



THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
POLICE HEADQUARTERS (LEH) LADAKH

(e-mail-igpladakh@police.ladakh.gov.in Office Phone No. 01982-260888)
website: www.police.ladakh.gov.in

Advertisement No. 01 of 2022

Dated: 09/03/2022

Subject.- Advertisement Notice for the post of Follower Executive, Armed/IRP, HG/CD/SDRF (UT Cadre) in Ladakh Police.

Online applications are invited from eligible Residents of the Union territory of Ladakh for the UT Cadre post of Follower Executive, Armed/IRP, HG/CD/SDRF in Ladakh Police against (80) vacancies in the Pay Level - SL-2 (15900-50400).

The category wise and trade wise breakup of posts is hereby notified as:

Category	GEN	ST	SC	ALC	EWS	Total
Plumbing	02	03	0	0	01	06
Carpentry	02	02	0	0	0	04
Cooking	08	10	01	01	02	22
Electrician	02	03	0	0	01	06
Masonry	02	02	0	0	0	04
Cobbler	01	01	0	0	0	02
Barber	03	02	0	0	01	06
Washer-man	04	04	0	01	01	10
Housekeeping/ sweeper	08	09	0	01	02	20
Total	32	36	1	3	8	80

The detailed terms and conditions with regards to eligibility, educational qualification, age, desired qualifications, mode of recruitment, reservation, quota in recruitment, etc are as follows:-

- 1. Essential Qualifications:-** The essential educational qualification and age prescribed for the above-mentioned post are specified as under.-

Essential Qualifications.	1. Essential Educational Qualification:- The candidate should have passed 10 th
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		<p>examination from a recognized Board of School Education by or before the last date for submission of the application form.</p> <p>(8th passed from any recognized School for serving Special Police Officers (SPOs) with a continuous period of engagement for a minimum of three years. Certificate of engagement to be issued by the concerned District SSP/DDO).</p> <p>2. Essential tradesmanship experience:- One-year tradesmanship experience in any of the following trades:</p> <ol style="list-style-type: none"> a. Plumbing b. Carpentry c. Cooking d. Electrician e. Masonry f. Cobbler g. Barber h. Washerman i. Housekeeping/ Sweeper <p>(Note: Candidates must ensure that he/ she possess a Valid Trade Experience Certificate issued by a registered establishment/Government establishment/ Institution by or before the last date of submission of the application form.</p>
	<p>Age (As on January 1st, 2022.</p>	<p>a. The candidates should not be below 18 years and above 37 years of age. (the candidates born before 01-01-1985 and after 31-12-2003 shall not be eligible).</p> <p>b. Prescribed upper age limit for Ex-Servicemen (ESM):- the prescribed upper age limit for Ex-servicemen shall be 03 years after the deduction of the actual military service rendered from the actual age as on the closing date for receipt of application from the candidates.</p> <p>Note:-Relaxation of additional (02) two years beyond the prescribed age limit as provided above will be admissible.</p>

2. **Desired qualifications:** One-year ITI certificate course in the trades listed above.

5% of the maximum marks allotted to Trade Test shall be awarded, to candidates possessing the above-mentioned desired qualification in the trade for which the candidate has applied.

3. **Resident of the Union territory of Ladakh:** - The applicant shall be a resident of the Union Territory of Ladakh as per the provisions of the Administration of the Union territory of Ladakh, Order No. 12-LA (LD) of 2021 Dated: 04-09-2021 and shall have a valid Resident certificate issued by the competent authority, by or before the last date of submission of the application form.

4. **Reservations and relaxations:** - Reservation will be in accordance with the provisions of the Union territory of Ladakh Reservation Rules as amended vide the Administration of the Union territory of Ladakh, Social Welfare Department, S.O-14 Dated 23rd April 2020.

- a. Candidates seeking consideration under Reserved Categories must ensure that he/ she possess a Valid Category Certificate by or before the last date of submission of the application form.
- b. Candidates may note that their candidature will remain provisional till the genuineness of the Reserved Category Certificate is verified by the appointing authority.
- c. Candidates are cautioned to note that in case a claim for reservation is made on the basis of false/fake/fraudulent certificate, his candidature shall be canceled abinitio and legal action under the relevant law will be taken against the applicant.

5. **Quota:** Direct recruitment to the post shall be made with the following ratio:
- a. 50% candidates fulfilling essential educational and tradesman-ship qualifications for the post.
- b. 50% Special Police Officers (SPOs) who fulfill essential educational and tradesman-ship qualifications for the post and have completed three years of continuous engagement on the last date of receipt of the application form. In case of non-availability of eligible SPOs, direct recruitment will be made under category (a) above.

6. **Mode of recruitment:-** The selection process shall consist of the following compulsory tests in the given order:

S. No	Test / examinations	Maximum marks
I.	Screening test (1600 meter run for male and 1000 meter run for female, in 7 minutes and 30 seconds)	Qualifying
II.	Scrutiny of Documents/	-

	Testimonials	
III.	Marks allotted for desired qualification	5% of the maximum marks allotted to Trade Test.
IV.	Trade Test	100 marks
Total maximum marks		105

- I. **Screening Test:-** The candidate processing basic eligibility criteria viz. age, educational qualification, Residence, etc as prescribed above, shall be subjected to the Screening Test. The Screening Test shall be common to all the trades. The Screening Test shall be qualifying in nature and candidates who complete 1600 meter run (in case of male candidates) or 1000 meter run (in case of female candidates) in seven (07) minutes and thirty (30) seconds, shall be considered as qualified.
- II. **Scrutiny of original documents/testimonials:-** Candidates who qualify the Screening Test shall submit their original documents/testimonials, along with self-attested photocopies of the documents/testimonials, for scrutiny. (The scrutiny is provisional and all documents/testimonials shall be subjected to verification through the concerned authority).
- III. **Marks allotted for the desired qualification:-** candidates who are in possession of one-year ITI Certificate course in the trade for which the candidate has applied shall be awarded 5% of the maximum marks allotted to Trade Test.
- IV. **Trade Test:-** The candidates who have qualified the Screening Test and whose Documents/ testimonials have been scrutinized and found correct, shall be subjected to the Trade Test. The candidate will be put to Trade Test in the respective trades for which they have applied. The Ladakh Police (Subordinate) Service Recruitment Board shall co-opt experts of the relevant trades for Trade Test.
7. **Admit card:** - Admit card for any stage of examination will not be sent by post. Facility for downloading admit cards will be provided.
8. **Examination center:** - Each district will ordinarily have one center for the conduct of recruitment tests.
9. **Link for submission of Online application:** The link for submission of the online application form for the post will become active/live on 10-03-2022 and will remain active/ live till 31-03-2022 (1745 hours). Eligible candidates are requested to fill the application form by visiting the link <https://ladakhpolicerecruitment.in/> by or before the last date for submission of the online application form.
10. **Application Fee:-**
 - a. Fee payable: Rs 300/- (three hundred rupees only).
 - b. Fee can be paid only by online mode through Net Banking, Credit Cards, Debit Cards, or UPI.
 - c. Application received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained. Fee once paid shall not be refunded under any

circumstances nor will it be adjusted against any other examination or selection.

- d. All disputes related to refund of excess payment, if any, are the subject matter of the Ladakh Police (Subordinate) Service Recruitment Board. Candidates are advised to apply for refund of excess payment, if any, to the Board with documentary evidence.
11. The number of vacancies notified is tentative.
12. If required number of eligible candidates is not available for any trade the vacancies shall be added to the vacancies of Cook and Housekeeping/ Sweeper, alternatively in that order.
13. The selected candidates shall be required to undergo one-year on-job training in their respective trades.
14. The recruitment shall be subject to the provisions of Ladakh Police (Subordinate) Service Recruitment Rules, 2021, and any Standing Order issued under the provisions of the said Rules.
15. The candidates shall have to appear in the prescribed tests at their own expense on the date and venue to be notified by the Ladakh Police (Subordinate) Service Recruitment Board.
16. The examination details will be notified separately.
- 17. Important Instructions to Candidates:-**
 - a. Before applying, candidates are advised to go through the instructions given in this Advertisement very carefully.
 - b. The Board will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of examination (Tests) and, therefore, candidature will be accepted only provisionally. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible for the post. Copies of supporting documents will be sought at the time of Document Verification. When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and the Board's decision shall be final and binding.
 - c. When application is successfully submitted, it will be accepted 'Provisionally'. Candidate should take printout of the application form and submit the same at the time of Documents Verification. The candidates are further advised NOT to submit the hard copies of the online application form in the office of the Board either in person or by post/email.
 - d. Only one online application for a given post is allowed to be submitted by the candidate. Therefore, the candidates are advised to exercise due diligence at the time of filling their online Application Forms. In case, more than one application of a candidate is detected for the same post, the Board will consider latest application. If a candidate submits multiple application forms for the same post and appears in the examination (at any stage) more than once for the same post his/ her candidature will be cancelled and legal action will be initiated against such candidate(s).

- e. In case of fake/ fabricated application, such candidate(s) are liable for suitable legal action under cyber/ IT Act.
- f. **Before applying, candidates are advised to go through "the instructions for fillingup the application form," given on the application portal, very carefully.**
- g. **Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the online application portal on account of heavy load on the website during the closing days.**

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**S.S.Khandare-IPS,
Head of Police,
UT-Ladakh.**

No: PHQ/Recruitment/2022-3786-96

Dated: 09-03-2022

Copy to the,-

1. The Advisor, UT-Ladakh, for favor of information.
2. DIG, LKR for information.
3. Technical Director, NIC Leh/Kargil for uploading the notification on the official website.
4. SSP Leh/Kargil for wide publicity in their jurisdiction.
5. Chairman Ladakh Police (Subordinate) Service Recruitment Board for information and necessary action.
6. AD Information Leh / Kargil for publication in at least three leading newspapers including local newspapers.
7. I/C media /Police website for uploading the notification on Ladakh Police website and wide publicity through electronic media.

10.3.2022
**(Stanzin Norboo)-JKPS
AIG of Police (Personnel),
for the Head of Police,
UT-Ladakh.**