# भारत सरकार GOVERNMENT OF INDIA



एस.जी.-एल.डी.-अ.-23092021-15 SG-LD-E-23092021-15

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लद्दाख, 22 सितंबर, 2021 LADAKH, WEDNESDAY, SEPTEMBER, 22, 2021

> भाग II- खण्ड 1 Part II-Section 1

केन्द्र-शासित प्रदेश लद्दाख प्रशासन ADMINISTRATION OF UNION TERRITORY OF LADAKH

## HOME DEPARTMENT UT Secretariat

Notification Ladakh, the 13<sup>th</sup> of September, 2021

**S.O.37.-** In exercise of the powers conferred by section 12 of the Police Act,1983 (1927 AD) read with S.O. 282 (E) dated 21.01.2020 and S.O.3775(E) dated 23.10.2020, the Administration of Union territory of Ladakh hereby makes the following rules, namely: -

### 1. Short title and commencement

- (1) These Rules may be called the Union territory of Ladakh Police (Subordinate) Service Recruitment Rules, 2021.
- (2) These Rules shall come into force from the date of their publication in the Official Gazette.
- 2. **Definitions.** -In these Rules unless the context otherwise requires.

- (a) "Administration" means Administration of the Union territory of Ladakh;
- (b) "Administrative Department" means the Department of Administration in Civil Secretariat holding the Administrative charge of Service;
- (c) "Appointed day" shall means the day as defined under section 2(a) of the Jammu and Kashmir Reorganization Act, 2019;
- (d) "Board" means the Police Recruitment Board, as may be constituted by the Administration;
- (e) "Cadre" means the sanctioned strength of the Service under these Rules;
- (f) "Head of Police" means a person appointed as Head of Police, Union territory of Ladakh, by the competent authority;
- (g) "Member of the Service" means a person appointed to a post in the Police (Subordinate) Service under the provisions of these Rules;
- (h) "Resident of Union territory of Ladakh" means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union territory of Ladakh under any Act, Rule, Regulation or Order having force of law in the Union territory of Ladakh;
- (i) "Rules" means the Union Territory of Ladakh Police (Subordinate) Service Recruitment Rules;
- (i) "Schedule" means the Schedule(s) annexed to these Rules;
- (k) "Service" means Service as constituted under these Rules; and
- (l) "Union territory" means the Union territory of Ladakh;

#### 3. Constitution of the Service. -

From the date of commencement of these Rules, there shall be constituted the Union territory of Ladakh Police (Subordinate) Service.

4. Initial Constitution. - On the date of commencement of these Rules, persons who have already been appointed substantively to a post in the cadre of J&K Police (Non-Gazetted) Service and finally allotted for service in the Union territory of Ladakh in accordance with the provisions of sub-section (2) of section 89 of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the Service at the initial constitution.

Provided that a person appointed by a competent authority substantively to a post in the cadre of J&K Police (Non-Gazetted) Service, after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these Rules shall count for the purpose of rules regulating his conditions of service.

#### 5. Strength and composition of the Service. -

- (1) The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall at the initial constitution of the Service under these Rules, be such as specified in Schedule-I.
- (2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alternation therein as it deems fit.

## 6. Qualification and Method of Recruitment. -

- (1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule-II annexed to these Rules;
- (2) Appointment to the Service shall be made: -
  - (a) By direct recruitment; or
  - (b) By promotion, failing which by absorption;

Provided that the terms and manner of appointment by absorption shall be notified by the Administration by a general or special order; and

Provided further that the Administration shall be the competent authority to appoint a person to the Service by absorption.

(3) The head of Police, Union territory of Ladakh shall issue standing orders prescribing therein the detailed procedure to be followed for conducting physical efficiency test, physical measurement test, written test, medical test, desired qualification test and other related matters for conducting direct recruitment to the post.

#### 7. Probation

(1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.

Provided that the period of probation may extend in accordance with the instructions issued by the Administration from time to time; and

Provided further that other matters relating to probation will be governed by the instructions issued by the Administration in this regard from time to time.

(2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

#### 8. Training and Departmental Examination. -

Persons appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

# 9. Eligibility for direct recruitment. -

The age limit and other qualifications for direct recruitment shall be as prescribed in Schedule-II.

Provided that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.

### 10. Maintenance of seniority lists. -

The Head of Police, Union territory of Ladakh shall maintain up to date and final seniority list of Members of the Service.

Provided that the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order.

## 11. Disqualification for appointment. -

No person shall be qualified for appointment to the Service unless the person is a Resident of Union Territory of Ladakh.

Provided that this rule shall not apply to persons allotted service in Union territory of Ladakh under the provisions of sub-section (2) section 89 of Jammu and Kashmir Reorganization Act, 2019, or such Rules as may be prescribed by the Administration.

## 12. **Interpretation. -**

If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final.

## 13. **Residuary matters:**

- (1) The provisions of these rules shall have effect notwithstanding anything inconsistent therewith contained in any other law or standing orders issued from time to time.
- (2) In regards to the matters not specifically covered by these Rules, the members of the Service shall be governed by Rules/ regulations and orders as may be prescribed by the Administration.
- (3) Nothing in these Rules shall affect reservations and other concessions required to be provided for the Scheduled Tribes/ Scheduled Castes and other special categories of persons in accordance with orders issued by the Administration from time to time in this regard.

Sd/(Umang Narula) IAS
Administrative Secretary
Home Department
dated:-13-09-2021.

No: Home/UTL/LPSS(129)/2021

Copy to the:

- 1. Joint Secretary (JKL), Ministry of Home Affairs.
- 2. All the Administrative Secretaries UT Ladakh.
- 3. Additional Director General of Police (ADGP) Ladakh.
- 4. Secretary to Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of Hon'ble Lieutenant Governor.
- 5. Private Secretary to Advisor for kind information of the Advisor.
- 6. District Informatics Officer, NIC, Ladakh for uploading in the UT Website.
- 7. I/C Archives, Archaeology and Museums.
- 8. Office/Order File.

(Tashi Dolma) KAS Additional Secretary Home Department

# Ladakh Police (Subordinate) Service Recruitment Rules, 2021 Schedule-I S.O. 37 Dated: 13.09.2021

S.No	Designation of the post	Pay Level and Structure	No. of posts
Schedu	le-I (A): Executive Wing		
1	Inspector	Level-6E (35900-113500)	26
2	Sub-Inspector	Level-6C (35700-113100)	100
3	Assistant Sub-Inspector	Level-6(35400-112400)	122
4	Head Constable	Level-5 (29200-92300)	307
5	Selection Grade Constable/Constable (50% of	Level-4(25500-81100)/	781
	the total vacancies of Constable shall be of Selection Grade Constables).	Level-2 (19900-63200)	
6	Follower	Level-SL2 (15900-50400)	64
		Total	1400
Schedu	le-I (B): Armed / IRP Wing		
7	Inspector	Level-6E (35900-113500)	7
8	Sub-Inspector Sub-Inspector	Level-6C (35700-113100)	23
9	Assistant Sub-Inspector	Level-6(35400-112400)	18
10	Head Constable	Level-5 (29200-92300)	160
11	Selection Grade Constable/Constable (50% of	Level-4(25500-81100) /	675
11	the total vacancies of Constable shall be of	Level-2 (19900-63200)	075
	Selection Grade Constables).	Level 2 (19900 03200)	
12	Follower	Level-SL2 (15900-50400)	69
12	Tonower	Total	952
Schedu	le-I (C): HG / CD/ SDRF Wing	1 otai	732
13	Inspector	Level-6E (35900-113500)	1
14	Sub-Inspector	Level-6C (35700-113300)	0
15	Assistant Sub-Inspector	Level-6(35400-113400)	0
16	Head Constable	Level-5 (29200-92300)	3
17	Selection Grade Constable/Constable (50% of	Level-4(25500-81100) /	36
1 /	the total vacancies of Constable shall be of	Level-2 (19900-63200)	30
	Selection Grade Constables).	Level-2 (19900-03200)	
	Selection Grade Constables).	Total	40
Sahadu	le-I (D): Telecommunication Cadre	Totai	40
18		Level-6E (35900-113500)	1
	Inspector Sub Inspector		1
19	Sub-Inspector	Level-6C (35700-113100)	4
20	Assistant Sub-Inspector	Level-6(35400-112400)	6
21	Head Constable	Level-5 (29200-92300)	22
22	Selection Grade Constable/Constable (50% of	Level-4(25500-81100) /	47
	the total vacancies of Constable shall be of	Level-2 (19900-63200)	
	Selection Grade Constables).	T-4-1	00
Cabada	la L(E), Dhata Cadua	Total	80
	le-I (E): Photo Cadre	I 1 (F (25000 112500)	
23	Inspector	Level-6E (35900-113500)	0
24	Sub-Inspector	Level-6C (35700-113100)	0
25	Assistant Sub-Inspector	Level-6(35400-112400)	0
26	Head Constable	Level-5 (29200-92300)	0
27	Selection Grade Constable/Constable (50% of	Level-4(25500-81100) /	0
	the total vacancies of Constable shall be of	Level-2 (19900-63200)	
	Selection Grade Constables).	Total	0
	1	Lotal	

28	Inspector	Level-6E (35900-113500)	3
29	Sub-Inspector	Level-6C (35700-113100)	4
30	Assistant Sub-Inspector	Level-6(35400-112400)	10
31	Head Constable	Level-5 (29200-92300)	4
32	Selection Grade Constable	Level-4(25500-81100)	7
		Total	28
Schedu	ıle-I (G): (Stenography) Ministerial Ca	ndre	
33	Inspector	Level-6E (35900-113500)	2
34	Sub-Inspector	Level-6C (35700-113100)	3
35	Assistant Sub-Inspector	Level-6(35400-112400)	2
		Total	7
Schedu	ıle-I (H): Accounts Wing		
36	Assistant Account Officer	Level-7(44900-142400)	1
37	Accountant	Level-6B (35600-112800)	1
38	Accounts Assistant	Level-5 (29200-92300)	2
		Total	4
Schedu	ıle-I (I): Statistical Wing		
39	Statistical Assistant	Level-6B (35600-112800)	1
		Total	1
Schedu	ıle-I (J): Medical Wing		
40	Medical Assistant	Level-4(25500-81100)	4
41	Nurse	Level-4 (25500-81100)	6
42	Nursing Orderly	Level-SL1 (14800-47100)	5
		Total	15

# Ladakh Police (Subordinate) Service Recruitment Rules, 2021 Schedule-II S.O. 37 Dated: 13.09.2021

Pay Level and Structure	<b>Designation</b>	of the Post	Minimum for direct re	_	Method of recruitment
Schedule-II (A): Executive, Armed / IRP, HG/CD / SDRF					
Level-6E	Inspector	(Executive,			100% by promotion from Sub-Inspector

(25000	Armad / IDD IIC /CD /		(Executive Associated IRR HC /CD /
(35900-	Armed / IRP, HG /CD /		(Executive, Armed / IRP, HG /CD /
113500)	SDRF)		SDRF), on the basis of combined
			seniority, having not less than five years
		-	substantive service as Sub-Inspector
			(Executive, Armed / IRP, HG /CD /
			SDRF) and having passed the pre-
			promotional training course.
			Note: The incumbents as on notification
			of these Rules, may opt the existing
			rules/orders which are applicable to
			them as on notification of these rules.
Level-6C	Sub-Inspector	A) Educational	A. 50 % by direct recruitment with the
(35700-	(Executive, Armed / IRP,	qualification:	following ratio:
`		1) Essential Educational	
113100)	HG /CD / SDRF)	· ·	· /
		qualification:	educational, physical and medical
		Graduate from any	qualification for the post.
		recognized university.	ii) 4% outstanding sports persons, who
		2) Desired Educational	fulfill the educational, physical and
		qualification:	medical qualification for the post. In
		Graduation in any of	case of non-availability of suitable
		the following fields: -	candidates, vacancies shall be filled
		i) Computer Science or	up by direct recruitment under
		ii) Cyber Forensics or	category A (i) above.
		iii) Forensic Science	B. 50 % by promotion from Assistant
		iv) Disaster Management.	Sub-Inspector (Executive, Armed /
		Note: 5% of the	IRP, HG/CD / SDRF) on the basis of
		maximum marks of the	combined seniority, having not less
		examination shall be	than five years substantive service as
		awarded to the	Assistant Sub-Inspector (Executive,
		candidates possessing	Armed / IRP, HG /CD / SDRF) and
		the desired qualification	having passed the pre-promotional
		based on desired	training course.
		qualification test. A	Note: The incumbents as on
		candidate can claim	notification of these Rules, may opt
		marks for one desired	the existing rules/orders which are
		qualification only.	applicable to them as on notification
		B) Incentive to NCC	of these rules.
		certificate holders	
		shall be granted at the	
		following scale:	
		(a) NCC 'C' Certificate:	
		5% of the maximum	
		marks of the	
		examination.	
		(b) NCC 'B' Certificate:	
		3% of the maximum	
		marks of the	
		examination.	
		(c) NCC 'A' Certificate:	
		× /	
		2% of the maximum	
		marks of the	
		examination.	
		C 4	
		C) Age: minimum 18 years	
		and Maximum 28 years.	
		D) Essential physical	

Description   Height:   Description   Head Constable (Executive, Armed / IRP, HG /CD / SDRF)   Head Constable (Executive, Armed / IRP, HG /CD / SDRF)   Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seriority, having not less than five years and a fixed from selection of rade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seriority, having not less than five years and they should be constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined in the pass of the sais of combined constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined in the pass of the sais of combined constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF)			standards:	
ii) Female: Minimum 152 cms.  2) Chest (male only): i) Un-expanded: 81 cms ii) Expanded: 85 cms. E) Essential Medical standards: i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision. iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400-112400)  Level-6 (35400-112400)  Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF)  In the duties.  100% by promotion from Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of frese Rules, may opt the existing rules/orders which are applicable to them as on notification of frese rules.  Level-5 (29200-92300)  (Executive, Armed / IRP, HG /CD / SDRF)  RP, HG /CD / SDRF) in the basis of Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of RRP, HG /CD / SDRF) on the basis of				
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Standards:   1 The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.   10 The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.   10 They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.    Level-6				
i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.  ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.  iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- (Executive, Armed / IRP, HG /CD / SDRF)  Level-7 (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) on the basis of Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (Executive, Armed / IRP, HG /CD / SDRF) on the basis of Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of Representation of these rules.				
vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.  ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.  iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- 112400)  Level-7 (Executive, Armed / IRP, HG /CD / SDRF)  Level-8 (35400- 112400)  Level-9 (Executive, Armed / IRP, HG /CD / SDRF)  Level-9 (Executive, Armed / IRP, HG /CD / SDRF)  Level-9 (Executive, Armed / IRP, HG /CD / SDRF)  Level-10 (Executive, Armed / IRP, HG /CD / SDRF)  Level-11 (Executive, Armed / IRP, HG /CD / SDRF)  Level-12 (Executive, Armed / IRP, HG /CD / SDRF)  Level-13 (Executive, Armed / IRP, HG /CD / SDRF)  Level-14 (Executive, Armed / IRP, HG /CD / SDRF)  Level-15 (Executive, Armed / IRP, HG /CD / SDRF)  Level-15 (Executive, Armed / IRP, HG /CD / SDRF)  Level-15 (Executive, Armed / IRP, HG /CD / SDRF)  Level-16 (Executive, Armed / IRP, HG /CD / SDRF)  Level-17 (Executive, Armed / IRP, HG /CD / SDRF)  Level-26 (Executive, Armed / IRP, HG /CD / SDRF)  Level-3 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)				
Level-6 (35400- 112400)  Level-5 (29200-92300)  Level-5 (29200-92300)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Revel-5 (Executive, Armed / IRP, HG /CD / SDRF)  Revel-5 (Executive, Armed / IRP, HG /CD / SDRF)  Revel-5 (Executive, Armed / IRP, HG /CD / SDRF)  Revel-5 (Executive, Armed / IRP, HG /CD / SDRF)  Revel-5 (Executive, Armed / IRP, HG /CD / SDRF)  Revel-5 (Executive, Armed / IRP, HG /CD / SDRF)  Revel-6 (Executive, Armed / IRP, HG /CD / SDRF)  Revel-7 (Executive, Armed / IRP, HG /CD / SDRF)  Revel-8 (Executive, Armed / IRP, HG			l /	
any correction like wearing glasses or surgery of any kind to improve visual acuity.  ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.  iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- (12400)  Level-6 (35400- HG /CD / SDRF)  Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF) on the basis of				
wearing glasses or surgery of any kind to improve visual acuity.  ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.  iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- (112400) HG /CD / SDRF)  Level-6 (355400- (112400) HG /CD / SDRF)  Level-6 (35400- (112400) HG /CD / SDRF)  Level-6 (35400- (112400) HG /CD / SDRF)  Level-6 (25200-92300) Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of			·	
Level-6 (35400- 112400)   HG /CD / SDRF)   Head Constable (Executive, Armed / IRP, HG /CD / SDRF)   Level-5 (29200-92300)   Level-5 (29200-92300)   Head Constable (Executive, Armed / IRP, HG /CD / SDRF)   Head Constable				
improve visual acuity. ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision. iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- 112400) HG /CD / SDRF)  Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of frese Rules, may opt the existing rules/orders which are applicable to them as on notification of frese Rules.  Level-5 (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of				
ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.  iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- 112400)  Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF)  Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF)  Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF) and having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of Combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  100% by promotion from Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of				
have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.  iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- 112400)  HG /CD / SDRF)  Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF)  The fine performance of the duties.  100% by promotion from Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of				
Level-6 (35400- 112400)   Level-5 (29200-92300)   Level-5 (29200-92300)   Head Constable (Executive, Armed / IRP, HG/CD / SDRF)   Level-5 (29200-92300)   Head Constable (Executive, Armed / IRP, HG/CD / SDRF)   Head Constable (Executive, Armed / IRP, HG			l /	
squint in eyes and they should possess high colour vision.  iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- 112400)  HG /CD / SDRF)  Assistant Sub-Inspector (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of			1	
should possess high colour vision.  iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- (112400) HG /CD / SDRF)  - 100% by promotion from Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Level-5 (29200-92300) Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of IRP, HG /CD / SDRF) on the basis of				
Colour vision.   iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.   100% by promotion from Head Constable (Executive, Armed / IRP, HG /CD / SDRF)   112400   HG /CD / SDRF)     100% by promotion from Head Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre-promotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.   100% by promotion from Selection Grade Constable (Executive, Armed / IRP, HG /CD / SDRF)   100% by promotion from Selection Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of				
Level-6 (35400- (112400)  Level-6 (35700- (112400)  Level-6 (35400- (12400)  Level-6 (35400- (12				
mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- (12400)  Level-6 (35400- HG/CD/SDRF)  Assistant Sub-Inspector (Executive, Armed / IRP, HG/CD/SDRF)  Level-6 (35400- HG/CD/SDRF)  -  -  -  -  -  -  -  -  -  -  -  -  -				
and free from any physical defect likely to interfere with the efficient performance of the duties.  Level-6 (35400- (12400) (				
Level-6 (35400- (112400)  Level-6 (35400- (112400)  HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Level-5 (29200-92300)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (29200-92300)    Canstable   (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course. Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.    Level-5				
Level-6 (35400- 112400)  Level-6 (35400- HG /CD / SDRF)  - 112400  Level-6 (35400- 112400)  HG /CD / SDRF)  - 112400  Level-6 (35400- HG /CD / SDRF)  - 112400  Level-6 (Executive, Armed / IRP, HG /CD / SDRF)  - 12400  Level-5 (29200-92300)  Level-5 (29200-92300)  Level-5 (29200-92300)  Level-5 (29200-92300)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF) on the basis of				
Level-6 (35400- (12400) HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (Executive, Armed / IRP, HG /CD / SDRF)  - (IRP, HG /CD / SDRF)			interfere with the	
Level-6 (35400- (35400- (112400) (25200-92300) (35400-			efficient performance of	
(35400- 112400)  (Executive, Armed / IRP, HG 112400)  (Executive, Armed / IRP, HG (CD / SDRF)  (Constable (Executive, Armed / IRP, HG (CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Head Constable (Executive, Armed / IRP, HG /CD / SDRF)  Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of			the duties.	
HG /CD / SDRF)   /CD / SDRF) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.    Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.    Level-5		Assistant Sub-Inspector		, i
seniority, having not less than five years substantive service as Head Constable (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF)  Read Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of	`			
substantive service as Head Constable  (Executive, Armed / IRP, HG /CD / SDRF) and having passed the pre- promotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) (Executive, Armed / IRP, HG /CD / SDRF) on the basis of	112400)	HG /CD / SDRF)		· /
- (Executive, Armed / IRP, HG /CD / SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) (Executive, Armed / IRP, HG /CD / SDRF) (IRP, HG /CD / SDRF) (IRPR) (IRPR				
SDRF) and having passed the prepromotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) (Executive, Armed / IRP, HG /CD / SDRF) on the basis of				
promotional training course.  Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) (Executive, Armed / IRP, HG /CD / SDRF) on the basis of			-	
Note: The incumbents as on notification of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Level-5 (Executive, Armed / IRP, HG /CD / SDRF)  Read Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of				
definition of these Rules, may opt the existing rules/orders which are applicable to them as on notification of these rules.  Level-5 (29200-92300)  Level-5 (Executive, Armed / IRP, HG/CD / SDRF)  Level-5 (Executive, Armed / IRP, HG/CD / SDRF)  Reverbile existing rules/orders which are applicable to them as on notification of these rules.  100% by promotion from Selection Grade Constable (Executive, Armed / IRP, HG/CD / SDRF) on the basis of				-
rules/orders which are applicable to them as on notification of these rules.  Level-5 Head Constable (29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of				
them as on notification of these rules.  Level-5   Head   Constable   100% by promotion from Selection   (29200-92300)   (Executive, Armed / IRP, HG/CD / SDRF)   Grade Constable (Executive, Armed / IRP, HG/CD / SDRF) on the basis of				
Level-5   Head   Constable   100% by promotion from Selection   (29200-92300)   (Executive, Armed / IRP, HG/CD/SDRF)   Grade Constable (Executive, Armed / IRP, HG/CD / SDRF) on the basis of				
(29200-92300) (Executive, Armed / IRP, HG /CD / SDRF) Grade Constable (Executive, Armed / IRP, HG /CD / SDRF) on the basis of	Level-5	Head Constable		
HG/CD/SDRF) IRP, HG/CD/SDRF) on the basis of				
	(27200-92300)			
combined semonty, having not less than		iio (ob tobici)		
five years substantive service as				
Selection Grade Constable (Executive,				1
Armed / IRP, HG /CD / SDRF) and				
having passed the pre-promotional				
training course.				
- Note: The incumbents as on notification			_	
of these Rules, may opt the existing				
rules/orders which are applicable to				
them as on notification of these rules.	i .			

Level-4	Selection Grade		100% by promotion from Constable
(25500-81100)	Constable (Executive,		(Executive, Armed / IRP, HG /CD /
,	Armed / IRP, HG /CD /		SDRF) on the basis of combined
	SDRF)	_	seniority, having not less than nine
	2214)		years substantive service as Constable
			(Executive, Armed / IRP, HG /CD /
			SDRF) and having passed the pre-
			promotional training course.  Note: The incumbents as on notification
			of these Rules, may opt the existing
			rules/orders which are applicable to
			them as on notification of these rules.
Level-2	Constable (Executive,	A) Qualification for	A. 95 % by direct recruitment with the
(19900-63200)	Armed / IRP, HG /CD /	direct recruitment:	following ratio:
	SDRF)	1) Essential Educational	i) 72% Candidates fulfilling essential
		Qualification: 10 <sup>th</sup> pass	educational, physical and medical
		from a recognized	qualification for the post.
		Board of School	ii) 15% Special Police Officers (SPOs)
		Education. (8 <sup>th</sup> pass	who fulfill the educational, physical
		from any recognized	and medical qualifications for the
		school for serving	post and have completed three years
		Special Police Officers	of continuous engagement on the
		(SPOs) with a	last date of receipt of application
		continuous period of	form. In case of non-availability of
		engagement of	suitable candidates, vacancies shall
		8 8	be filled up by direct recruitment
		minimum three years).	
		2) Desired	under category A(i) above.
		qualification:	iii) 4% Voluntary Home Guards
		(a) Proficiency in driving	(VHGs) who fulfill the educational,
		and possession of	physical and medical qualifications
		Light Motor Vehicle	for the post and have completed five
		Driving License with	years of continuous engagement on
		(TRANS).	the last date of receipt of application
		5% of the maximum	form. In case of non-availability of
		marks of the	suitable candidates, vacancies shall
		examination shall be	be filled up by direct recruitment
		awarded to such	under category A(i) above.
		candidates based on	iii) 4% outstanding sports persons, who
		driving test.	fulfill the educational, physical and
		Note:	medical qualification for the post. In
		Candidates claiming	case of non-availability of suitable
		marks based on	candidates, vacancies shall be filled
		driving License and	up by direct recruitment under
		driving test shall be	category A(i) above.
		deemed to have	B. 5% by promotion from Follower
		accepted the service	(Executive, Armed / IRP, HG /CD /
		condition that if	SDRF) on the basis of combined
		called upon they	seniority, having not less than two
		shall have to drive	years substantive service as
		the light or heavy	Follower (Executive, Armed / IRP,
		vehicle, as part of	HG /CD / SDRF) and having
		their normal duties	passed the pre-promotional training
		and responsibilities	course.
		(b) One year Certificate	Note: The incumbents as on notification
		Course in Computer	of these Rules, may opt the existing
		Application from an	rules/orders which are applicable to
	l	ripphounon from an	13135 Gracio Ainen are applicable to

AICTE recognized institution.

5% of the maximum marks of the examination shall be awarded to such candidates based on desired qualification test.

Note: A candidate can claim incentives (Marks) for only one of the above desired qualifications.

- (B) Incentive to NCC certificate holders shall be granted at the following scale:
- (a) NCC 'C' Certificate: 5% of the maximum marks of the examination.
- (b) NCC 'B' Certificate: 3% of the maximum marks of the examination.
- (c) NCC 'A' Certificate: 2% of the maximum marks of the examination.
- C) Age: minimum 18 years and Maximum 28 years. (In case of serving Special Police Officers (SPOs) and Voluntary Home Guards (VHGs) with continuous period of engagement of three years and five years respectively, the upper age limit shall be thirty-seven years).
- D) Essential physical standards:
- 1) Height:
- i) Male: Minimum 162cms
- ii) Female: Minimum 152
- 2) Chest (male only):
- i) Un-expanded: 81 cms
- ii) Expanded: 85cms.
- E) Essential Medical standards:
- i. The minimum distant vision should be 6/6

them as on notification of these rules.

		1 6/0 -f h-4h
Loyal SI 2	Follower (Frequence	and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.  ii. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.  iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.
Level-SL2 (15900-50400)	Follower (Executive, Armed / IRP, HG /CD /	A) Essential educational qualification:  A. 100% by direct recruitment with the following ratio:
(15900-50400)	Armed / IRP, HG /CD / SDRF)	qualification:  i) 10th pass from a recognized board of school education. (8th pass from any recognized school for serving Special Police Officers (SPOs) with a continuous period of engagement of minimum three years).  ii) one year tradesmanship experience in following trades:  a) Plumbing. b) Carpentry c) Cooking d) Electrician e) Masonry f) Cobbler g) Barber  B) Desired Qualification: One-year ITI Certificate Course in the trades listed at A(ii). 5% of the maximum marks of the examination shall be awarded to such candidates.  C) Age: Minimum 18 years and maximum 35 years.

Schedule- II (B)	: Telecommunication Cadr	PP.	
Level-6E	Inspector	<del></del>	100% by promotion from Sub-Inspector
(35900-	(Telecommunication		(Telecommunication Cadre), having not
113500)	Cadre)		less than five years substantive service
,	,		as Sub-Inspector (Telecommunication
			Cadre) and having passed the pre-
		-	promotional training course.
Level-6C	Sub-Inspector	A) Essential Educational	50 % by direct recruitment.
(35700-	(Telecommunication	qualification:	50 % by promotion from Assistant Sub-
113100)	Cadre)	Graduate from any	Inspector (Telecommunication Cadre)
		recognized university in	having not less than five years
		any of the following	substantive service as Assistant Sub-
		streams:	Inspector (Telecommunication Cadre)
		i) Electronics and	and having passed the pre-promotional
		Communication	training course.
		Engineering or	
		ii) Electronics and	
		Telecommunication	
		Engineering or	
		iii) Electrical and	
		Electronic	
		Engineering.	
		<b>B)</b> Age: minimum 18	
		years and Maximum	
		28 years.	
		C) Essential physical	
		standards:	
		1) Height:	
		i) Male: Minimum	
		162cms	
		ii) Female: Minimum 152	
		cms.	
		<ul><li>Chest (male only):</li><li>Un-expanded: 81 cms</li></ul>	
		<ul><li>i) Un-expanded: 81 cms</li><li>ii) Expanded: 85cms.</li></ul>	
		D) Essential Medical	
		standards:	
		i) The minimum distant	
		vision should be 6/6	
		and 6/9 of both eyes	
		without any correction	
		like wearing glasses or	
		surgery of any kind to	
		improve visual acuity.	
		ii) The candidate must	
		not have knock knee,	
		flat foot, varicose vein	
		or squint in eyes and	
		they should possess	
		high colour vision.	
		iii) They must be in good	
		mental and bodily	
		health and free from	
		any physical defect	
		likely to interfere with	

		the efficient performance of the duties.	
Level-6 (35400- 112400)	Assistant Sub-Inspector (Telecommunication Cadre)	-	100% by promotion from Head Constable (Telecommunication Cadre), having not less than five years substantive service as Head Constable (Telecommunication Cadre) and having passed the pre-promotional training course.
Level-5 (29200-92300)	Head Constable (Telecommunication Cadre)	-	100% by promotion from Selection Grade Constable (Telecommunication Cadre), having not less than five years substantive service as Selection Grade Constable (Telecommunication Cadre) and having passed the pre-promotional training course.
Level-4 (25500-81100)	Selection Grade Constable (Telecommunication Cadre)	-	100% by promotion from Constable (Telecommunication Cadre), having not less than nine years substantive service as Constable (Telecommunication Cadre).
Level-2 (19900-63200)	Constable (Telecommunication Cadre)	A) Qualification for direct recruitment:  1) Essential     Educational     Qualification: 10+2     pass from a recognized Board of School Education with Mathematics, Physics and Chemistry.  2) Desired qualification:     One year Certificate Course in Computer Application from AICTE recognized institution.  5% of the maximum marks of the examination shall be awarded to such candidates based on desired qualification test.  (B) Age: minimum 18 years and Maximum 28 years.  (C)Essential physical standards:  1) Height: i) Male: Minimum 162cms	100 % by direct recruitment.

		F. 10	
		ii) Female: Minimum 152 cms.  2) Chest (male only): i) Un-expanded: 81 cms ii) Expanded: 85 cms. (D) Essential Medical standards: i. The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. ii. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision. iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.	
Schedule-II (C)	· Photo Codro	duties.	
Level-6E (35900- 113500)	Inspector (Photo Cadre)	_	100% by promotion from Sub-Inspector (Photo Cadre), having not less than five years substantive service as Sub-Inspector (Photo Cadre) and having passed the pre-promotional training course.
Level-6C (35700- 113100)	Sub-Inspector (Photo Cadre)	-	100 % by promotion from Assistant Sub-Inspector (Photo Cadre) having not less than five years substantive service as Assistant Sub-Inspector (Photo Cadre) and having passed the prepromotional training course.
Level-6 (35400- 112400)	Assistant Sub-Inspector (Photo Cadre)	-	100% by promotion from Head Constable (Photo Cadre), having not less than five years substantive service as Head Constable (Photo Cadre) and having passed the pre-promotional training course.
Level-5 (29200-92300)	Head Constable (Photo Cadre)	-	100% by promotion from Selection Grade Constable (Photo Cadre), having not less than five years substantive service as Selection Grade Constable (Photo Cadre) and having passed the pre-promotional training course.

(25500-81100) Constable (Photo Cadre) (Pl	200% by promotion from Constable Photo Cadre), having not less than nine ears substantive service as Constable Photo Cadre).
Level-2 (19900-63200)  Constable (Photo Cadre)  A) Qualification for direct recruitment:  1) Essential Educational Qualification: 10+2 in science stream from a recognized Board of School Education.  2) Technical qualification: (i) One year Certificate Course in Computer Application from an AICTE recognized institution. (ii) 02 years' experience in Photography/ videography, handling of digital camera from any reputed certified Company/ Institute  (B) Incentive to NCC certificate holders shall be granted at the following scale: (a) NCC 'C' Certificate: 5% of the maximum marks of the examination. (b) NCC 'B' Certificate: 3% of the maximum marks of the examination. (c) NCC 'A' Certificate: 2% of the maximum marks of the examination. (c) NCC 'A' Certificate: 2% of the maximum marks of the examination. (c) NCC 'A' Certificate: 2% of the maximum marks of the examination. (c) NCC 'G' A' Certificate: 2% of the maximum marks of the examination. (c) NCC 'G' Certificate: 2% of the maximum marks of the examination. (c) NCC 'S' Certificate: 2% of the maximum marks of the examination. (c) NCC 'G' Certificate: 2% of the maximum marks of the examination. (c) NCC 'G' Certificate: 2% of the maximum marks of the examination. (c) NCC 'G' Certificate: 2% of the maximum marks of the examination. (d) Age: minimum 18 years and Maximum 28 years. (In case of serving Special Police Officers (SPOs) and Voluntary Home Guards (VHGs) with continuous period of engagement of three years and five years respectively, the upper age limit shall be thirty-seven years).	00 % by direct recruitment.

	T	(D) E (: : : : :	Т
		(D) Essential physical	
		standards:	
		1) Height:	
		i) Male: Minimum	
		162cms	
		ii) Female: Minimum 152	
		cms.	
		2) Chest (male only):	
		i) Un-expanded: 81 cms	
		_	
		ii) Expanded: 85cms.	
		(E) Essential Medical	
		standards:	
		i. The minimum distant	
		vision should be 6/6	
		and 6/9 of both eyes	
		without any correction	
		like wearing glasses or	
		surgery of any kind to	
		improve visual acuity.	
		ii. The candidate must not	
		have knock knee, flat	
		foot, varicose vein or	
		squint in eyes and they	
		should possess high	
		colour vision.	
		iii. They must be in good	
		mental and bodily	
		health and free from	
		any physical defect	
		likely to interfere with	
		the efficient	
		performance of the	
		duties.	
Schedule-II (D)	(Ministerial) Ministerial C	adre	
Level-6E	Inspector (Ministerial)		100% by promotion from Sub-Inspector
(35900-	Ministerial Cadre		(Ministerial) Ministerial Cadre having
113500)	TVIIIISTOTIAI GAATO		not less than five years substantive
113300)			
			service as Sub-Inspector (Ministerial)
		-	Ministerial Cadre and having passed the
			pre-promotional training course.
Level-6C	Sub-Inspector		100% by promotion from Assistant
(35700-	(Ministerial) Ministerial		Sub-Inspector (Ministerial) Ministerial
113100)	Cadre		Cadre having not less than five years
			substantive service as Assistant Sub-
			Inspector (Ministerial) Ministerial
			Cadre and having passed the pre-
		-	promotional training course.
I 1.6	A suit de sud Coul. T		1000/ 1
Level-6	Assistant Sub-Inspector		100% by promotion from Head
(35400-	(Ministerial) Ministerial		Constable (Ministerial) Ministerial
112400)	Cadre		Cadre, having not less than five years
			substantive service as Head Constable
		-	(Ministerial) Ministerial Cadre and
			having passed the pre-promotional
			training course.
	l .	I	danning course.

Level-5 (29200-92300)	Head Constable (Ministerial) Ministerial Cadre	-	100% by promotion from Selection Grade Constable (Ministerial) Ministerial Cadre, having not less than five years substantive service as Selection Grade Constable (Ministerial) Ministerial Cadre and having passed the pre-promotional training course.
Level-4 (25500-81100)	Selection Grade Constable (Ministerial) Ministerial Cadre	Essential Qualifications:  i) Graduation from a recognized University.  ii) Minimum speed of 35 words per minute in type writing on computer key board.  iii) Six months certificate course in Computer Application from a government recognized institute.  iv) The candidate should have passed Basic Recruitment Training Course.	100% through Direct recruitment by selection from in-service Lower Subordinates (constable and above) of Police Department.
Schedule-II (E)	(Stenography) Ministerial	Cadre	
Level-6E (35900- 113500)	Inspector (stenography) Ministerial Cadre		100% by promotion from Sub-Inspector (stenography) Ministerial Cadre having not less than five years substantive service as Sub-Inspector (stenography) Ministerial Cadre and having passed the pre-promotional training course.
Level-6C (35700- 113100)	Sub-Inspector (stenography) Ministerial Cadre	-	100% by promotion from Assistant Sub-Inspector (stenography) Ministerial Cadre having not less than five years substantive service as Assistant Sub-Inspector (stenography) Ministerial Cadre and having passed the prepromotional training course.
Level-6 (35400- 112400)	Assistant Sub-Inspector (stenography) Ministerial Cadre	Essential Qualifications:  i) Graduation from a recognized university.  ii) Minimum speed of 50 and 30 words per minute in shorthand and type writing on computer keyboard respectively.  iii) Six months certificate course in Computer Application from a recognized institute.  iv) The candidate should have passed Basic Recruitment Training	100% through Direct recruitment by selection from in-service Lower Subordinates (constable and above) of Police Department.

		Course.				
Schedule-II (F):	Schedule-II (F): Accounts Wing					
Level-7	Assistant Accounts		By deputation from Accounts			
(44900-	Officer	-	(Subordinate) Service.			
142400)						
Level-6B	Accountant		By deputation from Accounts			
(35600-		-	(Subordinate) Service.			
112800)						
Level-5	Accounts Assistant		By deputation from Accounts			
(29200-92300)		-	(Subordinate) Service.			
Schedule-II (G): Statistical Wing						
Level-6B	Statistical Assistant		By deputation from Economics &			
(35600-		-	Statistics (Subordinate) Service.			
112800)						
Schedule-II (H): Medical Wing						
Level-4	Medical Assistant		By deputation from Health & Medical			
(25500-81100)		-	(Subordinate) Service.			
Level-4	Nurse	·	By deputation from Health & Medical			
(25500-81100)		-	(Subordinate) Service.			
Level-SL1	Nursing Orderly		By deputation from Health & Medical			
(14800-47100)		-	(Subordinate) Service.			

(Tashi Dolma) KAS Additional Secretary Home Department

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