



ORDER

No.1/20/2016-5PR(FD)

Dated 08th February, 2024

Subject:- Improving further the pay structure of Haryana Government Employees.

Whereas pay scales of the State Government employees were revised vide Haryana Government Notification No.1/20/2016-5PR (FD) dated 28th October, 2016.

The matter has been further considered by the Government at length. After careful consideration, the Government has decided to modify the pay structure of the following category of Government employees. Accordingly, in exercise of the power vested under the provision of Rule-17 Haryana Civil Service (Revised Pay) Rules, 2016 and all other powers enabling the Government so to do, the pay structure of the following category of Government employees is hereby **revised/modified prospectively** as under:-

S r. N o.	Name of Department	Name of Post	Existing Pay Structure	Modified/ Revised Pay Structure	Remarks
1.	All Government Departments	Clerk	FPL-2	(i) FPL-3 (ii) On passing of SETC and successfully completion of probation period, they will be allowed next vertical cell (one increment) till completion of 8 years of regular satisfactory service. Thereafter, on grant of 1 st ACPL, their pay shall be fixed on the basis of pay normally admissible, as if this increment had not been granted. (iii) The clerks who do not get promoted even after 27 years of service, they shall be allowed one additional increment.	The modified pay structure shall be applicable prospectively
2.	All Government Departments	Steno	FPL-2	FPL-3	

Note: (i) The pay of these category of employee will be fixed under Rule 27 of HCS (Pay) Rules, 2016.

(ii) All Administrative Departments are advised to amend the Departmental Service Rules accordingly.

Dated, Chandigarh
the 06.02.2024


Anurag Rastogi
Addl. Chief Secretary to Government Haryana
Finance Department

Endst. No.1/20/2016-5PR(FD)

Dated 08.02.2024

A copy is forwarded to the following for information and further necessary action at their end:-

1. All the Additional Chief Secretaries to Government Haryana/Principal Secretaries to Government Haryana.
2. Registrar General, the High Court of Punjab and Haryana.
3. All the Head of Departments in Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners in Haryana.
6. All the Sub Divisional Officers (Civil) in Haryana.


Joint Secretary (Finance)
for Addl. Chief Secretary to Government Haryana
Finance Department