

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
LABOUR AND EMPLOYMENT DEPARTMENT
CIVIL SECRETARIAT, LEH, UT LADAKH

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No.: Secy(L&E)/UTL/2023/8105-07

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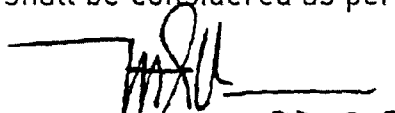
MEMORANDUM

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules of the gazetted post of Labour Procurement Officer (Group 'B') in Ladakh Defence Labour Procurement Department, UT of Ladakh.

In pursuance of DoP&T's OM No. AB-14017/61, dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the official website and calling for comments, the draft Recruitment Rules for the post of Labour Procurement Officer (01 post) in Defence Labour Procurement Department, Ladakh (copy enclosed), are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (ladakh.nic.in) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stakeholders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.
3. The comments, if any, may be sent by e-mail at secy.labemp@gmail.com or by post to the following address: Musharraf Ali Haf, JKAS, Deputy Secretary, Labour and Employment Department, UT Secretariat, Ladakh, Leh- 194101.
4. The comments received within the specified period shall be considered as per rules/instructions.

Encl.: As above.


23-03-23
(Muhammad Ali Tak)
Under Secretary/OSD,
Labour & Employment Department

Copy to the:

1. Technical Director, NIC, Ladakh with the request to upload the draft Recruitment Rules proposal on the website of UT Ladakh.
2. Deputy Labour Commissioner, Ladakh for circulation to give wide publicity among the stakeholders.

THE ADMINISTRATION OF UNION TERRITORY OF
LADAKH Labour and Employment Department, UT
Secretariat, Ladakh

Notification

Ladakh, the _____ February, 2023

. . -----In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Government of India, Ministry of Home Affairs, New Delhi Notification No S.O. 5088(E) dated.1st November,2022, and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Labour Procurement Officer** in the Ladakh Defence Labour Procurement Department, namely:

1. Short title and commencement. –

(i) These rules may be called the Ladakh Administration, Labour Procurement Officer in Ladakh Defence Labour Procurement Department “Group B Gazetted Post” Recruitment Rules, 2023.

(ii) These rules shall come into force from the date of their publication in the Official Gazette.

2. Number of posts, classification, and Level in the Pay Matrix. The number of said post, its classification and Level in the Pay Matrix attached thereto shall be as specified in column(2), (3)&(4) of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications. The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns(5) to (13) of the Schedule annexed hereto.

4. Disqualification. -No person, (a) shall be qualified for appointment to the said post unless the person is a Resident of Union Territory of Ladakh and must possess a Resident Certificate issued by a Competent Authority in accordance with the Union Territory of Ladakh, Grant of Resident Certificate (Procedure) Order, 2021;

Provided that, this disqualification shall not apply in any case where a special procedure is established under any applicable law;

Provided further that the **Lieutenant Governor** (Administrator), by order, may in interest of administration waive the application of this disqualification for appointment to a specific post(s)

- b. who has entered into or contracted a marriage with a person having spouse living;

OR

- c. who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

5. Power to relax. Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings. -Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories of persons in accordance with the instructions or orders issued by the **Administration of Union Territory of Ladakh or by the Central Government** from time to time in this regard.

Brig.(Dr.) (B.D Mishra)
Lieutenant Governor, Ladakh

By order and in the name of the Lieutenant Governor, Ladakh

(Kacho Mehboob Ali Khan), IRS
Secretary,
Labour & Employment Department,
UT Ladakh

SCHEDULE

RECRUITMENT RULES FOR THE POST OF LABOUR PROCUREMENT OFFICER IN LADAKH DEFENCE LABOUR PROCUREMENT DEPARTMENT

1	Name of Post	Labour Procurement Officer
2	Number of Post	01*(one) 2023 *Subject to variation dependent on workload
3	Classification	General Central Service Group "B" Gazetted(Non-Ministerial)
4	Level of the Pay Matrix	Level-8 (47600-151100)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	N.A.
7	Educational and other qualifications required for direct recruits.	N.A.
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	N.A.
9	Period of probation, if any.	N.A.
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	By promotion, failing which by deputation.
11	In case of recruitment By promotion /deputation /transfer, grades from which promotion /deputation /transfer to be made.	Promotion From Assistant Labour Procurement Officer Level-6E in the Pay Matrix having 05 (five) years of regular service in the grade rendered after appointment thereto on a regular basis. Deputation Officers under the Central/State Governments/ Union Territories/ Statutory or Autonomous Organization. a. Holding analogous posts on a regular basis in the parent cadre department; OR

		<p>b. With five (05) years' service rendered in the grade after appointment to the post on a regular basis in Level-6E in the Pay Matrix in the parent cadre or department; and</p> <p>c. Having a Bachelors Degree from a recognized Institute/University.</p>
12	If a D.P.C exists, what is its composition?	<p>Group-B (Gazetted) Departmental Promotion Committee</p> <p>1. Administrative Secretary, Labour & Employment, Ladakh :Chairperson</p> <p>2. Administrative Secretary, GAD: Member</p> <p>3. Administrative Secretary, Law, Ladakh Member</p>
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary for appointment on deputation.

(Kacho Mehboob Ali Khan), IRS
Secretary,
Labour & Employment Department,
UT Ladakh