





संघ राज्य प्रशासन, लद्दाख स्वास्थ्य सेवा निदेशालय लद्दाख The Administration of Union Territory of Ladakh Directorate of Health Services, Ladakh.

File No.: E 14433 M/1127/2023-EST SEC (DHS)/ 2538-98

फोन/फैक्स नं Phone/Fax No: 01982 – 256699नमरा कॉम्प्लेक्स, लेह, लद्दाख / Namra Complex, Leh Ladakh ईमेल Email: dhsladakh@gmail.com Dated:-/4 -07-2023

Subject:-Constitution of Internal Complaints Committee under Sexual Harassment of Women at Workplaces (prevention, prohibition, & redressal) Act, 2013.

Order No.:-3.4DHS/UTL of 2023 Dated: -1/4 -07-2023.

In pursuance of section-4 (I) of the Sexual Harassment of Women at Workplaces (prevention, prohibition & Redressal) Act, 2013, sanction is hereby accorded to the constitution of the Internal Complaints Committee, comprising the following, to register into and dispose of the complaints, if any, of Sexual Harassment against employees of the Directorate of Health Services Union Territory of Ladakh.

S. No.	Name	Designation	Position
1	Smt. Tundup Angmo	Account Officer	Chairman
2	Smt. Rigzin Chondol	Assistant Account Officer	Member
3	Smt. Tsewang Dolma	Senior Assistant	Member

The mandate of the Committee.

The Committee shall;

- Submit its report on each complaint, received on sexual harassment against women employee (s) of the Directorate of Health Services Union Territory of Ladakh.
- Shall submit a report about the total number of complaints received and action taken report on each to the Administrative Department.
- c. The committee shall also submit status reports quarterly/annually and provide related information as and when required.
- d. The term of office shall be a maximum of three years from the date of their nomination.
- e. Any member or the Chairman of the internal committee shall be removed from the committee if he/she;
- i. Contravenes the provisions of section 16; or
- ii. Has been convicted for an office or an inquiry into an offense under any law for the time being/in force is pending against him/her; or
- iii. Has been found guilty in any disciplinary proceedings pending against him/her; or
- iv. Has so abused his position as to render his continuance in office prejudicial to the public

interest.

The vacancy, if created by any means or any casual vacancy shall be filled by fresh nominations in accordance with the provisions of the relevant section of the rules.

MOTUP DORJE DORJE DORJE DORJE DORJE 2023.07.13 20:22-45 (डॉ मोटुप दोरजे /Dr. Motup Dorje), निदेशक स्वस्थ्य सेवा /Director Health Services, केंद्र शासित प्रदेश लद्दाख/UT-Ladakh.

Copy to the:-

- 1. Advisor to HLG/Secretary, Health and Medical Education Department, UT-Ladakh for kind information.
- 2. Additional Secretary, Health and Medical Education Department, UT-Ladakh for kind information.
- 3. Mission Director, Health and Medical Education Department, UT-Ladakh for kind information.
- Inspector General of Police Ladakh, for kind information.
- 5. Deputy Commissioner/CEO LAHDC, Leh/Kargil, for kind information...
- 6. DIO, NIC Ladakh for uploading on the UT website.
- 7. OSD to Advisor to HLG/Secretary, Health and Medical Education Department, UT-Ladakh for kind information of the Advisor/Secretary.
- 8. Chairperson/all members of the committee for compliance.
- 9. Private Secretary to Commissioner/Secretary GAD for information of the commissioner/Secretary.
- Office file.