

From

The Director,  
Social Justice & Empowerment Department, Haryana,  
SCO- 9, Sector 5,  
Panchkula, Haryana.

To

- 1 The Director General of Police,  
Police Administration, Sector 6, Panchkula.
- 2 The Chief Administrator,  
Haryana Shehari Vikas Pradhikaran, Haryana,  
C-3, HUDA Complex, Sector 6, Panchkula.
- 3 The Director General,  
Agriculture and Farmers Welfare Department, Haryana,  
Krishi Bhawan, Sector 21, Panchkula.
- 4 The Director General,  
Electronics & Information Technology Department, Haryana,  
9<sup>th</sup> Floor, Haryana Civil Secretariat, Chandigarh.
- 5 The Director General,  
Higher Education Department, Haryana,  
Shiksha Sadan, Ground & 1st Floor, Sec - 5, Panchkula
- 6 The Director General,  
Health Department, Haryana, Sector 6, Panchkula.
- 7 The Director General,  
Skill Development and Industrial Training Department, Haryana,  
2<sup>nd</sup> Floor, Plot No. 2, Sector 3, Panchkula.
- 8 The Director General,  
Animal Husbandry & Dairying, Haryana,  
Pashudhan Bhawan, Bays No. 9-12, Sector 2, Panchkula.
- 9 The Director General-cum-Special Secretary,  
Employment Department, Haryana,  
Bays 55-58, Paryatan Bhawan, Sector 2, Panchkula.
- 10 The Director General,  
Department of Archaeology & Museums, Haryana,  
Art & Design Building, Sector-10, Chandigarh.
- 11 The Director General,  
Department of Architecture, Haryana,  
Nirman Sadan, Plot No. 1, Sector 33-A, Chandigarh.
- 12 The Director General,  
Archives Department,  
Sinchai Bhawan, B-Block, 4<sup>th</sup> Floor, Sector 5, Panchkula.
- 13 The Director General,  
Land Records Department, Haryana, Bays 25-26, Sector 4, Panchkula.
- 14 The Director General,  
Consolidation Department, Haryana, Bays 25-26, Sector 4, Panchkula.
- 15 The Director General,  
Horticulture Department, Haryana,  
Udhyan Bhawan, Sector 21, Panchkula.
- 16 The Director General,  
State Vigilance Bureau Haryana, Plot No. 1, Sector 23, Panchkula.
- 17 The Director General,  
Department of Elementary Education, Haryana,  
Shiksha Sadan, Sector-5, Panchkula.
- 18 The Director,  
Census Operations, Haryana  
Janganana Bhawan Plot No. 2-B, Sector -19A, Madhya Marg, Chandigarh
- 19 The Director,  
Art and Cultural Affairs Department, Haryana,  
SCO 8-9, Sector 17-B, Chandigarh.
- 20 The Director  
Development & Panchayats Department, Haryana,  
Haryana Panchayat Bhawan,  
Plot No. 3, Sector 28, Chandigarh

- 21 The Director,  
Department of Economic and Statistical Analysis,  
Yojana Bhawan, Bays 21-28, Sector-4 Panchkula (Haryana).
- 22 The Director,  
Department of School Education, Haryana,  
Plot No. 1/B, Shiksha Sadan, Sector-5, Panchkula.
- 23 The Director,  
Food, Civil Supplies & Consumer Affairs Department, Haryana  
30 Bays, Building, 2<sup>nd</sup> Floor, Sector 17 B, Chandigarh.
- 24 The Director,  
AYUSH Department, Haryana,  
Near Youth Hostel, Sector 3, Panchkula.
- 25 The Director,  
Fisheries Department, Haryana,  
Bays 31-32, Sector 4, Panchkula.
- 26 The Director,  
Industries & Commerce Department, Haryana,  
1<sup>st</sup> Floor, 30 Bays Building, Sector 17, Chandigarh.
- 27 The Director,  
Information, Public Relations and Languages,  
8<sup>th</sup> Floor, Sectt., SCO 200-201, Sector 17
- 28 The Director,  
Lotteries Department, Haryana,  
Bays 21-28, Sector 4, Panchkula.
- 29 The Director,  
Mines & Geology Department, Haryana,  
30 Bays Building, 1<sup>st</sup> Floor, Sector 17 B, Chandigarh.
- 30 The Director,  
Medical Education and Research, Haryana  
SCO 7, Sector 16, Panchkula.
- 31 The Director,  
Prosecution Department, Haryana,  
14, Agarsen Chowk, Railway Station, Sector 8, Panchkula.
- 32 The Director,  
Public Health Engineering Department, Haryana,  
Bays 13-18, Sector 4, Panchkula.
- 33 The Director,  
Rural Development Department, Haryana,  
3<sup>rd</sup> Floor, 30 Bays Building, Sector 17, Chandigarh.
- 34 The Director,  
Department of Sainik and Ardh Sainik Welfare, Haryana,  
Plot No. 100, Railla, Sector 12, Panchkula.
- 35 The Director,  
Science & Technology Department, Haryana,  
Bays 35-38, Sector 2, Panchkula.
- 36 The Director,  
Department of Technical Education, Haryana,  
Bays No. 7-12, Sector 4, Panchkula.
- 37 The Director,  
Small Savings, Haryana,  
30 Bays Building, Bridge Market, Sector 17C, Chandigarh.
- 38 The Director,  
Haryana Tourism Corporation Ltd.,  
SCO 17-19, Sector 17B, Chandigarh.
- 39 The Director,  
Town & Country Planning Department, Haryana,  
SCO 71-75, Sector 17C, Chandigarh.
- 40 The Director,  
Urban Local Bodies, Haryana,  
Bays 11-14, Sector 4, Panchkula.
- 41 The Director,  
Women and Child Development Department, Haryana,  
Bays 15-20, Sector 4, Panchkula.

- 42 The Director,  
Welfare of Scheduled Castes and Backward Classes Department, Haryana,  
SCO 42-44, Sector 17A, Chandigarh.
- 43 The Director & Special Secretary,  
Environment & Climate Change Department,  
SCO 1-3, Sector 17 D, Chandigarh.
- 44 The Special Secretary,  
Forests Department, Haryana,  
C-18, Van Bhawan, Sector -6, Panchkula.
- 45 The Special Secretary,  
Revenue and Disaster Management Department, Haryana,  
New Secretariat, Sector 17, Chandigarh.
- 46 The Special Secretary,  
Irrigation and Water Resources Department, Haryana,  
Sinchai Bhawan, Sector 5, Panchkula.
- 47 The Commissioner,  
Excise & Taxation Department, Haryana,  
Vanijya Bhawan, Plot No. 1-3, Sector -5, Panchkula.
- 48 The Commissioner,  
Food and Drugs Administration, Haryana,  
SCO-94, Sector 5, Panchkula.
- 49 The Labour Commissioner,  
Labour Department, Haryana,  
30 Bays Building, Sector 17, Chandigarh.
- 50 The Transport Commissioner,  
State Transport Department, Haryana,  
30 Bays Building, 2<sup>nd</sup> Floor, Sector 17C, Chandigarh.
- 51 The Chief Electoral Officer, Haryana  
Election Department, 30 Bays Bldg., Sector 17, Chandigarh.
- 52 The Registrar,  
Co-operation Department, Haryana,  
Bays 27-30, Sector 2, Panchkula.
- 53 The Advisor,  
Civil Aviation Department, Govt. of Haryana  
3rd Floor, 30 Bay Building,  
Sector 17-B, Chandigarh.
- 54 The Controller,  
Printing & Stationery Department, Haryana,  
Book Building, Madhya Marg, Sector 18, Chandigarh.
- 55 The Executive Engineer,  
PWD (B&R) Department, Haryana,  
Nirman Sadan, Plot No. 1, Dakshan Marg, Sector 33A, Chandigarh.
- 56 The IES,  
Treasuries & Accounts Department, Haryana,  
30 Bays Building, 2<sup>nd</sup> Floor, Sector 17B, Chandigarh.

No. **671-726** /RA-II /DW/SJE/2019  
Panchkula, dated the **11/1/19**

**Subject:- Instructions regarding Implementation of Rights of Persons with Disabilities Act, 2016.**

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Kindly note that as per the RPwD Act, 2016 the following compliances are required of your department. Further, it is relevant to mention that this is the subject matter of a case in the Hon'ble Supreme Court Writ Petition(s) (Civil) No. 116/1998-Sunanda Bhandare Foundation Vs. Union of India & others.

**Equal Opportunity Policy 21. (1):** Every establishment shall notify equal opportunity policy detailing measures proposed to be taken by it in pursuance of the provisions of this Chapter in the manner as may be prescribed by the Central Government.

(2) Every establishment shall register a copy of the said policy with the Chief Commissioner or the State Commissioner, as the case may be.

**Maintenance of records: 22.** (1) Every establishment shall maintain records of the persons with disabilities in relation to the matter of employment, facilities provided and other necessary information in compliance with the provisions of this Chapter in such form and manner as may be prescribed by the Central Government.

(3) The records maintained under sub-section (1) shall be open to inspection at all reasonable hours by such persons as may be authorized in their behalf by the appropriate Government.

**Appointment of Grievance Redressal Officer 23.** (1) Every Government establishment shall appoint a Grievance Redressal Officer for the purpose of section 19 and shall inform the Chief Commissioner or the State Commissioner, as the case may be, about the appointment of such officer.

(2) Any person aggrieved with the non-compliance of the provisions of section 20, may file a complaint with the Grievance Redressal Officer, who shall investigate it and shall take up the matter with the establishment for corrective action.

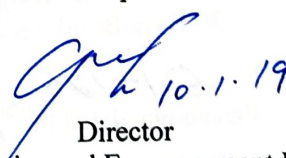
(3) The Grievance Redressal Officer shall maintain a register of complaints in the manner as may be prescribed by the Central Government, and every complaint shall be inquired within two weeks of its registration.

(4) If the aggrieved person is not satisfied with the action taken on his or her complaint, he or she may approach the District-Level Committee on disability.

**Special Employment Exchange 36:** The appropriate Government may, by notification, require that from such date, the employer in every establishment shall furnish such information or return as may be prescribed by the Central Government in relation to vacancies appointed for persons with benchmark disability that have occurred or are about to occur in that establishment to such special employment exchange as may be notified by the Central Government and the establishment shall thereupon comply with such requisition.

Therefore, you are requested to ensure that necessary action is initiated & concluded on the points above and share an action taken report in the prescribed format (copy enclosed) as provided by the petitioner in the Hon'ble Court to the department of undersigned expeditiously.

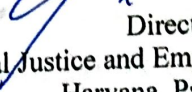
Enclosed: As above

  
10.1.19  
Director  
Social Justice and Empowerment Deptt.,  
Haryana, Panchkula

Endst. No. 0727

/RA-II/DW/SJE/2019, Panchkula, dated the 11/1/19

A copy of the above is forwarded to the PS to W/Principal Secretary to Govt. Haryana, Social Justice & Empowerment Department, Haryana for information.

  
Director  
Social Justice and Empowerment Deptt.,  
Haryana, Panchkula

**Chart Prepared By The Petitioner Depicting Compliance Of The Rights Of  
Persons With Disabilities Act, 2016**

Sub-Section	Chapters/Sections	Response
<b>Chapter 4 : Skill Development and Employment:</b>		
21	Every establishment (Government/Private) shall notify equal opportunity policy for PWD's	
22	Every establishment shall maintain records of PWD's and compliance of section 21	
23	Government establishment shall appoint a Grievance Redressal Officer	
	<ul style="list-style-type: none"> <li>Provision of filing complaint with Grievance Redressal Office</li> </ul>	
	<ul style="list-style-type: none"> <li>Grievance Redressal Officer to maintain register of complaints</li> </ul>	
	<ul style="list-style-type: none"> <li>If not satisfied by action taken by the Grievance Redressal Officer, PWD's may approach District Level Committee</li> </ul>	
<b>Chapter 6: Special Provisions for persons with Benchmark Disabilities</b>		
36	Appropriate Government and Local authorities shall ensure that every establishment shall furnish information regarding vacancies occurred or to occur for PWBD's to employment exchange	