



संघ राज्य प्रशासन, लद्दाख  
उद्योग एवं वाणिज्य विभाग

ई-मेल/email:

[pr.secy@ladakh.gov.in](mailto:pr.secy@ladakh.gov.in)

[prsecladakh@gmail.com](mailto:prsecladakh@gmail.com)

F.No M/1427/2023-GM (SEC)

THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH  
INDUSTRIES & COMMERCE  
DEPARTMENT

दूरभाष /tele: : 01982-259305

लेह/Leh, dated: 18/09/2023

### Notice

**Subject: Inviting comments of the stakeholders on the draft recruitment rules for the Gazetted post of Drilling Engineer in Geology & Mining Department UT Ladakh.**

The draft recruitment rules for the posts of Drilling Engineer (Group "A" Gazetted Non Ministerial) in the Geology & Mining Department of UT Ladakh are hereby uploaded on the official website of UT Administration of Ladakh, viz. [ladakh.nic.in](http://ladakh.nic.in), for inviting comments from the public in accordance with the instructions of Department of Personnel & Training, GoI issued via OM No. AB-14017/61 dated: 13.10.2015 regarding uploading draft proposals for framing of Recruitment Rules on the official website of respective departments.

Before finalizing the recruiting rules for the post of Drilling Engineer in conjunction with the UPSC, all the stakeholders are encouraged to submit the comments, if any, **within 30 days** from the date this notice is published on the official website of UT Administration Ladakh.

The comments may be sent by e-mail at [gazettedcomments@gmail.com](mailto:gazettedcomments@gmail.com) or by post to the office of Deputy Secretary Industries & Commerce Department UT Secretariat 2<sup>nd</sup> Floor, Leh -194101.

The comments so received within the allotted time frame will be taken into consideration in accordance with the guidelines.

Encl: Draft Recruitments Rules

  
Deputy Secretary  
Industries & Commerce Department

Copy to the:

1. SIO, NIC UT Secretariat Leh with the request to upload the Draft RR on the official website of the UT Administration Ladakh.
2. Director Industries & Commerce Department UT Ladakh for circulation and wide publicity.



File No:

**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH**  
**Industries & Commerce Department**  
**UT Secretariat Ladakh**

**Notification**

**Ladakh, the \_\_\_\_\_ September, 2023**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1<sup>st</sup> November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Drilling Engineer** in the Ladakh Geology & Mining Department, namely: -

**1. Short title and Commencement.**

- i. These Rules may be called the Ladakh Administration, Drilling Engineer in Ladakh Geology & Mining Department, Recruitment Rules, 2023
- ii. These rules shall come into effect from the date of publication of this notification in the official Gazette.

**2. Number of Posts, Classification, and Level in the Pay Matrix: -**

The number of said posts, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, and other qualifications etc: -**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in column (5) to (13) of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor.**

Sd/-

(Sanjeev Khirwar) IAS,  
**Principal Secretary**  
**Industries & Commerce Department**  
**UT Ladakh**

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Principal Secretary Industries & Commerce UT Ladakh
3. Secretary to Lieutenant Governor.
4. Administrative Secretary, General Administration Department.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
12. Order/Stock file.

**SCHEDULE**

**RECRUITMENT RULES FOR THE POST OF DRILLING ENGINEER IN LADAKH  
GEOLOGY & MINING DEPARTMENT.**

| 1   | <b>Name of Post</b>  | Drilling Engineer  |        |            |   |     |
|---|--|--|--------|------------|---|-----|
| 2   | <b>Number of Post (Year 2022)</b>  | 01 <b>*(one) 2023</b><br>* (Subject to variation dependent on workload.  |        |            |   |     |
| 3   | <b>Classification</b>  | Group "A" Gazetted (Non-Ministerial)   |        |            |   |     |
| 4   | <b>Level of the Pay Matrix</b>   | Level-11(67700-208700)   |        |            |   |     |
| 5   | <b>Whether Selection Post or Non-Selection Post.</b>   | Selection  |        |            |   |     |
| 6   | <b>Age limit for Direct Recruits.</b>  | Not Applicable   |        |            |   |     |
| 7   | <b>Educational and other qualifications required for direct recruits.</b>  | Not Applicable   |        |            |   |     |
| 8   | <b>Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.</b>  | Not Applicable   |        |            |   |     |
| 9   | <b>Period of probation, if any.</b>  | Not Applicable   |        |            |   |     |
| 10  | <b>Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.</b> | <table border="1"><thead><tr><th>Method</th><th>Percentage</th></tr></thead><tbody><tr><td>Promotion failing which by Deputation (Including Short Term Contract)</td><td>100</td></tr></tbody></table>   | Method | Percentage | Promotion failing which by Deputation (Including Short Term Contract) | 100 |
| Method  | Percentage   |  |        |            |   |     |
| Promotion failing which by Deputation (Including Short Term Contract) | 100  |  |        |            |   |     |
| 11  | <b>In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.</b>  | <p><b>Promotion: -</b><br/>From Driller (Level-10A in the Pay Matrix) having 05(Five) years of regular service in the grade rendered after appointment thereto on a regular basis.<br/>Note1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p><b>Deputation (Including ISTC)</b><br/>Officers under Central / State Governments / UTs.</p> |        |            |   |     |

|    |   |  |
|----|---|--|
|    |   | <p>(a) (i) Holding analogous posts on a regular basis in the parent cadre/department; or<br/> (ii) With 5 years of regular service in the level-10 in the pay matrix or equivalent in the parent cadre/ departments; and</p> <p>(b) Possessing the following educational qualifications and experience:<br/> i. Bachelor of Engineering/ Bachelor of Technology in Mechanical /Automobile Engineering from a recognized University.<br/> ii. Two years' experience in Drilling/Automobile Engineering.</p> <p>Note 2: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 3: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p> |
| 12 | <b>If a D.P.C exists, what is its composition.</b>  | <p><b>Group-A (DPC)</b></p> <ol style="list-style-type: none"> <li>1. Administrative Secretary I&amp;C Ladakh<br/>Chairman</li> <li>2. Administrative Secretary GAD<br/>Ladakh. Member</li> <li>3. Director I&amp;C/ G&amp;M Member</li> <li>4. Deputy Director DGM Ladakh<br/>Member</li> </ol>   |
| 13 | <b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</b> | Consultation with UPSC is not necessary  |

**Union Public Service Commission  
(Recruitment Rules Branch)**

File Reference Diary No.: \_\_\_\_\_ & Date \_\_\_\_\_  
Officer dealing with the Case: \_\_\_\_\_

**Checklist for referring RR proposals of Drilling Engineer to U.P.S.C**

| New Sl. No. | Details  | Reply of Department                 |    |      |
|-------------|--|-------------------------------------|----|------|
| 1           | If the proposal is for framing RRs: -  | Yes                                 |    |      |
| (a)         | Whether order regarding creation of post enclosed?   | Yes<br>Enclosed as<br>"Annexure I"  |    |      |
| (b)         | Whether signed copy of Annexure-II attached?   | Yes<br>Enclosed as<br>"Annexure II" |    |      |
| (c)         | Whether, as a one time-measure, the mode of recruitment to the post was ever decided in consultation with the Commission?  |                                     | No |      |
| (d)         | If yes, please give the reference number and date of UPSC letter under which the approval of the Commission was conveyed to the Ministry.                        |                                     |    | N. A |
| (e)         | In case the post was created more than a year ago, whether a statement has been attached showing how the post is being made operational since its creation?      |                                     |    | N. A |
| 2           | If the proposal is for amendment of existing RRs: -  |                                     | No |      |
| (a)         | Whether copy of existing RRs attached?   |                                     |    | N.A. |
| (b)         | Whether signed copy of Annexure-III attached?  |                                     |    | N. A |
| (c)         | Whether reasons for amending the RRs specified?  |                                     |    | N. A |
| (d)         | Whether recruitment to the post had become infructuous or been found difficult in the past, and if so, whether it was due to any provisions of the existing RRs? |                                     |    | N. A |
| (e)         | If yes, whether the details regarding such infructuous cases have been provided?   |                                     |    | N. A |
| (f)         | Whether earlier reference No. of the Commission intimated  |                                     |    | N. A |

|      |   |  |     |      |
|------|---|--|-----|------|
| 3    | If the proposal is for deciding the method of recruitment as a onetime measure, pending finalization of RRs:-   |  | No  |      |
| (a)  | Whether the information in the prescribed proforma has been furnished?  |  |     | N. A |
| (b)  | Whether the status of framing the RRs of the post has been indicated?   |  |     | N. A |
| (c)  | In case one time mode of recruitment is proposed for filling up a SAG level post, whether copies of the approval of the ACC and Minister-in-charge for filling up the post has been enclosed? |  |     | N. A |
| 4    | Whether the draft 13-column schedule attached?  | Yes                                      |     |      |
| 5    | Whether the draft covering notification attached?   | Yes                                      |     |      |
| 6    | If the proposal is from a Ministry/Department: -  |  | No. |      |
| (a)  | Whether DOP & Trg. had approved the proposal?   |  |     | N. A |
| (b)  | Whether copies of the notes exchanged with DOP & Trg. attached?   |  |     | N. A |
| (c)  | Whether the proposal has been approved by the Competent Authority in the Ministry/ Department of Govt of India?   |  |     | N. A |
| (d)  | If answer to (c) is yes, by whom: Minister-in-Charge/ Secretary/ Joint Secretary in the Ministry? (Kindly refer to Clause 2.1.1 of DoPT Circular)   |  |     | N. A |
| 7    | If the proposal is from a UT Admn: -  | Yes                                      |     |      |
| (a)  | Whether framing/amending the RRs is within the delegated powers of the Administrator/Lt. Governor of the UT?  | Yes                                      |     |      |
| (b)  | If not, whether the proposal has been forwarded through the nodal Ministry?   |  |     | NA   |
| 8    | If the proposal is from a UT Admn. or a statutory body, whether it has been certified that the proposal has the approval of the competent authority?  | Yes<br>Enclosed<br><b>"Annexure-III"</b> |     |      |
| 9(a) | Whether the RRs are being framed / amended to implement the judgment/directions of any court / Tribunal?  |  | No  |      |
| (b)  | Whether any court case is involved  |  | No  |      |

|       |  |   | Certificate is enclosed as<br>“Annexure IV” |      |
|-------|--|---|---|------|
| (c)   | Whether the details of the court case(s) have been given as per the attached proforma?   |   |   | N. A |
| 10    | Whether the detailed list of duties attached to the post attached?   | Yes<br>Details at <b>Para 3 of Annexure- II</b> |   |      |
| 11    | Whether the detailed list of duties attached to the feeder post attached?  | <b>Yes</b><br>“Annexure V”                      |   |      |
| 12    | Whether the hierarchy chart showing the designations, pay scale and sanctioned strength of each post in the hierarchy attached?  | <b>Yes</b><br>“Annexure VI”                     |   |      |
| 13    | In case promotion has been proposed as a method of recruitment, whether existing RRs of the feeder post as well as the existing RRs of all other lower posts in the hierarchy furnished? | <b>Yes</b><br>“Annexure VII”                    |   |      |
| 14    | Whether along with promotion, deputation has been proposed under the "failing which" clause?   | Yes   |   |      |
| 15    | In case the post/feeder post was re-designated, whether copy of order reg. resignation of the post attached?   |   |   | N. A |
| 16    | In case there is a variation in the number of post or in the number of feeder post, whether copies of orders regarding creation/abolition of posts, as the case may be, attached?        |   |   | N. A |
| 17    | In case there is a variation in the pay scale of the post or that of the feeder post, whether copies of orders regarding upgradation of the pay scale attached?                          |   |   | N. A |
| 18(a) | Whether it has been ensured the educational qualifications and experience proposed for direct recruitment/deputation match with the duties and Responsibilities of the post?             | Yes   |   |      |
| 18(b) | Whether age limit prescribed is in order   |   |   | N.A. |
| 18(c) | Whether provision for filling short-term vacancies made in the Recruitment Rules when direct recruitment is the only method  |   |   | N. A |
| 19    | Whether direct recruitment proposed under the failing which clause along with promotion is in order?   |   |   | N. A |



|       |   |  |    |      |
|-------|---|--|----|------|
| 20    | Whether the educational qualifications proposed for direct recruitment/deputation are in accordance with the norms prescribed in any Act or laid down by any statutory authority (e.g., UGC, AICTE)                   |  |    | NA   |
| 21    | Whether the term 'or equivalent' has been avoided in the clause relating to educational qualifications for direct recruits/deputation it's in accordance with para 3.8.1 of the DOP&Trg. Guidelines dated 31.12.2010? | Yes  |    |      |
| 22(a) | In case EQ of direct recruits are being modified and are to be applied to promotees, whether safeguards provided for feeder grade incumbents?   |  |    | NA   |
| (b)   | Whether as per guidelines Eqs are to be insisted upon for promotees   |  |    | NA   |
| (c)   | Will EQs for direct recruits apply to promotees (for Scientific and Technical posts in Senior Time Scales and above).   |  |    | NA   |
| 23(a) | Whether the quota proposed for promotion is as per the norms? (Kindly refer Clause 3.11.2 of DoPT circular)   | Yes  |    |      |
| (b)   | If not, the reasons for proposing higher promotion quota have been given?   |  |    | N. A |
| (c)   | Has composite method been proposed in cases where the firm strength of the feeder post is only one?   |  |    | N. A |
| (d)   | Whether counting of combined regular service in the feeder post and the next lower post for promotion has been proposed?  |  | No |      |
| (e)   | If yes, whether the reasons stated?   |  |    | N. A |
| (f)   | Certificate to the effect that feeder post has no other promotional avenues   | <b>Yes</b><br><b>Annexure "VII"</b>  |    |      |
| 24(a) | Whether a provision for training in the field relevant to the duties of the post has been incorporated while proposing the eligibility condition for promotion under col. (11)?                                       |  | NO |      |
| (b)   | If no, reasons furnished?   | The promotees are having the requisite qualification required for the post |    |      |
| (c)   | If the qualifying service required for promotion is proposed to be enhanced on account of the revised guidelines of DOP&Trg., whether a clause for retention of existing eligibility service                          | Yes  |    |      |

|       |  |     |    |      |
|-------|--|-----|----|------|
|       | for feeder grade incumbents has been inserted under col. (11)?   |     |    |      |
| 25(a) | If deputation has been proposed as a method of recruitment, whether the field of deputation proposed is as per norms?  |     |    | NA   |
| 25(b) | Whether short-term contract also included  |     | No |      |
| 25(c) | Whether along with promotion, deputation has been prescribed under the failing which clause.   | Yes |    |      |
| 26(a) | If re-employment of armed forces personnel (AFP) has been proposed, whether the rank of AFP indicated?   |     | No |      |
| (b)   | Whether absorption has been included as a method of recruitment?   |     | No |      |
| (c)   | If so, whether it has been provided that officers of only Central/State Governments shall be eligible for consideration for absorption?                                    |     |    | N. A |
| (d)   | Whether it has been specifically provided under col. (13) that consultation with UPSC shall be necessary for considering absorption?                                       |     |    | N. A |
| 27(a) | Whether direct recruitment has been proposed?  |     | NO |      |
| (b)   | If yes, whether promotional avenue is available for direct recruits?   |     |    | NA   |
| 28(a) | If direct recruitment/absorption/ re-employment of AFP have been included as methods of recruitment, whether composition of Departmental Confirmation Committee specified? |     |    | N. A |
| 28(b) | Composition of DPC intimated   | Yes |    |      |
| 29(a) | Whether the proposal involves direct recruitment to a Group `B' Non-Gazetted post?   |     | No |      |
| (b)   | If yes, please mention the name of the recruiting agency   |     |    | N. A |

|     |  |                      |  |      |
|-----|--|----------------------|--|------|
| (c) | If recruitment is being made by an agency other than SSC, whether a copy of the no-objection certificate issued by SSC is attached?  |                      |  | N. A |
| 30  | Certificate to the effect that the draft RRs have been uploaded on the website of the concerned Ministry/ Department for 30 days, seeking comments of the stake holders be enclosed. | Yes<br>“Annexure IX” |  |      |

## ANNEXURE-II

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for framing Recruitment Rules for posts.

|   |   |   |
|---|---|---|
| 1 | a) Name of the posts                            | <b>Drilling Engineer</b>  |
|   | b) Name of the Ministry / Department            | Geology & Mining Department   |
|   | c) Number of Posts                              | 01* (One) 2023<br>*Subject to variation dependent on workload   |
|   | d) Scale of pay                                 | Level-11(67700-208700)  |
|   | e) Class and service to which the posts belong  | Group-A Gazetted.<br>Department of Geology & Mining UT Ladakh   |
|   | f) Ministerial or non-Ministerial of F.R.9 (17) | Non- Ministerial  |
| 2 | Appointing Authority                            | As per Rule 9 of Central Civil Services (Classification, Control & Appeal) Rules, 1965 the appointing authority is President. However, it is proposed that the power of appointing authority may be delegated to the Administrator in pursuance of the proviso to Rule 8.   |
| 3 | Duties of the post in detail                    | <p>A Drilling Engineer is responsible for the financial and technical operations involved in drilling of Ground water, minerals.</p> <p>They are responsible for assessing and maintaining existing wells, ensuring safety measures are implemented, elements of design and calculating costs of machinery and construction.</p> <ul style="list-style-type: none"> <li>• To supervise and to coordinate the Driller in their field</li> <li>• Development of production wells</li> <li>• Sub surface exploration of Minerals and Ground water by way of drilling</li> <li>• Exploratory Drilling</li> <li>• Maintenance of Drilling and exploratory mining equipment.</li> </ul> |

|   |   |  |
|---|---|--|
|   |   | <ul style="list-style-type: none"> <li>• Incharge of exploratory work (i.e.) working of drills and exploratory mining units.</li> <li>• Maintenance and upkeep of the Drill Stores.</li> <li>• Assisting in finalization of field reports and furnishing of progress reports.</li> </ul> |
| 4 | Describe briefly the method(s) adopted for filling the posts hitherto   | In the erstwhile State of J&K, the following method exists.<br>100% promotion from Driller from amongst the person possessing at least 5 years service in the category in Geology & Mining (Gazetted) Service.   |
| 5 | Methods of recruitment proposed   | By promotion from Driller (Level-10A in the pay Matrix).   |
| 6 | If promotion is proposed as a method of recruitment-  | Yes  |
|   | a) Designation and number of the posts proposed to be included in the field of promotion.   | Driller (02 posts)   |
|   | b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion (As per extant GOI instructions)  | <u>Promotion:</u><br>05 (Five) years   |
|   | c) Percentage of vacancies in the grade proposed to be filled by promotion.   | 100%   |
|   | d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal. | No   |
|   | e) If Recruitment Rules were not framed for the posts in the field of promotion;  | Not Applicable.  |
|   | i) Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.   | Not Applicable.  |
|   | ii) Please state briefly the educational qualifications possessed by the persons in the field of promotion.   | Not Applicable.  |

|   |  |   |
|---|--|---|
|   | iii) In case the feeder posts are filled by promotion, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.  | Copy of the Rules enclosed  |
|   | f) (i) Is the promotion to be made on selection or non-selection basis?  | Selection   |
|   | ii) Reasons for the proposal (i) above   | The DoPT OM dated:- 31-03-2015 provides that the method will be Selection if promotion is from Group-B to Group-A.  |
|   | g) If a DPC exists, what is its composition?   | Level-I (Group-A) DPC<br>1. Administrative Secretary I&C Ladakh<br>Chairman<br>2. Administrative Secretary GAD Ladakh.<br>Member<br>3. Director I&C/G&M Ladakh<br>Member<br>4. Deputy Director DGM Ladakh<br>Member |
|   | h) Indicate if the feeder posts are having promotion channels other than the one under consideration.  | No  |
| 7 | If promotion is not proposed as a method, please state why it is not considered Desirable/possible/necessary.  | Not Applicable.   |
| 8 | If direct recruitment is proposed as a method of recruitment please state  |   |
|   | a) The percentage of vacancies proposed to be filled by direct recruitment.  | NA  |
|   | b) Indicate if there are any promotional avenues for the direct recruits?  | NA  |
|   | c)<br>(i) Age for direct recruits (As per extant GOI instructions)<br>(ii) Is age relaxation for Government Servants?  | Not Applicable  |
|   | d) Educational and other qualifications required for direct recruits. (it may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well-qualified<br>Essential<br>Desirable | Not Applicable.   |

|    |   |  |
|----|---|--|
|    | e) Whether essential qualifications to be prescribed are in accordance with any Act(S)? If so please quote the relevant Act (s) under which it is necessary and also supply relevant extracts from the Act(s)                                   | Not Applicable.  |
|    | f) Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.   | No   |
| 9  | If direct recruitment is not proposed as a method, please state why it is not considered desirable/possible/ necessary.   | There is only one post for promotion.  |
| 10 | i) If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?  | NA   |
|    | ii) If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.   | Not Applicable.  |
| 11 | a) Is deputation/absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.  | Not Applicable.  |
|    | b) The percentage of vacancies proposed to be filled by this method.  | Not Applicable.  |
|    | c) The period to which deputation will be limited.  | Not Applicable.  |
|    | d) The names of the posts of grades or services etc. from which deputation/absorption is proposed   | Not Applicable.  |
| 12 | a) If any of the methods proposed fails, by what methods are such vacancies proposed to be filled.  | In case of failure to fill the vacancies by the proposed method, the vacancies will be filled by Deputation from officers under Central/State Governments/UTs holding analogous posts on regular basis in the parent cadre/department. |
|    | b) Whether the Recruitment Rules relate to a post which has been up graded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or with in the same group? If so, whether the necessary provisions for initial constitution has been proposed. | Not Applicable.  |

|    |  |  |
|----|--|--|
|    | c) Whether the Recruitment Rules relate to a post which is proposed to be down graded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post? | Not Applicable.  |
| 13 | a) Special circumstances, If any, other than those covered by the rules, in which the Commission may be required to be consulted.  | Not Applicable.  |
|    | b) Whether the Department of Personnel and Training have concurred in the proposal?  | Not Applicable.  |
| 14 | If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.  | Not Applicable.  |
| 15 | Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/early decision.                                    | (Sh.Sanjeev Khirwar) IAS,<br><b>Principal Secretary</b><br><b>Industries &amp; Commerce Department</b><br><b>UT Ladakh</b> |

Signature of the Officer sending the Proposals  
Telephone No.

**Place:-**

**Date:-**



**Annexure “III”**

**Certificate**

It is certified that the draft RR of Drilling Engineer has been approved by the competent authority (HLG) in e-file No. .... (Copy of approval enclosed).

(Sanjeev Khirwar) IAS,  
**Principal Secretary**  
**Industries & Commerce Department**  
**UT Ladakh**

**Annexure-IV**

**CERTIFICATE**

It is certified that no court case is involved, in respect of the post of Drilling Engineer.

(Sanjeev Khirwar) IAS,  
**Principal Secretary**  
**Industries & Commerce Department**  
**UT Ladakh**

## **Annexure-V**

### **Duties of feeder post**

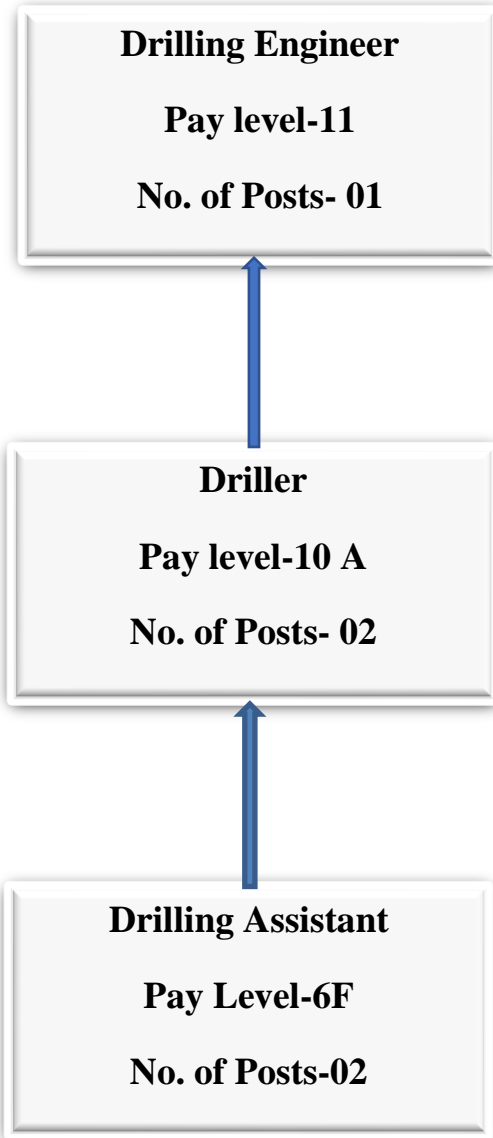
#### **Duties of Driller feeder post to Drilling Engineer**

The driller's job includes seeing that all workers carry out safety rules. Examples include making sure that rope on the catline doesn't have any broken strands or frays and ensuring that the tongs have good snub lines and a good die.

- i) The Driller should inspect the rig and make sure that all bearings are being greased.
- ii) To Assist Drilling Engineer while carrying out drilling activities in the field i.e. Mineral exploratory drilling and ground water exploration.
- iii) The driller should explain to his crew their job and check frequently to see that they do it properly.
- iv) The driller should stay at the control panel when jetting is being done.
- v) When going in the hole, the driller should be careful of hitting bridges.
- vi) When greasing the rig, the driller should be sure that the men have removed all tools (grease guns) and closed covers before starting the draw works.
- vii) Always keep tools out from around the control panel and brake.
- viii) The driller should never allow an employee to operate the draw works hoist unless that person fully understands its operation.
- ix) The driller should not allow a man to work if he is not fit for duty.
- x) The driller should not keep an employee if he is an unsafe worker.
- xi) The driller should instruct experienced personnel to explain the safety rules to the new employees.
- xii) When picking up drill collars off the rack, lift nipples should be hammered up tight.
- xiii) The driller should see that material is available, suitable and safe for the job
- xiv) Assisting Drilling Engineer and solving technical problems.

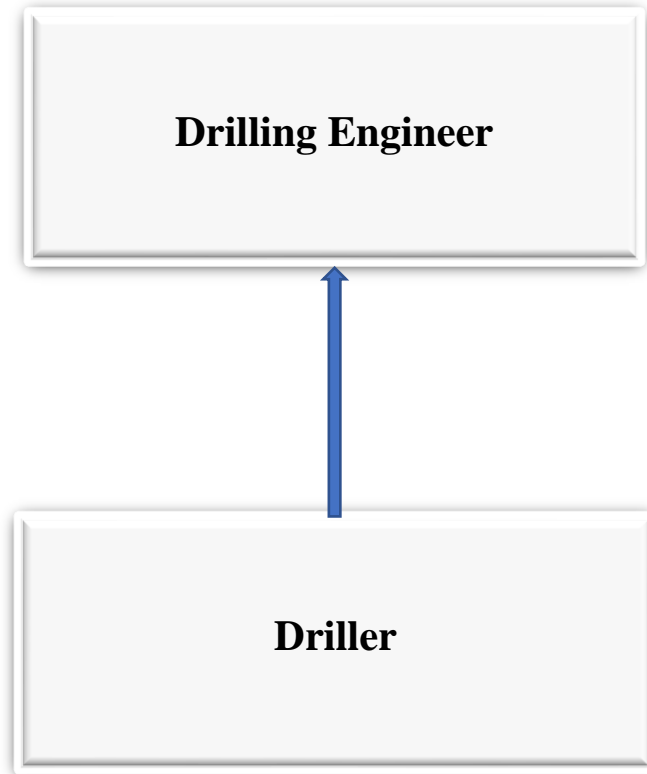
## Annexure-VI

### Hierarchy Chart, of Designation, Sanction Strength and Pay scale of Post



## Annexure-VII

**Hierarchy chart, showing method of promotion from feeder**



## **Annexure-VIII**

### **Certificate**

It is certified that the feeder post Driller to the post of Drilling Engineer has no other promotional avenues.

(Sajeev Khirwar) IAS,  
**Principal Secretary**  
**Industries & Commerce Department**  
**UT Ladakh**

## **Annexure-IX**

### **Certificate**

It is certified that the draft RR of Drilling Engineer was uploaded on the Official website of the Administration of Union territory vide O.M No..... dated;- . .2023 (enclosed) inviting comments from the stakeholder, for a period of one month and no comments received from stakeholders.

(Sanjeev Khirwar) IAS,  
**Principal Secretary**  
**Industries & Commerce Department**  
**UT Ladakh**