

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

एस.जी.-एल.डी.-अ.-20122021-45  
SG-LD-E-20122021-45

असाधारण  
EXTRAORDINARY  
प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

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लद्दाख, 20 दिसंबर, 2021  
LADAKH, MONDAY, DECEMBER, 20, 2021

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भाग II- खण्ड 1  
Part II-Section 1

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केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

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HOME DEPARTMENT  
Notification

Ladakh, the 20<sup>th</sup> December, 2021

**S.O.74-** In exercise of the powers conferred by S.O. 282 (E) dated 21.01.2020 read with section 37 of the Jammu and Kashmir Fire Force Act, 1967 as adapted vide S.O.3775 (E) dated 23.10.2020, the Lieutenant Governor of Union territory of Ladakh hereby makes the following Rules, namely:-

**1. Short title and commencement.-**

- (1) These Rules may be called the Union territory of Ladakh Fire and Rescue (Subordinate) Service Recruitment Rules, 2021.
- (2) These Rules shall come into force from the date of their publication in the Official Gazette.

**2. Definitions.-**In these Rules unless the context otherwise requires:-

- (a) “**Administration**” means Administration of the Union territory of Ladakh;
- (b) “**Administrative Department**” means the Department of Administration in the UT Secretariat holding the Administrative charge of the Service;

- (c) **“Appointed Day”** shall mean the day as defined under clause (a) of section 2 of the Jammu and Kashmir Reorganization Act, 2019;
- (d) **“Board”** means the appropriate Recruitment Board;
- (e) **“Cadre”** means the sanctioned strength of the Service under these Rules;
- (f) **“Director of Fire and Rescue Service”** means a person appointed to exercise the power and duties of Director Fire and Rescue Service, UT Ladakh by the competent authority;
- (g) **“Member of the Service”** means a person appointed to a post in the Ladakh Fire and Rescue (Subordinate) Service under the provisions of these Rules;
- (h) **“Resident of Union territory of Ladakh”** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union Territory of Ladakh under any Act, Rule, Regulation or Order having force of law in Union Territory of Ladakh;
- (i) **“Rules”** means the Union territory of Ladakh Fire and Rescue (Subordinate) Service Recruitment Rules;
- (j) **“Schedule”** means the Schedule(s) annexed to these Rules;
- (k) **“Service”** means Service as constituted under these Rules;
- (l) **“Union territory”** means the Union territory of Ladakh;

3. **Constitution of the service.**-From the date of commencement of these Rules, there shall be constituted the Union territory of Ladakh Fire and Rescue (Subordinate) Service.

4. **Initial constitution.**- On the date of commencement of these Rules, persons who have already been appointed substantively to a post in the cadre of Jammu and Kashmir Fire and Emergency (Subordinate/ Non-Gazetted) Service and finally allotted for service in the Union territory of Ladakh in accordance with the provisions of sub-section (2) of section 89 of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the service at the initial constitution:

Provided that a person appointed by a competent authority substantively to a post in the cadre of Jammu and Kashmir Fire and Emergency (Subordinate/ Non-Gazetted) Service after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these Rules shall count for the purpose of rules regulating his conditions of service.

5. **Strength and composition of the Service.**-

- (1) The authorized permanent strength of the cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall at the initial constitution of the Service under these Rules, be such as specified in Schedule-I.
- (2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alteration therein as it deems fit.

6. **Qualification and Method of Recruitment.**-

- (1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule-II.
- (2) Appointment to the service shall be made:-
  - a) By direct recruitment;
  - b) By promotion.
- (3) The Director of Fire and Rescue Service, Union territory of Ladakh shall issue Standing Orders prescribing therein detailed procedure to be followed for conducting physical efficiency test, physical measurement test, written test, medical test and other related matters for conducting direct recruitment to the posts.

**7. Probation.-**

- (1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion shall be on probation for a period of six months:

Provided that the period of probation may extend in accordance with the instructions issued by the Administration from time to time; and

Provided further that other matters relating to probation will be governed by the instructions issued by the Administration in this regard from time to time.

- (2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

**8. Training and Department Examination.-**

Persons appointed to the service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe;

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

**9. Eligibility for direct recruitment.-**

The age limit and other qualifications for direct recruitment shall be as prescribed in Schedule-II:

Provided that a person already in government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.

**10. Maintenance of seniority list.-**

The Director of Fire and Rescue Service, U.T. Ladakh shall maintain up to date and final seniority list of Members of the Service: Provided that the seniority of members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order.

**11. Disqualification for appointment.-**

No person shall be qualified for appointment to the Service unless the person is a Resident of Union territory of Ladakh:

Provided that this rule shall not apply to persons allotted to service in Union territory of Ladakh under the provisions of sub-section (2) of section 89 of Jammu and Kashmir Reorganization Act, 2019, or such rules as may be prescribed by the Administration.

**12. Interpretation.-**

If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

**13. Repeal and Savings.-**

- (1) All the Rules corresponding to these Rules in force immediately before the commencement of these Rules are hereby repealed.
- (2) Notwithstanding such repeal, any appointment made or any action taken under the provisions of Rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.
- (3) Nothing in these Rules shall affect reservations and other concessions required to be provided for the Scheduled Tribes/ Scheduled Castes and other special categories of persons in accordance with orders issued by the Administration from time to time.

**14. Residuary Matters.-**

In regards to the matters not specifically covered by these Rules, the members of the Service shall be governed by Rules/ regulations and orders as may be prescribed by the Administration.

**Tashi Dolma, JKAS**  
**Additional Secretary**  
**Home Department**  
Dated: 20.12.2021

No: Home/UTL/3A/2021/

**Copy to the:**

- 1) Joint Secretary, (JK&L) Ministry of Home Affairs, GOI.
- 2) All the Administrative Secretaries, UT Ladakh.
- 3) Additional Director General of Police (ADGP), UT Ladakh.
- 4) Deputy Commissioner/CEO LAHDC, Leh.
- 5) Deputy Commissioner/CEO LAHDC, Kargil.
- 6) All Head of the Departments, UT Ladakh.
- 7) OSD to Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of Hon'ble Lieutenant Governor.
- 8) Private Secretary to Advisor Ladakh for information of the Advisor.
- 9) District Informatics Officer, NIC, Ladakh for uploading in the UT Website.
- 10) I/C Archives, Archaeology and Museums.
- 11) Office/Order File

**Ladakh Fire and Rescue (Subordinate) Service Recruitment Rules, 2021****S.O.74 Dated: 20.12.2021****Schedule-I**

<b>S.No</b>	<b>Name of posts</b>	<b>Pay level and scale of pay</b>	<b>No. of posts</b>
<b>Executive Staff</b>			
1.	Divisional Fire Officer	L-6E(35900-113500)	01
2.	Station Officer	L-6C(35700-113100)	01
3.	Sub Officer	L-6(35400-112400)	04
4.	Leading Fireman	L-5(29200-92300)	08
5.	Selection Grade Fireman	L-4(25500-81100)	08
6.	Fireman	L-2(19900-63200)	28
<b>Driver Staff</b>			
7.	Mechanic Driver	L-6(35400-112400)	06
8.	Driver	L-5(29200-92300)	06
9.	Fireman Driver	L-2(19900-63200)	12
<b>Ministerial Executive Staff</b>			
10.	Leaving Fireman-M	L-5(29200-92300)	02
11.	Fireman-M	L-2(19900-63200)	02
<b>Class-IV</b>			
12.	Sweeper /Safaiwala	SL1(14800-47100)	02
<b>Deputation posts</b>			
13.	Accounts Assistant	L-5(29200-92300)	02

**Tashi Dolma, JKAS**  
**Additional Secretary**  
**Fire and Rescue**

**Ladakh Fire and Rescue (Subordinate) Service Recruitment Rules, 2021**  
**Schedule-II**  
**S.O.74 Dated:20.12.2021**

Pay level and structure	Designation of the Post	Minimum Qualification for direct recruitment	Method of recruitment
<b>Executive Staff</b>			
L-6E(35900-113500)	Divisional Fire Officer	-	100% by promotion from Station Officer, having not less than three years substantive service as Station Officer and having passed the pre-promotional training course.
L-6C(35700-113100)	Station Officer	-	100% by promotion from Sub-Officer, having not less than three years substantive service as Sub-Officer and having passed the pre-promotional training course.
L-6(35400-112400)	Sub Officer	<b>A. Educational Qualification:-</b> i. Graduation with Physics and chemistry as the main subjects or ii. B.E or B.Tech in Fire Engineering from a recognized university or iii. Bachelors' degree in Disaster Management from a recognized University. <b>A) Age:</b> minimum 18 years and Maximum 28 years. <b>B) Essential physical standards:</b> <b>1) Height:</b> i) Male: Minimum 162cms. ii) Female: Minimum 152 cms. <b>2) Chest (male only):</b> i) Un-expanded: 81 cms. ii) Expanded: 85cms. <b>C) Essential Medical Standards:-</b> As per the Appendix-I of the Jammu and Kashmir Fire Force Regulations and Recruitment Rules, 1990.	50% by direct recruitment. 50% by promotion from Leading Fireman / Mechanic Driver, having not less than three years substantive service as Leading Fireman/ Mechanic Driver and having passed the pre-promotional training course.
L-5(29200-92300)	Leading Fireman	-	100% by promotion from Selection Grade Fireman, having not less than three years substantive service as Selection Grade Fireman and having passed the pre-promotional training

			course.
L-4(25500-81100)	Selection Grade Fireman	-	100% by promotion from Fireman, having not less than three years substantive service as Fireman, and having passed the pre-promotional training course.
L-2(19900-63200)	Fireman	<p><b>A. Essential Educational Qualification:-</b> 10+2 from a recognized board of School Education with Physics and Chemistry as the main subjects.</p> <p><b>B. Age:</b> minimum 18 years and Maximum 28 years.</p> <p><b>C. Essential physical standards:</b></p> <p><b>a. Height:</b></p> <p>i. Male: Minimum 162cms</p> <p>ii. Female: Minimum 152 cms.</p> <p><b>b. Chest (male only):</b></p> <p>i. Un-expanded: 81 cms</p> <p>ii. Expanded: 85cms.</p> <p><b>D. Essential Medical Standards:</b> - As per the Appendix-I of the Jammu and Kashmir Fire Force Regulations and Recruitment Rules, 1990.</p>	100% by direct recruitment.
<b>Driver Staff</b>			
L-6(35400-112400)	Mechanic Driver	-	100% by promotion from Driver, having not less than three years substantive service as Driver, and having passed the pre-promotional training course.
L-5(29200-92300)	Driver	-	100% by promotion from fireman Driver, having not less than six years substantive service as Fireman Driver, and having passed the pre-promotional training course.
L-2(19900-63200)	Fireman Driver	<p><b>A. Essential Educational Qualification:-</b> 10<sup>th</sup> pass with driving license of Light Motor Vehicle (LMV) with (TRANS).</p> <p><b>B. Age:</b> minimum 18 years and Maximum 28 years.</p> <p><b>C. Essential physical standards:</b></p>	100% by direct recruitment.

		<b>a. Height:</b> i. Male: Minimum 162 cms ii. Female: Minimum 152 cms. <b>b. Chest (male only):</b> i. Un-expanded: 81 cms ii. Expanded: 85cms. <b>D. Essential Medical Standards:</b> - As per the Appendix-I of the Jammu and Kashmir Fire Force Regulations and Recruitment Rules, 1990.	
<b>Ministerial Executive Staff</b>			
L-5(29200-92300)	Leading Fireman-Ministerial		100% by promotion from Fireman- Ministerial, having not less than three years substantive service as Fireman- Ministerial, and having passed the pre-promotional training course.
L-2(19900-63200)	Fireman- Ministerial	<b>A. Essential Educational Qualifications:</b> i. 10+2 passed from a recognized Board of School Education. ii. Minimum speed of 35 words per minute in type writing on computer key board, with 90% accuracy. <b>B. Essential physical standards:</b> 1) Height: i) Male: Minimum 162 cms ii) Female: Minimum 152 cms. 2) Chest (male only): i) Un-expanded: 81 cms Expanded: 85cms. <b>C. Age:</b> - Minimum 18 years and maximum 28 years. <b>D. Essential Medical Standards:-</b> As per the Appendix-I of the Jammu and Kashmir Fire Force Regulations and Recruitment Rules, 1990.	50% by direct recruitment. 50% by selection from amongst those Class-IV staff, having not less than three years substantive service as Class-IV staff and who fulfills the essential Educational, physical and medical standards as prescribed for direct recruitment to the post.

<b>Class-IV staff</b>			
SL1 (14800-47100)	Sweeper (Safaiwala)	<b>Essential Qualification:-</b> i. 10 <sup>th</sup> passed from a recognized Board of School Education. ii. Proficiency in the concerned trade.	100% by direct recruitment.



Deputation Posts			
L-5(29200-92300)	Accounts Assistant	-	By deputation from Accounts (Subordinate) Service.

**Tashi Dolma, JKAS**  
**Additional Secretary**  
**Fire and Rescue**

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