



**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
HOUSING AND URBAN DEVELOPMENT DEPARTMENT
UT SECRETARIAT, LADAKH**

Notification

Ladakh, the 12th October, 2021.

S.O. 52 - In exercise of the powers conferred by section 307 and all other enabling provisions of the Jammu & Kashmir Municipal Act, 2000, (Act No. xx of 2000), the Lieutenant Governor of UT Ladakh hereby makes the following rules, namely,-

1. Short title and commencement

- (1) These Rules may be called the Union territory of Ladakh Urban Local Body Institutions Management (Subordinate) Service Recruitment Rules, 2021.
- (2) These Rules shall come into force from the date of their publication in the Official Gazette.

2. Definitions.-In these Rules, unless the context otherwise requires.-

- (a) “**Administration**” means Administration of the Union territory of Ladakh;
- (b) “**Administrative Department**” means the Department of the Administration in the Union territory Secretariat holding the administrative charge of the Service;
- (c) “**Appointed day**” shall mean the day as defined under section 2 (a) of the Jammu and Kashmir Reorganization Act, 2019.
- (d) “**Board**” means the appropriate recruitment board;
- (e) “**Cadre**” means the sanctioned strength of the Service under these Rules;
- (f) “**Chief Executive Officer**” means Chief Executive Officer, of the concerned LAHDC;
- (g) “**District cadre**” means the cadre comprising of the posts as may be notified by the Administration;
- (h) “**LAHDC**” means Ladakh Autonomous Hill Development Council, as constituted under the relevant Act;
- (i) “**Member of the Service**” means a person appointed to a post in the Urban Local Body Institution Management (Subordinate) Service under the provisions of these Rules;
- (j) “**Rules**” means the Union territory of Ladakh Urban Local Body Institutions Management (Subordinate) Service Recruitment Rules;

(k) **“Resident of Union territory of Ladakh”** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union territory of Ladakh under any Act, Rule, Regulation or Order having force of law in Union territory of Ladakh;

(l) **“Schedule”** means the Schedule(s) annexed to these Rules;

(m) **“Service”** means Service as constituted under these Rules; and

(n) **“Union territory”** means the Union Territory of Ladakh.

3. Constitution of the Service: -

From the date of commencement of these Rules, there shall be constituted the Union territory of Ladakh Urban Local Body Institutions Management (Subordinate) Service.

4. Initial Constitution: -

On the date of commencement of these Rules, persons who have already been appointed substantively to a post in the cadre of J&K Urban Local Body Institutions Management (Subordinate) Service and finally allotted for service in the Union territory of Ladakh in accordance with the provisions of section 89(2) of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the Service at the initial constitution.

Provided that a person appointed by a competent authority substantively to a post in the cadre of J&K Urban Local Body Institutions Management (Subordinate) Service on the recommendations of a Board after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these Rules shall count for the purposes of rules regulating his conditions of service.

5. Strength and composition of the Service: -

(1) The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall at the initial constitution of the Service under these Rules, be such as specified in Schedule-I.

(2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alteration therein as I deems fit

6. Qualification and Method of Recruitment: -

(1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule- II annexed to these Rules.

(2) Appointment to the Service shall be made: -

(a) By direct recruitment; or

(b) By promotion, failing which by absorption:

Provided that the terms and manner of appointment by absorption shall be as notified by the Administration by a general or special order; and

Provided further that the competent authority to appoint a person to the Service by absorption shall be the Administration.

7. Probation. -

(1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.

Provided that the period of probation may extend in accordance with the instructions issued by the Administration from time to time; and

Provided further that other matters relating to probation will be governed by the instructions issued by the Administration in this regard from time to time.

(2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

8. Training and Departmental Examination. -

Persons appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

9. Eligibility for direct recruitment. -

The age limit and other qualifications for direct recruitment shall be as prescribed by the Administration.

Provided that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.

10. Maintenance of seniority lists. -

The Chief Executive Officer in case of District Cadre Posts and the Administrative Department in respect of other posts shall maintain up to date and final seniority list of Members of the Service.

Provided that the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order.

11. Disqualification for appointment. -

No person shall be qualified for appointment to the Service unless the person is a Resident of Union territory of Ladakh.

Provided that this rule shall not apply to persons allotted service in Union territory of Ladakh under the provisions of section 89(2) of Jammu and Kashmir Reorganization Act, 2019, or such Rules as may be prescribed by the Administration.

12. Interpretation. -

If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

13. Repeal and Savings. -

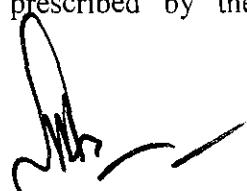
(1) All the Rules corresponding to these Rules in force immediately before the commencement of these Rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the Rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.

(3) Nothing in these Rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/Scheduled Castes and other special categories of person in accordance with orders issued by the Administration from time to time in this regard.

14. Residuary Matters. -

In regard to the matters not specifically covered by these Rules, the members of the Service shall be governed by Rules/regulations and orders as may be prescribed by the Administration.


(Ajeet Kumar Sahu) IAS,
Commissioner/Secretary,

Housing and Urban Development Department.

No:Comm/Secy/HUDD/RR/17/100-130

Dated: 12/10/2021.

Copy to the:


1. All the Administrative Secretaries UT Ladakh.
2. Additional Director General of Police (ADGP) Ladakh.
3. Joint Secretary (JKL), Ministry of Home Affairs.
4. Deputy Commissioner/CEO, LAHDCs Leh/Kargil.
5. All Divisional Heads of the Departments.
6. OSD to Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of Hon'ble Lieutenant Governor.
7. Private Secretary to Advisor for information of the Advisor.
8. District Informatics Officer, NIC Ladakh, for uploading in the UT Website.
9. I/C Archives, Archaeology and Museums.
10. Office/Order File.

Ladakh Urban Local Body Institutions Management (Subordinate) Service Recruitment Rules, 2021

**SCHEDULE - I
S.O. 52 - Dated: 12 .10.2021**

S.No	Designation of the Post	Pay Level & Structure	No. of posts
1	Assistant Sanitation Officer	Level-6F(40800-129200)	02
2	Food Inspector	Level-6F(40800-129200)	02
3	Secretary	Level -6E (35900-113500)	02
4	Legal Assistant	Level -6E (35900-113500)	02
5	Sanitary Inspector	Level-6D (35800-113100)	02
6	Chauffeur	Level-6C (35700-113100)	02
7	Head Assistant	Level -6B (35600-112800)	04
8	Tax Inspector	Level -6 (35400-112400)	04
9	Khilafwarzi Inspector	Level -6 (35400-112400)	02
10	Senior Assistant	Level -5 (29200-92300)	02
11	Accountant Assistant	Level -5 (29200-92300)	02
12	Jr. Assistant	Level -4 (25500-81100)	04
13	Electrician	Level -4 (25500-81100)	02
14	Driver Grade-I	Level -4 (25500-81100)	02
15	Computer Assistant/ Death & Birth Reporter/Tax collector	Level -2 (19900-63200)	08
16	Sanitary Supervisor	Level -2 (19900-63200)	12
17	Khilafwarzi Assistant	Level -2 (19900-63200)	12

18	Work Supervisor	Level -2 (19900-63200)	04
19	Lineman	Level -2 (19900-63200)	02
20	Driver Grade-II	Level -2 (19900-63200)	04
21	Multi Purpose Worker/Disinfecter	LevelSL-2 (15900-50400)	02
22	Orderly/Chowkidar	Level -SL 1 (14800-47100)	10
23	Cleaner	Level -SL 1 (14800-47100)	08
24	Demolition Guard	Level -SL 1 (14800-47100)	08
25	Ladder-man	Level -SL 1 (14800-47100)	02
26	Safaiwalla	Level -SL 1 (14800-47100)	98
		Total	204


(Ajeet Kumar Sahu) IAS,
 Commissioner/Secretary,
 Housing and Urban Development Department.

Ladakh Urban Local Body Institutions Management Service Recruitment Rules, 2021

**SCHEDULE – II
S.O. 52 - Dated: 12.10.2021
Schedule- II (A)**

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level -6E (35900-113500)	Secretary	-	100% by promotion from Head Assistant" having not less than five (05) years substantive service as Head Assistant.
Level-6B (35600-112800)	Head Assistant	-	<p>100% by promotion from Senior Assistant, having not less than three (03) years substantive service as Senior Assistant and also having passed Secretariat Assistant Training Course Examination;</p> <p>Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant, who have not qualified the Secretariat Assistant Training Course Examination, but have crossed the age of 50 years as on 1st January of the year in which such promotion is being considered:</p> <p>Provided further that in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again.</p>
Level -5 (29200-92300)	Senior Assistant	-	100% by promotion from Junior Assistant in order of seniority, having not less than three (03) years substantive service as Junior Assistant and also having qualified Secretariat Assistant Training Course Examination.
Level -4 (25500-81100)	Junior Assistant	Graduate from any recognized University with minimum 200 hrs or six-month Certificate Course in Computer Applications from any government recognized institute	<p>i. 75% by direct recruitment.</p> <p>ii. 25 % by promotion from matriculate orderlies/Chowkidar in order of seniority, having not less than three (3) years substantive service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute.</p>

		and to qualify type test with speed of not less than 35 words per minute on computer key board	Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination /Training during the period of probation.
Level -SL 1 (14800-47100)	Orderly/ Chowkidar	Minimum Matric and maximum 10+2	100% Direct Recruitment

Schedule-II (B)

Level -6F (40800-129200)	Food Inspector	-	100% By deputation from Drug and Food Control Organization (Subordinate) Service.
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Schedule-II (C)

Level -6F (40800-129200)	Assistant Sanitation Officer	-	100% by promotion from Sanitary Inspector having not less than five (05) years substantive service as Sanitary Inspector.
Level -6D (35800-113100)	Sanitary Inspector	-	100% Promotion from Sanitary Supervisor having completed 03 years of substantive Service at that capacity
Level -2 (19900-63200)	Sanitary Supervisor	10+2 with minimum one year Diploma in Sanitation/ Sanitary Inspector from any government recognized institute.	i. 90% by direct Recruitment. ii. 10 % by promotion from multipurpose worker/Disinfecto.
Level-SL 2 (15900-50400)	Multipurpose worker/Disinfecto r	-	100% by promotion from Safaiwalla's having not less than three (03) years substantive service as Safaiwalla's .
Level -SL 1 (14800-47100)	Safaiwalla	Minimum Matric and Maximum 10+2	100% by direct recruitment.

Schedule-II (D)

Level -6 (35400-112400)	Tax Inspector	-	100% by promotion from Tax Collector/Computer Assistant/Death & Birth Reporter having not less than five (05) years substantive service as Tax Collector/Computer Assistant/Death & Birth Reporter. .
Level -2 (19900-63200)	Tax Collector/Computer Assistant/Death & Birth Reporter	Graduate from any recognized University with minimum 200 hrs or six-month Certificate Course in Computer Applications from any government recognized institute and to qualify type test with speed of not less than 35 words per minute on computer key board	<ul style="list-style-type: none"> i. 90% by direct Recruitment. ii. 10% by promotion from Graduate Orderlies/Chowkidars having not less than five(05) years substantive service and to qualify type test with speed of not less than 30 words per minute with minimum 100 hrs or three-month certificate course in Computer applications from any govt. recognized institute.
Level -SL 1 (14800-47100)	Orderly/Chowkidar	Minimum Matric and maximum 10+2	100% Direct Recruitment

Schedule-II (E)

Level -6 (35400-112400)	Khilafwarzi Inspector	.	100% by promotion from Khilafwarzi Assistant having not less than five (05) years substantive service as Khilafwarzi Assistant.
Level -2 (19900-63200)	Khilafwarzi Assistant	Two year Diploma in Draftsman (Civil) from any government recognized institution	<ul style="list-style-type: none"> i. 75% by direct Recruitment ii. 25% by promotion from Demolition Guard having not less than five (05) years substantive service as Demolition Guard, also having certificate course in Building Construction from any government recognized institute. <p>* In case of non availability of the suitable candidate, vacancies shall be filled up by direct recruitment under category i.</p>

			above.
Level -SL 1 (14800-47100)	Demolition Guard	10+2 with certificate course in Security Guard/Management.	100% by direct recruitment

Schedule-II (F)

Level -4 (25500-81100)	Electrician	-	100% by promotion from lineman having completed five (05) years substantive service as lineman.
Level -2 (19900-63200)	Lineman	Min One year National Trade Certificate/ State Trade Certificate in Electrician awarded by NCVT/SCVT..	i. 50% by direct Recruitment. ii. 50% by promotion from ladder-man having not less than five(05) years substantive service as ladder-man, also having technical qualification as required for direct recruitment. * In case of non availability of the suitable candidate, vacancies shall be filled up by direct recruitment under category i. above.
Level -SL 1 (14800-47100)	Ladder-man	Minimum Matric Maximum 10+2	100% by direct recruitment

Schedule-II (G)

Level -2 (19900-63200)	Work Supervisor	-	100% by Deputation from PWD, R&B Department
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Schedule-II (H)

Level-6C (35700-113100)	Chauffeur	-	100% by promotion from Driver Grade-I having minimum five (05) year substantive service as Driver Grade-I.
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Level -4 (25500-81100)	Driver Grade-I	-	100 % by Promotion from Driver Grade-II having minimum five (05) year substantive service as Driver Grade-II.
Level-2 (19900-63200)	Driver Grade-II	10 th pass with driving license of Light Motor Vehicle (LMV) with (TRANS).	100% by Direct Recruitment.

Schedule-II (I)

Level -SL 1 (14800-47100)	Cleaner	-	100% By Deputation from Mechanical Engineering Department.
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(Ajeet Kumar Sahu) IAS,
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