



**THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH  
FINANCE DEPARTMENT**

Phone No: 01982-256776

E-mail :director-at@ladakh.gov.in

Subject: Constitution of Compliant Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Order No: 108 F of 2023

Dated : 13.06.2023

In pursuance of Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, sanction is hereby accorded to the constitution of the Complaint Committee, comprising the following, to register and enquire into and dispose of the complaints, if any, of sexual harassment against women employees of the Finance Department:

1	Ms. Stanzin Donsal, KAS, Chief Accounts Officer, Secretary Finance	Chairperson
2	Mr. Iftikhar Hussain, KAS, Pay & Accounts Officer, Kargil	Member
3	Mr. Jigmet Namgyal, KAS, Internal Audit Officer, Chief Controller of Finance, LAHDC, Leh	Member
4	Representative of a NGO to be nominated by the Social Welfare Department	Member
5	Any other person co-opted by the Chairperson.	Member

The committee shall submit to the Directorate of Accounts & Treasuries:

- Its report on each complaint received by it regarding sexual harassment against Women employee(s) of the Finance Department for consideration of the Administration; and.
- Quarterly/ annual reports about the total number of complaints received, enquired into by the Committee and action taken on the same.

The constitution/composition of the committees shall be reviewed periodically by the Finance Department to include/exclude the members as a consequence of retirement, transfer, etc.

This Issues with the approval of the Competent Authority.

**Sd/-  
Dr. Safdar Ali, IRS  
Director Accounts & Treasuries**

No. DAT/UTL/2023-24/ E-7981/495-99

Dated:- 13.06.2023

Copy to the:-

1. Advisor/Secretary Finance, UT Ladakh.
2. Additional Secretary, Finance, UT Ladakh.
3. P.A.O leh & Kargil
4. All the CDDOs Leh and Kargil.
5. NIC Leh with the request to upload the order on the website of UT Ladakh.

**Mohit Thapa,  
Accounts Officer  
(Directorate of Accounts & Treasuries)**