

**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
DEPARTMENT OF LAW AND JUSTICE**

Email: secy-law@ladakh.gov.in

Room No: 101, Ground Floor
Old JNV Building, UT Secretariat,
Leh – 194101

NOTICE

It is informed that the Department of Law and Justice, Union territory of Ladakh has formulated the following three draft Gazetted Recruitment Rules;

1. The Ladakh Administration **Additional Secretary (Legal)** in the Law and Justice Department Group "A" Gazetted Post Recruitment Rules, 2023;
2. the Ladakh Administration **Deputy Secretary (Legal) / Deputy Legal Remembrancer** in the Law and Justice Department Group "A" Gazetted Post Recruitment Rules, 2023; and
3. the Ladakh Administration **Public Law Officer / Law Officer / District Litigation Officer** in the Law and Justice Department Group "B" Gazetted Post Recruitment Rules, 2023.

The copies of aforesaid draft recruitment rules are hereby put in the public domain for inviting suggestions / comments (copies enclosed).

Suggestions, if any, are invited within a period of thirty (30) days from the date of issue / publication of this notice in the official website (<https://ladakh.nic.in/>). Suggestions, if any, may be sent by email at secy-law@ladakh.gov.in.

Encl: As above.

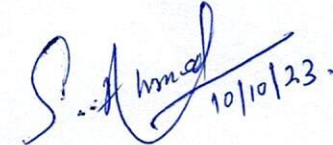
Sd/-
(Fayaz Ahmad Sheikh)
Secretary, Law and Justice

No: Secy/L&J/UTL/2023/475-79.

Dated: 10.10.2023

Copy to:

1. Advisor to Hon'ble Lieutenant Governor, UT of Ladakh, for information.
2. Administrative Secretary to Hon'ble Lieutenant Governor, UT Ladakh, for kind information of Hon'ble Lieutenant Governor.
3. Administrative Secretary, GAD, UT Ladakh, for information.
4. Technical Director, NIC for uploading the notice along with its enclosures on official website of UT Ladakh.
5. E-file for record.


(Shakeel Ahmed)
Assistant Legal Remembrancer

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Room No: 101, Ground Floor
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Leh – 194101

**Notification
Ladakh, the _____ day of October, 2023.**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. S.O. 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Additional Secretary (Legal)** in the Department of Law and Justice, namely:

1. Short title and commencement: -

- i. These rules may be called the Ladakh Administration Additional Secretary (Legal) in the Law and Justice Department Group A Gazetted Post Recruitment Rules, 2023.
- ii. These rules shall come into force on the date of their publication in the Official Gazette

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3& 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said post shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

- No person,
- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax.** -Where the **Lieutenant Governor** (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Savings.** - Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

Brig. (Dr.) B.D. Mishra (Retd)

Lieutenant Governor,
Union territory of Ladakh.

By order and in the name of Lieutenant Governor, Ladakh

(Fayaz Ahmad Sheikh)

Secretary, Law and Justice
Union territory of Ladakh.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF ADDITIONAL SECRETARY (LEGAL)
DEPARTMENT OF LAW AND JUSTICE

1	Name of Post	Additional Secretary (Legal)
2	Number of Post	01*(One) 2023 *Subject to variation dependent on workload
3	Classification	General Central Service Group "A" Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level 12 (78800-209200)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not Applicable
7	Educational and other qualifications required for direct recruits.	Not Applicable
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	Not Applicable
9	Period of probation, if any.	Not Applicable
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	By Promotion, failing which by deputation (Including Short Term Contract).
11	In case of recruitment By promotion /deputation /transfer, grades from which promotion /deputation /transfer to be made.	Promotion: From Deputy Secretary (Legal)/ Deputy Legal Remembrancer in Level 11 in the pay Matrix with Five (05) years of regular service in the grade rendered after appointment thereto on regular basis. Note 1: The eligibility service for promotion to the post of Additional Secretary (Legal) shall continue to be Three (03) years for persons holding the feeder post of Deputy Secretary/Deputy Legal

Remembrancer on regular basis on the date of Notification of these Rules.

Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Deputation

From officers under Central/State Governments/UTs

- a) (i) holding analogous posts on a regular basis in the parent cadre/department; or
- (ii) with 5 years of regular service in the post in the level 11 in the pay matrix or equivalent in the parent cadre/department; and
- (b) having a Bachelor's Degree in Law of a University established by Law in India with enrollment as an advocate in any Bar in India for at least two years in terms of Advocate Act, 1961.

Note 3: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 4: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56

		years as on the closing date of receipt of applications.
12	If a D.P.C exists, what is its composition?	<p>Group-A (Gazetted) Departmental Promotion Committee:</p> <ol style="list-style-type: none"> 1. Chairman/Member UPSC : Chairperson 2. Administrative Secretary, Law and Justice : Member 3. Administrative Secretary, GAD : Member 4. Administrative Secretary, Finance : Member
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is not necessary.

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Room No: 101, Ground Floor
Old JNV Building, UT Secretariat,
Leh – 194101

Notification

Ladakh, the _____ day of October, 2023.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. S.O. 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Deputy Secretary (Legal)/ Deputy Legal Remembrancer** in the Department of Law and Justice, namely:

1. Short title and commencement: -

- i. These rules may be called the Ladakh Administration Deputy Secretary (Legal)/Deputy Legal Remembrancer in the Law and Justice Department Group "A" Gazetted Post Recruitment Rules, 2023.
- ii. These rules shall come into force on the date of their publication in the Official Gazette

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said post shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax.** -Where the **Lieutenant Governor** (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Savings.** - Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

Brig. (Dr.) B.D. Mishra (Retd)

Lieutenant Governor,
Union territory of Ladakh.

By order and in the name of Lieutenant Governor, Ladakh

(Fayaz Ahmad Sheikh)

Secretary, Law and Justice
Union territory of Ladakh.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DEPUTY SECRETARY (LEGAL)/DEPUTY LEGAL REMEMBRANCER IN THE DEPARTMENT OF LAW & JUSTICE, UNION TERRITORY OF LADAKH

1	Name of Post	Deputy Secretary (Legal)/ Deputy Legal Remembrancer
2	Number of Posts	05*(five) 2023 *Subject to variation dependent on workload
3	Classification	General Central Service Group "A" Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level 11 (67700-208700)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not Applicable
7	Educational and other qualifications required for direct recruits.	Not Applicable
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Not Applicable
9	Period of probation, if any.	02 (Two) years
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	By Promotion, failing which by deputation (Including Short Term Contract).

11	<p>In case of recruitment by promotion /deputation /transfer, grades from which promotion /deputation / transfer to be made.</p>	<p>Promotion: From Public Law Officer/Law Officer/District Litigation Officer in Level 08 in the pay Matrix with Eight (08) years of regular service in the grade rendered after appointment thereto on regular basis.</p> <p>Note 1: The eligibility service for promotion to the post of Deputy Secretary (Legal)/Deputy Legal Remembrancer shall continue to be 03 (three) years for persons holding the feeder post of Public Law officer / Law Officer and District Litigation Officer on regular basis on the date of notification of these Rules.</p> <p>Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation: - From officers under Central/State Governments/UTs (a) (i) holding analogous posts on a regular basis in the parent cadre/department; or (ii) with 5 years of regular service in post in the level 10 in the pay matrix or equivalent in the parent cadre/department; or (iii) with 7 years of regular service in post in the level 9 in the pay matrix or equivalent in the parent cadre/department; or (b) having a Bachelor's Degree in Law of a University established by Law in India with enrollment as an advocate in any Bar in India for at least two years in terms of Advocate Act, 1961.</p> <p>Note 3: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on</p>
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			<p>deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 4: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12	If a D.P.C exists, what is its composition?		<p>Group-B (Gazetted) Departmental Promotion Committee: -</p> <ol style="list-style-type: none"> 1. Chairman/Member UPSC- Chairperson 2. Administrative Secretary, Law and Justice - Member 3. Administrative Secretary, GAD - Member <p>Departmental Confirmation Committee:</p> <ol style="list-style-type: none"> 1. Administrative Secretary, Law and Justice - Chairperson 2. Administrative Secretary, GAD - Member 3. Additional Secretary, (Legal) Law and Justice - Member
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.		<p>Consultation with UPSC is necessary for promotion.</p>

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DEPARTMENT OF LAW AND JUSTICE**

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Room No: 101, Ground Floor
Old JNV Building, UT Secretariat,
Leh – 194101

Notification

Ladakh, the _____ day of October, 2023.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. S.O. 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Public Law Officer / Law Officer / District Litigation Officer** in the Department of Law and Justice, namely:

1. Short title and commencement: -

- i. These rules may be called the Ladakh Administration, Public Law Officer Officer / Law Officer / District Litigation Officer in the Law and Justice Department Group "B" Gazetted Post Recruitment Rules, 2023.
- ii. These rules shall come into force on the date of their publication in the Official Gazette

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3& 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said post shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax.** -Where the **Lieutenant Governor** (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Savings.** - Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

Brig. (Dr.) B.D. Mishra (Retd)

Lieutenant Governor,
Union territory of Ladakh.

By order and in the name of Lieutenant Governor, Ladakh

(Fayaz Ahmad Sheikh)

Secretary, Law and Justice
Union territory of Ladakh.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF PUBLIC LAW OFFICER / LAW OFFICER / DISTRICT LITIGATION OFFICER IN THE DEPARTMENT OF LAW AND JUSTICE, UNION TERRITORY OF LADAKH

1	Name of Post	Public Law Officer / Law Officer / District Litigation Officer
2	Number of Post (Year 2022)	17*(Seventeen) 2023 1. Department of Law & Justice. -11 2. District Litigation Office -02 3. R&B, Leh -01 4. Mechanical Engineer, Leh -01 5. Power Development Department, Kargil-01 6. Public health Engineering, Kargil -01 Total - 17 *Subject to variation dependent on workload.
3	Classification	General Central Service (GSC) Group "B" Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level-8 (47,600-1,51,100)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not exceeding 30 years. Note 1: Relaxable for government servant up to 5 years in accordance with instructions or orders issued by the Union territory of Ladakh/Central Government. Note 2: The crucial date for determining the age limit shall be as advertised by the Competent Authority UPSC.
7	Educational and other qualifications required for direct recruits.	A Bachelor's Degree in Law (Professional or Integrated) from a university established by Law in India having two years actual practice at bar to be certified by Principal District and Sessions Judge or Registrar General of the Hon'ble High Court of Jammu and Kashmir and Ladakh. Note: Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8	Whether age and educational qualifications prescribed for the direct recruits will apply in	Age: No Educational qualification: Yes.

	the case of promotees?	
9	Period of probation, if any.	No Probation period for Promotion 02 (Two) years for Direct Recruitment.
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	50% by direct recruitment. 50% by promotion, failing which by Deputation (Including Short Term Contract).
11	In case of recruitment By promotion/deputation /transfer, grades from which promotion /deputation /transfer to be made.	<p><u>Promotion:</u> From Legal Assistant in Level-6E in the pay Matrix with Six (06) years of regular service in the grade rendered after appointment thereto on regular basis.</p> <p>Note 1: The eligibility service for promotion to the post of Public Law Officer / Law Officer / District Litigation Officer shall continue to be 03 (Three) years for person holding the feeder post of Legal Assistant on regular basis on the date of notification of these rules.</p> <p>Note 2: The Note 1 shall not be applicable to direct recruits appointed in the grade of Legal Assistant in the Union territory of Ladakh after 31st October, 2019.</p> <p>Note 3: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p><u>Deputation (ISTC):</u> Officers under Central/State Governments/UTs (a) (i) holding analogous posts on a regular basis in the parent cadre/department; or (ii) with 2 years of regular service in post in the level 7 in the pay matrix or equivalent in the parent cadre/department; or (iii) with 6 years of regular service in post in the</p>

		<p>level 6 in the pay matrix or equivalent in the parent cadre/department; and</p> <p>(b) having a Bachelor's Degree in Law of a University established by Law in India with enrollment as an advocate in any Bar in India for at least two years in terms of Advocate Act, 1961.</p> <p>Note 4: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 5: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12	If a D.P.C. exists, what is its composition?	<p>Group-B (Gazetted) Departmental Promotion Committee: -</p> <ol style="list-style-type: none"> 1. Administrative Secretary, Law and Justice - Chairperson 2. Administrative Secretary, GAD - Member 3. Administrative Secretary, Finance: - Member <p>Departmental Confirmation Committee:</p> <ol style="list-style-type: none"> 1. Administrative Secretary, Law and Justice - Chairperson 2. Administrative Secretary, GAD - Member 2. Additional Secretary, (Legal) Law and Justice - Member
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	<p>Consultation with Union Public Service Commission is necessary for direct recruitment.</p>