



THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
FINANCE DEPARTMENT

Phone No: 01982-255819,

Email: - adsecy-finance@ladakh.gov.in

Subject:- Employees of UT Ladakh retired during the period from January, 2020 to June, 2021- calculation of Gratuity and Cash payment in lieu of Leave- regarding.

Order No: 39/Adsecy- F of 2022

Dated: 25 / 01/2022

Refer O.M vide File No. 1(5)/E.V/2020 dated:- 07th September,2021 issued by Department of Expenditure, Ministry of Finance, Gol regarding calculation of Gratuity and Cash payment in lieu of Leave for the Central Government Employees retired during the period from January, 2020 to June, 2021.

Administration of UT Ladakh is pleased to decide the applicability of the aforesaid OM to the Employees of UT Ladakh who retired on or after 01.01.2020 and up to 30.06.2021. Consequently, the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:-

Employees retiring during the period	Notional percentage of DA for Calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

All other conditions as stipulated in CCS(Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System(NPS) and CCS(Leave) Rules 1972, shall continue to be applicable while calculating Gratuity and Cash payment in lieu of leave respectively.

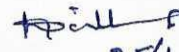
Sd/-
Advisor & Secretary,
Finance Department
UT Ladakh.

No: Adsecy-F/2021/E-3951/506-12.

Dated: 25/01/2022

Copy to the:

1. All Administrative Secretaries, UT Ladakh for information and necessary circulation to their respective line departments.
2. Director Accounts & Treasuries, UT Ladakh for information and necessary actions.
3. PAO Leh and Kargil for information and necessary action.
4. OSD to Hon'ble Lt.Governor, UT Ladakh for kind information to the Hon'ble Lt. Governor.
5. Private Secretary to Advisor to Hon'ble Lt.Governor, UT Ladakh for kind information to the Advisor.
6. Technical Director,NIC, Leh for uploading the order on UT website.
7. Office record files.


D.C.Rajath Kumar, IDAS,
Addl. Secretary Finance,
UT Ladakh.