

From

The Additional Chief Secretary to Govt. Haryana,
Finance Department.

To

The Managing Directors/Chief Administrators/Chief Executive Officers of all the Boards/ Corporations/Companies/Cooperative Institutions/Autonomous Bodies etc. in Haryana (List enclosed).

No. 23/ARO/Hafed/2024/HBPE(FD)

Dated:- 10/12/2025.

Subject:- Guidelines/Instructions regarding grant of performance/ex-gratia award/facility to the employees of the State Public Enterprises.

Kindly refer to the earlier instructions No. 12/1/152/96/ARO/HBPE(FD) dated 24.11.2011 on the subject cited above.

2. It has been observed by the State Government that the different State Public Enterprises have been seeking approval/claiming the above said benefits for multiple previous years.

3. In order to bring uniformity and to take a clear policy decision across all State Public Enterprises, the State Government has decided as under:

"Performance/Ex-gratia Award and other similar benefits shall be allowed only for the preceding year of the current financial year. Accordingly, State Public Enterprises (SPEs) can avail such benefits only for one preceding year up to the next financial year, and no past previous year claims shall be allowed"

4. You are, therefore, requested to implement the decision in letter & spirit. These instructions may also be downloaded from www.finhry.gov.in.



Chief Financial Advisor, HBPE
for Additional Chief Secretary to Govt. Haryana,
Finance Department

CC:-

A copy is forwarded to the In-charge, Computer Cell with a request to upload the instructions on the website of Finance Department.

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K. N. Singh

Chief Financial Advisor, HBPE
for Additional Chief Secretary to Govt. Haryana,
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List of State Public Enterprises within the purview of HBPE.

Sr. No. Name of State Public Enterprises.

- 1 Haryana Police Housing Corporation Ltd. (HPHC)
- 2 Haryana Women Development Corporation Ltd. (HWDC).
- 3 Haryana Renewable Energy Development Agency (HAREDA).
- 4 Uttar Haryana Bijli Vitran Nigam Ltd. (UHBVN)
- 5 Dakshin Haryana Bijli Vitran Nigam Ltd. (DHBVN)
- 6 Haryana Vidyut Prasaran Nigam Limited (HVPNL)
- 7 Haryana Power Generation Corporation Ltd. (HPGCL).
- 8 Haryana State Electronics Dev. Corporation Ltd. (HARTRON)
- 9 Haryana State Industries and Infrastructure Development Corporation Limited (HSIIDC).
- 10 Haryana Roadways Engineering Corporation Ltd. (HREC).
- 11 Housing Board Haryana (HBH).
- 12 Haryana Seeds Development Corporation.
- 13 HARCO Bank.
- 14 Haryana Rural Development Fund Administration Board (HRDFA).
- 15 Haryana State Cooperative Supply & Marketing Federation Limited.
- 16 Haryana Dairy Development Cooperative Federation Limited .
- 17 Haryana Seeds Certification Agency (HSCA).
- 18 Haryana State Warehousing Corporation (HWC).
- 19 Haryana State Federation of Cooperative Sugar Mills Limited.
- 20 The Karnal Cooperative Sugar Mills Ltd., Karnal.
- 21 The Jind Cooperative Sugar Mills Ltd., Jind.
- 22 The Palwal Cooperative Sugar Mill Ltd., Palwal.
- 23 The Meham Cooperative Sugar Mills Ltd., Meham.
- 24 Ch. Devi Lal Cooperative Sugar Mills Ltd., Gohana.
- 25 The Sonipat Cooperative Sugar Mills Ltd., Sonipat.
- 26 The Kaithal Cooperative Sugar Mills Ltd., Kaithal.
- 27 The Panipat Cooperative Sugar Mills Ltd., Panipat.
- 28 The Rohtak Cooperative Sugar Mill Ltd. Rohtak.
- 29 The Shahabad Cooperative Sugar Mills Ltd. Shahabad (M),
- 30 Kurukshetra Development Board.
- 31 Haryana Mass Rapid Transport Corporation Ltd. (HMRTC).
- 32 Haryana State Agricultural Marketing Board Panchkula (HSAMB).
- 33 Haryana Khadi and Village Industries Board.
- 34 Haryana Land Reclamation & Development Corporation Ltd.
- 35 Haryana State Pollution Control Board.
- 36 Haryana Tourism Corporation Ltd. (HTC).
- 37 Haryana Scheduled Castes Finance & Development Corporation Ltd. (HSCF & DC).
- 38 Haryana Financial Corporation Limited (HFC).
- 39 Institutes of Hotel Managements in Haryana.
- 40 HAIC Agro Research & Development Centre.
- 41 Haryana Agro Industries Corporation Limited (HAIC).
- 42 Haryana Backward Classes & Economically Weaker Sections Kalyan Nigam Limited (HBCKN).
- 43 Haryana Forest Development Corporation Ltd. (HFDC).
- 44 Haryana State Roads & Bridges Development Corporation Ltd. (HSR & BDC).
- 45 Gurgaon Technology Park Limited (GTPL).
- 46 Haryana Knowledge Corporation Limited (HKCL).
- 47 Haryana State Council for Science and Technology.
- 48 Haryana State Medical Services Corporation Ltd. (HSMSC).
- 49 Haryana State Cooperative Agriculture & Rural Development Bank Limited .
- 50 Haryana State Federation of Consumers Cooperative Wholesale Stores Limited (CONFED).
- 51 Haryana State Cooperative Development Federation Limited (HARCOFED)
- 52 Haryana State Cooperative Labour & Construction Federation Limited (L/C Federation).
- 53 Haryana State Cooperative Housing Federation Limited.
- 54 Haryana Urban Development Authority (HUDA).
- 55 Haryana Saraswati Heritage Development Board.

- 56 Labour Welfare Board.
- 57 Haryana Building & other Construction Workers Welfare Board.
- 58 Haryana Real Estate Regulatory Authority.
- 59 Miti Kalan Board.
- 60 Gurugram Metropolitan Development Authority
- 61 Trade Fair Authority, Haryana.
- 62 Livestock Development Board.
- 63 Haryana International Horticulture Corporation Market (HIHCM)
- 64 Haryana Urban Infrastructural Development Board