



From

Additional Chief Secretary to Govt. Haryana
Finance Department

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Head of Departments of Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Dy. Commissioners in Haryana.
5. All the Sub Divisional Officers (Civil) in Haryana.
6. Registrar (General), the High Court of Punjab & Haryana.

Memo. No. 1/20/2016-5PR(FD)
Dated Chandigarh the 16.08.2024

Subject: Regarding creation of two separate cadres in respect of Medical Officers(PHHM and Clinical).

I am directed to invite your kind attention towards Finance Department orders issued vide Endst. No.1/20/2016-5PR (Finance Department) dated 16.08.2024 (copy enclosed) regarding determination of Cadre Specific ACP for Medical Officers(Clinical Cadre). As per Finance Department orders following condition has been inserted as Note (ii) below Para 3:-

“The remaining conditions as laid down in Finance Department’s letter dated 20.02.2009 shall remain unchanged.”

The intention of Finance Department to add the above said condition is to clarify that ‘**additional increments**’ which are being allowed to Medical Officers at entry level with higher qualification as per Finance Department orders dated 20.02.2009, has been discontinued with immediate effect due to grant of higher Functional Pay Level i.e. FPL-11(67700) in place of FPL-10(56100) and Higher Cadre Specific ACP.

Handwritten signature
Chief Accounts Officer(PR)

for Additional Chief Secretary to Government, Haryana,
Finance Department.

Endst No.1/20/2016-5PR(FD)

Chandigarh dated the 16.08.2024

A copy is forwarded to the Director General Health Services, Haryana Panchkula with the request that one case of pay fixation of Medical Officers (Clinical Cadre) may be got vetted from the Finance Department(Pay Revision) to avoid any discrepancy.

Handwritten signature
Chief Accounts Officer(PR)

for Additional Chief Secretary to Government, Haryana,
Finance Department.

Endst No.1/20/2016-5PR(FD)

Chandigarh dated the 16.08.2024

A copy is forwarded to the Principal Accountant General, Haryana, Chandigarh.



ORDERS

Subject: Regarding creation of two separate cadres in respect of Medical Officers(PHHM and Clinical).

Whereas the cadre specific ACP of the certain categories of the State Government employees were revised as per Schedule-I Part-I as per 7th CPC vide Haryana Government Notification No.1/20/2016-5PR (FD) dated 28th October, 2016.

2. After careful consideration, the State Government has decided to create two separate cadres for the doctors of Health Department namely:-

- (i) Public Health and Hospital Management Cadre (PHHM).
- (ii) Clinical Cadre

3. Accordingly, in exercise of the powers vested under the provisions of Rule 25 of the Haryana Civil Services (ACP) Rules, 2016 and all other powers enabling the Government so to do, the Cadre Specific ACP for Clinical Cadre(Specialist) **with prospective effect** would be as under:-

Section 1 Medical Services

Names of the Cadre	Cadre specific ACP
Medical Officer (PHHM) (Existing)	As per existing

Names of the Cadre	Cadre specific ACP
Medical Officer Specialist Cadre (Clinical)	FPL-11 (67700) entry level (without additional increment)
1 st ACP After completion of five years regular satisfactory service	ACPL-16 (78800)
2 nd ACP after completion of ten years regular satisfactory service	ACPL-18 (123100)
3 rd ACP after completion of fifteen years regular satisfactory service	ACPL- 21(125200)

Section 2 Dental Services

Names of the Cadre	Cadre specific ACP
Dental Surgeon PHHM (Existing)	As per existing
Names of the Cadre	Cadre specific ACP
Clinical Cadre(MDS)	FPL-10 (56100) entry level (without additional increment)
1 st ACP After completion of five years regular satisfactory service	ACPL-13 (65700)
2 nd ACP after completion of eleven years regular satisfactory service.	ACPL-16 (78800)
3 rd ACP after completion of seventeen years regular satisfactory service	ACPL-18 (123100)

Note:-

- (i) **The cadre specific ACP structure for clinical cadre shall be applicable with prospective effect i.e. from date of issuance of these instructions.**
- (ii) The remaining conditions as laid down in FD's letter dated 20.02.2009 shall remain unchanged for both cadres.
- (iii) The pay of **clinical cadre** will be fixed as per Rule 27 of HCS (Pay) Rules, 2016.

Dated, Chandigarh
the 14.08.2024

Anurag Rastogi
Additional Chief Secretary to Government, Haryana
Finance Department.

(Signature)



Endst No.1/20/2016-5PR(FD)

Chandigarh dated the 16.08.2024

A copy is forwarded to the following for information and necessary action:-

1. All the Administrative Secretaries to Government, Haryana.
2. All the Head of Departments of Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Dy. Commissioners in Haryana.
5. All the Sub Divisional Officers (Civil) in Haryana.
6. Registrar (General), the High Court of Punjab & Haryana.

U. Singh
Chief Accounts Officer(PR)
for Additional Chief Secretary to Government, Haryana,
Finance Department.

Endst No.1/20/2016-5PR(FD)

Chandigarh dated the 16.08.2024

A copy is forwarded to the Principal Accountant General, Haryana,
Chandigarh.

U. Singh
Chief Accounts Officer(PR)
for Additional Chief Secretary to Government, Haryana,
Finance Department.