



**THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH  
POLICE HEADQUARTERS (LEH) LADAKH**

(e-mail: [ladakh@police.ladakh.gov.in](mailto:ladakh@police.ladakh.gov.in) Office Phone No. 01982-260888)  
website: [www.police.ladakh.gov.in](http://www.police.ladakh.gov.in)

**Advertisement No. 03 of 2022**

**Dated: 22/04/2022**

**Subject.-** Advertisement Notice for the post of Warder/Warder Driver, Technical Staff ( Carpenter Grade-II, Electrician Grade-II, Plumber Grade-II, Barber Grade-III Dhobi/ Washerman Grade-II, and Cook) and Safaiwala in Ladakh Prison Department.

Online applications are invited from eligible Residents of the Union territory of Ladakh for the following posts in Ladakh Prison Department against vacancies and in the Pay Level as shown against each:-

S.No	Designation of the Post	Pay level and Structure	Number of vacancies.
01	Warder/ Warder Driver	Level-2 (19900-63200)	12
02	Carpenter Grade-II	Level-2 (19900-63200)	01
03	Electrician Grade-II	Level-2 (19900-63200)	01
04	Plumber Grade-II	Level-2 (19900-63200)	01
05	Barber Grade-III	SL-2(15900-50400)	01
06	Dhobi/Washerman Grade-II	SL-2(15900-50400)	01
07	Cook	SL-2(15900-50400)	02
08	Safaiwala	SL-1 (14800-47100)	02
Total			21

The category-wise breakup of posts is hereby notified as:

Category	GEN	ST	SC	ALC	EWS	Total
Warder/ Warder Driver	05	05	0	01	01	12
Carpenter Grade-II	01	0	0	0	0	01
Electrician Grade-II	01	0	0	0	0	01
Plumber Grade-II	01	0	0	0	0	01
Barber Grade-III	01	0	0	0	0	01
Dhobi/Washerman Grade-II	01	0	0	0	0	01
Cook	01	01	0	0	0	02
Safaiwala	01	01	0	0	0	02

The detailed terms and conditions with regards to eligibility, educational qualification, age, mode of recruitment, reservation, etc are as follows:-

1. **Essential Qualifications:-** The essential educational qualification and age prescribed for the above-mentioned posts are specified in Annexure-"A".
2. **Desired Qualifications:-** The Desired qualification prescribed for the above-mentioned posts (if any) are specified in Annexure-"A".
3. **Resident of the Union territory of Ladakh:** - The applicant shall be a Resident of the Union Territory of Ladakh as per the provisions of the Administration of the Union territory of, Ladakh, Order No. 12-LA (LD) of 2021 Dated: 04-09-2021 and shall have a valid Resident Certificate issued by the Competent Authority, by or before the last date of submission of the application form.
4. **Reservations and relaxations:** - Reservation will be in accordance with the provisions of the Union territory of Ladakh Reservation Rules as amended vide the Administration of the Union territory of Ladakh, Social Welfare Department, S.O-14 Dated 23<sup>rd</sup> April 2020.
  - a. Candidates seeking consideration under Reserved Categories must ensure that he/ she possess a Valid Category Certificate by or before the last date of submission of the application form.
  - b. Candidates may note that their candidature will remain provisional till the genuineness of the Reserved Category Certificate is verified by the appointing authority.
  - c. Candidates are cautioned to note that in case a claim for reservation is made on the basis of false/fake/fraudulent certificate, his candidature shall be canceled abinitio and legal action under the relevant law will be taken against the applicant.
5. **Mode of recruitment:-** The selection process prescribed for the post of Warder/Warder Driver is specified in Annexure-"B-1" and the selection process prescribed for the posts of Technical Staff and Safaiwala is specified in Annexure-"B-2"
6. **Admit card:** - Admit card for any stage of examination will not be sent by post. Facilities for downloading admit cards will be provided.
7. **Examination center:** - Each district will ordinarily have one center for the conduct of recruitment tests.
8. **Link for submission of Online application:** The link for submission of the online application form for the post will become active/live on 27-04-2022 and will remain active/ live till 18-05-2022 (5:45 PM). Eligible candidates are requested to fill up the application form by visiting the link <https://ladakhpolice.recruitment.in> by or before the last date for submission of the online application form.
9. **Application Fee:-**
  - a. Fee payable:
    - i. **For the post of Warder/ Warder Driver:-** Rs 500/- (five hundred rupees only)



- ii. For the posts of Technical Staff and safaiwala:- Rs 300/- (three hundred rupees only).
- b. Fees can be paid only by online mode through Net Banking, Credit Cards, Debit Cards, or UPI.
- c. Application received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained. Fee once paid shall not be refunded under any circumstances nor will it be adjusted against any other examination or selection.
- d. All disputes related to refund of excess payment, if any, are the subject matter of the Board. Candidates are advised to apply for refund of excess payment, if any, to the Board with documentary evidence.
10. The number of vacancies notified is tentative.
11. The recruitment shall be subject to the provisions of Ladakh Prison (Subordinate) Service Recruitment Rules, 2021, and Standing Order issued under the provisions of the said Rules.
12. The decision of the Board in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, conduct of examination(s), allotment of examination centers and preparation of merit list, debarment for indulging in malpractices would be final and binding on the candidates and no inquiry/ correspondence will be entertained in this regard.
13. In addition to the Admit Card/Slip, it is mandatory to carry at least two passport size recent color photographs, Original documents/testimonials and one set of photocopies of the documents/ testimonials and Original valid Photo-ID proof such as Aadhaar Card/ Printout of E-Aadhaar, Voter's ID Card, Driving License, PAN Card, Passport, School/ College/University I-Card, etc at the time of PMT/PET test.
14. The candidates shall have to appear in the prescribed tests at their own expense on the date and venue to be notified by the Ladakh Police (Subordinate) Service Recruitment Board.
15. The examination details will be notified separately.
16. Candidates are required to undergo the prescribed medical test as per rules.
17. The selected candidates shall be required to undergo prescribed basic training.
- 18. Important Instructions to Candidates:-**
- a. Before applying, candidates are advised to go through the instructions given in the notice of examination very carefully.
- b. The Board will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of test/ examination and, therefore, the candidature will be accepted only provisionally. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible for the post(s). Copies of supporting documents will be sought at the time of Document Verification. When scrutiny is undertaken, if any claim made in the application is not found



- substantiated, the candidature will be cancelled and the Board's decision shall be final and binding.
- c. When application is successfully submitted, it will be accepted 'Provisionally'. Candidate should take printout of the application form and submit the same at the time of Documents Verification. The candidates are further advised NOT to submit the hard copies of the online application form in the office of the Board either in person or by post/email.
  - d. Only one online application for a given post is allowed to be submitted by the candidate. Therefore, the candidates are advised to exercise due diligence at the time of filling their online Application Forms. In case, more than one application of a candidate is detected for the same post, the Board will consider latest application. If a candidate submits multiple application forms for the same post and appears in the examination (at any stage) more than once for the same post his/ her candidature will be cancelled and legal action will be initiated against such candidate(s).
  - e. In case of fake/ fabricated application, such candidate(s) are liable for suitable legal action under cyber/ IT Act.
  - f. **Before applying, candidates are advised to go through "the instructions for filling-up the application form" given on the application portal, very carefully.**
  - g. **Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the online application portal on account of heavy load on the website during the closing days.**

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**S.S.Khandare-IPS,  
Head of Police,  
UT-Ladakh.**

*NO. HR/PERS/Rec/Discom-2022-10043-52*  
**Copy to the,-**

*Dated-22-04-2022.*

1. The Advisor, UT-Ladakh, for favor of information.
2. DIG, LKR for information.
3. Technical Director, NIC Leh/Kargil for uploading the notification on the official website.
4. SSP Leh/Kargil for wide publicity in their jurisdiction.
5. Chairman Ladakh Police (Subordinate) Service Recruitment Board for information and necessary action.
6. AD Information Leh / Kargil for publication in at least three leading newspapers including local newspapers.
7. I/C media /Police website for uploading the notification on Ladakh Police website and wide publicity through electronic media.

*1000*  
**(Stanzin Norboo)-JKPS  
AIG of Police (Personnel),  
for the Head of Police,  
UT-Ladakh.**

**Annexure-A**

**Essential Educational Qualification, Desired Qualification (if any), and age:**

Name of the Post	Essential Educational Qualification	Desired Qualification	Age (on 1 <sup>st</sup> of January 2022)				
Warder/ Warder Driver	10 <sup>th</sup> passed from a recognized Board of School Education.	Proficiency in Driving and possession of Light Motor Vehicle with TRANS driving license. 5% of the maximum marks allotted to written examination will be awarded to such candidates based on the driving test Note:- candidates claiming marks based on driving test shall be deemed to have accepted the service condition that if called upon they shall have to drive the vehicle as part of their normal duties and responsibilities.	a. The candidates should not be below 18 years and above 30 years of age. <i>(the candidates born before 01-01-1992 and after 31-12-2003 shall not be eligible).</i> b. <b>Prescribed upper age limit for Ex-Servicemen (ESM):-</b> the prescribed upper age limit for Ex-servicemen shall be 03 years after the deduction of the actual military service rendered from the actual age as on the closing date for receipt of application from the candidates. <b>Note:-</b> Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible.				
Carpenter Grade-II	10 <sup>th</sup> passed with one year National Trade Certificate / State Trade Certificate in Carpenter awarded by NCVT/SCVT.	Not applicable	a. The candidates should not be below 18 years. <i>(person born after 31-12-2003 shall not be eligible).</i> The category wise upper age limit is as follows:- <table border="1" data-bbox="1042 1583 1422 1696"> <tr> <td>GEN</td> <td>Reserved categories</td> </tr> <tr> <td>42</td> <td>45</td> </tr> </table> b. <b>Prescribed upper age limit for Ex-Servicemen (ESM):-</b> the prescribed upper age limit for Ex-servicemen shall be 03 years after the deduction of the actual military service	GEN	Reserved categories	42	45
GEN	Reserved categories						
42	45						



			<p>rendered from the actual age as on the closing date for receipt of application from the candidates.</p> <p><b>Note:-Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible</b></p>				
Electrician Grade-II	10 <sup>th</sup> passed with Two-Year National Trade Certificate / State Trade Certificate in Electrician Awarded by NCVT/SCVT.	Not applicable.	<p>a. The candidates should not be below 18 years. (<b>person born after 31-12-2003 shall not be eligible</b>). The category wise upper age limit is as follows:-</p> <table border="1"> <thead> <tr> <th>GEN</th> <th>Reserved categories</th> </tr> </thead> <tbody> <tr> <td>42</td> <td>45</td> </tr> </tbody> </table> <p>b. <b>Prescribed upper age limit for Ex-Servicemen (ESM):-</b> the prescribed upper age limit for Ex-servicemen shall be 03 years after the deduction of the actual military service rendered from the actual age as on the closing date for receipt of application from the candidates.</p> <p><b>Note:-Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible.</b></p>	GEN	Reserved categories	42	45
GEN	Reserved categories						
42	45						
Plumber Grade-II	10 <sup>th</sup> passed with one year National Trade Certificate/ State Trade Certificate in Plumber awarded by NCVT/SCVT.	Not applicable	<p>a. The candidates should not be below 18 years. (<b>person born after 31-12-2003 shall not be eligible</b>). The category wise upper age limit is as follows:-</p> <table border="1"> <thead> <tr> <th>GEN</th> <th>Reserved categories</th> </tr> </thead> <tbody> <tr> <td>42</td> <td>45</td> </tr> </tbody> </table> <p>b. <b>Prescribed upper age limit for Ex-Servicemen (ESM):-</b> the prescribed upper age limit for Ex-servicemen shall be 03</p>	GEN	Reserved categories	42	45
GEN	Reserved categories						
42	45						

			<p>years after the deduction of the actual military service rendered from the actual age as on the closing date for receipt of application from the candidates.</p> <p>Note:-Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible.</p>				
Barber Grade-III	10 <sup>th</sup> passed with minimum (3) months Certificate Course in the trade of Barber from any Institute Accredited by National Skill Development Corporation. (NSDC).	Not applicable	<p>a. The candidates should not be below 18 years. (<b>person born after 31-12-2003 shall not be eligible</b>). The category wise upper age limit is as follows:-</p> <table border="1"> <thead> <tr> <th>GEN</th> <th>Reserved categories</th> </tr> </thead> <tbody> <tr> <td>42</td> <td>45</td> </tr> </tbody> </table> <p>b. <b>Prescribed upper age limit for Ex-Servicemen (ESM):-</b> the prescribed upper age limit for Ex-servicemen shall be 03 years after the deduction of the actual military service rendered from the actual age as on the closing date for receipt of application from the candidates.</p> <p>Note:-Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible.</p>	GEN	Reserved categories	42	45
GEN	Reserved categories						
42	45						
Dhobi/Washerman Grade-II	10 <sup>th</sup> passed with one-year work experience as Dhobi in any establishment and having an Experience Certificate issued by the Assistant		<p>a. The candidates should not be below 18 years. (<b>person born after 31-12-2003 shall not be eligible</b>). The category wise upper age limit is as follows:-</p> <table border="1"> <thead> <tr> <th>GEN</th> <th>Reserved categories</th> </tr> </thead> <tbody> <tr> <td>42</td> <td>45</td> </tr> </tbody> </table> <p>b. <b>Prescribed upper age limit for Ex-Servicemen (ESM):-</b></p>	GEN	Reserved categories	42	45
GEN	Reserved categories						
42	45						

	Labour Commissioner.		<p>the prescribed upper age limit for Ex-servicemen shall be 03 years after the deduction of the actual military service rendered from the actual age as on the closing date for receipt of application from the candidates.</p> <p>Note:-Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible.</p>				
Cook	Minimum 10 <sup>th</sup> passed with three (03) months Diploma in Food and Beverages Service from Food Craft Institute or any other recognized institute.	Not applicable	<p>a. The candidates should not be below 18 years. (<b>person born after 31-12-2003 shall not be eligible</b>). The category wise upper age limit is as follows:-</p> <table border="1"> <tr> <td>GEN</td> <td>Reserved categories</td> </tr> <tr> <td>42</td> <td>45</td> </tr> </table> <p>b. Prescribed upper age limit for Ex-Servicemen (ESM):- the prescribed upper age limit for Ex-servicemen shall be 03 years after the deduction of the actual military service rendered from the actual age as on the closing date for receipt of application from the candidates.</p> <p>Note:-Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible.</p>	GEN	Reserved categories	42	45
GEN	Reserved categories						
42	45						
Safaiwala	<p>i. 10<sup>th</sup> passed from a recognized Board of School Education.</p> <p>ii. Proficiency in concerned trade.</p>	Not applicable	<p>a. The candidates should not be below 18 years. (<b>person born after 31-12-2003 shall not be eligible</b>). The category wise upper age limit is as follows:-</p> <table border="1"> <tr> <td>GEN</td> <td>Reserved categories</td> </tr> <tr> <td>42</td> <td>45</td> </tr> </table>	GEN	Reserved categories	42	45
GEN	Reserved categories						
42	45						



			<p>b. <b>Prescribed upper age limit for Ex-Servicemen (ESM):-</b> the prescribed upper age limit for Ex-servicemen shall be 03 years after the deduction of the actual military service rendered from the actual age as on the closing date for receipt of application from the candidates.</p> <p><b>Note:-</b>Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible.</p>
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## Annexure-B-1

### MODE OF RECRUITMENT

1. **Mode of recruitment for the post of Warder / Warder Driver:-** The selection process for the post of Warder/ warder Driver consists of the following compulsory tests in the given order:

S. No	Test / examinations	Maximum /Qualifying marks
I	Physical measurement test	Qualifying
II	Physical endurance test	Qualifying
III	Scrutiny of original documents/testimonials	-
IV	Desired qualification test	5% of the maximum marks allotted for written examination.
V	Written examination (objective type)	100
	Total	105

- I. **Physical Measurement Test:-** The candidate possessing basic eligibility criteria viz age, educational qualification etc, will be subjected to the Physical Measurement Test. Standards of Physical measurement will be as provided in Schedule-II(A) of the Ladakh Prison (subordinate) Service Recruitment Rules 2021, reproduced below:-

Height male = minimum 162 cms

Height female = minimum 152 cms

Chest (only for male candidates):-

Unexpanded = minimum 81 cms

Expanded = minimum 85 cms.

**Note-1:** Candidates who do not qualify the Physical Measurement Test will be disqualified and will not be allowed to participate in the remaining recruitment process.

**Note-2:** No rounding off will be allowed.

**Appeal:** In case of Appeal the chairman of the board may allow a re-measurement of the height/ chest of the candidate in presence of a member of the Board. The result of the re-measurement test will be final and there will be no appeal against disqualification in re-measurement.

- II. **Physical Endurance Test:-** Physical Endurance Test shall be taken only of those candidates who qualify the Physical Measurement Test. The



Physical Endurance Test will be of qualifying nature and will consist of the following events:

a. For male candidates:-

Name of the activity	Qualification time / Criteria
Long run (1600 meter run)	within 7 minute
Bent Knee Sit-up	25 within 90 seconds
Long jump	12 feet in three attempts.
Vertical Rope	Minimum 4 meters from ground level

b. For female candidates:-

Name of the activity	Qualification time
Long run (1000 meter run)	within 6 minutes and 30 seconds
Bent Knee Sit-up	20 within 90 seconds
Long jump	9 feet in three attempts.
Vertical Rope	Minimum 4 meters from ground level

The detail of each of the above events and the qualifying time/ criteria is as follows:-

- i. **Long run:-** the long run (1600 meters for males and 1000 meters for females) is qualifying in nature. To qualify the event a male candidate shall complete the run within seven minutes and a female candidate shall complete the run within six minutes and thirty seconds.
- ii. **Bent knee sit-up:-** This event comprises of performing Sit-Ups (Lie face-up on the floor with your knees bent and feet flat. Stack your forearms in front of your chest. Now raise your torso to a sitting position in one fluid movement. Slowly lower your torso back to the starting position). The candidates shall perform twenty-five Bent Knee Sit-Ups ( in case of male candidates ) or 20 Bent Knee Sit-Ups ( in case of female candidates) within 90 seconds to qualify the event.
- iii. **Long jump:-** This event comprises of performing a long jump of 12 feet in the case of male candidates and 9 feet in the case of female candidates. The candidates shall perform a long jump of the above-prescribed distance in three attempts to qualify the event.
- iv. **Vertical rope:-** the event is qualifying in nature and the candidate has to climb a vertical rope to a minimum of 4 meters from the ground level to qualify the event.

**Note 1:-** Candidates shall qualify the events separately.

**Note 2:-** Only Candidates who qualify the preceding event will be eligible for the next event.

**Note 3:-**There will be no appeal against disqualification in the above events. No candidate will be allowed to retake the test.

III. **Scrutiny of original documents/testimonials:-** Candidates who qualify the Physical Endurance Test shall submit their original documents/testimonials, along with self-attested photocopies of the documents/testimonials, for scrutiny. (The scrutiny is provisional and all documents/testimonials will be subjected to verification through the concerned authority). The candidates, who are supposed to furnish various certificates issued by or before the prescribed cutoff date, will be required to produce them at the time of document verification or as may be sought by the Board, failing which the candidature of such candidate will be canceled by the Board.

IV. **Desired Qualification Test: -** The test will be conducted only for those candidates whose documents/testimonials have been scrutinized and claimed in their application that they possess Proficiency in driving and has Light Motor Vehicle Driving License with (TRANS) issued by or before the last date for submission of the application form.

For candidates possessing the desired qualification, a driving test will be conducted, and based on which marks up to 5% of the maximum marks of the written examination will be allotted to such candidates.

V. **Written examination (objective type):-** All candidates who have qualified the Physical Endurance Test and whose documents/testimonials have been scrutinized and found correct will be put through a written examination which will be of 80 minutes duration. The written exam will consist of one objective type paper containing 100 questions and each question carrying 01 mark. There will be no negative marking for marking wrong answers. The question paper for the written exam will be in English only. The question paper will be of matriculation level. The syllabus for the examination is as follows.

No of Paper	Type of Paper	No. of Questions	Syllabus	Marks
01	Objective	100	General Knowledge	60
			Reasoning	15
			General Science.	10
			Arithmetic abilities	15
			<b>Total</b>	<b>100</b>

**General Knowledge: 60 Marks.**

Current affairs related to national and international issues.



- Awareness of the events and developments in society.
- India: History, Indian Freedom Movement, Art & Culture, Geography, Economics, General Polity and Constitution.
- Awards and Honors: General awareness and current affairs.
- Sports: General awareness and current affairs.
- Gender and Weaker Sections: Sensitivity, and General awareness.
- Environmental Issues Concerning India and World at Large.
- Common Abbreviations.
- Current Technological Developments in India.
- Ladakh: History, Art and Culture, geography and current affairs.

**Reasoning: 15 Marks.**

Analogies, Similarities and Differences, Spatial Visualization, Spatial Orientation, Problem Solving, Analysis, Judgment, Decision Making, Visual Memory, Coding-Decoding, Non-Verbal Series, Number Series, Alphabet Series, Number Ranking.

**Science: 10 Marks.**

Basic principles of General Science and Life Science (up to 10th Class).

**Arithmetic abilities: 15 Marks.**

Number System, Simple Interest, Average, Ratio and Proportion, Percentage, Profit and Loss, Time and Work, Work and Wages, Time and Distance, Clocks and Calendars, Mensuration, Problems on L.C.M and H.C.F., Simple Equations, Square Roots, Bar & Graphs, Data Interpretation.

## Annexure B-2

**Mode of recruitment for the posts of Technical Staff (Carpenter Grade-II, Electrician Grade-II, Plumber Grade-II, Barber Grade-III, Dhobi/ Washerman Grade-II and cook) and Safaiwala:-**

1. **Mode of recruitment:-** The selection process for the posts of Technical Staff (Carpenter Grade-II, Electrician Grade-II, Plumber Grade-II, Barber Grade-III, Dhobi/ Washerman Grade-II and cook) and Safaiwala will consist of the following compulsory tests in the given order:

S. No	Test / examinations	Maximum marks/qualifying
I	Screening Test (1600 meters run for males and 1000 meters run for females, within seven minutes and thirty seconds.	Qualifying
II	Scrutiny of Documents/ Testimonials	-
III	Trade Test	100 marks
Total maximum marks		100

- i. **Screening Test:-** The screening test will be common to all the posts. The Screening test will be qualifying in nature. The distance and cutoff time for qualifying the test are as follows:-

1. Male candidates

Distance	Cutoff time for qualification
1600 meters	Within 7 minutes and 30 seconds

2. Female candidates:

Distance	Cutoff time for qualification
1000 meters	Within 7 minutes and 30 seconds

- ii. **Scrutiny of original documents/testimonials:-** Candidates who have qualified the Screening Test shall submit their original documents/testimonials, along with self-attested photocopies of the documents/testimonials, for scrutiny. (The scrutiny is provisional and all documents/testimonials will be subjected to verification through the concerned authority).
- iii. **Trade Test:-** The candidates who have qualified the Screening Test and whose Documents/ testimonials have been scrutinized and found correct, will be subjected to the Trade Test. The Board will conduct the Trade Test of the candidates in their respective trades (posts) for which they have applied. The test shall be for a maximum of 100 marks.