

केंद्र शासित प्रदेश लद्दाख प्रशासन
तकनीकी शिक्षा एवं
कौशल विकास विभाग,
सिविल सचिवालय, लद्दाख

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH,
TECHNICAL EDUCATION & SKILL
DEVELOPMENT DEPARTMENT,
CIVIL SECRETARIAT, LADAKH.

ई-मेल/**email:**secy.techeduc@gmail.com

यूटीसचिवालय, लेह/**UT Secretariat, Leh,**

Dated: - 23 .10.2023.

MEMORANDUM

Subject: - Inviting comments of the stakeholders on the draft Recruitment Rules for the gazetted post of Assistant Director (Group "A") in Technical Education & Skill Development Department (ITI Sector) UT of Ladakh.

In pursuance of DoP&Ts OM No.AB-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the official website and calling for comments, the draft Recruitment Rules for the posts of Assistant Director (01 posts), in Technical Education & Skill Development Department (ITI Sector) (**copy enclosed**), is hereby uploaded on the official website of the Administration of Union Territory of Ladakh (ladakh.nic.in) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stake holders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.
3. The comments may be sent by e-mail at secy.techeduc@gmail.com or by post to the following address: Abied Hussain, OSD with Commissioner/Secretary Technical Education & Skill Development Department, Room no. 209, First floor, UT Secretariat Ladakh, Leh -194101.
4. The comments received within the specified period shall be considered as per rules/instructions.

Encl: As above.



(Abied Hussain),
OSD with Commissioner/Secretary
Technical Education &
Skill Development Department.
Dated:- 23/10/2023

No. M/1439/2022-SD&TE SECTION/ 1758-1760

Copy to the: -

1. Superintendent, Govt. Industrial Training Institute Leh/Kargil for circulation to give wide publicity among the stakeholders.
2. NIC with the request to upload the draft Recruitment Rules proposal on the website of UT Ladakh.



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UNION TERRITORY OF LADAKH,
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F. No.

ई-मेल/email: secy.techeduc@gmail.com

यूटीसचिवालय, लेह/UT Secretariat, Leh,
Dated: - .10.2023.

NOTIFICATION

Ladakh, the _____ October ,2023

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1. Short title and commencement: -

(a) These rules may be called the Ladakh Administration, **Assistant Director** in Ladakh Technical Education & Skill Development Department Recruitment Rules, 2023.

(b) These rules shall come into force from the date of their publication in the official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications: -

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirement prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

a. Who has entered into or contracted a marriage with a person having spouse living;

OR

(b) Who having a spouse living, has entered into or contracted a marriage with any person

(s) shall be eligible for appointment to the said post.


Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the instructions or orders issued by the Administration of Union Territory of Ladakh.



(Abied Hussain)
OSD to Commissioner/Secretary
Technical Education & Skill Development,
Department UT Ladakh.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR IN TECHNICAL EDUCATION AND SKILL DEVELOPMENT DEPARTMENT (ITI SECTOR), UT OF LADAKH.

1	Name of Post	Assistant Director	
2	Number of Post (Year 2023)	01* (2023) *Subject to variation dependent on workload.	
3	Classification	General Central Service Group "A" (Non-Ministerial)	
4	Level of the pay Matrix	Level -10A (56600-179800)	
5	Whether selection post or non-selection post	Selection	
6	Age limit for Direct Recruits.	Not Applicable	
7	Educational and other qualifications required for direct recruits.	Not Applicable	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Not Applicable	
9	Period of probation, if any.	Two (02) years.	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	Method	Percentage
		Promotion failing which by Deputation (Including short term contract)	100
11	In case of recruitment by promotion /deputation /transfer, grades from which promotion /deputation/ transfer to be made.	<p>Promotion: Superintendent ITI/Vice Principal in Level-8 in the Pay Matrix possessing Bachelor Degree in Engineering (Bachelor of Engineering/Bachelor of Technology) / 3 Year Diploma in Engineering from a recognised University/Institute with six years of regular service in the grade.</p> <p>Note 1: The eligibility service for promotion to the post of Assistant Director shall continue to be as under for persons holding the feeder post of Superintendent ITI/ Vice Principal, on regular basis on the date of notification of these rules: -</p> <p>a) 03 (three) year's experience for persons possessing Degree in Engineering.</p> <p>b) 05 (five) year's experience for persons possessing Diploma in Engineering.</p>	

Note 2: Where juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility services, or two years, whichever is less, and have successfully completed their probation to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Deputation (Including Short Term Contract):-

Officers under Central Government/ State Governments/ Union Territory Administrations/Public Sector Undertakings/ Universities/ Recognized Institutes/ Recognized research institutions/ Autonomous Organization/ Statutory Organization:

(a) (i) Holding analogous post on a regular basis in the parent cadre/department; or

(ii) With 02 years of regular service in post in the Level-9 in the pay matrix or equivalent in the parent cadre/ department;

(iii) With 06 years of regular service in post in the Level-8 in the pay matrix or equivalent in the parent cadre/ department; and

b) Possessing the following educational qualifications and experience:

i. Bachelor Degree in Engineering (Bachelor of Engineering/Bachelor of Technology) from a recognised University/Institute.

ii. Three years of experience in a supervisory capacity or administrative or teaching.

Note: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment under deputation (ISTC) shall not be exceeding 56 years as on the closing date of

		receipt of applications.
12	If a D.P.C exists, what is its composition?	Departmental Promotion Committee: 1. Chairman or Member, UPSC- (Chairman) 2. Administrative Secretary TE&SD Department UT of Ladakh -(Member) 3. Administrative Secretary GAD, Ladakh- (Member)
		Departmental Confirmation Committee: 1. Administrative Secretary TE&SD Department UT of Ladakh – (Chairman) 2. Administrative Secretary GAD Ladakh- (Member) 3. Administrative Secretary Finance Department, Ladakh- (Member)
13	Circumstances in which Union Public service Commission is to be Consulted in making recruitment.	Consultation with UPSC is necessary for promotion.

