



## MEMORANDUM

**Subject:- Inviting comments of the stakeholders on the draft Recruitment Rules for the gazetted post of Superintending Engineer (Civil) (Group 'A') in Public Works (R&B) Department UT of Ladakh.**

In pursuance of DoP&Ts OM No.AB-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the website and calling for comments, the draft Recruitment Rules for the post of Superintending Engineer (Civil) (03 posts), in Public Works R&B Department Ladakh (**copy enclosed**), are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (ladakh.nic.in) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stake holders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.
3. The comments, if any, may be sent by e-mail at deputysecretarypwd123@gmail.com or by post to the following address: Zakir Hussain, Deputy Secretary, Public Works (R&B) Department, First Floor, UT Secretariat Ladakh, Leh -194101.
4. The comments received within the specified period shall be considered as per rules/instructions.

**Encl: As above.**

  
(जाकिर हुसैन/Zakir Hussain) JKAS,

 प्रशासन के उपसचिव/Deputy Secretary to the Administration.

**Copy to the: -**

1. Chief Engineer, Public Works (R&B) Department for circulation to give wide publicity among the stakeholders.
2. NIC with the request to upload the draft Recruitment Rules proposal on the website of UT Ladakh.



**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH**  
Public Works R&B Department  
UT Secretariat, Ladakh

**Notification**  
Ladakh, the \_\_\_\_\_ August, 2022

. ----In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Superintending Engineer (Civil)** in the Ladakh Public Works (R&B) Department, namely: -

**1. Short title and commencement: -**

- i. These rules may be called the Ladakh Administration Superintending Engineer (Civil) in Ladakh Public Works R&B Department Recruitment Rules, 2022.
- ii. These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix:-**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications: -**

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Disqualification: -**

No person,

(a) shall be qualified for appointment to the said post unless the person is a Resident of Union territory of Ladakh and must possess a Resident Certificate issued by a Competent Authority in accordance with the Union Territory of Ladakh, Grant of Resident Certificate (Procedure) Order, 2021.

(b) who has entered into or contracted a marriage with a person having spouse living;

OR

(c) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**5. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Savings: -**

Nothing in these rules shall effect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories of persons in accordance with the instructions or orders issued by the **Administration of Union territory of Ladakh or by the Central Government** from time to time in this regard.

**Radha Krishna Mathur**  
Lieutenant Governor,  
Ladakh

**By order and in the name of the Lieutenant Governor, Ladakh**

(Ajeet Kumar Sahu)IAS,  
**Commissioner/Secretary**  
**Public Works(R&B) Department, UT Ladakh**

**SCHEDULE**  
**RECRUITMENT RULES FOR THE POST OF SUPERINTENDING ENGINEER CIVIL IN LADAKH**  
**PUBLIC WORKS (R&B) DEPARTMENT**

1	Name of Post	<b>Superintending Engineer (Civil)</b>
2	Number of Post(Year 2022)	03(Three) 2022  1. PW(R&B)- 2 2. PMGSY - 1  <b>Total= 03</b>  Deputation & Training reserve @ (35%+10%) of 3 posts of PWD/PMGSY.  *Subject to variation dependent on workload
3	Classification	General Central Service Group "A" Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level-13 (123100-215900)
5	Whether Selection Post or Non-Selection Post.	Selection As per step guide for framing RRs issued by the DoPT vide OM dated 31st March 2015, the method will be selection when promotions are within Group A.
6	Age limit for Direct Recruits.	Not Applicable
7	Educational and other qualifications required for direct recruits.	Not Applicable.
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Not Applicable.
9	Period of probation, if any.	No As per step guide for framing RRs issued by the DoPT vide OM dated 31st March 2015, there will be no probation if promotion is from one grade to another within same group.
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	100% by promotion. <b>Note:</b> In case of failure to fill the vacancies by the above method, the vacancies will be filled by Deputation (Including Short Term Contract) from officers under Central/State Governments/UTs/Public Sector Undertaking, holding analogous posts on regular basis in the parent cadre/department.
11	Incase of recruitment By promotion /deputation /transfer, grades from which promotion /deputation /transfer to be made.	100% by promotion from amongst persons possessing Degree (B.Tech/B.E) in Civil Engineering from any Government recognized Institute/ University (Full time/Regular), with at least ten(10) years' experience as Executive Engineer (Civil)  <b>Note-</b> The following existing eligibility service shall be applicable for the feeder grade incumbents as on notification of these rules-

		100% by promotion from amongst persons possessing Degree (B.Tech/B.E) in Civil Engineering from any Government recognized Institute/ University (Full time/Regular), with at least Seventeen (17) years of total Gazetted Service in the same branch of Engineering in which appointment is to be made with at least three(03) years of experience as Executive Engineer (Civil).
12	If a D.P.C exists, what is its composition?	<p><b>Group 'A' Departmental Promotion Committee:-</b></p> <ol style="list-style-type: none"> <li>1. Chairman/Member UPSC - Chairman</li> <li>2. Administrative Secretary PW(R&amp;B) UT of Ladakh - Member</li> <li>3. Administrative Secretary GAD Ladakh - Member</li> <li>4. Chief Engineer PW(R&amp;B) - Member</li> </ol>
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Selection on each occasion shall be made in consultation with the UPSC.