

संघ राज्य प्रशासन, लद्दाख  
पर्यटन एवं संस्कृति विभाग  
संघ राज्य सचिवालय, लेह, लद्दाख  
टेलीफोन Telephone: 01982- 255786

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
DEPARTMENT OF TOURISM & CULTURE  
UT SECRETARIAT, LADAKH  
ईमेल Email: comsecytourismutl@gmail.com


## NOTICE

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules of the gazetted post of Assistant Director / Registering Officer Antiquities (Group 'B') in Archives, Archaeology & Museums Department, UT of Ladakh.

In pursuance of DoP&Ts OM No. A8-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the official website and calling for comments, the draft Recruitment Rules for the post of Assistant Director / Registering Officer Antiquities, Archives, Archaeology & Museums Department, Ladakh (copy enclosed), are hereby uploaded on the official website of the Administration of Union Territory of Ladakh [ladakh.nic.in](http://ladakh.nic.in) and District Websites of Leh and Kargil districts [leh.nic.in](http://leh.nic.in) and [kargil.nic.in](http://kargil.nic.in) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stakeholders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.
3. The comments, if any, may be sent by e-mail at [comsecytourismutl@gmail.com](mailto:comsecytourismutl@gmail.com) or by post to the following address: Muhammad Ali Tak, Under Secretary/OSD, Tourism and Culture Department, UT Secretariat Ladakh, Leh194101.
4. The comments received within the specified period shall be considered as per rules/instructions.

Encl. As above.



(मुहम्मद अली टाक/Muhammad Ali Tak) 16.10.23

अवर सचिव/ओएसडी/ Under Secretary/OSD  
पर्यटन एवं संस्कृति विभाग/ Tourism & Culture Department  
संघ राज्य लद्दाख /UT Ladakh

No: Secy/(T&C)/A/(36)/2023/ 3626 -32

Dated: 16.10.2023

Copy to the:

1. Secretary, General Administration Department, Ladakh for kind information.
2. State Informatics Officer, NIC, Ladakh with the request to upload the draft RR on the official website of the UT Administration Ladakh and District Websites of Leh and Kargil districts.
3. Joint Director, Information & Public Relations Department, UT Ladakh with the request for wide publicity.
4. Registering Officer, Antiquities, Archives, Archaeology & Museums Department, Ladakh for information.
5. Private Secretary to Advisor to Hon'ble LG, Ladakh for kind information of the Advisor.
6. Office file.

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**NOTIFICATION**

Ladakh, the \_\_\_\_\_ October, 2023

. ----In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1<sup>st</sup> November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Director / Registering Officer Antiquities** in the Ladakh Archives, Archaeology and Museum :-

**1. Short title and commencement: -**

- These rules may be called the Ladakh Administration **Assistant Director / Registering Officer Antiquities** in the Ladakh Archives, Archaeology and Museum Department Recruitment Rules, 2023
- These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification, and Level in the Pay Matrix: -**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications: -**

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment:**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

- who has entered into or contracted a marriage with a person having a spouse living;

OR

- who, having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

  
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Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.



(Muhammad Ali Tak) 16-10-23  
Under Secretary/OSD  
Tourism Culture Department  
UT Ladakh


**SCHEDULE**

**ASSISTANT DIRECTOR/REGISTERING OFFICER ANTIQUITIES**


1	Name of Post.	<b>Assistant Director/Registering Officer Antiquities</b>							
2	No. of Posts.	2 (Two) (2023) * Subject to variation dependent on workload.							
3	Classification.	General Central Service Group "B" Gazetted, Non-Ministerial.							
4	Scale of Pay.	Level-8 (47600-151100/-)							
5	Whether Selection Post/ Non-Selection Post.	Selection							
6	Age Limits for Direct Recruits.	<p>Not exceeding 30 years.</p> <p>Note 1: Relaxable for government servants up to 5 years' in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2: The crucial date of determining the age limit shall be as advertised by Competent Authority/UPSC.</p>							
7	Educational Qualification.	<p>Essential:</p> <p>1: Master's Degree in History from a recognized University, with a minimum one-year Diploma in Archives and Record management or Archaeology or Museology or Museum Studies from a Recognized University /Institute.</p> <p>Note: Qualifications are reliable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p>							
8	Whether age & educational qualification prescribed for the Direct Recruitment will apply in the case of promotes.	No							
9	Period of probation, if any.	<p>2 years for Direct Recruits.</p> <p>Note: There shall be a mandatory induction training for successful completion of probation as prescribed by the competent authority.</p>							
10	Method of Recruitment.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Direct Recruitment</td> <td>50</td> </tr> <tr> <td>Promotion failing which by Deputation (Including Short Term Contract)</td> <td>50</td> </tr> </tbody> </table>	Method	Percentage	Direct Recruitment	50	Promotion failing which by Deputation (Including Short Term Contract)	50	
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Direct Recruitment	50								
Promotion failing which by Deputation (Including Short Term Contract)	50								

*[Signature]*  
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11	<p>In case of recruitment by promotion/ deputation /absorption, the grades from which promotion/ deputation /absorption to be made.</p>	<p>Promotion: From Curator in Level-6F in the pay Matrix with five (05) years of regular service in the grade.</p> <p>Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract): Officers under Central government / State Governments / Union Territory Administrations / Universities / recognized research institutions / Autonomous /Statutory Organizations:</p> <p>a. (i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) with 5 years of service rendered in the grade after appointment to the post on a regular basis Level-6 in the pay Matrix in the parent cadre or department, and; b. Possessing the following educational qualifications prescribed for Direct Recruitment under Column (7).</p> <p>Note 2: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 3: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
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12	Composition of Departmental Committee	Departmental Promotion Committee:		
		1.	Administrative Secretary, Tourism and Culture Department, Ladakh.	Chairman
		2.	Administrative Secretary, GAD	Member
		3.	Administrative Secretary, Finance Ladakh	Member
		Departmental Confirmation Committee:		
		1.	Administrative Secretary, Tourism and Culture Department, Ladakh	Member
		1.	Administrative Secretary, GAD Ladakh	Member
		2.	Administrative Secretary, Finance Ladakh	Member
		13.	Circumstances in which UPSC to be Consulted.	Consultation with UPSC is necessary for direct recruitment.

  
 16.10.23  
 (Muhammad Ali Tak)  
 Under Secretary/OSD  
 Tourism Culture Department  
 UT Ladakh