



संघ राज्य प्रशासन, लद्दाख

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH

लोक निर्माण (आर एंड बी) विभाग

PUBLIC WORKS (R&B)
DEPARTMENT

F. No. A-12/11/2022-PWD (R&B)

ई-मेल/[email:pstocomsecutl@gmail.com](mailto:pstocomsecutl@gmail.com)

यूटी सचिवालय, लेह/UT Secretariat, Leh,
Dated: 13.09.2023.

Notification

Ladakh, the 13th of September, 2023.

S.O.73. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Engineer (Civil)** in the Ladakh Public Works (R&B) Department, namely: -

1. Short title and commencement: -

- These rules may be called the Ladakh Administration Assistant Engineer (Civil) in Ladakh Public Works R&B Department Recruitment Rules, 2023.
- These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix:-

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor.

Sd/-

(माइकल एम. डिसूज़ा / Michael M. D'Souza) IAS

सचिव/Secretary,

Public Works (R&B) Department.

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Copy to the: -

1. Secretary, Union Public Service Commission. *This is in reference to UPSC's letter dated:23.08.2023 issued under File No. 3/31(1)2022RR.*
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Commissioner/Secretary, Tourism Department.
3. Secretary to Lieutenant Governor.
4. Administrative Secretary, Power Development Department.
5. Administrative Secretary, Rural Development & Panchayati Raj Department.
6. Administrative Secretary, General Administration Department.
7. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.

I/14000/2023

8. All Heads of the Departments.
9. Joint Director, Information.
10. Chief Engineer, Public Works(R&B)/PMGSY.
11. Technical director, NIC, Leh.
12. Superintendent, Archives, Archaeology & Museums.
13. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
14. Pvt. Secretary to Secretary, General Administration Department for information of the Secretary.
15. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
16. Order/Stock file (w.2.s.c)/e-file No.6623.

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(जाकिर हुसैन/Zakir Hussain) JKAS,

प्रशासन के उप सचिव/Deputy Secretary to the Administration.

SCHEDULE**ASSISTANT ENGINEER (CIVIL)**

1	Name of Post.	Assistant Engineer (Civil)							
2	No. of Posts.	62 (2023) *Subject to variation dependent on workload. 1. Public Works (Roads & Buildings) - 35 2. Rural Development - 20 3. Power Development Department (PDD) - 07 Deputation reserve @ 35% of 35 posts. Leave/Training reserve 10% of 35 posts.							
3	Classification.	General Central Service Group "B" Gazetted, Non-Ministerial.							
4	Scale of Pay.	Level-8A (50700-160600/-)							
5	Whether Selection Post/ Non-Selection Post.	Selection							
6	Age Limits for Direct Recruits.	Not exceeding 35 years. Note 1: Relaxable for government servants up to 5 years' in accordance with the instructions or orders issued by the Central Government. Note 2 : The crucial date of determining the age limit shall be as advertised by Competent Authority/UPSC.							
7	Educational Qualification.	Essential: Degree of Bachelor of Engineering/Bachelor of Technology in Civil Engineering from a recognized University or Institute. Note: Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.							
8	Whether age & educational qualification prescribed for the Direct Recruitment will apply in the case of promotees.	No							
9	Period of probation, if any.	2 years for Direct Recruits. Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of probation as prescribed by the competent authority.							
10	Method of Recruitment.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Direct Recruitment</td> <td>40</td> </tr> <tr> <td>Promotion failing which by Deputation (Including Short Term Contract)</td> <td>60</td> </tr> </tbody> </table>	Method	Percentage	Direct Recruitment	40	Promotion failing which by Deputation (Including Short Term Contract)	60	
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11	In case of recruitment by promotion/ deputation /absorption, the grades from which promotion/ deputation /absorption to be made.	Promotion: Junior Engineers in Level-6 in the Pay Matrix, with six years of regular service in the grade. Note-1: The eligibility service for promotion to the post of Assistant Engineer shall continue to be 03 years for persons							

		<p>holding the feeder post of Junior Engineer on regular basis possessing B.E Degree or equivalent qualification, on the date of notification of these rules.</p> <p>Note 2: The eligibility service for promotion to the post of Assistant Engineer shall continue to be 05 years for persons holding the feeder post of Junior Engineer on regular basis possessing Diploma in Engineering or equivalent qualification, on the date of notification of these rules.</p> <p>Note 3: The Note 1 & Note 2 shall not be applicable to direct recruits appointed in the grade of Junior Engineer in the Union territory of Ladakh after 31st October,2019.</p> <p>Note 4: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract):</p> <p>Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Universities / recognized research institutions / Autonomous / Statutory Organizations:</p> <p>(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with 2 years of regular service in post in the Level-7 in the pay matrix or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the educational qualifications prescribed for Direct Recruits under column no. 7.</p> <p>Note 5: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 6: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
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12	Composition of Departmental Committee	<table border="1"> <tr> <td colspan="3" data-bbox="699 215 1410 248">Departmental Promotion Committee:</td> </tr> <tr> <td data-bbox="699 248 783 320">1.</td> <td data-bbox="783 248 1219 320">Administrative Secretary, PW(R&B) Department.</td> <td data-bbox="1219 248 1410 320">Chairman</td> </tr> <tr> <td data-bbox="699 320 783 353">2.</td> <td data-bbox="783 320 1219 353">Administrative Secretary, GAD</td> <td data-bbox="1219 320 1410 353">Member</td> </tr> <tr> <td data-bbox="699 353 783 394">3.</td> <td data-bbox="783 353 1219 394">Chief Engineer, PW(R&B).</td> <td data-bbox="1219 353 1410 394">Member</td> </tr> </table> <table border="1"> <tr> <td colspan="3" data-bbox="699 432 1410 465">Departmental Confirmation Committee:</td> </tr> <tr> <td data-bbox="699 465 783 544">1.</td> <td data-bbox="783 465 1219 544">Administrative Secretary, PW(R&B) Department.</td> <td data-bbox="1219 465 1410 544">Chairman</td> </tr> <tr> <td data-bbox="699 544 783 577">2.</td> <td data-bbox="783 544 1219 577">Administrative Secretary, GAD</td> <td data-bbox="1219 544 1410 577">Member</td> </tr> <tr> <td data-bbox="699 577 783 618">3.</td> <td data-bbox="783 577 1219 618">Chief Engineer, PW(R&B).</td> <td data-bbox="1219 577 1410 618">Member</td> </tr> </table>	Departmental Promotion Committee:			1.	Administrative Secretary, PW(R&B) Department.	Chairman	2.	Administrative Secretary, GAD	Member	3.	Chief Engineer, PW(R&B).	Member	Departmental Confirmation Committee:			1.	Administrative Secretary, PW(R&B) Department.	Chairman	2.	Administrative Secretary, GAD	Member	3.	Chief Engineer, PW(R&B).	Member
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13.	Circumstances in which UPSC to be Consulted.	Consultation with UPSC is necessary for direct recruitment.																								

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