

Secy.AdmUTL/PD&NRE/RR-Gaz/218/ 729

**THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
Power Development and New & Renewable Energy Department**

(E-mail: secy.pddnre@gmail.com)

Phone: 01982-259302)

Civil Secretariat,
UT of Ladakh
Leh-194101

Dated: - 6.12.2023

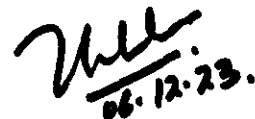
OFFICE MEMORANDUM

Subject: Inviting comments of the stakeholders on the Draft Recruitment Rules for the Gazetted post of Chief Engineer (Electrical), Superintending Engineer (Electrical), Executive Engineer (Electrical), Assistant Executive Engineer (Electrical), Assistant Engineer (Electrical) in Power Development Department, UT of Ladakh-reg.

In pursuance to DoP&T's OM No.AB-14017/61, Dated:-13.10.2015, regarding uploading of draft Recruitment Rules for the post of **Chief Engineer (Electrical), Superintending Engineer (Electrical), Executive Engineer (Electrical), Assistant Executive Engineer (Electrical), Assistant Engineer (Electrical) in Power Development Department, UT of Ladakh** (copies enclosed), are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (ladakh.nic.in) for inviting comments from the stakeholders.

1. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stake holders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.
2. The comments, if any, may be sent by e-mail at secy.admutl@gmail.com or by post to the following address: Dr. Stanzin Thakchos, OSD with Administrative Secretary (R.K), Power Development Department, UT of Ladakh, Second Floor Secretariat Office, Leh-194101.
3. The comments received within the specified period shall only be considered as per rules/instructions.

Enclosure: -As Above


06.12.23.

(Dr. Stanzin Thakchos)
OSD to Administrative Secretary
PDD, UT Ladakh.
Email: -secy.admutl@gmail.com
Phone No: -01982-259302

Copy to the: -

1. All the Administrative Secretaries, UT of Ladakh.
2. Chief Engineer, Power Development Department, UT of Ladakh, for information and further circulation to give a wide publicity among the stakeholders.
3. OSD to Advisor to Hon'ble Lt. Governor, UT Ladakh.
4. NIC with the request to upload the draft Recruitment Rules on the website of UT Ladakh.
5. Office Record.



THE ADMINISTRATION OF TERRITORY OF LADAKH

Ladakh Power Development Department, Civil Secretariat, UT Ladakh

Notification

Ladakh, the _____ December ,2023.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No.S.O.5088(E),dated 1stNovember, 2022,and in supersession of all earlier notification on the subject matter, the Lieutenant Governor (Administrator)of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Chief Engineer (Electrical)** in the Ladakh Power Development Department, namely :-

1. Short title and commencement: -

- (a) These rules may be called the Ladakh Administration, **Chief Engineer (Electrical)** in the Ladakh Power Development Department, Recruitment Rules, 2023.
- (b) These rules shall come into force from the date of their publication in the official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and level in the pay Matrix attached thereto shall be as specified in paras 2,3&4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:-

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having spouse living;

OR

- b. who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the

other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax-

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh

Brig. (Dr) Shri B.D Mishra (Retd)
Lieutenant Governor, Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

(Ravinder Kumar) IAS,
**Secretary,
Power and NRE
UT Ladakh**

SCHEDULE-I (A) (Engineering)

Ladakh Power Development Department (Gazette) Service Recruitment Rules, 2023

Chief Engineer, (Electric)

Heading					
1. Name of Post	Chief Engineer (Electrical)				
2. Number of Posts	02*(Two)2023*Subject to variation dependent on workload				
3. Classification	General Central Service Group "A" Gazetted (Non-Ministerial)				
4. Scale of Pay.	Level-13(123100-215900/-)				
5. Whether Selection Post or Non-Selection Post.	Selection				
6. Age limit for Direct Recruits.	Not Applicable				
7. Educational and other Qualifications required for direct recruits.	Not Applicable				
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes.?	Not Applicable				
9. Period of probation, if any.	Not Applicable				
10. Method of Recruitment,	<table border="1"> <thead> <tr> <th data-bbox="756 1133 1070 1171">Method</th> <th data-bbox="1070 1133 1333 1171">Percentage</th> </tr> </thead> <tbody> <tr> <td data-bbox="756 1171 1070 1339">Promotion failing which by Deputation (including Short Term Contract</td> <td data-bbox="1070 1171 1333 1339">100</td> </tr> </tbody> </table>	Method	Percentage	Promotion failing which by Deputation (including Short Term Contract	100
Method	Percentage				
Promotion failing which by Deputation (including Short Term Contract	100				
11. In case of recruitment by promotion/ deputation/ /Absorption, the grades which promotion/ deputation/ absorption to be made.	<p><u>Promotion:</u> From the Superintending Engineers (Electrical) in pay Level 13 in the Pay Matrix, with at least twenty years of combined regular Gazetted Service in Electrical Engineering out of which at least one (01) year regular service shall be in the grade of Superintending Engineer (Electric).</p> <p>Deputation (Including Short Term Contract):</p> <p>Officer under Central Government /State Government /Union Territory Administrations/Public Sector Undertaking/Universities/recognized research institutions/Autonomous Bodies/Statutory Organizations.</p> <p>(a) (1) Holding analogous posts on regular basis in the parent cadre/department; and</p> <p>(b) Possessing the following educational qualification and experience:</p> <p>(i) Bachelor of Engineering/ Bachelor of Technology in Electrical/Electronics</p>				

	<p>Engineering from a recognized University/Institute.</p> <p>(ii) Eight year experience in Electrical Engineering.</p> <p>Note.1: The department officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note.2. Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>				
<p>12. Composition of Departmental Committee:</p>	<table border="1" data-bbox="781 792 1382 1128"> <tr> <td data-bbox="786 799 1377 835">Departmental Promotion Committee</td> </tr> <tr> <td data-bbox="786 842 1377 878">1. Chairman/Member, UPSC -(Chairman)</td> </tr> <tr> <td data-bbox="786 913 1377 987">2. Administrative Secretary, PDD Department - (Member)</td> </tr> <tr> <td data-bbox="786 1023 1377 1059">3. Administrative Secretary, GAD -(Member)</td> </tr> </table>	Departmental Promotion Committee	1. Chairman/Member, UPSC -(Chairman)	2. Administrative Secretary, PDD Department - (Member)	3. Administrative Secretary, GAD -(Member)
Departmental Promotion Committee					
1. Chairman/Member, UPSC -(Chairman)					
2. Administrative Secretary, PDD Department - (Member)					
3. Administrative Secretary, GAD -(Member)					
<p>13. Circumstances in which UPSC is to be consulted.</p>	<p>Consultation with UPSC is not necessary</p>				



THE ADMINISTRATION OF TERRITORY OF LADAKH

Ladakh Power Development Department, Civil Secretariat, UT Ladakh

Notification

Ladakh, the _____ December, 2023.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No.S.O.5088(E), dated 1st November, 2022, and in supersession of all earlier notifications on subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Superintending Engineer (Electrical)** in the Ladakh Power Development Department, namely :-

1. Short title and commencement: -

- (a) These rules may be called the Ladakh Administration, **Superintending Engineer (Electrical)** in the Ladakh Power Development Department, Recruitment Rules, 2023.
- (b) These rules shall come into force from the date of their publication in the official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and level in the pay Matrix attached thereto shall be as specified in paras 2,3&4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:-

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

- a) who has entered into or contracted a marriage with a person having spouse living;

OR

- b) who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax-

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC,

relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh.

Brig. (Dr) Shri B.D Mishra (Retd)

Lieutenant Governor, Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-

(Ravinder Kumar) IAS,

Secretary,

Power and NRE

UT Ladakh

SCHEDULE-I (A) (Engineering)

Superintending Engineer (Electric)

Heading					
1. Name of Post	Superintending Engineer (Electrical)				
2. Number of Posts.	01* (2023) *Subject to variation dependent on workload.				
3. Classification	General Central Service Group "A" Gazetted (Non-Ministerial)				
4. Scale of Pay.	Level-13 (123100-215900/-)				
5. Whether Selection Post or Non-Selection Post.	Selection				
6. Age limit for Direct Recruits.	Not Applicable				
7. Educational and other qualifications required for direct recruits.	Not Applicable				
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes.	Not Applicable				
9. Period of probation, if any.	Not Applicable				
10. Method of Recruitment,	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Promotion failing which by Deputation (including Short Term Contract</td> <td>100</td> </tr> </tbody> </table>	Method	Percentage	Promotion failing which by Deputation (including Short Term Contract	100
Method	Percentage				
Promotion failing which by Deputation (including Short Term Contract	100				
11. In case of recruitment by promotion/ deputation/ absorption, the grades from which promotion/ deputation/absorption to be made.	<p>Promotion: From Executive Engineer (Electrical) in pay Level-11 in the Pay Matrix, with the ten year of regular service in the grade and possessing Degree of B.E / B.Tech in Electrical / Electronics Engineering from a recognized University/Institute.</p> <p>Note- 1. The eligibility service for promotion Shall continue to be (17) years of combined regular gazetted service including at least (03) years of regulars services as Executive Engineer (Electric) for existing in incumbents in the feeder grade on regular basis possessing degree in Engineering or AMIE Section (A&B) from recognized University/Institute on the date of notification of these rules.</p> <p>Note 2: Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be</p>				

considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying /eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.

Deputation (Including Short Term Contract):

Officers under the Central government /State Governments /Union Territory Administrations / Public Sector Undertakings/ University/ recognized research Institutions / Autonomous Bodies/ Statutory Organizations.

a) (i) Holding analogous posts on a regular basis in the parent cadre department

or

(II) With 5 years of regular service in post in the level 12 in the pay matrix or equivalent in the parent cadre/ department; and

b) Possessing the following educational qualifications and experience:

(i) Bachelor of Engineering/Bachelor of Technology in Electrical/ Electronics Engineering from a recognized University /Institute.

(ii) Seven years experience in Electrical/Electronic Engineering.

Note: 3: The Departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note. 4: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization /department of the central government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

<p>12. Composition of Department Committee:</p>	<table border="1"> <tr> <td data-bbox="771 91 1421 145"> <p>Departmental Promotion Committee</p> </td> </tr> <tr> <td data-bbox="771 145 1421 291"> <p>1. Chairman/Member, UPSC - (Chairman)</p> </td> </tr> <tr> <td data-bbox="771 291 1421 403"> <p>2. Administrative Secretary, PDD UT of Ladakh Department - (Member)</p> </td> </tr> <tr> <td data-bbox="771 403 1421 555"> <p>3. Administrative Secretary, GAD Ladakh -(Member)</p> </td> </tr> </table>	<p>Departmental Promotion Committee</p>	<p>1. Chairman/Member, UPSC - (Chairman)</p>	<p>2. Administrative Secretary, PDD UT of Ladakh Department - (Member)</p>	<p>3. Administrative Secretary, GAD Ladakh -(Member)</p>
<p>Departmental Promotion Committee</p>					
<p>1. Chairman/Member, UPSC - (Chairman)</p>					
<p>2. Administrative Secretary, PDD UT of Ladakh Department - (Member)</p>					
<p>3. Administrative Secretary, GAD Ladakh -(Member)</p>					
<p>13. Circumstances in which Union Public Service Commission is to be consulted.</p>	<p>Consultation with UPSC is not necessary.</p>				



THE ADMINISTRATION OF TERRITORY OF LADAKH

Ladakh Power Development Department, Civil Secretariat, UT Ladakh

Notification

Ladakh, the _____ December, 2023.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No.S.O.5088(E), dated 1st November, 2022, in supersession of all earlier notification on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Executive Engineer (Electrical)** in the Ladakh Power Development Department, namely :-

1. Short title and commencement: -

- i) These rules may be called the Ladakh Administration, **Executive Engineer (Electrical)** in the Ladakh Power Development Department, Recruitment Rules, 2023.
- ii) These rules shall come into force from the date of their publication in the official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and level in the pay Matrix attached thereto shall be as specified in paras 2,3&4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:-

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

- a) who has entered into or contracted a marriage with a person having spouse living;

OR

- b) who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax-

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh

Brig. (Dr) Shri B.D Mishra (Retd)
Lieutenant Governor, Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

(Ravinder Kumar) IAS,
Secretary,
Power and NRE
UT Ladakh

SCHEDULE-I(A) (Engineering)

Executive Engineer (Electric)

Heading					
1. Name of Post	Executive Engineer (Electrical)				
2. Number of Post	08*(Eight). *Subject to variation dependent on workload Deputation reserve @ 35% of 8 Posts Leave/Training reserve @ 10% of 8 posts				
3. Classification	General Central Service Group "A" Gazetted (Non-Ministerial)				
4. Scale of Pay.	Level-11(67700-208700/-)				
5. Whether Selection Post or Non Selection Post.	Selection				
6. Age limit for Direct Recruits.	Not Applicable				
7. Educational qualifications	Not Applicable				
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes.	Not Applicable				
9. Period of probation, If any.	Not Applicable				
10. Method of Recruitment.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Promotion failing which by Deputation (including Short Term Contract</td> <td>100</td> </tr> </tbody> </table>	Method	Percentage	Promotion failing which by Deputation (including Short Term Contract	100
Method	Percentage				
Promotion failing which by Deputation (including Short Term Contract	100				
11. In case of recruitment by promotion/ deputation/Absorption, the grades from which promotion/ deputation/ Absorption to be made.	<p>Promotion: Assistant Executive Engineer (Electrical) in Level-10A in the Pay Matrix, possessing Degree (B.Tech/B.E) in Electrical/Electronics Engineering from a recognized University/Institute with five (05) years of regular service in the grade.</p> <p>Note-1: For persons holding the post of Assistant Executive Engineer (Electrical) on regular basis on the date of notification of these rules possessing B.E Degree or AMIE Section (A&B) from a recognized University/Institute, eligibility service for promotion to the post of Executive Engineer, (Electric) shall continue to be 8 years of combined regular gazette service including minimum of four years of regular service as Assistant Executive Engineer (Electric).</p> <p>Note.2: For persons holding the post of Assistant Executive Engineer (Electric) on regular basis on the date of notification of these rules processing diploma in Engineering from a recognized University /Institute, eligibility</p>				

service for promotion to the post of Executive Engineer (Electric) shall continue to be 10 years of combined regular gazette service including minimum of four year of regular service as Assistant Executive Engineer (Electric).

Note.3: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying /eligibility service, or two years, whichever is less, and have successfully completed their promotion period for promotion to the next higher grade along with their junior who have already completed such qualifying /eligibility service.

Deputation (Including Short Term Contract):

Officers under the Central governments /State Governments/Union Territory Administrations / Public sector Undertakings/ University/ recognized researching institution / Autonomous Bodies/ Statutory Organizations.

(a) (i) Holding analogous posts on a regular basis in the parent cadre department; or

(ii) With five years of regular service in the post in the level – 10 in the pay matrix or equivalent in the parent cadre /department, and

(b) Possessing the following educational qualifications and experience:

(i) Bachelor of Engineering/ Bachelor of Technology in Electric/ Electronic Engineering form a recognized University/ Institute.

(i) Three years experience in Electrical Engineering.

Note. 4: The departmental officer in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for

consideration for appointment by promotion.

Note. 5: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years. The maximum age limited for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

12. Composition of Departmental Committee:

Departmental Promotion Committee

1. Administrative Secretary, PDD UT of Ladakh Department – (Chairman)

2. Administrative Secretary, GAD - (Member)

3. Chief Engineer, PDD Ladakh - (Member)

13. Circumstances in which Union Public Service Commission is to be consulted.

Consultation with UPSC is not necessary.



THE ADMINISTRATION OF TERRITORY OF LADAKH

Ladakh Power Development Department, Civil Secretariat, UT Ladakh

Notification

Ladakh, the _____ December, 2023.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No.S.O.5088(E), dated 1st November, 2022, and in supersession of all earlier notification on subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Executive Engineer (Electrical)** in the Ladakh Power Development Department, namely :-

1. Short title and commencement: -

- i) These rules may be called the Ladakh Administration, **Assistant Executive Engineer (Electrical)** in the Ladakh Power Development Department, Recruitment Rules, 2023.
- ii) These rules shall come into force from the date of their publication in the official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and level in the pay Matrix attached thereto shall be as specified in paras 2,3&4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:-

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

- a) who has entered into or contracted a marriage with a person having spouse living;

OR

- b) who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax-

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh.

Brig. (Dr) Shri B.D Mishra (Retd)
Lieutenant Governor, Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

(Ravinder Kumar) IAS,
Secretary,
Power and NRE
UT Ladakh

SCHEDULE-I(A) (Engineering)

Assistant Executive Engineer (Electric)

Heading					
1. Name of Post	Assistant Executive Engineer (Electrical)				
2. Number of Posts.	<p>18* (2023)*Subject to variation dependent on workload</p> <p>PDD - 16</p> <p>PW(R&B) - 02</p> <p>Total - 18</p> <p>Deputation reserve @ 35% of 16 Posts</p> <p>Leave/Training reserve @ 10% of 16 posts</p>				
3. Classification	General Central Service Group "A" Gazetted (Non-Ministerial)				
4. Scale of Pay	Level-10A (56600-179800/-)				
5. Whether Selection Post or Non-Selection Post.	Selection				
6. Age limit for Direct Recruits.	Not Applicable				
7. Educational Qualifications	Not Applicable				
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes.	Not Applicable				
9. Period of probation, if any.	Two (02) years.				
10. Method of Recruitment,	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Promotion failing which by Deputation (including Short Term Contract)</td> <td>100</td> </tr> </tbody> </table>	Method	Percentage	Promotion failing which by Deputation (including Short Term Contract)	100
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Promotion failing which by Deputation (including Short Term Contract)	100				
11. In case of recruitment by promotion/ deputation/Absorption, the grades from which promotion/ deputation/absorption to be made.	<p><u>Promotion:</u></p> <p>Assistant Engineer (Electrical) in pay Level-8A in the Pay Matrix, possessing Degree of B.Tech/B.E in Electrical/Electronic Engineering or Diploma in Electrical/Electronic Engineering from a recognized University /institute with four (04) years of regular service in the grade.</p> <p>Note-</p> <p>Note 1. The eligibility service for promotion to the post of Assistant Executive Engineer shall continue to be (02) years for persons holding the feeder post of Assistant Engineer, on regular basis possessing B.E degree or Equivalent qualification, on the date of notification of these rules.</p> <p>Note 2. Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying</p>				

/eligibility service by more than half of such qualifying /eligibility service. Or two years, whichever is less, and have successfully, completed their probation period for promotion to the next higher grade along with their junior who have already completed such qualifying/eligibility service.

Deputation (ISTC):

Officers under the Central governments /State Governments/Union Territory Administrations/ Public Sector Undertakings/ University/ recognized research institution / Autonomous Statutory Organization.

- (a) (i) Holding analogous posts on a regular basis in the parent cadre department; or
(ii) With two (02) year regular service in the post in the Level – 9 in the pay matrix or equivalent in the parent cadre /departmental ; or
(iii) With four (04) years regular service in the post in the level – 8 in the Pay matrix or equivalent in the parent cadre/ department ; and
- (b) Possessing the following educational qualification and experience:
- (i) Bachelor of Engineering /Bachelor of Technology in Electric/ Electronic Engineering from a recognized University/Institute.
- (ii) Two yearsexperience in ElectricEngineering.

Note 3: The departmental officer in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note.4: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization /department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of application.

12. Composition of Department Committee:

Departmental Promotion Committee

1. Chairman or Member, UPSC- (Chairman)
2. Administrative Secretary, PDD UT of Ladakh – (Member)
3. Administrative Secretary, GAD - (Member)

Departmental Confirmation Committee

1. Administrative Secretary, PDD UT of Ladakh – (Chairman)
2. Administrative Secretary, GAD- (Member)
3. Chief Engineer, PDD Ladakh - (Member)

13. Circumstances in which Union Public Service Commission is to be consulted.

Consultation with UPSC is necessary for promotion.



THE ADMINISTRATION OF TERRITORY OF LADAKH

Ladakh Power Development Department, Civil Secretariat, UT Ladakh

Notification

Ladakh, the _____ December, 2023.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No.S.O.5088(E), dated 1st November, 2022, and in supersession of all earlier notifications and the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Engineer (Electrical)** in the Ladakh Power Development Department, namely :-

1. Short title and commencement: -

- i) These rules may be called the Ladakh Administration, **Assistant Engineer (Electrical)** in the Ladakh Power Development Department, Recruitment Rules, 2023.
- ii) These rules shall come into force from the date of their publication in the official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and level in the pay Matrix attached thereto shall be as specified in paras 2,3&4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:-

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

- a) who has entered into or contracted a marriage with a person having spouse living;

OR

- b) who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax-

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh.

Brig. (Dr) Shri B.D Mishra (Retd)
Lieutenant Governor, Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

(Ravinder Kumar) IAS,
Secretary,
Power and NRE
UT Ladakh

SCHEDULE-I(A)(Engineering)

Assistant Engineer (Electric)

Heading									
1. Name of Post	Assistant Engineer (Electrical)								
2. Number of Posts.	<p>26* (2023) *Subject to variation dependent on workload</p> <table border="0"> <tr> <td>PDD</td> <td align="right">-21</td> </tr> <tr> <td>PW(R&B) -02</td> <td></td> </tr> <tr> <td>Tourism Dev. Authorities -03</td> <td></td> </tr> <tr> <td>Total</td> <td align="right">- 26</td> </tr> </table> <p>Deputation reserve @ 35% of 21 posts Leave/Training reserve @ 10% of 21 posts.</p>	PDD	-21	PW(R&B) -02		Tourism Dev. Authorities -03		Total	- 26
PDD	-21								
PW(R&B) -02									
Tourism Dev. Authorities -03									
Total	- 26								
3. Classification	General Central Service Group "B" Gazetted (Non-Ministerial)								
4. Scale of Pay	Level-8A (50700-160600/-)								
5. Whether Selection Post or Non-Selection Post.	Selection								
6. Age limit for Direct Recruits.	<p>Not exceeding 35 years</p> <p>Note .1: Relaxable for government servant up to 5 years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note.2: The crucial date for determining the age limit shall be as advertised by the Competent Authority /UPSC.</p>								
7. Educational Qualifications/	<p>Essential:</p> <p>Degree of Bachelor of Engineering /Bachelor of Technology in Electrical/Electronics Engineering from a recognized University/ Institute.</p> <p>Note: Qualification are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p>								
8. Whether age and educational qualifications prescribed for the direct recruitment will apply in the case of promotes.	No								
9. Period of probation, if any.	<p>2 years for Direct Recruits.</p> <p>Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of probation as prescribed by the competent authority.</p>								
10. Method of Recruitment.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Direct Recruitment</td> <td align="center">40</td> </tr> <tr> <td>Promotion failing which by Deputation (including Short Term Contract</td> <td align="center">60</td> </tr> </tbody> </table>	Method	Percentage	Direct Recruitment	40	Promotion failing which by Deputation (including Short Term Contract	60		
Method	Percentage								
Direct Recruitment	40								
Promotion failing which by Deputation (including Short Term Contract	60								

11. In case of recruitment by promotion/ deputation/absorption, the grades from which promotion/ deputation/absorption to be made.

Promotion:

Junior Engineers in pay Level-6 in the Pay Matrix, with six (06) years of regular service in the grade.

Note 1. The eligibility service for promotion to the post of Assistant Engineer shall continue to be (03) years for persons holding the feeder post of Junior Engineer on regular basis, possessing B.E degree or equivalent qualification on the date of notification of these rules.

Note 2. The eligibility service for promotion to the post of Assistant Engineer shall continue to be (05) years for persons holding the feeder post of Junior Engineer on regular basis possessing diploma in Engineering or equivalent qualification, on the date of notification of these rules.

Note 3: The Note 1 and Note 2 shall not be applicable to direct recruits appointed in the grade of Junior Engineer in the Union Territory of Ladakh after 31st October 2019.

Note 4: Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Deputation (Including Short Term Contract):

Officers under the Central government /State Governments/Union Territory Administrations / Public Sector Undertakings/ Universities/ recognized research Institution / Autonomous / Statutory Organizations:

a) (i)Holding analogous posts on a regular basis in the parent cadre department; or

(ii)with two years of regular service in the post in the level 7 in the pay matrix or equivalent in the parent cadre /department; and

(b)Possessing the educational qualification prescribed for Direct Recruits under column no. 7.

Note 5: The departmental officer in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on

deputation.

Note 6: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization /department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

12. Composition Departmental Committee:

Departmental Promotion Committee

1. Administrative Secretary, PDD UT of Ladakh – (Chairman)

2. Administrative Secretary, GAD - (Member)

3. Chief Engineer, PDD Ladakh - (Member)

Departmental Confirmation Committee:

1. Administrative Secretary, PDD UT of Ladakh Department – (Chairman)

2. Administrative Secretary, GAD - (Member)

3. Chief Engineer, PDD Ladakh – (Member)

13. Circumstances in which Union Public Service Commission is to be consulted.

Consultation with UPSC is necessary for direct recruitment.