) The age limit and other qualifications for direct recruitment shall be as prescribed by the Ladakh Pollution Control Committee.
- (b) Provided that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.

11. Maintenance of seniority lists, —

- (a) The Member Secretary of the Pollution Control Committee shall maintain up to date and final seniority list of Members of the Service.

- (b) Provided that the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Ladakh Pollution Control Committee by a general or special order.

12. Disqualification for appointment, —

No person shall be qualified for appointment to the Service unless the person is a Resident of Union Territory of Ladakh. However, this shall not apply to persons allotted service in Union Territory of Ladakh under the provisions of section 89(2) of Jammu and Kashmir Reorganization Act, 2019, or such Regulation as may be prescribed by the Ladakh Pollution Control Committee.

13. Interpretation, —

If any question arises relating to the interpretation of these regulations, the matter shall be referred to the Ladakh Pollution Control Committee whose decision thereon shall be final and binding.

14. Repeal and Savings, —

- (a) All the Regulations corresponding to these regulations in force immediately before the commencement of these regulations is hereby repealed.
- (b) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the Regulations so repealed shall be deemed to have been made or taken under the corresponding provisions of these Regulations.
- (c) Nothing in these regulations shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/Scheduled Castes and other special categories of person in accordance with orders issued by the Ladakh Pollution Control Committee from time to time in this regard.

15. Residuary Matters, —

In regard to the matters not specifically covered by these regulations, the members of the Service shall be governed by Rules/regulations and orders as may be prescribed by the Ladakh Pollution Control Committee.

Chairman,
Ladakh Pollution Control Committee,
Union Territory of Ladakh.

Copy to the:

1. Joint Secretary MHA, Jammu & Kashmir and Ladakh.
2. All the Administrative Secretaries, Union Territory of Ladakh.
3. Inspector General of Police, Ladakh Police, Union Territory of Ladakh.
4. Deputy Commissioner/CEO, LAHDCs, Leh/ Kargil, Union Territory of Ladakh.
5. All Divisional Head of the Departments, Union Territory of Ladakh.
6. OSD to the Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of the Hon'ble Lieutenant Governor.
7. Private Secretary to the Advisor for kind information of the Advisor.
8. District Informatics Officer, NIC, Ladakh for uploading in the UT Website.
9. I/C Archives, Archaeology and Museums.
10. Office/ Order File.

Ladakh Pollution Control Committee

Recruitment Rules, 2023

S.O. dated: .12.2023

Schedule- I

S. No.	Designation of the post	Pay Level & Structure	No of Posts
1.	Section Officer	Level- 7 (44900-142400)	1
2.	Assistant Account Officer	Level- 7 (44900-142400)	1
3.	Head Assistant	Level- 6B (35600-112800)	2
4.	Statistical Assistant	Level-6B (35600-112800)	2
5.	Legal Assistant	Level-6E (35900-113500)	1
6.	Account Assistant	Level-5 (29200-92300)	1
7.	Senior Assistant	Level-5 (29200-92300)	1
8.	Junior Assistant	Level- 4 (25500-81100)	2
9.	Orderly	Level-SL-1 (14800-47100)	1
10.	Driver	Level-2 (19900-63200)	2
Total			14

Chairman,
Ladakh Pollution Control Committee,
Union Territory of Ladakh.

Ladakh Pollution Control Committee, Service Recruitment Rules, 2023

SCHEDULE – II

S.O. dated: .12.2023

Schedule- II (A)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level - 7 (44900-142400)	Section Officer	--	100% by promotion from Head Assistant" having not less than 3 years substantive service as Head Assistant.
Level - 6B (35600-112800)	Head Assistant	--	<p>100% by promotion from Senior Assistant, having not less than three years substantive service as Senior Assistant and also having passed Secretariat Assistant Training Course Examination;</p> <p>Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant, who have not qualified the Secretariat Assistant Training Course Examination, but have crossed the age of 50 years as on 1st January of the year in which such promotion is being considered:</p> <p>Provided further that in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again.</p>
Level-5 (29200-92300)	Senior Assistant	-	100% by promotion from Junior Assistant in order of seniority, having not less than three years substantive service as Junior Assistant and also having qualified Secretariat Assistant Training Course Examination.
Level - 4 (25500-81100)	Junior Assistant	Graduate from any recognized University with minimum 200 hrs or six-month certificate Course in Computer Application from any government recognized Institute and to qualify type test with speed of not less than 35 words per minute on computer key board.	<p>i. 75% by direct recruitment.</p> <p>ii. 25% by promotion from matriculate Orderlies in order of seniority, having not less than three (03) years substantive service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute.</p> <p>iii. Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination /Training during the period of probation.</p>
Level - SL-1 (14800-47100)	Orderly	Minimum 10 th and Maximum 10+2.	100% By direct recruitment

Schedule -II (B)

Level - 7 (44900-142400)	Assistant Account Officer	-	By deputation from Accounts (Subordinate) Service.
Level - 5 (29200-92300)	Account Assistant	-	By deputation from Accounts (Subordinate) Service.

Schedule-II (C)

Level - 6E (35900-113500)	Legal Assistant	-	By deputation from Legal (Subordinate) Service.
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Schedule-II (D)

Level -6 B (35600-112800)	Statistical Assistant	-	By deputation from Economics & Statistics (Subordinate) Service.
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Schedule-II (E)

Level - 2 (19900-63200)	Driver	10 th Pass with driving license of Light Motor Vehicles (LMV) with (TRANS).	100% by direct recruitment
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Chairman,
Ladakh Pollution Control Committee,
Union Territory of Ladakh.