



केंद्र शासित प्रदेश लद्दाख प्रशासन  
तकनीकी शिक्षा एवं  
कौशल विकास विभाग,  
सिविल सचिवालय, लद्दाख

THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH,  
TECHNICAL EDUCATION & SKILL  
DEVELOPMENT DEPARTMENT,  
CIVIL SECRETARIAT, LADAKH.

ई-मेल/email: [secy.techeduc@gmail.com](mailto:secy.techeduc@gmail.com)

यूटीसचिवालय, लेह/UT Secretariat, Leh,

Dated: - 23.10.2023.

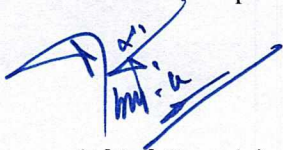
**MEMORANDUM**

**Subject: -Inviting comments of the stakeholders on the draft Recruitment Rules for the gazetted post of Lecturer-I (Engineering) (Group "B") in Technical Education & Skill Development Department (Polytechnic Sector) UT of Ladakh.**

In pursuance of DoP&Ts OM No.AB-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the official website and calling for comments, the draft Recruitment Rules for the posts of Lecturer-I (Engineering) (04 posts), in Technical Education & Skill Development Department (Polytechnic Sector) (**copy enclosed**), is hereby uploaded on the official website of the Administration of Union Territory of Ladakh ([ladakh.nic.in](http://ladakh.nic.in)) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stake holders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.
3. The comments may be sent by e-mail at [secy.techeduc@gmail.com](mailto:secy.techeduc@gmail.com) or by post to the following address: Abied Hussain, OSD with Commissioner/Secretary Technical Education & Skill Development Department, Room no. 209, First floor, UT Secretariat Ladakh, Leh - 194101.
4. The comments received within the specified period shall be considered as per rules/instructions.

**Encl: As above.**



(Abied Hussain),  
OSD with Commissioner/Secretary  
Technical Education &  
Skill Development Department.  
Dated:- 23/10/2023

No. M/1439/2022-SD&TE SECTION/ 1740-42

**Copy to the: -**

1. Principal, Govt. Polytechnic Leh/Kargil for circulation to give wide publicity among the stakeholders.
2. NIC with the request to upload the draft Recruitment Rules proposal on the website of UT Ladakh.



केंद्र शासित प्रदेश लद्दाख प्रशासन  
तकनीकी शिक्षा एवं  
कौशल विकास विभाग,  
सिविल सचिवालय, लद्दाख

THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH,  
TECHNICAL EDUCATION & SKILL  
DEVELOPMENT DEPARTMENT,  
CIVIL SECRETARIAT, LADAKH.

F. No.

ई-मेल/email: [secy.techeduc@gmail.com](mailto:secy.techeduc@gmail.com)

यूटीसचिवालय, लेह/UT Secretariat, Leh,

Dated: - .10.2023.

### NOTIFICATION

Ladakh, the \_\_\_\_\_ October, 2023

-----In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Lecturer-I (Engineering)** in the Ladakh Technical Education & Skill Development Department (Polytechnic Sector) namely:

**1. Short title and commencement: -**

- (a) These rules may be called the Ladakh Administration, Lecturer-I (Engineering) in Ladakh Technical Education & Skill Development Department Recruitment Rules, 2023.
- (b) These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in column 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -**

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment:-**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification:**

-

No person,

(a) who has entered into or contracted a marriage with a person having spouse living;

OR

(b) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax:-** Where the Lieutenant Governor Union Territory of Ladakh (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings:-** Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the instructions or orders issued by the Administration of Union Territory of Ladakh.



(Abied Hussain)

OSD to Commissioner/Secretary  
Technical Education & Skill Development,  
Department UT Ladakh.

## SCHEDULE

RECRUITMENT RULES FOR THE POST OF LECTURER -I (ENGINEERING) IN TECHNICAL EDUCATION AND SKILL DEVELOPMENT DEPARTMENT, UT OF LADAKH (POLYTECHNIC SECTOR).

1	Name of Post	Lecturer-I (Engineering)
2	Number of Post (Year 2023)	04 (2023) * Lecturer-I (Civil Engineering): - 02 Lecturer-I (Computer Engineering): - 02 *Subject to variation dependent on workload.
3	Classification	General Central Service Group "B" Gazetted (Non- Ministerial)
4	Level of the pay Matrix	Level -8A (50700-160600)
5	Whether selection post or non- selection post	Selection.
6	Age limit for Direct Recruits.	Not exceeding 35 years. Note 1: Relaxable for government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.  Note 2: the crucial date for determining the age limit shall be as advertised by Competent Authority/UPSC.
7	Educational and other qualifications required for direct recruits.	1) <b>Lecturer -I (Civil Engineering): -</b>  Essential:  Bachelor Degree in Civil Engineering with First class or equivalent from a recognised University/ Institute.  Relevant/ Appropriate nomenclature of UG Degree in Engineering/Technology corresponding to "Civil Engineering" mentioned in the AICTE Government of India Gazette Notification F.No. 27/RIFD/Pay/01/2017-18 dated 28.04.2017/ As amended from time to time, shall also be considered. All

such “relevant qualifying degrees” shall be mentioned clearly in the notification at the time of advertisement of posts.

**2) Lecturer -I (Computer Engineering):**

Essential:

Bachelor Degree in Computer Science and Engineering with First class or equivalent from a recognised University/Institute.

Relevant/ Appropriate nomenclature of UG Degree in Engineering/Technology corresponding to “Computer Science and Engineering” mentioned in the AICTE Government of India Gazette Notification F.No. 27/RIFD/Pay/01/2017-18 dated 28.04.2017/ As amended from time to time, shall also be considered.

All such “relevant qualifying degrees” shall be mentioned clearly in the notification at the time of advertisement of posts.

Note 1: -

If a class or division is not awarded, minimum of 60 % marks in aggregate shall be considered equivalent to first class or division. If a grade point is adopted the Grade Point average will be converted into equivalent marks as below:

Grade point	Equivalent
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Note 2 :- Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be



		recorded in writing, in the case of candidates otherwise well qualified.	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Age: No.  Education qualification: No, but the promotes must possess at least 3 years Diploma in relevant discipline of Engineering from a recognized University/Institute.	
9	Period of probation, if any.	2 years for Direct Recruits.	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	Method	Percentage
		Direct Recruitment	50%
		Promotion, failing which by deputation (Including short term Contract)	50%
11	In case of recruitment by promotion /deputation/transfer, grades from which promotion/deputation/ transfer to be made.	<p><b>Promotion:</b></p> <p><b>1) Lecturer -I (Civil Engineering):-</b></p> <p>From Lecturer -II (Civil Engineering) in Level-6F in the Pay Matrix with six years of regular service in the grade.</p> <p>Deputation (Including Short Term Contract):</p> <p>Officers under Central Government/ State Governments/ Union Territory Administrations/Public Sector Undertakings/ Universities/Recognized Institutes/ Recognized research institutions/ Autonomous Organization/ Statutory Organization:</p> <p>(a)(i) Holding analogous post on a regular basis in the parent cadre/department; or</p> <p>(ii) with 6 years of regular service in post in the Level-6 in the pay matrix or equivalent in the parent cadre/ department; or</p> <p>(iii) with 2 years of regular service in post in the Level-7 in the pay matrix or equivalent in the parent cadre/ department;</p>	

	<p>and</p> <p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) Bachelor Degree in Civil Engineering (Bachelor of Engineering/Bachelor of Technology) with First class or equivalent from a recognised University/Institute.</p> <p>ii) Six years of experience in Civil Engineering or teaching in Civil Engineering.</p> <p><b>2) Lecturer -I (Computer Engineering): -</b></p> <p>From Lecturer -II (Computer Engineering) in Level- 6F in the Pay Matrix with six years of regular service in the grade.</p> <p><b>Deputation (Including Short Term Contract): -</b></p> <p>Officers under Central Government/ State Governments/ Union Territory Administrations/ Public Sector Undertakings/ Universities/ Recognized Institutes/ Recognized research institutions/ Autonomous Organization/ Statutory Organization:</p> <p>(a)(i) Holding analogous post on a regular basis in the parent cadre/department; or</p> <p>(ii) with 6 years of regular service in post in the Level-6 in the pay matrix or equivalent in the parent cadre/ department; or</p> <p>(iii) with 2 years of regular service in post in the Level-7 in the pay matrix or equivalent in the parent cadre/ department; and</p> <p>b) Possessing the following educational qualifications and experience:</p> <p>i) Bachelor Degree in Computer Science and</p>
--	--



	<p>Engineering/Computer Engineering (Bachelor of Engineering/Bachelor of Technology) with First class or equivalent from a recognized University/Institute.</p> <p>ii) Six years of experience in Computer Engineering or teaching in Computer Engineering.</p> <p>Note 1: The eligibility service for promotion to the post of Lecturer -I (Civil Engineering)/ Lecturer -I (Computer Engineering) shall continue to be five years for persons holding the feeder post of Lecturer-II (Civil Engineering)/ Lecturer -II (Computer Engineering) on regular basis on the date of Notification of these rules possessing qualification of degree in Engineering or equivalent in the respective branch from a recognized University/Institute or 3 years diploma with 60% marks in respective branch of Engineering from a recognized Board/Institute.</p> <p>Note 2: The candidates holding feeder posts of Demonstrators in Level -6D in the Pay Matrix on the notification of these rules shall be considered for promotion to the post of Lecturer-I (Civil Engineering)/ Lecturer-I (Computer Engineering) in case suitable candidates from the category of Lecturer-II (Civil Engineering)/ Lecturer-II (Electrical Engineering) are not available, as under: -</p> <p>i) with six (6) years of regular service in the grade rendered after appointment thereto on a regular basis for persons holding Bachelor Degree in Relevant/Appropriate branch of Engineering.</p> <p>ii) with eight (8) years of regular service in the grade rendered after appointment thereto on a regular basis for persons holding 3 Years Diploma with minimum of</p>
--	---





		<p>60% marks in Relevant/Appropriate branch of Engineering.</p> <p>Note 3: The Note 2 shall not be applicable to direct recruits appointed in the grade of Demonstrator in the Union territory of Ladakh after 31st October 2019.</p> <p>Note 4: Where juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility services, or two years, whichever is less, and have successfully completed their probation to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 5: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 6:- Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date for receipt of applications.</p>
12	Composition of Departmental Committee	<p>Departmental Promotion Committee:</p> <ol style="list-style-type: none"> <li>1. Administrative Secretary TE&amp;SD Department - (Chairman)</li> <li>2. Administrative Secretary GAD - (Member)</li> </ol>



		3. Director Accounts & Treasuries– (Member)
		Departmental Confirmation Committee:
		1. Administrative Secretary TE&SD Department UT of Ladakh – (Chairman)
		2. Administrative Secretary GAD Ladakh- (Member)
		3. Director Accounts & Treasuries– (Member)
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is necessary for direct recruitment