

भारत सरकार
GOVERNMENT OF INDIA



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भाग II- खण्ड 1
Part II-Section 1

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

Home Department
UT Secretariat, Ladakh

Notification

Ladakh, the 3rd March, 2022

S.O. 30 :- In exercise of the powers conferred by S.O 282(E) dated 21.01.2020, the Hon'ble Lieutenant Governor of Union territory of Ladakh hereby makes the following Rules, namely.-

1. Short title and commencement.-

- (i) These Rules may be called the Union territory of Ladakh Forensic Science Laboratory (Subordinate) Service Recruitment Rules, 2022.
- (ii) These Rules shall come into force from the date of their publication in the Official Gazette.

2. **Definitions.-** In these Rules, unless the context otherwise requires.-

- (a) “**Administration**” means Administration of the Union territory of Ladakh;
- (b) “**Administrative Department**” means the Department of the Administration in the Union territory Secretariat holding the administrative charge of the Service;
- (c) “**Appointed day**” shall mean the day as defined under section 2 (a) of the Jammu and Kashmir Reorganization Act, 2019;
- (d) “**Board**” means the appropriate recruitment board;
- (e) “**Cadre**” means the sanctioned strength of the Service under these Rules;
- (f) “**District cadre**” means the cadre comprising of the posts as may be notified by the Administration;
- (h) “**Head of the Department**” means the Major Head of the Department holding the control of the organization;
- (i) “**Member of the Service**” means a person appointed to a post in the Ladakh Forensic Science Laboratory (Subordinate) Service under the provisions of these Rules;
- (j) “**Post**” means a permanent post carrying a definite time scale sanctioned by the competent authority;
- (k) “**Resident of Union territory of Ladakh**” means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union territory of Ladakh under any Act, Rule, Regulation, or Order having the force of law in Union territory of Ladakh;
- (l) “**Rules**” means the Union territory of Ladakh Forensic Science Laboratory (Subordinate) Service Recruitment Rules;
- (m) “**Schedule**” means the Schedule(s) annexed to these Rules;
- (n) “**Service**” means Service as constituted under these Rules; and
- (o) “**Union territory**” means the Union territory of Ladakh.

3. **Constitution of the Service.-**

From the date of commencement of these Rules, there shall be constituted the Union territory of Ladakh Forensic Science Laboratory (Subordinate) Service.

4. **Initial Constitution.-** On the date of commencement of these Rules, persons who have already been appointed substantively to a post in the cadre of Jammu and Kashmir Forensic Science Laboratory (Subordinate) Service and finally allotted for service in the Union territory of Ladakh in accordance with the provisions of section 89(2) of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the Service at the initial constitution.

Provided that a person appointed by a competent authority substantively to a post in the cadre of J&K Forensic Science Laboratory (Subordinate) Service after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these Rules shall count for the purposes of rules regulating his conditions of service.

5. **Strength and Composition of the Service.-**

- (i) The authorised permanent strength of the cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall, at the initial constitution of the Service under these Rules, be such as specified in the Schedule-I.

(ii) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alterations therein as it deems fit.

6. Qualification and Method of Recruitment.-

(1) No person shall be eligible for appointment or promotion to any post in the Service unless he possesses the requisite qualification as laid down in Schedule-II annexed to these Rules.

(2) Appointment to the service shall be made:-

- a) By direct recruitment; or
- b) By promotion, failing which by absorption;

Provided that the terms and manner of appointment by absorption shall be as notified by the Administration by a general or special order; and

Provided further that the competent authority to appoint a person to the Service by absorption shall be the Administration.

7. Probation.-

(i) Every person appointed to the service by direct recruitment shall be on probation for two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.

Provided that the period of probation may extend in accordance with the instructions issued by the Administration from time to time; and

Provided further that other matters relating to probation, will be governed by the instructions issued by the Administration in this regard from time to time.

(ii) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

8. Training and Departmental Examination.-

Persons appointed to the Service shall be required to undergo such training from time to time and to pass such departmental examination(s), as the Administration may prescribe.

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) of persons who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

9. Eligibility for direct Recruitment.-

The age limit and other qualifications for direct recruitment shall be as prescribed by the Administration.

Provided that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service; if he possesses the educational and other qualifications prescribed for recruitment to such posts.

10. Maintenance of seniority list.-

The Deputy Director, Ladakh Forensic Science Laboratory shall maintain up to date and final seniority list of Members of the Service.

11. Disqualification for appointment.-

No person shall be qualified for appointment to the Service unless the person is a Resident of Union territory of Ladakh.

Provided that this rule shall not apply to persons allotted service in Union territory of Ladakh under the provisions of section 89(2) of Jammu and Kashmir Reorganization Act, 2019, or such Rules as may be prescribed by the Administration.

12. Interpretation.-

If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

13. Repeal and Savings.-

(i) All the Rules corresponding to these Rules in force immediately before the commencement of these Rules are hereby repealed.

(ii) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the Rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.

(iii) Nothing in these Rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/ Scheduled Castes and other special categories of person in accordance with orders issued by the Administration from time to time in this regard.

14. Residuary Matters.-

In regards to the matters not specifically covered by these Rules, the members of the Service shall be governed by Rules/ Regulations and Orders as may be prescribed by the Administration.

By Order of the Lieutenant Governor.

(Tashi Dolma), JKAS

Additional Secretary to the Administration
Ladakh Forensic Science Laboratory, UT Ladakh

Dated : 03.03.2022

No:-Home/UTL/LFSL/127/2021

Copy to the:

1. Joint Secretary, (JK&L) Ministry of Home Affairs, GOI.
2. All the Administrative Secretaries, UT Ladakh.
3. Additional Director General of Police (ADGP), UT Ladakh.
4. Deputy Commissioner/CEO LAHDC, Leh.
5. Deputy Commissioner/CEO LAHDC, Kargil.
6. All Divisional Heads of the Departments, UT Ladakh.
7. OSD to Hon'ble Lieutenant Governor, Union territory of Ladakh for information of the Hon'ble Lieutenant Governor.
8. Private Secretary to Advisor for information of the Advisor.
9. District Informatics Officer, NIC, Ladakh for uploading in the UT Website.
10. I/C Archives, Archaeology and Museums.
11. Office Order File.

SCHEDULE - I**SO : 30 dated : 03.03.2022**

S.No	Designation of the Post	Pay Level & Structure	No. of Posts
1.	Section Officer	Level-7 (44900-142400)	01
2.	Laboratory Technician	Level-5 (29200-92300)	02
3.	Head Constable	Level-5 (29200-92300)	02
4.	Selection Grade Constable (SGCt)	Level-4 (25500-81100)	02
5.	Constable	L-2 (19900-63200)	02
		Total	09

Sd/-
(Tashi Dolma), JKAS
Additional Secretary to the Administration
Ladakh Forensic Science Laboratory, UT Ladakh

SCHEDULE - II**SO : 30 dated : 03.03.2022**

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-7 (44900-142400)	Section Officer	-	By deputation from Secretariat (Subordinate) service.
Level-5 (29200-92300)	Laboratory Technician	Having Bachelor's Degree in Forensic Science Or Having Bachelor's Degree in Medical Subjects or any of the following subjects from the University recognized by UGC: Molecular Biology/ Biochemistry/Microbiology/ Biotechnology/Genetics.	100% by direct recruitment.
Level-5 (29200-92300)	Head Constable	-	By deputation from Ladakh Police (Subordinate) Service.
Level-4 (25500-81100)	Selection Grade Constable (SGCt)	-	By deputation from Ladakh Police (Subordinate) Service.
L-2 (19900-63200)	Constable	-	By deputation from Ladakh Police (Subordinate) Service.

Sd/-

(Tashi Dolma), JKASAdditional Secretary to the Administration
Ladakh Forensic Science Laboratory, UT Ladakh

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