

Advertisement for Engagement of Senior Research Associates, Research Associates, Nodal Officer Divisional Coordinator and Interns.

The Swarna Jayanti Haryana Institute for Fiscal Management (SJHIFM), Government of Haryana, IP-9, Sector 3, Panchkula invites applications from qualified and motivated individuals for the engagement of Senior Research Associates, Research Associates, Nodal Officer, Divisional Coordinator, and Interns on a contractual basis. The selected candidates will support research, analysis, and institutional initiatives undertaken by SJHIFM in the domains of public finance, governance, infrastructure, capacity building, and data analytics.

The application window shall remain open till 05:00 PM on 05.09.2026

Positions:

1. Senior Research Associates

For individuals with advanced subject-matter expertise, strong analytical capabilities, and prior experience in leading research assignments, policy evaluations, or sectoral studies.

2. Research Associates

For candidates with domain expertise and demonstrated experience in research, public administration, economics, finance, technology, or related fields.

3. Nodal Officer

For professionals responsible for coordinating between departments, managing communication channels, ensuring compliance with institutional requirements, and facilitating smooth project implementation at the designated node.

4. Divisional Coordinator

For candidates with experience managing operations at a regional or divisional level, overseeing project activities, coordinating teams, liaising with stakeholders, and ensuring alignment with institutional objectives.

5. Interns

For graduates seeking hands-on exposure to research, data analysis, and institutional project activities.

Key Information:

- The engagement shall be purely on a contractual basis for a fixed duration.
- Candidates must meet the eligibility criteria as prescribed in the detailed advertisement.
- The Institute reserves the right to shortlist and call only eligible candidates for further process.
- The institute reserves the right to change the terms of advertisement.
- No TA/DA shall be paid for appearing in test/interview.
- Faculty members from Higher Education, Policy makers from government departments, Professionals from industries, Experts from Consultancy firms etc. are also invited for above mentioned posts.

How to Apply:

- Interested applicants may visit the official website: <https://sjhifm.finhry.gov.in> to download the detailed notification and application form. The filled application form to be submitted at sjhifm@gmail.com latest by 05:00 PM on 05.09.2026
- Applications received after last date/time shall not be considered.

Positions, Eligibility Criteria & Remuneration Details

Sr. No.	Name of the post	No. of post	Eligibility Criteria Qualification & Experience	Fixed Remuneration
1	Senior Research Associates	4	- Post-graduate degree in Economics, Public Policy, Finance, Statistics or Science & Technology or a related discipline 5–7 years in applied research, policy analysis or public finance	Rs. 1,10,665/- to Rs. 1,29,951/- PM
2	Research Associates	4	- Post-graduate degree in Economics, Public Policy, Finance, Statistics or Science & Technology or a related discipline 2–3 years in research, data analysis or policy or public finance	Rs. 72,094/- to Rs. 91,380/- PM
3	Nodal Officer	1	- Graduate or post-graduate degree in a relevant discipline 2–3 years in programme or project coordination and administration	Rs. 30,000/- PM
4	Divisional Coordinator	6	- Graduate or post-graduate degree in a relevant discipline 2–3 years in field or programme coordination at the divisional level	Rs. 30,000/- to Rs. 35,000/- PM
5	Interns	12	- Pursuing, or recently completed, a graduate or post-graduate degree in a relevant discipline - No prior experience	Rs. 15,000/- to Rs. 20,000/- PM

Selection Criteria Details

1. Selection Criteria for Senior Research Associate

Written Test and Presentation (Total 70 marks)	50 MCQs of one mark each. (Time 60 minutes) (Negative marking – 0.25 for each wrong) Marks: 50 Theme –SDG vision 2030, Vikshit Bharat @ 2047, Current affairs, English Proficiency , Aptitude and General Awareness etc.	Power Point Presentation (Time – 10 Minutes) Marks: 20 To showcase analytical and presentation skills
Interview (Total 30 marks)	Attitude, Motivation and General Awareness 10 Marks	Communication Skills: 10 Marks Domain Knowledge: 10 Marks

2. Selection Criteria for Research Associate and Research Assistant

Written Test (Total 40 marks)	25 MCQs of one mark each. Time 25 minutes. (Negative marking – 0.25 for each wrong) Theme –SDG vision 2030, Vikshit Bharat @ 2047, Current affairs, English Proficiency , Aptitude and General Awareness etc.	Computer efficiency test and subjective question (Marks -15) (Time – 20 Minutes) Analysis of Data, Features of MS Office, Internet, Typing, Drafting & Noting Etc.
Interview (Total 10 marks)	Attitude, Motivation and General Awareness 3 Marks	Communication & Presentability: 4 Marks Domain Knowledge: 3 Marks

3. Selection Criteria for Intern, Divisional Coordinator and Nodal Officer:

Written Test (Total 30 marks)	15 MCQs of one mark each. Time 15 minutes. (Negative marking – 0.25 for each wrong) Current affairs, English Proficiency , Aptitude and General Awareness etc.	Computer efficiency test and subjective question (Marks -15) (Time – 20 Minutes) Features of MS Office, Internet, Typing, Drafting etc.
Interview (Total 10 marks)	Attitude, Motivation and General Awareness 3 Marks	Communication & Presentability: 4 Marks Domain Knowledge: 3 Marks

Note:-

- **Shortlisting Criteria for all the posts mentioned above: Minimum qualifying marks (50% of total written-test marks) for candidates to proceed to the interview round. This ensures a baseline competency level.**
- **The tenure of selected candidates to be initially for one-year extendable for another two years' subject to work performance and work requirement in the institute.**