

भारत सरकार
GOVERNMENT OF INDIA



लद्दाख का राजपत्र The Ladakh Gazette

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लद्दाख, 22 सितंबर, 2021

LADAKH, WEDNESDAY, SEPTEMBER, 22, 2021

भाग II- खण्ड 1
Part II-Section 1

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

HOME DEPARTMENT
UT Secretariat

Notification
Ladakh, the 13th of September, 2021

S.O.37.- In exercise of the powers conferred by section 12 of the Police Act,1983 (1927 AD) read with S.O. 282 (E) dated 21.01.2020 and S.O.3775(E) dated 23.10.2020, the Administration of Union territory of Ladakh hereby makes the following rules, namely: -

1. **Short title and commencement**

- (1) These Rules may be called the Union territory of Ladakh Police (Subordinate) Service Recruitment Rules, 2021.
- (2) These Rules shall come into force from the date of their publication in the Official Gazette.

2. **Definitions.** -In these Rules unless the context otherwise requires.

- (a) “**Administration**” means Administration of the Union territory of Ladakh;
- (b) “**Administrative Department**” means the Department of Administration in Civil Secretariat holding the Administrative charge of Service;
- (c) “**Appointed day**” shall mean the day as defined under section 2(a) of the Jammu and Kashmir Reorganization Act, 2019;
- (d) “**Board**” means the Police Recruitment Board, as may be constituted by the Administration;
- (e) “**Cadre**” means the sanctioned strength of the Service under these Rules;
- (f) “**Head of Police**” means a person appointed as Head of Police, Union territory of Ladakh, by the competent authority;
- (g) “**Member of the Service**” means a person appointed to a post in the Police (Subordinate) Service under the provisions of these Rules;
- (h) “**Resident of Union territory of Ladakh**” means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union territory of Ladakh under any Act, Rule, Regulation or Order having force of law in the Union territory of Ladakh;
- (i) “**Rules**” means the Union Territory of Ladakh Police (Subordinate) Service Recruitment Rules;
- (j) “**Schedule**” means the Schedule(s) annexed to these Rules;
- (k) “**Service**” means Service as constituted under these Rules; and
- (l) “**Union territory**” means the Union territory of Ladakh;

3. **Constitution of the Service. -**

From the date of commencement of these Rules, there shall be constituted the Union territory of Ladakh Police (Subordinate) Service.

4. **Initial Constitution. -** On the date of commencement of these Rules, persons who have already been appointed substantively to a post in the cadre of J&K Police (Non-Gazetted) Service and finally allotted for service in the Union territory of Ladakh in accordance with the provisions of sub-section (2) of section 89 of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the Service at the initial constitution.

Provided that a person appointed by a competent authority substantively to a post in the cadre of J&K Police (Non-Gazetted) Service, after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these Rules shall count for the purpose of rules regulating his conditions of service.

5. **Strength and composition of the Service. -**

- (1) The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall at the initial constitution of the Service under these Rules, be such as specified in Schedule-I.
- (2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alternation therein as it deems fit.

6. **Qualification and Method of Recruitment. -**

- (1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule-II annexed to these Rules;
- (2) Appointment to the Service shall be made: -
 - (a) By direct recruitment; or
 - (b) By promotion, failing which by absorption;

Provided that the terms and manner of appointment by absorption shall be notified by the Administration by a general or special order; and

Provided further that the Administration shall be the competent authority to appoint a person to the Service by absorption.

- (3) The head of Police, Union territory of Ladakh shall issue standing orders prescribing therein the detailed procedure to be followed for conducting physical efficiency test, physical measurement test, written test, medical test, desired qualification test and other related matters for conducting direct recruitment to the post.

7. Probation

- (1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.

Provided that the period of probation may extend in accordance with the instructions issued by the Administration from time to time; and

Provided further that other matters relating to probation will be governed by the instructions issued by the Administration in this regard from time to time.

- (2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

8. Training and Departmental Examination. -

Persons appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

9. Eligibility for direct recruitment. -

The age limit and other qualifications for direct recruitment shall be as prescribed in Schedule-II.

Provided that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.

10. Maintenance of seniority lists. -

The Head of Police, Union territory of Ladakh shall maintain up to date and final seniority list of Members of the Service.

Provided that the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order.

11. Disqualification for appointment. -

No person shall be qualified for appointment to the Service unless the person is a Resident of Union Territory of Ladakh.

Provided that this rule shall not apply to persons allotted service in Union territory of Ladakh under the provisions of sub-section (2) section 89 of Jammu and Kashmir Reorganization Act, 2019, or such Rules as may be prescribed by the Administration.

12. **Interpretation. -**

If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final.

13. **Residuary matters:**

- (1) The provisions of these rules shall have effect notwithstanding anything inconsistent therewith contained in any other law or standing orders issued from time to time.
- (2) In regards to the matters not specifically covered by these Rules, the members of the Service shall be governed by Rules/ regulations and orders as may be prescribed by the Administration.
- (3) Nothing in these Rules shall affect reservations and other concessions required to be provided for the Scheduled Tribes/ Scheduled Castes and other special categories of persons in accordance with orders issued by the Administration from time to time in this regard.

Sd/-
(Umang Narula) IAS
Administrative Secretary
Home Department

No: Home/UTL/LPSS(129)/2021

dated:-13-09-2021.

Copy to the:

1. Joint Secretary (JKL), Ministry of Home Affairs.
2. All the Administrative Secretaries UT Ladakh.
3. Additional Director General of Police (ADGP) Ladakh.
4. Secretary to Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of Hon'ble Lieutenant Governor.
5. Private Secretary to Advisor for kind information of the Advisor.
6. District Informatics Officer, NIC, Ladakh for uploading in the UT Website.
7. I/C Archives, Archaeology and Museums.
8. Office/Order File.

(Tashi Dolma) KAS
Additional Secretary
Home Department

Ladakh Police (Subordinate) Service Recruitment Rules, 2021
Schedule-I
S.O. 37 Dated: 13.09.2021

S.No	Designation of the post	Pay Level and Structure	No. of posts
Schedule-I (A): Executive Wing			
1	Inspector	Level-6E (35900-113500)	26
2	Sub-Inspector	Level-6C (35700-113100)	100
3	Assistant Sub-Inspector	Level-6(35400-112400)	122
4	Head Constable	Level-5 (29200-92300)	307
5	Selection Grade Constable/Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4(25500-81100) / Level-2 (19900-63200)	781
6	Follower	Level-SL2 (15900-50400)	64
Total			1400
Schedule-I (B): Armed / IRP Wing			
7	Inspector	Level-6E (35900-113500)	7
8	Sub-Inspector	Level-6C (35700-113100)	23
9	Assistant Sub-Inspector	Level-6(35400-112400)	18
10	Head Constable	Level-5 (29200-92300)	160
11	Selection Grade Constable/Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4(25500-81100) / Level-2 (19900-63200)	675
12	Follower	Level-SL2 (15900-50400)	69
Total			952
Schedule-I (C): HG / CD/ SDRF Wing			
13	Inspector	Level-6E (35900-113500)	1
14	Sub-Inspector	Level-6C (35700-113100)	0
15	Assistant Sub-Inspector	Level-6(35400-112400)	0
16	Head Constable	Level-5 (29200-92300)	3
17	Selection Grade Constable/Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4(25500-81100) / Level-2 (19900-63200)	36
Total			40
Schedule-I (D): Telecommunication Cadre			
18	Inspector	Level-6E (35900-113500)	1
19	Sub-Inspector	Level-6C (35700-113100)	4
20	Assistant Sub-Inspector	Level-6(35400-112400)	6
21	Head Constable	Level-5 (29200-92300)	22
22	Selection Grade Constable/Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4(25500-81100) / Level-2 (19900-63200)	47
Total			80
Schedule-I (E): Photo Cadre			
23	Inspector	Level-6E (35900-113500)	0
24	Sub-Inspector	Level-6C (35700-113100)	0
25	Assistant Sub-Inspector	Level-6(35400-112400)	0
26	Head Constable	Level-5 (29200-92300)	0
27	Selection Grade Constable/Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4(25500-81100) / Level-2 (19900-63200)	0
Total			0
Schedule-I (F): (Ministerial) Ministerial Cadre			

28	Inspector	Level-6E (35900-113500)	3
29	Sub-Inspector	Level-6C (35700-113100)	4
30	Assistant Sub-Inspector	Level-6(35400-112400)	10
31	Head Constable	Level-5 (29200-92300)	4
32	Selection Grade Constable	Level-4(25500-81100)	7
		Total	28
Schedule-I (G): (Stenography) Ministerial Cadre			
33	Inspector	Level-6E (35900-113500)	2
34	Sub-Inspector	Level-6C (35700-113100)	3
35	Assistant Sub-Inspector	Level-6(35400-112400)	2
		Total	7
Schedule-I (H): Accounts Wing			
36	Assistant Account Officer	Level-7(44900-142400)	1
37	Accountant	Level-6B (35600-112800)	1
38	Accounts Assistant	Level-5 (29200-92300)	2
		Total	4
Schedule-I (I): Statistical Wing			
39	Statistical Assistant	Level-6B (35600-112800)	1
		Total	1
Schedule-I (J): Medical Wing			
40	Medical Assistant	Level-4(25500-81100)	4
41	Nurse	Level-4 (25500-81100)	6
42	Nursing Orderly	Level-SL1 (14800-47100)	5
		Total	15

Ladakh Police (Subordinate) Service Recruitment Rules, 2021

Schedule-II

S.O. 37 Dated: 13.09.2021

Pay Level and Structure	Designation of the Post	Minimum qualification for direct recruitment	Method of recruitment
Schedule-II (A): Executive, Armed / IRP, HG /CD / SDRF			
Level-6E	Inspector (Executive,		100% by promotion from Sub-Inspector

(35900-113500)	Armed / IRP, HG /CD / SDRF)	-	(Executive, Armed / IRP, HG /CD / SDRF), on the basis of combined seniority, having not less than five years substantive service as Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.
Level-6C (35700-113100)	Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF)	<p>A) Educational qualification:</p> <p>1) Essential Educational qualification: Graduate from any recognized university.</p> <p>2) Desired Educational qualification: Graduation in any of the following fields: -</p> <p>i) Computer Science or ii) Cyber Forensics or iii) Forensic Science iv) Disaster Management.</p> <p>Note: 5% of the maximum marks of the examination shall be awarded to the candidates possessing the desired qualification based on desired qualification test. A candidate can claim marks for one desired qualification only.</p> <p>B) Incentive to NCC certificate holders shall be granted at the following scale:</p> <p>(a) NCC 'C' Certificate: 5% of the maximum marks of the examination.</p> <p>(b) NCC 'B' Certificate: 3% of the maximum marks of the examination.</p> <p>(c) NCC 'A' Certificate: 2% of the maximum marks of the examination.</p> <p>C) Age: minimum 18 years and Maximum 28 years.</p> <p>D) Essential physical</p>	<p>A. 50 % by direct recruitment with the following ratio:</p> <p>i) 46% candidates who fulfill the educational, physical and medical qualification for the post.</p> <p>ii) 4% outstanding sports persons, who fulfill the educational, physical and medical qualification for the post. In case of non-availability of suitable candidates, vacancies shall be filled up by direct recruitment under category A (i) above.</p> <p>B. 50 % by promotion from Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.</p>

		<p>standards:</p> <p>1) Height:</p> <p>i) Male: Minimum 162cms</p> <p>ii) Female: Minimum 152 cms.</p> <p>2) Chest (male only):</p> <p>i) Un-expanded: 81 cms</p> <p>ii) Expanded: 85cms.</p> <p>E) Essential Medical standards:</p> <p>i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.</p> <p>iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>	
Level-6 (35400-112400)	Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF)	-	100% by promotion from Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.
Level-5 (29200-92300)	Head Constable (Executive, Armed / IRP, HG /CD / SDRF)	-	100% by promotion from Selection Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Selection Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.

Level-4 (25500-81100)	Selection Grade Constable (Executive, Armed / IRP, HG /CD / SDRF)	-	100% by promotion from Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than nine years substantive service as Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.
Level-2 (19900-63200)	Constable (Executive, Armed / IRP, HG /CD / SDRF)	<p>A) Qualification for direct recruitment:</p> <p>1) Essential Educational Qualification: 10th pass from a recognized Board of School Education. (8th pass from any recognized school for serving Special Police Officers (SPOs) with a continuous period of engagement of minimum three years).</p> <p>2) Desired qualification:</p> <p>(a) Proficiency in driving and possession of Light Motor Vehicle Driving License with (TRANS). 5% of the maximum marks of the examination shall be awarded to such candidates based on driving test. Note: Candidates claiming marks based on driving License and driving test shall be deemed to have accepted the service condition that if called upon they shall have to drive the light or heavy vehicle, as part of their normal duties and responsibilities</p> <p>(b) One year Certificate Course in Computer Application from an</p>	<p>A. 95 % by direct recruitment with the following ratio:</p> <p>i) 72% Candidates fulfilling essential educational, physical and medical qualification for the post.</p> <p>ii) 15% Special Police Officers (SPOs) who fulfill the educational, physical and medical qualifications for the post and have completed three years of continuous engagement on the last date of receipt of application form. In case of non-availability of suitable candidates, vacancies shall be filled up by direct recruitment under category A(i) above.</p> <p>iii) 4% Voluntary Home Guards (VHGs) who fulfill the educational, physical and medical qualifications for the post and have completed five years of continuous engagement on the last date of receipt of application form. In case of non-availability of suitable candidates, vacancies shall be filled up by direct recruitment under category A(i) above.</p> <p>iii) 4% outstanding sports persons, who fulfill the educational, physical and medical qualification for the post. In case of non-availability of suitable candidates, vacancies shall be filled up by direct recruitment under category A(i) above.</p> <p>B. 5% by promotion from Follower (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than two years substantive service as Follower (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to</p>

		<p>AICTE recognized institution.</p> <p>5% of the maximum marks of the examination shall be awarded to such candidates based on desired qualification test.</p> <p>Note: A candidate can claim incentives (Marks) for only one of the above desired qualifications.</p> <p>(B) Incentive to NCC certificate holders shall be granted at the following scale:</p> <p>(a) NCC 'C' Certificate: 5% of the maximum marks of the examination.</p> <p>(b) NCC 'B' Certificate: 3% of the maximum marks of the examination.</p> <p>(c) NCC 'A' Certificate: 2% of the maximum marks of the examination.</p> <p>C) Age: minimum 18 years and Maximum 28 years. (In case of serving Special Police Officers (SPOs) and Voluntary Home Guards (VHG) with continuous period of engagement of three years and five years respectively, the upper age limit shall be thirty-seven years).</p> <p>D) Essential physical standards:</p> <p>1) Height:</p> <p>i) Male: Minimum 162cms</p> <p>ii) Female: Minimum 152 cms.</p> <p>2) Chest (male only):</p> <p>i) Un-expanded: 81 cms</p> <p>ii) Expanded: 85cms.</p> <p>E) Essential Medical standards:</p> <p>i. The minimum distant vision should be 6/6</p>	<p>them as on notification of these rules.</p>
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		<p>and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>ii. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.</p> <p>iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>	
Level-SL2 (15900-50400)	Follower (Executive, Armed / IRP, HG /CD / SDRF)	<p>A) Essential educational qualification:</p> <p>i) 10th pass from a recognized board of school education. (8th pass from any recognized school for serving Special Police Officers (SPOs) with a continuous period of engagement of minimum three years).</p> <p>ii) one year tradesman-ship experience in following trades:</p> <p>a) Plumbing. b) Carpentry c) Cooking d) Electrician e) Masonry f) Cobbler g) Barber</p> <p>B) Desired Qualification: One-year ITI Certificate Course in the trades listed at A(ii). 5% of the maximum marks of the examination shall be awarded to such candidates.</p> <p>C) Age: Minimum 18 years and maximum 35 years.</p>	<p>A. 100% by direct recruitment with the following ratio:</p> <p>i) 50% Candidates fulfilling essential educational and tradesman-ship qualifications for the post.</p> <p>ii) 50% Special Police Officers (SPOs) who fulfill essential educational and tradesman-ship qualification for the post and have completed three years of continuous engagement on the last date of receipt of application form. In case of non-availability of suitable candidates, direct recruitment under category A (i) above.</p>

Schedule- II (B): Telecommunication Cadre.			
Level-6E (35900- 113500)	Inspector (Telecommunication Cadre)	-	100% by promotion from Sub-Inspector (Telecommunication Cadre), having not less than five years substantive service as Sub-Inspector (Telecommunication Cadre) and having passed the pre-promotional training course.
Level-6C (35700- 113100)	Sub-Inspector (Telecommunication Cadre)	<p>A) Essential Educational qualification: Graduate from any recognized university in any of the following streams:</p> <p>i) Electronics and Communication Engineering or</p> <p>ii) Electronics and Telecommunication Engineering or</p> <p>iii) Electrical and Electronic Engineering.</p> <p>B) Age: minimum 18 years and Maximum 28 years.</p> <p>C) Essential physical standards:</p> <p>1) Height:</p> <p>i) Male: Minimum 162cms</p> <p>ii) Female: Minimum 152 cms.</p> <p>2) Chest (male only):</p> <p>i) Un-expanded: 81 cms</p> <p>ii) Expanded: 85cms.</p> <p>D) Essential Medical standards:</p> <p>i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.</p> <p>iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with</p>	50 % by direct recruitment. 50 % by promotion from Assistant Sub-Inspector (Telecommunication Cadre) having not less than five years substantive service as Assistant Sub-Inspector (Telecommunication Cadre) and having passed the pre-promotional training course.

		the efficient performance of the duties.	
Level-6 (35400-112400)	Assistant Sub-Inspector (Telecommunication Cadre)	-	100% by promotion from Head Constable (Telecommunication Cadre), having not less than five years substantive service as Head Constable (Telecommunication Cadre) and having passed the pre-promotional training course.
Level-5 (29200-92300)	Head Constable (Telecommunication Cadre)	-	100% by promotion from Selection Grade Constable (Telecommunication Cadre), having not less than five years substantive service as Selection Grade Constable (Telecommunication Cadre) and having passed the pre-promotional training course.
Level-4 (25500-81100)	Selection Grade Constable (Telecommunication Cadre)	-	100% by promotion from Constable (Telecommunication Cadre), having not less than nine years substantive service as Constable (Telecommunication Cadre).
Level-2 (19900-63200)	Constable (Telecommunication Cadre)	<p>A) Qualification for direct recruitment:</p> <p>1) Essential Educational Qualification: 10+2 pass from a recognized Board of School Education with Mathematics, Physics and Chemistry.</p> <p>2) Desired qualification: One year Certificate Course in Computer Application from AICTE recognized institution. 5% of the maximum marks of the examination shall be awarded to such candidates based on desired qualification test.</p> <p>(B) Age: minimum 18 years and Maximum 28 years.</p> <p>(C) Essential physical standards:</p> <p>1) Height:</p> <p>i) Male: Minimum 162cms</p>	100 % by direct recruitment.

		<p>ii) Female: Minimum 152 cms.</p> <p>2) Chest (male only):</p> <p>i) Un-expanded: 81 cms</p> <p>ii) Expanded: 85cms.</p> <p>(D) Essential Medical standards:</p> <p>i. The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>ii. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.</p> <p>iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>	
Schedule-II (C): Photo Cadre			
Level-6E (35900-113500)	Inspector (Photo Cadre)	-	100% by promotion from Sub-Inspector (Photo Cadre), having not less than five years substantive service as Sub-Inspector (Photo Cadre) and having passed the pre-promotional training course.
Level-6C (35700-113100)	Sub-Inspector (Photo Cadre)	-	100 % by promotion from Assistant Sub-Inspector (Photo Cadre) having not less than five years substantive service as Assistant Sub-Inspector (Photo Cadre) and having passed the pre-promotional training course.
Level-6 (35400-112400)	Assistant Sub-Inspector (Photo Cadre)	-	100% by promotion from Head Constable (Photo Cadre), having not less than five years substantive service as Head Constable (Photo Cadre) and having passed the pre-promotional training course.
Level-5 (29200-92300)	Head Constable (Photo Cadre)	-	100% by promotion from Selection Grade Constable (Photo Cadre), having not less than five years substantive service as Selection Grade Constable (Photo Cadre) and having passed the pre-promotional training course.

Level-4 (25500-81100)	Selection Grade Constable (Photo Cadre)	-	100% by promotion from Constable (Photo Cadre), having not less than nine years substantive service as Constable (Photo Cadre).
Level-2 (19900-63200)	Constable (Photo Cadre)	<p>A) Qualification for direct recruitment:</p> <p>1) Essential Educational Qualification: 10+2 in science stream from a recognized Board of School Education.</p> <p>2) Technical qualification:</p> <p>(i) One year Certificate Course in Computer Application from an AICTE recognized institution.</p> <p>(ii) 02 years' experience in Photography/ videography, handling of digital camera from any reputed certified Company/ Institute</p> <p>(B) Incentive to NCC certificate holders shall be granted at the following scale:</p> <p>(a) NCC 'C' Certificate: 5% of the maximum marks of the examination.</p> <p>(b) NCC 'B' Certificate: 3% of the maximum marks of the examination.</p> <p>(c) NCC 'A' Certificate: 2% of the maximum marks of the examination.</p> <p>(C) Age: minimum 18 years and Maximum 28 years. (In case of serving Special Police Officers (SPOs) and Voluntary Home Guards (VHG) with continuous period of engagement of three years and five years respectively, the upper age limit shall be thirty-seven years).</p>	100 % by direct recruitment.

		<p>(D) Essential physical standards:</p> <p>1) Height:</p> <p>i) Male: Minimum 162cms</p> <p>ii) Female: Minimum 152 cms.</p> <p>2) Chest (male only):</p> <p>i) Un-expanded: 81 cms</p> <p>ii) Expanded: 85cms.</p> <p>(E) Essential Medical standards:</p> <p>i. The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>ii. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.</p> <p>iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>	
Schedule-II (D) (Ministerial) Ministerial Cadre			
Level-6E (35900-113500)	Inspector (Ministerial) Ministerial Cadre	-	100% by promotion from Sub-Inspector (Ministerial) Ministerial Cadre having not less than five years substantive service as Sub-Inspector (Ministerial) Ministerial Cadre and having passed the pre-promotional training course.
Level-6C (35700-113100)	Sub-Inspector (Ministerial) Ministerial Cadre	-	100% by promotion from Assistant Sub-Inspector (Ministerial) Ministerial Cadre having not less than five years substantive service as Assistant Sub-Inspector (Ministerial) Ministerial Cadre and having passed the pre-promotional training course.
Level-6 (35400-112400)	Assistant Sub-Inspector (Ministerial) Ministerial Cadre	-	100% by promotion from Head Constable (Ministerial) Ministerial Cadre, having not less than five years substantive service as Head Constable (Ministerial) Ministerial Cadre and having passed the pre-promotional training course.

Level-5 (29200-92300)	Head Constable (Ministerial) Ministerial Cadre	-	100% by promotion from Selection Grade Constable (Ministerial) Ministerial Cadre, having not less than five years substantive service as Selection Grade Constable (Ministerial) Ministerial Cadre and having passed the pre-promotional training course.
Level-4 (25500-81100)	Selection Grade Constable (Ministerial) Ministerial Cadre	Essential Qualifications: i) Graduation from a recognized University. ii) Minimum speed of 35 words per minute in type writing on computer key board. iii) Six months certificate course in Computer Application from a government recognized institute. iv) The candidate should have passed Basic Recruitment Training Course.	100% through Direct recruitment by selection from in-service Lower Subordinates (constable and above) of Police Department.
Schedule-II (E) (Stenography) Ministerial Cadre			
Level-6E (35900-113500)	Inspector (stenography) Ministerial Cadre	-	100% by promotion from Sub-Inspector (stenography) Ministerial Cadre having not less than five years substantive service as Sub-Inspector (stenography) Ministerial Cadre and having passed the pre-promotional training course.
Level-6C (35700-113100)	Sub-Inspector (stenography) Ministerial Cadre	-	100% by promotion from Assistant Sub-Inspector (stenography) Ministerial Cadre having not less than five years substantive service as Assistant Sub-Inspector (stenography) Ministerial Cadre and having passed the pre-promotional training course.
Level-6 (35400-112400)	Assistant Sub-Inspector (stenography) Ministerial Cadre	Essential Qualifications: i) Graduation from a recognized university. ii) Minimum speed of 50 and 30 words per minute in shorthand and type writing on computer keyboard respectively. iii) Six months certificate course in Computer Application from a recognized institute. iv) The candidate should have passed Basic Recruitment Training	100% through Direct recruitment by selection from in-service Lower Subordinates (constable and above) of Police Department.

		Course.	
Schedule-II (F): Accounts Wing			
Level-7 (44900-142400)	Assistant Accounts Officer	-	By deputation from Accounts (Subordinate) Service.
Level-6B (35600-112800)	Accountant	-	By deputation from Accounts (Subordinate) Service.
Level-5 (29200-92300)	Accounts Assistant	-	By deputation from Accounts (Subordinate) Service.
Schedule-II (G): Statistical Wing			
Level-6B (35600-112800)	Statistical Assistant	-	By deputation from Economics & Statistics (Subordinate) Service.
Schedule-II (H): Medical Wing			
Level-4 (25500-81100)	Medical Assistant	-	By deputation from Health & Medical (Subordinate) Service.
Level-4 (25500-81100)	Nurse	-	By deputation from Health & Medical (Subordinate) Service.
Level-SL1 (14800-47100)	Nursing Orderly	-	By deputation from Health & Medical (Subordinate) Service.

(Tashi Dolma) KAS
Additional Secretary
Home Department

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