

No.11/95/2024-1FR/23429

HARYANA GOVERNMENT
Finance Department
(Finance Regulation Branch)

Dated : 13.11.2025

To

1. All the Administrative Secretaries to Government Haryana.
2. The Registrar General, Punjab and Haryana High Court Chandigarh.
3. All Head of Departments in Haryana.
4. All the Commissioners of Divisions, Ambala, Karnal, Faridabad, Gurugram, Hisar and Rohtak.
5. All Deputy Commissioner and Sub Divisional Officers (Civil) in Haryana.

Subject : Regarding decision of strike period from 12.08.2024 to 16.08.2024 in respect of Clerks.

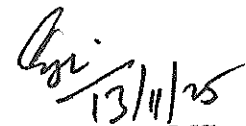
Sir/Madam,

Reference on the subject noted above.

2. In this regard, Government has taken following decision in the subject cited matter in terms of Rule 5 of HCS (Leave) Rules, 2016 and Rule 6 of HCS (General) Rules, 2016 and in relaxation of relevant rules:-

*"That **period of strike from 12.08.2024 to 16.08.2024** of Clerks be treated as "leave of the kind due" i.e. earned leave actually earned/accumulated before going on strike may be deducted at the first instance and similarly for half pay leave thereafter. After deducting earned leave and half pay leave, if strike period is still left out, then, earned leave may be sanctioned in advance which will be debited against the earned leave account which the concerned Clerks may earn subsequently. This relaxation is accorded as a one time measure and with condition of not to be treated as a precedent. Salary of the Clerks for the said period of strike shall not be deducted. Further, the said strike period shall not be treated as break in service. These instructions are applicable in case of Clerks only, who had participated in strike during 12.08.2024 to 16.08.2024, which was came to the notice of the Finance Department w.r.t. letter bearing No.47/1/2023-5Pol dated 14.10.2025. Accordingly, the salary may be released after getting it verified from SAS Cadre working in the departments."*

3. Copy of this order is available on the official website of the Finance Department i.e. finhry.gov.in.


13/11/25
Chief Accounts Officer

for Additional Chief Secretary to Govt. Haryana,
Finance Department

13/11/25

Endst. No. 11/95/2024-1FR/23429

Dated: 13.11.2025

A copy is forwarded for kind information to Chief Principal Secretary to CM, Principal Secretary to CM, Additional Principal Secretary to CM/Officers on Special Duty to CM/Senior Secretaries/ Secretaries/ Private Secretaries and Ministers of Haryana.

Agar
13/11/25

Chief Accounts Officer

for Additional Chief Secretary to Govt. Haryana,
Finance Department

To

M 13/11/25

The Chief Principal Secretary, Principal Secretary, Additional Principal Secretary/Officers on Special Duty/Senior Secretaries/Senior Secretaries/Private Secretaries for kind information of Hon'ble Chief Minister and Ministers of Haryana State.

U.O. No. 11/95/2024-1FR/23429

Dated: 13.11.2025

Endst. No. 11/95/2024-1FR/23429

Dated: 13.11.2025

A copy is forwarded to the Chief Secretary to Government Haryana, Political & Parliament Affairs Department w.r.t. their U.O. No.47/01/2023-5POL dated 14.10.2025 for kind information and necessary action.

Agar
13/11/25

Chief Accounts Officer

for Additional Chief Secretary to Govt. Haryana,
Finance Department

Internal Distribution

M 13/11/25

The Incharge, Computer Cell (Finance Department) for uploading these instructions on the website of the Finance Department.