

File No: M/64/2021- (TE and SD)

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH Technical Education Department UT Secretariat, Ladakh

Notification Ladakh, the 6th of October, 2021

S.O 50. In exercise of the powers conferred by S.O 282(E) dated 21.01.2020, the Hon'ble Lieutenant Governor of Union territory of Ladakh hereby makes the following Rules, namely. –

1. Short title and commencement

- (1) These Rules may be called the Union territory of Ladakh Technical Education (Subordinate) Service Recruitment Rules, 2021.
- (2) These Rules shall come into force from the date of their publication in the Official Gazette.
- 2. Definitions. -In these Rules, unless the context otherwise requires. -
 - (a) "Administration" means Administration of the Union territory of Ladakh;
 - **(b) "Administrative Department"** means the Department of the Administration in the Union territory Secretariat holding the administrative charge of the Service;
 - (c) "appointed day" shall mean the day as defined under section 2 (a) of the Jammu and Kashmir Reorganization Act, 2019.
 - (d) "Board" means the appropriate recruitment board;
 - (e) "Cadre" means the sanctioned strength of the Service under these Rules;
 - (f) "Chief Executive Officer" means Chief Executive Officer, of the concerned LAHDC:
 - (g) "District cadre" means the cadre comprising of the posts as may be notified by the Administration;
 - (h) "LAHDC" means Ladakh Autonomous Hill Development Council, as constituted under the relevant Act;
 - (i) "Member of the Service" means a person appointed to a post in the Technical Education (Subordinate) Service under the provisions of these Rules;

- (j) "Rules" means the Union territory of Ladakh Technical Education (Subordinate) Service Recruitment Rules;
- (k) "Resident of Union territory of Ladakh" means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union territory of Ladakh under any Act, Rule, Regulation or Order having force of law in Union territory of Ladakh;
- (I) "Schedule" means the Schedule(s) annexed to these Rules;
- (m) "Service" means Service as constituted under these Rules; and
- (n) "Union territory" means the Union territory of Ladakh.

3. Constitution of the Service. -

From the date of commencement of these Rules, there shall be constituted the Union territory of Ladakh Technical Education (Subordinate) Service.

4. Initial Constitution. -

On the date of commencement of these Rules, persons who have already been appointed substantively to a post in the cadre of J&K Technical Education (Subordinate) Service and finally allotted for service in the Union territory of Ladakh in accordance with the provisions of section 89(2) of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the Service at the initial constitution.

Provided that a person appointed by a competent authority substantively to a post in the cadre of J&K Technical Education (Subordinate) Service on the recommendations of a Board after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these Rules shall count for the purposes of rules regulating his conditions of service.

5. Strength and composition of the Service. -

- (1) The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall at the initial constitution of the Service under these Rules, be such as specified in Schedule-I annexed to these Rules.
- (2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alteration therein as it deems fit.

6. Qualification and Method of Recruitment. -

- (1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule-II annexed to these Rules.
- (2) Appointment to the Service shall be made: -
 - (a) By direct recruitment; or
 - (b) By promotion, failing which by absorption:

Provided that the terms and manner of appointment by absorption shall be as notified by the Administration by a general or special order; and

Provided further that the competent authority to appoint a person to the Service by absorption shall be the Administration.

7. Probation. -

(1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.

Provided that the period of probation may extend in accordance with the instructions issued by the Administration from time to time; and

Provided further that other matters relating to probation, will be governed by the instructions issued by the Administration in this regard from time to time.

(2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

8. Training and Departmental Examination. -

Persons appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:

10

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

9. Eligibility for direct recruitment. -

The age limit and other qualifications for direct recruitment shall be as prescribed by the Administration.

Provided that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.

10. Maintenance of seniority lists. -

The Chief Executive Officer in case of District Cadre Posts and the Administrative Department in respect of other posts shall maintain up to date and final seniority list of Members of the Service.

Provided that the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order.

11. Disqualification for appointment. -

No person shall be qualified for appointment to the Service unless the person is a Resident of Union territory of Ladakh.

Provided that this rule shall not apply to persons allotted service in Union territory of Ladakh under the provisions of section 89(2) of Jammu and Kashmir Reorganization Act, 2019, or such Rules as may be prescribed by the Administration.

12. Interpretation. -

If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

12/

13. Repeal and Savings. -

- (1) All the Rules corresponding to these Rules in force immediately before the commencement of these Rules are hereby repealed.
- (2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the Rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.
- (3) Nothing in these Rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/Scheduled Castes and other special categories of person in accordance with orders issued by the Administration from time to time in this regard.

14. Residuary Matters. -

In regard to the matters not specifically covered by these Rules, the members of the Service shall be governed by Rules/regulations and orders as may be prescribed by the Administration.

(Padma Angmo) IIS,

Secretary

Technical Education

Dated: 06.10.2021

No: -M/64/2021- (TE and SD)/1801-24

Copy to the:

- 1. Principal Secretary, UT Ladakh.
- 2. Additional Director General of Police (ADGP) Ladakh.
- 3. All the Administrative Secretaries UT Ladakh.
- 4. Joint Secretary (JKL), Ministry of Home Affairs.
- 5. Deputy Commissioner/CEO, LAHDCs Leh/Kargil.
- 6. All Divisional Head of the Departments.
- 7. OSD to Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of Hon'ble Lieutenant Governor.
- 8. Private Secretary to Advisor for information of the Advisor.
- 9. District Informatics Officer, NIC, Ladakh for uploading in the UT Website.
- 10. I/C Archives, Archaeology and Museums.
- Office/Order File.

<u>Schedule- I A</u> S.O. 50 Dated 06.10.2021

(Polytechnic Sector)

(Sanctioned Cadre Strength of Non-Gazetted Posts of Polytechnic Sector)

S. No	Designation of the post	Pay Level/Structure	No of posts
1.	Demonstrator	L-6D (35800-113200)	05
2.	Accountant	L-6B (35600-112800)	02
3.	Stenographer	L-6B (35600-112800)	02
4.	Workshop Instructor	L-6 (35400-112400)	04
5.	Senior Assistant	L-5 (29200-92300)	02
6.	Junior Assistant	L-4 (25500-81100)	02
7.	Electrician	L-4 (25500-81100)	02
8.	Plumber	L-4 (25500-81100)	02
9.	Instrument repairer	L-4 (25500-81100)	02
10.	Driver	L-2 (19900-63200)	02
11.	Lab-Bearer	L-SL1 (14800-47100)	06
12.	Orderly	L-SL1 (14800-47100)	06
13.	Chowkidar	L-SL1 (14800-47100)	02
		TOTAL	39

Schedule- I B S.O. 50 Dated 06.10.2021

(ITI Sector)

(Sanctioned Cadre Strength of Non-Gazetted Posts of ITI Sector)

S. No	Designation of the post	Pay Level/Structure	No of posts
1.	Senior Assistant	L-5 (29200-92300)	0
2.	Vocational Instructor	L-4 (25500-81100) L-6E (35900-113500)	22
3.	Junior Assistant	L-4 (25500-81100)	04
4.	Workshop Attendants	SL2(15900-50400)	08
5.	Orderly	SL1(14800-47100)	03
6.	Chowkidar	SL1(14800-47100)	02
7.	Safaiwalla	SL1(14800-47100)	02
		TOTAL	41

(Padma Angmo) IIS,

Secretary Technical Education

SCHEDULE- II-A S.O. 50 Dated 06.10.2021 (POLYTECHNIC SECTOR)

SCHEDULE-II-A (1)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-5 (29200-92300)	Senior Assistant	-	100% Promotion from Junior Assistant, in order of seniority, having not less than three-year substantive service as Junior Assistant and also having qualified Secretariat Assistant Training Course Examination.
Level -4 (25500-81100)	Junior Assistant	Graduation from any recognized University with minimum 200 hrs or sixmonth Certificate Course in Computer Applications from any government recognized Institute and to qualify type test with speed of not less than 35 words per minute on computer key board.	i) 75% direct recruitment. ii) 25% by promotion from matriculate Orderly/Chowkidar in order of seniority, having not less than three years substantive service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute. Provided that a person appointed by direct recruitment or by promotion have to undergo and
			qualify the Secretariat Assistant Training Course Examination/ Training during the period of probation.
Level -S L1 (14800-47100)	Orderly	Minimum Matric and maximum 10+2	100% Direct recruitment
Level -S L1 (14800-47100)	Chowkidar	Minimum Matric and maximum 10+2	100% Direct recruitment

SCHEDULE-II-A (2)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6D (35800-113200)	Demonstrator	with not less than 50% marks or 3 years diploma with not less than 65% marks in appropriate Branch	i) 75% by direct recruitment. ii) 25% by Promotion from Workshop Instructor from amongst persons possessing Degree or Equivalent / 3 years diploma in appropriate branch of Engineering

100

		recognized University or Board.	from a recognized university / Board with 5 years' experience as Workshop Instructor.
Level-6 (35400-112400)	Workshop Instructor	Matric with NTC/NAC/STC certificate and experience of 5 years hands-on experience in a workshop. OR 3 years Diploma in Mechanical / Electrical / Civil / Electronics & Communication from a recognised Institute and 2 years hands-on experience in a workshop.	i) 50% by direct recruitment ii) 50% by promotion from Electrician/Instrument Repairer/Plumber, having passed matriculation & NTC/STC in appropriate Branch with 10 years of Service as Electrician/ Instrument Repairer/ Plumber.
Level-4 (25500-81100)	Electrician/ Instrument Repairer/ Plumber.	Matric with NTC/NAC/STC in appropriate Trade	(i) 75% by direct recruitment. (ii) 25% by promotion from Lab-Bearer from amongst persons possessing ITI/NTC in appropriate trade with 5 years' service as Lab-Bearer.
Level-S L1 (14800-47100)	Lab-Bearer	Matric	100% Direct recruitment

SCHEDULE-II-A (3)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6B (35600-112800)	Accountant	·	By Deputation from Accounts (Subordinate) Service.

SCHEDULE-II-A (4)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6B (35600-112800)	Stenographer	i. Graduation from any recognized University with minimum one-year National Trade Certificate (NTC) or State Trade Certificate (STC) in Stenography (English). ii. Minimum speed of 65 and 35 words per minute in shorthand and computer type writing respectively. iii. 200hr OR Six-month Certificate Course in	100% By Direct Recruitment.

V.

Computer Application from	
any recognized institute.	

SCHEDULE-II-A (5)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-2 (19900-63200)	Driver	10 th pass with driving license of Light Motor Vehicle (LMV) with (TRANS).	By Direct recruitment

SCHEDULE- II-B S.O. 50 Dated 06.10.2021 (ITI SECTOR)

SCHEDULE-II-B (1)

Pay Level & Structure	Designation	Minimum qualification For direct recruitment	Method of Recruitment.
L-5 (29200-92300)	Senior Assistant	-	100% Promotion from Junior Assistant, in order of seniority, having not less than three-years substantive service as Junior Assistant and also having qualified Secretariat Assistant Training Course Examination.
L-4 (25500-81100)	Junior Assistant.	Graduation from any recognized University with minimum 200 hrs or six-month Certificate Course in Computer Applications from any govt. recognized Institute and to qualify type test with speed of not less than 35 words per minute on computer key board.	i) 75% direct recruitment. ii) 25% by promotion from matriculate Orderly/Chowkidar/ Safaiwalla in order of seniority, having not less than three year substantive service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute. Provided that a person appointed by direct recruitment or by promotion have to undergo and qualify the Secretariat Assistant Training Course Examination/Training during the period of probation.
SL1 (14800-47100)	Orderly	Minimum Matric and maximum 10+2	100% Direct recruitment
SL1 (14800-47100)	Chowkidar	Minimum Matric and maximum 10+2	100% Direct recruitment
SL1 (14800-47100)	Safaiwalla	Minimum Matric and maximum 10+2	100% Direct recruitment



SCHEDULE-II-B (2)

Pay Level &	Designation	Minimum qualification	Method of Recruitment.
Pay Level & Structure L-4 (25500-81100) / L-6E (35900-113500)	Note:-The recruitment/promotions to the posts of Vocational Instructor shall initially be in the pay -scale of L-4(25500-81100) and thereafter in the pay-scale of Rs Level 6E (35900-113500) after they put in 5 years of service and pass CITS.	B.Voc/Degree in appropriate branch of Engineering from AICTE/UGC recognized engineering College/University or equivalent in relevant trades as per appendix "A", with one year experience in the relevant field. OR 03-year Diploma in appropriate branch of Engineering from AICTE/recognized board of technical education or relevant Advanced Diploma (Vocational) from DGT in relevant trades as per appendix "A", with two years' experience in the relevant field. OR NTC/NAC/STC passed in the relevant Trade as per appendix "A" with three years' experience in the relevant field. Preference will be given to those	i) 75 % by direct recruitment. ii) 25% by selection from Workshop Attendants belonging to the relevant trade, who are matriculate with NTC/NAC/STC having 3 years' experience as Workshop Attendants in relevant trade on the basis of Practical test by a duly constituted selection committee of DPC. In case of Vocational Instructor Stenographer and Secretarial Assistant (English), the candidate must possess minimum speed of 65 word per minute in shorthand and 35 words per minute in typing.
		candidates with relevant National Craft Instructor Certificate (NCIC) in relevant trade. In case of Vocational Instructor Stenographer & Secretarial Assistant (English), the candidate must possess Graduation from a UGC recognized university with NTC/STC in Stenography (English)/ Stenographer & Secretarial Assistant (English) Trade with one- year experience in the relevant field. OR Diploma (Minimum 2 years) in Commercial Practice from recognized board or relevant	



		Advanced Diploma (Vocational) with two years' experience in the relevant field. OR NTC/ NAC/STC passed in the trade of Stenography (English)/ Stenographer & Secretarial Assistant (English) Trade with three years' experience in the relevant field. The candidate must also possess minimum speed of 65 words per minute in short hand and 35 words per minute in typing. Preference will be given to those candidates with relevant National Craft Instructor Certificate (NCIC) in relevant trade.	
SL2 (15900-50400)	Workshop Attendants	Matric passed with NTC/NAC/STC in the required trade.	i) 50% by direct recruitment. ii) 50% by promotion from Orderly/Chowkidar/ Safaiwalla with NTC/NAC/STC in the required trade with 5 years' service as Orderly/Chowkidar/ Safaiwalla. In case no eligible candidate with the requisite qualification is available, the posts shall be filled up with direct recruitment.

"Appendix-A"

Junior Instructor/Allied Trade Instructor (Vocational Instructor)	Detailed Minimum qualification For direct recruitment
Vocational Instructor Mechanic Motor Vehicle	B.Voc/Degree in Automobile/ Mechanical Engineering from AICTE/UGC recognized Engineering College/ university with one year experience in the relevant field. OR 03 years Diploma in Automobile/ Mechanical Engineering from AICTE recognized board of technical education or relevant Advanced Diploma (Vocational) from DGT with two years' experience in the relevant field. OR NTC/NAC/STC passed in the trade of "Mechanic Motor
	Vehicle" with three years' experience in the relevant field. Must Possess valid LMV driving License. Candidate with Relevant National Craft Instructor Certificate (NCIC) in any of the variants under DGT will be given preference.
Vocational Instructor Electrician	B.Voc/Degree in Electrical/ Electrical and Electronics Engineering from AlCTE/UGC recognized Engineering College/ university with one-year experience in the relevant field. OR 03 years Diploma in Electrical/ Electrical and Electronics Engineering from AlCTE/recognized board of technical education or relevant Advanced Diploma (Vocational) from DGT with two years' experience in the relevant field. OR NTC/NAC/STC passed in the trade of "Electrician" with three years' experience in the relevant field. Candidate with Relevant National Craft Instructor Certificate (NCIC) in any of the variants under DGT will be
Vocational Instructor Information & Communication Technology System Maintenance Trade	given preference. B.Voc/Degree in Engineering/Technology in Computer Science/IT/Electronics & Communication from AICTE/UGC recognized Engineering College/ university with one-year experience in the relevant field. OR Post Graduate in Computer Science / Computer
	Vocational Instructor Mechanic Motor Vehicle Vocational Instructor Electrician Vocational Instructor Information & Communication Technology System Maintenance



		OR
		Bachelors in Computer Science/ Computer Application/ IT OR NIELIT A Level from AICTE/UGC recognized university two years' experience in the relevant field.
		OR 03 years Diploma in Computer Science/IT/Electronics & Communication from AICTE/ recognized board of technical
		education or relevant Advanced Diploma (Vocational) from DGT with two years' experience in the relevant field. OR
		NTC/NAC/STC passed in the trade of "Information & Communication Technology System Maintenance" with three years' experience in the relevant field.
		Candidate with Relevant National Craft Instructor Certificate (NCIC) in any of the variants under DGT will be given preference.
4. Vocational Instructor Electric Mechanic	Vocational Instructor Electronic Mechanic	B.Voc/ Degree in Electronics / Electronics and Telecommunication/ Electronics and Communication Engineering from AICTE/UGC recognized Engineering College/ university with one-year experience in the relevant field. OR
		03 Years Diploma in Electronics / Electronics and telecommunication/ Electronics and communication from AICTE/ recognized board of technical education or relevant Advanced Diploma (Vocational) from DGT with two years' experience in the relevant field.
		OR
		NTC/NAC/STC passed in the Trade of "Electronics Mechanic" With three years' experience in the relevant field.
		Candidate with Relevant National Craft Instructor Certificate (NCIC) in any of the variants under DGT will be given preference.
5.	Vocational Instructor Carpentry	B.Voc/Degree in Civil/ Mechanical Engineering from AICTE/UGC recognized Engineering College/ university with one-year experience in the relevant field.
		OR
		03 years Diploma in Civil/ Mechanical Engineering from AICTE/ recognized board of technical education or relevant Advanced Diploma (Vocational) from DGT with two years' experience in the relevant field.
		OR



		NTC/NAC/STC passed in the trade of "Carpenter" with three years' experience in the relevant field.
		Candidate with Relevant National Craft Instructor Certificate (NCIC) in any of the variants under DGT will be given preference.
6.	Vocational Instructor Plumber	B.Voc/Degree in Civil/Mechanical engineering from AICTE/UGC recognized Engineering College/ university with one-year experience in the relevant field. OR 03 years Diploma in Civil / Mechanical engineering from AICTE/ recognized board of technical education or relevant Advanced Diploma (Vocational) from DGT with two years' experience in the relevant field. OR NTC /NAC/STC passed in Plumber or relevant trade with 3 years' experience. Candidate with Relevant National Craft Instructor Certificate (NCIC) in any of the variants under DGT will be given preference.
7.	Vocational Instructor Sewing Technology	B.Voc/Degree in Fashion & Apparel Technology from UGC recognized College/ University with one-year experience in the relevant field. OR Diploma (Minimum 2 years) in Garment fabrication Technology/Costume Design & Dress Making from recognized board of technical education or relevant Advanced Diploma (Vocational) from DGT with two years' experience in the relevant field. OR NTC/NAC/STC passed in the Trade of "Sewing Technology" earlier named as "Cutting &Sewing" with 3 years' experience in the relevant field. Candidate with Relevant National Craft Instructor Certificate (NCIC) in any of the variants under DGT will be given preference.
8.	Vocational Instructor Computer Operator and Programming Assistant Trade	B.Voc/Degree in Computer Science/ IT from AICTE/ UGC Recognized University with one year experience in the relevant field. OR Post Graduate in Computer Science / Computer Application / IT from UGC Recognized University or NIELIT B Level with one year experience in the relevant field. OR



		Bachelor in Computer Science / Computer Application / IT OR PGDCA from UGC recognized University or NIELIT A Level with two-year experience in the relevant field. OR 03 years Diploma in Computer Science/IT from recognized Board/Institute or relevant Advanced Diploma (Vocational) from DGT with two-year experience in the relevant field. OR NTC/NAC/STC in COPA trade with three-year experience in the relevant field. Candidate with Relevant National Craft Instructor Certificate (NCIC) in any of the variants under DGT will be
9.	Vocational Instructor Stenographer & Secretarial Assistant (English)	given preference. Graduation from a UGC recognized university with NTC/STC in Stenography (English)/ Stenographer & Secretarial Assistant (English) Trade with one-year experience in the relevant field. OR Diploma (Minimum 2 years) in Commercial Practice from recognized board or relevant Advanced Diploma (Vocational) with two years' experience in the relevant field. OR NTC/ NAC/STC passed in the trade of Stenographer (English)/ Stenographer & Secretarial Assistant (English) with three years' experience in the relevant field. The candidate must also possess minimum speed of 65 words per minute in short hand and 35 words per minute in typing.
10.	Vocational Instructor Engineering Drawing	Preference will be given to those candidates with relevant National Craft Instructor Certificate (NCIC) in relevant trade. B.Voc/Degree In Engineering from AICTE/UGC recognised Engineering College/University with one years' experience in the relevant field. OR
		03-year Diploma in Engineering from AICTE/ UGC recognised board of technical education or relevant advanced Diploma (Vocational) from DGT with two years' experience in the relevant field. OR NTC/NAC/STC in any trade of the relevant group categorized under Engg. Drawing/'D'man Mechanical/D'man Civil with three years' experience.



		Candidates with National Craft Instructor Certificate (NCIC) in relevant trade OR NCIC in RoDA/'D'Man (Mech/Civil) or any of its variant under DGT will be given preference.
11.	Vocational Instructor Workshop Calculation & Science	B.Voc/Degree in Engineering from AICTE/UGC recognized Engineering College/University with one years' experience in the relevant field. OR O3 year Diploma in Engineering from AICTE/recognised board of technical education or relevant advanced Diploma (Vocational) from DGT with two years' experience in the relevant field. OR NTC/NAC/STC in any of the Engineering trades with three years' experience.
		Candidates with National Craft Instructor Certificate (NCIC) in relevant trade OR NCIC in RoDA or any of its variant under DGT will be given preference.

(Padma Angmo) IIS Secretary Technical Education