

LIEUTENANT GOVERNOR'S SECRETARIAT UT LADAKH

Subject: Constitution of Internal Complaints Committee under Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Reference:1) Order No.103- LA(GAD) of 2020 reg. Constitution of Compliant Committee under POSH.

2) Circular No. 07- S&TW of 2023 dated: 08.02.2023 reg. POSH of Women at Workplace across UT of Ladakh.

3) Supreme Court Judgement dated: 12th May 2023

Order No: LG/UTL/2023/131/499-553

Dated: 15/07/2023

In pursuance of Section 4(I) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, sanction is hereby accorded to the constitution of the Complaint Committee, comprising the following, to register and enquire into and dispose of the complaints, if any, of sexual harassment against women employees of Lt. Governor's Secretariat: -

S. No.	Name	Designation	Position
1.	Smt. Tsering Dolkar	Assistant Accounts Officer	Chairperson
2.	Ms. Disket Angmo	Public Law Officer	Member
3.	Ms. Insha Laila	Network Engineer	Member
4.	Ms. Stanzin saldon	Expert/Social worker	Member

The Committee shall submit to the Secretary to Hon'ble Lt. Governor


1. Its report on each complaint received by it regarding sexual harassment against women employee(s) of the Lt. Governor's Secretariat for consideration and

2. Quarterly/ annual reports about the total number of complaints received, enquired into by the Committee and action taken on the same.
3. As per Section 4(3) the Presiding Officer and every member of the Internal Committee shall hold office for such period not exceeding 3(three) years from the date of their nomination.
4. any member or the Chairman of the internal committee shall be removed from the committee if, he/she;
 - i. contravenes the provisions of section 16; or
 - ii. has been convicted for an offence or an inquiry into an offence under any law for the time being/in force is pending against him/her; or
 - iii. has been found guilty in any disciplinary proceedings is pending against him/her; or
 - iv. has so abused his position as to render his continuance in office prejudicial to the public interest
5. The vacancy, if created by any means, or any casual vacancy shall be filled by fresh nominations in accordance with the provisions of the relevant section of the rules.

Sd/-

Ravinder Kumar, IAS

Secretary to Hon'ble LG, Ladakh


Vivek Rattan, JKAS

Under Secretary to Hon'ble LG, Ladakh

Copy to the:

1. All administrative Secretaries of UT Ladakh.
 2. Deputy Commissioner/CEO LAHDC, Leh/Kargil.
 3. All Heads of the Department
 - ✓ 4. SIO, NIC Ladakh for uploading on the UT website.
 5. OSD (A) with HLG for information of the Hon'ble Lieutenant Governor.
 6. Chairperson/all members of the committee for compliance.
 7. Private Secretary to Advisor HLG for information of the Advisor.
 8. Private Secretary to Commissioner/Secretary GAD for information of the Commissioner/ Secretary.
 9. Order file/e-office file.
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