

I/24/2020



F.No.LA/GAD(CC Under SHW Act)UTL/2020(12)

**THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
GENERAL ADMINISTRATION DEPARTMENT**
E-mail Id: gadutladakh@gmail.com

**Civil Secretariat, UT Ladakh
Dated 26.11.2020**

Subject: Constitution of Compliant Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

**Order No :103-LA(GAD) of 2020
Dated: 26 .11.2020**

In pursuance of Section 4(I) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, sanction is hereby accorded to the constitution of the Complaint Committee, comprising the following, to register and enquire into and dispose of the complaints, if any, of sexual harassment against women employees of the Civil Secretariat:-

1	Ms. Tashi Dolma, KAS, Additional Secretary, Home Department.	Chairperson
2	Mr. Mohd Taqi, Under Secretary	Member
3	Ms. Gulnaz Goni, Law Officer, GAD	Member
4	Representative of a NGO to be nominated by the Social Welfare Department.	Member
5	Any other person co-opted by the Chairperson.	Member

The committee shall submit to the General Administration Department:

- Its report on each complaint received by it regarding sexual harassment against women employee(s) of the Secretariat for consideration of the Administration; and.
- Quarterly/ annual reports about the total number of complaints received, enquired into by the Committee and action taken on the same.

The Committee shall meet as often as may be required.

It is further ordered that:-

- All the Administrative Secretaries shall constitute similar committees in their respective departments at the UT/Division and District levels as the case may be;
- These committees shall address all complaints of sexual harassment and submit action taken reports to the Administration with specific recommendations, in accordance with rules, on quarterly/annual basis; and

[Handwritten Signature]
26.11.2020

- iii. The constitution/composition of the committees shall be reviewed periodically by the General Administration Department/ Administrative Department to include/ exclude the members as a consequence of retirement, transfer, etc.


By order of the Lieutenant Governor, Ladakh.

**Sd/-
(Ajeet Kumar Sahu) IAS
Commissioner/Secretary
General Administration Department,
Ladakh**

**All Administrative Secretaries
Civil Secretariat, Ladakh.**

Copy also to the:-

1. Inspector General of Police Ladakh.
2. Deputy Commissioner/CEO, LAHDC, Leh/Kargil.
3. All the Directors/Chief Engineers/Registrar, University of Ladakh.
4. District Informatics Officer, NIC Ladakh for uploading on UT Ladakh website.
5. OSD to Hon'ble Lt. Governor for information of Hon'ble Lt. Governor.
6. Private Secretary to Advisor to Hon'ble Lt. Governor for information of Advisor to Hon'ble Lt. Governor.
7. OSD/Private Secretary to Hon'ble Chief Executive Councilor, LAHDCs, Leh/Kargil for information of HCECs.
8. Office/ Order /e-office file.


(Sonam Chhosdon)
Under Secretary
General Administration Department