



THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
FINANCE DEPARTMENT, CIVIL SECRETARIAT

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CIRCULAR

Subject: Unauthorized Engagement of Daily Wagers/ Casual Labours in Government Departments and irregular enhancement of wages- reg.

Instances have come to the notice of Finance Department, UT Ladakh, where various Departments are engaging Daily Wagers/ Casual / Seasonal / Need Based Workers, despite the prevailing enforcement of Orders regarding imposition of blanket ban on such engagements. Such practices are not only fraught with avoidable cost to the Government exchequer, besides resulting in claims of these workers for regularization in Government Services, such large number of cases of such nature are already pending with the UT Administration. Any requirement of manpower shall be procured through outsourcing in transparent manner subject to the provision of funds and with the prior approval of the Finance Department.

Further, cases of irregular enhancement of wages in favour of such category of workers by various Departments has also been reported, which is in violation of fiscal discipline, creating undue financial implication on the resources of the Government . The wages to these categories of workers have to be paid on the existing rates unless specifically notified by the Finance Department. Where, any appointment is made by any officer in contravention of the provision of **Section 14, sub section 1 of erstwhile State of J&K Civil Services (Special Provisions) Act 2010**, he / she shall be liable to disciplinary action under rules and the salary drawn by such appointee shall be recoverable from the defaulting officer as arrears of land revenue.

Accordingly , all the Administrative Secretaries of UT Ladakh, are advised to ensure that not a single Daily Wager/ Casual/ Seasonal/ Need Based Worker is engaged under any circumstances henceforth and no enhancement of existing wages in favour of the workers may be made at their own level without the prior specific approval of the Finance Department.

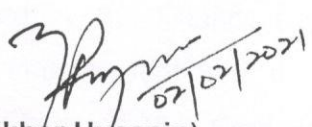
Sd/-
(Rigzian Sampheal) IAS
Commissioner/ Secretary,
Finance Department
UT, Ladakh

No:LA(Finance) UTL-LTC//2020-21/5938-947

Dated: 02/02/2021

Copy to the:

- 1) All Administrative Secretaries, UT Ladakh, for information.
- 2) Inspector General of Police, UT Ladakh, of information.
- 3) Secretary to Hon'ble Lieutenant Government , UT Ladakh, for information
- 4) Deputy Commissioner Leh/ Kargil for information.
- 5) Director, Accounts and Treasuries, Finance Department , UT Ladakh, for information.
- 6) All Chief Engineers / Directors/HODs, UT Ladakh, for information.
- 7) Pay and Accounts Office (DTO) Leh/ Kargil for ensuring strict compliance.
- 8) OSD to advisor to Hon'ble Lieutenant Governor, UT Ladakh, for information of the Advisor.
- 9) I/c NIC Ladakh , Civil Secretariat, UT Ladakh, for uploading the same of the Official Website (www.ladakh.nic.in)
- 10) Records file (W2scs).


(Iftikhar Hussain)
Dy. Director, Accounts and Treasuries,
Finance Department.
UT, Ladakh