



आज़ादी का  
अमृत महोत्सव  
संघ राज्य प्रशासन, लद्दाख  
स्कूल शिक्षा विभाग



THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH  
SCHOOL EDUCATION DEPARTMENT

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DIR(SED)/SED/

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लेह/Leh, dated: 22/03/2023

### PUBLIC NOTICE

**Subject: Draft Recruitment Rules regulating the method of recruitment to the posts (Gazetted) of School Education Department, UT Ladakh.**

School Education Department, UT Ladakh has drafted the Recruitment Rules for the following Gazetted posts:

1. Chief Education Officer/Principal DIET.
2. Deputy Chief Education Officer/District Education Planning Officer/Principal HSS/HoD DIET.
3. Zonal Education Officer/Headquarter Assistant.
4. Lecturer.
5. Headmaster/Zonal Education Planning Officer.

Before seeking approval of notifying the rules, from the competent authority, the department is placing the draft recruitment Rules for the above five (5) Gazetted posts of School Education Department, on the official website of the UT Ladakh, inviting comments/suggestions/objections, if any, from the concerned stakeholders.

The stakeholders may file/send comments/suggestions/objections if any, within 30 days of the issuance of this notice and no objections shall be entertained after the expiry of the stipulated date.

Suggestions/comments/objections, if any, may be communicated through the official email id only.

**Email: [pr.secy@ladakh.gov.in](mailto:pr.secy@ladakh.gov.in)**

(अब्दुल मजीद तांत्रे) / (Abdul Majid Tantray) JKAS,  
(प्रशासन के उप सचिव) / Deputy Secretary to the Administration



सत्यमेव जयते

**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
SCHOOL EDUCATION DEPARTMENT, UT SECRETARIAT, LADAKH**

**NOTIFICATION**

**Ladakh, the \_\_\_\_\_ March, 2023**

. ----- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home affairs, New Delhi Notification No.S.O.5088(E), dated 1<sup>st</sup> November, 2022, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Headmaster/Zonal Education Planning Officer** in the Ladakh School Education Department, namely:

**1. Short title and commencement: -**

- a. These rules may be called the Ladakh Administration **Headmaster/Zonal Education Planning Officer**, in Ladakh School Education Department, Recruitment Rules, 2023.
- b. These rules shall come into force from the date of their publication in the Official Gazette.

**2. Number of posts, classification, and Level in the Pay Matrix: -** The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -** The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Disqualification. -** No person,

(a) shall be eligible for appointment to the said post unless the person is a Resident of Union territory of Ladakh and must possess a Resident Certificate issued by a Competent Authority in accordance with the Union Territory of Ladakh, Grant of Resident Certificate (Procedure) Order, 2021.

Provided that, this disqualification shall not apply in any case where a special procedure is established under any applicable law;

Provided further that the Lieutenant Governor (Administrator), by order, may in interest of administration waive the application of this disqualification for appointment to a specific post(s).

(b) who has entered into or contracted a marriage with a person having spouse living;

OR

(c) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

5. **Power to relax:** - Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
6. **Savings:** - Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the candidates belonging to Scheduled Castes, Scheduled Tribes, and the other special categories of persons in accordance with the instructions or orders issued by the Administration of Union territory of Ladakh or by the Central Government from time to time in this regard.

**Brig. (Dr.) Shri B.D Mishra (Retd.),**  
Lieutenant Governor,  
Union Territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh.**

**Sanjeev Khirwar, IAS,**  
Principal Secretary,  
School Education Department,

Union Territory of Ladakh.

**SCHEDULE**

**RECRUITMENT RULES FOR THE POST OF HEADMASTER/ZONAL EDUCATION PLANNING OFFICER IN LADAKH SCHOOL EDUCATION DEPARTMENT**

1	Name of Post	<b>Headmaster/Zonal Education Planning Officer</b>
2	Number of Post (Year 2022)	<b>94*</b> (Ninety-four) 2023 Headmaster=82posts. Zonal Education Planning Officer =12  *Subject to variation dependent on workload
3	Classification	General Central Service Group "B" (Non-Ministerial)
4	Level of the Pay Matrix	Level8A (50700-160600)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	N.A.
7	Educational and other qualifications required for direct recruits.	N.A.
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	N.A.
9	Period of probation, if any.	N.A.
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	By promotion, failing which by deputation.
11	In case of recruitment By promotion /deputation /transfer, grades from which promotion /deputation /transfer to be made.	<b>Promotion:</b> 100% by Masters(Pay Level-6E) in thePayMatrix,with (06) sixyears of regular service in the grade rendered after appointment thereto on a regular basis. <b>Deputation:</b> From officers under Central/State Governments/UTs (a) Holding analogues post on regular basis in the parent cadre/department; or  (b) With 02 (two) years regular service in the Pay Level-8 in the pay matrix possessing B. Ed from a recognized University/Institute.
12	If a D.P.C exists, whatis its composition?	<b>Group-A Departmental Promotion Committee:</b> <b>1)Administrative Secretary,</b> School Education Department..... <b>Chairperson</b> <b>2)Administrative Secretary,GAD.....Member</b> <b>3)Director School Education Ladakh.... Member Secretary.</b>
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is necessary for appointment on deputation.