

From

The Additional Chief Secretary to Govt. Haryana,
Finance Department.

To

The Managing Directors/Chief Administrators/Chief Executive Officers of all the Boards/ Corporations/Companies/Cooperative Institutions/Autonomous Bodies etc. in Haryana (List enclosed).

No. 13/102/Acctt/2023/HBPE(FD)

Dated:- 09/10/2025.

Subject:- Guidelines/Instructions regarding Medical Re-imbursement facility to the retire employees of the State Public Enterprises.

CWP No. 7178 of 2020- Naresh Sharma & Others Vs. State of Haryana & Others.

Kindly refer to the subject cited above and court case referred above.

2. It has been observed by the State Government that the different State Public Enterprises have made different provisions, at their own level, for medical reimbursement to the retired employees who are/were cover by the EPF/CPF.
3. In order to bring uniformity across all State Public Enterprises, the State Government has decided as under:-

"Each Public Sector Undertaking (PSU), after assessing its financial position for the respective year, may decide the quantum of medical reimbursement to be granted to its retired employees on year to year basis after obtaining approval from its Board of Directors and the competent authority. No expenditure on this account shall be borne by the Government.

This financial autonomy is restricted solely to medical reimbursement for retired employees of the PSEs. For all other financial matters, the instructions issued by the Finance Department vide letter No. 40/Asstt/HBPE/2024 dated 19.09.2024 shall be followed in letter and spirit.

4. You are, therefore, requested to implement the decision in letter & spirit. These instructions may be uploaded on www.finhry.gov.in also.

— 8d —

Chief Financial Advisor,
for Additional Chief Secretary to Govt. Haryana,
Finance Department

No. 13/102/Acctt/2023/HBPE(FD)

Dated:-

A copy is forwarded to the Advocate General, Haryana w.r.t. CWP No. 7178 of 2020- Naresh Sharma & Others Vs. State of Haryana & Others for information and necessary action.

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Chief Financial Advisor,
for Additional Chief Secretary to Govt. Haryana,
Finance Department

CC:-

A copy is forwarded to the In-charge, Computer Cell with a request to upload the instructions on the website of Finance Department.

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Research Officer,
for Additional Chief Secretary to Govt. Haryana,
Finance Department