

**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
Transport Department**

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O.M. No:-Comm-Secy/Trans-Sec/UTL/2023/498


Dated:-17-07-2023

**OFFICE MEMORANDUM**

**Subject:- Constitution of Internal Complaints Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.**

The undersigned is directed to invite the kind attention of the Commissioner/Secretary, General Administration Department, UT Ladakh towards their O.M vide F. No. A-11/1/2020-GAD SEC dated:-10.07.2023, regarding the subject cited above and to enclose herewith the notified copy of Internal Complaints Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, (POSH) constituted by Regional Transport Officer, Ladakh vide Order No. 27/RTO of 2023, dated: 07-07-2023 for favour of information and further necessary action please.

**(Encl:- As above)**

  
**(Mohit Sharma) JKAS,**  
Under Secretary

**Commissioner/Secretary,  
General Administration Department,  
Ladakh.**

Copy to:  
State Informatics Officer, Ladakh for information & necessary action.



**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
(MOTOR VEHICLE DEPARTMENT)  
OFFICE OF THE REGIONAL TRANSPORT OFFICER, LADAKH**

**Subject: Constitution of Internal Complaint Committee under sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013.**

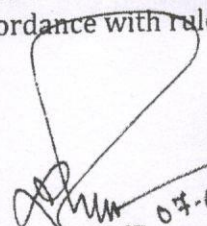
**ORDER No: 27/ RTO of 2023.  
Dated: 07-07-2023**

In pursuance to section 4(I) of the sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013, sanction is hereby accorded to the constitution of Internal Complaint Committee comprising of following members, to register and enquire into and dispose of the complaints, if any, of sexual harassment against women employees of the Regional Transport Office Ladakh and its Sub-offices.

S. no	Name	Designation	Role in the Committee
1.	Ms Tsering Angmo	Private Secretary to Regional Transport Officer, Ladakh	Chairperson
2.	Mr Inzar Ahmad Rana	Assistant Regional Transport Officer, Leh	Member
3.	Mr Khadim Hussain	Assistant Regional Transport Officer, Kargil.	Member
4.	Dr Zulfiqar Ali	Accounts Officer, Regional Transport Office, Ladakh	Member
5.	Representative of an NGO to be nominated by Social Welfare Department		Member
6.	Any member co-opted by the Chairperson.		Member

The committee shall address the complains of sexual harassment and submit action taken report to Administrative department with specific recommendation in accordance with rules, on quarterly or annual basis as the case may be.

**Issued with the approval of competent Authority.**

  
**Accounts Officer,  
Regional Transport office,  
Ladakh.**

Dated: 07-07-23

No: - RTO/UTL/com/2023-24/324 - 328

**Copy to the:**

1. Secretary, Transport Department UT Ladakh for kind information.
2. Assistant Regional Transport Officer, Leh/Kargil for information.
3. Assistant Account Officer, RTO office Leh for information.
4. \_\_\_\_\_ for information.
5. Office record file.