



**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH**  
**FINANCE DEPARTMENT**

Phone No: - 01982-256776

Email: [director-at@ladakh.gov.in](mailto:director-at@ladakh.gov.in)

**Subject: - Enhancement of Wages of Daily Wage Earners.**

**Order No: - 233-F of 2022**

**Dated: -15.11.2022.**

It is hereby ordered that the Daily Wage Earners (Daily Wagers) including Casual Workers/ Casual Labourers/Daily Rated Workers, who are duly engaged and working in all Government Departments and those of Municipalities and Local Bodies on daily wage basis, shall be enhanced from the existing minimum wage rate and they shall be paid as per revised minimum rate of wages as notified in terms of S.O. 117 dated: 02.11.2022 notified by the Labour and Employment Department, UT Ladakh w.e.f : 02.11.2022 as under:-

S.No	Category	Existing min. Rate of Wages per day ( in ₹.)	Revised min. Wages per day (in ₹.)
1.	Unskilled	225	450
2.	Skilled	350	575

**It is further ordered, that:**

1. The concerned DDO/Controlling Officer shall certify with every bill that Daily Wagers/ Casual Workers/ Casual Labourers/Daily Rated Workers have worked for the prescribed time period every day and their performance has been satisfactory. The performance and work done by the daily wager must be certified every month by the concerned Controlling Officer.
2. District Officer concerned shall make a detailed review of the number of workers required by assessing and ascertaining the nature of work performed by existing workers in the department and put up a report to their administrative department through respective Deputy Commissioner/CEO LAHDC.
3. Before drawl of wages on revised rates, it shall be ensured by the Controlling Officer that the daily wager is registered on e-Shram Portal and their registration number (12-digit ID number) shall be mentioned in the wage bill.
4. All the Departments shall ensure Bio-metric attendance system for all categories of workers engaged in Departments. In field offices where Bio-metric attendance is not possible, the concerned DDO shall ensure marking of attendance at defined intervals and he shall certify attendance of the workers with every bill presented. However, no bills shall be entertained after 1st January without biometric attendance. It will be the duty of the concerned

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Controlling Officer to immediately install the biometric attendance system in respective offices/field units.

5. All Departments shall submit details regarding un-authorized engagements of workers so that responsible officers for such engagements can be identified for taking action as warranted against them under rules.
6. This revision is applicable only to the daily wage earners and not to the persons employed on consolidated basis, part time or contingent (e.g. sanitation workers engaged out of OE/OAE, etc) basis. Persons engaged as part of any State/Centrally Sponsored Schemes shall be regulated as per provisions of the respective SSS/CSS and this order shall not be applicable to them.

**By order of the Lieutenant Governor.**

**Sd/-  
Umang Narula, IAS  
Advisor & Secretary Finance**

**No: -DAT/UTL/2022-23/E.6006/1673-87**  
**Copy to the: -**

**Dated:-15.11.2022**

1. All Administrative Secretaries.
2. Additional Director General of Police.
3. Joint Secretary (JKL), Ministry of Home Affairs, Government of India.
4. Secretary to Lieutenant Governor.
5. Deputy Commissioners/CEOs, LAHDC, Kargil/Leh.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. District Informatics Officer, NIC, Kargil/Leh.
10. OSD to Lieutenant Governor for information of the Hon'ble, Lieutenant Governor.
11. Pvt. Secretary to Advisor, Ladakh for information of the Hon'ble, Advisor.
12. Pvt. Secretary to Commissioner/Secretary, General Administration Department for information of the Commissioner/Secretary.
13. Superintendent Archives, Archaeology & Museums.
14. Order/office file.

  
**D.C. Rajathkumar, IDAS,  
Director, Accounts and Treasuries.**