

No. 1/83/2008/1PR(FD)**Chandigarh, dated, 7th January, 2009**

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Registrar, Punjab and Haryana High Court, Chandigarh.
All Heads of Departments in Haryana.
All Divisional Commissioners in Haryana.
All Deputy Commissioners in Haryana.
All Sub Divisional Officers (Civil) in Haryana.

Subject : **Revised pay package formulation and implementation thereof – Documents regarding.**

Sir,

The undersigned is directed to forward a copy each of the documents indicated below for your information and suitable necessary action at your end :-

- (i) Extract from the Haryana Government Gazette (Extra) dated 30.12.2008- Haryana Civil Services (Revised Pay) Rules, 2008.
- (ii) Extract from the Haryana Government Gazette (Extra) dated 30.12.2008 – Haryana Civil Services (Assured Career Progression) Rules, 2008.
- (iii) Notification for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008 Fixation of Pay and Payment of Arrears Instructions regarding.
- (iv) Notification for entitlement of Dearness Allowances on pay as applicable on the Government servants who have elected to be governed or brought over to be governed by the above said rules.

2. The undersigned is further directed to impress upon you that the action required to be taken in light of the above said rules and notifications etc. should be initiated immediately to ensure that the payment of salary to all such Government servants who have elected to be governed by the above said rules or who have elected to be governed by the above said rules or who have brought over to be governed by the above said rules is made to them in the respective entitled revised scale with effect from the payment of salary for the month of January, 2009 due to be paid in February, 2009.

3. The undersigned is further directed to impress upon you that utmost care should be taken while fixing the pay in the revised pay scale entitled to the respective Government servants in accordance with the provisions of rules.

For this purpose, the rules should be carefully gone through and understood so that the probability of any mistake taking place is minimized. You are further requested to seek clarification from the Department of Finance in the Pay Revision Branch wherever any difficulty is faced in understanding/interpreting the provisions as contained in the rules or the instructions. Such consultation can be made informally or through a formal request. However, you are further requested that such consultation should be done at a personal level by sending preferably some of the employees in your Department or office, as the case may be, personally to seek guidance

in the Pay Revision Branch so as to ensure that no undue delay takes place in implementing the decision of the Government in the time frame in which the rules are to be made operational.

4. The undersigned is further directed to impress upon you that the arrears should be drawn in two installments, the first installment being restricted to 40% of the aggregate arrear during the current financial year 2008-09 and the second installment of 60% of aggregate arrear will be drawn after the receipt of instruction which will be issued separately in due course.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the Chief Secretary to Government Haryana for information.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Chief Secretary to Government, Haryana.

U.O. No. 1/83/2008/1PR(FD)

Dated: 07.01.09

Endst. No. 1/83/2008/1PR(FD)

Dated: 07.01.09

A copy is forwarded for information and necessary action to :-

1. All Treasury Officer/Assistant Treasury Officers in Haryana.
2. The Director, Treasuries & Accounts, Haryana.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008/1PR(FD)

Dated: 07.01.09

A copy is forwarded for information and necessary action to Legal Remembrance to Government Haryana.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008/1PR(FD)

Dated: 07.01.09

A copy is forwarded to the Chairman/Chief Administrators/Chief Executives/Managing Directors etc. of all the Boards and Corporations of Haryana Government for information.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008/1PR(FD)

Dated: 07.01.09

A copy if forwarded to the Accountant General, Haryana (i) (A&E) & (Audit), Chandigarh for information.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008/1PR(FD)

Dated: 07.01.09

A copy is forwarded to the Finance Secretary, Chandigarh Administration, Chandigarh for information and necessary action.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to :-

1. All the Financial Commissioners & Principal Secys. to Govt., Haryana.
2. All the Commissioners & Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

U.O. No. 1/83/2008/1PR(FD)

Dated: 07.01.09

A copy is forwarded to :-

1. Principal Secretary to Chief Minister, Haryana.
2. Additional Principal Secretary to Chief Minister.
3. Deputy Principal Secretary to Chief Minister, Haryana.
4. Senior Secretary to Chief Minister, Haryana.
5. Senior Secretaries to Ministers in Haryana.
6. Private Secretaries to Ministers and Ministers of State in Haryana.
7. Private Secretaries to Chief Parliamentary Secretary and Parliamentary Secretaries.

for the information of Chief Minister, Ministers, Ministers of State and Chief Parliamentary Secretary/Parliamentary Secretaries.

Sd/-
Deputy Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary, Additional Principal, Deputy Principal Secretary and Senior Secretary to the Chief Minister, Senior Secretaries to Ministers, Secretaries to Ministers Private Secretaries to Ministers/Ministers of State/ Chief Parliamentary Secretary/Parliamentary Secretaries.

U.O. No. 1/83/2008/1PR(FD)

Dated: 07.01.09

***This Notification has been Substituted vide No. 1/83/2008/1PR(FD),
Dt. 27.01.2009 (Annexures not printed) .***

**HARYANA GOVERNMENT
DEPARTMENT OF FINANCE**

Notification

The 7th January, 2009

No. 1/83/2008/1PR(FD)

Subject : Implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Service (Assured Career Progression) Rules, 2008 – Fixation of Pay and Payment of Arrears – Instructions regarding.

The undersigned is directed to refer to the Haryana Civil Services (Revised Pay) Rules, 2008 notified vide GSR/Const/Article 309/08 dated 30.12.2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008 notified vide GSR/Const/Article 309/08 dated 30.12.2008 to state that in terms of the provisions of these rules, the Government servants are required to exercise their option for drawal of their pay in the revised pay structure in the format prescribed in Second Schedule(copy enclosed) appended to both of the above said rules as applicable on the Government servant.

2. The sequence of action to be taken on receipt of the option will be as follows :-
- (i) The manner of initial fixation of pay in the revised pay structure has been indicated in Rule 7 of the Haryana Civil Services (Revised Pay) Rules, 2008. On the basis of this Rule, detailed Fixation Tables for each stage in each of the pre-revised scale have been worked out and are enclosed as Annexure-1 to this notification. These tables may be used for the purpose of fixation of pay in the revised pay structure.
 - (ii) The tables in Annex-I will be applicable in cases where normal replacement pay scales have been approved by the Government. In cases of upgradation of posts, fixation of pay will be done as prescribed in Note 2 below Rule 7(1) and in the manner indicated in Illustration 4 respectively of the Explanatory Memorandum to the HCS (Revised Pay) Rules, 2008.
 - (iii) In terms of the HCS (Revised Pay) Rules, 2008, there shall be a uniform date of increment, i.e. 1st July of the year after implementation of the revised pay structure. Consequently, in the case of employees whose date of next increment falls on 1.1.2006, the increment will be drawn in the pre-revised scale and pay be fixed in accordance with the tables after including this increment. The next increment in the revised pay structure in such cases will be drawn on 1st July, 2006.
 - (iv) On fixation of pay in the applicable revised pay band and grade pay or in the pay scale, as the case may be, pay and allowances for the month of January, 2009 to be paid in the month of February, 2009 may be drawn and paid on the basis of the revised pay structure and the applicable allowances thereon after deduction of enhanced subscription to the General Provident Fund which will be calculated with reference to the revised basic pay. Insofar as the employees who have joined on or after 1.1.2006 are concerned, the enhanced deductions under the

New Pension Scheme will be calculated with reference to the revised basic pay and DA thereon.

“Basic pay” in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, personal pay, etc.

- (v) Bills may be drawn separately in respect of the arrears of pay and allowances for the period from January 1, 2006 to December, 2008. The aggregate arrears, computed after deduction of subscription at enhanced rates of GPF and New Pension Scheme with reference to the revised pay, may be paid in two installments, the first installment being restricted to 40% of the aggregate arrears during the current financial year 2008-09. DDOs will ensure that action is taken simultaneously in regard to Government's contribution towards enhanced subscription. Orders about modalities of making of payment in regard to the payment of the second installment of 60% of aggregate arrears will be issued separately in due course.
- (vi) Similar sequential action as indicated above may be taken for the authorization of the revised pay and allowances of those employees whose options might be received later.

3. The arrear claims shall be drawn only after the fixation of pay in the pay band and grade pay has been pre-checked by concerned Accounts Personnel (SAS) and a certification to that effect is endorsed by the concerned Drawing & Disbursing Officer authenticating the correctness of pay fixation and calculation of arrears.

4. In order to ensure correct and systematic fixation of pay in the revised pay structure, a Proforma for the purpose (Statement of Fixation of Pay) is enclosed (Annexure-II) (for Haryana Civil Services(Revised Pay) Rules, 2008 & for HCS (ACP) Rules, 2008 in Annexure-II A) . The statement should be prepared in triplicate and a copy thereof should be pasted in the Service Book of the Government servant concerned another one copy be made available to the concerned accounting authorities (Chief Account Officer/Senior Account Officer/Accounts Officer/Section Officer of the Finance Department or any other account knowing person already posted in their department for post check. Where there are no accounts knowing personnel, Director, Treasury and Accounts will arrange such assistance, if asked for) . The Pay of Heads of Offices and those Officers who are themselves Drawing & Disbursing Officers, will be fixed by their Head of Department and that of the Heads of Departments will be fixed by their Administrative Departments. Further, while computing and authorising the arrear the relevant installment of dearness allowance paid between July 1, 2006 and December, 2008 shall also be adjusted.

5. It is not unlikely that the arrears due in some cases may be computed incorrectly leading to overpayments that might have to be recovered subsequently even after this exercise. The Drawing & Disbursing Officers should, therefore, make it clear to the employees under their administrative control, while drawing arrears that the payments are being made subject to adjustment from amounts that may be due to them subsequently should any discrepancies be noted later. For this purpose, an undertaking may also be obtained in writing from every employee at the time of drawal of arrears/pay and allowances for January, 2008, to the effect that in such cases excess payment that may be found to have been made as a result of incorrect fixation of pay in the revised pay structure will be refunded by him to Government either by adjustment against future payments or otherwise. A specimen form of the undertaking is also enclosed (Annexure-III) .

6. The fixation of pay and calculation of arrears shall also be subject to rectification and adjustments in certain cases where a particular pre-revised scale has been granted to Government employees at the strength of some interim orders of the Court of Law or on the basis of some interim orders by any Court of Law, after the case has been decided finally and suitable appropriate decision has been taken by the Government on such final decision. The Drawing & Disbursing Officer should, therefore, also make it clear to such employees under their administrative control, while disbursing the arrear/pay and allowances in the revised pay structure, that payments are being made subject to appropriate decision taken by the Government on such final decision of the Court of Law. A specimen form of undertaking is also enclosed (Annexure-IV) .

7. In authorizing the arrears, Income Tax as due may also be deducted and credited to Government in accordance with the instructions on the subject. In case a Government servant wishes to deposit his arrears in his General Provident Fund account, this may be permitted.

8. On receipt of the necessary options, action for drawl and disbursement of arrears should be completed immediately.

9. A Government servant has an option under CSR to get his pay fixed in the higher post either from the date of his promotion, or from date of his next increment, viz. 1st July of the year.

10. Where pre-revised pay scales have been modified subject to amendment in service rules, concerned authority/Accounts Personnel shall ensure that such modifications in pay scales are given effect only after amendment in the relevant service rules.

11. The selection grade for all groups i.e. group 'A', 'B', 'C' and 'D' shall be discontinued w.e.f. 01.01.2006 for the posts to which selection grade was admissible prior to 01.01.2006.

VIJAI VARDHAN,
Special Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

***These instructions have been Revised vide
No. 5/11/93-1FR, Dated 07.06.2011.***

No. 5/11/93-1FR

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Chandigarh, the 12th January, 2009

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Revision of rate of conveyance allowance to blind and Orthopaedically Handicapped Haryana Govt. employees.**

Sir,

I am directed to refer to Haryana Govt. Finance Department letter No. 5/11/93-1FR, dated 19th July, 2006 on the subject noted above and to say that the Government has reconsidered the whole matter in the light of sixth pay commission report and decided to revise the above referred instructions. The revised provisions are :-

“Conveyance allowance from 10% of the basic pay subject to a maximum of Rs. 600 p.m. sanctioned vide letter No. 5/11/93-1FR, dated 19-7-2006 will now be 10% of the basic pay subject to a maximum of Rs. 1000/- p.m.”

2. This decision shall take effect from 01-01-2009.

Yours faithfully,

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 5/11/93-1FR

Dated, Chandigarh, the 12th January, 2009

A copy alongwith 50 spare copies are forwarded to the Accountant General (A&E) and Audit, Haryana, Chandigarh for information and necessary action.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries to

Government, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 5/11/93-1FR

Dated, Chandigarh, the 12 January, 2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secretaries, Haryana for information of Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secretaries, Haryana.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/
Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/
Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary
Secretaries, Haryana.

U.O. No. 5/11/93-1FR

Dated, Chandigarh, the 12 January, 2009

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

Notification

No. 4/1/2009-5FR

Dated, Chandigarh, the 12th January, 2009

Subject : Implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008 - decision of Government relating to grant of Dearness Allowance to the employees of Haryana Government – revised rates effective from 1.7.2006, 1.1.2007, 1.7.2007, 1.1.2008 and 1.7.2008.

The undersigned is directed to say that consequent upon the decision taken by the Government and notified through Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008, the Governor of Haryana is pleased to decide that the Dearness Allowance, admissible to all categories of employees of Haryana Government, who have either elected to be governed or deemed to have elected to be governed or have been brought to be governed by either of the two rules namely Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008, as the case may be, shall be admissible from the dates mentioned below at the following rates :-

Date from which payable	Rate of Dearness Allowance per mensem
From 1.1.2006	No Dearness Allowance
From 1.7.2006	2% of basic pay + NPA, wherever applicable
From 1.1.2007	6% of basic pay + NPA, wherever applicable
From 1.7.2007	9% of basic pay + NPA, wherever applicable
From 1.1.2008	12% of basic pay + NPA, wherever applicable
From 1.7.2008	16% of basic pay + NPA, wherever applicable

2. The payment of Dearness Allowance under these orders from the dates indicated above shall be made after adjusting the installments of Dearness Allowance already sanctioned and paid, to the concerned employees of Haryana Government with effect from 1.1.2006, vide No. 4/2/98-1FR/1544, dated 24.4.2006, 1.7.2006, vide No. 4/2/98-5FR/2807, date 27.9.2006, 1.1.2007, vide No. 4/2/98-5FR/418, dated 4.4.2007, 1.7.2007, vide No. 4/2/98-5FR/1219, dated 27.9.2007, 1.1.2008, vide No. 4/2/98-5FR/534, dated 1.4.2008, and 1.7.2008 vide No. 4/2/98-FR/18018 dated 22.10.2008.

3. The term 'basic Pay' in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay etc. For the purpose of calculation of dearness allowance, non-practicing allowance where applicable shall be taken into account as at present.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of CSR or any other relevant rules.

5. The payment on account or dearness allowance Involving fraction of 50 Paise and above may be rounded off to the next higher rupee and the fraction of less than 50 Paise may be ignored.

6. These orders will not apply to :-

- (i) Persons not in whole time employment.
- (ii) Persons paid otherwise than on monthly basis, including those paid on a piece rate basis or on daily wages basis or contract basis.

Sd/-
(S.N. Roy)
Special Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 8/31/2008-3PR(FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana,
All Divisional Commissioners,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court &
All District & Sessions Judges in Haryana State.

Dated, Chandigarh, the 13th January, 2009

Subject : Regarding Special Pay.

Sir,

I am directed to refer to Haryana Govt. Finance Department letter No. 1/8/3PR(FD)-88, dated 11.1.1988 wherein the Special Pay of Haryana Government employees was doubled subject to the ceiling of Rs. 500/- P.M. w.e.f. 1st January, 1986. After consideration it has now been decided that the Special Pay given to different posts/cadres will not be changed. However, it will be discontinued for posts carrying a grade pay of Rs. 6000/- P.M. and above w.e.f. 1st January, 2009.

Yours faithfully,

Sd/-

Deputy Secretary Finance, (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 8/31/2008-3PR(FD)

Dated, Chandigarh, the 13th January, 2009

A copy is forwarded to the Accountant General (A&E & Audit), Haryana, Chandigarh for information.

Sd/-

Deputy Secretary Finance, (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries to Government, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-

Deputy Secretary Finance, (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to Govt., Haryana.
All the Administrative Secretaries to Government, Haryana.

U.O. No. 8/31/2008-3PR(FD)

Dated, Chandigarh, the 13th January, 2009

A copy is forwarded to the PSCM/Additional PSCM, Dy. PSCM-I & II/OSD/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary and Parliamentary Secretaries and Parliamentary Secretaries, for the information of Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary/Parliamentary Secretaries, Haryana.

Sd/-

Deputy Secretary Finance, (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The PSCM/Additional PSCM/Dy. PSCM-I & II/OSD/Senior Secretary/
Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers
of State/Chief Parliamentary Secretary and Parliamentary Secretaries.

U.O. No. 8/31/2008-3PR(FD)

Dated, Chandigarh, the 13th January, 2009.

No. 1/1/2004-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 13th January, 2009

Subject : Defined Contributory Pension Scheme of the State Government.

Sir,

I am directed to invite your attention towards Finance Department letter No. 1/1/2004-1Pension, dated 4.12.2008 vide which revised guidelines for implementation of Defined Contributory Pension Scheme have been issued. It is now clarified that in recovery schedule of matching contributions vide Form-II enclosed with the instructions for the words "Permanent Pension Account Number" appearing against at Sr. No. 2, the words "Permanent Retirement Account Number" may be substituted.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

U.O. No. 1/1/2004-1Pension

Dated, Chandigarh, the 13.01.2009

A copy is forwarded to the Secretary, Council of Ministers, Haryana, for information with reference to this Department U.O. No. 1/1/2004-1Pension, dated 4th December, 2008.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Secretary, Council of Ministers, Haryana.

U.O. No. 1/1/2004-1Pension

Dated, Chandigarh, the 13.01.2009

A copy is forwarded for information and necessary action to :-

All the Financial Commissioners & Principal Secys. to Govt., Haryana.
All Administrative Secretaries to Government Haryana.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to
Government, Haryana.
All Administrative Secretaries to Government Haryana.

U.O. No. 1/1/2004-1Pension Dated, Chandigarh, the 13.01.2009

Endst. No. 1/1/2004-1Pension Dated, Chandigarh, the 13.01.2009

A copy alongwith 100 spare copies is forwarded to Accountant General (A&E)
Haryana, Chandigarh for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension Dated, Chandigarh, the 13.01.2009

A copy alongwith 100 spare copies is forwarded to the Director, Treasury &
Accounts, Haryana, Chandigarh for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension Dated, Chandigarh, the 13.01.2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers and
immediately compliance of instructions.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension Dated, Chandigarh, the 13.01.2009

A copy is forwarded to Sh. Amit Sinha, Head-CRA, National Security Depositors
Ltd., 4th Floor, 'A' Wing, Trade World, Kamla Mills Compound, Senapati Bapat Marg, Lower
Parel, Mumbai-400013 for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension Dated, Chandigarh, the 13.01.2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for
information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 34/2/94-WM(3)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 13th January, 2009

Subject : Rate of interest to be charged on House Building/Motor Car/Scooter/ Motor Cycle/Moped/Cycle/Computer and Marriage Advance granted to the Government employee and also fixation of rate of interest on General Provident Fund for the financial year 2008-2009.

Sir,

I am directed to refer to the subject noted above and to say that the matter regarding charging of interest on various loans and advances given to the Government employees including AIS Officers has been considered and it has been decided to charge interest on various loans and advances granted/sanctioned during the financial year 2008-2009 at the rates given below :-

Sr. No.	Purpose	Rate of Interest for 1st Advance 2008-2009 per annum	Rate of Interest for 2nd Advance for 2008-2009 per annum
1.	House Building Advance	8%	9%
2.	Motor Car/Motor Cycle/ Scooter/ Moped Advance	8%	9%
3.	Marriage Advance	8%	9%
4.	Computer Advance	8%	9%
5.	Cycle Advance	7%	8%

2. In case of mis-utilization of any loan, penal interest @ 10% per annum will be charged from the applicant over and above normal rate of interest.

3. It has also been decided to fix the rate of interest at 8% (Eight Percent) per annum on deposits in the General Provident Fund w.e.f. 1st April 2008 and also on accumulations as stood on 31st March 2008. This rate of interest will remain in force during the financial year 2008-2009.

4. The receipt of this letter may kindly be acknowledged.

Yours faithfully,

Sd/-

(K. K. Grover)

Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 34/2/94-WM (3)

Dated, Chandigarh, the 13th January, 2009

A copy is forwarded to the Accountant General (A&E) Audit, Haryana, Chandigarh with 50 spare copies for information and necessary action.

Sd/-
(K. K. Grover)
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
(K. K. Grover)
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government, Haryana,

U.O. No. 34/2/94-WM (3)

Dated, Chandigarh, the 13th January, 2009

No. 34/2/94-WM (3)

Dated, Chandigarh, the 13th January, 2009

A copy each is forwarded to the following for information and necessary action :-

The State Election Commissioner, Haryana.
The Resident Commissioner, Government of Haryana,
Haryana Bhawan, New Delhi.
The Secretary to Governor, Haryana.
The Secretary, Haryana Vidhan Sabha.
Directors of Medical Colleges in Haryana State.
Member Secretary, Haryana Bureau of Public Enterprises.

Sd/-
(K. K. Grover)
Under Secretary Finance (B),
for Financial Commissioner & Principal Secretary to
Govt., Haryana, Finance Department.

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I, II & III/Officers on Special Duty I, II & III/Media Advisor/Advisor/Senior Secretaries/ Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretaries/Parliamentary Secretaries/Deputy Chairman Planning Board for the information of Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretaries/ Parliamentary Secretaries/Deputy Chairman, Planning Board, Haryana.

Sd/-
(K. K. Grover)
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I, II & III/
Officers on Special Duty I, II & III/Media Advisor/Advisor/ Senior
Secretaries/Senior Secretaries/Private Secretaries to the Chief Minister/
Ministers/Ministers of State/Chief Parliamentary Secretaries/
Parliamentary Secys./Deputy Chairman Planning Board, Haryana.

U.O. No. 34/2/94-WM (3)

Dated, Chandigarh, the 13th January, 2009

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Incharge, Computer Cell

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www.finhry.gov.in.

No. 34/2/94-WM(3)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 13th January, 2009.

Subject : Rate of interest to be charged on House Building/Motor Car/Scooter/ Motor Cycle/Moped/Cycle/Computer and Marriage Advance granted to the Government employee and also fixation of rate of interest on General Provident Fund for the financial year 2008-2009.

Sir,

I am directed to refer to the subject noted above and to say that the matter regarding charging of interest on various loans and advances given to the Government employees including AIS Officers has been considered and it has been decided to charge interest on various loans and advances granted/sanctioned during the financial year 2008-2009 at the rates given below :-

Sr. No.	Purpose	Rate of Interest for 1st Advance 2008-2009 per annum	Rate of Interest for 2nd Advance for 2008-2009 per annum
1.	House Building Advance	8%	9%
2.	Motor Car/Motor Cycle/ Scooter/Moped Advance	8%	9%
3.	Marriage Advance	8%	9%
4.	Computer Advance	8%	9%
5.	Cycle Advance	7%	8%

2. In case of mis-utilization of any loan, penal interest @ 10% per annum will be charged from the applicant over and above normal rate of interest.

3. It has also been decided to fix the rate of interest at 8% (Eight Percent) per annum on deposits in the General Provident Fund w.e.f. 1st April 2008 and also on accumulations as stood on 31st March 2008. This rate of interest will remain in force during the financial year 2008-2009.

4. The receipt of this letter may kindly be acknowledged.

Yours faithfully,

Sd/-

(K. K. Grover)

Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 34/2/94-WM(3)

Dated, Chandigarh, the 13th January, 2009

A copy is forwarded to the Accountant General (A&E) Audit, Haryana, Chandigarh with 50 spare copies for information and necessary action.

Sd/-
(K. K. Grover)
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioner & Principal Secretaries/ Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
(K. K. Grover)
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government, Haryana.

U.O. No. 34/2/94-WM(3)

Dated, Chandigarh, the 13th January, 2009

No. 34/2/94-WM(3)

Dated, Chandigarh, the 13th January, 2009

A copy each is forwarded to the following for information and necessary action :-

The State Election Commissioner, Haryana.
The Resident Commissioner, Govt. of Haryana, Haryana Bhawan, New Delhi.
The Secretary to Governor, Haryana.
The Secretary, Haryana Vidhan Sabha.
Directors of Medical Colleges in Haryana State.
Member Secretary, Haryana Bureau of Public Enterprises.

Sd/-
(K. K. Grover)
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I, II & III/Officers on Special Duty I, II & III/Media Advisor/Advisor/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretaries/Parliamentary Secretaries/Deputy Chairman Planning Board for the information of Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretaries/Parliamentary Secretaries/Deputy Chairman, Planning Board, Haryana.

Sd/-
(K. K. Grover)
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I, II & III/
Officers on Special Duty I, II & III /Media Advisor/Advisor/Senior
Secretaries/Secretaries/Private Secys. to the Chief Minister/
Ministers/Ministers of State/Chief Parliamentary Secretaries/
Parliamentary Secretaries/Deputy Chairman Planning Board, Haryana.

U.O. No. 34/2/94-WM(3)

Dated, Chandigarh, the 13th January, 2009

INTERNAL DISTRIBUTION

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Record 20 Copies

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www.finhry.gov.in.

***These instructions have been Reiterated vide
No. 28/10/2009-5B&C, Dated 18.02.2009.***

Subject : Authorizing and drawing amount on such authorization by the DDOs within the budgetary provisions of Government funds out of grants placed at the disposal of the Head of Offices - callous irregularities noticed at places amounting to complete lack of serious supervision – sensitizing the authorities concerned regarding the same.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, the grants placed at the disposal of the Head of Offices are supposed to be sanctioned and drawn in a regulated and regular fashion within the framework of various instruments of regulations including the Punjab Financial Rules (PFR) and the State Treasury Rules (STR). Further, utilization of such grants is to be strictly within the ceiling of the active and available budgetary authorization. While authorizing the sanction and passing the bills, the DDO/Head of Office has to ensure that the head/subhead on which it is being charged and subsequently drawn is indeed the proper head/subhead for incurring the expenditure proposed to be incurred.

3. Instances, however, have come to the notice where these basic essential norms have been flouted in routine in most chaotic and callous manner. To quote a few, there has been instances where the LTC/T.A./D.A. bills has been raised/passed/drawn against the head meant for salary; same voucher has been used repeatedly fanning a part of more than one bill while receiving the authorizations to draw grants against them repeatedly; salary has continued to be drawn fictitiously against the name of an employee who stood relieved long ago; etc.

4. One amongst the major reasons for such irregularities happens to be the general sense of apathy adopted by the DDOs/Head of Offices towards their part of responsibilities in terms of the financial prudence leaving everything in the hands of Bill Clerks/Cashiers. The bill, when presented for authorization, is very rarely examined meticulously by the DDOs and the Head of Offices very rarely undertake their part of supervisory control by conducting/causing adequate inspections to be conducted verifying financial propriety.

5. This is not a very healthy practice and to eliminate the possibility of any misconceived notion in this regard about the role of Head of Offices at whose disposal the grants are placed, the following need to be born in mind all the times :-

Rule 8.25 of the Punjab Financial Rules Vol. I provides as given below :

“Where there is more than one gazetted Government employee attached to an office, the head of office may delegate to a gazetted Government employee subordinate to him the immediate responsibility for the supervision of the contingent bills and registers and checking and cancelling the vouchers. The delegation of power will not, however, relieve the Head of office of the responsibility of seeing that the grants placed at his disposal are disbursed in a proper manner and under due authority. With the extension of the system of contract grant the control of expenditure rests chiefly on him and it is important that he should make use of the authority delegated with due care”.

6. Further to this, wherever there are more than one designated DDOs on the same head/subhead and/or the DDOs are dealing with more than one treasuries at a time, it is the responsibility of the Head of Office, at whose disposal the cumulative grant is placed, to distribute/redistribute the grants amongst them for their utilization and convey such distribution also to the respective treasuries head wise. Instances have come to the notice where such distributions/redistributions are either never made or, whenever made, mostly fails to be

communicated to the respective treasuries. As a consequence every DDO/TO, in the absence of such authentic distribution, goes ahead considering entire grant to be the limit within which he has to operate. At times it results in drawing amount much beyond the budgetary allocation on a particular head cumulatively. This is a very serious irregularity and needless to say the Head of Office happens, in addition to DDOs, to be primarily responsible for the same.

7. In this background the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake following exercises/take following measures :-

- (i) All the Head of Departments/Head of Offices/DDOs must be reminded and sensitized towards their part of responsibilities and obligation in this regard very clearly;
- (ii) A one-time exercise must be caused to be conducted urgently to verify as to whether there are instances where on cumulative basis there has been an overflow of expenditure booked/amount withdrawn over and above the budgetary provision on head/subhead wise basis;
- (iii) Fix norms for posting of DDOs/Bill Clerks/Cashiers within the departments under their administrative control in a way so that they are rotated/changed frequently, and to the extent possible the job Bill Clerks/Cashiers are not rolled into one individual employee;
- (iv) Cause sample checks to be conducted upon the quality of Bill Preparation with special emphasis on the recording of proper head of account on it. They may consider assigning this exercise to some officer not posted in the same office for the time being or in recent past.

8. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/4/2009-5B&C

Dated : 13th January, 2009

Endst. No. 28/4/2009-5B&C

Dated : 13th January, 2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Head of Department, Haryana.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.)

No. 5/32/98-1FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

Dated, Chandigarh, 14th January, 2009

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Cycle Allowance to all Group 'D' employees.**

Sir/Madam,

I am directed to invite a reference to Haryana Government, Finance Department circular letter No. 5/32/98-1FR, dated 17th December, 2004 on the subject noted above and to say that the Government has reconsidered the whole matter in the light of sixth pay commission report and has decided to revise the rates of Cycle Allowance from the present Rs. 50/- p.m. to Rs. 100/- p.m. for the Group 'D' employees of Haryana Government w.e.f. 01.01.09.

Yours faithfully,

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 5/32/98-1FR

Dated, Chandigarh, 14th January, 2009

A copy alongwith a spare copy is forwarded to the Accountant General (A&E) Haryana, Chandigarh for information and necessary action.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries & all the Administrative Secretaries to the Government of Haryana for information and necessary action.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries & all the Administrative Secretaries to the Government, Haryana.

U.O. No. 5/32/98-1FR

Dated, Chandigarh, 14th January, 2009

A copy is forwarded to the Principal Secretary/Deputy Principal Secretary I & II/OSD/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary for information of Chief Minister/State Ministers/Chief Parliamentary Secretary, Haryana.

Sd/-
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Deputy Principal Secretary I & II/OSD/
Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/
Ministers/State Ministers/Chief Parliamentary Secretaries.

U.O. No. 5/32/98-1FR

Dated, Chandigarh, 14th January, 2009.

***These instructions have been Revised vide
No. 1/83/2008-2PR(FD), Dated 05.03.2010.***

No. 1/125/2008-1PR(FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana,
Commissioner, Ambala, Hisar, Rohtak & Gurgaon Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 14th January, 2009

Subject : Revision of rates of Non-Practising Allowance w.e.f. 1.1.2006.

Sir,

I am directed to invite your attention to the subject noted above. The doctors working in the Department of Health would be paid 20% NPA on basic pay (Pay in Pay Band + Grade Pay) in the revised pay structure to HCMS Doctors and 15% NPA on basic pay in the revised pay structure to HDMS Doctors, Ayush Doctors (AMO/UMO/HMO) and Veterinary Surgeons subject to the condition that basic pay + NPA does not exceed Rs. 85000/- P.M.

2. The Non-Practising Allowance would be treated as part of pay for the purposes of DA, entitlement for loans & advances and TA/DA only.

Yours faithfully,

Sd/-

Deputy Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/125/2008-1PR(FD)

Dated, Chandigarh, the 14.01.2009

A copy is forwarded to the Accountant General, Haryana (i) (A&E) (ii) (Audit), Chandigarh for information.

Sd/-

Deputy Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/125/2008-1PR(FD)

Dated, Chandigarh, the 14.01.2009

No. 4/2/2009-5FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

Chandigarh, the 15th January, 2009

To

All Head of Departments,
Commissioner of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab and Haryana High Court, Chandigarh.

Subject : **Revision of Grant of Special Allowance to all Safai Karamcharis working in various Departments/Public Undertakings/Municipal Committees in the State.**

Sir,

I am directed to refer to Haryana Govt. Finance Department letter No. 4/6/82-4FR, dated 1st May, 2006 on the subject noted above and to say that the Government has reconsidered the whole matter in the light of Sixth Pay Commission report and decided to enhance the Special Allowance to all Safai Karamcharis working in various Departments/Public Undertaking/Municipal Committees in the State from the existing rate of Rs. 265/- per month to Rs. 350/- per month w.e.f. 1.1.2009.

Yours faithfully,

Sd/-
(M. C. Chhabra)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 4/2/2009-5FR

Dated, Chandigarh, the 15th January, 2009

A copy alongwith 50 spare copies are forwarded to the Accountant General (A&E) and Audit, Haryana, Chandigarh for information and necessary action.

Sd/-
(M. C. Chhabra)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secys. to Government, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-
(M. C. Chhabra)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secys. to
Government, Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 4/2/2009-5FR

Dated, Chandigarh, the 15th January, 2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary parliamentary Secretaries, Haryana for information of Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secretaries, Haryana.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/
Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/
Ministers/State Ministers/Chief Parliamentary Secretaries, Haryana.

U.O. No. 4/2/2009-5FR

Dated, Chandigarh, the 15th January, 2009.

***These instructions have been further clarified vide
No. 6/2/97-4FR, Dated 24.02.2009.***

No. 6/2/97-4FR

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Chandigarh, the 16th January, 2009

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : City Compensatory Allowance.

Sir,

I am directed to refer to Haryana Govt. Finance Department letter No. 6/2/97-3FR-II, dated 13.8.97, No. 6/2/97-4FR, dated 26.9.05, No. 6/2/97-5FR, dated 25.7.08, on the subject noted above and to say that the consequent upon the acceptance of Sixth Pay Commission Report, the Government has decided to abolish the City Compensatory Allowance on the pattern of G.O.I.

Yours faithfully,

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 6/2/97-4FR

Dated, Chandigarh, the 16th January, 2009

A copy alongwith 50 spare copies are forwarded to the Accountant General (A&E) and Audit, Haryana, Chandigarh for information and necessary action.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secys. to Government, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secys. to
Government, Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 6/2/97-4FR

Dated, Chandigarh, the 16th January, 2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary Parliamentary Secretaries, Haryana for information of Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secretaries, Haryana.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/
Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/
Ministers/State Ministers/Chief Parliamentary Secretaries, Haryana.

U.O. No. 6/2/97-4FR

Dated, Chandigarh, the 16th January, 2009.

No. 4/3/2009-5FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

Chandigarh, the 16th January, 2009

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Grant of Hill Compensatory Allowance to the Haryana Govt. employees posted in "Morni Hills".**

Sir,

I am directed to refer to Haryana Govt. Finance Department letter No. 6/8/83-3FR-II, dated 26th September, 1994 on the subject noted above and to say that the Government has reconsidered the whole matter in the light of Sixth Pay Commission report and decided to enhance the Hill Compensatory Allowance to Haryana Govt. employees posted in "Morni Hills" from at present 5% of the basic pay subject to a minimum of Rs. 100/- and maximum of Rs. 200/- per month to 5% of the basic pay in the revised pay structure subject to minimum of Rs. 200/- and maximum of Rs. 400/- per month w.e.f. from 1.1.2009.

Yours faithfully,

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 4/3/2009-5FR

Dated, Chandigarh, the 16th January, 2009

A copy alongwith 50 spare copies are forwarded to the Accountant General (A&E) and Audit, Haryana, Chandigarh for information and necessary action.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
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Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 4/3/2009-5FR

Dated, Chandigarh, the 16th January, 2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Chief Parliamentary Secy./Parliamentary Secretaries, Haryana for information of Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secys., Haryana.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/
Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/
Ministers/State Ministers/Chief Parliamentary Secretaries, Haryana.

U.O. No. 4/3/2009-5FR

Dated, Chandigarh, the 16th January, 2009

No. 4/4/2009-5FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

Chandigarh, the 16th January, 2009

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Revision of Grant of Special Allowance to Peon-cum-Chowkidar, Peon-cum-Mali and Chowkidar-cum-Mali.**

Sir,

I am directed to refer to Haryana Govt. Finance Department letter No. 4/5/86-3FR-II, dated 27th March, 1986 on the subject noted above and to say that the Government has reconsidered the whole matter in the light of Sixth Pay Commission report and decided to enhance the Special Allowance to all Class IV employees holding dual posts of Peon-cum-Chowkidar, Peon-cum-Mali and Chowkidar-cum-Mali only in Government offices in the State from Rs. 30 per month to 60 per month w.e.f. 1.1.2009.

Yours faithfully,

Sd/-
(M. C. Chhabra)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 4/4/2009-5FR

Dated, Chandigarh, the 16th January, 2009

A copy alongwith 50 spare copies are forwarded to the Accountant General (A&E) and Audit, Haryana, Chandigarh for information and necessary action.

Sd/-
(M. C. Chhabra)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries to Government, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-
(M. C. Chhabra)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

Endst. No. 4/4/2009-5FR

Dated, Chandigarh, the 16th January, 2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretary- I & II/OSD-I & II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary Parliamentary Secretaries, Haryana for information of Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secretaries, Haryana.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/
Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/
Ministers/State Ministers/Chief Parliamentary Secretaries, Haryana.

Endst. No. 4/4/2009-5FR

Dated, Chandigarh, the 16th January, 2009

BUDGET - 2009-10
DATE BOUND COMPLIANCES REQUIRED

[IN THE ABSENCE OF REQUIREMENT SPECIFIED TO BE OTHERWISE, RESPONSE MUST BE DELIVERED TO THE FINANCE DEPARTMENT IN THE B&C BRANCH; 7th FLOOR, MAIN CIVIL SECRETARIAT]

Subject : Weeding out the continuing redundant 'object heads of account' in the Budget.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subjected cited above?

2. While scrutinising the 'actuals' of the expenditures against the provision in the Budget 2007-08 in the process of preparing and finalising Budget proposals 2009-10, it has been noticed that across the heads of account, there are over a thousand entries each on the Plan and Non Plan side where as against the provision in Budget ranging up to Rs. 1, 00, 000/-, the actual expenditure incurred happens to be less than Rs. 5, 000/-. In overwhelming majority of such heads of account, the actual expenditure was 'nil'. A comprehensive list of all such heads up to the 'object head' is appended to this U.O. to serve as a ready reference. It seems obvious that over a period of time extending up to decades in past certain object heads were created to meet specific purposes and even after the said purpose was either met or their justification extinguished or their purposes were subsumed elsewhere, they are being carried forward even now simply for the sake of keeping them alive by proposing and making notional provision therein.

3. It needs to be appreciated that apart from locking the resources, that can be gainfully utilised elsewhere, unnecessarily to drag these object heads indefinitely, the presence of such object heads makes the Budget documents voluminous and cumbersome while making the exercise of reparation of Budget proposals a tedious one. This is an unwarranted and unnecessary burden to carry on indefinitely. Now, the process to create new object heads is not so complicated either.

4. It is being proposed to weed out all these redundant object heads once and for all by diminishing the allocation pertaining to all these object heads to 'nil' in the Budget Estimates for 09-10 and extinguishing them altogether for all subsequent Budgetary exercises. They would cease to figure in all the subsequent Budgetary proposals including the supplementary proposals and Budget Estimate 10-11.

5. It has, however, been decided that before giving effect to the proposed action as explained above, the Administrative Departments must be afforded an opportunity to reassess the justification of the continuance of these object heads in the background of whatever has been stated earlier with an open mind and propose with justification the causes for continuance of such of these object heads that, in their opinion, must continue despite the expenditure booked under them over the past few years at the level of 'nil' or notional (below Rs. 5, 000/-). Such proposal may be sent urgently for the consideration of the Finance Department by hand in such a way so as to **reach by hand the Special Secretary (Budget) or Under Secretary (Budget) or In Charge (FD Computer Cell) on 7th Floor of the Haryana Civil Secretariat latest by 5.00 pm on 19th January, 2009.** It may kindly be noted that there is no need to extend concurrence for closing these object heads and such of all the object heads where the F.D. finds insufficient justification for perpetual continuance shall be closed following the procedure enumerated above.

6. In this background, the Financial Commissioners & Principal Secretaries/

Administrative Secretaries to Government of Haryana are requested to immediately undertake following exercise/take following measures :-

- (i) Cause the lists appended to this U.O. to be scrutinised carefully to find out which of the object heads listed therein pertains to the activities under their respective administrative control;
- (ii) A onetime exercise must immediately be caused to be conducted urgently to assess the relevance of the continuance of the object heads so identified. Looking at the paucity of time, the non-working days (Saturday and Sunday) may be utilised for this exercise;
- (iii) If necessary, cause a comprehensive list with adequate justification with reference of such of object heads which, in their opinion, has a cause to continue. While sending such justification, 'nil' or 'nominal' actual expenditure in FY 07-08 must invariably be explained; and
- (iv) Ensure that the justification so required must reach the destination hand as stated above well within the dead line. It would be advisable to send the person well versed with the issue along with the list so that any query that the F.D. may have can be responded to there and then.

8. Looking at the date bound compliances in order to prepare and finalise the Budget proposal, it must always be borne in mind that no 'delayed response' would be entertained and it would be presumed that there remained nothing with the A.D. to say against the proposed action in this reference.

9. These may be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/5/2009-1B&C

Dated, Chandigarh, the 16th January, 2009.

Subject : Economy in expenditure — Restructuring and rightsizing of Staff.

Will all the Financial Commissioners/Administrative Secretaries to Govt., Haryana kindly refer to the subject noted above?

2. It has been observed the Finance Department that a large number of Administrative Departments not following the restructuring and right sizing exercise conducted/ finalized earlier with consultation of Finance Department. Some instance have come to the notice of Finance Department that some posts which were kept in diminishing cadre with a ban on future recruitment/promotions for such posts to be filled up, proposals are being sent to Finance Department of their revival. Such types of proposal are a departure from the agreed outcome of the said exercise of restructuring on the same pretext that was considered & denied at the time of restructuring.

3. The exercise of restructuring was a comprehensive exercise and the departments were fully involved and their views duly considered. Further, based on the merits and limitations prevailing at the time of restructuring the 'scheme' represents the most optimum pattern that was decided to be put in place. More often than not it was an exercise of give and take. The exercise of restructuring the staffing pattern was an exercise of complete re-engineering in the matters of pattern of staffing of the department. Though the existing pattern prevailing at the relevant point in time was taken as the basis to initiate the exercise, yet what emerged finally after the exercise so made was not subject to any further co-relations with such existing pattern or 'job requirement'. The earlier pattern was made to 'extinct' completely to be replaced with the scheme approved by the popularly known scheme of 'restructuring'. Therefore, as is more frequently misunderstood, the posts were not made to 'discontinue' or kept in abeyance, they were simply 'made to extinct' without any assumption of 'revival in Future' as is erroneously and frequently misunderstood. Such of the posts which were found not justified to 'continue', as one may like them to be termed for better appreciation, simply does not exist altogether, eliminating any possibility of their revivals, least of all to be inducted as fresh sanction.

4. The Departments be, under these circumstances, advised to conduct their business with the staff at their disposal flowing out of the 'scheme' put in place with the approved restructuring pattern. Further, in the event of facing a pressing need to have something more that what stands authorized by the scheme of restructuring or otherwise, a case of creation of new posts need to be sent with complete justifications that should be founded only on the merits of exigencies/facts/circumstances that has emerged after the exercise of restructuring.

5. These instructions may to be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners/Administrative
Secretaries to Government, Haryana.

U.O. No. 5/1/2009-1B&C

Dated : 21st January, 2009.

No. 13/2(45)/2008-5FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

Office memorandum

Dated, Chandigarh, the 22nd January, 2009

To

All Head of Departments, Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Grant of increment of a nature other than the annual increment – the manner to regulate the same in terms of provisions of CSR.**

I am directed to invite your attention to the subject cited above. The issue of grant of increment of a nature other than the annual increment and the permissible manner of regulating/reckoning the same has been engaging the attention of the Government for sometimes in past. It is now being clarified that the existing position in this regard is as under :-

The proviso to the Article: 309 of the Constitution of India prescribes and authorises the manner in which the conditions of service and matters with reference to any post can be regulated and CSR (as amended from time to time and as applicable to the State of Haryana) is one such instrument to regulate the same. It means that, unless otherwise provided in any other instrument put in place under the said Article: 309 of the Constitution of India, it is the provisions of CSR that regulates the manner, extent and scope of the conditions of service and matters with reference to any post connected with the affairs of Government of Haryana. Further, rule 1.3 of the CSR also provides for the manner and mechanism of extending benefits inconsistent with/not provided in the CSR. Thereby meaning that to the extent they are governed by or under the CSR, unless the procedure prescribed under rule 1.3 has been duly resorted to, any benefit that may be extended in whatever nomenclature must fit into some provisions of the CSR while being an instrument regulating the conditions of service and matters with reference to any post. The CSR, in addition to annual increments, acknowledges only one other increment that is premature increment to be regulated in terms of rule 4.10. So, unless the procedure prescribed in rule 1.3 of the CSR has been resorted to while granting the same, all increments, other than the annual increment, whenever and in whatever nomenclature it is given, are required to be construed as the increment granted under the rule 4.10 of the CSR whenever the same is granted under the authority of the CSR. Such increments are, accordingly, to be invariably regulated in terms of the said rule 4.10 of the CSR.

2. These instructions should be brought to the notice of all concerned for strict compliance and taking appropriate corrective measures wherever required.

Sd/-
(M. C. Chhabra)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 13/2(45)/2008-5FR

Dated, Chandigarh, the 22nd January, 2009

A copy is forwarded for information and necessary action to the :-

All Treasury Officers/Assistant Treasury Officers in Haryana.

The Director, Treasuries & Accounts, Haryana with 30 spare copies for information of A.Os. etc.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 13/2(45)/2008-5FR

Dated, Chandigarh, the 22nd January, 2009

A copy is forwarded to the Accountant General, Haryana (i) (A&E) (ii) (Audit), Chandigarh for information.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 13/2(45)/2008-5FR

Dated, Chandigarh, the 22nd January, 2009

A copy is forwarded to all the Financial Commissioners & Principal Secretaries to Government, Haryana and all the Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries to Govt., Haryana.

All the Administrative Secretaries to Government, Haryana.

U.O. No. 13/2(45)/2008-5FR

Dated, Chandigarh, the 22nd January, 2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretary-I & II/OSD-I & II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary and Parliamentary Secretaries, Haryana for the information of Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secretaries, Haryana.

Sd/-

(M. C. Chhabra)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I & II/
OSD-I & II/Senior Secretaries/Secretaries/Private Secretaries
to the Chief Minister/Minister/State Ministers/Chief Parliament
Secretary/Parliament Secretaries, Haryana.

U.O. No. 13/2(45)/2008-5FR

Dated, Chandigarh, the 22nd January, 2009.

These instructions have become obsolete

Subject : Revised Pay Rules made applicable to the employees of Haryana Legislative Assembly.

(Copy of F.D. Hr. No. Not. No. G.S.R.3/Const./Art.187/2009 dated 23rd January, 2009 in Hr. Govt. Gaz. Dated 23.01.09 at pp. 46)

In exercise of the powers conferred by clause (3) of article 187 of the Constitution of India, the Governor of Haryana after consultation with the Speaker of the Haryana Legislative Assembly, hereby makes the Haryana Civil Services (Revised Pay) Rules, 2008 and the Haryana Civil Services (Assured Career Progression) Rules, 2008, issued vide Haryana Government Finance Government, Notification No. G.S.R.44/Const./Art.309/08, dated the 30th December, 2008 and No. G.S.R.45/Const./Art.309/08, dated the 30th December, 2008, applicable to all categories of employees of Haryana Legislative Assembly, except those specified in sub-rule(2) of Rule 2 of the aforesaid rules with effect from 1st day of January, 2006.

(To be substituted bearing same No. & date)

**HARYANA GOVERNMENT
DEPARTMENT OF FINANCE**

Corrigendum

The 27th January, 2009

No. 1/83/2008/1PR(FD),

Dated, 7th January, 2009

Subject : Implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Service (Assured Career Progression) Rules, 2008 – Fixation of Pay and Payment of Arrears – Instructions regarding.

The undersigned is directed to refer to the Haryana Civil Services (Revised Pay) Rules, 2008 notified vide GSR/Const/Article 309/08 dated 30.12.2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008 notified vide GSR/Const/Article 309/08 dated 30.12.2008 to state that in terms of the provisions of these rules, the Government servants are required to exercise their option for drawal of their pay in the revised pay structure in the format prescribed in Second Schedule(copy enclosed) appended to both of the above said rules as applicable on the Government servant.

2. The sequence of action to be taken on receipt of the option will be as follows :-
- (i) The manner of initial fixation of pay in the revised pay structure has been indicated in Rule 7 of the Haryana Civil Services (Revised Pay) Rules, 2008. On the basis of this Rule, detailed Fixation Tables for each stage in each of the pre-revised scale have been worked out and are enclosed as Annexure-1 to this notification. These tables may be used for the purpose of fixation of pay in the revised pay structure.
 - (ii) The tables in Annex-I will be applicable in cases where normal replacement pay scales have been approved by the Government. In cases of upgradation of posts, fixation of pay will be done as prescribed in Note 2 below Rule 7(1) and in the manner indicated in Illustration 4 respectively of the Explanatory Memorandum to the HCS (Revised Pay) Rules, 2008.
 - (iii) In terms of the HCS (Revised Pay) Rules, 2008, there shall be a uniform date of increment i.e. 1st July of the year after implementation of the revised pay structure. Consequently, in the case of employees whose date of next increment falls on 1.1.2006, the increment will be drawn in the pre-revised scale and pay be fixed in accordance with the tables after including this increment. The next increment in the revised pay structure in such cases will be drawn on 1st July, 2006.
 - (iv) On fixation of pay in the applicable revised pay band and grade pay or in the pay scale, as the case may be, pay and allowances for the month of January, 2009 to be paid in the month of February, 2009 may be drawn and paid on the basis of the revised pay structure and the applicable allowances thereon after deduction of enhanced subscription to the General Provident Fund which will be calculated with reference to the revised basic pay. Insofar as the employees who have joined on or after 1.1.2006 are concerned, the enhanced deductions under the

New Pension Scheme will be calculated with reference to the revised basic pay and DA thereon.

“Basic pay” in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, personal pay, etc.

- (v) Bills may be drawn separately in respect of the arrears of pay and allowances for the period from January 1, 2006 to December, 2008. The aggregate arrears, computed after deduction of subscription at enhanced rates of GPF and New Pension Scheme with reference to the revised pay, may be paid in two installments, the first installment being restricted to 40% of the aggregate arrears during the current financial year 2008-09. DDOs will ensure that action is taken simultaneously in regard to Government's contribution towards enhanced subscription. Orders about modalities of making of payment in regard to the payment of the second installment of 60% of aggregate arrears will be issued separately in due course.
- (vi) Similar sequential action as indicated above may be taken for the authorization of the revised pay and allowances of those employees whose options might be received later.

3. The arrear claims shall be drawn only after the fixation of pay in the pay band and grade pay has been pre-checked by concerned Accounts Personnel (SAS) and a certification to that effect is endorsed by the concerned Drawing & Disbursing Officer authenticating the correctness of pay fixation and calculation of arrears.

4. In order to ensure correct and systematic fixation of pay in the revised pay structure, a Proforma for the purpose (Statement of Fixation of Pay) is enclosed (Annexure-II) (for Haryana Civil Services(Revised Pay) Rules, 2008 & for HCS (ACP) Rules, 2008 in Annexure-II A) . The statement should be prepared in triplicate and a copy thereof should be pasted in the Service Book of the Government servant concerned another one copy be made available to the concerned accounting authorities (Chief Account Officer/Senior Account Officer/Accounts Officer/Section Officer of the Finance Department or any other account knowing person already posted in their department for post check. Where there are no accounts knowing personnel, Director, Treasury and Accounts will arrange such assistance, if asked for) . The Pay of Heads of Offices and those Officers who are themselves Drawing & Disbursing Officers, will be fixed by their Head of Department and that of the Heads of Departments will be fixed by their Administrative Departments. Further, while computing and authorising the arrear the relevant installment of dearness allowance paid between July 1, 2006 and December, 2008 shall also be adjusted.

5. It is not unlikely that the arrears due in some cases may be computed incorrectly leading to overpayments that might have to be recovered subsequently even after this exercise. The Drawing & Disbursing Officers should, therefore, make it clear to the employees under their administrative control, while drawing arrears that the payments are being made subject to adjustment from amounts that may be due to them subsequently should any discrepancies be noted later. For this purpose, an undertaking may also be obtained in writing from every employee at the time of drawal of arrears/pay and allowances for January, 2008, to the effect that in such cases excess payment that may be found to have been made as a result of incorrect fixation of pay in the revised pay structure will be refunded by him to Government either by adjustment against future payments or otherwise. A specimen form of the undertaking is also enclosed (Annexure-III) .

6. The fixation of pay and calculation of arrears shall also be subject to rectification and adjustments in certain cases where a particular pre-revised scale has been granted to Government employees at the strength of some interim orders of the Court of Law or on the basis of some interim orders by any Court of Law, after the case has been decided finally and suitable appropriate decision has been taken by the Government on such final decision. The Drawing & Disbursing Officer should, therefore, also make it clear to such employees under their administrative control, while disbursing the arrear/pay and allowances in the revised pay structure, that payments are being made subject to appropriate decision taken by the Government on such final decision of the Court of Law. A specimen form of undertaking is also enclosed (Annexure-IV) .
7. In authorizing the arrears, Income Tax as due may also be deducted and credited to Government in accordance with the instructions on the subject. In case a Government servant wishes to deposit his arrears in his General Provident Fund account, this may be permitted.
8. On receipt of the necessary options, action for drawl and disbursement of arrears should be completed immediately.
9. A Government servant has an option under CSR to get his pay fixed in the higher post either from the date of his promotion, or from date of his next increment, viz. 1st July of the year.
10. Where pre-revised pay scales have been modified subject to amendment in service rules, concerned authority/Accounts Personnel shall ensure that such modification in pay scales are given effect only after amendment in the relevant service rules.
11. The selection grade for all groups i.e. group 'A', 'B', 'C' and 'D' shall be discontinued w.e.f. 01.01.2006 for the posts to which selection grade was admissible prior to 01.01.2006.

VIJAI VARDHAN,
Special Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

THE SECOND SCHEDULE

Form of Option

[See Rule 6(1)]

* (i) I _____ hereby elect the revised pay structure with effect from 1st January, 2006.

* (ii) I _____ hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until:

* the date of my next increment

The date of my subsequent increment raising my pay to Rs.

I vacate or cease to draw pay in the existing scale.

The date of my promotion to _____

Existing Scale _____

Date:

Signature: _____

Station:

Name: _____

Designation: _____

Office in which employed _____

* To be scored out, if not applicable.

ANNEXURE - II**Statement of fixation of pay under
Haryana Civil Service (Revised Pay) Rules, 2008**

Sr. No.	Particulars
1.	Name of the Government servant
2.	Designation of the post in which pay is to be fixed as on January 1, 2006
3.	Status (Substantive/Officiating)
4.	Pre-revised scale(s) of pay applicable for the post (In case more than one scale of pay is applicable for the post and these have been merged in pursuance of the recommendation of the PRC in a single revised scale, the scale of the pay in which the employee was actually drawing his pay should be specified)
5.	Existing emoluments as on January 1, 2006-
	(a) Basic Pay (including Stagnation Increments, if any)
	(b) Dearness Pay
	(c) Dearness Allowance applicable at AICPI average 536 (1982=100)
	(d) Total existing emoluments [(a) to (c)]
6.	Revised pay band and grade pay corresponding to the pre-revised scale shown at Sl.No. 4 above
7.	Pay in the revised pay band/scale in which pay is to be fixed as per the fitment table attached at Annex-I.
8.	Grade Pay to be applied in terms of Rule 4 of HCS (RP) Rules, 2008.
9.	Stepped up pay with reference to the revised pay of Junior, if applicable [Notes 7 and 10 below rule 7(1) of HCS (RP) Rules, 2008]. Name and Pay of the Junior also to be indicated distinctly.
10.	Revised pay with reference to the Substantive Pay in the cases where the pay fixed in the Officiating post is lower than the pay fixed in the Substantive post if applicable [Sub Rule (2) of Rule 7]
11.	Personal Pay, if any [Notes 6 and 8 below Rule 7(1)].
12.	Revised emoluments after fixation
	(a) Pay in the Revised Pay Band/Pay Scale
	(b) Grade Pay
	(c) Special Pay, if admissible (Sub Rule 1(C) of Rule 7)
	(d) Personal Pay, if admissible
	(e) Non-Practicing Allowance, if admissible [Sub Rule 1(D) of Rule 7]
13.	Date of next increment (Rules 9 & 10) and pay after grant of increment.

Date of Increment**Pay after Increment**

Pay in the Pay Band/Scale	Grade Pay (Wherever applicable)

14. Any other relevant information.

Date:

Signature & Designation
of Head of Office

ANNEXURE – II - A**Statement of fixation of pay under Haryana Civil Service (Assured Career Progression) Rules, 2008**

Sr. No.	Particulars
1.	Name of the Government servant
2.	Designation of the post in which pay is to be fixed as on January 1, 2006
3.	Status (Substantive/Officiating)
4.	Pre-revised scale(s) of pay applicable for the post (In case more than one scale of pay is applicable for the post and these have been merged in pursuance of the recommendation of the PRC in a single revised scale, the scale of the pay in which the employee was actually drawing his pay should be specified)
5.	Existing emoluments as on January 1, 2006-
	(a) Basic Pay (including Stagnation Increments, if any)
	(b) Dearness Pay
	(c) Dearness Allowance applicable at AICPI average 536(1982=100)
	(d) Total existing emoluments [(a) to (c)]
6.	Revised pay band and grade pay corresponding to the pre-revised scale shown at Sl.No. 4 above
7.	Pay in the revised pay band/scale in which pay is to be fixed as per the fitment table attached at Annex-I.
8.	Grade Pay to be applied in terms of Rule 4 & 5 of HCS (ACP) Rules, 2008.
9.	Stepped up pay with reference to the revised pay of Junior, if applicable also. Name and Pay of the Junior also to be indicated distinctly and Rule under which stepping up is possible.
10.	Revised pay with reference to the Substantive Pay in the cases where the pay fixed in the Officiating post is lower than the pay fixed in the Substantive post if applicable [Sub Rule (2) of Rule 7]
11.	Personal Pay, if any [Notes 6 and 8 below Rule 7(1)].
12.	Revised emoluments after fixation
	(a) Pay in the Revised Pay Band/Pay Scale
	(b) Grade Pay
	(c) Special Pay, if admissible (Sub Rule 1(C) of Rule 7)
	(d) Personal Pay, if admissible
	(e) Non-Practicing Allowance, if admissible [Sub Rule 1(D) of Rule 7]
13.	Date of next increment (Rules 9 & 10) and pay after grant of increment.

Date of Increment**Pay after Increment**

Pay in the Pay Band/Scale	Grade Pay (Wherever applicable)

14. Any other relevant information.

Date:

Signature & Designation
of Head of Office

ANNEXURE - III**UNDERTAKING**

I hereby undertake that any payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustments against future payments due to me or otherwise.

Date: _____ Signature: _____
Station: _____ Name: _____
Designation: _____

ANNEXURE - IV**UNDERTAKING**

I hereby undertake that as a result of any rectification or adjustment in the pay scale granted to me on the strength of any interim order by any Court of Law or on the basis of any interim order by any Court of Law, any excess amount which may be found to have been made as a result of relevant appropriate decision taken by the Government on the final decision of the Court of Law, will be refunded by me to the Government either by adjustment against future payments due to me or otherwise. I further undertake to abide by such relevant appropriate decision of the Government taken on the final decision of such Court of Law as the case may be.

Date: _____ Signature: _____
Station: _____ Name: _____
Designation: _____

ANNEXURE - I**Fitment Tables****Pre-revised scale (1)**

Rs. 2550-55-2660-EB-60-3200

Revised Pay Band + Grade Pay

-1S Rs. 4440-7440 + Rs. 1300

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,550	4,750	1,300	6,050
2,605	4,850	1,300	6,150
2,660	4,950	1,300	6,250
2,720	5,060	1,300	6,360
2,780	5,180	1,300	6,480
2,840	5,290	1,300	6,590
2,900	5,400	1,300	6,700
2,960	5,510	1,300	6,810
3,020	5,620	1,300	6,920
3,080	5,730	1,300	7,030
3,140	5,840	1,300	7,140
3,200	5,960	1,300	7,260
3,260	6,070	1,300	7,370
3,320	6,180	1,300	7,480
3,380	6,290	1,300	7,590

Pre-revised scale (2)

Rs. 2610-60-3150-EB-65-3540

Revised Pay Band + Grade Pay

-1S Rs. 4440-7440 + Rs. 1400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,610	4,860	1,400	6,260
2,670	4,970	1,400	6,370
2,730	5,080	1,400	6,480
2,790	5,190	1,400	6,590
2,850	5,310	1,400	6,710
2,910	5,420	1,400	6,820
2,970	5,530	1,400	6,930
3,030	5,640	1,400	7,040
3,090	5,750	1,400	7,150
3,150	5,860	1,400	7,260
3,215	5,980	1,400	7,380
3,280	6,110	1,400	7,510
3,345	6,230	1,400	7,630
3,410	6,350	1,400	7,750
3,475	6,470	1,400	7,870
3540	6,590	1,400	7,990
3,605	6,710	1,400	8,110
3,670	6,830	1,400	8,230
3,735	6,950	1,400	8,350

Pre-revised scale (3)

Rs. 2650-65-3300-EB-70-4000

Revised Pay Band + Grade Pay

-1S Rs. 4440-7440 + Rs. 1650

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,650	4,930	1,650	6,580
2,715	5,050	1,650	6,700
2,780	5,180	1,650	6,830
2,845	5,300	1,650	6,950
2,910	5,420	1,650	7,070
2,975	5,540	1,650	7,190
3,040	5,660	1,650	7,310
3,105	5,780	1,650	7,430
3,170	5,900	1,650	7,550
3,235	6,020	1,650	7,670
3,300	6,140	1,650	7,790
3,370	6,270	1,650	7,920
3,440	6,400	1,650	8,050
3,510	6,530	1,650	8,180
3,580	6,660	1,650	8,310
3,650	6,790	1,650	8,440
3,720	6,920	1,650	8,570
3,790	7,050	1,650	8,700
3,860	7,180	1,650	8,830
3,930	7,310	1,650	8,960
4,000	7,440	1,650	9,090
4,070	7,570	1,650	9,220
4,140	7,700	1,650	9,350
4,210	7,840	1,650	9,490

Pre-revised scale (4)

Rs. 3050-75-3950-EB-80-4350

Revised Pay Band + Grade Pay

PB-1, Rs. 5200-20200 + Rs. 1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,680	1,800	7,480
3,125	5,820	1,800	7,620
3,200	5,960	1,800	7,760
3,275	6,100	1,800	7,900
3,350	6,240	1,800	8,040
3,425	6,380	1,800	8,180
3,500	6,510	1,800	8,310
3,575	6,650	1,800	8,450
3,650	6,790	1,800	8,590
3,725	6,930	1,800	8,730
3,800	7,070	1,800	8,870
3,875	7,210	1,800	9,010
3,950	7,350	1,800	9,150
4,030	7,500	1,800	9,300
4,110	7,650	1,800	9,450
4,190	7,800	1,800	9,600
4,270	7,950	1,800	9,750
4,350	8,100	1,800	9,900
4,430	8,240	1,800	10,040
4,510	8,390	1,800	10,190
4,590	8,540	1,800	10,340
4,670	8,690	1,800	10,490
4,750	8,840	1,800	10,640
4,830	8,990	1,800	10,790

Pre-revised scale (5)

Rs. 3050-75-3950-EB-80-4590

Revised Pay Band + Grade Pay

PB-1, Rs. 5200-20200 + Rs. 1900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,680	1,900	7,580
3,125	5,820	1,900	7,720
3,200	5,960	1,900	7,860
3,275	6,100	1,900	8,000
3,350	6,240	1,900	8,140
3,425	6,380	1,900	8,280
3,500	6,510	1,900	8,410
3,575	6,650	1,900	8,550
3,650	6,790	1,900	8,690
3,725	6,930	1,900	8,830
3,800	7,070	1,900	8,970
3,875	7,210	1,900	9,110
3,950	7,350	1,900	9,250
4,030	7,500	1,900	9,400
4,110	7,650	1,900	9,550
4,190	7,800	1,900	9,700
4,270	7,950	1,900	9,850
4,350	8,100	1,900	10,000
4,430	8,240	1,900	10,140
4,510	8,390	1,900	10,290
4,590	8,540	1,900	10,440
4,670	8,690	1,900	10,590
4,750	8,840	1,900	10,740
4,830	8,990	1,900	10,890

Pre-revised scale (6)

Rs. 3050-85-4325-EB-100-5325

Revised Pay Band + Grade Pay

PB-1, Rs. 5200-20200 + Rs. 1950

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,680	1,950	7,630
3,135	5,840	1,950	7,790
3,220	5,990	1,950	7,940
3,305	6,150	1,950	8,100
3,390	6,310	1,950	8,260
3,475	6,470	1,950	8,420
3,560	6,630	1,950	8,580
3,645	6,780	1,950	8,730
3,730	6,940	1,950	8,890
3,815	7,100	1,950	9,050
3,900	7,260	1,950	9,210
3,985	7,420	1,950	9,370
4,070	7,580	1,950	9,530
4,155	7,730	1,950	9,680
4,240	7,890	1,950	9,840
4,325	8,050	1,950	10,000
4,425	8,240	1,950	10,190
4,525	8,420	1,950	10,370
4,625	8,610	1,950	10,560
4,725	8,790	1,950	10,740
4,825	8,980	1,950	10,930
4,925	9,170	1,950	11,120
5,025	9,350	1,950	11,300
5,125	9,540	1,950	11,490
5,225	9,720	1,950	11,670
5,325	9,910	1,950	11,860
5,425	10,100	1,950	12,050
5,525	10,280	1,950	12,230
5,625	10,470	1,950	12,420

Pre-revised scale (7)

Rs. 3200-85-3880-EB-85-4900

Revised Pay Band + Grade Pay

PB-1, Rs. 5200-20200 + Rs. 2000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,200	5,960	2,000	7,960
3,285	6,110	2,000	8,110
3,370	6,270	2,000	8,270
3,455	6,430	2,000	8,430
3,540	6,590	2,000	8,590
3,625	6,750	2,000	8,750
3,710	6,910	2,000	8,910
3,795	7,060	2,000	9,060
3,880	7,220	2,000	9,220
3,965	7,380	2,000	9,380
4,050	7,540	2,000	9,540
4,135	7,700	2,000	9,700
4,220	7,850	2,000	9,850
4,305	8,010	2,000	10,010
4,390	8,170	2,000	10,170
4,475	8,330	2,000	10,330
4,560	8,490	2,000	10,490
4,645	8,640	2,000	10,640
4,730	8,800	2,000	10,800
4,815	8,960	2,000	10,960
4,900	9,120	2,000	11,120
4,985	9,280	2,000	11,280
5,070	9,430	2,000	11,430
5,155	9,590	2,000	11,590

Pre-revised scale (8)

Rs. 4000-100-4800-EB-100-6000

Revised Pay Band + Grade Pay

PB-1, Rs. 5200-20200 + Rs. 2400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,000	7,440	2,400	9,840
4,100	7,630	2,400	10,030
4,200	7,820	2,400	10,220
4,300	8,000	2,400	10,400
4,400	8,190	2,400	10,590
4,500	8,370	2,400	10,770
4,600	8,560	2,400	10,960
4,700	8,750	2,400	11,150
4,800	8,930	2,400	11,330
4,900	9,120	2,400	11,520
5,000	9,300	2,400	11,700
5,100	9,490	2,400	11,890
5,200	9,680	2,400	12,080
5,300	9,860	2,400	12,260
5,400	10,050	2,400	12,450
5,500	10,230	2,400	12,630
5,600	10,420	2,400	12,820
5,700	10,610	2,400	13,010
5,800	10,790	2,400	13,190
5,900	10,980	2,400	13,380
6,000	11,160	2,400	13,560
6,100	11,350	2,400	13,750
6,200	11,540	2,400	13,940
6,300	11,720	2,400	14,120

Pre-revised scale (9)

Rs. 4400-100-5200-EB-100-6000

Revised Pay Band + Grade Pay

PB-1, Rs. 5200-20200 + Rs. 2500

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,400	8,190	2,500	10,690
4,500	8,370	2,500	10,870
4,600	8,560	2,500	11,060
4,700	8,750	2,500	11,250
4,800	8,930	2,500	11,430
4,900	9,120	2,500	11,620
5,000	9,300	2,500	11,800
5,100	9,490	2,500	11,990
5,200	9,680	2,500	12,180
5,300	9,860	2,500	12,360
5,400	10,050	2,500	12,550
5,500	10,230	2,500	12,730
5,600	10,420	2,500	12,920
5,700	10,610	2,500	13,110
5,800	10,790	2,500	13,290
5,900	10,980	2,500	13,480
6,000	11,160	2,500	13,660
6,100	11,350	2,500	13,850
6,200	11,540	2,500	14,040
6,300	11,720	2,500	14,220

Pre-revised scale (10)

Rs. 4500-125-6000-EB-125-7000

Revised Pay Band + Grade Pay

PB-1, Rs. 5200-20200 + Rs. 2800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,500	8,370	2,800	11,170
4,625	8,610	2,800	11,410
4,750	8,840	2,800	11,640
4,875	9,070	2,800	11,870
5,000	9,300	2,800	12,100
5,125	9,540	2,800	12,340
5,250	9,770	2,800	12,570
5,375	10,000	2,800	12,800
5,500	10,230	2,800	13,030
5,625	10,470	2,800	13,270
5,750	10,700	2,800	13,500
5,875	10,930	2,800	13,730
6,000	11,160	2,800	13,960
6,125	11,400	2,800	14,200
6,250	11,630	2,800	14,430
6,375	11,860	2,800	14,660
6,500	12,090	2,800	14,890
6,625	12,330	2,800	15,130
6,750	12,560	2,800	15,360
6,875	12,790	2,800	15,590
7,000	13,020	2,800	15,820
7,125	13,260	2,800	16,060
7,250	13,490	2,800	16,290
7,375	13,720	2,800	16,520

Pre-revised scale (11)

Rs. 5000-150-7100-EB-150-7850

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 3200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,000	9,300	3,200	12,500
5,150	9,580	3,200	12,780
5,300	9,860	3,200	13,060
5,450	10,140	3,200	13,340
5,600	10,420	3,200	13,620
5,750	10,700	3,200	13,900
5,900	10,980	3,200	14,180
6,050	11,260	3,200	14,460
6,200	11,540	3,200	14,740
6,350	11,820	3,200	15,020
6,500	12,090	3,200	15,290
6,650	12,370	3,200	15,570
6,800	12,650	3,200	15,850
6,950	12,930	3,200	16,130
7,100	13,210	3,200	16,410
7,250	13,490	3,200	16,690
7,400	13,770	3,200	16,970
7,550	14,050	3,200	17,250
7,700	14,330	3,200	17,530
7,850	14,610	3,200	17,810
8,000	14,880	3,200	18,080
8,150	15,160	3,200	18,360
8,300	15,440	3,200	18,640
8,450	15,720	3,200	18,920

Pre-revised scale (12)

Rs. 5450-150-6950-EB-150-8000

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 3300

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,450	10,140	3,300	13,440
5,600	10,420	3,300	13,720
5,750	10,700	3,300	14,000
5,900	10,980	3,300	14,280
6,050	11,260	3,300	14,560
6,200	11,540	3,300	14,840
6,350	11,820	3,300	15,120
6,500	12,090	3,300	15,390
6,650	12,370	3,300	15,670
6,800	12,650	3,300	15,950
6,950	12,930	3,300	16,230
7,100	13,210	3,300	16,510
7,250	13,490	3,300	16,790
7,400	13,770	3,300	17,070
7,550	14,050	3,300	17,350
7,700	14,330	3,300	17,630
7,850	14,610	3,300	17,910
8,000	14,880	3,300	18,180
8,150	15,160	3,300	18,460
8,300	15,440	3,300	18,740
8,450	15,720	3,300	19,020

Pre-revised scale (13)

Rs. 5500-175-8300-EB-175-9000

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 3600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,500	10,230	3,600	13,830
5,675	10,560	3,600	14,160
5,850	10,890	3,600	14,490
6,025	11,210	3,600	14,810
6,200	11,540	3,600	15,140
6,375	11,860	3,600	15,460
6,550	12,190	3,600	15,790
6,725	12,510	3,600	16,110
6,900	12,840	3,600	16,440
7,075	13,160	3,600	16,760
7,250	13,490	3,600	17,090
7,425	13,820	3,600	17,420
7,600	14,140	3,600	17,740
7,775	14,470	3,600	18,070
7,950	14,790	3,600	18,390
8,125	15,120	3,600	18,720
8,300	15,440	3,600	19,040
8,475	15,770	3,600	19,370
8,650	16,090	3,600	19,690
8,825	16,420	3,600	20,020
9,000	16,740	3,600	20,340
9,175	17,070	3,600	20,670
9,350	17,400	3,600	21,000
9,525	17,720	3,600	21,320

Pre-revised scale (14)

Rs. 6500-200-8500-EB-200-9900

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 4000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,000	16,090
6,700	12,470	4,000	16,470
6,900	12,840	4,000	16,840
7,100	13,210	4,000	17,210
7,300	13,580	4,000	17,580
7,500	13,950	4,000	17,950
7,700	14,330	4,000	18,330
7,900	14,700	4,000	18,700
8,100	15,070	4,000	19,070
8,300	15,440	4,000	19,440
8,500	15,810	4,000	19,810
8,700	16,190	4,000	20,190
8,900	16,560	4,000	20,560
9,100	16,930	4,000	20,930
9,300	17,300	4,000	21,300
9,500	17,670	4,000	21,670
9,700	18,050	4,000	22,050
9,900	18,420	4,000	22,420
10,100	18,790	4,000	22,790
10,300	19,160	4,000	23,160
10,500	19,530	4,000	23,530
10,700	19,910	4,000	23,910
10,900	20,280	4,000	24,280
11,100	20,650	4,000	24,650

Pre-revised scale (15)

Rs. 6500-200-8500-EB-200-10500

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 4200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,200	16,290
6,700	12,470	4,200	16,670
6,900	12,840	4,200	17,040
7,100	13,210	4,200	17,410
7,300	13,580	4,200	17,780
7,500	13,950	4,200	18,150
7,700	14,330	4,200	18,530
7,900	14,700	4,200	18,900
8,100	15,070	4,200	19,270
8,300	15,440	4,200	19,640
8,500	15,810	4,200	20,010
8,700	16,190	4,200	20,390
8,900	16,560	4,200	20,760
9,100	16,930	4,200	21,130
9,300	17,300	4,200	21,500
9,500	17,670	4,200	21,870
9,700	18,050	4,200	22,250
9,900	18,420	4,200	22,620
10,100	18,790	4,200	22,990
10,300	19,160	4,200	23,360
10,500	19,530	4,200	23,730
10,700	19,910	4,200	24,110
10,900	20,280	4,200	24,480
11,100	20,650	4,200	24,850

Pre-revised scale (16)

Rs. 7450-225-9025-EB-225-11500

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 4600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,450	13,860	4,600	18,460
7,675	14,280	4,600	18,880
7,900	14,700	4,600	19,300
8,125	15,120	4,600	19,720
8,350	15,540	4,600	20,140
8,575	15,950	4,600	20,550
8,800	16,370	4,600	20,970
9,025	16,790	4,600	21,390
9,250	17,210	4,600	21,810
9,475	17,630	4,600	22,230
9,700	18,050	4,600	22,650
9,925	18,470	4,600	23,070
10,150	18,880	4,600	23,480
10,375	19,300	4,600	23,900
10,600	19,720	4,600	24,320
10,825	20,140	4,600	24,740
11,050	20,560	4,600	25,160
11,275	20,980	4,600	25,580
11,500	21,390	4,600	25,990
11,725	21,810	4,600	26,410
11,950	22,230	4,600	26,830
12,175	22,650	4,600	27,250

Pre-revised scale (17)

Rs. 7500-250-10000-EB-250-12000

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 4800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,500	13,950	4,800	18,750
7,750	14,420	4,800	19,220
8,000	14,880	4,800	19,680
8,250	15,350	4,800	20,150
8,500	15,810	4,800	20,610
8,750	16,280	4,800	21,080
9,000	16,740	4,800	21,540
9,250	17,210	4,800	22,010
9,500	17,670	4,800	22,470
9,750	18,140	4,800	22,940
10,000	18,600	4,800	23,400
10,250	19,070	4,800	23,870
10,500	19,530	4,800	24,330
10,750	20,000	4,800	24,800
11,000	20,460	4,800	25,260
11,250	20,930	4,800	25,730
11,500	21,390	4,800	26,190
11,750	21,860	4,800	26,660
12,000	22,320	4,800	27,120
12,250	22,790	4,800	27,590
12,500	23,250	4,800	28,050
12,750	23,720	4,800	28,520

Pre-revised scale (18)

Rs. 7500-250-10000-EB-250-13000

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 5200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,500	13,950	5,200	19,150
7,750	14,420	5,200	19,620
8,000	14,880	5,200	20,080
8,250	15,350	5,200	20,550
8,500	15,810	5,200	21,010
8,750	16,280	5,200	21,480
9,000	16,740	5,200	21,940
9,250	17,210	5,200	22,410
9,500	17,670	5,200	22,870
9,750	18,140	5,200	23,340
10,000	18,600	5,200	23,800
10,250	19,070	5,200	24,270
10,500	19,530	5,200	24,730
10,750	20,000	5,200	25,200
11,000	20,460	5,200	25,660
11,250	20,930	5,200	26,130
11,500	21,390	5,200	26,590
11,750	21,860	5,200	27,060
12,000	22,320	5,200	27,520
12,250	22,790	5,200	27,990
12,500	23,250	5,200	28,450
12,750	23,720	5,200	28,920
13,000	24,180	5,200	29,380
13,250	24,650	5,200	29,850
13,500	25,110	5,200	30,310
13,750	25,580	5,200	30,780

Pre-revised scale (19)

Rs. 8000-275-10200-EB-275-13500

Revised Pay Band + Grade Pay

PB-2, Rs. 9300-34800 + Rs. 5400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	14,880	5,400	20,280
8,275	15,400	5,400	20,800
8,550	15,910	5,400	21,310
8,825	16,420	5,400	21,820
9,100	16,930	5,400	22,330
9,375	17,440	5,400	22,840
9,650	17,950	5,400	23,350
9,925	18,470	5,400	23,870
10,200	18,980	5,400	24,380
10,475	19,490	5,400	24,890
10,750	20,000	5,400	25,400
11,025	20,510	5,400	25,910
11,300	21,020	5,400	26,420
11,575	21,530	5,400	26,930
11,850	22,050	5,400	27,450
12,125	22,560	5,400	27,960
12,400	23,070	5,400	28,470
12,675	23,580	5,400	28,980
12,950	24,090	5,400	29,490
13,225	24,600	5,400	30,000
13,500	25,110	5,400	30,510
13,775	25,630	5,400	31,030
14,050	26,140	5,400	31,540
14,325	26,650	5,400	32,050

New (Group A Entry) (20)

Rs. 8000-275-10200-EB-275-13500

Revised Pay Band + Grade Pay

PB-3, Rs. 15600-39100 + Rs. 5400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	15,600	5,400	21,000
8,275	15,600	5,400	21,000
8,550	15,910	5,400	21,310
8,825	16,420	5,400	21,820
9,100	16,930	5,400	22,330
9,375	17,440	5,400	22,840
9,650	17,950	5,400	23,350
9,925	18,470	5,400	23,870
10,200	18,980	5,400	24,380
10,475	19,490	5,400	24,890
10,750	20,000	5,400	25,400
11,025	20,510	5,400	25,910
11,300	21,020	5,400	26,420
11,575	21,530	5,400	26,930
11,850	22,050	5,400	27,450
12,125	22,560	5,400	27,960
12,400	23,070	5,400	28,470
12,675	23,580	5,400	28,980
12,950	24,090	5,400	29,490
13,225	24,600	5,400	30,000
13,500	25,110	5,400	30,510
13,775	25,630	5,400	31,030
14,050	26,140	5,400	31,540
14,325	26,650	5,400	32,050

Pre-revised scale (21)

Rs. 10000-325-13900

Revised Pay Band + Grade Pay

PB-3, Rs. 15600-39100 + 6000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,000	18,600	6,000	24,600
10,325	19,210	6,000	25,210
10,650	19,810	6,000	25,810
10,975	20,420	6,000	26,420
11,300	21,020	6,000	27,020
11,625	21,630	6,000	27,630
11,950	22,230	6,000	28,230
12,275	22,840	6,000	28,840
12,600	23,440	6,000	29,440
12,925	24,050	6,000	30,050
13,250	24,650	6,000	30,650
13,575	25,250	6,000	31,250
13,900	25,860	6,000	31,860
14,225	26,460	6,000	32,460
14,550	27,070	6,000	33,070
14,875	27,670	6,000	33,670

Pre-revised scale (22)

Rs. 10000-325-15200

Revised Pay Band + Grade Pay

PB-3, Rs. 15600-39100+6400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,000	18,600	6,400	25,000
10,325	19,210	6,400	25,610
10,650	19,810	6,400	26,210
10,975	20,420	6,400	26,820
11,300	21,020	6,400	27,420
11,625	21,630	6,400	28,030
11,950	22,230	6,400	28,630
12,275	22,840	6,400	29,240
12,600	23,440	6,400	29,840
12,925	24,050	6,400	30,450
13,250	24,650	6,400	31,050
13,575	25,250	6,400	31,650
13,900	25,860	6,400	32,260
14,225	26,460	6,400	32,860
14,550	27,070	6,400	33,470
14,875	27,670	6,400	34,070
15,200	28,280	6,400	34,680
15,525	28,880	6,400	35,280
15,850	29,490	6,400	35,890
16,175	30,090	6,400	36,490

Pre-revised scale (23)

Rs. 10650-325-15850

Revised Pay Band + Grade Pay

PB-3, Rs. 15600-39100+6600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,650	19,810	6,600	26,410
10,975	20,420	6,600	27,020
11,300	21,020	6,600	27,620
11,625	21,630	6,600	28,230
11,950	22,230	6,600	28,830
12,275	22,840	6,600	29,440
12,600	23,440	6,600	30,040
12,925	24,050	6,600	30,650
13,250	24,650	6,600	31,250
13,575	25,250	6,600	31,850
13,900	25,860	6,600	32,460
14,225	26,460	6,600	33,060
14,550	27,070	6,600	33,670
14,875	27,670	6,600	34,270
15,200	28,280	6,600	34,880
15,525	28,880	6,600	35,480
15,850	29,490	6,600	36,090
16,175	30,090	6,600	36,690
16,500	30,690	6,600	37,290
16,825	31,300	6,600	37,900

Pre-revised scale (24)

Rs. 12000-375-16500

Revised Pay Band + Grade Pay

PB-3, Rs. 15600-39100+7600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12,000	22,320	7,600	29,920
12,375	23,020	7,600	30,620
12,750	23,720	7,600	31,320
13,125	24,420	7,600	32,020
13,500	25,110	7,600	32,710
13,875	25,810	7,600	33,410
14,250	26,510	7,600	34,110
14,625	27,210	7,600	34,810
15,000	27,900	7,600	35,500
15,375	28,600	7,600	36,200
15,750	29,300	7,600	36,900
16,125	30,000	7,600	37,600
16,500	30,690	7,600	38,290
16,875	31,390	7,600	38,990
17,250	32,090	7,600	39,690
17,625	32,790	7,600	40,390

Pre-revised scale (25)

Rs. 13500-375-17250

Revised Pay Band + Grade Pay

PB-3, Rs. 15600-39100 + 8000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
13,500	25,110	8,000	33,110
13,875	25,810	8,000	33,810
14,250	26,510	8,000	34,510
14,625	27,210	8,000	35,210
15,000	27,900	8,000	35,900
15,375	28,600	8,000	36,600
15,750	29,300	8,000	37,300
16,125	30,000	8,000	38,000
16,500	30,690	8,000	38,690
16,875	31,390	8,000	39,390
17,250	32,090	8,000	40,090
17,625	32,790	8,000	40,790
18,000	33,480	8,000	41,480
18,375	34,180	8,000	42,180

Pre-revised scale (26)
Rs. 14300-400-18300

Revised Pay Band + Grade Pay
PB-4, Rs. 37400-67000+8700

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
14,300	37,400	8,700	46,100
14,700	37,400	8,700	46,100
15,100	38,530	8,700	47,230
15,500	38,530	8,700	47,230
15,900	39,690	8,700	48,390
16,300	39,690	8,700	48,390
16,700	40,890	8,700	49,590
17,100	40,890	8,700	49,590
17,500	42,120	8,700	50,820
17,900	42,120	8,700	50,820
18,300	43,390	8,700	52,090
18,700	43,390	8,700	52,090
19,100	44,700	8,700	53,400
19,500	44,700	8,700	53,400

Pre-revised scale (27)
Rs. 15100-400-18300

Revised Pay Band + Grade Pay
PB-4, Rs. 37400-67000+8800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
15,100	38,530	8,800	47,330
15,500	38,530	8,800	47,330
15,900	39,690	8,800	48,490
16,300	39,690	8,800	48,490
16,700	40,890	8,800	49,690
17,100	40,890	8,800	49,690
17,500	42,120	8,800	50,920
17,900	42,120	8,800	50,920
18,300	43,390	8,800	52,190
18,700	43,390	8,800	52,190
19,100	44,700	8,800	53,500
19,500	44,700	8,800	53,500

Pre-revised scale (28)

Rs. 16400-450-20000

Revised Pay Band + Grade Pay

PB-4, Rs. 37400-67000+8900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	39,690	8,900	48,590
16,850	40,890	8,900	49,790
17,300	40,890	8,900	49,790
17,750	42,120	8,900	51,020
18,200	42,120	8,900	51,020
18,650	43,390	8,900	52,290
19,100	43,390	8,900	52,290
19,550	44,700	8,900	53,600
20,000	44,700	8,900	53,600
20,450	46,050	8,900	54,950
20,900	46,050	8,900	54,950
21,350	47,440	8,900	56,340

Pre-revised scale (29)

Rs. 16400-450-20900

Revised Pay Band + Grade Pay

PB-4, Rs. 37400-67000 + 9500

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	39,690	9,500	49,190
16,850	40,890	9,500	50,390
17,300	40,890	9,500	50,390
17,750	42,120	9,500	51,620
18,200	42,120	9,500	51,620
18,650	43,390	9,500	52,890
19,100	43,390	9,500	52,890
19,550	44,700	9,500	54,200
20,000	44,700	9,500	54,200
20,450	46,050	9,500	55,550
20,900	46,050	9,500	55,550
21,350	47,440	9,500	56,940
21,800	47,440	9,500	56,940
22,250	48,870	9,500	58,370

Pre-revised scale (30)

Rs. 18400-500-20400

Revised Pay Band + Grade Pay

PB-4, Rs. 37400-67000 + 9800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
18,400	43,390	9,800	53,190
18,900	44,700	9,800	54,500
19,400	44,700	9,800	54,500
19,900	46,050	9,800	55,850
20,400	46,050	9,800	55,850
20,900	47,440	9,800	57,240
21,400	47,440	9,800	57,240
21,900	48,870	9,800	58,670

Pre-revised scale (31)

Rs. 18400-500-22400

Revised Pay Band + Grade Pay

PB-4, Rs. 37400-67000+10000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
18,400	43,390	10,000	53,390
18,900	44,700	10,000	54,700
19,400	44,700	10,000	54,700
19,900	46,050	10,000	56,050
20,400	46,050	10,000	56,050
20,900	47,440	10,000	57,440
21,400	47,440	10,000	57,440
21,900	48,870	10,000	58,870
22,400	48,870	10,000	58,870
22,900	50,340	10,000	60,340
23,400	50,340	10,000	60,340
23,900	51,850	10,000	61,850

Note :- The last three stages in each of the pay scales above relates to fixation for those drawing stagnation increment in the pre-revised scale.

Pre-revised scale (32)

Rs. 22400-525-24500

Revised Pay Band + Grade Pay

PB-4, Rs. 37400-67000 + 12000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
22,400	48,870	12,000	60,870
22,925	50,340	12,000	62,340
23,450	50,340	12,000	62,340
23,975	51,850	12,000	63,850
24,500	51,850	12,000	63,850

***These instructions have been Revised vide
No. 10/46/2004-2FICW, Dated 29.07.2009.***

No. 10/46/2004-2FICW

From

Ajit M. Sharan, IAS,
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Head of Departments,
Commissioner Ambala, Hisar, Rohtak & Gurgaon Divisions,
All Deputy Commissioners &
Sub Division Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 27th January, 2009.

Subject : Grant of House Rent Allowance to Haryana Government employees.

Sir,

I am directed to refer to Finance Department's letter No. 10/46/2004-2FICW, dated 17th December, 2004 on the above subject and to say that for some time past the State Government, have had under their consideration the question of further revision in the rates of House Rent Allowance admissible to the eligible employees of Haryana Government. Now it has been decided that eligible employees of Haryana Government will be entitled to get House Rent Allowance in the following manner with effect from 1.1.2009 :-

Revised criteria for classification of cities and town based on population	Revised classification of cities/towns	Rates of HRA as % of pay in the Pay Band + Grade Pay+ MSP*+ NPA*
50 lakhs & above	X (Earlier classified as A-I)	30
50-5 lakhs	Y (Earlier classified as A, B-1 & B-2)	20
Below 5 lakhs	Z (Earlier classified as C and unclassified)	10

* wherever applicable.

2. These orders will not apply to part-time workers whether paid from the regular establishment or from contingency work-charged employees, casual labour, staff employed on daily wages and those working on piece rate system and contract basis. The other instructions in the matter issued from time to time shall remain the same.

3. It need to be taken into consideration all the time that the rates specified in para 1 above represent the ceiling thereby meaning, the entitlement happens to be either the actual paid as rent or the ceiling so prescribed on whichever is less basis.
4. While drawing and disbursing the entitled amount as per the instruction, case must always be taken scrupulously to ensure compliance of the instruction issued vide letter No. 224-2FICW-76/6869 and letter No. 1267-2FICW-76/29687, dated 24.2.1976 and 19.8.1976.
5. These may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-
(K. K. Grover)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 10/46/2007-2FICW

Dated, Chandigarh, the 27th January, 2009

A copy is forwarded for information and necessary action to the :-

Accountant General (A&E) and (Audit) Haryana, Chandigarh with 15 spare copies for information and necessary action.
The Financial Secretary, Chandigarh Administration, Chandigarh.
The Director, Treasury & Accounts, Haryana.
All Treasury Officer/Assistant Treasury Officers in Haryana.

Sd/-
(K. K. Grover)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioner & Principal Secretaries, Haryana and all Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
(K. K. Grover)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries in Haryana State.
All Administrative Secretaries to Government, Haryana,

U.O. No. 10/46/2007-2FICW

Dated, Chandigarh, the 27th January, 2009

A copy is forwarded to the following for information and necessary action :-

The State Election Commissioner, Haryana.

Resident Commissioner, Govt. of Haryana, Haryana Bhawan, New Delhi.
The Secretary to Governor, Haryana.
The Secretary, Haryana Vidhan Sabha.
Directors of Medical Colleges in Haryana State.
Member Secretary, Haryana Bureau of Public Enterprises.

Sd/-
(K. K. Grover)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary-I, II & III/Officers on Special Duty-I, II & III/Media Advisor/Advisor/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Chief Parliamentary Secretaries/Parliamentary Secretaries of State for the information of Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretaries/Parliamentary Secretaries/Deputy Chairman, Planning Board, Haryana.

Sd/-
(K. K. Grover)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I, II & III
Officers on Special Duty I, II & III /Media Advisor/Advisor/Senior Secys./
Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of
State/Chief Parliamentary Secretaries/Parliamentary Secretaries/Deputy
Chairman Planning Board, Haryana.

No. 10/46/2007-2FICW

Dated, Chandigarh, the 27th January, 2009

***These instructions have been Reiterated
from time to time.***

MOST IMMEDIATE
DATE BOUND

No. 1/12/91-WM(4)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 30th January, 2009

Subject : Reconciliation of figures under the Major Head-“0049-Interest Receipts.”

Sir,

I am directed to invite your attention to the Finance Department letter issued vide No. 1/12/91-WM(4), dated 17-12-2008 on the subject noted above and to say again that despite repeated instructions issued by the Finance Department from time to time, some of the departments are not paying desired attention towards reconciliation of figures under the Major Head “0049-Interest Receipts with the office of Accountant General, Haryana. As you know Loans and Advances are sanctioned/dispensed by the Head of Departments on the earmarking of advances to the concerned employees by the Finance Department (Ways and Means Branch) and recovery of interest of Loans and Advances is booked by your office under the Head “0049. As per report of Accountant General, Haryana, reconciliation of interest under above referred Head from April, 2008 to December, 2008 has not been initiated by your respective departments.

2. They are, therefore, again requested to ensure that the reconciliation work pertaining to D.D.Os under your control must be initiated and completed on priority basis immediately intimation to the Finance Department (in Ways & Means Branch)

3. This may be treated as Most Urgent.

Yours faithfully,

Sd/-
Superintendent Ways and Means,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 2/54/2008-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 4th February, 2009

Subject : Defined Contributory Pension Scheme for AIS Officers.

Sir,

I am directed to invite your attention towards Finance Department letter No. 1/1/2004-1Pension dated 4.12.2008 on the subject above and to say that Government of India has approved New Pension Scheme for Central Government employees w.e.f. 1.1.2004. This Scheme is also applicable on AIS Officers. Therefore, the accounts of AIS Officers of Haryana Cadre covered under the New Pension Scheme are also required to be maintained by the Haryana Government. You are, therefore, requested to get the registration of AIS Officers covered under the New Pension Scheme from National Securities Depository Limited and maintain the accounts of AIS officers who are in the cadre of Haryana Government on the same terms as have been prescribed in the instruction dated 4.12.2008.

Yours faithfully,

Sd/-

Encls : As above

Accounts Officer (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the Secretary, Council of Ministers, Haryana, for information.

Sd/-

Accounts Officer (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Secretary, Council of Ministers, Haryana.

U.O. No. 2/54/2008-1Pension

Dated, Chandigarh, the 4.2.2009

A copy is forwarded for information and necessary action to :-

All the Financial Commissioners & Principal Secys. to

Government, Haryana.
All Administrative Secretaries to Government, Haryana.

Sd/-
Accounts Officer (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to
Government, Haryana.
All Administrative Secretaries to Government Haryana.

U.O. No. 2/54/2008-1Pension

Dated, Chandigarh, the 4.2.2009

Endst. No. 2/54/2008-1Pension

Dated, Chandigarh, the 4.2.2009

A copy alongwith 50 spare copies is forwarded to Accountant General (A&E)
Haryana, Chandigarh for information and necessary action.

Sd/-
Accounts Officer (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/54/2008-1Pension

Dated, Chandigarh, the 4.2.2009

A copy alongwith 100 spare copies is forwarded to the Director, Treasury &
Accounts, Haryana, Chandigarh for information and necessary action.

Sd/-
Accounts Officer (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/54/2008-1Pension

Dated, Chandigarh, the 4.2.2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers for
information and necessary action.

Sd/-
Accounts Officer (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/54/2008-1Pension

Dated, Chandigarh, the 4.2.2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for
information and necessary action.

Sd/-
Accounts Officer (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

MOST IMMEDIATE
TIME BOUND

No. 18/8/2008-2B&C

From

The Financial Commissioners & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Director, Mines & Geology, Haryana.
The Director of Agriculture, Haryana.
The Director of Industries, Haryana.
The Director, Animal Husbandry, Haryana.
The Milk Commissioner, Haryana.
The Principal Chief Conservator of Forests, Haryana.
The Director General of Police, Haryana.
The Director of Tourism, Haryana.
The Transport Commissioner, Haryana.
The Director Social Justice & Empowerment Department Haryana.
The Director SC/BC, Haryana.
The Director Women & Child Dev. Department, Haryana.
The Director Electronics Department, Haryana.
The Engineer-in-Chief, Irrigation Department, Haryana.
The Managing Director Haryana Vidyut Prasaran Nigam Limited, Shakti Bhawan,
Sector-6, Panchkula.
The M.D. HPGCL, Shakti Bhawan Sector-6, Panchkula.
The Managing Director, UHBVNL, Shakti Bhawan, Sector-6, Panchkula.
The Managing Director, DHBVNL, Vidyut Sadan, Vidyut Nagar, Hisar.
The M.D. Haryana Minerals Ltd Narnaul.
The M.D. Haryana Agro Industries Corpn. Ltd.
The M.D. Haryana Warehousing Corpn. Ltd. Chandigarh.
The M.D. Haryana Seeds Dev. Corpn. Ltd. Chandigarh.
The M.D. Haryana Dairy Dev. Corpn. Ltd. Chandigarh.
The M.D. Haryana Financial Corpn. Ltd.
The M.D. Haryana State Industrial Dev. Corpn. Ltd.
The M.D. Haryana State Small Industrial & Export Corpn, Chandigarh.
The M.D. Haryana State Handloom & Handicraft Corpn. Ltd. Chandigarh.
The M.D. Haryana State Electronics Development Corporation Ltd. (HARTRON)
Sector 17, Chandigarh.
The M.D. Haryana Breweries Ltd. C/o HSIDC.
The M.D. Haryana Television Ltd. C/o HARTRON Sector 17, Chandigarh.
The M.D. Haryana Hotels Ltd. C/o. Haryana Tourism Corpn.
The M.D. Haryana Tanneries Ltd. Jind C/o HFC, Chandigarh.
The M.D. Haryana Roadways Engg. Corpn. Ltd.
The M.D. Haryana Women Dev. Nigam Ltd.
The M.D. Haryana Tourism Corpn. Chandigarh.
The M.D. Haryana State Forest Dev. Corpn. Ltd. Van Bhawan, Sector-6, Panchkula.
The M.D. Haryana Police Housing Corpn. Ltd. Kothi No. 211, Sec. 6, Panchkula.
The M.D. Haryana Harijan Kalyan Nigam Ltd.
The M.D. Land Reclamation & Dev. Corpn. Ltd. Sector-17, Chandigarh.

The M.D. Haryana Backward Classes Kalyan Nigam Ltd. 813-14, Sector 22,
Chandigarh.

The M.D. Punjab State Irons Ltd. O/o Director Industries & Commerce,
Haryana, Chandigarh.

The M.D. Haryana State Minor Irrigation & Tubewells Corpn. Ltd.
Chandigarh C/o Irrigation Department Haryana.

Dated, Chandigarh, the 11th February, 2009

Subject : Report of the Comptroller & Auditor General of India for the Year ended 31st March, 2008 (Commercial), Govt. of Haryana.

Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of the report of the Comptroller and Auditor General of India for the year ended 31st March, 2008 (Commercial) Govt. of Haryana.

2. It is requested that necessary action on the said report be initiated immediately and 20 copies of the reply (in Hindi and English) be forwarded to your respective Administrative Department through prescribed channel about the action taken on the points raised in the report within a period of three months. It is also desired that the appropriate action be taken by the concerned departments/Corporations on the observations contained in the report accordingly.

3. It is also brought to your notice that as per the Recommendations of the Shakhdar Committee, COPU may conduct Oral Examination on the issue of delay in replies as well. Further, no questionnaires will be sent by the COPU and Corporations/ departments are expected to send their replies themselves within 3 months from the date of its presentation to Haryana Vidhan Sabha. The concerned Nodal Officers may kindly be directed to go through the report thoroughly themselves and initiate action accordingly.

4. It is also requested that in addition to the detailed not showing the action taken on the said report the information on the following points may also be furnished :-

- I. (a) Corporation/Departments
- (b) Subject/title of the Review/Paragraph.
- (c) Paragraph No.
- (d) Report No. and year
- II. (a) Date of receipt of the Draft Paragraph/Review in the Corporation/ Department.
- (b) Date of Corporation/Department's reply to Draft para.

III . List of Paragraph/Review

- IV. (a) Do the Corporation/Department agree with the facts and figures included in the Paragraph.
- (b) If not, please indicate the areas of disagreement and also attach documents in support thereof.

V. (a) Main Audit conclusions :-

- (1) Deficiency in the existing system including system of internal control.
- (2) Failure to follow the systems and procedure.

- (3) Failure of individuals.
- (4) Amount of loss/short assessment/short levy.
- (b) Do the department agree with the Audit conclusions? If not, please indicate specific areas of disagreement, reasons for disagreement and also attach copies of relevant documents, where necessary.

VI. Remedial action taken :

- (i) Improvement in system and procedures including internal controls.
- (ii) Recovery of over payment pointed out by Audit.
- (iii) Recovery of under assessment, short levy or other dues.
- (iv) Write-off of amount of losses/wasteful expenditure/irrecoverable amount.
- (v) Modifications in the scheme including financing pattern.
- (vi) Review of similar cases/complete scheme/project in the light of finding of sample check by Audit.

5. It may also be made clear to all concerned that the officers who have to appear before the COPU for oral examination should come fully prepared and well acquainted with background and have full relevant record with them in respect of paras to be examined by the committee.

6. The receipt of above report/documents may kindly be acknowledged.

Yours faithfully,

Sd/-
 Superintendent Budget & Committee,
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

No. 18/8/2008-2B&C

Dated: 11.2.2009

A copy is forwarded to the Accountant General (Audit) Haryana, Chandigarh for information w.r.t. his D.O. letter No. Report/Commercial/1-3/Audit Report/2007-2008/215 dated 7.1.2009.

2. The said report was laid on the Table of the Haryana Vidhan Sabha on 10.2.2009 (copy enclosed).

Sd/-
 Superintendent Budget & Committee,
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

A copy with a copy of the said report is forwarded to :-

All the Concerned Financial Commissioners & Principal Secretaries/
 Administrative Secretaries to Government Haryana.
 for information & immediate necessary action in the matter.

2. They are requested to kindly get action completed within the period of 3 months. They should also monitor the same and Nodal Officers nominated for the purpose should be

directed to complete the job accordingly and responsibility be fixed for any delay/lapse.

Sd/-
Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Concerned Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government Haryana.

U.O. No. 18/8/2008-2B&C

Dated: 11.02.2009

A copy is forwarded to all Branch Officers/Superintendents in the Finance Department for getting the action completed within the stipulated period of three months from the date of presentation of said report in Haryana Vidhan Sabha positively.

Sd/-
Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Branch Officers/Superintendents
in Finance Department.

U.O. No. 18/8/2008-2B&C

Dated: 11.2.2009

No. 18/8/2008-2B&C

Dated: 11.2.2009

A copy is forwarded to the Secy. Haryana Vidhan Sabha (in COPU Br.) for information w.r.t. his letter No. 27-CPU/2008-09/929 dated 10.02.2009.

Sd/-
Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

E.O. No.18/812008-2B&C

Dated: 11.2.2009

A copy is forwarded to the Member Secy. HBPE for information and necessary action.

He is requested to liaise with the concerned Boards/Corporations under his control for getting the action completed within the stipulated period of three months positively.

Sd/-
Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

क्रमांक 18/5/2008-3बवक

प्रेषक

वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

हरियाणा राज्य के सभी विभागाध्यक्ष।
रजिस्ट्रार, पंजाब एवं हरियाणा उच्च न्यायालय,
चण्डीगढ़।

दिनांक, चण्डीगढ़: 12.2.2009 (12th February, 2009)

विषय : हरियाणा सरकार के वर्ष 2007-08 के विनियोग लेखे तथा वित्त लेखे।

महोदय,

मुझे निर्देश हुआ है कि मैं आपका ध्यान उपरोक्त विषय की ओर दिलाऊं तथा हरियाणा सरकार से सम्बन्धित वर्ष 2007-08 के विनियोग लेखों तथा वित्त लेखों की एक-एक प्रति (अंग्रेजी व हिन्दी में) भेजते हुए अनुरोध करूं कि इन लेखों में दर्शाई गई अनियमितताओं आदि के सम्बन्ध में अपेक्षित कार्यवाही शीघ्र करने की कृपा करें। आपसे यह भी अनुरोध है कि अनुदान संख्या 3,8,10,15 तथा 24 के अन्तर्गत स्वीकृत बजट व्यवस्था से अधिक किये गये खर्चे को नियमित करवाने बारे मसौदा/उत्तर शीघ्रता से भेजने की कृपा करें। उपरोक्त लेखे हरियाणा विधान सभा में दिनांक 10.2.2009 को पेश किए गए थे।

भवदीय,

अधीक्षक बजट एवं कमेटी,
कृते: वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

पृ० क्रमांक 18/5/2008-3बवक

दिनांक, चण्डीगढ़ : 12.2.2009

इसकी एक प्रति सचिव, हरियाणा विधान सभा, चण्डीगढ़ को उनके पत्र क्रमांक पी.ए.सी. 24/2007/2015 दिनांक 11.2.2009 के सन्दर्भ में सूचनार्थ भेजी जाती है।

हस्ता: /—

अधीक्षक बजट एवं कमेटी,
कृते: वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

पृ० क्रमांक 18/5/2008-3बवक

दिनांक, चण्डीगढ़ : 12.2.2009

इसकी एक प्रति महालेखाकार (लेखा परीक्षा) हरियाणा चण्डीगढ़ को उनके पत्र क्रमांक विनियोग लेखे/एच.आर./सारांश/1-7/2007-2008/1093 दिनांक 24.10.2008 के सन्दर्भ में भेजी जाती है।

2. उक्त रिपोर्ट दिनांक 10.2.2009 सदन के पटल पर रख दिये गये थे।

हस्ताः/—
अधीक्षक बजट एवं कमेटी,
कृते: वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

इसकी एक प्रति हरियाणा सरकार के सभी वित्तायुक्त एवं प्रधान सचिवों/प्रशासकीय सचिवों को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भजी जाती है।

2. उन्हें सूचित किया जाता है कि अनुदान संख्या 3,6,10 तथा 15 के अन्तर्गत स्वीकृत बजट व्यवस्था से अधिक खर्चा किया गया है, जिसे अब नियमित करवाया जाना अपेक्षित है, जिसके लिए विस्तृत प्रस्ताव वित्त विभाग की सम्बन्धित शाखाओं को तत्काल भिजवाने की कृपा करें।

हस्ताः/—
अधीक्षक बजट एवं कमेटी,
कृते: वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

हरियाणा सरकार के सभी वित्तायुक्त एवं प्रधान सचिव
तथा प्रशासकीय सचिव।

अशा: क्रमांक 18/5/2008—3बवक

दिनांक, चण्डीगढ़ : 12.2.2009

इसकी एक-एक प्रति वित्त विभाग के सभी सम्बन्धित शाखा अधीक्षकों को आवश्यक कार्यवाही हेतु भेजी जाती है।

2. उन्हें सूचित किया जाता है कि अनुदान संख्या 3,8,10,15 तथा 24 के अन्तर्गत स्वीकृत बजट व्यवस्था से अधिक खर्च को नियमित करवाने हेतु मसौदा तीन महीने के भीतर निर्धारित प्रोफार्मा में आईटम वाईज खर्च का विवरण अलग-अलग दर्शाते हुए, भेजने की कृपा करें ताकि मौखिक परीक्षण के समय वित्तायुक्त एवं प्रधान सचिव, वित्त महोदय को किसी प्रकार की असुविधा न हो।

हस्ताः/—
अधीक्षक बजट एवं कमेटी,
कृते: वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

वित्त विभाग के सभी सम्बन्धित शाखा
अधीक्षक (केवल बजट से सम्बन्धित)।

अशा: क्रमांक 18/5/2008—3बवक

दिनांक, चण्डीगढ़ : 12.2.2009

***These instructions have been Revised vide
No. 2/2/2004-WM(3), Dated 22.11.2010.***

No. 2/2/04-WM(3)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Head of Departments,
Commissioner of Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court &
All District & Session Judges in Haryana State.

Dated, Chandigarh, the 17th February, 2009

Subject : Grant of House Building Advance/Conveyance/Marriage Advance to Haryana Government employees.

Sir,

I am directed to refer on the subject noted above and to say that the State Government is ceased with the revision of these and related advances in the light of Sixth Pay Commission Report. Accordingly for the time being it has been decided that all advances (HBA/Conveyance Advance/Marriage Advance) where the admissibility and entitlement is defined as multiples of pay (Basic Pay, DP, NPA, Spl. Pay etc.) may continue to be regulated in terms of pre-revised structure of pay related to the individual employees till further orders.

2. The above instructions may please be brought to the notice of all officers/officials working under your control.

Kindly acknowledge receipt.

Yours faithfully,

Sd/-

(K. K. Grover)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 2/2/04-WM(3)

Dated, Chandigarh, the 17th February, 2009

A copy with 10 spare copies is forwarded to the Accountant General (Audit & A&E), Haryana, Chandigarh for information and necessary action.

Sd/-

(K. K. Grover)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To
All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 2/2/04-WM(3)

Dated, Chandigarh, the 17th February, 2009

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I, II & III/Officers on Special Duty I, II & III/Media Advisor/Advisor/Sr. Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy Chairman Planning Board for the information of Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary/Parliamentary Secys./Deputy Chairman, Planning Board, Haryana.

Sd/-
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To
The Principal Secretary/Additional Principal Secretary I, II & III/
Officers on Special Duty I, II & III/Media Advisor/Advisor/Senior
Secretaries/Secretaries/Private Secys. to the Chief Minister/Ministers/
Ministers of State/Chief Parliamentary Secretary/Parliamentary
Secretaries/Deputy Chairman Planning Board, Haryana.

U.O. No. 2/2/2004-WM(3)

Dated, Chandigarh, the 17th February, 2009

Copy of this is also available on the website which can be down loaded from the
site, www.finhry.gov.in

**Important Instructions Pertaining to Norms of Financial Prudence Addressee
Must find time to Read it and Comply Promptly**

Subject : Norms of Financial prudence — withdrawal of amount/grant placed at the disposal of the Heads of Department/Offices, etc., against Advance Bill regarding.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, in the guidelines for regulating expenditure, the amount grant provided for in the relevant Budget heads and placed at the disposal of Heads of Departments/ Offices are required to be utilised only up to the extent that can be drawn, disbursed, applied and adjusted fully within the running financial year in currency that is on or before the respective 31st day of March. The provision so made is also to be spent strictly for the intended purpose for which it has been so provided. Further to it, any withdrawal against Advance Bill is supposed to be always under the presumption that the amount so drawn in advance would be applied and adjusted fully within the said limit of time frame. Needless to add further that failure to do so amounts to serious financial lapse and irregularity on the part of the authority who proposes and authorise such withdrawals as also on part of the Heads of Departments/offices on whose disposal the grants are placed, unless amount so drawn against the Advance Bill are utilised and adjusted well within the relevant financial year.

3. Instances, however, have come to the notice that in routine amounts are drawn in cash against the Advance bills towards the end of the financial year liberally only to exhaust the budgetary allocations and at times such cash is retained and carried forward in hand to the next financial year to be spent and adjusted. This practice, apart from being impermissible, is also colourably objectionable.

4. Accordingly, it has been decided to direct that henceforth no withdrawal against Advance Bill would be permitted to be drawn after the respective 15th day March of the financial year in currency except with the express consent of the Finance Department on case to case basis. It is being done under the presumption that application and final adjustment of the expenditure invariably takes some time under the prevailing procedure of essential compliances, permitting at least 15 days for completing the required formalities for adjusting the amount so drawn. Further, it has also been decided to direct that in all such cases where the amount so drawn against Advance Bills is not fully adjusted/likely to be fully adjusted on or before the said 31st day of March even when they were so withdrawn on or before the said 15th day of March, such of the component that fails to get so adjusted must be deposited back into the consolidated Fund of Haryana through the appropriate receipt head strictly on or before the said 31st day of March.

5. All the Treasury Officers/Assistant Treasury Officers of Treasuries/ Sub Treasuries are being directed to abide by these norms. However, with the delegations of bulk of financial powers to the Administrative Departments at various levels, the responsibility of ensuring compliance of financial prudence norms lies suitably with the Administrative Departments as well.

6. In this background, the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately undertake following exercise/take following measures :-

- (i) Disseminate the crux of these norms in letter and spirit while ensuring strict compliance thereof.

- (ii) Sensitise the Heads of Departments/ Offices of the obligations on their part in this regard very clearly,
- (iii) Must ensure that the time frames and embargoes/ compliances envisaged in these instructions are also applied mutatis-mutandis for all such heads of account forming part of Budget that are regulated through a mechanism not involving the Treasuries/Sub Treasuries, and
- (iv) Take such other measures/issue such other instructions/order as they may deem fit furthering the cause of these instructions to all the departments/ PSUs within their respective administrative control.

7. All appropriate measures in this regard may kindly be taken/initiated urgently.

8. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana

U.O. No. 28/8/2009-5B&C

Dated 17th February, 2009

Endst. No. 28/8/2009-5B&C

Dated 17.2.2009

A copy is forwarded to the following for information and necessary action at their end :-

1. The Director, Treasuries and Accounts, Haryana.
2. All the Treasury Officers/Assistant Treasury Officers in charge of Treasuries/ Sub- Treasuries in Haryana. They are directed to abide strictly by these instructions very meticulously and scrupulously.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 28/8/2009-5B&C

Dated 17.2.2009

A copy is forwarded to the following for information and necessary action at their end :-

1. Accountant General (A&E/Audit), Haryana.
2. Registrar (General), the High Court of Punjab & Haryana
3. All the Divisional Commissioners in Haryana
4. All the Heads of Department, Haryana
5. All the Deputy Commissioners in the State.

They are required to ensure that no Treasury Officer/Asstt. Treasury Officer is intimidated/pressurised/otherwise propelled citing any emergency to act in a manner other than what is envisaged in these instructions and/or otherwise prescribed in Rules.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

These instructions have been Revised vide No. 28/8/2009-5B&C, dated 23.03.2009 and have become obsolete

Subject : Drawing and disbursing the first Instalment of arrears accruing to the eligible Government employees on account of implications of the pay revision in the State of Haryana – the expenditure to be booked in the Budget 08-09 regarding.

Will the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, it has been decided by the Government that the first instalment of arrears representing 40% of the total arrears as worked out in terms of the appropriate instructions are to be drawn and disbursed to all the eligible Government employees entitled to the same during the current financial year and accordingly sufficient provision of resources in various heads are being proposed to be made in the Revised Estimate of the Budget 08-09 to meet the said liability.

3. Further, the salary of January, 2009 paid on or after 1st day of February, 2009 is also decided to be paid in terms of the revised pay structure with reference to all the eligible Government employees and the bills of arrears are to be drawn only after the said salary is paid after completing the 'pay fixation' exercise completely.

4. In the Budget of the next financial year, provisions for the balance of arrears on this account are also being proposed to be made. The implication of arrears, as they would readily appreciate, is huge. It also needs to be appreciated that any spill over into the next financial year on this account for the payments of the said first instalment would have to be met out of the resources assigned and voted for the next financial year as additionality on revenue expenditure side and would impact adversely the general resources available for the next financial year. Therefore, it is very important that the first instalment of arrears is meticulously drawn and disbursed immediately and well within the financial year itself after the proposed approvals in the shape of Revised Estimates (RE) are conveyed appropriately.

5. In this background, the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately undertake following exercise/take following measures :

- (i) All the Head of Departments/Head of Offices/DDOs must be sensitized appropriately about the implications in this regard and may be prompted to fix the salary and work out the entitlement of arrears in advance and in anticipation of the RE being conveyed in terms of the stipulations mentioned in this communication;
- (ii) All the Head of Departments/Head of Offices/DDOs must be prompted to be in such a state of preparedness that immediately after the receiving the said REs, they should be in a position to draw and disburse the entitled arrears with reference to the eligible Government employee on this account;
- (iii) The exercise need to be completed in all respects before the 15th day of March, 2009 as thereafter stock shall be taken to appropriate the resources for the remaining financial year on account of other commitments. It may kindly be borne in mind that to facilitate exercise of financial prudence, drawing and disbursing

any amount on the heads/sub heads/object heads on which salary/arrears are debitible, may be frozen after 15th March and it may be required to obtain the consent of FD on case to case basis wherever the said first instalment of arrears is proposed to be drawn and disbursed during the next financial year making the process highly cumbersome.

6. All appropriate measures in this regard may kindly be taken/initiated.
7. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U. O. No. 28/8/2009-5B&C

Dated : 18th February, 2009

Endst. No. 28/8/2009-5B&C

Dated : 18.2.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Head of Department, Haryana.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

No. 14/1/2009-2B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Department in Haryana,
Registrar, Punjab and Haryana High Court,
All Divisional Commissioner and DCs in Haryana,
Managing, Directors of all Boards and Corporations in Haryana,
Registrar, Maharishi Dayanand University Rohtak,
Kurukshetra University Kurukshetra,
CCS Haryana Agriculture University Hisar &
Guru Jambheshwar University, Hisar.

Dated, Chandigarh, the 18th February, 2009

Subject : Regarding Budget Availability at Finance Department's official website www.finhry.gov.in. & on Haryana's official Website www.haryana.gov.in.

Sir,

I am directed to address you on the subject noted above and to inform that the complete Non-Plan, Plan and Receipt Budget of the Haryana Govt. for the year 2009-2010 is available on Finance Department's official website www.finhry.gov.in. & Haryana's Official website www.haryana.gov.in.

Any Department can view its Budget by selecting the appropriate option, i.e. Non-Plan/Plan/Receipt and then Summary/Detail etc. Major Head-wise budget is displayed on the screen. Even the printout of the same can be taken for future reference.

Head of Departments/Drawing and Disbursement Officers should avail this facility as and when required.

Yours faithfully,

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 14/1/2009-2B&C

Dated, Chandigarh, the 18th February, 2009

Copies are forwarded to the following for information and necessary action :-

- (i) Accountant General, Haryana (A&E), Chandigarh.
- (ii) Accountant General, Haryana (Audit), Chandigarh.

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries to Govt. Haryana and all Administrative Secretaries to Govt. of Haryana for information and necessary action.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries
to Govt., Haryana &
All Administrative Secretaries to Govt., Haryana.

U.O. No. 14/1/2009-2B&C

Dated, Chandigarh, the 18th February, 2009

A copy is forwarded to all the Branch Officers/Superintendent of Finance Department for information and necessary action.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Branch Officers/Supdts. of Finance Department.

U.O. No. 14/1/2009-2B&C

Dated, Chandigarh, the 18th February, 2009

These instructions have been clarified vide No. 28/8/2009-5B&C, dated 23.03.2009 and now have become obsolete.

Subject : Drawing and disbursing the first Instalment of arrears accruing to the eligible Government employees on account of implications of the pay revision in the State of Haryana - the expenditure to be booked in the Budget 08-09 regarding.

Will the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, it has been decided by the Government that the first instalment of arrears representing 40% of the total arrears as worked out in terms of the appropriate instructions are to be drawn and disbursed to all the eligible Government employees entitled to the same during the current financial year and accordingly sufficient provision of resources in various heads are being proposed to be made in the Revised Estimate of the Budget 08-09 to meet the said liability.

3. Further, the salary of January, 2009 paid on or after 1st day of February, 2009 is also decided to be paid in terms of the revised pay structure with reference to all the eligible Government employees and the bills of arrears are to be drawn only after the said salary is paid after completing the 'pay fixation' exercise completely.

4. In the Budget of the next financial year, provisions for the balance of arrears on this account are also being proposed to be made. The implication of arrears, as they would readily appreciate, is huge. It also needs to be appreciated that any spill over into the next financial year on this account for the payments of the said first instalment would have to be met out of the resources assigned and voted for the next financial year as additionality on revenue expenditure side and would impact adversely the general resources available for the next financial year. Therefore, it is very important that the first instalment of arrears is meticulously drawn and disbursed immediately and well within the financial year itself after the proposed approvals in the shape of Revised Estimates (RE) are conveyed appropriately.

5. In this background, the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately undertake following exercise/take following measures :

- (i) All the Head of Departments/Head of Offices/DDOs must be sensitized appropriately about the implications in this regard and may be prompted to fix the salary and work out the entitlement of arrears in advance and in anticipation of the RE being conveyed in terms of the stipulations mentioned in this communication;
- (ii) All the Head of Departments/Head of Offices/DDOs must be prompted to be in such a state of preparedness that immediately after the receiving the said REs, they should be in a position to draw and disburse the entitled arrears with reference to the eligible Government employee on this account;
- (iii) The exercise need to be completed in all respects before the 15th day of March, 2009 as thereafter stock shall be taken to appropriate the resources for the remaining financial year on account of other commitments. It may kindly be borne in mind that to facilitate exercise of financial prudence, drawing and

disbursing any amount on the heads/sub heads/object heads on which salary/arrears are debitable, may be frozen after 15th March and it may be required to obtain the consent of FD on case to case basis wherever the said first instalment of arrears is proposed to be drawn and disbursed during the next financial year making the process highly cumbersome.

6. All appropriate measures in this regard may kindly be taken/initiated.
7. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/8/2009-5B&C

Dated : 18th February, 2009

Endst. No. 28/8/2009-5B&C

Dated : 18.2.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Head of Department, Haryana.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

These instructions have become obsolete.

Subject : Norms of Financial prudence — Order to allocate/distribute the amount/grant placed at the disposal through budgetary allocation by the Head of Departments/Offices and its intimation to all the Treasuries/Sub Treasuries directly regarding.

Ref. : This department's U.O. No. 28/4/2009-5B&C, dated 13.1.2009.

Will the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above and the U.O. under reference?

2. As they are aware, in the existing guidelines for regulating grants/allocation placed scheme and object head wise at the disposal of the Head of Departments/operating Offices through the Budget, the further allocations and reallocations of the grants/allocation scheme and object head wise amongst the constituent DDOs under the control of Heads of Departments/operating Offices is very central. In the absence of such allocations being meticulously made and conveyed to all concerned, including the Treasuries/Sub Treasuries, an erroneous presumption is possible to be applied that the entire grant/allocation is available to all DDOs independently as neither the DDOs nor the respective Treasuries/Sub Treasuries are aware definitively about their own limits within the scheme and object heads constituting them. In face of emergencies, like drawing and disbursing the salaries, drawing money to meet the subsistence needs, etc., the problem get further compounded and it is not very infrequent that laxity on part of Head of Departments/Operating Offices in making the allocation timely and conveying the same promptly leads to the miscarriage of cumulative withdrawals out of schemes/object heads much in excess to the authorized budgetary allocations. This is a highly improper and impermissible practice and needless to remind that the concerned Head of Departments/operating Offices happens to be squarely responsible for them.

3. This aspect needs a very careful remedy, more specifically during this and the next financial year due to expected heavy outgoes on account of payment of arrears as a consequence to the pay revisions. Accordingly, it has been decided to direct that all the Heads of Departments/operating Offices must complete the exercise of allocation of budgetary allocation scheme and object head wise amongst the constituent DDOs under the head immediately after the Haryana Appropriation Bill in respect of Supplementary Estimates (2nd Installment is passed and operationalised and convey the same promptly to all concerned and, separately and directly, also to all the Treasuries/Sub Treasuries with an endorsement to the Director, Treasuries & Accounts and the Computer Cell in Finance Department. Under all circumstances, for the Revised Budget 2008-2009 this process must be completed by all the Head of Departments/operating Offices in such a manner so that the allocation so distributed/redistributed amongst the participating DDOs reaches them and the Treasures/Sub Treasuries on or before 25th day of February, 2009. Further to it, it has also been decided to direct that similar exercise must be completed and complied with in an identical manner on or before the 15th day of March, 2008 with respect of the allocation made in the Budget Estimates 2009-2010.

For such of the heads of account that are regulated further through the mechanism of LOC, as soon the LOC is released every time, it is incumbent upon the respective Head of Departments/operating Offices to make scheme and object head wise detailed allocation immediately and convey them promptly to all concerned, including all the Treasury/Sub Treasuries/the Director, Treasuries & Accounts/the Computer Cell in Finance Department.

5. For such of heads of account that are regulated through a mechanism not involving the Treasuries/Sub Treasuries, the compliance in terms of the distribution as envisaged in these instructions gains more importance and they must be done and regulated more carefully. In all such cases if amounts are withdrawn over the above the provision in the Budget, the respective Heads of Departments/operating Offices would attract responsibility at a higher pitch.

6. All the Treasury Officer/Assistant Treasury Officers of Treasuries/Sub Treasuries are being directed not to endorse any authorization to withdraw amounts by the DDOs after 25th Day of February, 2009 in the absence of the said allocations made and conveyed to them scheme/object head wise by the Head of Departments/operating Offices reaching them independently.

7. It needs to be acknowledged that the failure to abide by these instructions by the Head of Department/operating Offices very strictly may be at time result in salaries not being paid in time to the employees/emergencies not being attended to promptly causing avoidable commotions and in all such cases the concerned Head of Departments/operating Offices failing to make allocations would be squarely responsible for the same.

8. In this background, the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake all the required appropriate measures to ensure that the import and implication of these instructions are understood clearly by all concerned and are followed in letter and spirit while meeting the deadlines.

9. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/4/2009-5B&C

Dated : 18th February, 2009

Endst. No. 28/4/2009-5B&C

Dated : 18.2.2009

A copy is forwarded t the following for information and necessary action at their end :-

The Director, Treasuries and Accounts, Haryana.
All the Treasuries Officers/Assistant Treasury Officers in charge of Treasuries/
Sub-Treasuries in Haryana. They are directed to abide strictly by these
instructions meticulously and scrupulously.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 28/4/2009-5B&C

Dated : 18.2.2009

A copy is forwarded to the following for information and necessary action at their end :-

Principal Chief Conservator of Forest, Haryana.
Chief Wildlife Warden, Haryana.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 28/4/2009-5B&C

Dated : 18.2.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Head of Department, Haryana.
All the Deputy Commissioners in the State.

They are required to ensure that no Treasury Officer/Asstt. Treasury Officer is intimated/pressurized/otherwise propelled citing any emergency to act in a manner other than what is envisaged in these instructions and/or otherwise prescribed in Rules.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

Subject : Norms of Financial prudence — withdrawal of amount pertaining to budgetary allocation through cheques/pay orders endorsed to 'self' or 'bearer' regarding.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, as per the system of financial prudence in place, the money is required to be drawn and disbursed directly to the intended beneficiary/end user through the available authorised instruments. However, it is noticed not very infrequently that at times on the pretext of urgencies and emergencies, DDOs authorise amounts to be drawn in cash by way of cheques/pay orders endorsed to 'self' or 'bearer' to be subsequently disbursed in cash to the intended beneficiary/end user. This practice happens to be unwarranted and carries a potential of misuse/misappropriation of grants/allocation provided through budgetary instruments. In the prevailing circumstances, Government encourages even the disbursement of salaries through direct transfer into the relevant bank accounts, but it is acknowledged that in some very rare circumstances and in isolated cases, such disbursement may become necessary through cheques/pay orders endorsed to 'self' or 'bearer'. But even in such rare eventuality, it would always pertain to object heads '01' and '02' alone.

3. Accordingly, it has been **decided to direct that henceforth no authorisation to withdraw amount provided through budgetary allocation would be issued by way of cheques/pay orders endorsed to 'self' or 'bearer', save for maintaining imprested amount, POL Advances and, under very rare circumstances, when it becomes essential to do so while disbursing the salary/dearness allowance. In all such rare circumstances, however, 'self' or 'bearer' cheque/pay orders debitible only on the object heads '01' and '02' must be endorsed in favour of the relevant employee alone. For the entire remaining object heads, under no circumstances amount can be drawn in cash. This condition shall apply even for the heads that are regulated additionally through the LOC and/or is not regulated through the treasuries.**

4. In all other circumstances, where the respective Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are personally convinced that in the interest of smooth transaction of Government work, either specifically in a case or generally in any scheme and its pre notified object heads, it is essential to relax these conditions, the same may be done after obtaining the prior concurrence of the Finance Department.

5. All the **Treasury Officers/Assistant Treasury Officers of Treasuries/Sub Treasuries are being directed to abide by these instructions very strictly.**

6. In this background, the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately undertake all the required appropriate measures to ensure that the import and implication of these instructions are understood clearly by all concerned and are followed in letter and spirit. They may also take stock of the existing practices and, wherever and to whatever extent they are personally convinced, move the case seeking general or specific relaxations to the Finance Department.

7. All appropriate measures in this regard may kindly be taken/initiated.

8. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/10/2009-5B&C

Dated 18th February, 2009

Endst. No. 28/10/2009-5B&C

Dated 18.2.2009

A copy is forwarded to the following for information and necessary action at their
end :-

1. The Director, Treasuries and Accounts Haryana.
2. All the Treasury Officers/Assistant Treasury Officers in charge of Treasuries/
Sub Treasuries in Haryana. They are directed to abide strictly by these
instructions meticulously and scrupulously.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 28/10/2009-5B&C

Dated 18.2.2009

A copy is forwarded to the following for information and necessary action at their
end :-

1. Accountant General (A&E Audit), Haryana.
2. Registrar (General), the High Court of Punjab & Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Heads of Department, Haryana
5. All the Deputy Commissioners in the State. They are required to ensure that no
Treasury Officer/Asstt. Treasury Officer is intimated/pressurized/otherwise
propelled citing any emergency to act in a manner other than what is envisaged
in these instructions and/or otherwise prescribed in Rules.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

Subject : Norms of Financial prudence — adherence to the norms of authorising the sanction to apply budgetary resources regarding.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, in terms of the instructions rules, regulations, codes, etc. the level of competence to authorise sanction of applying budgetary resources/approving proposed estimate for expenditure/appreciating and approving the technical details and estimates, etc. has been meticulously laid down and, in near past, some of them has been revised upwards as well. Such norms has been put in place as the confidence of the government that public resources would be applied judiciously and well rests only in the level so prescribed.

3. In such circumstances, any colourable attempt to break the composite estimate to make the broken up components fall within the competence of the level that otherwise would be incompetent to approve/authorise it had the estimate not been broken up amounts to misbehaviour and incompetence of unforgivable magnitude. Instances, however, are not very rare when such practices are resorted to much in routine and at times even deliberately. There is a strong case to counter such deplorable practices.

4. In this background , the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately undertake such exercise/take such measures as are necessary to eliminate the possibilities of the occurrence of such practices within all the departments/organs of government/quasi government bodies working under their respective administrative control. They are also requested to undertake special audits aimed at detecting such instances prompted in past for taking appropriate corrective/punitive measures. In all such cases, however, where they are personally convinced that in the furtherance of the cause of good and efficient governance it is imperative to enhance the competences of specific level, they may move the case for seeking consent of the Finance Department but they must cause adherence to the sanctity of limits imposed at various levels very diligently and vigilantly.

5. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt. of Haryana.

U.O. No. 28/11/2009-5 B&C

Dated : 18th February, 2009

Endst. No. 28/11/2009-5B&C

Dated : 18th February, 2009

A copy is forwarded to the following for information & necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in the state.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 14/1/2009-2B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Department in Haryana,
Registrar, Punjab and Haryana High Court,
All Divisional Commissioner and DCs in Haryana,
Managing, Directors of all Boards and Corporations in Haryana,
Registrar, Maharishi Dayanand University Rohtak,
Kurukshetra University Kurukshetra,
CCS Haryana Agriculture University Hisar &
Guru Jambheshwar University, Hisar.

Dated, Chandigarh, the 18th February, 2009

Subject : Regarding Budget Availability at Finance Department's official website www.finhry.gov.in & on Haryana's official Website www.haryana.gov.in.

Sir,

I am directed to address you on the subject noted above and to inform that the complete Non-Plan, Plan and Receipt Budget of the Haryana Govt. for the year 2009-2010 is available on Finance Department's official website www.finhry.gov.in & Haryana's Official website www.haryana.gov.in.

Any Department can view its Budget by selecting the appropriate option, i.e. Non-Plan/Plan/Receipt and then Summary/Detail etc. Major Head-wise budget is displayed on the screen. Even the printout of the same can be taken for future reference.

Head of Departments/Drawing and Disbursement Officers should avail this facility as and when required.

Yours faithfully,

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 14/1/2009-2B&C

Dated, Chandigarh, the 18th February, 2009

Copies are forwarded to the following for information and necessary action :-

- (i) Accountant General, Haryana (A&E), Chandigarh.
- (ii) Accountant General, Haryana (Audit), Chandigarh.

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries to Govt. Haryana and all Administrative Secretaries to Govt. of Haryana for information and necessary action.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries
to Govt., Haryana &
All Administrative Secretaries to Govt., Haryana.

U.O. No. 14/1/2009-2B&C

Dated, Chandigarh, the 18th February, 2009

A copy is forwarded to all the Branch Officers/Superintendent of Finance Department for information and necessary action.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Branch Officers/Supdts. of Finance Department.

U.O. No. 14/1/2009-2B&C

Dated, Chandigarh, the 18th February, 2009

Subject : Modification/Revision of Pay Scale of Private Secretaries and Personal Assistants.

Will the Chief Secretary to Government of Haryana kindly refer to the subject noted above?

While revising the pay scale of Haryana Govt. employees w.e.f. 1.1.2006 vide Notification No. GSR.44/Const./Art.309/08, dated 30.12.2008, the Haryana Government had revised/modified the pay scale of Private Secretaries and Personal Assistants of Haryana Civil Secretariat, FC's Office, LR Office, HPSC and Haryana Vidhan Sabha with the condition that there would be no recovery because of this modification in pay scale w.e.f. 1.1.1996 and additionalities (if any) after fixation of pay would be adjusted in future increments, as under :-

Sr. No.	Name of the post	Existing scale	Revised/Modified pay scales	Corresponding pay band and grade pay.
1.	Personal Assistant	6500-10500	5500-9000 + 150 S.P.	PB-2,3600
2.	Private Secretary	8000-13500	6500-10500 + 200 S.P.	PB-2,4200

The proposal to further revise/modify the pay scale of Private Secretaries and Personal Assistant was placed before the Pay Anomalies Committee for examination. On recommendation of the Pay Anomalies Committee, it has been decided to further modify/revise the pay scale of the following categories of Govt. employees as under w.e.f. 1.1.2006 :-

Sr. No.	Name of the Department	Name of the posts	Existing scale	Revised/Modified pay scales	Corresponding pay band and grade pay
1.	Haryana Civil Sectt. FCR, HVS, HPSC, LR & Governor House	Personal Assistant	5500-9000	6500-10500	PB-2 + 4200
2.	-do-	Private Secretary	6500-10500	7500-12000 8000-13500 on completion of 4 years regular satisfactory service,	PB-2 + 4800 PB-2 + 5400

It has also been decided that those incumbents of the post of Private Secretary and Personal Assistant who are drawing their pay in the pay scale of Rs. 8000-13500 without special pay and Rs. 6500-10500 without special pay respectively as per U.O. No. 1/33/2008-2PR(FD), dated 7.9.2007 will continue to draw their pay as per terms and conditions enumerated in the ibid U.O. No. as a measure personal to them in the revised pay structure in the Pay Band-2 with grade pay of Rs. 5400 and Pay Band-2 with Grade Pay of Rs. 4200 corresponding to pre-revised pay scale of Rs. 8000-13500 without special pay and Rs. 6500-10500 without special pay respectively.

The above modification/revision shall be subject to the condition that, in future, the official would be required to pass Basic Level Computer Appreciation Course, as may be prescribed by the State Government, at any stage before their promotion to the post of Personal Assistant. This will be in addition to the other departmental test, if any, prescribed by the Government and/or provided in the Departmental Service Rules. The Government shall arrange suitable training programme for them.

The pay of the employees whose pay scales have been modified/revised is to be fixed in accordance with the rules prescribed vide extra ordinary gazette notification No. GSR-44/Const./Art.-309/08, dated 30.12.2008 and instructions issued on the subject from time to time.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To
The Chief Secretary to Govt., Haryana.

U. O. No. 1/19/2009-1PR(FD) Dated, Chandigarh, the 20th February, 2009

Endst. No. 1/19/2009-1PR(FD) Dated, Chandigarh, the 20.2.09

A copy is forwarded to Legal Remembrancer & Secretary to Government Haryana, Law and Legislative Department for information.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/19/2009-1PR(FD) Dated, Chandigarh, the 20.2.09

A copy is forwarded to following for information and necessary action :-

Secretary to Governor, Haryana.
Secretary, Haryana Vidhan Sabha.

No. 6/2/97-4FR

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 24th February, 2009

Subject : City Compensatory Allowance.

Sir,

I am directed to refer to Haryana Govt. Finance Department circular letter No. 6/2/97-4FR, dated 16-1-09 on the subject noted above where through it was conveyed that the Government has decided to abolish the City Compensatory Allowance altogether. It is further clarified that the said decision would be applicable w.e.f. 1.1.2009.

Yours faithfully,

Sd/-

Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 6/2/97-4FR

Dated, Chandigarh, the 24th February, 2009

A copy is forwarded for information and necessary action to the Accountant General (A&E) & (Audit) Haryana, Chandigarh with 50 spare copies.

Sd/-

Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-

Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 6/2/97-4FR

Dated, Chandigarh, the 24th February, 2009

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I, II & III/Officers on Special Duty I, II & III/Media Advisor/Advisor/Senior Secretaries/ Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy Chairman Planning Board for the information of Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary/ Parliamentary Secretaries/Deputy Chairman/Planning Board, Haryana.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I, II & III/
Officers on Special Duty I, II& III/Media Advisor/Advisor/Senior Secys./
Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers
of State/Chief Parliamentary Secretary/Parliamentary Secretaries/
Deputy Chairman Planning Board, Haryana.

U.O. No. 6/2/97-4FR

Dated, Chandigarh, 24th February, 2009

**HARYANA GOVERNMENT
FINANCE DEPARTMENT
(REGULATION)**

Notification

The 24th February, 2009

No. 2/1(4)87-4FR.— In exercise of the powers conferred by clause (2) of article 283 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Punjab Financial Rules, Volume I, in their application to the State of Haryana, namely :-

1. These rules may be called the Punjab Financial Volume I, (Haryana Amendment) Rules, 2009.
2. In the Punjab Financial Rules Volume I, in rule 19.6, under heading "(8) Health Department", against serial number 50, under column 4,-
 - (i) for the letters, signs and figures "Rs. 20,000/-" the letters, signs and figures "Rs. 50,000/-" shall be substituted;
 - (ii) for the letters, signs and figures "Rs. 10,000/-" the letters, signs and figures "Rs. 25,000/-" shall be substituted;
 - (iii) for the letters, signs and figures "Rs. 5,000/-" the letters, signs and figures "Rs. 10,000/-" shall be substituted;
 - (iv) for the letters, signs and figures "Rs. 2,000/-" the letters, signs and figures "Rs. 5,000/-" shall be substituted;

Ajit M. Sharan,
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/1 (4)87-4FR

Dated, Chandigarh, the 24th February, 2009

A copy is forwarded for information and necessary action to :-

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 23/Revision of Pay Scales/2009/Acctt/HBPE (FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Managing Directors/Chief Administrators/
Chief Executives of all the Boards/Corporations/
Companies/Co-operative Institutions etc. in Haryana State.

Dated, Chandigarh, the 24th February, 2009

Subject : Regarding Pay Revision in PSUs, Para Statal Organisations and Statutory Bodies.

Sir,

I am directed to invite your kind attention to the subject noted above and to say that the Council of Ministers in its meeting held on 29.12.2008 approved the following recommendations of the Pay Revision Committee :-

“The Committee recommends that no budgetary support for the revision of pay scales of PSUs (Boards and Corporations, Authorities, Societies and Municipal Bodies) is to be provided by the Govt. and resources for meeting the increased obligations must be internally generated and must come from improved performance in terms of productivity and profitability and not from Govt. State PSEs which have incurred a loss during all the three financial years preceding the proposed revision may also be allowed pay revision, provided they give an estimate to their Administrative/Controlling Department as to how resources would be generated by them to meet the extra expenditure arising out of revision of pay scales. In sick PSUs, no revision is to be allowed. The Committee further recommends that before arriving at any decision, the PSUs may seek approval of HBPE in State Govt. There are some statutory bodies and regulatory authorities where functionaries are drawing pay on the basis of State Govt. pay scales adopted by such Bodies. These organizations may adopt the revised pay structure with the approval of the State Government.”

2. In view of the above decision of the Council of Ministers, you are advised not to implement the revision of pay scales without the prior approval of the State Govt.

Yours faithfully,

Sd/-

Management Consultant,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Administrative Secretaries to Govt. Haryana with the request to direct all the State Public Enterprises/Organisations/Co-operative Institutions etc.

under their administrative control not to implement the revision of pay scales without the prior approval of the State Govt.

Sd/-
Management Consultant,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Administrative Secretaries to Govt., Haryana.

U.O. No. 23/Revision of pay scales/2009/Acctt/HBPE (FD) Chd., dated the 24.02.2009

These instructions have been become obsolete

Subject : **Regulating the payment of arrears accruing to the eligible Government employees on account of the implications of the pay revision in the State of Haryana.**

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, it has been decided by the Government that the first installment of arrears representing 40% of the total arrears as worked out in terms of the appropriate instructions are to be drawn and disbursed to all the eligible Government employees entitled to the same during the current financial year and, on issue of appropriate instructions, the balance of the arrears on the same account is likely to be drawn and disbursed in the next financial year. Accordingly sufficient provision of resources in various heads has been made in the Revised Estimate of the Budget 2008-2009 and the Budget Estimates 2009-2010 respectively to meet the said liabilities.

3. Though every care has been taken to ensure adequate provisions for meeting the liabilities smoothly and without any hassle within the allocations so made, yet the nature of liability is such that it cannot be ruled out that at certain places the allocations so made fall short of the total requirement under the Scheme/Sub-Scheme. It has been decided to direct that when and wherever such a difficulty is faced:

- (i) The available unspent allocation under the Object Heads: 05-Office Expenses, 07-Publication, 08-Advertising and Publicity, 13-Hospitality/Entertainment Expenses, 14-Sumptuary Allowance, 21-Motor Vehicles, 23-Loans, 32-Suspense, 33-Professional and Special Services, 34-Other Charges, 36-International Programmes, 39-Rewards, 48-Foreign Travel Allowance, 50-Advances, 59-Prizes and Awards, 80-Lump Sum Provision, 87-Honorarium, 89-Miscellaneous, 98-Furniture and 99-Purchases within the Scheme/Sub-Scheme should immediately be applied by re-appropriating them to the respective Object Heads: 01-Salaries, 02-Wages and 03-Dearness Allowance to the extent of respective shortage;
- (ii) In cases where even after exhausting the option reiterated above under sub pars (i), the entire liability cannot be satisfied, the available unspent allocation under the Object Heads: 05-Office Expenses, 07-Publication, 08-Advertising and Publicity, 13-Hospitality/Entertainment Expenses, 14-Sumptuary Allowance, 21-Motor Vehicles, 23-Loans, 32-Suspense, 33-Professional and Special Services, 34-Other Charges, 36-International Programmes, 39-Rewards, 48- Foreign Travel Allowance, 50-Advances, 59-Prizes and Awards, 80-Lump Sum Provision, 87-Honorarium, 89-Miscellaneous, 98-Furniture and 99-Purchases pertaining to other Schemes/Sub-Schemes within the respective Minor Head should be applied by re-appropriating them to the respective Object Heads: 01- Salaries, 02-Wages and 03-Dearness Allowance facing deficiency;
- (iii) Should the demand on this account still remain under-saturated, the process suggested in sub para (i) and (ii) above should progressively be applied upon the levels of corresponding Sub Major Head, Major Head and Grant to-meet the deficiency;

- (iv) In circumstances, where the processes directed under sub para (i) to (iii) above fails to saturate the deficiency at some places, the available unspent allocation anywhere within the grant be applied by re-appropriating them to the concerned heads facing the said deficiency;
- (v) In such cases, where even after exhausting the options authorised under sub-para (i) to (iv) above, deficiency persists under some head, a comprehensive reference be made to the Finance Department to overcome the deficiency;
- (vi) For the exercise detailed above in sub paras (i) to (v), for re-appropriation up to the Head (Major) the competence would rest in the concerned Head of Department. When it is proposed to seek re-appropriation within the grant, the prior approval of Finance Department must be obtained.

5. To eliminate the possibility of any doubt that may still persist, it needs to be understood clearly that in the emergencies where the provisions under the Revised Estimates 2008-2009 becomes inadequate to satisfy the demand accruing on account of payment of salary and arrears, clearance of these liability would receive preferential priority over all the other expenditure. Further, it is also made clear that this arrangement is specific only to the exercise of 'the payment of arrears accruing to the eligible Government employees on account of the implications of the pay revision in the State of Haryana pertaining to the remaining period of FY 2008-09 and the FY 2009-10. While addressing all other eventuality, the continuing existing process must alone be followed.

6. While undertaking the exercise explained in these instruction, care must always be taken to ensure that the allocations made under Scheduled Caste Sub Plan (SCSP) is never applied to satisfy any unsaturated demand within the grant except under the SCSPs themselves.

7. In this background, the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately take such appropriate measures/initiate such necessary action at their respective ends as are deemed essential ensuring the smooth implementation of these instructions while disbursing the entitled arrears before the 5th day of March, 2009 in all cases.

8. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/15/2009-5B&C

Dated: 25th February, 2009

Endst. No. 28/15/2009-5B&C

Dated: 25.2.2009

end :- A copy is forwarded to the following for information and necessary action at their

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

Subject : Report of Pay Revision Committee of Haryana dated 23rd December, 2008 – operationalising the recommendations/considering the suggestions made therein.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, the Government accepted the said report in totality in terms of the minutes of the CMM dated 29.12.2008. The report, in addition to making recommendations relating to the structure of revised pay and allowance package, also contains a number of other actionable recommendations and suggestions. The recommendations relating to the structure of revised pay and allowance package have been operationalised through Notifications dated 30.12.2008 and subsequent relevant orders. However, other recommendations not directly related to recommendations/suggestions relating to the structure of revised pay and allowance package are required to be implemented/considered for final decisions thereupon and a large number of such implementations/considerations are to be made by the concerned Administrative Departments, at times by way of consultation with the O/o Chief Secretary, Finance Department, L.R., etc. Some of them, if agreed upon, would also involve amending the existing Service Rules at places.

3. The process followed in such matters in ordinary course would have required such actions to be completed before authorising the revision of the structure of pay, but looking at the urgency involved, prior consideration and decision thereupon was dispensed with at the first place.

4. Now it is required that all the Administrative Departments must immediately go through the report very meticulously and complete all the formalities of implementing the 'other' recommendation/considering and taking final decision on suggestions pertaining to the class/categories of posts/matters falling within their respective administrative competence latest by 31st day of March, 2009. More specifically, for all such class/category of posts for which a relative up-gradation in pay/emoluments were recommended subject to the essential compliances, such as enhancing the essential qualifications, putting in place the process/mechanism of skill up-gradations, changing/amending the methods of recruitments, etc, essentially involving amendments in Service Rules, all such amendments must be carried out on or before the said 31st day of March, 2009 under intimation to the o/o Chief Secretary in the General Administration branch and the Finance Department in the Pay Revision branch.

5. In addition, the attention of Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana in departments of Excise & Taxation, Food & Supplies, Revenue, Planning, Transport, Power, Health, Technical Education, Employment, Home, Information Technology (as the co-coordinating department for IT professionals) and the three Engineering departments are drawn specifically to the Chapter-8 - General Recommendations of the report with the requirement that the recommendations/suggestions contained therein must be implemented/considered up to finality in so far as they relate to them within the time scheduled laid down in the above para. The o/o Chief Secretary is requested to issue suitable direction/take suitable steps in regard to the para 8.12 of the report by issuing uniform guidelines to be followed across the Government.

6. They are requested to take/initiate/cause to be initiated all necessary steps in this direction urgently.

7. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-
Deputy Secretary Finance, (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 1/83/2008-1PR (F.D.)

Dated: 26th February, 2009

Endst. No. 1/83/2008-1PR (F.D.)

Dated: 26th February, 2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Head of Department, Haryana.

Sd/-
Deputy Secretary Finance, (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge SSF, Accounts Branch w.r.t. para 8.2 of the report.
- (iii) In charge SSF, Ways & Means Branch w.r.t. para 8.6 of the report.
- (iv) In charge, Computer Cell (F.D.)

Subject : Impermissibility of Parking of Funds and other withdrawals to be applied for making final adjustments beyond the running Financial Year – regarding.

Ref. : This department U.O. Nos. 28/8/2009-5B&C, dated 18.2.2009 and 28/10/2009-5B&C, dated 17.2.2009.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above and the U.Os. under reference?

2. Some of the queries made with reference to the U.Os. under reference have necessitated issuing clarifications setting certain doubts to rest permanently. In the budgetary allocations driven system of expenditure and financial controls, except for the expenditure of petty amount imprested in nature, it is impermissible to draw funds at the strength of the allocations pertaining to a financial year and retain its custody to satisfy the liabilities to be settled during the succeeding financial year in any manner whatsoever. Further to it, grants placed at disposals of various authorities is required to be applied directly satisfying the purpose for which allocations are so made in the budget. In these circumstances, any urgency/justification prompting drawing advances in cash or otherwise through any other mechanism, including parking of funds with PSUs, etc. as an intermediate temporary measure of drawing them in advance with an intention of applying them directly or indirectly for the purpose of setting justified or unjustified expenditure in the next financial year happens to be grave financial irregularity for which the responsible public authorities shall bear directly responsible.

3. To eliminate any misgivings/confusions/assumed comforts/doubts/delusions/temptation that may yet persist in the minds of respective authorities in this regard, following are clarified in no uncertain terms :-

- (i) Parking of funds drawn at the strength of budgetary allocation out of the consolidated fund in budgetary allocation system of expenditure and financial controls are NOT ALLOWED and amounts to grave Financial Irregularity;
- (ii) Budgetary allocations made for the current financial year is NOT ALLOWED to be drawn out of consolidated fund and retained beyond the closure of the financial year in any manner and with any justification/merit/assumption supporting it and amounts to grave Financial Irregularity; and
- (iii) Making advance payments before receiving the delivery of goods and services is NOT ALLOWED, except (and to the extent) when it forms a part of agreed terms of agreement or conceded obligation firmed up before making payment in advance.

Needless to reiterate further that in the events irregularities in these categories are noticed, in addition to other officers/officials found responsible for it through the acts of commission and omissions on their part, the concerned Head of Department, DDO, and the highest ranking officer/official authorizing the withdrawal of funds from the consolidated fund to be applied/appropriated in any of the manner stated above, either directly or by implication, shall always be arrayed as 'responsible for Financial irregularity and misconduct *prima-facie*'.

4. In addition, henceforth every bill presented to the Treasuries/Sub Treasuries with a financial commitment exceeding 1.00 crore on the Consolidated Fund of Haryana must bear an additional endorsement certifying that the amount so proposed to be drawn at its strength is not going to be applied directly or indirectly in manners inconsistent to this instruction. In the absence of such a certification the bills would not be processed for being passed/endorsed.

5. The import of these instructions is equally applicable on such heads that are regulated under the system of LOC and/or, as the case may be, operated outside the Treasury compliances such as the relevant heads of Forest department.

6. In this background, the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake all necessary steps, including issuing specific directions to the HODs/HOOs/DDOs in addition to these instructions to avoid scrupulously committing these irregularities. They may also always make all sanctions issued at their respective end subject to strict compliance of these instructions.

7. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/8/2009-5B&C

Dated : 2nd March, 2009

Endst. No. 28/8/2009-5B&C

Dated : 2.3.2009

A copy is forwarded to the following for information and necessary action at their end :-

The Director, Treasuries and Accounts, Haryana.
All the Treasury Officers/Assistant Treasury Officers in charge of Treasuries/
Sub-Treasury in Haryana. They are directed to abide strictly by these instructions
meticulously and scrupulously.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 28/8/2009-5B&C

Dated : 2.3.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in the State.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D. All sanctions that are issued by the branches must always make the utilisation subject to strict compliance to this instruction.
In-charge, Computer Cell (F.D.).

Subject : Instruction of F.D. issued from time to time including the instructions related to financial propriety/prudence – delays in onwards communication to all concerned.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, the Finance Department issues circulars/instructions from time to time to discipline expenditures, personnel policies and other activities ancillary to them. While doing so, largely it is guided by the provisions of CSR, PFR and Treasury Rules that are already in place but have either been forgotten or tended to having been voluntarily overlooked over a period of time. These instructions aim at reiterating and reminding them at times.
3. Instances have come to notice that rather than taking the pain of inculcating and enforcing such disciplines at their own in terms of existing provisions, a responsibility that the existing rules enjoins upon them even otherwise, the Heads of Departments are resorting to a very casual and careless attitude even in ensuring that the instructions reach promptly to all concerned. In the circumstances, it may not be unthinkable to assume that they are themselves not paying attention to them as responsibly as they should be.
4. Instances have come to notice where when confronted with the instances of not conveying or undue delay in conveying the instructions to the concerned hand, shelters were taken that they were marked to the ministerial assistance available to them for taking further necessary measures shifting the core responsibility on their heads which mostly terminates at the head of lowest ranking hand in the chain. These do not constitute one amongst the best administrative practices. There is a cause to remind them all that CSR, PFR, Treasury Rules, etc. do not acknowledge the ministerial assistance as 'responsible' hands; rather they acknowledge only the Heads of Departments alongwith the other officers to whom either they delegate the authority or authorities are delegated at their strength. Ministerial assistance are administrative machinery placed at their disposal to assist them and cannot be relied as substituting them once they choose to mark the PUC to them.
5. In these circumstance, the core of responsibility shall rest only on the head on which the rules enjoin them. In this background, the Heads of Departments and all other authorities responsible in terms of the rules/regulations/instructions/byelaws are advised to be wise enough not to over rely unreasonably on the ministerial assistance and make good use of machinery placed at their disposal for efficient discharge of duties and responsibilities including those that the rules, etc. assigns them.
6. As regards ensuring that the instructions reach promptly to all concerned, the responsibility shall rest on the HOD concerned directly. In all such circumstances where financial irregularity/impropriety that could have been avoided but perpetuates on account of instructions not reaching promptly to all concerned, in addition to several others that may be held to be responsible, the concerned HOD must always be made to share the blame proportionately.
7. In this background, the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately undertake all necessary steps, including issuing specific directions to the HODs/HOOs/DDOs in addition to these instructions to avoid scrupulously committing these irregularities.
8. All efforts are being made to post all the recent instructions on the web-site of the F.D. - www.finhry.gov.in- and it is recommended that this address should be made known to all concerned prompting them to visit it frequently. However, the instructions issued from time to

time must always be circulated through the existing process as at times some important instruction may be missing on the site.

9. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 5/2/2009-1B&C

Dated: 3rd March, 2009

U.O. No. 5/2/2009-1B&C

Dated: 3.3.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Head of Department, Haryana.
All the Deputy Commissioners in the State.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.)

No. 2/59/2008-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Division,
All Deputy Commissioners &
Sub Divisional Officer(Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 5th March, 2009

**Subject : Defined Contributory Pension Scheme of the State Government's –
Guidelines regarding retrenched employees.**

Sir,

I am directed to invite your attention towards Finance Department letter No. 2/47/2008-1Pension, dated 26.2.2009 vide which guidelines for deposit of full amount of arrears toward Defined Contributory Pension Scheme for the period from 1.1.2006 to 31.12.2008 have been issued.

2. The State Government has decided to give option to such re-employed retrenched employees to join New Pension Scheme who have five or more years of service left as on the date of re-employment, Employees who have less than 5 years of service on the date of re-employment will not be covered under New Pension Scheme. Hence, there will be no option required in their case.

3. In the case of retrenched employees who opt to join New Pension Scheme, the amount of arrears for the period from 1.1.2006 to 31.12.2008 will be recovered in lump sum from first installment of 40% aggregate arrears of revision of pay scale as already laid down in the instructions issued vide No. 2/47/2008-1Pension, dated 26.2.2009.

Yours faithfully,

Sd/-
Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

U.O. No. 2/59/2008-1Pension

Dated, Chandigarh, the 5.3.2009

A Copy is forwarded to the Secretary, Council of Ministers, Haryana, for information with reference to this Department U.O. No. 1/1/2004-1Pension, dated 4th December, 2008.

Sd/-
Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Secretary,
Council of Minister, Haryana.

U.O. No. 2/59/2008-1Pension

Dated, Chandigarh, the 5.3.2009

A copy is forwarded for information and necessary action to :-

All the Financial Commissioner & Principal Secy. to Government, Haryana.

All the Administrative Secretaries to Government, Haryana.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

U.O. No. 2/59/2008-1Pension

Dated, Chandigarh, the 5.3.2009

Endst. No. 2/59/2008-1Pension

Dated, Chandigarh, the 5.3.2009

A copy alongwith 50 spare copies is forwarded to Accountant General (A&E),
Haryana, Chandigarh for information and necessary action.

Endst. No. 2/59/2008-1Pension

Dated, Chandigarh, the 5.3.2009

A copy alongwith 50 spare copies is forwarded to Director, Treasury & Accounts,
Haryana, Chandigarh for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/59/2008-1Pension

Dated, Chandigarh, the 5.3.2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers and
immediately compliance of instructions.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/59/2008-1Pension

Dated, Chandigarh, the 5.3.2009

A copy is forwarded to Sh. Amit Sinha, Head-CRA, National Security Depositors
Ltd., 4th Floor, 'A' Wing, Trade World, Kamla Mills Compound, Senapati Bapat Mart, Lower
Parel, Mumbai-400013 for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/59/2008-1Pension

Dated, Chandigarh, the 5.3.2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for
information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

These instructions have become obsolete.

Subject : Regulating the allocation within the grants amongst the participating departments on the expenditure side under the budgetary allocations.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, as against about 80 Administrative Departments, the budget is grouped under only 25 grants. Whereas for a large number of Heads (Major), there remains no scope of confusion as to which department is entitled to operate them, in a few Heads more than one department happen to be the participating end beneficiary leaving a scope to appropriate/arbitrate resources amongst the respective departments. Again, on the Plan side the difficulty would not be faced so much as compared to the Non-Plan side as the Planning Department by and large makes department wise allocations.

3. In certain such cases, instances have been reported to the Finance Department where at times the principal department, at whose disposal grants are placed, leaves scope for the other participating department to feel dissatisfied about the final appropriations of such composite provision. Accordingly it has been decided to direct that whenever for some allocation in the budget, there are more than one participating end use departments for staking interest in the composite allocations, the concerned the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana under whose administrative control the principal department, at whose disposal grants are placed, shall convene a meeting of all the relevant Heads of Departments having participative interest in the composite allocation and shall distribute the allocation equitably through a distribution schedule determining inter-departmental share. Such an exercise must be completed as expeditiously as possible. Ideally, for the BE of every succeeding financial year, it should be completed by 25th March of the previous financial year and for the RE, it should be completed immediately after appropriation takes effect in terms of Appropriation Bill becoming operational.

4. This exercise needs to be undertaken and completed by 10th March, 2009 for the RE of current financial year, and by 25th March for the BE of next financial year. The Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately take such appropriate measures/initiate such necessary action at their respective ends as are deemed essential in this regard.

5. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 5/3/2009-5B&C

Dated : 5th March, 2009

Endst. No. 5/3/2009-5B&C

Dated : 5.3.2009.

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

Subject : Assumptions under which the State Guarantees are accorded facilitating raising of loans/advances by the PSUs/other agencies on the recommendation of Administrative Department – clarification regarding.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, the State stands guarantee to increase the comfort level of the lending institutions while extending loans/advances to the PSUs/other agencies on the recommendations of the respective Administrative Departments. Some of these loans/advances are long term. While seeking such approvals to stand guarantees, invariably a scheme of repayment, etc. are appended for consideration of the F.D. making a case for such a guarantee to be stood. Such scheme forms the basis of satisfaction in the viability and worth of the project for which loans are raised under the comfort of State Guarantee is based on the consideration of such an initial projection. Not very infrequently, in such proposals the project is formulated as financially self sustainable proposition by projecting sufficient revenue accruals servicing the liability of repayments comfortably while leaving very limited scope for the Government to be extra cautious in standing guarantee.

3. However, instances have come to notice where subsequently and after availing the comfort of State Guarantee, some of such assumptions on which the initial assessments were based making it appear to be financially self sustainable proposition were unilaterally changed/varied impairing the viability of project or increasing the exposure of the PSUs conceding more concessions/not being able to meet the projected financial yields. In some of such cases, before moving the case to the CMM, the concurrence of F.D. is sought in routine. Such concurrences are always subjected to the sole scrutiny as to whether it exposes the Government budgetary resources to some firm financial commitment or not and in case no budgetary support is sought or acceded, the question of financial viability is left largely to the discretion of the PSUs/concerned A.D.

4. State guarantees, on the other hand, are regulated on different footings and unless the guarantee is expressly reaffirmed on such changed assumptions, they are subject only to the extent of original assumptions on which they were so extended. It means whenever and wherever the assumptions on which the initial assessment, on which the guarantee was accorded, were changed/varied with disadvantageous financial implications without expressly getting the guarantee revalidated while incorporating the consideration of such variation, the State Guarantee committed earlier becomes nonbinding and inoperative.

5. The import and implication of these clarifications may kindly be brought to the notice of all concerned for strict compliance and appropriate adherence.

Sd/-
Deputy Director, ERAMU,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 3/34/2009-III-ERAMU(FD)

Dated : 5th March, 2009

Endst. No. 3/34/2009-III-ERAMU(FD)

Dated : 05.3.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-
Deputy Director, ERAMU,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In-charge, Computer Cell (F.D.).

No. 4111-TA-HR(10T)2009/ Dated 12th March, 2009

From

The Director,
Treasuries and Accounts,
Government of Haryana,
2nd Floor, 30 Bays Building, Sector 17-C, Chandigarh.

To

Sh. Hamir Singh,
Assistant General Manager, State Bank of India,
Head Office, Sector 17, Chandigarh.

Subject : **Transfer of the Executive Responsibility of pension disbursement to the eligible pensioners of Government of Haryana to the State Bank of India.**

Sir,

I am directed to refer to the subject noted above and to inform that the Government of the State Haryana has decided in principle to transfer the executive responsibility of the disbursement of pension, including maintaining the records, monitoring and subsequent reporting, to the State Bank of India (SBI). It would mean and involve a Central Pension Processing Office to be established by the S.B.I. catering to all the pensioners of the Government of Haryana maintaining the records, which are currently divided/distributed amongst several banks and the treasuries, centrally by the SBI while centralising the backend operations in the hands of SBI. The individual pensioners, however, would continue to have the liberty of withdrawing their respective pension through any of the currently approved banks. The existing pensioners drawing their respective pension through the treasury would, however, be afforded an opportunity to switch to the system of drawing it through any of the approved banks by opening an account there and the cash/treasury bill withdrawal of pension shall be discontinued. The switching over to the system centrally driven by the SBI may be progressive so that the continuity in timely disbursement of pension is not disturbed.

2. The Government foresees the following tentative timeframe for the envisaged switching over to the said backend SBI driven system of pension disbursements :

(i)	Setting up of the Central Pension Processing Office by the SBI	1 month
(ii)	Progressive physical shifting of records the SBI central facility	3 months
(iii)	Completion of the operationalisation	1 month

It need to be acknowledged that the switching over shall be progressive and the process would start after the said 1 moth assigned for setting up of the Central Pension Processing Office by the SBI to be completed fully within the 4 more months.

3. The Treasuries Officers/ Asstt. Treasuries Officers and the other participative banks are being directed to facilitate the SBI in making the system operational by extending all desired helps/assistances.

4. The SBI is required to immediately submit a complete road map alongwith the draft of agreement to be entered amongst the required parties to formalise the system.

Receipt of this letter may please be acknowledged.

Yours faithfully,

Sd/-

Joint Director, Treasuries and Accounts
for Director, Treasuries & Accounts, Govt., Haryana.

Endst. No. 4111-TA-HR(10T)2009/3501-3643

Dated : 12.3.2009

A copy is forwarded to the following for information and necessary action at their end :-

1. Chief Secretary, Haryana.
2. Financial Commissioner & Principal Secy. to the Government of Haryana, Finance Department.
3. Accountant General (A&E/Audit), Haryana.
4. Regional Heads of all the participative banks in the process of disbursement of pension for the Government of Haryana
5. All the Deputy Commissioners in the State. They would extend all the necessary support to the Treasury Officers/Asstt. Treasury Officers/SBI in this regard.
6. All the Treasury Officers/Asstt. Officers in Haryana with a direction to appraise all the existing pensioners/family pensioners currently drawing their pensions through the treasuries of this decision of the Government while prompting them to immediately open an account with any of the approved banks in terms of the foregoing decision and intimate the details thereof of them. They would, in turn, whenever required to do so, would transfer the records to the SBI alongwith the details of the said bank accounts. Further, whenever required, they shall extend all the requisite assistance/help to the authorities of SBI in the process of making the scheme operational.

Sd/-

Joint Director, Treasuries and Accounts
for Director, Treasuries & Accounts, Govt., Haryana.

No. 23/Revision of Pay Scales/2009/Acctt/HBPE (FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Managing Directors/Chief Administrators/
Chief Executives of all the Boards/Corporations/
Companies/Co-operative Institutions etc. in Haryana State.

Chandigarh, dated, the 13th March, 2009

Subject : Regarding Pay Revision in PSUs, Para Statal Organisations and Statutory Bodies.

Sir,

I am directed to invite your kind attention to this office letter of even No. dated 24.02.2009 on the subject noted above and to say that after careful consideration, it has been decided as under :-

- (i) The Haryana Bureau of Public Enterprises (HBPE), Finance Department will consider the pay revision of those State Public Enterprises which are presently within its purview.
- (ii) The other organisations/Institutions which are not within the purview of HBPE will seek the approval of Finance Department (Pay Revision Branch) for pay revision.

2. You are, therefore, advised to formulate the proposal pertaining to the revision of pay scales on the pattern of the revised pay package notified by the State Government for its employee's w.e.f. 1.1.2006 in accordance with the decision of the Council of Ministers as conveyed vide the above referred letter dated 24.02.2009. The proposal after approval from your Board of Directors should be sent to the HBPE or the Pay Revision Branch of Finance Department, as the case may be, through your Administrative Department.

3. This issue with the approval of Chief Minister, Haryana.

Yours faithfully,

Sd/-
Management Consultant,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Administrative Secretaries to Govt. Haryana for information and necessary action.

Sd/-
Management Consultant,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Administrative Secretaries to Govt., Haryana.

U.O. No. 23/revision of pay scales/2009/Acctt/HBPE (FD)Chd. Dated the 13.03.2009

A copy is forwarded to the Special Secretary to Govt. Haryana, Finance Department (Pay Revision) alongwith a list of State Public Enterprises within the purview of HBPE with the request to consider the proposals of other organisations/Institutions which are not within the purview of HBPE.

Sd/-
Management Consultant,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Special Secretary to Govt., Haryana,
Finance Department (Pay Revision).

U.O. No. 23/revision of pay scales/2009/Acctt/HBPE (FD)Chd. Dated the 13.03.2009

Endst. No. 23/revision of pay scales/2009/Acctt/HBPE (FD)Chd. Dated the 13.03.2009

A copy is forwarded to the Registrar Co-operative Societies, Haryana for information and necessary action.

Sd/-
Management Consultant,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

MOST IMMEDIATE
TIME BOUND

No. 18/8/2008-2B&C

From

The Financial Commissioners & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Director, Mines & Geology, Haryana.
The Director of Agriculture, Haryana.
The Director of Industries, Haryana.
The Director, Animal Husbandry, Haryana.
The Milk Commissioner, Haryana.
The Principal Chief Conservator of Forests, Haryana.
The Director General of Police, Haryana.
The Director of Tourism, Haryana.
The Transport Commissioner, Haryana.
The Director Social Justice & Empowerment Department, Haryana.
The Director SC/BC, Haryana.
The Director Women & Child Dev. Department, Haryana.
The Director Electronics Department, Haryana.
The Engineer-in-Chief, Irrigation Department Haryana.
The Managing Director Haryana Vidyut Prasaran Nigam Limited, Shakti Bhawan,
Sector-6, Panchkula.
The M.D. HPGCL, Shakti Bhawan Sector-S, Panchkula.
The Managing Director, UHBVNL, Shakti Bhawan, Sector-S, Panchkula.
The Managing Director, DHBVNL, Vidyut Sadan, Vidyut Nagar, Hisar.
The M.D. Haryana Minerals Ltd Narnaul.
The M.D. Haryana Agro Industries Corpn. Ltd.
The M.D. Haryana Warehousing Corpn. Ltd. Chandigarh.
The M.D. Haryana Seeds Dev. Corpn. Ltd. Chandigarh.
The M.D. Haryana Dairy Dev. Corpn. Ltd. Chandigarh.
The M.D. Haryana Financial Corpn. Ltd.
The M.D. Haryana State Industrial Dev. Corpn. Ltd.
The M.D. Haryana State Small Industrial & Export Corpn., Chandigarh.
The M.D. Haryana State Handloom & Handicraft Corpn. Ltd. Chandigarh.
The M.D. Haryana State Electronics Development Corporation Ltd. (HARTRON)
Sector 17, Chandigarh.
The M.D. Haryana Breweries Ltd. C/o HSIDC.
The M.D. Haryana Television Ltd. C/o HARTRON Sector 17, Chandigarh.
The M.D. Haryana Hotels Ltd. C/o. Haryana Tourism Corpn.
The M.D. Haryana Tanneries Ltd. Jind C/o HFC, Chandigarh.
The M.D. Haryana Roadways Engg. Corpn. Ltd.
The M.D. Haryana Women Dev. Nigam Ltd.
The M.D. Haryana Tourism Corpn. Chandigarh.
The M.D. Haryana State Forest Dev. Corpn. Ltd. Van Bhawan, Sec. 6, Panchkula.
The M.D. Haryana Police Housing Corpn. Ltd. Kothi No. 211, Sec. 6, Panchkula.
The M.D. Haryana Harijan Kalyan Nigam Ltd.
The M.D. Land Reclamation & Dev. Corpn. Ltd. Sector-17, Chandigarh.

The M.D. Haryana Backward Classes Kalyan Nigam Ltd. 813-14, Sector 22,
Chandigarh.

The M.D. Punjab State Irons Ltd. O/o Director Industries & Commerce, Haryana,
Chandigarh.

The M.D. Haryana State Minor Irrigation & Tubewells Corpn. Ltd. Chandigarh.
C/o Irrigation Department Haryana.

Dated, Chandigarh, the 18th March, 2009

**Subject : Report of the Comptroller & Auditor General of India for the Year ended
31st March, 2008 (Commercial), Govt. of Haryana.**

Sir,

I am directed to invite your kind attention to Finance Department letter No. 18/8/2008-2B&C dated 11.2.09 on the subject noted above. You are again requested to take action on the report of the Comptroller & Auditor General of India for the year ending 31st March, 2008 (Commercial) - Govt. of Haryana immediately and send the requisite reply through your Administrative Department to the Secretary, Haryana Vidhan Sabha Accountant General (Audit), Haryana **under intimation to Finance Department within the stipulated period i.e. within 3 months from the date of sending a copy of C.A.G. of India report positively.**

Yours faithfully,

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 18/8/2008-2B&C

Dated 18th March, 2009

A copy is forwarded to the Accountant General (Audit) Haryana, Chandigarh for information w.r.t. his D.O. letter No. Report/Commercial/1-3/Audit Report/2007-2008/193 dated 7.1.2009.

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy with a copy of the said report is forwarded to :-

All the Concerned Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt. Haryana.

for information & immediate necessary action in the matter. They are again requested to kindly get action completed within the stipulated period positively.

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Concerned Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt., Haryana.

No. 18/8/2008-2B&C

Dated 18th March, 2009

A copy is forwarded to all Branch Officers/Superintendents in the Finance Department for getting the action completed within the stipulated period positively.

Sd/-
Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Branch Officers/Superintendents
in the Finance Department.

U.O. No. 18/8/2008-2B&C

Dated 18th March, 2009

No. 18/8/2008-2B&C

Dated 18th March, 2009

A copy is forwarded to the Secretary, Haryana Vidhan Sabha (in COPU Branch) for information w.r.t. his letter No. 27-CPU/2008-09/1929 dated 10-2-2009.

Sd/-
Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 18/8/2008-2B&C

Dated 18th March, 2009

A copy is forwarded to the Member Secretary, HBPE for information and necessary action.

He is again requested to liaise with the concerned Boards/Corporation under his control for getting the action completed within the stipulated period positively.

Sd/-
Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 30/3/2009/Acctt./HBPE (FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Managing Director/Chief Administrator/
Chief Executive Officer of all State Public Enterprises i.e.
Boards, Corporations, Companies and Co-operative Institutions,
All other Autonomous Organisations Funded by the
State Government.

Dated, Chandigarh, the 18th March, 2009**Subject : Introduction of New Pension Scheme (Defined Contributory Pension Scheme) in State Public Enterprises.**

Sir,

I am directed to invite your attention to the instructions issued vide letter No. 12/27/PE (FD)/91/A-1 dated 26.6.1992 to the effect that the State Public Enterprises may introduce pension scheme as per Pension Rules of Haryana Government and instructions issued from time to time in lieu of Contributory Provident Fund.

2. The State Government has introduced the New Pension Scheme (NPS) for employees joining, service on or after 1.1.2006 vide letter No. 1/1/2004-1 Pension dated 4.12.2008. As per the NPS, an employee is required to make a contribution of 10% of his pay as defined under the scheme and the employer makes an equal matching contribution. The National Securities Depository Limited (NSDL) has been appointed as the Central Record Keeping Agency. In addition there will be three Pension Fund Managers viz SBI Pension Fund Limited, UT Retirement Solutions Limited and LIC Pension Fund Limited. The Bank of India will work as the Trustee Bank in respect of funds under the NPS. The funds of the NPS will be invested by the Pension Fund Managers as per the investment scheme opted by the subscribers. However, for the time being the funds will be invested in the default scheme as specified by the State Government. The complete details of the NPS are available on the website of Finance Department, Haryana viz www.finhry.gov.in.

3. After careful consideration of the matter, the State Government has taken the following decisions :-

- (i) All the State Public Enterprises and Autonomous Organisations funded by the State Government which have already adopted the Pension Scheme as per the Pension Rules of the Haryana Government should switch over to the New Pension Scheme circulated by the State Government vide letter dated 4.12.2008 for the employees joining the Organisations on or after 1.1.2006 mutatis mutandis.
- (ii) All other State Public Enterprises and Autonomous Organisations funded by the State Government should henceforth adopt the New Pension Scheme for new employees.

4. You are, therefore, advised to contact the National Securities Depository Limited (website: www.npscra.nsdl.co.in) for implementation of the New Pension Scheme in your

Organisation. The New Pension Scheme should be introduced after approval of your Board of Directors.

5. These instructions supersede the instructions issued vide letter No. 12/27/PE (FD)/91/A-1 dated 26.6.1992.

The receipt of this letter may kindly be acknowledged.

Yours faithfully,

Sd/-
Management Consultant, HBPE,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners and Principal Secretaries/ Administrative Secretaries to Government Haryana and Special Secretary Finance (Pension) for information and necessary action.

Sd/-
Management Consultant, HBPE,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners and Principal Secretaries/
Administrative Secretaries to Government Haryana.
The Special Secretary to Govt. Haryana, Finance Department
(Pension Branch).

U.O. No. 30/3/2009/Acct/HBPE (FD) Dated, Chandigarh, the 18th March, 2009.

Endst. No. 30/3/2009/Acct/HBPE (FD) Dated, Chandigarh, the 18th March, 2009.

A copy is forwarded to all Heads of Departments, Haryana for information and necessary action.

Sd/-
Management Consultant, HBPE,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 30/3/2009/Acct/HBPE (FD) Dated, Chandigarh, the 18th March, 2009.

A copy is forwarded to the Head-CRA, National Securities Depository Ltd., 4th Floor, 'A' Wing, Trade World, Lower Parel, Mumbai - 400013 for information and necessary action.

Sd/-
Management Consultant, HBPE,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

These instructions have become obsolete.

MOST IMMEDIATE/TIME BOUND

No. 34/1/2009-2B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Managing Director,
Haryana Power Generation Corporation Ltd.,
Shakti Bhawan, Sec.-6, Panchkula.
The Managing Director,
Uttar Haryana Bijli Vitran Nigam Limited,
Shakti Bhawan, Sec.-6, Panchkula.
The Managing Director,
Dakshin Haryana Bijli Vitran Nigam Ltd.,
Vidyut Sadan, Hisar, Haryana.
The Managing Director,
Haryana Warehousing Corporation,
Bays 15-18, Sec.-2, Panchkula.
The Managing Director,
Haryana Roads & Bridges Development Corporation Limited,
S.C.O. No. 23, First Floor, Madhya Marg, Sector-7-C, Chandigarh.

Dated, Chandigarh, the 20th March, 2009

Subject : 55th Report of the Committee on Public Undertakings of the Haryana Vidhan Sabha for the year 2008-2009.

Sir,

I am directed to forward herewith a copy of 55th report of the Committee on Public Undertakings (2008-09) of the Haryana Vidhan Sabha in advance and to request you to process and initiate action thereon immediately regarding the implementation of the observations/recommendations made by the committee in the said report.

Yours faithfully,

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 34/1/2009-2B&C

Dated, Chandigarh, the 20th March, 2009

A copy is forwarded to the Secretary, Haryana Vidhan Sabha, Chandigarh for

information w.r.t. his letter No. 28-CPU /2008-09/2401 dated 25.2.2009.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy with a copy of 55th report is forwarded to the following :-

The Financial Commissioner & Principal Secy. to Govt. Haryana, Power Department.

The Financial Commissioner & Principal Secy. to Govt., Haryana, Agriculture Department.

The Financial Commissioner & Principal Secy. to Govt., Haryana, PWD (B&R) Department.

The Special Secretary, Finance (SNR) (In FICW Branch).

The Special Secretary, Finance (VV) (In FD-I Branch).

for immediate necessary action. They are also requested to take action on all the directions of the committee particularly the directions contained therein at page 1-3, 11, 14, 17, 19, 26 and 32.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Power Department.

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Agriculture Department.

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, PWD (B&R) Department.

The Special Secretary, Finance (SNR) (In FICW Branch).

The Special Secretary, Finance (VV) (In FD-I Branch).

U.O. No. 34/1/2009-2B&C

Dated, Chandigarh, the 20th March, 2009

These instructions have become obsolete.

MOST IMMEDIATE
TIME BOUND

No. 34/1/2009-2B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Managing Director,
Haryana Power Generation Corporation Ltd.,
Shakti Bhawan, Sec.-6, Panchkula.
The Managing Director,
Uttar Haryana Bijli Vitran Nigam Limited,
Shakti Bhawan, Sec-6, Panchkula.
The Managing Director,
Dakshin Haryana Bijli Vitran Nigam Ltd.,
Vidyut Sadan, Hisar, Haryana.
The Managing Director,
Haryana Warehousing Corporation,
Bays 15-18, Sec.-2, Panchkula.
The Managing Director,
Haryana Roads & Bridges Development Corporation Limited,
S.C.O. No. 23, First Floor, Madhya Marg, Sector-7-C, Chandigarh.

Dated, Chandigarh, the 20th March, 2009

Subject : 55th Report of the Committee on Public Undertakings of the Haryana Vidhan Sabha for the year 2008-2009.

Sir,

I am directed to forward herewith a copy of 55th report of the Committee on Public Undertakings (2008-09) of the Haryana Vidhan Sabha in advance and to request you to process and initiate action thereon immediately regarding the implementation of the observations/recommendations made by the committee in the said report.

Yours faithfully,

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 34/1/2009-2B&C

Dated, Chandigarh, the 20th March, 2009

A copy is forwarded to the Secretary, Haryana Vidhan Sabha, Chandigarh for

information w.r.t. his letter No. 28-CPU /2008-09/2401 dated 25.2.2009.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy with a copy of 55th report is forwarded to the following :-

The Financial Commissioner & Principal Secy. to Govt., Haryana, Power Department.
The Financial Commissioner & Principal Secy. to Govt., Haryana, Agriculture Department.
The Financial Commissioner & Principal Secy. to Govt., Haryana, PWD (B&R) Department.
The Special Secretary, Finance (SNR) (In FICW Branch).
The Special Secretary, Finance (VV) (In FD-I Branch).
for immediate necessary action. They are also requested to take action on all the directions of the committee particularly the directions contained therein at page 1-3, 11, 14, 17, 19, 26 and 32.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Power Department.
The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Agriculture Department.
The Financial Commissioner & Principal Secy. to Govt.,
Haryana, PWD (B&R) Department.
The Special Secretary, Finance (SNR) (In FICW Branch).
The Special Secretary, Finance (VV) (In FD-I Branch).

U.O. No. 34/1/2009-2B&C

Dated, Chandigarh, the 20th March, 2009

These instructions have become obsolete

Subject : Drawing and disbursing the first instalment of arrears accruing to the eligible Government employees on account of the implications of the pay revision in the State of Haryana – the expenditure to be booked in the Budget 08-09 regarding.

- Ref.: (i) This department's U.O. No. 28/8/2009-5B&C, Dated: 18.2.2009.
(ii) This department's U.O. No. 28/15/2009-5B&C, Dated: 25.2.2009.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above alongwith the U.O. under reference?

2. As they are aware, it was directed that the first installment of arrears representing 40% of the total arrears accruing on account of the pay revision had to be paid in cash during the current Financial Year itself. Further to it, through the U.O. at reference (ii) above, a mechanism to make the deficiency in the budgetary allocations on this account was also detailed and appropriate authorisations of required re-appropriations were made.

3. It is expected that at most of the places, it would be possible to draw and disburse the first instalment of arrears in terms of these two instructions within the current FY. However, it is possible that at certain places, even after resorting to the said mechanism, it would not be possible to draw and disburse the first instalment of arrears during the current Financial Year due to deficiency in budgetary allocations within the respective grants even after faithfully resorting to the mechanism detailed in U.O. at reference (ii) . In all such cases, action as detailed above needs to be taken :-

- (i) The exact shortfall must be worked out carefully by the concerned Head of Department and should be conveyed expeditiously to the F.D. in the relevant expenditure control branch for seeking permission to draw the amount to meet the shortfall out of the allocations in the Budget 2009-10.
- (ii) The concerned expenditure control branch, after satisfying itself that the mechanism detailed in U.O. at reference (ii) was indeed resorted to and fell inadequate in meeting the demand, would issue authorisation to apply the budgetary allocation in the BE-09-10 to the extent of agreed deficiency In department.
- (iii) The concerned HOD would, thereafter, distribute the amount so authorised to be applied for the said purpose amongst the DDOs facing deficiency and this allocation order would be endorsed to the relevant Treasury Officers/Assistant Treasury Officers.
- (iv) Whereas the process detailed above may be started and completed immediately, the arrears at the strength of this instruction would be permissible to be drawn and disbursed any time after 7th April, 2009 and it must be drawn and disbursed completely within the month of April, 2009 in all cases.
- (v) It need to be noted that the U.O. at reference (ii) above were issued on 25.2.2009 and, therefore, in all such cases where the budgetary allocation were drawn and applied after 5.3.2009 in contravention to the stipulations of the

instruction dated 25.2.2009 i.e. giving preference to expenditure on accounts other than the demand accruing on account of payment of arrears while leaving the latter unsaturated, a detailed explanation for doing so must be furnished alongwith the proposal made in terms of sub-para (i) above. In all other cases, where ever after adhering to the instruction dated 25.2.2009 after 5.3.2009, the shortfall remained unsaturated giving a cause to move a proposal in terms of sub-para (i) above, a certification to the said extent must be furnished by the concerned HOD alongwith the proposal.

4. It needs to be understood clearly that disregarding the compliance of instruction while inviting shortfall in financial terms amounts to dereliction and financial irregularity of serious nature. To avoid the possibility of further misrepresentation, adequate care must be taken in furnishing the certification and explanation detailed in Para 3(v) as with the computerisation of Treasury operations, their voracity can be adjudged at a later stage.

5. In this background, the concerned Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately undertake all necessary steps to ensure that the requirements of this instruction are met fully.

6. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secretary
to Govt., Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/8/2009-5B&C

Dated: 23rd March, 2009

Endst. No. 28/8/2009-5B&C

Dated: 23.3.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
Director, Treasury and Accounts, Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in the State.
All the Treasury Officers/Assistant Treasury Officers in Haryana.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secretary
to Govt., Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell(F.D.)

<i>These instructions have become obsolete</i>

Subject : Revised Budget Estimates of current financial year (RE-08-09) – Instruction regarding prompt and timely reporting of the likelihood of allocations remaining unspent (surrenders) to the Finance Department.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above.

2. As they would appreciate, due to various reasons prevailing on case to case basis, there could be a likelihood that the allocations made in the RE-08-09 may not be utilized fully by the respective operating departments across the State. On the other hand, there could be a possibility that under some of the heads, some other department may have a justification to seek additional allocation and the same can be provided by way of appropriate re-appropriation of such excesses that are likely to remain unspent elsewhere. To do such an exercise timely and efficiently, the complete knowledge of excesses that are likely to remain unspent (surrenders) is very essential.

3. Accordingly, it has been decided to direct that all the Heads of Department must immediately undertake such an exercise while taking a holistic and realistic view to assess as to where and under which all heads there is a likelihood of allocations remaining unspent (surrenders) during the current financial year and convey the details the Finance Department (in the respective expenditure control branch) very expeditiously, but before 5.00 pm on 25th March, 2009 in any case. Such an exercise must be carried out separately for allocations on Plan and Non-Plan side and excesses and surrenders must be conveyed separately on both the sides within the prescribed time frames.

4. Such an exercise need to be carried out more judiciously and carefully with respect to the allocations on the Plan side.

5. To prevent the display of any laxity on this account, it needs to be understood clearly that it has further been decided to direct that under all such heads on Plan side where the allocations still remains unspent and the Head of Department fails to report about it in terms of this instruction, an automatic cut of an equal amount shall be deemed to have been imposed on the respective allocation in the BE-09-10. So far as similar reported miscarriage on the Non-Plan side is concerned, a cut up to an equal amount on the respective allocations in the BE-09-10 may be imposed by the F.D. in due course. For miscarriages on both these counts the concerned Head of Department shall be responsible directly for them.

6. In this background, the concerned Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are also requested to immediately undertake all necessary steps to ensure that the requirements of this instruction are met fully within the prescribed time frame.

7. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/23/2009-5B&C

Dated : 23rd March, 2009

Endst. No. 28/23/2009-5B&C

Dated : 23.3.2009

A copy is forwarded to the following for information and necessary action at their
end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
Director, Treasury and Accounts, Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in the State.
All the Treasury Officers/Assistant Treasury Officers in Haryana.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

Subject : Decisions taken/orders made under the binding provision of 'removal of difficulties' during the course of execution of contracts – qualitative assessment of the decisions/orders.

Will the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana in the departments of PW(B&R), Public Health Engineering, Irrigation, Agriculture, Town & Country Planning, Power, Development & Panchayat and Industries kindly refer to the subject captioned above?

2. As they are aware, invariably every contract that is entered for and on behalf of the Government/agencies (wholly or substantially owned or controlled by the Government) contains an appropriate provision in the nature of 'removal of difficulties' during the execution of contracts as a binding clause and some paid employee of the Government/respective agency is assigned the responsibility to act under the said provision. This provision being a part of the contractual agreement happens to be an equal condition and can only address such residual aspects that are not expressly provided either directly or by implication otherwise in the agreement while impeding the smooth execution thereof making it essential to remedy the confusion/shortcoming by expressly resolving the issues with clarity and to that extent cannot be construed to be enabling the said authority to pass any order under it that amounts to vary the pitch of any of the existing provision of agreement, least of all giving/extending financial concessions/dispensations over and above what is otherwise implied in terms of the provisions of agreement. In such circumstances, such orders within the above stated parameters, need always to be passed by the paid employees of the Government/Agencies after exercising utmost diligence while keeping the concern of the interests of the Government/agency as paramount, that is to say without unduly compromising on the same. Needless to state further that such orders must always be adequately speaking justifying its necessity.

3. Instances however, have come to notice where while acting under the shelter of the provision in the said nature paid employees of the Government have passed such orders that amounts to vary the implication of other expressly laid provisions of the agreement favouring/furthering the cause of the other parties in the contract. Instances have also come to notice where even financial dispensations, directly or by implication, over and above the implied dispensation flowing out of the otherwise expressly laid down provisions have been extended unduly under the garb of such provisions. Occasionally such orders are mercilessly non-speaking as well. Such an exercise of authority is highly questionable and palpably colourable at times and there is a cause to curb effectively the temptations prompting the exercise of power in the said manner.

4. Accordingly, it has been decided to direct to observe the following precautions/adherences in addition to the existing controls in this regard :-

- (i) The meaning and scope of the said provision in the nature of 'removal of difficulties' as explained to the preceding para 2 and common miscarriages as narrated briefly in the para 3 must be brought to the notice of all concerned without any ambiguity.
- (ii) A list should be prepared of all such orders having been passed in the immediately preceding 10 years to begin with i.e. on or after 1.4.1999 and their nature (being permissible, just and fair) should be got examined by a third party. There would be no objection if the said third party happens to be an expert well versed in the contract laws.
- (iii) A separate list for the same duration should also be prepared where

dispensations that can be quantified in financial terms have been made. Such a list must contain the quantification of the dispensation and a copy must be sent to the F.D. as well. Even when the implication of 'risk and cost', etc., has been reduced compared to the one envisaged in the original contract to that extent it amounts to dispensing financial favour.

- (iv) In all such cases where the dispensations were unjustified or excessive or unfair or unjust or uncalled for or outside the scope of the provision (amounting to varying the otherwise expressly provided terms in the contract or not justified in terms of the provisions of the contract Act), a view to the end must be taken and, in all such cases where there is a justification, appropriate actions including process of recovery of pecuniary losses to the Government through negligence, incapacity and/or misbehaviour, should be initiated.
- (v) For future a mechanism for close monitoring in this regard must be evolved. If necessary, the contract drafts may be suitably revised or a supervisory standing committee to Continuously monitor, asses and approve the orders proposed to be passed may be instituted.
- (vi) The preventive and punitive measures in the future events of such/similar miscarriages must be very vigilantly done.

5. In this background. the concerned Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake all necessary steps, including issuing specific directions wherever required. The measures as articulated in para 4 above are to be implemented/completed under their immediate control and directions.

6. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana in the
departments of PW (B&R), Public Health Engineering, Irrigation,
Agriculture, Town & Country Planning, Power, Development &
Panchayat and Industries.

U.O. No. 28/24/2009-5B&C

Dated: 23rd March, 2009

INTERNAL CIRCULATIONS

All the Officers, Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.) for placing it on the official website of F.D.

Subject : Drawing and disbursing the first instalment of arrears accruing to the eligible Government employees on account of the implications of the pay revision in the State of Haryana – the expenditure to be booked in the Budget 08-09 regarding.

Ref. : (i) This department's U.O. No. 28/8/2009-5B&C, Dated: 18.2.2009.
(ii) This department's U.O. No. 28/15/2009-5B&C, Dated: 25.2.2009.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above alongwith the U.O. under reference?

2. As they are aware, it was directed that the first installment of arrears representing 40% of the total arrears accruing on account of the pay revision had to be paid in cash during the current Financial Year itself. Further to it, through the U.O. at reference (ii) above, a mechanism to make the deficiency in the budgetary allocations on this account was also detailed and appropriate authorisations of required re-appropriations were made.

3. It is expected that at most of the places, it would be possible to draw and disburse the first instalment of arrears in terms of these two instructions within the current FY. However, it is possible that at certain places, even after resorting to the said mechanism, it would not be possible to draw and disburse the first instalment of arrears during the current Financial Year due to deficiency in budgetary allocations within the respective grants even after faithfully resorting to the mechanism detailed in U.O. at reference (ii). In all such cases, action as detailed above needs to be taken :-

- (i) The exact shortfall must be worked out carefully by the concerned Head of Department and should be conveyed expeditiously to the F.D. in the relevant expenditure control branch for seeking permission to draw the amount to meet the shortfall out of the allocations in the Budget 2009-10.
- (ii) The concerned expenditure control branch, after satisfying itself that the mechanism detailed in U.O. at reference (ii) was indeed resorted to and fell inadequate in meeting the demand, would issue authorisation to apply the budgetary allocation in the BE-09-10 to the extent of agreed deficiency In department.
- (iii) The concerned HOD would, thereafter, distribute the amount so authorised to be applied for the said purpose amongst the DDOs facing deficiency and this allocation order would be endorsed to the relevant Treasury Officers/ Assistant Treasury Officers.
- (v) Whereas the process detailed above may be started and completed immediately, the arrears at the strength of this instruction would be permissible to be drawn and disbursed any time after 7th April, 2009 and it must be drawn and disbursed completely within the month of April, 2009 in all cases.
- (vi) It need to be noted that the U.O. at reference (ii) above were issued on 25.2.2009 and therefore in all such cases where the budgetary allocation were drawn and applied after 5.3.2009 in contravention to the stipulations of

the instruction dated 25.2.2009 i.e. giving preference to expenditure on accounts other than the demand accruing on account of payment of arrears while leaving the latter unsaturated, a detailed explanation for doing so must be furnished alongwith the proposal made in terms of sub-para (i) above. In all other cases, where ever after adhering to the instruction dated 25.2.2009 after 5.3.2009, the shortfall remained unsaturated giving a cause to move a proposal in terms of sub-para (i) above, a certification to the said extent must be furnished by the concerned HOD alongwith the proposal.

4. It needs to be understood clearly that disregarding the compliance of instruction while inviting shortfall in financial terms amounts to dereliction and financial irregularity of serious nature. To avoid the possibility of further misrepresentation, adequate care must be taken in furnishing the certification and explanation detailed in Para 3(v) as with the computerisation of Treasury operations, their voracity can be adjudged at a later stage.

5. In this background, the concerned Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake all necessary steps to ensure that the requirements of this instruction are met fully.

6. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/8/2009-5B&C

Dated: 23rd March, 2009

Endst. No. 28/8/2009-5B&C

Dated: 23.3.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
Director, Treasury and Accounts, Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in the State.
All the Treasury Officers/Assistant Treasury Officers in Haryana.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell(F.D.)

Subject : Recoveries on account of the liability of 'risk and cost' flowing out of the contractual commitments — construction and allied contracts.

Will the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana in the Departments of PW (B&R), Public Health Engineering, Irrigation, Agriculture, Town & Country Planning, Power, Development and Panchayat and Industries kindly refer to the subject captioned above?

2. As they are aware, when any contractual obligation is aborted unilaterally, directly or by implications, by one amongst the several parties in the contract, the other parties are entitled to receive compensations on account of for such failure and one amongst the said compensation happens to be popularly known as 'awarding the contract (for the unfinished obligation or, as the case may be, for the complete obligation) on the risk and cost of the original allottee to a third party'. Such awards are not very infrequently resorted to in Government contracts in the nature of construction and allied contracts. The implication presumes and means that the said original allottee would be liable to make good the additional cost incurred by the Government/agency in getting the works completed in terms of the contractual agreement that stood aborted at the first place by the original allottee. Further to it, the organ of Government contracting out the works, being the party to the contract, happens to be responsible to recover such dues accruing to the Government/PSUs.

3. However, it has been the experience that at times the concerned 'organs of Government/PSU's are not very vigilant on this account in protecting the financial interests of the Government/PSUs and practically no effort is made in realising such recoveries. Such practices and attitudes do not constitute the best of administrative practices.

4. Accordingly it has been decided to direct that :-

- (i) A data base initially for all such liabilities pertaining to a period of last 10 years i.e. beginning from 1.4.1999 should be prepared in the following format :

Sr. No.	Brief description of contract	Date of Allotment, expected date of completion and original value of contract.	Date(s) of allotment on risk and cost, final completion/ excepted final completion date and final value/expected final value of contract.	Liability on account of risk and cost due to be recovered alongwith the description of debtor on this account.	Recoveries made so far and remaining outstanding (as on 15.3.2009)
1.	2.	3.	4.	5.	6.

- (ii) Targets should be assigned for recovering the dues on this account. Court cases, if any, must be pursued with utmost sincerity and HOD/HOA must be made responsible for direct supervision of the process of recovery on this account.
- (iii) The officers/officials found responsible for permitting/abetting the absence of recovery on this account must be identified and proceeded against departmentally or otherwise.

- (iv) The Administrative Secretary must review the progress made on this account on monthly basis.

5. It must be appreciated that recovery on this account is a fair and just compensation lawfully permitted to be received by the Government and value of such money is inferior to none of the other receipts of the Government/agencies that are applied towards making payments for works.

6. In this background, the concerned Financial Commissioners Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake all necessary steps, including issuing specific directions to the HODs/HOAs pertaining to the departments/PSUs under their respective administrative controls indulging in construction and allied activities in public domain. They may also cause a copy of the list so prepared in terms of sub para 4(i) and the results of review held in terms of sub para 4(iv) to be conveyed to the Finance Department promptly. It would be immensely beneficial for all if the list in terms of sub para 4(1) is prepared by 1.3.2009 and the first review in terms of sub para 4(iv) is undertaken in the first week of April, 2009. While doing so, targets must be fixed and all avenues for effecting recoveries, including recovery by way of arrears of land revenue, must be explored.

7. These instructions should be brought to the allottee of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana in the
Departments of PW(B&R), Public Health Engineering, Irrigation,
Agriculture, Town & Country Planning, Power, Development &
Panchayat and Industries.

U.O. No. 28/25/2009-5B&C

Dated : 23rd March, 2009

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.) for placing it on the official website of F.D.

Subject : Recoveries on account of the liability of 'risk and cost' flowing out of the contractual commitments — construction and allied contracts.

Will the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana in the Departments of PW (B&R), Public Health Engineering, Irrigation, Agriculture, Town & Country Planning, Power, Development and Panchayat and Industries kindly refer to the subject captioned above?

2. As they are aware, when any contractual obligation is aborted unilaterally, directly or by implications, by one amongst the several parties in the contract, the other parties are entitled to receive compensations on account of for such failure and one amongst the said compensation happens to be popularly known as 'awarding the contract (for the unfinished obligation or, as the case may be, for the complete obligation) on the risk and cost of the original allottee to a third party'. Such awards are not very infrequently resorted to in Government contracts in the nature of construction and allied contracts. The implication presumes and means that the said original allottee would be liable to make good the additional cost incurred by the Government/agency in getting the works completed in terms of the contractual agreement that stood aborted at the first place by the original allottee. Further to it, the organ of Government contracting out the works, being the party to the contract, happens to be responsible to recover such dues accruing to the Government/PSUs.

3. However, it has been the experience that at times the concerned 'organs of Government/PSU's are not very vigilant on this account in protecting the financial interests of the Government/PSUs and practically no effort is made in realising such recoveries. Such practices and attitudes do not constitute the best of administrative practices.

4. Accordingly it has been decided to direct that :-

- (i) A data base initially for all such liabilities pertaining to a period of last 10 years i.e. beginning from 1.4.1999 should be prepared in the following format :

Sr. No.	Brief description of contract	Date of Allotment, expected date of completion and original value of contract.	Date (s) of allotment on risk and cost, final completion/ excepted final completion date and final value/expected final value of contract.	Liability on account of risk and cost due to be recovered alongwith the description of debtor on this account.	Recoveries made so far and remaining outstanding (as on 15.3.2009)
1	2	3	4	5	6

- (ii) Targets should be assigned for recovering the dues on this account. Court cases, if any, must be pursued with utmost sincerity and HOD/HOA must be made responsible for direct supervision of the process of recovery on this account.
- (iii) The officers/officials found responsible for permitting/abetting the absence of recovery on this account must be identified and proceeded against departmentally or otherwise.

- (iv) The Administrative Secretary must review the progress made on this account on monthly basis.

5. It must be appreciated that recovery on this account is a fair and just compensation lawfully permitted to be received by the Government and value of such money is inferior to none of the other receipts of the Government/agencies that are applied towards making payments for works.

6. In this background, the concerned Financial Commissioners Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake all necessary steps, including issuing specific directions to the HODs/HOAs pertaining to the departments/PSUs under their respective administrative controls indulging in construction and allied activities in public domain. They may also cause a copy of the list so prepared in terms of sub para 4 (i) and the results of review held in terms of sub para 4 (iv) to be conveyed to the Finance Department promptly. It would be immensely beneficial for all if the list in terms of sub para 4 (1) is prepared by 1.3.2009 and the first review in terms of sub para 4 (iv) is undertaken in the first week of April, 2009. While doing so, targets must be fixed and all avenues for effecting recoveries, including recovery by way of arrears of land revenue, must be explored.

7. These instructions should be brought to the allottee of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana in the
departments of PW (B&R), Public Health Engineering, Irrigation,
Agriculture, Town & Country Planning, Power, Development &
Panchayat and Industries.

U.O. No. 28/25/2009-5B&C

Dated : 23rd March, 2009

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/
Superintendents of F.D.
In charge, Computer Cell (F.D.) for placing it on the official
website of F.D.

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Memo No. 4/32/2008-2Pension

Dated, Chandigarh, the 25th March, 2009

Subject : CWP No. 14735 of 2008, Bhagwan Singh to others Vs. State of Haryana.

Kindly refer to the subject noted above.

2. A number of retirees of Haryana State who retired after 4-3-2003 have approached Hon'ble High Court by filing CWP No. 14735 of 2008 wherein they have prayed that cutoff date, i.e. 4-3-2003 fixed by Government for restoration of commutation of pension after completion of 15 years is violation of Fundamental Rights i.e. Article 14 & 16(1) of the Constitution of India. The case has been decided by Hon'ble High Court and no merit has been found in the plea of petitioners. The Hon'ble Court has upheld the stand taken by State Government regarding cutoff date i.e. 4th March, 2003 vide orders dated 21-8-2008. A copy of orders of Hon'ble High Court is enclosed herewith for necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH
CIVIL WRIT PETITION NO. 14735 OF 2008**

1. Bhagwan Singh S/o Shri Rain Lal, R/o H. No. 1441, Sector 16-17, Hisar.
2. Arjun Singh Nehra S/o Shri Hari Singh, Rio H. No. 157-58, M.C. Colony, Hisar.
3. Mohar Singh S/o Shri Ganesha Ram, R/o H. No. 1113-P, Sector 13, Hisar.
4. K.L. Huria S/o Shri Diwan Chand, R/o H. No. 745, Sector 13, Hisar.
5. R.C. Bhardwaj S/o Shri Suresh Bhardwaj, R/o H. No. 161, Urban Estate-II. Hisar.
6. K.K. Khosla S/o Shri M.L. Khosla, Rio H. No. 1440, Sector 13, Hisar.
7. R.P.Gupta S/o Shri B.N. Gupta, R/o H. No. 28, Shah Satnam Nagar, Sirsa.
8. K.S. Sardana S/o Shri P.S. Sardana, R/o H. No. 228 - W, Model Town, Hisar.
9. Pt. Goyal S/o Shri Sohan Lai Goyal, R/o H. No. 1011, Urban Estate-II, Hisar.
10. R.P. Bindlish S/o Shri Desh Raj Gupta, R/o H. No. 997, Sector 28, Faridabad.
11. Inder Singh S/o Shri Mohar Singh, R/o H. No. 116, Defence Colony, Hisar.
12. O. P. Sharma S/o Shri Giani Ram, R/o H. No. 2, Adarsh Nagar, Near Nobel School, Rajgarh Road, Hisar.
13. J.C. Sharma S/o Shri Ramji Lal, R/o Hisar Hospital, Model Town. Fatehabad.
14. M.L. Sharma S/o Shri Narain Dass, R/o H. No. 14/85-B, Barnala Road, Ram Colony, Sirsa.
15. Gurnam Singh S/o Shri Harcharan Singh, R/o H.No. 786/11, Satnam Singh Chowk, Kangapur Road, Sirsa.
16. Surjit Singh S/o Shri Tirkha Ram, Rio Village Chandawas, District Rewari.
17. Surinder Kumar Chug S/o Shri Ved Parkash, R/o Gall No. 5, Dayanand Colony, Bahadurgarh.
18. Sain Ditta S/o. Shri Ram Narain R/o H. No. 341/16, Dayanand Colony, Hisar.
19. O.P. Madan S/o Shri Chaman Lai, R/o Dhani Shyam Lai, Hisar.
20. Dewa Singh Sic) Shri Toda Ram, R/o Village Sikandarpur P.G. Milkpur-II Bhiwani.
21. K.L. Batra S/o Shri Hukam Chand, Rio H. No. 7-A, New Lajpat Nagar, Hisar.
22. O.P. Singla S/o Shri Nihal Chand, R/o H. No. 1298, Ward No. 8, Salarpur. Road, Kurukshetra.
23. Jawahar Lal S/o Shri Ram Sarup, R/o-H. No. 1166, Sector 13, Hisar.
24. Rajinder Singh Phogat S/o Shri Ram Singh, R/o H. No. 97, Main Gali, Azad Nagar, Hisar.
25. Birbal S/o Shri Ameer Chand, R/o H. No. 493/18, Vijay Nagar, Hisar.
26. Sita Ram Wadhwa S/o Shri Ram Dass Wadhwa, R/o H. No. 817, Ward No. 2, Mohalla Rampura, Hansi, Distt. Hisar.
27. Satish Kumar S/o Shri Bishambar Dass, R/o H.No. 141, Patel Nagar, Hisar.
28. Kishori Lai S/o Shri Hari Narayan, R/o Village Narar Via Chirawa, Distt. Jhunjhunu (Rajasthan).
29. Veer Singh Sagu S/o Shri Moman Ram, R/o H. No.21, Gali No. 3, Adarsh Colony, Rajgarh Road, Hisar.
30. Jai Dayal Singh S/o Shri Ram Sarup, R/o Village, Baganbala Via Tosham, Distt. Bhiwani.
31. Dayal Singh S/o Shri Ganga Parsad, R/o Village, Jharsa, Gurgaon.
32. Deena Nath Vezina Shri Jamuna Ram Velma, R/o H. No. 958, Sector 15, Part-II, Gurgaon.
33. Ram Kumar Sihmar S/o Shri Nihal Singh, R/o 404, Urban Estate-H, Hisar.

34. Chander Mal S/o Shri Devi Ram, Rio H. No. 1362, Urban Estate -II, Hisar.
35. Devi Dayal Verma S/o Shri Roop Chand, R/o Taj Sanitary Store, Suratgadiya Bazar, Sirsa.
36. Azad Singh Sangwan S/o Shri Ramji Lal, R/o Near Adarsh School, Siwani Tosham, Distt. Bhiwani.
37. S.L. Garg S/o Shri Sohan Lal Garg, R/o H. No. 64, New Shakti Nagar, Bhatinda (Punjab).
38. Sunder Singh Dhanda S/o Shri Sunder Lal, R/o H. No. 1287-A, Urban Estate-II, Hisar.
39. Dharam Singh Tyagi S/o Shri Kanhiya Lal, R/o H. No. 139/9, Shivpuri, Gurgaon
40. Y.P. Mathur S/o Shri Kulwant Rai Mathur, Rio H. No. 990, Sector 31, Gurgaon.
41. Prithvi Singh S/o Shri Ram Dhari, R/o H. No. 97, Sarswati Vihar, Housing Board, Chakarpur, Gurgaon.
42. S. P. Jain SA) Shri Anup Chand Jain, R/o H. No. 215, Veer Apartment, Sector 13, Rohini, Delhi.
43. K. L. Gupta S/o Shri Kali Ram Rio H. No. 954, Sector 31, Gurgaon.
44. Mohan Lal Sharma S/o Shri Ram Chand Sharma, H. No. 1384, Krishna Nagar, Hisar.
45. Rishal Singh S/o Shri Chandu Lal, R/o Ward No. 1, Tosham, Distt. Bhiwani.
46. Kartar Singh S/o Shri Agdi Ram, R/o H. No. 13, Nand Vihar, Near Godara, Petrol Pump, Rajgarh Road, Hisar:
47. Amar Singh S/o Shri Likhma Ram, R/o H.No. 1434, Urban Estate-H, Hisar.
48. K. S. Chopra S/o Shri Chandu Rain, R/o H. No. 2458, Sector 1, Rohtak.
49. V.K. Tanwar S/o Shri V.L. Tanwar Rio H. No. 366, Defence Colony, Hisar.
50. Sham Lal Aggarwal S/o Shri Shibbu. Ram Rio Raj Maternity, G.K. Nursing Home, Hisar Road, Sirsa.
51. Shishpaul S/o Shri Manphool Singh, R/o H. No.181, Sector 13, Hisar.
52. Mrs. Chander Kanta W/o Shri G.K. Bajaj, R/o H.No. 176, Sector 13, Hisar.
53. Mrs. Shankuntala Devi W/o Shri K.L. Huria, R/o H. No. 745, Sector 13, Hisar.
54. Nafe Singh S/o Shri Jai Kishan, R/o H. No. 850/27, Gali No. 10, Madanpuri, Gurgaon.
55. Satish Kumar S/o Shri Ram Parkash, R/o H. No. 1, Jawahar Nagar, Mandi. Adampur, Distt. Hisar.
56. Nanak Chand S/o Shri Amar Ditta, Rio H. No. 120, Near Arya School, Patel Nagar, Hisar.
57. Subhash Chand S/o Shri Amir Chand, Rio H. No. 1094, Sector 13, Hisar.
58. B. S. Malik S/o Shri Nand Lai Malik, R/o. H. No. 2742, Urban Estate, By Pass Road, Jind.
59. Bishamber Lal S/o Shri Bhanu Ram, R/o V&PO Bass Duda, Tehsil & Distt. Rewari.
60. Tara Chand S/o Shri Mangal Ram, R/o V&PO Bass Duda, Tehsil & Distt. Rewari.
61. Hari Singh Sic Shri Mool Chand, R/o V&PO Bass Duda, Tehsil & Distt. Rewari.

.....Petitioners

Versus

1. State of Haryana through Financial Commissioner & Principal Secretary to Govt. Haryana, Finance Department, Haryana Civil Sectt., Chandigarh.

2. Financial Commissioner & Principal Secretary to Govt. Haryana, Finance Department, Haryana Civil Sectt., Chandigarh.

.....Respondents

Civil Writ Petition under Articles 226 and 227 of the Constitution of India for issuance of Writ in the nature of Certiorari quashing the order dated 31.3.2008 (Annexure P/7) passed by the respondents, the Notification dated 4.3.2003 (Annexure P/2) and Notification dated 20.02.2004 (Annexure P/3) issued by the Respondent No. 2 as the same are illegal, arbitrary discriminatory, unreasonable, against the principles of natural justice and violation of Article 14 of Constitution of India.

AND

for issuance of a writ in the nature of mandamus directing the respondents to restore the commuted portion of pension after a period of 12 years as is being done in case of employees retiring before 4.3.2003.

AND

issue any other writ, order or direction as this Hon'ble Court deem fit and appropriate in the facts and circumstances of the case and during the pendency of the present writ petition, the operation of the impugned order dated 31.3.2008 and the operation of the notification dated 4.3.2003 and Notification dated 20.02.2004 issued by the Respondent No. 2 may kindly be stayed.

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH.

C.W.P. No.14735 of 2008

Date of Decision : 21.8.2008.

Bhagwan Singh and others

.... Petitioners

Versus

State of Haryana and another

.... Respondents

CORAM : Hon'ble Mr. Justice M. M. Kumar.
Hon'ble Mr. Justice Jitendra Chauhan.

Present :- Mr. Kamal Sehgal, Advocate
for the petitioners.

These instructions have become obsolete.

No. 2/14/2009-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 26th March, 2009

Subject : Notification regarding revision of pension on the basis of revised pay orders.

Sir,

I am directed to refer you on the subject cited above and to say that Notification regarding revision of pension on the basis of revised pay, orders are yet to be issued. Therefore, the pension cases of retirees may be sent to the Accountant General (A&E) Haryana after calculating the pensionary benefits on the basis of pay drawn in the pre-revised scales. These pensionary benefits will, however, be subject to revision after the notification regarding revision of pensionary benefit is issued.

2. Receipt of these instructions may please be acknowledged.

Yours faithfully,

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. Govt.,
Haryana, Finance Department.

U.O. No. 2/14/2009-1Pension

Dated, Chandigarh, the 26-3-2009

A copy is forwarded for information and necessary action to :-

All the Financial Commissioners & Principal Secys. to Government,
Haryana.

All Administrative Secretaries to Government Haryana.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 2/14/2009-1Pension

Dated, Chandigarh, the 26-3-2009

Endst. No. 2/14/2009-1Pension

Dated, Chandigarh, the 26-3-2009

A copy alongwith 50 spare copies is forwarded to Accountant General (A&E) Haryana, Chandigarh for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2009-1Pension

Dated, Chandigarh, the 26-3-2009

A copy alongwith 100 spare copies is forwarded to the Director, Treasury & Accounts, Haryana, Chandigarh for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2009-1Pension

Dated, Chandigarh, the 26-3-2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner; & Principal Secretary to Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2005-1Pension

Dated, Chandigarh, the 26-3-2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. Govt.,
Haryana, Finance Department.

Subject : Incurring of expenditure under Plan Budget.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Govt. Haryana kindly refer to this department's U.O. No. 5/6/2005-5B&C dated 9.5.2005 and 26.4.2006 on the subject noted above?

2. All the Administrative Departments were delegated the powers to sanction/incur expenditure under the approved plan schemes in a phased manner on certain conditions as mentioned in the letter referred to above. The matter has been reconsidered by the Finance Department and it has now been decided to allow all the Administrative Departments to sanction/incur expenditure under the approved plan schemes upto 25% in 1st quarter, 20% in 2nd quarter, 25% in 3rd quarter and 30% in 4th quarter without any reference on this account to FD. For expenditure exceeding ceilings on cumulative basis, however, concurrence of FD be obtained on case to case basis before incurring the expenditure. Rest of the conditions imposed vide U.O. No. 5/6/2005-5B&C dated 9.5.2005 will remain operative.
3. This instruction would not modify the other conditions, if any, applicable on incurring expenditure in the relevant category.
4. It is requested that necessary follow up motion may be taken in this regard.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt., Haryana.

U.O. No. 5/6/2005-5B&C

Dated: 26th March, 2009

Endst. No. 5/6/2005-5B&C

Dated: 26.3.2009

A copy is forwarded to the Accountant General (A&E/Audit), Haryana, Chandigarh for information.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 5/6/2005-5B&C

Dated: 26.3.2009

A copy is forwarded to all the Heads of Department for information.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Officers/Deputy Secretary/Under Secretaries/ Superintendents of the expenditure control branches of the Finance Department with the instructions that while conveying sanctioned plan budget to the departments, the Administrative Department may be allowed, to incur expenditure under plan schemes subject to the conditions mentioned in the U.O. No. 5/6/2005-5B&C dated 9.5.2005.

These instructions may be brought to the notice of all concerned for strict compliance.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Officers/Deputy Secretary/Under Secretaries/
Superintendents of the expenditure control branches of
the Finance Department.

U.O. No. 5/6/2005-5B&C

Dated: 26.3.2009.

No. 9/1/2009-6B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Head of Departments in Haryana State.

Dated, Chandigarh, the 2nd April, 2009

Subject : Thirty-Eighth Report of the Committee on Estimates for the year 2008-09.

Sir,

I am directed to invite your attention on the subject noted above and to say that the Estimates Committee of the Haryana Vidhan Sabha in its Thirty-Eighth Report on the Budget Estimates for the year 2008-09 has observed that the material as well as replies to the questionnaire of the Committee are not sent to them within prescribed period after the receipt of the communication from the Vidhan Sabha. The Committee has taken serious view of this lapse.

2. You are requested to ensure that in future the time limit for supplying the material on the Budget Estimates and replies to the questionnaire framed by the Committee alongwith the self-contained notes regarding schemes/projects in the departments is strictly adhered to so that the work of the Committee is not held up un-necessary for want of replies from the Departments.

Yours faithfully,

Sd/-

Superintendent, Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government Haryana for information and necessary action.

Sd/-

Superintendent, Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissions & Principal Secretaries/
Administrative Secretaries to Government Haryana.

U.O. No. 9/1/2009-6B&C

Dated, Chandigarh, the 2nd April, 2009

No. 9/1/2009-6B&C

Dated, Chandigarh, the 2nd April, 2009

A copy is forwarded to the Secretary, Haryana Vidhan Sabha with reference to his letter No. E.C.-37/2008-2009/2517 dated 25.2.2009 for information.

Sd/-

Superintendent, Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all Branch Officers/Superintendents in Finance Department for information and necessary action.

Sd/-
Superintendent, Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Branch Officers/Superintendents in Finance Department.

U.O. No 9/1/2009-6B&C

Dated, Chandigarh, the 2nd April, 2009

These instructions have been clarified vide No. 28/8/2009-5B&C, Dt. 09.04.2009 and modified vide No. 28/49/2009-5B&C, Dt. 18.01.2010.

Subject : Requirements regulating the withdrawals and disbursals of the payment of 2nd instalment of accrued arrears consequent to pay revision of AIS officers.

Will the Chief Secretary and Financial Commissioners & Principal Secretaries in the departments of Home and Forest kindly refer to the subject captioned above?

2. It has been decided to direct that before authorizing the withdrawal and disbursal of the 2nd instalment of arrears amounting to 60% of the cumulative accrued arrears in FY-2009-10 to the AIS officer, whose arrears are debitible on the consolidated fund of Haryana a fresh approval of the Finance Department to this effect shall be required to be obtained. It is also directed that wherever such arrear has been drawn and disbursed in exception to the requirement of this instruction even on a date prior to the date of issue of this instruction, the amount so paid may be voluntarily deposited back by the concerned officer into the consolidated fund through the appropriate receipt head.

3. Further, a complete list alongwith details of payment of cases where the said component of arrears were drawn and disbursed and subsequently could not be deposited back voluntarily in terms of stipulations in para 2 above must be sent to the F.D. within the next 15 days positively.

4. Accordingly, they all are requested to take all suitable measures including issuing separate guidelines/instructions, in order to ensure that the requirements of this instruction are adhered to.

5. This may kindly be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Chief Secretary, Financial Commissioners & Principal Secretary, Home Department and Financial Commissioners & Principal Secretary, Forest Department.

U. O. No. 28/8/2009-5B&C

Dated : 8th April, 2009

Endst. No. 28/8/2009-5B&C

Dated : 8.4.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit) Haryana.
Director General of Police, Haryana.
Principal Chief Conservator of Forest, Haryana.
Director Treasury and Accounts, Haryana.

All the Treasury Officers/Assistant Treasury Officers in Haryana.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

Subject : Clarifications regarding withdrawals and disbursal of the payment of 2nd instalment of accrued arrears consequent to pay revision of AIS officer.

Ref : This department's instructions conveyed through U.O. No. 28/8/2009-5B&C
Dated: 8.4.2009.

Will the Chief Secretary and Financial Commissioners & Principal Secretaries in the departments of Home and Forest kindly refer to U.O. under reference and the subject captioned above?

2. Following doubts have been raised necessitating further clarification with reference to the U. O. under reference :

- (i) Whether it would be permissible to prescribe conditions other than the one prescribed by the Central Government for withdrawing and disbursing arrears to the officers of AIS serving in connection with the affairs of the State; and
- (ii) Whether officers of AIS on deputation, whose pay for the time being is not debitabale on the consolidated fund of Haryana, are covered under the instruction dated 8.4.2009.

3. In this regard, it needs to be noted that the respective Pay Rules applicable on the services categorised as AIS do not prescribe for mechanism of disbursal of arrears accruing consequent to the Pay Revisions and, therefore, the subject is governed in terms of the provisions of 'The All India Services (Conditions of Services - Residuary Matters Rules, 1960' wherein the rule 2 (b) requires such issues to be regulated in following terms:

In the case of persons serving in connection with the affairs of a State, by the rules, regulations and orders applicable to officers of the State Civil Services, Class I, subject to such exceptions and modifications as the Central Government may after consultation with the State Government concerned, by order in writing make.

Thus clearly any mechanism of payment of arrears that is at variance to the order of such payments in case of officers of the State Civil Services Class I cannot be presumed to be applicable in cases of officers of AIS serving in connection with the affairs of State of Haryana solely on the ground that it has been made applicable by the Central Government in cases of their employee or in case of persons serving in connection with the affairs of the Union.

4. Further, as there is no separate Rules and Regulations governing the conditions of service of AIS officers while on deputation under the authority of the State Government, the ratio of the said rule 2(b) shall apply in such cases as well.

5. Therefore, the condition of withdrawals and disbursals of the payment of 2nd instalment of accrued arrears consequent to pay revision of AIS officers as laid in terms of instruction dated 8.4.2009 shall also apply in cases of all such officers of AIS working in connection of the affairs of the State of Haryana while being on deputation on the orders of the State Government to a company association or body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by a State Government a Municipal corporation or a Local Body.

6. Accordingly, they are all requested to take all suitable measures, including issuing separate guidelines/instructions, in order to ensure that the requirement of this

instruction are adhered to.

7. This may kindly be brought to the notice of all concerned for strict compliance.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Chief Secretary, Financial Commissioner & Principal Secretary,
Home Department and Financial Commissioners & Principal Secretary,
Forest Department.

U. O. No. 28/8/2009-5B&C

Dated : 9th April, 2009

Endst. No. 28/8/2009-5B&C

Dated : 9.4.2009

A copy is forwarded to the following for information and necessary action at their
end :-

Accountant General (A&E/Audit), Haryana.
Director General of Police, Haryana.
Principal Chief Conservator of Forest, Haryana.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

**No 4/1/2009-5FR/1167
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Chandigarh, the 10th April, 2009

To

All Head of Departments,
All Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR, dated 12th January, 2009 and No. 4/2/98-5FR/18018, dated 22nd October, 2008 on the subject noted above and to say that the Governor of Haryana is pleased to order to modify the rates of the Dearness Allowance with effect from 1-1-2009 with reference to all such employees whose salary is debitabale on the consolidated fund of Haryana in the manner as given below :-

(A) Rates of D.A. on revised scale of pay :

Date from which payable	Rate of Dearness Allowance per month
1-1-2009	22% of Pay in Pay Band + Grade Pay + NPA, wherever applicable

(B) Rates of D.A. on un-revised scale of pay :

Date from which payable	Rate of Dearness Allowance per month
1-1-2009	64% of pay (Basic Pay +DP + NPA, wherever applicable)

2 All other conditions for payment of dearness allowance on revised pay scale contained in refer instruction including FD's letter No. 4/1/2009-5FR, dated 12-1-2009 and in Para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating dearness allowance under these orders.

3. The arrears accruing on account of the said enhancement in dearness allowance for three months *i.e.* from 1st January, 2009 to 31st March, 2009 in respect of all Government employees shall be credited to their General Provident Fund Account. However, the D.A. payable in terms of these orders shall be paid in cash alongwith the payment of salary for the month of April, 2009 paid in May, 2009.

Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-

(K. K. Grover)

Under Secretary Finance,
for Financial Commissioner & Principal Secy. Govt.,
Haryana, Finance Department.

Subject : Re-appropriation within the heads constituting Grant No. 8 of the Budgetary allocations.

Ref. : This notification U.O. No. 5/6/2005-5B&C, dated 9-5-2005 and U.O. No. 28/17/2006-5B&C, dated 25.4.2006.

Will the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana in the Departments of Achieves, Archaeology and Museum, Civil Aviation, Education, Fisheries, Health and Medical Education, Industries, Printing and Stationery, PWD (B&R), Revenue, Social Justice & Empowerment, Sports and Women and Child Development kindly refer to the U.Os. under reference vide which the Finance Department had delegated powers to the Administrative Departments to authorize Administrative Approvals under the approval Plan/Non-Plan schemes?

2. The heads of accounts constituting the Grant Number 8 namely 2059: Public Works; 3054: Roads & Bridges; 4058: Capital Outlay on Stationery and Printing; 4059: Capital Outlay on Public Works; 4202 : Capital Outlay on Education, Sports, Arts & Culture; 4210: Capital Outlay on Medical & Public Health; 4235: Capital Outlay on Social Security and Welfare; 4250: Capital Outlay on Other Social Services; 4405: Capital Outlay on Fisheries; 4851: Capital Outlay on Village and Small Industries; 5053: Capital Outlay on Civil Aviation; 5054: Capital Outlay on Roads and Bridges are reflected in the allocations of respective Administrative Departments but are operated by the authorities exercising competence in the PWD (B&R) department as the said department happens to be the executing department for the said allocations. Instances have come to notice through the respective Administrative Department where in the course of execution/incurred expenditure, due care has not been taken by the executing department in applying the resources within the Grant Number 8 proportionately according to the respective allocations pertaining to the participating Administrative Department. As nearly as possible, the sanctity of the proportionate allocation is required to be maintained allaying any cause for the participating Administrative Departments to feel aggrieved.

3. Accordingly, it has been decided to direct that :-

- (i) Henceforth, all internal re-appropriation within the Grant Number 8 for the heads of account operated by the authorities exercising competence within the PWD (B&R) shall be authorized only by the Finance Department alongwith the authorization of the LOC;
- (ii) The Administrative Department of PWD (B&R), in consultation with the participating Administrative Departments, shall prepare a month and head wise schedule for incurring expenditure across the year for various constituent heads within the Grant. The schedule may also include application of resources 'works wise', if the concerned Administrative Department so desires/insists;
- (iii) Such a schedule must be prepared as expeditiously as possible and be sent to the Finance Department by the Administrative Secretary, PWD (B&R). As frequently as need be, such a schedule may also be partially revised or fully redrawn in consultation with the concerned Administrative Department by the Administrative Secretary, PWD (B&R). While authorizing LOC, the schedule so prepared/revised/redrawn and forwarded shall be taken into consideration by the Finance Department;
- (iv) For these compliances, the Administrative Secretary, PWD (B&R) shall be the coordinating nodal authority.

4. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-
Under Secretary, Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government, Haryana (concerned).

U.O. No. 28/17/2006-5B&C

Dated: 16th April, 2009

Endst. No. 28/17/2006-5B&C

Dated: 16th April, 2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
Engineer in Chief, PWD (B&R).
Director, Achieves, Haryana.
Director, Archaeology and Museum, Haryana.
Director, Civil Aviation, Haryana.
Director of Primary, Secondary and Higher Education, Haryana.
Director, Fisheries, Haryana.
Director General Health Services and Director, Medical Education, Haryana.
Director, Industries, Haryana.
Controller, Printing & Stationery, Haryana.
Director, Social Justice & Empowerment, Haryana.
Director, Sports, Haryana.
Director, Women and Child Development, Haryana.

Sd/-
Under Secretary, Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In-charge, Computer Cell (F.D.)

Subject : Regulating the expenditure incurred/proposed to be incurred on Capital works, including fresh construction works/major repair of existing facilities by Universities/Aided Institutions depending wholly or substantially on financial assistance from the Government Haryana.

Ref. : This department U.O. No. 28/38/2008-5B&C, Dated: 18.12.2008.

Will all the Financial Commissioners Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the U.Os. under reference vide which the Finance Department had placed some additional conditions regulating unsaturated bank of sanctions for civil works?

2. It has come to notice that such and related compliances are not being adhered to by Universities/Aided Institutions depending wholly or substantially on financial assistance from the Government of Haryana while regulating/disciplining the expenditure incurred/to be incurred on the civil works, as a consequence financial commitments of unlimited amounts are authorised to be pledged without any realistic and reasonable assessment of the fund now in near future to honour such commitments. As a consequence, works not so urgently required to be taken in hand are started repeatedly by floating tenders and assigning the contracts only to be temporarily abandoned to be left incomplete in execution in want of funds. At times such discontinuation lingers on for a considerable length in time exposing the system to wastage of resources.

3. Accordingly, it has now been decided to direct to subject the authorization or the Administrative Approvals by the respective Universities/Aided Institutions depending wholly or substantially on financial assistance from the Government of Haryana to the following further compliances in addition:

- (i) Henceforth the grant of Administrative Approvals in cases pertaining to the individual Universities/Aided Institutions depending wholly or substantially on financial assistance from the Government of Haryana shall be required to be so regulated that at no point in time, while authorizing such Administrative Approvals/revising such Administrative Approvals/revising such commitment as reflected by the 'bank of sanctions' (as explained briefly in the annexure Appended to these instructions) should exceed twice the approved current budgetary provisions;
- (ii) In the event of dire urgency, when and wherever a pressing need undertake some other project immediately arise, the Universities/Aided Institutions depending wholly or substantially on financial assistance from the Government of Haryana in consultation with their respective Administrative Department must undertake an in-house exercise to weed out/reduce the pitch of redundant/not so urgently required Administrative Approvals already authorized by way of withdrawing/redrawing them to such an extent so as to accommodate the said urgent needs while keeping the sanctity of the ceiling prescribed above intact;
- (iii) In most exceptional cases where the said exercise as indicated above fails in the opinion of the concerned Administrative Department to accommodate the urgently needed activity, a reference may be made to the Finance Department to extend the limit of the 'bank of sanctions' up to 2.25 times the current budgetary provisions, but every time that such a proposal is moved, it must be accompanied with a list of all unsaturated active Administrative Approvals

alongwith the justification of urgency prohibiting the Administrative Department to weed them out/reduce their pitch to fall within the prescribed ceiling. Justifications so advanced must be sufficiently self speaking indicating the backing of a serious in-house exercise and cryptic or casual remark must always be scrupulously avoided;

- (iv) In all such events where a 'relaxation of ceiling' is authorized by the Finance Department, it need to be taken as a onetime case to case basis attention and subsequent authorization of Administrative Approvals need to be so regulated that the ceiling on the 'bank of sanctions' as twice the current budgetary provisions is restored before next Administrative Approval is authorized at the level of the Administrative Department.
- (v) The Administrative Approval of all capital works costing over Rs. 200 lacs should be accorded by the respective competent authority only after getting the prior approval of the concerned Administrative Department in writing. These conditions shall also be applicable approving all such 'revised administrative approvals' where the 'cumulative revised value' proposed to be approved exceeds Rs. 200 lacs.
- (vi) It need to be noted that this 'additional restriction may give rise to strong temptation either to undervalue the works at the first place or to split the scope of works otherwise integral in nature to evade the extra compliance required in terms of sub-para (v) above. Such temptation need to be resisted most scrupulously as it would amount to financial irregularity of gravest nature.
- (vii) The concerned Administrative Departments must conduct/cause to be conducted periodic and frequent review inspections of records to ensure that the requirements of these instructions are adhered to scrupulously and in spirit and letters by the Universities/Aided Institutions depending wholly or substantially on financial assistance from the Government of Haryana.

4. It may so happen in cases of certain Universities/Aided Institutions depending wholly or substantially on financial assistance from the Government of Haryana that as on this date, 'the bank of unsaturated sanction' already stands above the ceiling so prescribed. In all such cases immediately the in-house exercise in consultation with the concerned Administrative Department be undertaken to weed out/reduce the pitch of redundant/not so urgently required Administrative Approval already authorized by way of withdrawing/redrawing them so that the active and unsaturated approvals fall within the prescribed ceiling and required compliances. Such an exercise must be undertaken immediately and completed within the next one month and the concerned Administrative Department must convey the compliance report to the Finance Department. In case, however, on such an exercise it is not possible to bring the 'bank of unsaturated sanctions' within the prescribed ceiling, a complete reference be made to the Finance Department alongwith the justifications for failure to adhere to the said ceiling and the grant of further Administrative Approvals be frozen at the existing level till such time as they fall within the discipline of the ceilings.

4. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-
Deputy Secretary Finance (Budget),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 28/38/2008-5B&C

Dated 16th April, 2009

Endst. No. 28/38/2008-5B&C

Dated 16th April, 2009

A copy if forwarded to the following for information and necessary action at their
end :-

Accountant General (A&E/Audit), Haryana.
Vice Chancellors of all Universities in Haryana.
Director, Higher Education, Secondary Education, Primary Education,
Technical Education, Director General/Health Services and Director, Medical
Education, Haryana with the request that all the Head of Aided Institutions
depending wholly or substantially on financial assistance from the Government
of Haryana may be directed to adhere to these instructions meticulously.

Sd/-

Deputy Secretary Finance (Budget),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

No. 2/51/2008-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Registrar, Punjab & Haryana High Court, Chandigarh.
All Heads of Departments in Haryana.
All Divisional Commissioners in Haryana.
All Deputy Commissioners Haryana.
All Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 17th April, 2009

Subject : Implementation of Government decision on pension and pension related matters - Revision of pension/family pension – documents regarding.

Sir/Madam,

The undersigned is directed to forward a copy of each of the documents indicated below for your information and suitable necessary action at your end :-

1. Haryana Civil Services (Revised Pension) Part-I Rules, 2009.
2. Haryana Civil Services (Revised Pension) Part-II Rules, 2009.

2. The undersigned is further directed to impress upon you that the action required to be taken in light of the above said rules should be initiated immediately to ensure that the payment of pension/family pension on revised rates is made immediately.

3. The undersigned is further directed to impress upon you that utmost care should be taken while fixing the pension/family pension with effect from 1st January, 2006 in accordance with the provisions of rules.

For this purpose, the rules should be carefully gone through and understood so that the probability of any mistake taking place is minimized. You are further requested to seek clarification from the Department of Finance in the Pension Branch wherever any difficulty is faced in understanding/interpreting the provisions as contained in the rules or the instructions. However, you are further requested that such consultation should be done at a personal level by sending preferably some employee of your Department or office, as the case may be, personally to seek guidance from Finance Department (Pension Branch) so as to ensure that no undue delay takes place in implementing the decision of the Government.

3. The undersigned is further directed that the arrears should be drawn in two installments, the first installment, being restricted to 40% of the aggregate arrear immediately and the second installment of 60% of aggregate arrear may be drawn after the receipt of instruction which will be issued separately in due course.

4. Receipt of these instructions may be acknowledged.

Yours faithfully,

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

U. O. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the Chief Secretary to Government Haryana for information.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

To

The Chief Secretary to Government, Haryana.

U.O. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

Endst. No. 2/51/ 2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to :-

All the Financial Commissioners & Principal Secys. to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

To

All the Financial Commissioners & Principal Secys. to
Government, Haryana.
All Administrative Secretaries to Government, Haryana.

Endst. No. 2/51/2008-1 Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded for information and necessary action :-

All Treasury Officers/Assistant Treasury Officers in Haryana.
The Director, Treasuries 86 Accounts, Haryana with 100 spare copies for
bringing to the notice of CAO, Sr.AOs./AOs./S.O. etc.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded for information and necessary action to Legal Remembrance
& Secretary to Government Haryana for information.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the Chairmen/Chief Administrators/Chief Executives/Managing Director etc. of all the Boards and Corporations of Haryana Government for information.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the Accountant General (A&E), Haryana, Chandigarh with 100 spare copies for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the Finance Secretary, Chandigarh Administration, Chandigarh for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to:-

Principal Secretary to Chief Minister, Haryana.

Additional Principal Secretary to Chief Minister, Haryana.

Deputy Principal Secretary to Chief Minister, Haryana.

Senior Secretary to Chief Minister, Haryana.

Senior Secretaries/Secretaries/Private Secretaries to Ministers and Ministers of State in Haryana.

Private Secretaries to Chief Parliamentary Secretary and Parliamentary Secretaries;

for the information of Chief Minister, Ministers, Ministers of State, Chief Parliamentary Secretary and Parliamentary Secretaries.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

To

The Principal Secretary, Additional Principal, Deputy Principal Secretary and Senior Secretary to the Chief Minister, Sr. Secretaries to Ministers, Secretaries to Ministers, Private Secretaries to Ministers/Ministers of State/Chief Parliamentary Secy./Parliamentary Secretaries.

U.O. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded for information and necessary action to the :-

All Accountants Generals in India with 10 spare copies.

Chief Accountant, Reserve Bank of India, Central Office, Department of Government and Bank Accounts Post Box No. 8143, Bombay - 400051.

General Manger (Operations), 11 Parliament Street, State Bank of India, New Delhi.

General Manger (Operations), Sector 17-B Post Box No,- 139, State Bank of India, Chandigarh-160017.

The Commissioner and Secretary to Government, Punjab, Department of Finance (Finance Regulations), Chandigarh.

The Commissioner and Secretary to Government, Himachal Pradesh, Department of Finance, Shimla.

The Financial Secretary, Chandigarh Administration, Chandigarh.

Shri K. D. Vasudeva, IAS, President, Govt. Pensioners Association (Regd.) Kothi No.-587, Sec-18 B, Chandigarh.

President, Haryana Civil Pensioners Welfare Association, 495-R, Model Town, Karnal, Haryana.

The Organizer, Pensioners Discussion 86 Recreation Centre, 1178, Sector- 16, Faridabad (Haryana).

President, Ambala Pensioners Association, 544/3, Near Tilla Mandir, Ambala City.

President, Pensioners Association 165, Model Town, Rohtak.

Development Manger, State Bank of Patiala H.Q. The Mall, Patiala.

President, Haryana Pensioners Association, 115/5 Guru Nanak Street, Old Sabji Mandi, Patiala.

The Secretary, Rohtak District, Pensioners Association 165, Subhash Nagar, Rohtak 1 40012

President Haryana Government Retired Officers Welfare Association, H. No. 322-A, Sector-;15 Panchkula.

All India Govt. Pensioners Association,(Regd.). Jind Street, Jind City 126102.

All Haryana Pensioners Welfare 'Association (Regd.) Jind unit 655/3, Narwana Road, Patiala Chowk, Jind 126102.

General Secretary, Haryana Govt. Pensioners Association, House No-19 Sector 16, Faridabad.

Secretary, Haryana Govt. Pensioners Association, House No-1639, Sector-7-C, Chandigarh.

Shri Behari Lal Bhardwaj, President, Haryana Sarv Retired Karamchari Sangh, 142 Prem Nagar, Ambala City.

Shri Baldev Mohindroo, 549, Sector- 4 R.K. Puram, New Delhi.

Shri, K. K. Kalra, 579/ Pocket Sarita Vihar, New Delhi.

Shri H.S.Ahuja, Deputy etc.(Retd.) 3-7/101- Extension Safarijang Enclave,
New Delhi 110029.

Raman B. Garg, Editor Haryana Sarv Pardarshak, 11/27 A, Chandigarh.

Shri N. K. Panji, H. No.- 754-A Sector 7-B Chandigarh.

Pensions Welfare Association Tehsil Complex Jagadhri-13500 (District
Yamuna Nagar).

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for
information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

These instructions have been clarified vide No. 2/14/2009-Pension, Dt. 10.7.2009 and modified vide No. 2/14/2009-1Pension, Dt. 16.10.2009.

**HARYANA GOVERNMENT
FINANCE DEPARTMENT**

Notification

The 17th April, 2009

No. 2/51/2008-1Pension- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules, namely :-

Short title and commencement

1. (1) These rules may be called the Haryana Civil Services (Revised Pension) Part-II Rules, 2009.
- (2) They shall apply to all pensioners/family pensioners who retire/die in harness on or after 1st January, 2006 and are drawing/entitled to draw their pension/family pension under the Punjab Civil Services Rules Volume II as amended from time to time and as applicable to the pensioners/family pensioners under the rule making powers of Haryana Government and whose pension/family pension is debitible to the Consolidated Fund of the State of Haryana.

Non-applicability of these rules

2. These rules shall not apply to—
 - (i) any category of persons whose pension etc. is not governed by the Punjab Civil Services Rules Volume II as amended from time to time and as applicable on pensioners/family pensioners of the State of Haryana;
 - (ii) who, being in the service of the Government of Haryana, are not governed under the rule making powers of the Haryana Government;
 - (iii) who, being in the service of Government of Haryana, are governed by a separate rule/contract other than the Punjab Civil Services Rules Volume II as amended from time to time and as applicable to the pensioners/family pensioners of Haryana Government;
 - (iv) the officers of Judicial Services whose revised pay structure is yet to be finalized.

Date of effect

3. The revised provision as per these rules shall apply to Government employees who retire/die in harness on or after 1st January, 2006 (separate rules are being issued in respect of employees who retired/died before 1st January, 2006):

Provided that where pension/family pension or death-cum-retirement gratuity/commutation of pension has already been sanctioned in cases occurring on or after 1st January, 2006, the same be revised in terms of these rules:

Provided further that in cases where pension has been finally sanctioned on pre-revised emoluments and if the same happens to be more beneficial than the entitled pension under these rules, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of proviso to rule 9.16 (1) of Punjab Civil Services Volume II as amended from time to time and as applicable to the pensioners/family pensioners under the rule making powers of Haryana Government.

Emoluments for pension/family pension

4. The term "emoluments" for the purposes of calculating various pensionary benefits other than death-cum-retirement gratuity shall mean pay as defined in rule 6.19 C (i) of Punjab Civil Services Rules Volume II as amended from time to time and as applicable to pensioners/family pensioners under the rule making powers of Haryana Government.

Pay

5. Pay in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay etc.

Emoluments for death-cum-retirement gratuity

6. In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments alongwith the emolument as defined in terms of rule 4 above.

Pension

7. A Government servant retiring in accordance with Punjab Civil Services Rules Volume II as amended from time to time and as applicable to the pensioners/family pensioners before completing qualifying service of ten years shall not be entitled to pension but he shall continue to be entitled to service gratuity in terms of rule 6.16 (1) of Punjab Civil Services Rules Volume II.

Revised provision for calculation of pension

8. (1) Linkage of full pension with 33 years of qualifying service shall be modified to the extent that once a Government servant retires after rendering the minimum qualifying service of 28 years, pension shall be sanctioned at 50 percent of the emoluments as defined in rule 4 above subject to other conditions regulating the same:

(2) In all such cases where Government servant becomes entitled to pension on superannuation after completion of 10 years of qualifying service in accordance with rule 6.16 (2) of Punjab Civil Services Rules Volume II as amended from time to time and as applicable to the pensioners/family pensioners under the rule making powers of Haryana Government, pension shall be sanctioned as a proportion to the amount of full pension admissible to him;

(3) The revised provisions for calculation of pension shall come into force with effect from the date of issue of this notification and shall be applicable to Government servants retiring on or after that date. The Government servants who have retired on or after 1st January, 2006 but before the date of issue of this notification will continue to be governed by the rules which were in force immediately before these rules came into effect as regards qualifying service.

Minimum and maximum ceiling of pension

9. The amount of pension shall be subject to a minimum of Rs. 3500/- with effect from 1st January, 2006 and maximum upto 50 percent of highest pay in the Government. The highest pay in Haryana Government is Rs. 79,000/- with effect from 1st January, 2006 (pay band + grade pay).

Additional pension/family pension

10. In addition to above provisions, the quantum of pension available to the old pensioners/family pensioners shall be increased as follows :-

Age of pensioner/family pensioners	Additional quantum of pension/family pension
From 80 years to less than 85 Years	20 percent of revised basic pension/family pension
From 85 years to less than 90 Years	30 percent of revised basic pension/family pension
From 90 years to less than 95 Years	40 percent of revised basic pension/family pension
From 95 years to less than 100 Years	50 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:- (i) The Additional quantum of pension/family pension on attaining the age of 80 years and above would be admissible from the first day of the month in which his date of birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2008, he will be entitled to additional pension/family pension with effect from 1st August, 2008. Those pensioners/family pensioners whose date of birth is 1st August, will also be entitled to additional pension/family pension with effect from 1st August, 2008 on attaining the age of 80 years and above.

(ii) The Accountant General (A&E) Haryana shall ensure that the date of birth and the age of the pensioners/family pensioners is invariably indicated in the PEN-I and the Pension Payment Order to facilitate payment of additional pension/family pension by the Pension Disbursing Authority as soon as it become due. The amount of additional pension/family pension will be shown distinctly in the Pension Payment Order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs. 10,000/- PM, the pension will be shown as (i) Basic Pension= Rs. 10,000/- and (ii) Additional Pension= Rs. 2,000/- per month. The pension on his attaining the age of 85 will be shown as (i) Basic Pension= Rs. 10,000/- and (ii) Additional pension= Rs. 3,000/- per month.

Limit of death-cum-retirement gratuity

11. The maximum limit of death-cum-retirement gratuity shall be Rs. 10.00 Lakh.

Family pension

12. Family pension shall be calculated at a uniform rate of 30 percent of basic pay in all cases and shall be subject to a minimum of Rs. 3500/- per month and maximum of 30 percent of the highest pay in the Government. The highest pay in Haryana Government is Rs. 79,000/- with effect from 1st January, 2006 (pay band + grade pay).

Entitlement of enhanced family pension

13. The enhanced family pension under Family Pension Scheme 1964, shall be payable to the family of a Government servant who dies in service, for a period of 10 years after the completion of period of financial assistance. There shall, however be no upper age limit for the recipient of family pension:

Provided that the enhanced family pension shall be payable only in such cases where the concerned Government servant had died after completing 7 years or more continuous Government service at the time of death:

Provided further that there shall be no change in the period for payment of enhanced family pension to the family in the case of death of a pensioner:

Provided further that modified provision of enhanced family pension for 10 years shall not apply in cases where the said period of seven years for payment of enhanced family pension stood completed on or before 1st January, 2006 and the family was receiving normal family pension on that date.

Definition of family for entitlement of family pension

14. (i) For the purposes of grant of family pension, the term 'family' shall be categorised as under :-

Category I -

- (a) widow or widower, upto re-marriage, or, as the case may be, death if the recipient remains un-married till death;
- (b) son/daughter (including widowed daughter), upto the date of his/her marriage/re-marriage or till the date he/she starts earning or till the he/she attains an age of 25 years, whichever is the earliest.

Category II -

- (c) unmarried/widowed/divorced daughter, not covered under Category I above, till the date of marriage/re-marriage or till the date she starts earning or till the date of death, whichever is earliest;
- (d) parents who were wholly dependent on the Government servant when he/she was alive provided the deceased employee had left behind neither a widow nor a child;

(ii) family pension to unmarried/widowed/divorced daughters in Category II and dependent parents shall be payable only after the other eligible family members in Category I have ceased to be eligible to receive family pension and there is no other eligible disabled child to receive the family pension. Grant of family pension to children in respective categories shall be payable in order of their date of birth and younger of them will not be eligible for family pension unless the next above him/her has become ineligible for grant of family pension in that category.

- (iii) The dependency criteria for the purpose of family pension shall be the minimum family pension of Rs. 3500/- and dearness relief thereon.

- (iv) The childless widow of a deceased Government servant shall continue to be paid family pension even after her remarriage subject to the condition that the family pension shall cease once her independent income from all other sources becomes equal to or higher than the minimum prescribed family pension in the State Government. In all such cases, the family pensioner would be required to give a declaration regarding her income from all other sources to the Pension Disbursing Authority every six months.

Commutation of pension

15. (a) A Government servant shall continue to be entitled to commute for a lump-sum payment up to 40 percent of his pension.

(b) The existing table of commutation value for pension annexed to existing rules shall be substituted by a new table as at Annexure I of this notification.

(c) The revised table of commutation value for pension will be used for all commutations of pension which become absolute after the date of issue of this notification. In cases of such pensioners, in whose case commutation of pension became absolute on or after 1st January, 2006 but before the issue of this notification, the pre-revised table of commutation value for pension will be used for payment of commutation of pension based on pre-revised pay/pension. Such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension. On exercising such an option by the pensioner, the revised table of commutation value for pension will be used for the commutation of the additional amount of pension.

Admissibility of dearness relief - residual provision

16. The pension/family pension in terms of these rules will qualify for dearness relief beyond average All India Consumer Price Index- 536 (Base year 1982=100). The revised pattern of dearness relief is being notified separately.

Payment of arrears of pension/family pension

17. The Pension Disbursing Authorities shall calculate the arrears of revised pension/family pension payable and make necessary payment of 40 percent of arrears to the pensioners/family pensioners immediately. Necessary orders for payment of remaining 60% of arrears of pension/family pension will be issued separately in due course.

Undertaking for recovery of over payment of pension/family pension and gratuity

18. (a) It is not unlikely that the arrears due in some cases may be calculated incorrectly leading to over payment that might have to be recovered subsequently even after this exercise. The Pension Disbursing Authorities should, therefore, make it clear to the pensioners/family pensioners while drawing arrears of pension that the payments are being made subject to adjustments from amounts that may be due to them, if any discrepancy is noticed later. For this purpose an undertaking should also be obtained in writing from every pensioner/family pensioner at the time of drawl of first installment of arrears of revision of pension to the effect that excess payment that may be found to have been made as a result of incorrect consolidation of pension/calculation of arrears will be refunded by him to the Government either by adjustment against future payment or otherwise. A specimen form of undertaking is also enclosed as Annexure II.

(b) The fixation of pension/family pension and adjustment of arrears shall also be subject to rectification and adjustments in certain cases where a particular pre-revised scale or provisional pension has been granted to a Government servant/ pensioner at the strength of some interim orders of the Court of law after the case has been decided finally and suitable appropriate decision has been taken by the Government on such final decision of the Court of law. The Pension Disbursing Authority should, therefore, also make it clear to all such concerned employees/ pensioners while disbursing the arrears/pension that payments are being made subject to appropriate decision taken by the Government on such final decision of the Court of law. A specimen form of undertaking is also enclosed as Annexure III.

Overriding effect

19. The provisions of Punjab Civil Service Rules or Punjab Financial Rules or any other rules or instructions made or issued in this regard shall not, save as otherwise provided in these rules or any other subsequent instructions issued in continuation to these rules, apply to cases where pension/family pension and death-cum-retirement gratuity is regulated under these rules to the extent they are inconsistent with the provisions of these rules.

Interpretation

20. If any question arises relating to the interpretation of the provisions of these rules, it shall be referred to the Government of Haryana in Finance Department for decision.

Residuary provisions

21. In the event of any general or special circumstances which is not covered under these rules or about which certain inconsistencies are noticed, the matter shall be referred to the Government and the Government will prescribe the conditions to be followed under such circumstances. Such conditions as prescribed by the Government under this paragraph shall be deemed to be part of these rules. Further, if the Government is satisfied that there is a requirement to prescribe certain additional conditions, the Government shall prescribe such conditions and such additional conditions as prescribed by the Government under this para, shall be deemed to be the part of these rules.

Power to relax

22. Where the Government is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, it may, by order, dispense with or relax the requirements of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

ANNEXURE - I
[See rule 15 (b)]

COMMUTATION VALUE FOR A PENSION OF RE. 1 PER ANNUM

Age next birthday	Commutation value expressed as number of year's purchase	Age next birthday	Commutation value expressed as number of year's purchase	Age next birthday	Commutation value expressed as number of year's purchase
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

[Basis: LIC (94-96) Ultimate Table and 8.00% interest]

ANNEXURE - II

[See rule 18 (a)]

UNDERTAKING

I hereby undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pension or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or from the second installment of arrears or otherwise.

Date: _____ Signature: _____

Station _____ Name: _____

Designation: _____

ANNEXURE - III

[See rule 18 (b)]

UNDERTAKING

I hereby undertake that as a result of any rectification or adjustment in the pension granted to me on the strength of some interim order of the court of law or on the basis of any interim order by any Court of law, any excess amount which may be found to have been made as a result of relevant appropriate decision taken by the Government on the final decision of the Court of law, will be refunded by me to the Government either by adjustment against future payments due to me or otherwise. I further undertake to abide by such relevant appropriate decision of the Government taken on the final decision of such Court of law as the case may be.

Date: _____ Signature: _____

Station _____ Name: _____

Designation: _____

AJIT M. SHARAN

Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

No. 2/51/2008-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Registrar, Punjab & Haryana High Court, Chandigarh.
All Heads of Departments in Haryana.
All Divisional Commissioners in Haryana.
All Deputy Commissioners Haryana.
All Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 17th April, 2009

Subject : Implementation of Government decision on pension and pension related matters - Revision of pension/family pension – documents regarding.

Sir/Madam,

The undersigned is directed to forward a copy of each of the documents indicated below for your information and suitable necessary action at your end :-

1. Haryana Civil Services (Revised Pension) Part-I Rules, 2009.
2. Haryana Civil Services (Revised Pension) Part-II Rules, 2009.
2. The undersigned is further directed to impress upon you that the action required to be taken in light of the above said rules should be initiated immediately to ensure that the payment of pension/family pension on revised rates is made immediately.
3. The undersigned is further directed to impress upon you that utmost care should be taken while fixing the pension/family pension with effect from 1st January, 2006 in accordance with the provisions of rules.

For this purpose, the rules should be carefully gone through and understood so that the probability of any mistake taking place is minimized. You are further requested to seek clarification from the Department of Finance in the Pension Branch wherever any difficulty is faced in understanding/interpreting the provisions as contained in the rules or the instructions. However, you are further requested that such consultation should be done at a personal level by sending preferably some employee of your Department or office, as the case may be, personally to seek guidance from Finance Department (Pension Branch) so as to ensure that no undue delay takes place in implementing the decision of the Government.

3. The undersigned is further directed that the arrears should be drawn in two installments, the first installment, being restricted to 40% of the aggregate arrear immediately and the second installment of 60% of aggregate arrear may be drawn after the receipt of instruction which will be issued separately in due course.

4. Receipt of these instructions may be acknowledged.

Yours faithfully,

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

U.O. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the Chief Secretary to Government Haryana for information.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

To

The Chief Secretary to Government, Haryana.

U.O. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

Endst. No. 2/51/ 2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to :-

All the Financial Commissioners & Principal Secys. to Government, Haryana.
All Administrative Secretaries to Government, Haryana.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

To

All the Financial Commissioners & Principal Secys. to
Government, Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

Endst. No. 2/51/2008-1 Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded for information and necessary action :-

All Treasury Officers/Assistant Treasury Officers in Haryana.
The Director, Treasuries 86 Accounts, Haryana with 100 spare copies for
bringing to the notice of CAO, Sr.AOs./AOs./S.O. etc.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded for information and necessary action to Legal Remembrance &
Secretary to Government Haryana for information.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the Chairmen/Chief Administrators/Chief Executives/Managing Director etc. of all the Boards and Corporations of Haryana Government for information.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the Accountant General (A&E), Haryana, Chandigarh with 100 spare copies for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the Finance Secretary, Chandigarh Administration, Chandigarh for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to :-

Principal Secretary to Chief Minister, Haryana.

Additional Principal Secretary to Chief Minister, Haryana.

Deputy Principal Secretary to Chief Minister, Haryana.

Senior Secretary to Chief Minister, Haryana.

Senior Secretaries/Secretaries/Private Secretaries to Ministers and Ministers of State in Haryana.

Private Secretaries to Chief Parliamentary Secretary and Parliamentary Secretaries;

for the information of Chief Minister, Ministers, Ministers of State, Chief Parliamentary Secretary and Parliamentary Secretaries.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

To

The Principal Secretary, Additional Principal, Deputy Principal Secretary and Senior Secretary to the Chief Minister, Senior Secretaries to Ministers, Secretaries to Ministers, Private Secretaries to Ministers/Ministers of State/ Chief Parliamentary Secretary/Parliamentary Secretaries.

U.O. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded for information and necessary action to the :-

All Accountants Generals in India with 10 spare copies.

Chief Accountant, Reserve Bank of India, Central Office, Department of Government and Bank Accounts Post Box No. 8143, Bombay - 400051.

General Manger (Operations), 11 Parliament Street, State Bank of India, New Delhi.

General Manger (Operations), Sector 17-B Post Box No,- 139, State Bank of India, Chandigarh-160017.

The Commissioner and Secretary to Government, Punjab, Department of Finance (Finance Regulations), Chandigarh.

The Commissioner and Secretary to Government, Himachal Pradesh, Department of Finance, Shimla.

The Financial Secretary, Chandigarh Administration, Chandigarh.

Shri K. D. Vasudeva, IAS, President, Govt. Pensioners Association (Regd.) Kothi No.-587, Sec-18 B, Chandigarh.

President, Haryana Civil Pensioners Welfare Association, 495-R, Model Town, Karnal, Haryana.

The Organizer, Pensioners Discussion 86 Recreation Centre, 1178, Sector- 16, Faridabad (Haryana).

President, Ambala Pensioners Association, 544/3, Near Tilla Mandir, Ambala City.

President, Pensioners Association 165, Model Town, Rohtak.

Development Manger, State Bank of Patiala H.Q. The Mall, Patiala.

President, Haryana Pensioners Association, 115/5 Guru Nanak Street, Old Sabji Mandi, Patiala.

The Secretary, Rohtak District, Pensioners Association 165, Subhash Nagar, Rohtak 140012.

President Haryana Government Retired Officers Welfare Association, H. No. 322-A, Sector-15 Panchkula.

All India Govt. Pensioners Association,(Regd.). Jind Street, Jind City 126102.

All Haryana Pensioners Welfare 'Association (Regd.) Jind unit 655/3, Narwana Road, Patiala Chowk, Jind 126102.

General Secretary, Haryana Govt. Pensioners Association, House No-19 Sector 16, Faridabad.

Secretary, Haryana Govt. Pensioners Association, House No-1639, Sector-7-C, Chandigarh.

Shri, Behari Lal Bhardwaj, President, Haryana Sarv Retired Karamchari Sangh, 142 Prem Nagar, Ambala City.

Shri Baldev Mohindroo, 549, Sector- 4 R.K. Puram, New Delhi.

Shri, K. K. Kalra, 579/ Pocket Sarita Vihar, New Delhi.

Shri H.S.Ahuja, Deputy etc.(Retd.) 3-7/101- Extension Safarijang Enclave, New Delhi 110029.

Raman B. Garg, Editor Haryana Sarv Pardarshak, 11/27 A, Chandigarh.

Shri N. K. Panji, H. No.- 754-A Sector 7-B Chandigarh.

Pensions Welfare Association Tehsil Complex Jagadhri-13500 (District Yamuna Nagar).

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

Endst. No. 2/51/2008-1Pension

Dated, Chandigarh, the 17-4-2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

***This notification has been clarified vide
No. 2/14/2009-Pension, Dt. 10.07.2009.***

**HARYANA GOVERNMENT
DEPARTMENT OF FINANCE**

Notification

The 17th April, 2009

No. 2/51/2008-1Pension – In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules, namely :-

Short title and commencement

1. (1) These rules may be called the Haryana Civil Services (Revised Pension) Part-I Rules, 2009.

(2) They shall be deemed to have come into force on the 1st day of January, 2006, unless otherwise provided by the Government for any class or category of pensioners.

Applicability of these rules

2. These rules shall apply to all pensioners/family pensioners who were drawing their pension/family pension or who were eligible/entitled to pension/family pension on 1st January, 2006 under the Punjab Civil Services Rules Volume II as amended from time to time and as applicable to the pensioners/family pensioners under the rule making powers of Haryana Government and whose pension/family pension is debitible to the Consolidated Fund of the State of Haryana.

Non-applicability of these rules

3. These rules shall not apply to—

- (i) any category of persons whose pension etc. is not governed by the Punjab Civil Services Rules Volume II as amended from time to time and as applicable on pensioners/family pensioners of State of Haryana;
- (ii) who, being in the service of Government of Haryana, are not governed under the rule making powers of the Haryana Government;
- (iii) who, being in the service of Government of Haryana, are governed by a separate rule/contract other than the Punjab Civil Services Rules Volume II as amended from time to time and as applicable to the pensioners/family pensioners of Haryana Government;
- (iv) officers of Judicial Services in whose case corresponding scales of pay on which they were recruited have not been revised.

Definitions

4. In these rules, unless the context otherwise requires,-

- (a) “**existing pensioner or existing family pensioner**” means a pensioner who was drawing/entitled to pension/family pension on the 1st January, 2006, consequent to retirement/death as Government servant on or before

31st December, 2005, in terms of the provisions of Punjab Civil Services Rules Volume II as amended from time to time and as applicable to the pensioners/family pensioners of Haryana Government;

- (b) **“existing pension”** means the entitlement of basic pension inclusive of commuted portion, if any, as on 31st December, 2005:

Provided that in respect of a person retiring on 31st December, 2005, and becoming entitled to receive pension with effect from 1st January, 2006, the existing pension would mean the pension that he would have been entitled to draw had these rules not been issued;

- (c) **“existing family pension”** means entitlement of the basic family pension to be drawn as on 31st December, 2005, under the Punjab Civil Services Rules Volume II as amended from time to time and as applicable to the pensioners/family pensioners of Haryana Government:

Provided that family pensioner becoming entitled to revised family pension with effect from 1st January, 2006, the existing family pension would mean the pension he would have been entitled to draw had these rules not been issued;

- (d) **“existing dearness relief”** means the dearness relief due to the pensioner/family pensioner upto All India Consumer Price Index average index 536 (Base year 1982=100);

- (e) **“Government”** means the Government of Haryana in the Finance Department, save as otherwise provided by or under these rules.

Consolidation of pension/family pension

5. (1) The entitlement of pension/family pension of existing pre-2006 pensioners/family pensioners will be consolidated to be effective with effect from 1st January, 2006 by adding together :-

- (i) the existing pension/family pension;
- (ii) dearness pension, wherever applicable;
- (iii) dearness relief upto All India Consumer Price Index average index 536 (Base year 1982=100) that is at the rate of 24 percent of basic pension/family pension plus dearness pension wherever applicable;
- (iv) fitment weightage at the rate of 40 percent of the existing pension/family pension:

Provided that wherein the existing pension in terms of (i) above includes the effect of merger of 50 percent of dearness relief with effect from 1st April, 2004, the existing pension for the purpose of fitment weightage will be recalculated after excluding the merged dearness relief of 50 percent from the pension.

(2) The amount so arrived at will be regarded as consolidated pension/family pension with effect from 1st January, 2006.

Minimum ceiling of pension/family pension

6. (1) The fixation of revised entitlement of pension shall be subject to the provision that the revised entitlement of pension so worked out shall, in no case, be lower than fifty percent of the minimum of the pay in the pay band + grade pay in the corresponding revised scale in terms of Haryana Civil Services (Revised Pay) Rules, 2008, or as the case may be, Haryana Civil Services (Assured Career Progression) Rules, 2008, to the pre-revised pay scale from which the pensioner had retired.

(2) The entitlement of pension calculated at 50 percent of the minimum of pay in the pay band plus grade pay would be at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) plus the grade pay corresponding to the pre-revised pay scale. For example, if a pensioner had retired in the pre-revised scale of pay of Rs. 18400-22400, the corresponding pay band being Rs. 37400-67000 and the corresponding grade pay being Rs. 10,000/- per month his minimum guaranteed pension would be 50 percent of Rs. 37,400 + Rs. 10,000 that is Rs. 23,700/-.

(3) The entitlement to pension as worked out in terms of sub rules (1) and (2) above shall further be reduced pro-rata in all cases where the pensioner had less than the minimum service required for full pension as per rules as applicable on 1st January, 2006, and in no case it will be less than Rs. 3500/- per month.

(4) The fixation of family pension will be subject to the provision that the revised family pension, in no case, shall be lower than thirty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale in which the pensioner/deceased Government servant had last worked. In all cases where family pension consolidated as per rule 5, happens to be higher than 30 percent of minimum of pay in the pay band + grade pay, the family pension calculated in the manner indicated above in rule-5 shall be treated as basic family pension.

(5) A revised concordance table (Annexure-I) of the pre-1996, pre-2006 and post-2006 pay scales/pay bands is enclosed to facilitate payment of revised pension/family pension. Some illustrations for calculation of pension/family pension have been given in Annexure II. It will be the responsibility of the Pension Disbursing Public Sector Banks/Treasury Officers/Assistant Treasury Officers to revise and disburse the enhanced pension in terms of rule-5 and 6 above.

Deduction of commuted portion of pension

7. As the entitlement of consolidated pension will be inclusive of commuted portion of pension, the commuted portion, wherever applicable, will be deducted from the said amount while making monthly disbursements.

Upper ceiling of pension/family pension

8. The amount so arrived at will be regarded as consolidated pension/family pension with effect from 1st January, 2006. Upper ceiling on pension/family pension shall now be 50% and 30% respectively of the highest pay in the Government of Haryana [As on 1st January, 2006, the highest pay in Haryana Government is Rs. 79,000/- with effect from 1st January, 2006 (pay band + grade pay)].

Additional pension/family pension to the old pensioners/family pensioners

9. (1) The quantum of pension/family pension available to the old pensioners/family pensioners shall be increased as follows :

Age of pensioner/family pensioner	Additional quantum of pension/family pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

The Accountant General (A&E) Haryana shall ensure that the date of birth and the age of the pensioners/family pensioners is invariably indicated in PEN-I and the pension payment order to facilitate payment of additional pension/family pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension/family pension will be shown distinctly in the pension/family pension payment order. For example, in case where a pensioner/family pensioner is more than 80 years of age and his/her consolidated pension/family pension in terms of rules 5,6 and rule 8 above is Rs. 10,000 pm, the pension/family pension will be shown as (i) basic pension/family pension = Rs. 10,000/- and (ii) additional pension/family pension = Rs. 2,000/- per month. The pension/family pension on his/her attaining the age of 85 years will be shown as (i) basic Pension/family pension = Rs. 10,000/- and (ii) additional pension/family pension = Rs. 3,000/- per month.

(2) The additional quantum of pension/family pension on attaining the age of 80 years and above would be admissible from the first day of the month in which his date of birth falls. For example, if a pensioner/family pensioner completes age of 80 years on any date in the month of August, 2008, he will be entitled to additional pension/family pension with effect from 1st August, 2008. Those pensioners/family pensioners whose date of birth is 1st August shall also be entitled to additional pension/family pension with effect from 1st August, 2008 on attaining the age of 80 years and above. Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.

Revised rates of dearness relief and its adjustments

10. Since the consolidated pension/family pension arrived at as per rule 5 includes dearness relief upto average index level 536 (base year 1982= 100) dearness relief will be admissible thereon only beyond index average 536 (base year 1982=100) in accordance with the revised scheme of dearness relief. The five installments of dearness relief sanctioned earlier from 1st July, 2006, 1st January, 2007, 1st July, 2007, 1st January, 2008 and 1st July, 2008 shall be adjusted against revised dearness relief becoming due on the pension/family pension as worked out on 1st January, 2006.

Floor ceiling of consolidated pension

11. (1)Where the consolidated pension/family pension in terms of rule 5 above works out to an amount less than Rs. 3500/-, the same shall be stepped up to Rs. 3500/-. This will be regarded as pension/family pension with effect from 1st January, 2006. In the case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 3500/- shall apply to the total of all pensions taken together.

(2) In case a person is in receipt of pension as well as family pension the floor ceiling of Rs. 3500/- shall apply individually to such pension and family pension.

Authorization to the pension disbursing authorities

12. All Pension Disbursing Authorities handling disbursement of pension to the Haryana Government pensioners/family pensioners are hereby authorized to pay pension/family pension to the existing pensioners/family pensioners at the consolidated rates in terms of rules 5,6,7 and 8 above without any further authorization from the Accountant General (A&E) Haryana/Head of Office etc. However, before disbursement of the pension, the Pension Disbursing Authority shall authenticate that the fixation made is strictly in accordance with the provision of these rules. For this purpose a table indicating the existing basic pension/ family pension without dearness pension, the basic pension/family pension with dearness pension and the revised consolidated pension/family pension is available at Annexure III. This table may be used where the pensioner is in receipt of a single pension only. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of rules 5 to 8 and as indicated in rule 11, floor ceiling of Rs. 3500/- may be applied to total pension from all sources taken together except the cases falling in sub rule (2) of rule 11. Wherever the age of pensioners/family pensioners is available on the Pension Payment Order, the additional pension/family pension in terms of rule 9 above may also be paid by the Pension Disbursing Authorities immediately without any further authorization from the Accountant General (A&E)/ Head of Office etc. A suitable entry regarding the revised consolidated pension shall be recorded by the Pension Disbursing Authorities in both halves of the Pension Payment Order. An intimation regarding disbursement of revised pension may be sent by the Pension Disbursing Authority to the Accountant General (A&E) Haryana and concerned Treasury Officer/Assistant Treasury Officer in **Annexure IV**.

Entitlement of dearness relief

13. The consolidated pension/family pension as worked out in accordance with the provision of rules 5,6,7,8 and 9 above shall be treated as "Basic Pension" or "Basic Family Pension", as the case may be, with effect from 1st January, 2006 and shall qualify for grant of dearness relief sanctioned thereafter.

Payment of arrears of pension/family pension

14. The Pension Disbursing Authorities shall calculate the arrears of revised pension/family pension payable and make necessary payment of 40 percent of arrears to the pensioners/family pensioners immediately. Necessary orders for payment of remaining 60 percent of arrears of pension/family pension shall be issued separately in due course.

Undertaking for recovery of over payment of pension/family pension

15. (1) It is not unlikely that the arrears due in some cases may be calculated incorrectly leading to over payment that might have to be recovered subsequently. The Pension Disbursing Authorities should, therefore, make it clear to the pensioners/family pensioners while drawing arrears that the payments are being made subject to adjustments from amounts that may be due to them if any discrepancy is noticed later. For this purpose an undertaking should also be obtained in writing from every pensioner/family pensioner at the time of drawl of first installment of arrears of pension/family pension to the effect that excess payment that may be found to have been made as a result of incorrect consolidation of pension/family pension the said amount will be refunded by him to the Government either by adjustment against future payment or otherwise. A specimen form of undertaking is also enclosed as Annexure V.

(2) The fixation of pension/family pension and adjustment of arrears shall also be subject to rectification and adjustments in certain cases where a particular pension or provisional pension had been granted to a pensioner/family pensioner at the strength of some interim orders of the court of law after the case has been decided finally and suitable

appropriate decision has been taken by the Government on such final decision of the Court of law. The Pension Disbursing Authority should, therefore, also make it clear to all such pensioners/family pensioners while disbursing the arrears of pension/family pension that payments are being made subject to appropriate decision taken by the Government on such final decision of the Court of law. A specimen form of undertaking is also enclosed as Annexure VI.

Overriding effect

16. The provisions of Punjab Civil Services Rules or Punjab Financial Rules or any other rules or instructions made or issued in this regard shall not save as otherwise provided in these rules or any other subsequent instructions issued in continuation to these rules, apply to cases where pension/family pension is regulated under these rules to the extent they are inconsistent with the provisions of these rules.

Interpretation

17. If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Government for decision.

Residuary provisions

18. In the event of any general or special circumstances which are not covered under these rules or about which certain inconsistency are noticed, the matter shall be referred to the Government and the Government will prescribe the conditions to be followed under such circumstances. Such conditions as prescribed by the Government under this paragraph shall be deemed to be part of these rules. Further, if the Government is satisfied that there is a requirement to prescribe certain additional conditions, the Government shall prescribe such conditions and such additional conditions as prescribed by the Government which shall be deemed to be the part of these rules.

Display

19. The Pension Disbursing Authorities/Treasury Officers/Assistant Treasury Officers are directed to promptly display these rules on their notice board for the benefit of pensioners/family pensioners.

ANNEXURE - I							
(See Rule 6 (5))							
REVISED PENSION BASED ON REVISED PAY BANDS AND GRADE PAY FOR POSTS CARRYING PRESENT SCALES IN GROUP 'A', 'B', 'C' & 'D'.							
Sr. No.	Pay scale with effect from 1st January, 1986	Pay scale with effect from 1st January, 1996	Name of Pay Band/ Scale	Corresponding 6th CPC Pay Bands/ Scales	Corresponding Grand pay	Pension *= 50% of sum of min. of PB+GP/ scales	Family pension**= 30% of sum of min of PB+GP/ Scales
1	2	3	4	5	6	7	8
1	750-12-870-EB-14-940	2550-55-2660-EB-60-3200	-1S	4440-7440	1300	3500	3500
2	775-12-955-EB-14-1025	2610-60-3150-EB-65-3540	-1S	4440-7440	1400	3500	3500
3	800-15-1010-EB-20-1150	2650-65-3300-EB-70-4000	-1S	4440-7440	1650	3500	3500
4	950-20-1150-EB-25-1400	3050-75-3950-EB-80-4350	-1S	5200-20200	1800	3500	3500
5	950-20-1150-EB-25-1500	3050-75-3950-EB-80-4590	PB-1	5200-20200	1900	3550	3500
6	950-25-1200-30-1560-EB-40-1800	3050-85-4325-EB-100-5325	PB-1	5200-20200	1950	3575	3500
7	975-25-1150-EB-30-1540	3200-85-3880-EB-85-4900	PB-1	5200-20200	2000	3600	3500
8	1200-30-1560-EB-40-2040	4000-100-4800-EB-100-6000	PB-1	5200-20200	2400	3800	3500
9	1320-30-1560-EB-40-2040	4400-100-5200-EB-100-6000	PB-1	5200-20200	2500	3850	3500
10	1350-30-1440-40-1800-EB-50-2200	4500-125-6000-EB-125-7000	PB-1	5200-20200	2800	4000	3500
11	1400-40-1600-50-2300--EB-60-2600	5000-150-7100-EB-150-7850	PB-2	9300-34800	3200	6250	3750
12	1600-50-2300-EB-60-2660	5450-150-6950-EB-150-8000	PB-2	9300-34800	3300	6300	3780
13	1640-60-2600-EB-75-2900	5500-175-8300-EB-175-9000	PB-2	9300-34800	3600	6450	3870
14	2000-60-2300-EB-75-3200	6500-200-8500-EB-200-9900	PB-2	9300-34800	4000	6650	3990
15	2000-60-2300-EB-75-2900-100-3500	6500-200-8500-EB-200-10500	PB-2	9300-34800	4200	6750	4050
16	2375-75-2900-EB-100-3600	7450-225-9025-EB-225-11500	PB-2	9300-34800	4600	6950	4170
17	2500-4000 (proposed new pre-revised scale)	7500-250-10000-EB-250-12000	PB-2	9300-34800	4800	7050	4230

1	2	3	4	5	6	7	8
18	2500-4000 (proposed new pre-revised scale)	7500-250-10000- EB-250-13000	PB-2	9300- 34800	5200	7250	4350
19	2200-75-2800-EB- 100-4000	8000-275-10200- EB-275-13500	PB-2	9300- 34800	5400	7350	4410
20	2200-75-2800-EB- 100-4000	8000-275-10200- EB-275-13500 (Group A Entry)	PB-3	15600- 39100	5400	10500	6300
21	3000-100-3500- 125-4500	10000-325-13900	PB-3	15600- 39100	6000	10800	6480
22	3000-100-3500- 125-5000	10000-325-15200	PB-3	15600- 39100	6400	11000	6600
23	3200-100-3700- 125-4700	10650-325-15850	PB-3	15600- 39100	6600	11100	6660
24	3700-125-4700- 150-5000	12000-375-16500	PB-3	15600- 39100	7600	11600	6960
25	4100-125-4850- 150-5300	13500-375-17250	PB-3	15600- 39100	8000	11800	7080
26	4500-150-5700	14300-400-18300	PB-4	37400- 67000	8700	23050	13830
27	4800-150-5700	15100-400-18300	PB-4	37400- 67000	8800	23100	13860
28	5100-150-6150	16400-450-20000	PB-4	37400- 67000	8900	23150	13890
29	5100-150-6300- 200-6700	16400-450-20900	PB-4	37400- 67000	9500	23450	14070
30	5900-200-6700	18400-500-20400	PB-4	37400- 67000	9800	23600	14160
31	5900-200-7300	18400-500-22400	PB-4	37400- 67000	10000	23700	14220
32	7300-100-7600	22400-525-24500	PB-4	37400- 67000	12000	24700	14820

***Note : 1** The revised pension of those who retired after completing maximum required qualifying service (that is 33 years) before with effect from 1st January, 2006 cannot be less than the pension indicated in column-7 above (that is 50% of the sum of Minimum of Pay Band and Grade pay/scale corresponding to the scale of pay the pensioners held at the time of their retirement). The pension in Column-7 above will be reduced pro-rata, where the pensioner had less than the maximum required qualifying service (that is 33 years) for full pension as per rule 6.16 (2) of Punjab Civil Service Rule Volume-II as applicable on 1st January, 2006 and in no case it will be less than Rs. 3500/- per month. In case, the pension consolidated as per rule-5 of notification is higher than the pension calculated in the manner above, the same (higher pension) shall be treated as basic pension.

****Note 2 :-** The revised family pension in respect of those pensioners who retired before 1st January, 2006 and the Government servants who died before 1st January, 2006 cannot be less than pension indicated in column-8 above (that is 30% of the sum of minimum of pay band and grade pay/scale corresponding to the scale of pay the pensioners held at the time of their retirement). In case, the family pension consolidated as per rule 5 of notification is higher than the family pension indicated in column-8 above, the same (higher family pension) shall be treated as basic family pension.

ANNEXURE - II						
<i>[See rule 6 (5)]</i>						
Illustrations for fixation of pension/family pension						
Pension						
Sr. No.	Description	No. 1	No. 2	No. 3	No. 4	No. 5
	Date of retirement	30-1-1985	30-9-1984	31-1-1998	30-9-2000	31-1-2005
2.	Scale of pay: (i) From 1-1-1986 (notional for pre-1986 retirees)	3000-4500	4500-5700	-	-	-
	(ii) at the time of retirement (actual for others)	-	-	5000-7850	22400- 24500	18400- 22400
3.	'Pay Band and grade pay' or 'scale of pay (for HAG and above posts) corresponding to pre- revised pay scales mentioned in 2 (i) or 2 (ii) above.	PB-3- 15600- 39100-GP- 6000	PB-4- 37400- 67000-GP- 8700	PB-2-9300- 34800-GP- 3200	PB-4- 37400- 67000-GP- 12000	PB-4- 37400- 67000-GP- 10000
4.	Qualifying service at the time of retirement	33 years	16 ½ years	33 years	33 years	22 years
5.	Pension (i) As revised w.e.f. 1-1-1996 (for pre-1996 retirees)	5000	3575	-	-	-
	(ii) As fixed (for retirees between 1-1-1996 to 31-3-2004	-	-	2500	11200	-
	(iii) As fixed (for retirees between 1-4-2004 to 31-12-2005)	-	-	-	-	10200
6.	Consolidated pension as per Annexure-III of notification	11300	8081	5650	25312	15368
7.	50% of minimum of pay in Pay Band + Grade Pay para-6	10800	23050	6250	24700	23700
8.	Pension in terms of para 6 of notification	10800	11525	6250	24700	15800
9.	Pension payable (Sr. No. 6 or Sr. No. 8 whichever is higher)	11300	11525	6250	25312	15800

Family Pension						
Sr. No	Description	No. 1	No. 2	No. 3	No. 4	No. 5
1.	Date of retirement/Date of Death (in the case of death of serving employee)	30-1-1985	30-9-1984	31-1-1998	30-9-2000	31-1-2005
2.	Scale of pay: (i) From 1-1-1986 (notional for pre-1986 retirement/death)	3000-4500	4500-5700	-	-	-
	(ii) at the time of retirement (actual for others)	-	-	5000-7850	22400-24500	18400-22400
3.	'Pay Band and grade pay' or 'scale of pay (for HAG and above posts) corresponding to pre-revised pay scales mentioned in 2 (i) or 2 (ii) above.	PB-3-15600-39100-GP-6000	PB-4-37400-67000-GP-8700	PB-2-9300-34800-GP-3200	PB-4-37400-67000-GP-12000	PB-4-37400-67000-GP-10000
4.	Family Pension (i) As revised w.e.f. 1-1-1996 (for pre-1996 retirement/death)	3000	4530	-	-	-
	(ii) As fixed (for retirement/ death between 1-1-1996 to 31-3-2004)	-	-	1680	7350	-
	(iii) As fixed (for retirement/ death between 1-4-2004 to 31-12-2005)	-	-	-	-	9180
5.	Consolidated pension as per Ready Reckoner.	6780	10238	3797	16611	13832
6.	30% of minimum of pay in Pay Band + Grade Pay or 30% of minimum of pay in pay scale for HAG and above posts.	6480	13830	3750	14820	14220
7.	Pension payable (Sr. No. 5 or Sr. No. 6 whichever is higher)	6780	13830	3797	16611	14220

ANNEXURE - IV

FORM OF INTIMATION BY THE PENSION DISBURSING AUTHORITY TO THE AUDIT OFFICER (ACCOUNTANT GENERAL), HARYANA AND HEAD OF OFFICE REGARDING CONSOLIDATION OF PENSION IN TERMS OF GOVERNMENT OF HARYANA FINANCE DEPARTMENT NOTIFICATION NO. 2/51/2008-1PENSION, DATED 17-4-2009.

1. Name of the pensioners/family pensioners
2. PPO No.
3. Date of retirement/Death
(in case of family pension)
4. Savings Bank A/c No.
5. Name of the Bank/Paying Branch
6. Bank Code No.
7. Computation of consolidated pension/family pension

		Pension	Family Pension
a.	The existing pension/family pension.		
b.	Dearness Pension, where applicable		
c.	Dearness relief upto All India Consumer Price Index (IW) average index 536 (Base year 1982=100) i.e. @ 24% of basic pension/family pension plus dearness pension.		
d.	Fitment weightage @ 40% of the existing pension/family pension.		
e.	(a) The amount so arrived at will be regarded as consolidated pension/family pension with effect from 1.1.2006.		

Note :- Where the existing pension in (i) above includes the effect of merger of 50% of dearness relief with effect from 1.4.2004, the existing pension for the purpose of fitment weightage will be re-calculated after excluding the merged dearness relief of 50% from the pension.

8. Whether consolidated pension/family pension is final or allowed as immediate relief.
9. Remarks, if any.
- 10.

SIGNATURE OF PENSION
DISBURSING AUTHORITY

To

1. The Accountant General, Haryana.
2. Concerned Treasury Officer/Assistant Treasury Officer.

ANNEXURE - V*[See rule 15 (1)]***UNDERTAKING**

I hereby undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pension/family pension or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or from the second installment of arrears or otherwise.

Date : _____ Signature : _____
 Station : _____ Name : _____
 Designation : _____

ANNEXURE VI*[See rule 15 (2)]***UNDERTAKING**

I hereby undertake that as a result of any rectification or adjustment in the pension granted to me on the strength of some interim order of the Court of law or on the basis of any interim order by any Court of law, any excess amount which may be found to have been made as a result of relevant appropriate decision taken by the Government on the final decision of the Court of law, will be refunded by me to the Government either by adjustment against future payments due to me or otherwise. I further undertake to abide by such relevant appropriate decision of the Government taken on the final decision of such Court of law as the case may be.

Date : _____ Signature : _____
 Station : _____ Name : _____
 Designation : _____

AJIT M. SHARAN

Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Financial Department.

ANNEXURE - III

(See Rule 12)

Table Showing existing Basic Pension/Family Pension without Dearness Pension/Family Pension (Column 1), Basic Pension/Family Pension with Dearness Pension/Family Dearness Pension (Column 2) and Revised Consolidated Pension/Family Pension (Column 3)

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1	2	3
1275	1913	3500
1276	1914	3500
1277	1916	3500
1278	1917	3500
1279	1919	3500
1280	1920	3500
1281	1922	3500
1282	1923	3500
1283	1925	3500
1284	1926	3500
1285	1928	3500
1286	1929	3500
1287	1931	3500
1288	1932	3500
1289	1934	3500
1290	1935	3500
1291	1937	3500
1292	1938	3500
1293	1940	3500
1294	1941	3500
1295	1943	3500
1296	1944	3500
1297	1946	3500
1298	1947	3500
1299	1949	3500
1300	1950	3500
1301	1952	3500
1302	1953	3500
1303	1955	3500
1304	1956	3500
1305	1958	3500
1306	1959	3500
1307	1961	3500
1308	1962	3500
1309	1964	3500
1310	1965	3500
1311	1967	3500
1312	1968	3500
1313	1970	3500
1314	1971	3500
1315	1973	3500
1316	1974	3500
1317	1976	3500
1318	1977	3500
1319	1979	3500
1320	1980	3500
1321	1982	3500
1322	1983	3500
1323	1985	3500
1324	1986	3500
1325	1988	3500
1326	1989	3500
1327	1991	3500
1328	1992	3500

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1329	1994	3500
1330	1995	3500
1331	1997	3500
1332	1998	3500
1333	2000	3500
1334	2001	3500
1335	2003	3500
1336	2004	3500
1337	2006	3500
1338	2007	3500
1339	2009	3500
1340	2010	3500
1341	2012	3500
1342	2013	3500
1343	2015	3500
1344	2016	3500
1345	2018	3500
1346	2019	3500
1347	2021	3500
1348	2022	3500
1349	2024	3500
1350	2025	3500
1351	2027	3500
1352	2028	3500
1353	2030	3500
1354	2031	3500
1355	2033	3500
1356	2034	3500
1357	2036	3500
1358	2037	3500
1359	2039	3500
1360	2040	3500
1361	2042	3500
1362	2043	3500
1363	2045	3500
1364	2046	3500
1365	2048	3500
1366	2049	3500
1367	2051	3500
1368	2052	3500
1369	2054	3500
1370	2055	3500
1371	2057	3500
1372	2058	3500
1373	2060	3500
1374	2061	3500
1375	2063	3500
1376	2064	3500
1377	2066	3500
1378	2067	3500
1379	2069	3500
1380	2070	3500
1381	2072	3500
1382	2073	3500
1383	2075	3500

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1384	2076	3500
1385	2078	3500
1386	2079	3500
1387	2081	3500
1388	2082	3500
1389	2084	3500
1390	2085	3500
1391	2087	3500
1392	2088	3500
1393	2090	3500
1394	2091	3500
1395	2093	3500
1396	2094	3500
1397	2096	3500
1398	2097	3500
1399	2099	3500
1400	2100	3500
1401	2102	3500
1402	2103	3500
1403	2105	3500
1404	2106	3500
1405	2108	3500
1406	2109	3500
1407	2111	3500
1408	2112	3500
1409	2114	3500
1410	2115	3500
1411	2117	3500
1412	2118	3500
1413	2120	3500
1414	2121	3500
1415	2123	3500
1416	2124	3500
1417	2126	3500
1418	2127	3500
1419	2129	3500
1420	2130	3500
1421	2132	3500
1422	2133	3500
1423	2135	3500
1424	2136	3500
1425	2138	3500
1426	2139	3500
1427	2141	3500
1428	2142	3500
1429	2144	3500
1430	2145	3500
1431	2147	3500
1432	2148	3500
1433	2150	3500
1434	2151	3500
1435	2153	3500
1436	2154	3500
1437	2156	3500
1438	2157	3500

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1439	2159	3500
1440	2160	3500
1441	2162	3500
1442	2163	3500
1443	2165	3500
1444	2166	3500
1445	2168	3500
1446	2169	3500
1447	2171	3500
1448	2172	3500
1449	2174	3500
1450	2175	3500
1451	2177	3500
1452	2178	3500
1453	2180	3500
1454	2181	3500
1455	2183	3500
1456	2184	3500
1457	2186	3500
1458	2187	3500
1459	2189	3500
1460	2190	3500
1461	2192	3500
1462	2193	3500
1463	2195	3500
1464	2196	3500
1465	2198	3500
1466	2199	3500
1467	2201	3500
1468	2202	3500
1469	2204	3500
1470	2205	3500
1471	2207	3500
1472	2208	3500
1473	2210	3500
1474	2211	3500
1475	2213	3500
1476	2214	3500
1477	2216	3500
1478	2217	3500
1479	2219	3500
1480	2220	3500
1481	2222	3500
1482	2223	3500
1483	2225	3500
1484	2226	3500
1485	2228	3500
1486	2229	3500
1487	2231	3500
1488	2232	3500
1489	2234	3500
1490	2235	3500
1491	2237	3500
1492	2238	3500
1493	2240	3500

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1494	2241	3500
1495	2243	3500
1496	2244	3500
1497	2246	3500
1498	2247	3500
1499	2249	3500
1500	2250	3500
1501	2252	3500
1502	2253	3500
1503	2255	3500
1504	2256	3500
1505	2258	3500
1506	2259	3500
1507	2261	3500
1508	2262	3500
1509	2264	3500
1510	2265	3500
1511	2267	3500
1512	2268	3500
1513	2270	3500
1514	2271	3500
1515	2273	3500
1516	2274	3500
1517	2276	3500
1518	2277	3500
1519	2279	3500
1520	2280	3500
1521	2282	3500
1522	2283	3500
1523	2285	3500
1524	2286	3500
1525	2288	3500
1526	2289	3500
1527	2291	3500
1528	2292	3500
1529	2294	3500
1530	2295	3500
1531	2297	3500
1532	2298	3500
1533	2300	3500
1534	2301	3500
1535	2303	3500
1536	2304	3500
1537	2306	3500
1538	2307	3500
1539	2309	3500
1540	2310	3500
1541	2312	3500
1542	2313	3500
1543	2315	3500
1544	2316	3500
1545	2318	3500
1546	2319	3500
1547	2321	3500
1548	2322	3500
1549	2324	3502
1550	2325	3503
1551	2327	3507
1552	2328	3508
1553	2330	3512
1554	2331	3513
1555	2333	3515
1556	2334	3518
1557	2336	3520

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1558	2337	3522
1559	2339	3525
1560	2340	3526
1561	2342	3530
1562	2343	3531
1563	2345	3534
1564	2346	3536
1565	2348	3538
1566	2349	3540
1567	2351	3543
1568	2352	3545
1569	2354	3547
1570	2355	3549
1571	2357	3552
1572	2358	3553
1573	2360	3557
1574	2361	3558
1575	2363	3561
1576	2364	3563
1577	2366	3565
1578	2367	3568
1579	2369	3570
1580	2370	3571
1581	2372	3575
1582	2373	3576
1583	2375	3579
1584	2376	3581
1585	2378	3583
1586	2379	3585
1587	2381	3588
1588	2382	3590
1589	2384	3593
1590	2385	3594
1591	2387	3597
1592	2388	3599
1593	2390	3602
1594	2391	3603
1595	2393	3606
1596	2394	3608
1597	2396	3611
1598	2397	3613
1599	2399	3615
1600	2400	3616
1601	2402	3620
1602	2403	3621
1603	2405	3625
1604	2406	3626
1605	2408	3628
1606	2409	3631
1607	2411	3633
1608	2412	3635
1609	2414	3638
1610	2415	3639
1611	2417	3643
1612	2418	3644
1613	2420	3647
1614	2421	3649
1615	2423	3651
1616	2424	3653
1617	2426	3656
1618	2427	3658
1619	2429	3660
1620	2430	3662
1621	2432	3665

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1622	2433	3666
1623	2435	3670
1624	2436	3671
1625	2438	3674
1626	2439	3676
1627	2441	3678
1628	2442	3681
1629	2444	3683
1630	2445	3684
1631	2447	3688
1632	2448	3689
1633	2450	3692
1634	2451	3694
1635	2453	3696
1636	2454	3698
1637	2456	3701
1638	2457	3703
1639	2459	3706
1640	2460	3707
1641	2462	3710
1642	2463	3712
1643	2465	3715
1644	2466	3716
1645	2468	3719
1646	2469	3721
1647	2471	3724
1648	2472	3726
1649	2474	3728
1650	2475	3729
1651	2477	3733
1652	2478	3734
1653	2480	3738
1654	2481	3739
1655	2483	3741
1656	2484	3744
1657	2486	3746
1658	2487	3748
1659	2489	3751
1660	2490	3752
1661	2492	3756
1662	2493	3757
1663	2495	3760
1664	2496	3762
1665	2498	3764
1666	2499	3766
1667	2501	3769
1668	2502	3771
1669	2504	3773
1670	2505	3775
1671	2507	3778
1672	2508	3779
1673	2510	3783
1674	2511	3784
1675	2513	3787
1676	2514	3789
1677	2516	3791
1678	2517	3794
1679	2519	3796
1680	2520	3797
1681	2522	3801
1682	2523	3802
1683	2525	3805
1684	2526	3807
1685	2528	3809

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1686	2529	3811
1687	2531	3814
1688	2532	3816
1689	2534	3819
1690	2535	3820
1691	2537	3823
1692	2538	3825
1693	2540	3828
1694	2541	3829
1695	2543	3832
1696	2544	3834
1697	2546	3837
1698	2547	3839
1699	2549	3841
1700	2550	3842
1701	2552	3846
1702	2553	3847
1703	2555	3851
1704	2556	3852
1705	2558	3854
1706	2559	3857
1707	2561	3859
1708	2562	3861
1709	2564	3864
1710	2565	3865
1711	2567	3869
1712	2568	3870
1713	2570	3873
1714	2571	3875
1715	2573	3877
1716	2574	3879
1717	2576	3882
1718	2577	3884
1719	2579	3886
1720	2580	3888
1721	2582	3891
1722	2583	3892
1723	2585	3896
1724	2586	3897
1725	2588	3900
1726	2589	3902
1727	2591	3904
1728	2592	3907
1729	2594	3909
1730	2595	3910
1731	2597	3914
1732	2598	3915
1733	2600	3918
1734	2601	3920
1735	2603	3922
1736	2604	3924
1737	2606	3927
1738	2607	3929
1739	2609	3932
1740	2610	3933
1741	2612	3936
1742	2613	3938
1743	2615	3941
1744	2616	3942
1745	2618	3945
1746	2619	3947
1747	2621	3950
1748	2622	3952
1749	2624	3954

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1750	2625	3955
1751	2627	3959
1752	2628	3960
1753	2630	3964
1754	2631	3965
1755	2633	3967
1756	2634	3970
1757	2636	3972
1758	2637	3974
1759	2639	3977
1760	2640	3978
1761	2642	3982
1762	2643	3983
1763	2645	3986
1764	2646	3988
1765	2648	3990
1766	2649	3992
1767	2651	3995
1768	2652	3997
1769	2654	3999
1770	2655	4001
1771	2657	4004
1772	2658	4005
1773	2660	4009
1774	2661	4010
1775	2663	4013
1776	2664	4015
1777	2666	4017
1778	2667	4020
1779	2669	4022
1780	2670	4023
1781	2672	4027
1782	2673	4028
1783	2675	4031
1784	2676	4033
1785	2678	4035
1786	2679	4037
1787	2681	4040
1788	2682	4042
1789	2684	4045
1790	2685	4046
1791	2687	4049
1792	2688	4051
1793	2690	4054
1794	2691	4055
1795	2693	4058
1796	2694	4060
1797	2696	4063
1798	2697	4065
1799	2699	4067
1800	2700	4068
1801	2702	4072
1802	2703	4073
1803	2705	4077
1804	2706	4078
1805	2708	4080
1806	2709	4083
1807	2711	4085
1808	2712	4087
1809	2714	4090
1810	2715	4091
1811	2717	4095
1812	2718	4096
1813	2720	4099

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1814	2721	4101
1815	2723	4103
1816	2724	4105
1817	2726	4108
1818	2727	4110
1819	2729	4112
1820	2730	4114
1821	2732	4117
1822	2733	4118
1823	2735	4122
1824	2736	4123
1825	2738	4126
1826	2739	4128
1827	2741	4130
1828	2742	4133
1829	2744	4135
1830	2745	4136
1831	2747	4140
1832	2748	4141
1833	2750	4144
1834	2751	4146
1835	2753	4148
1836	2754	4150
1837	2756	4153
1838	2757	4155
1839	2759	4158
1840	2760	4159
1841	2762	4162
1842	2763	4164
1843	2765	4167
1844	2766	4168
1845	2768	4171
1846	2769	4173
1847	2771	4176
1848	2772	4178
1849	2774	4180
1850	2775	4181
1851	2777	4185
1852	2778	4186
1853	2780	4190
1854	2781	4191
1855	2783	4193
1856	2784	4196
1857	2786	4198
1858	2787	4200
1859	2789	4203
1860	2790	4204
1861	2792	4208
1862	2793	4209
1863	2795	4212
1864	2796	4214
1865	2798	4216
1866	2799	4218
1867	2801	4221
1868	2802	4223
1869	2804	4225
1870	2805	4227
1871	2807	4230
1872	2808	4231
1873	2810	4235
1874	2811	4236
1875	2813	4239
1876	2814	4241
1877	2816	4243

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1878	2817	4246
1879	2819	4248
1880	2820	4249
1881	2822	4253
1882	2823	4254
1883	2825	4257
1884	2826	4259
1885	2828	4261
1886	2829	4263
1887	2831	4266
1888	2832	4268
1889	2834	4271
1890	2835	4272
1891	2837	4275
1892	2838	4277
1893	2840	4280
1894	2841	4281
1895	2843	4284
1896	2844	4286
1897	2846	4289
1898	2847	4291
1899	2849	4293
1900	2850	4294
1901	2852	4298
1902	2853	4299
1903	2855	4303
1904	2856	4304
1905	2858	4306
1906	2859	4309
1907	2861	4311
1908	2862	4313
1909	2864	4316
1910	2865	4317
1911	2867	4321
1912	2868	4322
1913	2870	4325
1914	2871	4327
1915	2873	4329
1916	2874	4331
1917	2876	4334
1918	2877	4336
1919	2879	4338
1920	2880	4340
1921	2882	4343
1922	2883	4344
1923	2885	4348
1924	2886	4349
1925	2888	4352
1926	2889	4354
1927	2891	4356
1928	2892	4359
1929	2894	4361
1930	2895	4362
1931	2897	4366
1932	2898	4367
1933	2900	4370
1934	2901	4372
1935	2903	4374
1936	2904	4376
1937	2906	4379
1938	2907	4381
1939	2909	4384
1940	2910	4385
1941	2912	4388

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
1942	2913	4390
1943	2915	4393
1944	2916	4394
1945	2918	4397
1946	2919	4399
1947	2921	4402
1948	2922	4404
1949	2924	4406
1950	2925	4407
1951	2927	4411
1952	2928	4412
1953	2930	4416
1954	2931	4417
1955	2933	4419
1956	2934	4422
1957	2936	4424
1958	2937	4426
1959	2939	4429
1960	2940	4430
1961	2942	4434
1962	2943	4435
1963	2945	4438
1964	2946	4440
1965	2948	4442
1966	2949	4444
1967	2951	4447
1968	2952	4449
1969	2954	4451
1970	2955	4453
1971	2957	4456
1972	2958	4457
1973	2960	4461
1974	2961	4462
1975	2963	4465
1976	2964	4467
1977	2966	4469
1978	2967	4472
1979	2969	4474
1980	2970	4475
1981	2972	4479
1982	2973	4480
1983	2975	4483
1984	2976	4485
1985	2978	4487
1986	2979	4489
1987	2981	4492
1988	2982	4494
1989	2984	4497
1990	2985	4498
1991	2987	4501
1992	2988	4503
1993	2990	4506
1994	2991	4507
1995	2993	4510
1996	2994	4512
1997	2996	4515
1998	2997	4517
1999	2999	4519
2000	3000	4520
2001	3002	4524
2002	3003	4525
2003	3005	4529
2004	3006	4530
2005	3008	4532

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2006	3009	4535
2007	3011	4537
2008	3012	4539
2009	3014	4542
2010	3015	4543
2011	3017	4547
2012	3018	4548
2013	3020	4551
2014	3021	4553
2015	3023	4555
2016	3024	4557
2017	3026	4560
2018	3027	4562
2019	3029	4564
2020	3030	4566
2021	3032	4569
2022	3033	4570
2023	3035	4574
2024	3036	4575
2025	3038	4578
2026	3039	4580
2027	3041	4582
2028	3042	4585
2029	3044	4587
2030	3045	4588
2031	3047	4592
2032	3048	4593
2033	3050	4596
2034	3051	4598
2035	3053	4600
2036	3054	4602
2037	3056	4605
2038	3057	4607
2039	3059	4610
2040	3060	4611
2041	3062	4614
2042	3063	4616
2043	3065	4619
2044	3066	4620
2045	3068	4623
2046	3069	4625
2047	3071	4628
2048	3072	4630
2049	3074	4632
2050	3075	4633
2051	3077	4637
2052	3078	4638
2053	3080	4642
2054	3081	4643
2055	3083	4645
2056	3084	4648
2057	3086	4650
2058	3087	4652
2059	3089	4655
2060	3090	4656
2061	3092	4660
2062	3093	4661
2063	3095	4664
2064	3096	4666
2065	3098	4668
2066	3099	4670
2067	3101	4673
2068	3102	4675
2069	3104	4677

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2070	3105	4679
2071	3107	4682
2072	3108	4683
2073	3110	4687
2074	3111	4688
2075	3113	4691
2076	3114	4693
2077	3116	4695
2078	3117	4698
2079	3119	4700
2080	3120	4701
2081	3122	4705
2082	3123	4706
2083	3125	4709
2084	3126	4711
2085	3128	4713
2086	3129	4715
2087	3131	4718
2088	3132	4720
2089	3134	4723
2090	3135	4724
2091	3137	4727
2092	3138	4729
2093	3140	4732
2094	3141	4733
2095	3143	4736
2096	3144	4738
2097	3146	4741
2098	3147	4743
2099	3149	4745
2100	3150	4746
2101	3152	4750
2102	3153	4751
2103	3155	4755
2104	3156	4756
2105	3158	4758
2106	3159	4761
2107	3161	4763
2108	3162	4765
2109	3164	4768
2110	3165	4769
2111	3167	4773
2112	3168	4774
2113	3170	4777
2114	3171	4779
2115	3173	4781
2116	3174	4783
2117	3176	4786
2118	3177	4788
2119	3179	4790
2120	3180	4792
2121	3182	4795
2122	3183	4796
2123	3185	4800
2124	3186	4801
2125	3188	4804
2126	3189	4806
2127	3191	4808
2128	3192	4811
2129	3194	4813
2130	3195	4814
2131	3197	4818
2132	3198	4819
2133	3200	4822

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2134	3201	4824
2135	3203	4826
2136	3204	4828
2137	3206	4831
2138	3207	4833
2139	3209	4836
2140	3210	4837
2141	3212	4840
2142	3213	4842
2143	3215	4845
2144	3216	4846
2145	3218	4849
2146	3219	4851
2147	3221	4854
2148	3222	4856
2149	3224	4858
2150	3225	4859
2151	3227	4863
2152	3228	4864
2153	3230	4868
2154	3231	4869
2155	3233	4871
2156	3234	4874
2157	3236	4876
2158	3237	4878
2159	3239	4881
2160	3240	4882
2161	3242	4886
2162	3243	4887
2163	3245	4890
2164	3246	4892
2165	3248	4894
2166	3249	4896
2167	3251	4899
2168	3252	4901
2169	3254	4903
2170	3255	4905
2171	3257	4908
2172	3258	4909
2173	3260	4913
2174	3261	4914
2175	3263	4917
2176	3264	4919
2177	3266	4921
2178	3267	4924
2179	3269	4926
2180	3270	4927
2181	3272	4931
2182	3273	4932
2183	3275	4935
2184	3276	4937
2185	3278	4939
2186	3279	4941
2187	3281	4944
2188	3282	4946
2189	3284	4949
2190	3285	4950
2191	3287	4953
2192	3288	4955
2193	3290	4958
2194	3291	4959
2195	3293	4962
2196	3294	4964
2197	3296	4967

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2198	3297	4969
2199	3299	4971
2200	3300	4972
2201	3302	4976
2202	3303	4977
2203	3305	4981
2204	3306	4982
2205	3308	4984
2206	3309	4987
2207	3311	4989
2208	3312	4991
2209	3314	4994
2210	3315	4995
2211	3317	4999
2212	3318	5000
2213	3320	5003
2214	3321	5005
2215	3323	5007
2216	3324	5009
2217	3326	5012
2218	3327	5014
2219	3329	5016
2220	3330	5018
2221	3332	5021
2222	3333	5022
2223	3335	5026
2224	3336	5027
2225	3338	5030
2226	3339	5032
2227	3341	5034
2228	3342	5037
2229	3344	5039
2230	3345	5040
2231	3347	5044
2232	3348	5045
2233	3350	5048
2234	3351	5050
2235	3353	5052
2236	3354	5054
2237	3356	5057
2238	3357	5059
2239	3359	5062
2240	3360	5063
2241	3362	5066
2242	3363	5068
2243	3365	5071
2244	3366	5072
2245	3368	5075
2246	3369	5077
2247	3371	5080
2248	3372	5082
2249	3374	5084
2250	3375	5085
2251	3377	5089
2252	3378	5090
2253	3380	5094
2254	3381	5095
2255	3383	5097
2256	3384	5100
2257	3386	5102
2258	3387	5104
2259	3389	5107
2260	3390	5108
2261	3392	5112

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2262	3393	5113
2263	3395	5116
2264	3396	5118
2265	3398	5120
2266	3399	5122
2267	3401	5125
2268	3402	5127
2269	3404	5129
2270	3405	5131
2271	3407	5134
2272	3408	5135
2273	3410	5139
2274	3411	5140
2275	3413	5143
2276	3414	5145
2277	3416	5147
2278	3417	5150
2279	3419	5152
2280	3420	5153
2281	3422	5157
2282	3423	5158
2283	3425	5161
2284	3426	5163
2285	3428	5165
2286	3429	5167
2287	3431	5170
2288	3432	5172
2289	3434	5175
2290	3435	5176
2291	3437	5179
2292	3438	5181
2293	3440	5184
2294	3441	5185
2295	3443	5188
2296	3444	5190
2297	3446	5193
2298	3447	5195
2299	3449	5197
2300	3450	5198
2301	3452	5202
2302	3453	5203
2303	3455	5207
2304	3456	5208
2305	3458	5210
2306	3459	5213
2307	3461	5215
2308	3462	5217
2309	3464	5220
2310	3465	5221
2311	3467	5225
2312	3468	5226
2313	3470	5229
2314	3471	5231
2315	3473	5233
2316	3474	5235
2317	3476	5238
2318	3477	5240
2319	3479	5242
2320	3480	5244
2321	3482	5247
2322	3483	5248
2323	3485	5252
2324	3486	5253
2325	3488	5256

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2326	3489	5258
2327	3491	5260
2328	3492	5263
2329	3494	5265
2330	3495	5266
2331	3497	5270
2332	3498	5271
2333	3500	5274
2334	3501	5276
2335	3503	5278
2336	3504	5280
2337	3506	5283
2338	3507	5285
2339	3509	5288
2340	3510	5289
2341	3512	5292
2342	3513	5294
2343	3515	5297
2344	3516	5298
2345	3518	5301
2346	3519	5303
2347	3521	5306
2348	3522	5308
2349	3524	5310
2350	3525	5311
2351	3527	5315
2352	3528	5316
2353	3530	5320
2354	3531	5321
2355	3533	5323
2356	3534	5326
2357	3536	5328
2358	3537	5330
2359	3539	5333
2360	3540	5334
2361	3542	5338
2362	3543	5339
2363	3545	5342
2364	3546	5344
2365	3548	5346
2366	3549	5348
2367	3551	5351
2368	3552	5353
2369	3554	5355
2370	3555	5357
2371	3557	5360
2372	3558	5361
2373	3560	5365
2374	3561	5366
2375	3563	5369
2376	3564	5371
2377	3566	5373
2378	3567	5376
2379	3569	5378
2380	3570	5379
2381	3572	5383
2382	3573	5384
2383	3575	5387
2384	3576	5389
2385	3578	5391
2386	3579	5393
2387	3581	5396
2388	3582	5398
2389	3584	5401

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2390	3585	5402
2391	3587	5405
2392	3588	5407
2393	3590	5410
2394	3591	5411
2395	3593	5414
2396	3594	5416
2397	3596	5419
2398	3597	5421
2399	3599	5423
2400	3600	5424
2401	3602	5428
2402	3603	5429
2403	3605	5433
2404	3606	5434
2405	3608	5436
2406	3609	5439
2407	3611	5441
2408	3612	5443
2409	3614	5446
2410	3615	5447
2411	3617	5451
2412	3618	5452
2413	3620	5455
2414	3621	5457
2415	3623	5459
2416	3624	5461
2417	3626	5464
2418	3627	5466
2419	3629	5468
2420	3630	5470
2421	3632	5473
2422	3633	5474
2423	3635	5478
2424	3636	5479
2425	3638	5482
2426	3639	5484
2427	3641	5486
2428	3642	5489
2429	3644	5491
2430	3645	5492
2431	3647	5496
2432	3648	5497
2433	3650	5500
2434	3651	5502
2435	3653	5504
2436	3654	5506
2437	3656	5509
2438	3657	5511
2439	3659	5514
2440	3660	5515
2441	3662	5518
2442	3663	5520
2443	3665	5523
2444	3666	5524
2445	3668	5527
2446	3669	5529
2447	3671	5532
2448	3672	5534
2449	3674	5536
2450	3675	5537
2451	3677	5541
2452	3678	5542
2453	3680	5546

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2454	3681	5547
2455	3683	5549
2456	3684	5552
2457	3686	5554
2458	3687	5556
2459	3689	5559
2460	3690	5560
2461	3692	5564
2462	3693	5565
2463	3695	5568
2464	3696	5570
2465	3698	5572
2466	3699	5574
2467	3701	5577
2468	3702	5579
2469	3704	5581
2470	3705	5583
2471	3707	5586
2472	3708	5587
2473	3710	5591
2474	3711	5592
2475	3713	5595
2476	3714	5597
2477	3716	5599
2478	3717	5602
2479	3719	5604
2480	3720	5605
2481	3722	5609
2482	3723	5610
2483	3725	5613
2484	3726	5615
2485	3728	5617
2486	3729	5619
2487	3731	5622
2488	3732	5624
2489	3734	5627
2490	3735	5628
2491	3737	5631
2492	3738	5633
2493	3740	5636
2494	3741	5637
2495	3743	5640
2496	3744	5642
2497	3746	5645
2498	3747	5647
2499	3749	5649
2500	3750	5650
2501	3752	5654
2502	3753	5655
2503	3755	5659
2504	3756	5660
2505	3758	5662
2506	3759	5665
2507	3761	5667
2508	3762	5669
2509	3764	5672
2510	3765	5673
2511	3767	5677
2512	3768	5678
2513	3770	5681
2514	3771	5683
2515	3773	5685
2516	3774	5687
2517	3776	5690

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2518	3777	5692
2519	3779	5694
2520	3780	5696
2521	3782	5699
2522	3783	5700
2523	3785	5704
2524	3786	5705
2525	3788	5708
2526	3789	5710
2527	3791	5712
2528	3792	5715
2529	3794	5717
2530	3795	5718
2531	3797	5722
2532	3798	5723
2533	3800	5726
2534	3801	5728
2535	3803	5730
2536	3804	5732
2537	3806	5735
2538	3807	5737
2539	3809	5740
2540	3810	5741
2541	3812	5744
2542	3813	5746
2543	3815	5749
2544	3816	5750
2545	3818	5753
2546	3819	5755
2547	3821	5758
2548	3822	5760
2549	3824	5762
2550	3825	5763
2551	3827	5767
2552	3828	5768
2553	3830	5772
2554	3831	5773
2555	3833	5775
2556	3834	5778
2557	3836	5780
2558	3837	5782
2559	3839	5785
2560	3840	5786
2561	3842	5790
2562	3843	5791
2563	3845	5794
2564	3846	5796
2565	3848	5798
2566	3849	5800
2567	3851	5803
2568	3852	5805
2569	3854	5807
2570	3855	5809
2571	3857	5812
2572	3858	5813
2573	3860	5817
2574	3861	5818
2575	3863	5821
2576	3864	5823
2577	3866	5825
2578	3867	5828
2579	3869	5830
2580	3870	5831
2581	3872	5835

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2582	3873	5836
2583	3875	5839
2584	3876	5841
2585	3878	5843
2586	3879	5845
2587	3881	5848
2588	3882	5850
2589	3884	5853
2590	3885	5854
2591	3887	5857
2592	3888	5859
2593	3890	5862
2594	3891	5863
2595	3893	5866
2596	3894	5868
2597	3896	5871
2598	3897	5873
2599	3899	5875
2600	3900	5876
2601	3902	5880
2602	3903	5881
2603	3905	5885
2604	3906	5886
2605	3908	5888
2606	3909	5891
2607	3911	5893
2608	3912	5895
2609	3914	5898
2610	3915	5899
2611	3917	5903
2612	3918	5904
2613	3920	5907
2614	3921	5909
2615	3923	5911
2616	3924	5913
2617	3926	5916
2618	3927	5918
2619	3929	5920
2620	3930	5922
2621	3932	5925
2622	3933	5926
2623	3935	5930
2624	3936	5931
2625	3938	5934
2626	3939	5936
2627	3941	5938
2628	3942	5941
2629	3944	5943
2630	3945	5944
2631	3947	5948
2632	3948	5949
2633	3950	5952
2634	3951	5954
2635	3953	5956
2636	3954	5958
2637	3956	5961
2638	3957	5963
2639	3959	5966
2640	3960	5967
2641	3962	5970
2642	3963	5972
2643	3965	5975
2644	3966	5976
2645	3968	5979

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2646	3969	5981
2647	3971	5984
2648	3972	5986
2649	3974	5988
2650	3975	5989
2651	3977	5993
2652	3978	5994
2653	3980	5998
2654	3981	5999
2655	3983	6001
2656	3984	6004
2657	3986	6006
2658	3987	6008
2659	3989	6011
2660	3990	6012
2661	3992	6016
2662	3993	6017
2663	3995	6020
2664	3996	6022
2665	3998	6024
2666	3999	6026
2667	4001	6029
2668	4002	6031
2669	4004	6033
2670	4005	6035
2671	4007	6038
2672	4008	6039
2673	4010	6043
2674	4011	6044
2675	4013	6047
2676	4014	6049
2677	4016	6051
2678	4017	6054
2679	4019	6056
2680	4020	6057
2681	4022	6061
2682	4023	6062
2683	4025	6065
2684	4026	6067
2685	4028	6069
2686	4029	6071
2687	4031	6074
2688	4032	6076
2689	4034	6079
2690	4035	6080
2691	4037	6083
2692	4038	6085
2693	4040	6088
2694	4041	6089
2695	4043	6092
2696	4044	6094
2697	4046	6097
2698	4047	6099
2699	4049	6101
2700	4050	6102
2701	4052	6106
2702	4053	6107
2703	4055	6111
2704	4056	6112
2705	4058	6114
2706	4059	6117
2707	4061	6119
2708	4062	6121
2709	4064	6124

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2710	4065	6125
2711	4067	6129
2712	4068	6130
2713	4070	6133
2714	4071	6135
2715	4073	6137
2716	4074	6139
2717	4076	6142
2718	4077	6144
2719	4079	6146
2720	4080	6148
2721	4082	6151
2722	4083	6152
2723	4085	6156
2724	4086	6157
2725	4088	6160
2726	4089	6162
2727	4091	6164
2728	4092	6167
2729	4094	6169
2730	4095	6170
2731	4097	6174
2732	4098	6175
2733	4100	6178
2734	4101	6180
2735	4103	6182
2736	4104	6184
2737	4106	6187
2738	4107	6189
2739	4109	6192
2740	4110	6193
2741	4112	6196
2742	4113	6198
2743	4115	6201
2744	4116	6202
2745	4118	6205
2746	4119	6207
2747	4121	6210
2748	4122	6212
2749	4124	6214
2750	4125	6215
2751	4127	6219
2752	4128	6220
2753	4130	6224
2754	4131	6225
2755	4133	6227
2756	4134	6230
2757	4136	6232
2758	4137	6234
2759	4139	6237
2760	4140	6238
2761	4142	6242
2762	4143	6243
2763	4145	6246
2764	4146	6248
2765	4148	6250
2766	4149	6252
2767	4151	6255
2768	4152	6257
2769	4154	6259
2770	4155	6261
2771	4157	6264
2772	4158	6265
2773	4160	6269

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2774	4161	6270
2775	4163	6273
2776	4164	6275
2777	4166	6277
2778	4167	6280
2779	4169	6282
2780	4170	6283
2781	4172	6287
2782	4173	6288
2783	4175	6291
2784	4176	6293
2785	4178	6295
2786	4179	6297
2787	4181	6300
2788	4182	6302
2789	4184	6305
2790	4185	6306
2791	4187	6309
2792	4188	6311
2793	4190	6314
2794	4191	6315
2795	4193	6318
2796	4194	6320
2797	4196	6323
2798	4197	6325
2799	4199	6327
2800	4200	6328
2801	4202	6332
2802	4203	6333
2803	4205	6337
2804	4206	6338
2805	4208	6340
2806	4209	6343
2807	4211	6345
2808	4212	6347
2809	4214	6350
2810	4215	6351
2811	4217	6355
2812	4218	6356
2813	4220	6359
2814	4221	6361
2815	4223	6363
2816	4224	6365
2817	4226	6368
2818	4227	6370
2819	4229	6372
2820	4230	6374
2821	4232	6377
2822	4233	6378
2823	4235	6382
2824	4236	6383
2825	4238	6386
2826	4239	6388
2827	4241	6390
2828	4242	6393
2829	4244	6395
2830	4245	6396
2831	4247	6400
2832	4248	6401
2833	4250	6404
2834	4251	6406
2835	4253	6408
2836	4254	6410
2837	4256	6413

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2838	4257	6415
2839	4259	6418
2840	4260	6419
2841	4262	6422
2842	4263	6424
2843	4265	6427
2844	4266	6428
2845	4268	6431
2846	4269	6433
2847	4271	6436
2848	4272	6438
2849	4274	6440
2850	4275	6441
2851	4277	6445
2852	4278	6446
2853	4280	6450
2854	4281	6451
2855	4283	6453
2856	4284	6456
2857	4286	6458
2858	4287	6460
2859	4289	6463
2860	4290	6464
2861	4292	6468
2862	4293	6469
2863	4295	6472
2864	4296	6474
2865	4298	6476
2866	4299	6478
2867	4301	6481
2868	4302	6483
2869	4304	6485
2870	4305	6487
2871	4307	6490
2872	4308	6491
2873	4310	6495
2874	4311	6496
2875	4313	6499
2876	4314	6501
2877	4316	6503
2878	4317	6506
2879	4319	6508
2880	4320	6509
2881	4322	6513
2882	4323	6514
2883	4325	6517
2884	4326	6519
2885	4328	6521
2886	4329	6523
2887	4331	6526
2888	4332	6528
2889	4334	6531
2890	4335	6532
2891	4337	6535
2892	4338	6537
2893	4340	6540
2894	4341	6541
2895	4343	6544
2896	4344	6546
2897	4346	6549
2898	4347	6551
2899	4349	6553
2900	4350	6554
2901	4352	6558

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2902	4353	6559
2903	4355	6563
2904	4356	6564
2905	4358	6566
2906	4359	6569
2907	4361	6571
2908	4362	6573
2909	4364	6576
2910	4365	6577
2911	4367	6581
2912	4368	6582
2913	4370	6585
2914	4371	6587
2915	4373	6589
2916	4374	6591
2917	4376	6594
2918	4377	6596
2919	4379	6598
2920	4380	6600
2921	4382	6603
2922	4383	6604
2923	4385	6608
2924	4386	6609
2925	4388	6612
2926	4389	6614
2927	4391	6616
2928	4392	6619
2929	4394	6621
2930	4395	6622
2931	4397	6626
2932	4398	6627
2933	4400	6630
2934	4401	6632
2935	4403	6634
2936	4404	6636
2937	4406	6639
2938	4407	6641
2939	4409	6644
2940	4410	6645
2941	4412	6648
2942	4413	6650
2943	4415	6653
2944	4416	6654
2945	4418	6657
2946	4419	6659
2947	4421	6662
2948	4422	6664
2949	4424	6666
2950	4425	6667
2951	4427	6671
2952	4428	6672
2953	4430	6676
2954	4431	6677
2955	4433	6679
2956	4434	6682
2957	4436	6684
2958	4437	6686
2959	4439	6689
2960	4440	6690
2961	4442	6694
2962	4443	6695
2963	4445	6698
2964	4446	6700
2965	4448	6702

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
2966	4449	6704
2967	4451	6707
2968	4452	6709
2969	4454	6711
2970	4455	6713
2971	4457	6716
2972	4458	6717
2973	4460	6721
2974	4461	6722
2975	4463	6725
2976	4464	6727
2977	4466	6729
2978	4467	6732
2979	4469	6734
2980	4470	6735
2981	4472	6739
2982	4473	6740
2983	4475	6743
2984	4476	6745
2985	4478	6747
2986	4479	6749
2987	4481	6752
2988	4482	6754
2989	4484	6757
2990	4485	6758
2991	4487	6761
2992	4488	6763
2993	4490	6766
2994	4491	6767
2995	4493	6770
2996	4494	6772
2997	4496	6775
2998	4497	6777
2999	4499	6779
3000	4500	6780
3001	4502	6784
3002	4503	6785
3003	4505	6789
3004	4506	6790
3005	4508	6792
3006	4509	6795
3007	4511	6797
3008	4512	6799
3009	4514	6802
3010	4515	6803
3011	4517	6807
3012	4518	6808
3013	4520	6811
3014	4521	6813
3015	4523	6815
3016	4524	6817
3017	4526	6820
3018	4527	6822
3019	4529	6824
3020	4530	6826
3021	4532	6829
3022	4533	6830
3023	4535	6834
3024	4536	6835
3025	4538	6838
3026	4539	6840
3027	4541	6842
3028	4542	6845
3029	4544	6847

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3030	4545	6848
3031	4547	6852
3032	4548	6853
3033	4550	6856
3034	4551	6858
3035	4553	6860
3036	4554	6862
3037	4556	6865
3038	4557	6867
3039	4559	6870
3040	4560	6871
3041	4562	6874
3042	4563	6876
3043	4565	6879
3044	4566	6880
3045	4568	6883
3046	4569	6885
3047	4571	6888
3048	4572	6890
3049	4574	6892
3050	4575	6893
3051	4577	6897
3052	4578	6898
3053	4580	6902
3054	4581	6903
3055	4583	6905
3056	4584	6908
3057	4586	6910
3058	4587	6912
3059	4589	6915
3060	4590	6916
3061	4592	6920
3062	4593	6921
3063	4595	6924
3064	4596	6926
3065	4598	6928
3066	4599	6930
3067	4601	6933
3068	4602	6935
3069	4604	6937
3070	4605	6939
3071	4607	6942
3072	4608	6943
3073	4610	6947
3074	4611	6948
3075	4613	6951
3076	4614	6953
3077	4616	6955
3078	4617	6958
3079	4619	6960
3080	4620	6961
3081	4622	6965
3082	4623	6966
3083	4625	6969
3084	4626	6971
3085	4628	6973
3086	4629	6975
3087	4631	6978
3088	4632	6980
3089	4634	6983
3090	4635	6984
3091	4637	6987
3092	4638	6989
3093	4640	6992

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3094	4641	6993
3095	4643	6996
3096	4644	6998
3097	4646	7001
3098	4647	7003
3099	4649	7005
3100	4650	7006
3101	4652	7010
3102	4653	7011
3103	4655	7015
3104	4656	7016
3105	4658	7018
3106	4659	7021
3107	4661	7023
3108	4662	7025
3109	4664	7028
3110	4665	7029
3111	4667	7033
3112	4668	7034
3113	4670	7037
3114	4671	7039
3115	4673	7041
3116	4674	7043
3117	4676	7046
3118	4677	7048
3119	4679	7050
3120	4680	7052
3121	4682	7055
3122	4683	7056
3123	4685	7060
3124	4686	7061
3125	4688	7064
3126	4689	7066
3127	4691	7068
3128	4692	7071
3129	4694	7073
3130	4695	7074
3131	4697	7078
3132	4698	7079
3133	4700	7082
3134	4701	7084
3135	4703	7086
3136	4704	7088
3137	4706	7091
3138	4707	7093
3139	4709	7096
3140	4710	7097
3141	4712	7100
3142	4713	7102
3143	4715	7105
3144	4716	7106
3145	4718	7109
3146	4719	7111
3147	4721	7114
3148	4722	7116
3149	4724	7118
3150	4725	7119
3151	4727	7123
3152	4728	7124
3153	4730	7128
3154	4731	7129
3155	4733	7131
3156	4734	7134
3157	4736	7136

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3158	4737	7138
3159	4739	7141
3160	4740	7142
3161	4742	7146
3162	4743	7147
3163	4745	7150
3164	4746	7152
3165	4748	7154
3166	4749	7156
3167	4751	7159
3168	4752	7161
3169	4754	7163
3170	4755	7165
3171	4757	7168
3172	4758	7169
3173	4760	7173
3174	4761	7174
3175	4763	7177
3176	4764	7179
3177	4766	7181
3178	4767	7184
3179	4769	7186
3180	4770	7187
3181	4772	7191
3182	4773	7192
3183	4775	7195
3184	4776	7197
3185	4778	7199
3186	4779	7201
3187	4781	7204
3188	4782	7206
3189	4784	7209
3190	4785	7210
3191	4787	7213
3192	4788	7215
3193	4790	7218
3194	4791	7219
3195	4793	7222
3196	4794	7224
3197	4796	7227
3198	4797	7229
3199	4799	7231
3200	4800	7232
3201	4802	7236
3202	4803	7237
3203	4805	7241
3204	4806	7242
3205	4808	7244
3206	4809	7247
3207	4811	7249
3208	4812	7251
3209	4814	7254
3210	4815	7255
3211	4817	7259
3212	4818	7260
3213	4820	7263
3214	4821	7265
3215	4823	7267
3216	4824	7269
3217	4826	7272
3218	4827	7274
3219	4829	7276
3220	4830	7278
3221	4832	7281

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3222	4833	7282
3223	4835	7286
3224	4836	7287
3225	4838	7290
3226	4839	7292
3227	4841	7294
3228	4842	7297
3229	4844	7299
3230	4845	7300
3231	4847	7304
3232	4848	7305
3233	4850	7308
3234	4851	7310
3235	4853	7312
3236	4854	7314
3237	4856	7317
3238	4857	7319
3239	4859	7322
3240	4860	7323
3241	4862	7326
3242	4863	7328
3243	4865	7331
3244	4866	7332
3245	4868	7335
3246	4869	7337
3247	4871	7340
3248	4872	7342
3249	4874	7344
3250	4875	7345
3251	4877	7349
3252	4878	7350
3253	4880	7354
3254	4881	7355
3255	4883	7357
3256	4884	7360
3257	4886	7362
3258	4887	7364
3259	4889	7367
3260	4890	7368
3261	4892	7372
3262	4893	7373
3263	4895	7376
3264	4896	7378
3265	4898	7380
3266	4899	7382
3267	4901	7385
3268	4902	7387
3269	4904	7389
3270	4905	7391
3271	4907	7394
3272	4908	7395
3273	4910	7399
3274	4911	7400
3275	4913	7403
3276	4914	7405
3277	4916	7407
3278	4917	7410
3279	4919	7412
3280	4920	7413
3281	4922	7417
3282	4923	7418
3283	4925	7421
3284	4926	7423
3285	4928	7425

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3286	4929	7427
3287	4931	7430
3288	4932	7432
3289	4934	7435
3290	4935	7436
3291	4937	7439
3292	4938	7441
3293	4940	7444
3294	4941	7445
3295	4943	7448
3296	4944	7450
3297	4946	7453
3298	4947	7455
3299	4949	7457
3300	4950	7458
3301	4952	7462
3302	4953	7463
3303	4955	7467
3304	4956	7468
3305	4958	7470
3306	4959	7473
3307	4961	7475
3308	4962	7477
3309	4964	7480
3310	4965	7481
3311	4967	7485
3312	4968	7486
3313	4970	7489
3314	4971	7491
3315	4973	7493
3316	4974	7495
3317	4976	7498
3318	4977	7500
3319	4979	7502
3320	4980	7504
3321	4982	7507
3322	4983	7508
3323	4985	7512
3324	4986	7513
3325	4988	7516
3326	4989	7518
3327	4991	7520
3328	4992	7523
3329	4994	7525
3330	4995	7526
3331	4997	7530
3332	4998	7531
3333	5000	7534
3334	5001	7536
3335	5003	7538
3336	5004	7540
3337	5006	7543
3338	5007	7545
3339	5009	7548
3340	5010	7549
3341	5012	7552
3342	5013	7554
3343	5015	7557
3344	5016	7558
3345	5018	7561
3346	5019	7563
3347	5021	7566
3348	5022	7568
3349	5024	7570

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3350	5025	7571
3351	5027	7575
3352	5028	7576
3353	5030	7580
3354	5031	7581
3355	5033	7583
3356	5034	7586
3357	5036	7588
3358	5037	7590
3359	5039	7593
3360	5040	7594
3361	5042	7598
3362	5043	7599
3363	5045	7602
3364	5046	7604
3365	5048	7606
3366	5049	7608
3367	5051	7611
3368	5052	7613
3369	5054	7615
3370	5055	7617
3371	5057	7620
3372	5058	7621
3373	5060	7625
3374	5061	7626
3375	5063	7629
3376	5064	7631
3377	5066	7633
3378	5067	7636
3379	5069	7638
3380	5070	7639
3381	5072	7643
3382	5073	7644
3383	5075	7647
3384	5076	7649
3385	5078	7651
3386	5079	7653
3387	5081	7656
3388	5082	7658
3389	5084	7661
3390	5085	7662
3391	5087	7665
3392	5088	7667
3393	5090	7670
3394	5091	7671
3395	5093	7674
3396	5094	7676
3397	5096	7679
3398	5097	7681
3399	5099	7683
3400	5100	7684
3401	5102	7688
3402	5103	7689
3403	5105	7693
3404	5106	7694
3405	5108	7696
3406	5109	7699
3407	5111	7701
3408	5112	7703
3409	5114	7706
3410	5115	7707
3411	5117	7711
3412	5118	7712
3413	5120	7715

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3414	5121	7717
3415	5123	7719
3416	5124	7721
3417	5126	7724
3418	5127	7726
3419	5129	7728
3420	5130	7730
3421	5132	7733
3422	5133	7734
3423	5135	7738
3424	5136	7739
3425	5138	7742
3426	5139	7744
3427	5141	7746
3428	5142	7749
3429	5144	7751
3430	5145	7752
3431	5147	7756
3432	5148	7757
3433	5150	7760
3434	5151	7762
3435	5153	7764
3436	5154	7766
3437	5156	7769
3438	5157	7771
3439	5159	7774
3440	5160	7775
3441	5162	7778
3442	5163	7780
3443	5165	7783
3444	5166	7784
3445	5168	7787
3446	5169	7789
3447	5171	7792
3448	5172	7794
3449	5174	7796
3450	5175	7797
3451	5177	7801
3452	5178	7802
3453	5180	7806
3454	5181	7807
3455	5183	7809
3456	5184	7812
3457	5186	7814
3458	5187	7816
3459	5189	7819
3460	5190	7820
3461	5192	7824
3462	5193	7825
3463	5195	7828
3464	5196	7830
3465	5198	7832
3466	5199	7834
3467	5201	7837
3468	5202	7839
3469	5204	7841
3470	5205	7843
3471	5207	7846
3472	5208	7847
3473	5210	7851
3474	5211	7852
3475	5213	7855
3476	5214	7857
3477	5216	7859

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3478	5217	7862
3479	5219	7864
3480	5220	7865
3481	5222	7869
3482	5223	7870
3483	5225	7873
3484	5226	7875
3485	5228	7877
3486	5229	7879
3487	5231	7882
3488	5232	7884
3489	5234	7887
3490	5235	7888
3491	5237	7891
3492	5238	7893
3493	5240	7896
3494	5241	7897
3495	5243	7900
3496	5244	7902
3497	5246	7905
3498	5247	7907
3499	5249	7909
3500	5250	7910
3501	5252	7914
3502	5253	7915
3503	5255	7919
3504	5256	7920
3505	5258	7922
3506	5259	7925
3507	5261	7927
3508	5262	7929
3509	5264	7932
3510	5265	7933
3511	5267	7937
3512	5268	7938
3513	5270	7941
3514	5271	7943
3515	5273	7945
3516	5274	7947
3517	5276	7950
3518	5277	7952
3519	5279	7954
3520	5280	7956
3521	5282	7959
3522	5283	7960
3523	5285	7964
3524	5286	7965
3525	5288	7968
3526	5289	7970
3527	5291	7972
3528	5292	7975
3529	5294	7977
3530	5295	7978
3531	5297	7982
3532	5298	7983
3533	5300	7986
3534	5301	7988
3535	5303	7990
3536	5304	7992
3537	5306	7995
3538	5307	7997
3539	5309	8000
3540	5310	8001
3541	5312	8004

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3542	5313	8006
3543	5315	8009
3544	5316	8010
3545	5318	8013
3546	5319	8015
3547	5321	8018
3548	5322	8020
3549	5324	8022
3550	5325	8023
3551	5327	8027
3552	5328	8028
3553	5330	8032
3554	5331	8033
3555	5333	8035
3556	5334	8038
3557	5336	8040
3558	5337	8042
3559	5339	8045
3560	5340	8046
3561	5342	8050
3562	5343	8051
3563	5345	8054
3564	5346	8056
3565	5348	8058
3566	5349	8060
3567	5351	8063
3568	5352	8065
3569	5354	8067
3570	5355	8069
3571	5357	8072
3572	5358	8073
3573	5360	8077
3574	5361	8078
3575	5363	8081
3576	5364	8083
3577	5366	8085
3578	5367	8088
3579	5369	8090
3580	5370	8091
3581	5372	8095
3582	5373	8096
3583	5375	8099
3584	5376	8101
3585	5378	8103
3586	5379	8105
3587	5381	8108
3588	5382	8110
3589	5384	8113
3590	5385	8114
3591	5387	8117
3592	5388	8119
3593	5390	8122
3594	5391	8123
3595	5393	8126
3596	5394	8128
3597	5396	8131
3598	5397	8133
3599	5399	8135
3600	5400	8136
3601	5402	8140
3602	5403	8141
3603	5405	8145
3604	5406	8146
3605	5408	8148

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3606	5409	8151
3607	5411	8153
3608	5412	8155
3609	5414	8158
3610	5415	8159
3611	5417	8163
3612	5418	8164
3613	5420	8167
3614	5421	8169
3615	5423	8171
3616	5424	8173
3617	5426	8176
3618	5427	8178
3619	5429	8180
3620	5430	8182
3621	5432	8185
3622	5433	8186
3623	5435	8190
3624	5436	8191
3625	5438	8194
3626	5439	8196
3627	5441	8198
3628	5442	8201
3629	5444	8203
3630	5445	8204
3631	5447	8208
3632	5448	8209
3633	5450	8212
3634	5451	8214
3635	5453	8216
3636	5454	8218
3637	5456	8221
3638	5457	8223
3639	5459	8226
3640	5460	8227
3641	5462	8230
3642	5463	8232
3643	5465	8235
3644	5466	8236
3645	5468	8239
3646	5469	8241
3647	5471	8244
3648	5472	8246
3649	5474	8248
3650	5475	8249
3651	5477	8253
3652	5478	8254
3653	5480	8258
3654	5481	8259
3655	5483	8261
3656	5484	8264
3657	5486	8266
3658	5487	8268
3659	5489	8271
3660	5490	8272
3661	5492	8276
3662	5493	8277
3663	5495	8280
3664	5496	8282
3665	5498	8284
3666	5499	8286
3667	5501	8289
3668	5502	8291
3669	5504	8293

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3670	5505	8295
3671	5507	8298
3672	5508	8299
3673	5510	8303
3674	5511	8304
3675	5513	8307
3676	5514	8309
3677	5516	8311
3678	5517	8314
3679	5519	8316
3680	5520	8317
3681	5522	8321
3682	5523	8322
3683	5525	8325
3684	5526	8327
3685	5528	8329
3686	5529	8331
3687	5531	8334
3688	5532	8336
3689	5534	8339
3690	5535	8340
3691	5537	8343
3692	5538	8345
3693	5540	8348
3694	5541	8349
3695	5543	8352
3696	5544	8354
3697	5546	8357
3698	5547	8359
3699	5549	8361
3700	5550	8362
3701	5552	8366
3702	5553	8367
3703	5555	8371
3704	5556	8372
3705	5558	8374
3706	5559	8377
3707	5561	8379
3708	5562	8381
3709	5564	8384
3710	5565	8385
3711	5567	8389
3712	5568	8390
3713	5570	8393
3714	5571	8395
3715	5573	8397
3716	5574	8399
3717	5576	8402
3718	5577	8404
3719	5579	8406
3720	5580	8408
3721	5582	8411
3722	5583	8412
3723	5585	8416
3724	5586	8417
3725	5588	8420
3726	5589	8422
3727	5591	8424
3728	5592	8427
3729	5594	8429
3730	5595	8430
3731	5597	8434
3732	5598	8435
3733	5600	8438

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3734	5601	8440
3735	5603	8442
3736	5604	8444
3737	5606	8447
3738	5607	8449
3739	5609	8452
3740	5610	8453
3741	5612	8456
3742	5613	8458
3743	5615	8461
3744	5616	8462
3745	5618	8465
3746	5619	8467
3747	5621	8470
3748	5622	8472
3749	5624	8474
3750	5625	8475
3751	5627	8479
3752	5628	8480
3753	5630	8484
3754	5631	8485
3755	5633	8487
3756	5634	8490
3757	5636	8492
3758	5637	8494
3759	5639	8497
3760	5640	8498
3761	5642	8502
3762	5643	8503
3763	5645	8506
3764	5646	8508
3765	5648	8510
3766	5649	8512
3767	5651	8515
3768	5652	8517
3769	5654	8519
3770	5655	8521
3771	5657	8524
3772	5658	8525
3773	5660	8529
3774	5661	8530
3775	5663	8533
3776	5664	8535
3777	5666	8537
3778	5667	8540
3779	5669	8542
3780	5670	8543
3781	5672	8547
3782	5673	8548
3783	5675	8551
3784	5676	8553
3785	5678	8555
3786	5679	8557
3787	5681	8560
3788	5682	8562
3789	5684	8565
3790	5685	8566
3791	5687	8569
3792	5688	8571
3793	5690	8574
3794	5691	8575
3795	5693	8578
3796	5694	8580
3797	5696	8583

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3798	5697	8585
3799	5699	8587
3800	5700	8588
3801	5702	8592
3802	5703	8593
3803	5705	8597
3804	5706	8598
3805	5708	8600
3806	5709	8603
3807	5711	8605
3808	5712	8607
3809	5714	8610
3810	5715	8611
3811	5717	8615
3812	5718	8616
3813	5720	8619
3814	5721	8621
3815	5723	8623
3816	5724	8625
3817	5726	8628
3818	5727	8630
3819	5729	8632
3820	5730	8634
3821	5732	8637
3822	5733	8638
3823	5735	8642
3824	5736	8643
3825	5738	8646
3826	5739	8648
3827	5741	8650
3828	5742	8653
3829	5744	8655
3830	5745	8656
3831	5747	8660
3832	5748	8661
3833	5750	8664
3834	5751	8666
3835	5753	8668
3836	5754	8670
3837	5756	8673
3838	5757	8675
3839	5759	8678
3840	5760	8679
3841	5762	8682
3842	5763	8684
3843	5765	8687
3844	5766	8688
3845	5768	8691
3846	5769	8693
3847	5771	8696
3848	5772	8698
3849	5774	8700
3850	5775	8701
3851	5777	8705
3852	5778	8706
3853	5780	8710
3854	5781	8711
3855	5783	8713
3856	5784	8716
3857	5786	8718
3858	5787	8720
3859	5789	8723
3860	5790	8724
3861	5792	8728

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3862	5793	8729
3863	5795	8732
3864	5796	8734
3865	5798	8736
3866	5799	8738
3867	5801	8741
3868	5802	8743
3869	5804	8745
3870	5805	8747
3871	5807	8750
3872	5808	8751
3873	5810	8755
3874	5811	8756
3875	5813	8759
3876	5814	8761
3877	5816	8763
3878	5817	8766
3879	5819	8768
3880	5820	8769
3881	5822	8773
3882	5823	8774
3883	5825	8777
3884	5826	8779
3885	5828	8781
3886	5829	8783
3887	5831	8786
3888	5832	8788
3889	5834	8791
3890	5835	8792
3891	5837	8795
3892	5838	8797
3893	5840	8800
3894	5841	8801
3895	5843	8804
3896	5844	8806
3897	5846	8809
3898	5847	8811
3899	5849	8813
3900	5850	8814
3901	5852	8818
3902	5853	8819
3903	5855	8823
3904	5856	8824
3905	5858	8826
3906	5859	8829
3907	5861	8831
3908	5862	8833
3909	5864	8836
3910	5865	8837
3911	5867	8841
3912	5868	8842
3913	5870	8845
3914	5871	8847
3915	5873	8849
3916	5874	8851
3917	5876	8854
3918	5877	8856
3919	5879	8858
3920	5880	8860
3921	5882	8863
3922	5883	8864
3923	5885	8868
3924	5886	8869
3925	5888	8872

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3926	5889	8874
3927	5891	8876
3928	5892	8879
3929	5894	8881
3930	5895	8882
3931	5897	8886
3932	5898	8887
3933	5900	8890
3934	5901	8892
3935	5903	8894
3936	5904	8896
3937	5906	8899
3938	5907	8901
3939	5909	8904
3940	5910	8905
3941	5912	8908
3942	5913	8910
3943	5915	8913
3944	5916	8914
3945	5918	8917
3946	5919	8919
3947	5921	8922
3948	5922	8924
3949	5924	8926
3950	5925	8927
3951	5927	8931
3952	5928	8932
3953	5930	8936
3954	5931	8937
3955	5933	8939
3956	5934	8942
3957	5936	8944
3958	5937	8946
3959	5939	8949
3960	5940	8950
3961	5942	8954
3962	5943	8955
3963	5945	8958
3964	5946	8960
3965	5948	8962
3966	5949	8964
3967	5951	8967
3968	5952	8969
3969	5954	8971
3970	5955	8973
3971	5957	8976
3972	5958	8977
3973	5960	8981
3974	5961	8982
3975	5963	8985
3976	5964	8987
3977	5966	8989
3978	5967	8992
3979	5969	8994
3980	5970	8995
3981	5972	8999
3982	5973	9000
3983	5975	9003
3984	5976	9005
3985	5978	9007
3986	5979	9009
3987	5981	9012
3988	5982	9014
3989	5984	9017

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
3990	5985	9018
3991	5987	9021
3992	5988	9023
3993	5990	9026
3994	5991	9027
3995	5993	9030
3996	5994	9032
3997	5996	9035
3998	5997	9037
3999	5999	9039
4000	6000	9040
4001	6002	9044
4002	6003	9045
4003	6005	9049
4004	6006	9050
4005	6008	9052
4006	6009	9055
4007	6011	9057
4008	6012	9059
4009	6014	9062
4010	6015	9063
4011	6017	9067
4012	6018	9068
4013	6020	9071
4014	6021	9073
4015	6023	9075
4016	6024	9077
4017	6026	9080
4018	6027	9082
4019	6029	9084
4020	6030	9086
4021	6032	9089
4022	6033	9090
4023	6035	9094
4024	6036	9095
4025	6038	9098
4026	6039	9100
4027	6041	9102
4028	6042	9105
4029	6044	9107
4030	6045	9108
4031	6047	9112
4032	6048	9113
4033	6050	9116
4034	6051	9118
4035	6053	9120
4036	6054	9122
4037	6056	9125
4038	6057	9127
4039	6059	9130
4040	6060	9131
4041	6062	9134
4042	6063	9136
4043	6065	9139
4044	6066	9140
4045	6068	9143
4046	6069	9145
4047	6071	9148
4048	6072	9150
4049	6074	9152
4050	6075	9153
4051	6077	9157
4052	6078	9158
4053	6080	9162

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4054	6081	9163
4055	6083	9165
4056	6084	9168
4057	6086	9170
4058	6087	9172
4059	6089	9175
4060	6090	9176
4061	6092	9180
4062	6093	9181
4063	6095	9184
4064	6096	9186
4065	6098	9188
4066	6099	9190
4067	6101	9193
4068	6102	9195
4069	6104	9197
4070	6105	9199
4071	6107	9202
4072	6108	9203
4073	6110	9207
4074	6111	9208
4075	6113	9211
4076	6114	9213
4077	6116	9215
4078	6117	9218
4079	6119	9220
4080	6120	9221
4081	6122	9225
4082	6123	9226
4083	6125	9229
4084	6126	9231
4085	6128	9233
4086	6129	9235
4087	6131	9238
4088	6132	9240
4089	6134	9243
4090	6135	9244
4091	6137	9247
4092	6138	9249
4093	6140	9252
4094	6141	9253
4095	6143	9256
4096	6144	9258
4097	6146	9261
4098	6147	9263
4099	6149	9265
4100	6150	9266
4101	6152	9270
4102	6153	9271
4103	6155	9275
4104	6156	9276
4105	6158	9278
4106	6159	9281
4107	6161	9283
4108	6162	9285
4109	6164	9288
4110	6165	9289
4111	6167	9293
4112	6168	9294
4113	6170	9297
4114	6171	9299
4115	6173	9301
4116	6174	9303
4117	6176	9306

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4118	6177	9308
4119	6179	9310
4120	6180	9312
4121	6182	9315
4122	6183	9316
4123	6185	9320
4124	6186	9321
4125	6188	9324
4126	6189	9326
4127	6191	9328
4128	6192	9331
4129	6194	9333
4130	6195	9334
4131	6197	9338
4132	6198	9339
4133	6200	9342
4134	6201	9344
4135	6203	9346
4136	6204	9348
4137	6206	9351
4138	6207	9353
4139	6209	9356
4140	6210	9357
4141	6212	9360
4142	6213	9362
4143	6215	9365
4144	6216	9366
4145	6218	9369
4146	6219	9371
4147	6221	9374
4148	6222	9376
4149	6224	9378
4150	6225	9379
4151	6227	9383
4152	6228	9384
4153	6230	9388
4154	6231	9389
4155	6233	9391
4156	6234	9394
4157	6236	9396
4158	6237	9398
4159	6239	9401
4160	6240	9402
4161	6242	9406
4162	6243	9407
4163	6245	9410
4164	6246	9412
4165	6248	9414
4166	6249	9416
4167	6251	9419
4168	6252	9421
4169	6254	9423
4170	6255	9425
4171	6257	9428
4172	6258	9429
4173	6260	9433
4174	6261	9434
4175	6263	9437
4176	6264	9439
4177	6266	9441
4178	6267	9444
4179	6269	9446
4180	6270	9447
4181	6272	9451

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4182	6273	9452
4183	6275	9455
4184	6276	9457
4185	6278	9459
4186	6279	9461
4187	6281	9464
4188	6282	9466
4189	6284	9469
4190	6285	9470
4191	6287	9473
4192	6288	9475
4193	6290	9478
4194	6291	9479
4195	6293	9482
4196	6294	9484
4197	6296	9487
4198	6297	9489
4199	6299	9491
4200	6300	9492
4201	6302	9496
4202	6303	9497
4203	6305	9501
4204	6306	9502
4205	6308	9504
4206	6309	9507
4207	6311	9509
4208	6312	9511
4209	6314	9514
4210	6315	9515
4211	6317	9519
4212	6318	9520
4213	6320	9523
4214	6321	9525
4215	6323	9527
4216	6324	9529
4217	6326	9532
4218	6327	9534
4219	6329	9536
4220	6330	9538
4221	6332	9541
4222	6333	9542
4223	6335	9546
4224	6336	9547
4225	6338	9550
4226	6339	9552
4227	6341	9554
4228	6342	9557
4229	6344	9559
4230	6345	9560
4231	6347	9564
4232	6348	9565
4233	6350	9568
4234	6351	9570
4235	6353	9572
4236	6354	9574
4237	6356	9577
4238	6357	9579
4239	6359	9582
4240	6360	9583
4241	6362	9586
4242	6363	9588
4243	6365	9591
4244	6366	9592
4245	6368	9595

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4246	6369	9597
4247	6371	9600
4248	6372	9602
4249	6374	9604
4250	6375	9605
4251	6377	9609
4252	6378	9610
4253	6380	9614
4254	6381	9615
4255	6383	9617
4256	6384	9620
4257	6386	9622
4258	6387	9624
4259	6389	9627
4260	6390	9628
4261	6392	9632
4262	6393	9633
4263	6395	9636
4264	6396	9638
4265	6398	9640
4266	6399	9642
4267	6401	9645
4268	6402	9647
4269	6404	9649
4270	6405	9651
4271	6407	9654
4272	6408	9655
4273	6410	9659
4274	6411	9660
4275	6413	9663
4276	6414	9665
4277	6416	9667
4278	6417	9670
4279	6419	9672
4280	6420	9673
4281	6422	9677
4282	6423	9678
4283	6425	9681
4284	6426	9683
4285	6428	9685
4286	6429	9687
4287	6431	9690
4288	6432	9692
4289	6434	9695
4290	6435	9696
4291	6437	9699
4292	6438	9701
4293	6440	9704
4294	6441	9705
4295	6443	9708
4296	6444	9710
4297	6446	9713
4298	6447	9715
4299	6449	9717
4300	6450	9718
4301	6452	9722
4302	6453	9723
4303	6455	9727
4304	6456	9728
4305	6458	9730
4306	6459	9733
4307	6461	9735
4308	6462	9737
4309	6464	9740

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4310	6465	9741
4311	6467	9745
4312	6468	9746
4313	6470	9749
4314	6471	9751
4315	6473	9753
4316	6474	9755
4317	6476	9758
4318	6477	9760
4319	6479	9762
4320	6480	9764
4321	6482	9767
4322	6483	9768
4323	6485	9772
4324	6486	9773
4325	6488	9776
4326	6489	9778
4327	6491	9780
4328	6492	9783
4329	6494	9785
4330	6495	9786
4331	6497	9790
4332	6498	9791
4333	6500	9794
4334	6501	9796
4335	6503	9798
4336	6504	9800
4337	6506	9803
4338	6507	9805
4339	6509	9808
4340	6510	9809
4341	6512	9812
4342	6513	9814
4343	6515	9817
4344	6516	9818
4345	6518	9821
4346	6519	9823
4347	6521	9826
4348	6522	9828
4349	6524	9830
4350	6525	9831
4351	6527	9835
4352	6528	9836
4353	6530	9840
4354	6531	9841
4355	6533	9843
4356	6534	9846
4357	6536	9848
4358	6537	9850
4359	6539	9853
4360	6540	9854
4361	6542	9858
4362	6543	9859
4363	6545	9862
4364	6546	9864
4365	6548	9866
4366	6549	9868
4367	6551	9871
4368	6552	9873
4369	6554	9875
4370	6555	9877
4371	6557	9880
4372	6558	9881
4373	6560	9885

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4374	6561	9886
4375	6563	9889
4376	6564	9891
4377	6566	9893
4378	6567	9896
4379	6569	9898
4380	6570	9899
4381	6572	9903
4382	6573	9904
4383	6575	9907
4384	6576	9909
4385	6578	9911
4386	6579	9913
4387	6581	9916
4388	6582	9918
4389	6584	9921
4390	6585	9922
4391	6587	9925
4392	6588	9927
4393	6590	9930
4394	6591	9931
4395	6593	9934
4396	6594	9936
4397	6596	9939
4398	6597	9941
4399	6599	9943
4400	6600	9944
4401	6602	9948
4402	6603	9949
4403	6605	9953
4404	6606	9954
4405	6608	9956
4406	6609	9959
4407	6611	9961
4408	6612	9963
4409	6614	9966
4410	6615	9967
4411	6617	9971
4412	6618	9972
4413	6620	9975
4414	6621	9977
4415	6623	9979
4416	6624	9981
4417	6626	9984
4418	6627	9986
4419	6629	9988
4420	6630	9990
4421	6632	9993
4422	6633	9994
4423	6635	9998
4424	6636	9999
4425	6638	10002
4426	6639	10004
4427	6641	10006
4428	6642	10009
4429	6644	10011
4430	6645	10012
4431	6647	10016
4432	6648	10017
4433	6650	10020
4434	6651	10022
4435	6653	10024
4436	6654	10026
4437	6656	10029

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4438	6657	10031
4439	6659	10034
4440	6660	10035
4441	6662	10038
4442	6663	10040
4443	6665	10043
4444	6666	10044
4445	6668	10047
4446	6669	10049
4447	6671	10052
4448	6672	10054
4449	6674	10056
4450	6675	10057
4451	6677	10061
4452	6678	10062
4453	6680	10066
4454	6681	10067
4455	6683	10069
4456	6684	10072
4457	6686	10074
4458	6687	10076
4459	6689	10079
4460	6690	10080
4461	6692	10084
4462	6693	10085
4463	6695	10088
4464	6696	10090
4465	6698	10092
4466	6699	10094
4467	6701	10097
4468	6702	10099
4469	6704	10101
4470	6705	10103
4471	6707	10106
4472	6708	10107
4473	6710	10111
4474	6711	10112
4475	6713	10115
4476	6714	10117
4477	6716	10119
4478	6717	10122
4479	6719	10124
4480	6720	10125
4481	6722	10129
4482	6723	10130
4483	6725	10133
4484	6726	10135
4485	6728	10137
4486	6729	10139
4487	6731	10142
4488	6732	10144
4489	6734	10147
4490	6735	10148
4491	6737	10151
4492	6738	10153
4493	6740	10156
4494	6741	10157
4495	6743	10160
4496	6744	10162
4497	6746	10165
4498	6747	10167
4499	6749	10169
4500	6750	10170
4501	6752	10174

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4502	6753	10175
4503	6755	10179
4504	6756	10180
4505	6758	10182
4506	6759	10185
4507	6761	10187
4508	6762	10189
4509	6764	10192
4510	6765	10193
4511	6767	10197
4512	6768	10198
4513	6770	10201
4514	6771	10203
4515	6773	10205
4516	6774	10207
4517	6776	10210
4518	6777	10212
4519	6779	10214
4520	6780	10216
4521	6782	10219
4522	6783	10220
4523	6785	10224
4524	6786	10225
4525	6788	10228
4526	6789	10230
4527	6791	10232
4528	6792	10235
4529	6794	10237
4530	6795	10238
4531	6797	10242
4532	6798	10243
4533	6800	10246
4534	6801	10248
4535	6803	10250
4536	6804	10252
4537	6806	10255
4538	6807	10257
4539	6809	10260
4540	6810	10261
4541	6812	10264
4542	6813	10266
4543	6815	10269
4544	6816	10270
4545	6818	10273
4546	6819	10275
4547	6821	10278
4548	6822	10280
4549	6824	10282
4550	6825	10283
4551	6827	10287
4552	6828	10288
4553	6830	10292
4554	6831	10293
4555	6833	10295
4556	6834	10298
4557	6836	10300
4558	6837	10302
4559	6839	10305
4560	6840	10306
4561	6842	10310
4562	6843	10311
4563	6845	10314
4564	6846	10316
4565	6848	10318

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4566	6849	10320
4567	6851	10323
4568	6852	10325
4569	6854	10327
4570	6855	10329
4571	6857	10332
4572	6858	10333
4573	6860	10337
4574	6861	10338
4575	6863	10341
4576	6864	10343
4577	6866	10345
4578	6867	10348
4579	6869	10350
4580	6870	10351
4581	6872	10355
4582	6873	10356
4583	6875	10359
4584	6876	10361
4585	6878	10363
4586	6879	10365
4587	6881	10368
4588	6882	10370
4589	6884	10373
4590	6885	10374
4591	6887	10377
4592	6888	10379
4593	6890	10382
4594	6891	10383
4595	6893	10386
4596	6894	10388
4597	6896	10391
4598	6897	10393
4599	6899	10395
4600	6900	10396
4601	6902	10400
4602	6903	10401
4603	6905	10405
4604	6906	10406
4605	6908	10408
4606	6909	10411
4607	6911	10413
4608	6912	10415
4609	6914	10418
4610	6915	10419
4611	6917	10423
4612	6918	10424
4613	6920	10427
4614	6921	10429
4615	6923	10431
4616	6924	10433
4617	6926	10436
4618	6927	10438
4619	6929	10440
4620	6930	10442
4621	6932	10445
4622	6933	10446
4623	6935	10450
4624	6936	10451
4625	6938	10454
4626	6939	10456
4627	6941	10458
4628	6942	10461
4629	6944	10463

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4630	6945	10464
4631	6947	10468
4632	6948	10469
4633	6950	10472
4634	6951	10474
4635	6953	10476
4636	6954	10478
4637	6956	10481
4638	6957	10483
4639	6959	10486
4640	6960	10487
4641	6962	10490
4642	6963	10492
4643	6965	10495
4644	6966	10496
4645	6968	10499
4646	6969	10501
4647	6971	10504
4648	6972	10506
4649	6974	10508
4650	6975	10509
4651	6977	10513
4652	6978	10514
4653	6980	10518
4654	6981	10519
4655	6983	10521
4656	6984	10524
4657	6986	10526
4658	6987	10528
4659	6989	10531
4660	6990	10532
4661	6992	10536
4662	6993	10537
4663	6995	10540
4664	6996	10542
4665	6998	10544
4666	6999	10546
4667	7001	10549
4668	7002	10551
4669	7004	10553
4670	7005	10555
4671	7007	10558
4672	7008	10559
4673	7010	10563
4674	7011	10564
4675	7013	10567
4676	7014	10569
4677	7016	10571
4678	7017	10574
4679	7019	10576
4680	7020	10577
4681	7022	10581
4682	7023	10582
4683	7025	10585
4684	7026	10587
4685	7028	10589
4686	7029	10591
4687	7031	10594
4688	7032	10596
4689	7034	10599
4690	7035	10600
4691	7037	10603
4692	7038	10605
4693	7040	10608

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4694	7041	10609
4695	7043	10612
4696	7044	10614
4697	7046	10617
4698	7047	10619
4699	7049	10621
4700	7050	10622
4701	7052	10626
4702	7053	10627
4703	7055	10631
4704	7056	10632
4705	7058	10634
4706	7059	10637
4707	7061	10639
4708	7062	10641
4709	7064	10644
4710	7065	10645
4711	7067	10649
4712	7068	10650
4713	7070	10653
4714	7071	10655
4715	7073	10657
4716	7074	10659
4717	7076	10662
4718	7077	10664
4719	7079	10666
4720	7080	10668
4721	7082	10671
4722	7083	10672
4723	7085	10676
4724	7086	10677
4725	7088	10680
4726	7089	10682
4727	7091	10684
4728	7092	10687
4729	7094	10689
4730	7095	10690
4731	7097	10694
4732	7098	10695
4733	7100	10698
4734	7101	10700
4735	7103	10702
4736	7104	10704
4737	7106	10707
4738	7107	10709
4739	7109	10712
4740	7110	10713
4741	7112	10716
4742	7113	10718
4743	7115	10721
4744	7116	10722
4745	7118	10725
4746	7119	10727
4747	7121	10730
4748	7122	10732
4749	7124	10734
4750	7125	10735
4751	7127	10739
4752	7128	10740
4753	7130	10744
4754	7131	10745
4755	7133	10747
4756	7134	10750
4757	7136	10752

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4758	7137	10754
4759	7139	10757
4760	7140	10758
4761	7142	10762
4762	7143	10763
4763	7145	10766
4764	7146	10768
4765	7148	10770
4766	7149	10772
4767	7151	10775
4768	7152	10777
4769	7154	10779
4770	7155	10781
4771	7157	10784
4772	7158	10785
4773	7160	10789
4774	7161	10790
4775	7163	10793
4776	7164	10795
4777	7166	10797
4778	7167	10800
4779	7169	10802
4780	7170	10803
4781	7172	10807
4782	7173	10808
4783	7175	10811
4784	7176	10813
4785	7178	10815
4786	7179	10817
4787	7181	10820
4788	7182	10822
4789	7184	10825
4790	7185	10826
4791	7187	10829
4792	7188	10831
4793	7190	10834
4794	7191	10835
4795	7193	10838
4796	7194	10840
4797	7196	10843
4798	7197	10845
4799	7199	10847
4800	7200	10848
4801	7202	10852
4802	7203	10853
4803	7205	10857
4804	7206	10858
4805	7208	10860
4806	7209	10863
4807	7211	10865
4808	7212	10867
4809	7214	10870
4810	7215	10871
4811	7217	10875
4812	7218	10876
4813	7220	10879
4814	7221	10881
4815	7223	10883
4816	7224	10885
4817	7226	10888
4818	7227	10890
4819	7229	10892
4820	7230	10894
4821	7232	10897

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4822	7233	10898
4823	7235	10902
4824	7236	10903
4825	7238	10906
4826	7239	10908
4827	7241	10910
4828	7242	10913
4829	7244	10915
4830	7245	10916
4831	7247	10920
4832	7248	10921
4833	7250	10924
4834	7251	10926
4835	7253	10928
4836	7254	10930
4837	7256	10933
4838	7257	10935
4839	7259	10938
4840	7260	10939
4841	7262	10942
4842	7263	10944
4843	7265	10947
4844	7266	10948
4845	7268	10951
4846	7269	10953
4847	7271	10956
4848	7272	10958
4849	7274	10960
4850	7275	10961
4851	7277	10965
4852	7278	10966
4853	7280	10970
4854	7281	10971
4855	7283	10973
4856	7284	10976
4857	7286	10978
4858	7287	10980
4859	7289	10983
4860	7290	10984
4861	7292	10988
4862	7293	10989
4863	7295	10992
4864	7296	10994
4865	7298	10996
4866	7299	10998
4867	7301	11001
4868	7302	11003
4869	7304	11005
4870	7305	11007
4871	7307	11010
4872	7308	11011
4873	7310	11015
4874	7311	11016
4875	7313	11019
4876	7314	11021
4877	7316	11023
4878	7317	11026
4879	7319	11028
4880	7320	11029
4881	7322	11033
4882	7323	11034
4883	7325	11037
4884	7326	11039
4885	7328	11041

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4886	7329	11043
4887	7331	11046
4888	7332	11048
4889	7334	11051
4890	7335	11052
4891	7337	11055
4892	7338	11057
4893	7340	11060
4894	7341	11061
4895	7343	11064
4896	7344	11066
4897	7346	11069
4898	7347	11071
4899	7349	11073
4900	7350	11074
4901	7352	11078
4902	7353	11079
4903	7355	11083
4904	7356	11084
4905	7358	11086
4906	7359	11089
4907	7361	11091
4908	7362	11093
4909	7364	11096
4910	7365	11097
4911	7367	11101
4912	7368	11102
4913	7370	11105
4914	7371	11107
4915	7373	11109
4916	7374	11111
4917	7376	11114
4918	7377	11116
4919	7379	11118
4920	7380	11120
4921	7382	11123
4922	7383	11124
4923	7385	11128
4924	7386	11129
4925	7388	11132
4926	7389	11134
4927	7391	11136
4928	7392	11139
4929	7394	11141
4930	7395	11142
4931	7397	11146
4932	7398	11147
4933	7400	11150
4934	7401	11152
4935	7403	11154
4936	7404	11156
4937	7406	11159
4938	7407	11161
4939	7409	11164
4940	7410	11165
4941	7412	11168
4942	7413	11170
4943	7415	11173
4944	7416	11174
4945	7418	11177
4946	7419	11179
4947	7421	11182
4948	7422	11184
4949	7424	11186

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
4950	7425	11187
4951	7427	11191
4952	7428	11192
4953	7430	11196
4954	7431	11197
4955	7433	11199
4956	7434	11202
4957	7436	11204
4958	7437	11206
4959	7439	11209
4960	7440	11210
4961	7442	11214
4962	7443	11215
4963	7445	11218
4964	7446	11220
4965	7448	11222
4966	7449	11224
4967	7451	11227
4968	7452	11229
4969	7454	11231
4970	7455	11233
4971	7457	11236
4972	7458	11237
4973	7460	11241
4974	7461	11242
4975	7463	11245
4976	7464	11247
4977	7466	11249
4978	7467	11252
4979	7469	11254
4980	7470	11255
4981	7472	11259
4982	7473	11260
4983	7475	11263
4984	7476	11265
4985	7478	11267
4986	7479	11269
4987	7481	11272
4988	7482	11274
4989	7484	11277
4990	7485	11278
4991	7487	11281
4992	7488	11283
4993	7490	11286
4994	7491	11287
4995	7493	11290
4996	7494	11292
4997	7496	11295
4998	7497	11297
4999	7499	11299
5000	7500	11300
5001	7502	11304
5002	7503	11305
5003	7505	11309
5004	7506	11310
5005	7508	11312
5006	7509	11315
5007	7511	11317
5008	7512	11319
5009	7514	11322
5010	7515	11323
5011	7517	11327
5012	7518	11328
5013	7520	11331

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5014	7521	11333
5015	7523	11335
5016	7524	11337
5017	7526	11340
5018	7527	11342
5019	7529	11344
5020	7530	11346
5021	7532	11349
5022	7533	11350
5023	7535	11354
5024	7536	11355
5025	7538	11358
5026	7539	11360
5027	7541	11362
5028	7542	11365
5029	7544	11367
5030	7545	11368
5031	7547	11372
5032	7548	11373
5033	7550	11376
5034	7551	11378
5035	7553	11380
5036	7554	11382
5037	7556	11385
5038	7557	11387
5039	7559	11390
5040	7560	11391
5041	7562	11394
5042	7563	11396
5043	7565	11399
5044	7566	11400
5045	7568	11403
5046	7569	11405
5047	7571	11408
5048	7572	11410
5049	7574	11412
5050	7575	11413
5051	7577	11417
5052	7578	11418
5053	7580	11422
5054	7581	11423
5055	7583	11425
5056	7584	11428
5057	7586	11430
5058	7587	11432
5059	7589	11435
5060	7590	11436
5061	7592	11440
5062	7593	11441
5063	7595	11444
5064	7596	11446
5065	7598	11448
5066	7599	11450
5067	7601	11453
5068	7602	11455
5069	7604	11457
5070	7605	11459
5071	7607	11462
5072	7608	11463
5073	7610	11467
5074	7611	11468
5075	7613	11471
5076	7614	11473
5077	7616	11475

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5078	7617	11478
5079	7619	11480
5080	7620	11481
5081	7622	11485
5082	7623	11486
5083	7625	11489
5084	7626	11491
5085	7628	11493
5086	7629	11495
5087	7631	11498
5088	7632	11500
5089	7634	11503
5090	7635	11504
5091	7637	11507
5092	7638	11509
5093	7640	11512
5094	7641	11513
5095	7643	11516
5096	7644	11518
5097	7646	11521
5098	7647	11523
5099	7649	11525
5100	7650	11526
5101	7652	11530
5102	7653	11531
5103	7655	11535
5104	7656	11536
5105	7658	11538
5106	7659	11541
5107	7661	11543
5108	7662	11545
5109	7664	11548
5110	7665	11549
5111	7667	11553
5112	7668	11554
5113	7670	11557
5114	7671	11559
5115	7673	11561
5116	7674	11563
5117	7676	11566
5118	7677	11568
5119	7679	11570
5120	7680	11572
5121	7682	11575
5122	7683	11576
5123	7685	11580
5124	7686	11581
5125	7688	11584
5126	7689	11586
5127	7691	11588
5128	7692	11591
5129	7694	11593
5130	7695	11594
5131	7697	11598
5132	7698	11599
5133	7700	11602
5134	7701	11604
5135	7703	11606
5136	7704	11608
5137	7706	11611
5138	7707	11613
5139	7709	11616
5140	7710	11617
5141	7712	11620

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5142	7713	11622
5143	7715	11625
5144	7716	11626
5145	7718	11629
5146	7719	11631
5147	7721	11634
5148	7722	11636
5149	7724	11638
5150	7725	11639
5151	7727	11643
5152	7728	11644
5153	7730	11648
5154	7731	11649
5155	7733	11651
5156	7734	11654
5157	7736	11656
5158	7737	11658
5159	7739	11661
5160	7740	11662
5161	7742	11666
5162	7743	11667
5163	7745	11670
5164	7746	11672
5165	7748	11674
5166	7749	11676
5167	7751	11679
5168	7752	11681
5169	7754	11683
5170	7755	11685
5171	7757	11688
5172	7758	11689
5173	7760	11693
5174	7761	11694
5175	7763	11697
5176	7764	11699
5177	7766	11701
5178	7767	11704
5179	7769	11706
5180	7770	11707
5181	7772	11711
5182	7773	11712
5183	7775	11715
5184	7776	11717
5185	7778	11719
5186	7779	11721
5187	7781	11724
5188	7782	11726
5189	7784	11729
5190	7785	11730
5191	7787	11733
5192	7788	11735
5193	7790	11738
5194	7791	11739
5195	7793	11742
5196	7794	11744
5197	7796	11747
5198	7797	11749
5199	7799	11751
5200	7800	11752
5201	7802	11756
5202	7803	11757
5203	7805	11761
5204	7806	11762
5205	7808	11764

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5206	7809	11767
5207	7811	11769
5208	7812	11771
5209	7814	11774
5210	7815	11775
5211	7817	11779
5212	7818	11780
5213	7820	11783
5214	7821	11785
5215	7823	11787
5216	7824	11789
5217	7826	11792
5218	7827	11794
5219	7829	11796
5220	7830	11798
5221	7832	11801
5222	7833	11802
5223	7835	11806
5224	7836	11807
5225	7838	11810
5226	7839	11812
5227	7841	11814
5228	7842	11817
5229	7844	11819
5230	7845	11820
5231	7847	11824
5232	7848	11825
5233	7850	11828
5234	7851	11830
5235	7853	11832
5236	7854	11834
5237	7856	11837
5238	7857	11839
5239	7859	11842
5240	7860	11843
5241	7862	11846
5242	7863	11848
5243	7865	11851
5244	7866	11852
5245	7868	11855
5246	7869	11857
5247	7871	11860
5248	7872	11862
5249	7874	11864
5250	7875	11865
5251	7877	11869
5252	7878	11870
5253	7880	11874
5254	7881	11875
5255	7883	11877
5256	7884	11880
5257	7886	11882
5258	7887	11884
5259	7889	11887
5260	7890	11888
5261	7892	11892
5262	7893	11893
5263	7895	11896
5264	7896	11898
5265	7898	11900
5266	7899	11902
5267	7901	11905
5268	7902	11907
5269	7904	11909

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5270	7905	11911
5271	7907	11914
5272	7908	11915
5273	7910	11919
5274	7911	11920
5275	7913	11923
5276	7914	11925
5277	7916	11927
5278	7917	11930
5279	7919	11932
5280	7920	11933
5281	7922	11937
5282	7923	11938
5283	7925	11941
5284	7926	11943
5285	7928	11945
5286	7929	11947
5287	7931	11950
5288	7932	11952
5289	7934	11955
5290	7935	11956
5291	7937	11959
5292	7938	11961
5293	7940	11964
5294	7941	11965
5295	7943	11968
5296	7944	11970
5297	7946	11973
5298	7947	11975
5299	7949	11977
5300	7950	11978
5301	7952	11982
5302	7953	11983
5303	7955	11987
5304	7956	11988
5305	7958	11990
5306	7959	11993
5307	7961	11995
5308	7962	11997
5309	7964	12000
5310	7965	12001
5311	7967	12005
5312	7968	12006
5313	7970	12009
5314	7971	12011
5315	7973	12013
5316	7974	12015
5317	7976	12018
5318	7977	12020
5319	7979	12022
5320	7980	12024
5321	7982	12027
5322	7983	12028
5323	7985	12032
5324	7986	12033
5325	7988	12036
5326	7989	12038
5327	7991	12040
5328	7992	12043
5329	7994	12045
5330	7995	12046
5331	7997	12050
5332	7998	12051
5333	8000	12054

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5334	8001	12056
5335	8003	12058
5336	8004	12060
5337	8006	12063
5338	8007	12065
5339	8009	12068
5340	8010	12069
5341	8012	12072
5342	8013	12074
5343	8015	12077
5344	8016	12078
5345	8018	12081
5346	8019	12083
5347	8021	12086
5348	8022	12088
5349	8024	12090
5350	8025	12091
5351	8027	12095
5352	8028	12096
5353	8030	12100
5354	8031	12101
5355	8033	12103
5356	8034	12106
5357	8036	12108
5358	8037	12110
5359	8039	12113
5360	8040	12114
5361	8042	12118
5362	8043	12119
5363	8045	12122
5364	8046	12124
5365	8048	12126
5366	8049	12128
5367	8051	12131
5368	8052	12133
5369	8054	12135
5370	8055	12137
5371	8057	12140
5372	8058	12141
5373	8060	12145
5374	8061	12146
5375	8063	12149
5376	8064	12151
5377	8066	12153
5378	8067	12156
5379	8069	12158
5380	8070	12159
5381	8072	12163
5382	8073	12164
5383	8075	12167
5384	8076	12169
5385	8078	12171
5386	8079	12173
5387	8081	12176
5388	8082	12178
5389	8084	12181
5390	8085	12182
5391	8087	12185
5392	8088	12187
5393	8090	12190
5394	8091	12191
5395	8093	12194
5396	8094	12196
5397	8096	12199

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5398	8097	12201
5399	8099	12203
5400	8100	12204
5401	8102	12208
5402	8103	12209
5403	8105	12213
5404	8106	12214
5405	8108	12216
5406	8109	12219
5407	8111	12221
5408	8112	12223
5409	8114	12226
5410	8115	12227
5411	8117	12231
5412	8118	12232
5413	8120	12235
5414	8121	12237
5415	8123	12239
5416	8124	12241
5417	8126	12244
5418	8127	12246
5419	8129	12248
5420	8130	12250
5421	8132	12253
5422	8133	12254
5423	8135	12258
5424	8136	12259
5425	8138	12262
5426	8139	12264
5427	8141	12266
5428	8142	12269
5429	8144	12271
5430	8145	12272
5431	8147	12276
5432	8148	12277
5433	8150	12280
5434	8151	12282
5435	8153	12284
5436	8154	12286
5437	8156	12289
5438	8157	12291
5439	8159	12294
5440	8160	12295
5441	8162	12298
5442	8163	12300
5443	8165	12303
5444	8166	12304
5445	8168	12307
5446	8169	12309
5447	8171	12312
5448	8172	12314
5449	8174	12316
5450	8175	12317
5451	8177	12321
5452	8178	12322
5453	8180	12326
5454	8181	12327
5455	8183	12329
5456	8184	12332
5457	8186	12334
5458	8187	12336
5459	8189	12339
5460	8190	12340
5461	8192	12344

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5462	8193	12345
5463	8195	12348
5464	8196	12350
5465	8198	12352
5466	8199	12354
5467	8201	12357
5468	8202	12359
5469	8204	12361
5470	8205	12363
5471	8207	12366
5472	8208	12367
5473	8210	12371
5474	8211	12372
5475	8213	12375
5476	8214	12377
5477	8216	12379
5478	8217	12382
5479	8219	12384
5480	8220	12385
5481	8222	12389
5482	8223	12390
5483	8225	12393
5484	8226	12395
5485	8228	12397
5486	8229	12399
5487	8231	12402
5488	8232	12404
5489	8234	12407
5490	8235	12408
5491	8237	12411
5492	8238	12413
5493	8240	12416
5494	8241	12417
5495	8243	12420
5496	8244	12422
5497	8246	12425
5498	8247	12427
5499	8249	12429
5500	8250	12430
5501	8252	12434
5502	8253	12435
5503	8255	12439
5504	8256	12440
5505	8258	12442
5506	8259	12445
5507	8261	12447
5508	8262	12449
5509	8264	12452
5510	8265	12453
5511	8267	12457
5512	8268	12458
5513	8270	12461
5514	8271	12463
5515	8273	12465
5516	8274	12467
5517	8276	12470
5518	8277	12472
5519	8279	12474
5520	8280	12476
5521	8282	12479
5522	8283	12480
5523	8285	12484
5524	8286	12485
5525	8288	12488

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5526	8289	12490
5527	8291	12492
5528	8292	12495
5529	8294	12497
5530	8295	12498
5531	8297	12502
5532	8298	12503
5533	8300	12506
5534	8301	12508
5535	8303	12510
5536	8304	12512
5537	8306	12515
5538	8307	12517
5539	8309	12520
5540	8310	12521
5541	8312	12524
5542	8313	12526
5543	8315	12529
5544	8316	12530
5545	8318	12533
5546	8319	12535
5547	8321	12538
5548	8322	12540
5549	8324	12542
5550	8325	12543
5551	8327	12547
5552	8328	12548
5553	8330	12552
5554	8331	12553
5555	8333	12555
5556	8334	12558
5557	8336	12560
5558	8337	12562
5559	8339	12565
5560	8340	12566
5561	8342	12570
5562	8343	12571
5563	8345	12574
5564	8346	12576
5565	8348	12578
5566	8349	12580
5567	8351	12583
5568	8352	12585
5569	8354	12587
5570	8355	12589
5571	8357	12592
5572	8358	12593
5573	8360	12597
5574	8361	12598
5575	8363	12601
5576	8364	12603
5577	8366	12605
5578	8367	12608
5579	8369	12610
5580	8370	12611
5581	8372	12615
5582	8373	12616
5583	8375	12619
5584	8376	12621
5585	8378	12623
5586	8379	12625
5587	8381	12628
5588	8382	12630
5589	8384	12633

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5590	8385	12634
5591	8387	12637
5592	8388	12639
5593	8390	12642
5594	8391	12643
5595	8393	12646
5596	8394	12648
5597	8396	12651
5598	8397	12653
5599	8399	12655
5600	8400	12656
5601	8402	12660
5602	8403	12661
5603	8405	12665
5604	8406	12666
5605	8408	12668
5606	8409	12671
5607	8411	12673
5608	8412	12675
5609	8414	12678
5610	8415	12679
5611	8417	12683
5612	8418	12684
5613	8420	12687
5614	8421	12689
5615	8423	12691
5616	8424	12693
5617	8426	12696
5618	8427	12698
5619	8429	12700
5620	8430	12702
5621	8432	12705
5622	8433	12706
5623	8435	12710
5624	8436	12711
5625	8438	12714
5626	8439	12716
5627	8441	12718
5628	8442	12721
5629	8444	12723
5630	8445	12724
5631	8447	12728
5632	8448	12729
5633	8450	12732
5634	8451	12734
5635	8453	12736
5636	8454	12738
5637	8456	12741
5638	8457	12743
5639	8459	12746
5640	8460	12747
5641	8462	12750
5642	8463	12752
5643	8465	12755
5644	8466	12756
5645	8468	12759
5646	8469	12761
5647	8471	12764
5648	8472	12766
5649	8474	12768
5650	8475	12769
5651	8477	12773
5652	8478	12774
5653	8480	12778

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5654	8481	12779
5655	8483	12781
5656	8484	12784
5657	8486	12786
5658	8487	12788
5659	8489	12791
5660	8490	12792
5661	8492	12796
5662	8493	12797
5663	8495	12800
5664	8496	12802
5665	8498	12804
5666	8499	12806
5667	8501	12809
5668	8502	12811
5669	8504	12813
5670	8505	12815
5671	8507	12818
5672	8508	12819
5673	8510	12823
5674	8511	12824
5675	8513	12827
5676	8514	12829
5677	8516	12831
5678	8517	12834
5679	8519	12836
5680	8520	12837
5681	8522	12841
5682	8523	12842
5683	8525	12845
5684	8526	12847
5685	8528	12849
5686	8529	12851
5687	8531	12854
5688	8532	12856
5689	8534	12859
5690	8535	12860
5691	8537	12863
5692	8538	12865
5693	8540	12868
5694	8541	12869
5695	8543	12872
5696	8544	12874
5697	8546	12877
5698	8547	12879
5699	8549	12881
5700	8550	12882
5701	8552	12886
5702	8553	12887
5703	8555	12891
5704	8556	12892
5705	8558	12894
5706	8559	12897
5707	8561	12899
5708	8562	12901
5709	8564	12904
5710	8565	12905
5711	8567	12909
5712	8568	12910
5713	8570	12913
5714	8571	12915
5715	8573	12917
5716	8574	12919
5717	8576	12922

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5718	8577	12924
5719	8579	12926
5720	8580	12928
5721	8582	12931
5722	8583	12932
5723	8585	12936
5724	8586	12937
5725	8588	12940
5726	8589	12942
5727	8591	12944
5728	8592	12947
5729	8594	12949
5730	8595	12950
5731	8597	12954
5732	8598	12955
5733	8600	12958
5734	8601	12960
5735	8603	12962
5736	8604	12964
5737	8606	12967
5738	8607	12969
5739	8609	12972
5740	8610	12973
5741	8612	12976
5742	8613	12978
5743	8615	12981
5744	8616	12982
5745	8618	12985
5746	8619	12987
5747	8621	12990
5748	8622	12992
5749	8624	12994
5750	8625	12995
5751	8627	12999
5752	8628	13000
5753	8630	13004
5754	8631	13005
5755	8633	13007
5756	8634	13010
5757	8636	13012
5758	8637	13014
5759	8639	13017
5760	8640	13018
5761	8642	13022
5762	8643	13023
5763	8645	13026
5764	8646	13028
5765	8648	13030
5766	8649	13032
5767	8651	13035
5768	8652	13037
5769	8654	13039
5770	8655	13041
5771	8657	13044
5772	8658	13045
5773	8660	13049
5774	8661	13050
5775	8663	13053
5776	8664	13055
5777	8666	13057
5778	8667	13060
5779	8669	13062
5780	8670	13063
5781	8672	13067

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5782	8673	13068
5783	8675	13071
5784	8676	13073
5785	8678	13075
5786	8679	13077
5787	8681	13080
5788	8682	13082
5789	8684	13085
5790	8685	13086
5791	8687	13089
5792	8688	13091
5793	8690	13094
5794	8691	13095
5795	8693	13098
5796	8694	13100
5797	8696	13103
5798	8697	13105
5799	8699	13107
5800	8700	13108
5801	8702	13112
5802	8703	13113
5803	8705	13117
5804	8706	13118
5805	8708	13120
5806	8709	13123
5807	8711	13125
5808	8712	13127
5809	8714	13130
5810	8715	13131
5811	8717	13135
5812	8718	13136
5813	8720	13139
5814	8721	13141
5815	8723	13143
5816	8724	13145
5817	8726	13148
5818	8727	13150
5819	8729	13152
5820	8730	13154
5821	8732	13157
5822	8733	13158
5823	8735	13162
5824	8736	13163
5825	8738	13166
5826	8739	13168
5827	8741	13170
5828	8742	13173
5829	8744	13175
5830	8745	13176
5831	8747	13180
5832	8748	13181
5833	8750	13184
5834	8751	13186
5835	8753	13188
5836	8754	13190
5837	8756	13193
5838	8757	13195
5839	8759	13198
5840	8760	13199
5841	8762	13202
5842	8763	13204
5843	8765	13207
5844	8766	13208
5845	8768	13211

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5846	8769	13213
5847	8771	13216
5848	8772	13218
5849	8774	13220
5850	8775	13221
5851	8777	13225
5852	8778	13226
5853	8780	13230
5854	8781	13231
5855	8783	13233
5856	8784	13236
5857	8786	13238
5858	8787	13240
5859	8789	13243
5860	8790	13244
5861	8792	13248
5862	8793	13249
5863	8795	13252
5864	8796	13254
5865	8798	13256
5866	8799	13258
5867	8801	13261
5868	8802	13263
5869	8804	13265
5870	8805	13267
5871	8807	13270
5872	8808	13271
5873	8810	13275
5874	8811	13276
5875	8813	13279
5876	8814	13281
5877	8816	13283
5878	8817	13286
5879	8819	13288
5880	8820	13289
5881	8822	13293
5882	8823	13294
5883	8825	13297
5884	8826	13299
5885	8828	13301
5886	8829	13303
5887	8831	13306
5888	8832	13308
5889	8834	13311
5890	8835	13312
5891	8837	13315
5892	8838	13317
5893	8840	13320
5894	8841	13321
5895	8843	13324
5896	8844	13326
5897	8846	13329
5898	8847	13331
5899	8849	13333
5900	8850	13334
5901	8852	13338
5902	8853	13339
5903	8855	13343
5904	8856	13344
5905	8858	13346
5906	8859	13349
5907	8861	13351
5908	8862	13353
5909	8864	13356

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5910	8865	13357
5911	8867	13361
5912	8868	13362
5913	8870	13365
5914	8871	13367
5915	8873	13369
5916	8874	13371
5917	8876	13374
5918	8877	13376
5919	8879	13378
5920	8880	13380
5921	8882	13383
5922	8883	13384
5923	8885	13388
5924	8886	13389
5925	8888	13392
5926	8889	13394
5927	8891	13396
5928	8892	13399
5929	8894	13401
5930	8895	13402
5931	8897	13406
5932	8898	13407
5933	8900	13410
5934	8901	13412
5935	8903	13414
5936	8904	13416
5937	8906	13419
5938	8907	13421
5939	8909	13424
5940	8910	13425
5941	8912	13428
5942	8913	13430
5943	8915	13433
5944	8916	13434
5945	8918	13437
5946	8919	13439
5947	8921	13442
5948	8922	13444
5949	8924	13446
5950	8925	13447
5951	8927	13451
5952	8928	13452
5953	8930	13456
5954	8931	13457
5955	8933	13459
5956	8934	13462
5957	8936	13464
5958	8937	13466
5959	8939	13469
5960	8940	13470
5961	8942	13474
5962	8943	13475
5963	8945	13478
5964	8946	13480
5965	8948	13482
5966	8949	13484
5967	8951	13487
5968	8952	13489
5969	8954	13491
5970	8955	13493
5971	8957	13496
5972	8958	13497
5973	8960	13501

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
5974	8961	13502
5975	8963	13505
5976	8964	13507
5977	8966	13509
5978	8967	13512
5979	8969	13514
5980	8970	13515
5981	8972	13519
5982	8973	13520
5983	8975	13523
5984	8976	13525
5985	8978	13527
5986	8979	13529
5987	8981	13532
5988	8982	13534
5989	8984	13537
5990	8985	13538
5991	8987	13541
5992	8988	13543
5993	8990	13546
5994	8991	13547
5995	8993	13550
5996	8994	13552
5997	8996	13555
5998	8997	13557
5999	8999	13559
6000	9000	13560
6001	9002	13564
6002	9003	13565
6003	9005	13569
6004	9006	13570
6005	9008	13572
6006	9009	13575
6007	9011	13577
6008	9012	13579
6009	9014	13582
6010	9015	13583
6011	9017	13587
6012	9018	13588
6013	9020	13591
6014	9021	13593
6015	9023	13595
6016	9024	13597
6017	9026	13600
6018	9027	13602
6019	9029	13604
6020	9030	13606
6021	9032	13609
6022	9033	13610
6023	9035	13614
6024	9036	13615
6025	9038	13618
6026	9039	13620
6027	9041	13622
6028	9042	13625
6029	9044	13627
6030	9045	13628
6031	9047	13632
6032	9048	13633
6033	9050	13636
6034	9051	13638
6035	9053	13640
6036	9054	13642
6037	9056	13645

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6038	9057	13647
6039	9059	13650
6040	9060	13651
6041	9062	13654
6042	9063	13656
6043	9065	13659
6044	9066	13660
6045	9068	13663
6046	9069	13665
6047	9071	13668
6048	9072	13670
6049	9074	13672
6050	9075	13673
6051	9077	13677
6052	9078	13678
6053	9080	13682
6054	9081	13683
6055	9083	13685
6056	9084	13688
6057	9086	13690
6058	9087	13692
6059	9089	13695
6060	9090	13696
6061	9092	13700
6062	9093	13701
6063	9095	13704
6064	9096	13706
6065	9098	13708
6066	9099	13710
6067	9101	13713
6068	9102	13715
6069	9104	13717
6070	9105	13719
6071	9107	13722
6072	9108	13723
6073	9110	13727
6074	9111	13728
6075	9113	13731
6076	9114	13733
6077	9116	13735
6078	9117	13738
6079	9119	13740
6080	9120	13741
6081	9122	13745
6082	9123	13746
6083	9125	13749
6084	9126	13751
6085	9128	13753
6086	9129	13755
6087	9131	13758
6088	9132	13760
6089	9134	13763
6090	9135	13764
6091	9137	13767
6092	9138	13769
6093	9140	13772
6094	9141	13773
6095	9143	13776
6096	9144	13778
6097	9146	13781
6098	9147	13783
6099	9149	13785
6100	9150	13786
6101	9152	13790

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6102	9153	13791
6103	9155	13795
6104	9156	13796
6105	9158	13798
6106	9159	13801
6107	9161	13803
6108	9162	13805
6109	9164	13808
6110	9165	13809
6111	9167	13813
6112	9168	13814
6113	9170	13817
6114	9171	13819
6115	9173	13821
6116	9174	13823
6117	9176	13826
6118	9177	13828
6119	9179	13830
6120	9180	13832
6121	9182	13835
6122	9183	13836
6123	9185	13840
6124	9186	13841
6125	9188	13844
6126	9189	13846
6127	9191	13848
6128	9192	13851
6129	9194	13853
6130	9195	13854
6131	9197	13858
6132	9198	13859
6133	9200	13862
6134	9201	13864
6135	9203	13866
6136	9204	13868
6137	9206	13871
6138	9207	13873
6139	9209	13876
6140	9210	13877
6141	9212	13880
6142	9213	13882
6143	9215	13885
6144	9216	13886
6145	9218	13889
6146	9219	13891
6147	9221	13894
6148	9222	13896
6149	9224	13898
6150	9225	13899
6151	9227	13903
6152	9228	13904
6153	9230	13908
6154	9231	13909
6155	9233	13911
6156	9234	13914
6157	9236	13916
6158	9237	13918
6159	9239	13921
6160	9240	13922
6161	9242	13926
6162	9243	13927
6163	9245	13930
6164	9246	13932
6165	9248	13934

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6166	9249	13936
6167	9251	13939
6168	9252	13941
6169	9254	13943
6170	9255	13945
6171	9257	13948
6172	9258	13949
6173	9260	13953
6174	9261	13954
6175	9263	13957
6176	9264	13959
6177	9266	13961
6178	9267	13964
6179	9269	13966
6180	9270	13967
6181	9272	13971
6182	9273	13972
6183	9275	13975
6184	9276	13977
6185	9278	13979
6186	9279	13981
6187	9281	13984
6188	9282	13986
6189	9284	13989
6190	9285	13990
6191	9287	13993
6192	9288	13995
6193	9290	13998
6194	9291	13999
6195	9293	14002
6196	9294	14004
6197	9296	14007
6198	9297	14009
6199	9299	14011
6200	9300	14012
6201	9302	14016
6202	9303	14017
6203	9305	14021
6204	9306	14022
6205	9308	14024
6206	9309	14027
6207	9311	14029
6208	9312	14031
6209	9314	14034
6210	9315	14035
6211	9317	14039
6212	9318	14040
6213	9320	14043
6214	9321	14045
6215	9323	14047
6216	9324	14049
6217	9326	14052
6218	9327	14054
6219	9329	14056
6220	9330	14058
6221	9332	14061
6222	9333	14062
6223	9335	14066
6224	9336	14067
6225	9338	14070
6226	9339	14072
6227	9341	14074
6228	9342	14077
6229	9344	14079

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6230	9345	14080
6231	9347	14084
6232	9348	14085
6233	9350	14088
6234	9351	14090
6235	9353	14092
6236	9354	14094
6237	9356	14097
6238	9357	14099
6239	9359	14102
6240	9360	14103
6241	9362	14106
6242	9363	14108
6243	9365	14111
6244	9366	14112
6245	9368	14115
6246	9369	14117
6247	9371	14120
6248	9372	14122
6249	9374	14124
6250	9375	14125
6251	9377	14129
6252	9378	14130
6253	9380	14134
6254	9381	14135
6255	9383	14137
6256	9384	14140
6257	9386	14142
6258	9387	14144
6259	9389	14147
6260	9390	14148
6261	9392	14152
6262	9393	14153
6263	9395	14156
6264	9396	14158
6265	9398	14160
6266	9399	14162
6267	9401	14165
6268	9402	14167
6269	9404	14169
6270	9405	14171
6271	9407	14174
6272	9408	14175
6273	9410	14179
6274	9411	14180
6275	9413	14183
6276	9414	14185
6277	9416	14187
6278	9417	14190
6279	9419	14192
6280	9420	14193
6281	9422	14197
6282	9423	14198
6283	9425	14201
6284	9426	14203
6285	9428	14205
6286	9429	14207
6287	9431	14210
6288	9432	14212
6289	9434	14215
6290	9435	14216
6291	9437	14219
6292	9438	14221
6293	9440	14224

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6294	9441	14225
6295	9443	14228
6296	9444	14230
6297	9446	14233
6298	9447	14235
6299	9449	14237
6300	9450	14238
6301	9452	14242
6302	9453	14243
6303	9455	14247
6304	9456	14248
6305	9458	14250
6306	9459	14253
6307	9461	14255
6308	9462	14257
6309	9464	14260
6310	9465	14261
6311	9467	14265
6312	9468	14266
6313	9470	14269
6314	9471	14271
6315	9473	14273
6316	9474	14275
6317	9476	14278
6318	9477	14280
6319	9479	14282
6320	9480	14284
6321	9482	14287
6322	9483	14288
6323	9485	14292
6324	9486	14293
6325	9488	14296
6326	9489	14298
6327	9491	14300
6328	9492	14303
6329	9494	14305
6330	9495	14306
6331	9497	14310
6332	9498	14311
6333	9500	14314
6334	9501	14316
6335	9503	14318
6336	9504	14320
6337	9506	14323
6338	9507	14325
6339	9509	14328
6340	9510	14329
6341	9512	14332
6342	9513	14334
6343	9515	14337
6344	9516	14338
6345	9518	14341
6346	9519	14343
6347	9521	14346
6348	9522	14348
6349	9524	14350
6350	9525	14351
6351	9527	14355
6352	9528	14356
6353	9530	14360
6354	9531	14361
6355	9533	14363
6356	9534	14366
6357	9536	14368

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6358	9537	14370
6359	9539	14373
6360	9540	14374
6361	9542	14378
6362	9543	14379
6363	9545	14382
6364	9546	14384
6365	9548	14386
6366	9549	14388
6367	9551	14391
6368	9552	14393
6369	9554	14395
6370	9555	14397
6371	9557	14400
6372	9558	14401
6373	9560	14405
6374	9561	14406
6375	9563	14409
6376	9564	14411
6377	9566	14413
6378	9567	14416
6379	9569	14418
6380	9570	14419
6381	9572	14423
6382	9573	14424
6383	9575	14427
6384	9576	14429
6385	9578	14431
6386	9579	14433
6387	9581	14436
6388	9582	14438
6389	9584	14441
6390	9585	14442
6391	9587	14445
6392	9588	14447
6393	9590	14450
6394	9591	14451
6395	9593	14454
6396	9594	14456
6397	9596	14459
6398	9597	14461
6399	9599	14463
6400	9600	14464
6401	9602	14468
6402	9603	14469
6403	9605	14473
6404	9606	14474
6405	9608	14476
6406	9609	14479
6407	9611	14481
6408	9612	14483
6409	9614	14486
6410	9615	14487
6411	9617	14491
6412	9618	14492
6413	9620	14495
6414	9621	14497
6415	9623	14499
6416	9624	14501
6417	9626	14504
6418	9627	14506
6419	9629	14508
6420	9630	14510
6421	9632	14513

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6422	9633	14514
6423	9635	14518
6424	9636	14519
6425	9638	14522
6426	9639	14524
6427	9641	14526
6428	9642	14529
6429	9644	14531
6430	9645	14532
6431	9647	14536
6432	9648	14537
6433	9650	14540
6434	9651	14542
6435	9653	14544
6436	9654	14546
6437	9656	14549
6438	9657	14551
6439	9659	14554
6440	9660	14555
6441	9662	14558
6442	9663	14560
6443	9665	14563
6444	9666	14564
6445	9668	14567
6446	9669	14569
6447	9671	14572
6448	9672	14574
6449	9674	14576
6450	9675	14577
6451	9677	14581
6452	9678	14582
6453	9680	14586
6454	9681	14587
6455	9683	14589
6456	9684	14592
6457	9686	14594
6458	9687	14596
6459	9689	14599
6460	9690	14600
6461	9692	14604
6462	9693	14605
6463	9695	14608
6464	9696	14610
6465	9698	14612
6466	9699	14614
6467	9701	14617
6468	9702	14619
6469	9704	14621
6470	9705	14623
6471	9707	14626
6472	9708	14627
6473	9710	14631
6474	9711	14632
6475	9713	14635
6476	9714	14637
6477	9716	14639
6478	9717	14642
6479	9719	14644
6480	9720	14645
6481	9722	14649
6482	9723	14650
6483	9725	14653
6484	9726	14655
6485	9728	14657

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6486	9729	14659
6487	9731	14662
6488	9732	14664
6489	9734	14667
6490	9735	14668
6491	9737	14671
6492	9738	14673
6493	9740	14676
6494	9741	14677
6495	9743	14680
6496	9744	14682
6497	9746	14685
6498	9747	14687
6499	9749	14689
6500	9750	14690
6501	9752	14694
6502	9753	14695
6503	9755	14699
6504	9756	14700
6505	9758	14702
6506	9759	14705
6507	9761	14707
6508	9762	14709
6509	9764	14712
6510	9765	14713
6511	9767	14717
6512	9768	14718
6513	9770	14721
6514	9771	14723
6515	9773	14725
6516	9774	14727
6517	9776	14730
6518	9777	14732
6519	9779	14734
6520	9780	14736
6521	9782	14739
6522	9783	14740
6523	9785	14744
6524	9786	14745
6525	9788	14748
6526	9789	14750
6527	9791	14752
6528	9792	14755
6529	9794	14757
6530	9795	14758
6531	9797	14762
6532	9798	14763
6533	9800	14766
6534	9801	14768
6535	9803	14770
6536	9804	14772
6537	9806	14775
6538	9807	14777
6539	9809	14780
6540	9810	14781
6541	9812	14784
6542	9813	14786
6543	9815	14789
6544	9816	14790
6545	9818	14793
6546	9819	14795
6547	9821	14798
6548	9822	14800
6549	9824	14802

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6550	9825	14803
6551	9827	14807
6552	9828	14808
6553	9830	14812
6554	9831	14813
6555	9833	14815
6556	9834	14818
6557	9836	14820
6558	9837	14822
6559	9839	14825
6560	9840	14826
6561	9842	14830
6562	9843	14831
6563	9845	14834
6564	9846	14836
6565	9848	14838
6566	9849	14840
6567	9851	14843
6568	9852	14845
6569	9854	14847
6570	9855	14849
6571	9857	14852
6572	9858	14853
6573	9860	14857
6574	9861	14858
6575	9863	14861
6576	9864	14863
6577	9866	14865
6578	9867	14868
6579	9869	14870
6580	9870	14871
6581	9872	14875
6582	9873	14876
6583	9875	14879
6584	9876	14881
6585	9878	14883
6586	9879	14885
6587	9881	14888
6588	9882	14890
6589	9884	14893
6590	9885	14894
6591	9887	14897
6592	9888	14899
6593	9890	14902
6594	9891	14903
6595	9893	14906
6596	9894	14908
6597	9896	14911
6598	9897	14913
6599	9899	14915
6600	9900	14916
6601	9902	14920
6602	9903	14921
6603	9905	14925
6604	9906	14926
6605	9908	14928
6606	9909	14931
6607	9911	14933
6608	9912	14935
6609	9914	14938
6610	9915	14939
6611	9917	14943
6612	9918	14944
6613	9920	14947

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6614	9921	14949
6615	9923	14951
6616	9924	14953
6617	9926	14956
6618	9927	14958
6619	9929	14960
6620	9930	14962
6621	9932	14965
6622	9933	14966
6623	9935	14970
6624	9936	14971
6625	9938	14974
6626	9939	14976
6627	9941	14978
6628	9942	14981
6629	9944	14983
6630	9945	14984
6631	9947	14988
6632	9948	14989
6633	9950	14992
6634	9951	14994
6635	9953	14996
6636	9954	14998
6637	9956	15001
6638	9957	15003
6639	9959	15006
6640	9960	15007
6641	9962	15010
6642	9963	15012
6643	9965	15015
6644	9966	15016
6645	9968	15019
6646	9969	15021
6647	9971	15024
6648	9972	15026
6649	9974	15028
6650	9975	15029
6651	9977	15033
6652	9978	15034
6653	9980	15038
6654	9981	15039
6655	9983	15041
6656	9984	15044
6657	9986	15046
6658	9987	15048
6659	9989	15051
6660	9990	15052
6661	9992	15056
6662	9993	15057
6663	9995	15060
6664	9996	15062
6665	9998	15064
6666	9999	15066
6667	10001	15069
6668	10002	15071
6669	10004	15073
6670	10005	15075
6671	10007	15078
6672	10008	15079
6673	10010	15083
6674	10011	15084
6675	10013	15087
6676	10014	15089
6677	10016	15091

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6678	10017	15094
6679	10019	15096
6680	10020	15097
6681	10022	15101
6682	10023	15102
6683	10025	15105
6684	10026	15107
6685	10028	15109
6686	10029	15111
6687	10031	15114
6688	10032	15116
6689	10034	15119
6690	10035	15120
6691	10037	15123
6692	10038	15125
6693	10040	15128
6694	10041	15129
6695	10043	15132
6696	10044	15134
6697	10046	15137
6698	10047	15139
6699	10049	15141
6700	10050	15142
6701	10052	15146
6702	10053	15147
6703	10055	15151
6704	10056	15152
6705	10058	15154
6706	10059	15157
6707	10061	15159
6708	10062	15161
6709	10064	15164
6710	10065	15165
6711	10067	15169
6712	10068	15170
6713	10070	15173
6714	10071	15175
6715	10073	15177
6716	10074	15179
6717	10076	15182
6718	10077	15184
6719	10079	15186
6720	10080	15188
6721	10082	15191
6722	10083	15192
6723	10085	15196
6724	10086	15197
6725	10088	15200
6726	10089	15202
6727	10091	15204
6728	10092	15207
6729	10094	15209
6730	10095	15210
6731	10097	15214
6732	10098	15215
6733	10100	15218
6734	10101	15220
6735	10103	15222
6736	10104	15224
6737	10106	15227
6738	10107	15229
6739	10109	15232
6740	10110	15233
6741	10112	15236

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6742	10113	15238
6743	10115	15241
6744	10116	15242
6745	10118	15245
6746	10119	15247
6747	10121	15250
6748	10122	15252
6749	10124	15254
6750	10125	15255
6751	10127	15259
6752	10128	15260
6753	10130	15264
6754	10131	15265
6755	10133	15267
6756	10134	15270
6757	10136	15272
6758	10137	15274
6759	10139	15277
6760	10140	15278
6761	10142	15282
6762	10143	15283
6763	10145	15286
6764	10146	15288
6765	10148	15290
6766	10149	15292
6767	10151	15295
6768	10152	15297
6769	10154	15299
6770	10155	15301
6771	10157	15304
6772	10158	15305
6773	10160	15309
6774	10161	15310
6775	10163	15313
6776	10164	15315
6777	10166	15317
6778	10167	15320
6779	10169	15322
6780	10170	15323
6781	10172	15327
6782	10173	15328
6783	10175	15331
6784	10176	15333
6785	10178	15335
6786	10179	15337
6787	10181	15340
6788	10182	15342
6789	10184	15345
6790	10185	15346
6791	10187	15349
6792	10188	15351
6793	10190	15354
6794	10191	15355
6795	10193	15358
6796	10194	15360
6797	10196	15363
6798	10197	15365
6799	10199	15367
6800	10200	15368
6801	10202	15372
6802	10203	15373
6803	10205	15377
6804	10206	15378
6805	10208	15380

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6806	10209	15383
6807	10211	15385
6808	10212	15387
6809	10214	15390
6810	10215	15391
6811	10217	15395
6812	10218	15396
6813	10220	15399
6814	10221	15401
6815	10223	15403
6816	10224	15405
6817	10226	15408
6818	10227	15410
6819	10229	15412
6820	10230	15414
6821	10232	15417
6822	10233	15418
6823	10235	15422
6824	10236	15423
6825	10238	15426
6826	10239	15428
6827	10241	15430
6828	10242	15433
6829	10244	15435
6830	10245	15436
6831	10247	15440
6832	10248	15441
6833	10250	15444
6834	10251	15446
6835	10253	15448
6836	10254	15450
6837	10256	15453
6838	10257	15455
6839	10259	15458
6840	10260	15459
6841	10262	15462
6842	10263	15464
6843	10265	15467
6844	10266	15468
6845	10268	15471
6846	10269	15473
6847	10271	15476
6848	10272	15478
6849	10274	15480
6850	10275	15481
6851	10277	15485
6852	10278	15486
6853	10280	15490
6854	10281	15491
6855	10283	15493
6856	10284	15496
6857	10286	15498
6858	10287	15500
6859	10289	15503
6860	10290	15504
6861	10292	15508
6862	10293	15509
6863	10295	15512
6864	10296	15514
6865	10298	15516
6866	10299	15518
6867	10301	15521
6868	10302	15523
6869	10304	15525

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6870	10305	15527
6871	10307	15530
6872	10308	15531
6873	10310	15535
6874	10311	15536
6875	10313	15539
6876	10314	15541
6877	10316	15543
6878	10317	15546
6879	10319	15548
6880	10320	15549
6881	10322	15553
6882	10323	15554
6883	10325	15557
6884	10326	15559
6885	10328	15561
6886	10329	15563
6887	10331	15566
6888	10332	15568
6889	10334	15571
6890	10335	15572
6891	10337	15575
6892	10338	15577
6893	10340	15580
6894	10341	15581
6895	10343	15584
6896	10344	15586
6897	10346	15589
6898	10347	15591
6899	10349	15593
6900	10350	15594
6901	10352	15598
6902	10353	15599
6903	10355	15603
6904	10356	15604
6905	10358	15606
6906	10359	15609
6907	10361	15611
6908	10362	15613
6909	10364	15616
6910	10365	15617
6911	10367	15621
6912	10368	15622
6913	10370	15625
6914	10371	15627
6915	10373	15629
6916	10374	15631
6917	10376	15634
6918	10377	15636
6919	10379	15638
6920	10380	15640
6921	10382	15643
6922	10383	15644
6923	10385	15648
6924	10386	15649
6925	10388	15652
6926	10389	15654
6927	10391	15656
6928	10392	15659
6929	10394	15661
6930	10395	15662
6931	10397	15666
6932	10398	15667
6933	10400	15670

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6934	10401	15672
6935	10403	15674
6936	10404	15676
6937	10406	15679
6938	10407	15681
6939	10409	15684
6940	10410	15685
6941	10412	15688
6942	10413	15690
6943	10415	15693
6944	10416	15694
6945	10418	15697
6946	10419	15699
6947	10421	15702
6948	10422	15704
6949	10424	15706
6950	10425	15707
6951	10427	15711
6952	10428	15712
6953	10430	15716
6954	10431	15717
6955	10433	15719
6956	10434	15722
6957	10436	15724
6958	10437	15726
6959	10439	15729
6960	10440	15730
6961	10442	15734
6962	10443	15735
6963	10445	15738
6964	10446	15740
6965	10448	15742
6966	10449	15744
6967	10451	15747
6968	10452	15749
6969	10454	15751
6970	10455	15753
6971	10457	15756
6972	10458	15757
6973	10460	15761
6974	10461	15762
6975	10463	15765
6976	10464	15767
6977	10466	15769
6978	10467	15772
6979	10469	15774
6980	10470	15775
6981	10472	15779
6982	10473	15780
6983	10475	15783
6984	10476	15785
6985	10478	15787
6986	10479	15789
6987	10481	15792
6988	10482	15794
6989	10484	15797
6990	10485	15798
6991	10487	15801
6992	10488	15803
6993	10490	15806
6994	10491	15807
6995	10493	15810
6996	10494	15812
6997	10496	15815

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
6998	10497	15817
6999	10499	15819
7000	10500	15820
7001	10502	15824
7002	10503	15825
7003	10505	15829
7004	10506	15830
7005	10508	15832
7006	10509	15835
7007	10511	15837
7008	10512	15839
7009	10514	15842
7010	10515	15843
7011	10517	15847
7012	10518	15848
7013	10520	15851
7014	10521	15853
7015	10523	15855
7016	10524	15857
7017	10526	15860
7018	10527	15862
7019	10529	15864
7020	10530	15866
7021	10532	15869
7022	10533	15870
7023	10535	15874
7024	10536	15875
7025	10538	15878
7026	10539	15880
7027	10541	15882
7028	10542	15885
7029	10544	15887
7030	10545	15888
7031	10547	15892
7032	10548	15893
7033	10550	15896
7034	10551	15898
7035	10553	15900
7036	10554	15902
7037	10556	15905
7038	10557	15907
7039	10559	15910
7040	10560	15911
7041	10562	15914
7042	10563	15916
7043	10565	15919
7044	10566	15920
7045	10568	15923
7046	10569	15925
7047	10571	15928
7048	10572	15930
7049	10574	15932
7050	10575	15933
7051	10577	15937
7052	10578	15938
7053	10580	15942
7054	10581	15943
7055	10583	15945
7056	10584	15948
7057	10586	15950
7058	10587	15952
7059	10589	15955
7060	10590	15956
7061	10592	15960

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7062	10593	15961
7063	10595	15964
7064	10596	15966
7065	10598	15968
7066	10599	15970
7067	10601	15973
7068	10602	15975
7069	10604	15977
7070	10605	15979
7071	10607	15982
7072	10608	15983
7073	10610	15987
7074	10611	15988
7075	10613	15991
7076	10614	15993
7077	10616	15995
7078	10617	15998
7079	10619	16000
7080	10620	16001
7081	10622	16005
7082	10623	16006
7083	10625	16009
7084	10626	16011
7085	10628	16013
7086	10629	16015
7087	10631	16018
7088	10632	16020
7089	10634	16023
7090	10635	16024
7091	10637	16027
7092	10638	16029
7093	10640	16032
7094	10641	16033
7095	10643	16036
7096	10644	16038
7097	10646	16041
7098	10647	16043
7099	10649	16045
7100	10650	16046
7101	10652	16050
7102	10653	16051
7103	10655	16055
7104	10656	16056
7105	10658	16058
7106	10659	16061
7107	10661	16063
7108	10662	16065
7109	10664	16068
7110	10665	16069
7111	10667	16073
7112	10668	16074
7113	10670	16077
7114	10671	16079
7115	10673	16081
7116	10674	16083
7117	10676	16086
7118	10677	16088
7119	10679	16090
7120	10680	16092
7121	10682	16095
7122	10683	16096
7123	10685	16100
7124	10686	16101
7125	10688	16104

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7126	10689	16106
7127	10691	16108
7128	10692	16111
7129	10694	16113
7130	10695	16114
7131	10697	16118
7132	10698	16119
7133	10700	16122
7134	10701	16124
7135	10703	16126
7136	10704	16128
7137	10706	16131
7138	10707	16133
7139	10709	16136
7140	10710	16137
7141	10712	16140
7142	10713	16142
7143	10715	16145
7144	10716	16146
7145	10718	16149
7146	10719	16151
7147	10721	16154
7148	10722	16156
7149	10724	16158
7150	10725	16159
7151	10727	16163
7152	10728	16164
7153	10730	16168
7154	10731	16169
7155	10733	16171
7156	10734	16174
7157	10736	16176
7158	10737	16178
7159	10739	16181
7160	10740	16182
7161	10742	16186
7162	10743	16187
7163	10745	16190
7164	10746	16192
7165	10748	16194
7166	10749	16196
7167	10751	16199
7168	10752	16201
7169	10754	16203
7170	10755	16205
7171	10757	16208
7172	10758	16209
7173	10760	16213
7174	10761	16214
7175	10763	16217
7176	10764	16219
7177	10766	16221
7178	10767	16224
7179	10769	16226
7180	10770	16227
7181	10772	16231
7182	10773	16232
7183	10775	16235
7184	10776	16237
7185	10778	16239
7186	10779	16241
7187	10781	16244
7188	10782	16246
7189	10784	16249

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7190	10785	16250
7191	10787	16253
7192	10788	16255
7193	10790	16258
7194	10791	16259
7195	10793	16262
7196	10794	16264
7197	10796	16267
7198	10797	16269
7199	10799	16271
7200	10800	16272
7201	10802	16276
7202	10803	16277
7203	10805	16281
7204	10806	16282
7205	10808	16284
7206	10809	16287
7207	10811	16289
7208	10812	16291
7209	10814	16294
7210	10815	16295
7211	10817	16299
7212	10818	16300
7213	10820	16303
7214	10821	16305
7215	10823	16307
7216	10824	16309
7217	10826	16312
7218	10827	16314
7219	10829	16316
7220	10830	16318
7221	10832	16321
7222	10833	16322
7223	10835	16326
7224	10836	16327
7225	10838	16330
7226	10839	16332
7227	10841	16334
7228	10842	16337
7229	10844	16339
7230	10845	16340
7231	10847	16344
7232	10848	16345
7233	10850	16348
7234	10851	16350
7235	10853	16352
7236	10854	16354
7237	10856	16357
7238	10857	16359
7239	10859	16362
7240	10860	16363
7241	10862	16366
7242	10863	16368
7243	10865	16371
7244	10866	16372
7245	10868	16375
7246	10869	16377
7247	10871	16380
7248	10872	16382
7249	10874	16384
7250	10875	16385
7251	10877	16389
7252	10878	16390
7253	10880	16394

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7254	10881	16395
7255	10883	16397
7256	10884	16400
7257	10886	16402
7258	10887	16404
7259	10889	16407
7260	10890	16408
7261	10892	16412
7262	10893	16413
7263	10895	16416
7264	10896	16418
7265	10898	16420
7266	10899	16422
7267	10901	16425
7268	10902	16427
7269	10904	16429
7270	10905	16431
7271	10907	16434
7272	10908	16435
7273	10910	16439
7274	10911	16440
7275	10913	16443
7276	10914	16445
7277	10916	16447
7278	10917	16450
7279	10919	16452
7280	10920	16453
7281	10922	16457
7282	10923	16458
7283	10925	16461
7284	10926	16463
7285	10928	16465
7286	10929	16467
7287	10931	16470
7288	10932	16472
7289	10934	16475
7290	10935	16476
7291	10937	16479
7292	10938	16481
7293	10940	16484
7294	10941	16485
7295	10943	16488
7296	10944	16490
7297	10946	16493
7298	10947	16495
7299	10949	16497
7300	10950	16498
7301	10952	16502
7302	10953	16503
7303	10955	16507
7304	10956	16508
7305	10958	16510
7306	10959	16513
7307	10961	16515
7308	10962	16517
7309	10964	16520
7310	10965	16521
7311	10967	16525
7312	10968	16526
7313	10970	16529
7314	10971	16531
7315	10973	16533
7316	10974	16535
7317	10976	16538

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7318	10977	16540
7319	10979	16542
7320	10980	16544
7321	10982	16547
7322	10983	16548
7323	10985	16552
7324	10986	16553
7325	10988	16556
7326	10989	16558
7327	10991	16560
7328	10992	16563
7329	10994	16565
7330	10995	16566
7331	10997	16570
7332	10998	16571
7333	11000	16574
7334	11001	16576
7335	11003	16578
7336	11004	16580
7337	11006	16583
7338	11007	16585
7339	11009	16588
7340	11010	16589
7341	11012	16592
7342	11013	16594
7343	11015	16597
7344	11016	16598
7345	11018	16601
7346	11019	16603
7347	11021	16606
7348	11022	16608
7349	11024	16610
7350	11025	16611
7351	11027	16615
7352	11028	16616
7353	11030	16620
7354	11031	16621
7355	11033	16623
7356	11034	16626
7357	11036	16628
7358	11037	16630
7359	11039	16633
7360	11040	16634
7361	11042	16638
7362	11043	16639
7363	11045	16642
7364	11046	16644
7365	11048	16646
7366	11049	16648
7367	11051	16651
7368	11052	16653
7369	11054	16655
7370	11055	16657
7371	11057	16660
7372	11058	16661
7373	11060	16665
7374	11061	16666
7375	11063	16669
7376	11064	16671
7377	11066	16673
7378	11067	16676
7379	11069	16678
7380	11070	16679
7381	11072	16683

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7382	11073	16684
7383	11075	16687
7384	11076	16689
7385	11078	16691
7386	11079	16693
7387	11081	16696
7388	11082	16698
7389	11084	16701
7390	11085	16702
7391	11087	16705
7392	11088	16707
7393	11090	16710
7394	11091	16711
7395	11093	16714
7396	11094	16716
7397	11096	16719
7398	11097	16721
7399	11099	16723
7400	11100	16724
7401	11102	16728
7402	11103	16729
7403	11105	16733
7404	11106	16734
7405	11108	16736
7406	11109	16739
7407	11111	16741
7408	11112	16743
7409	11114	16746
7410	11115	16747
7411	11117	16751
7412	11118	16752
7413	11120	16755
7414	11121	16757
7415	11123	16759
7416	11124	16761
7417	11126	16764
7418	11127	16766
7419	11129	16768
7420	11130	16770
7421	11132	16773
7422	11133	16774
7423	11135	16778
7424	11136	16779
7425	11138	16782
7426	11139	16784
7427	11141	16786
7428	11142	16789
7429	11144	16791
7430	11145	16792
7431	11147	16796
7432	11148	16797
7433	11150	16800
7434	11151	16802
7435	11153	16804
7436	11154	16806
7437	11156	16809
7438	11157	16811
7439	11159	16814
7440	11160	16815
7441	11162	16818
7442	11163	16820
7443	11165	16823
7444	11166	16824
7445	11168	16827

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7446	11169	16829
7447	11171	16832
7448	11172	16834
7449	11174	16836
7450	11175	16837
7451	11177	16841
7452	11178	16842
7453	11180	16846
7454	11181	16847
7455	11183	16849
7456	11184	16852
7457	11186	16854
7458	11187	16856
7459	11189	16859
7460	11190	16860
7461	11192	16864
7462	11193	16865
7463	11195	16868
7464	11196	16870
7465	11198	16872
7466	11199	16874
7467	11201	16877
7468	11202	16879
7469	11204	16881
7470	11205	16883
7471	11207	16886
7472	11208	16887
7473	11210	16891
7474	11211	16892
7475	11213	16895
7476	11214	16897
7477	11216	16899
7478	11217	16902
7479	11219	16904
7480	11220	16905
7481	11222	16909
7482	11223	16910
7483	11225	16913
7484	11226	16915
7485	11228	16917
7486	11229	16919
7487	11231	16922
7488	11232	16924
7489	11234	16927
7490	11235	16928
7491	11237	16931
7492	11238	16933
7493	11240	16936
7494	11241	16937
7495	11243	16940
7496	11244	16942
7497	11246	16945
7498	11247	16947
7499	11249	16949
7500	11250	16950
7501	11252	16954
7502	11253	16955
7503	11255	16959
7504	11256	16960
7505	11258	16962
7506	11259	16965
7507	11261	16967
7508	11262	16969
7509	11264	16972

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7510	11265	16973
7511	11267	16977
7512	11268	16978
7513	11270	16981
7514	11271	16983
7515	11273	16985
7516	11274	16987
7517	11276	16990
7518	11277	16992
7519	11279	16994
7520	11280	16996
7521	11282	16999
7522	11283	17000
7523	11285	17004
7524	11286	17005
7525	11288	17008
7526	11289	17010
7527	11291	17012
7528	11292	17015
7529	11294	17017
7530	11295	17018
7531	11297	17022
7532	11298	17023
7533	11300	17026
7534	11301	17028
7535	11303	17030
7536	11304	17032
7537	11306	17035
7538	11307	17037
7539	11309	17040
7540	11310	17041
7541	11312	17044
7542	11313	17046
7543	11315	17049
7544	11316	17050
7545	11318	17053
7546	11319	17055
7547	11321	17058
7548	11322	17060
7549	11324	17062
7550	11325	17063
7551	11327	17067
7552	11328	17068
7553	11330	17072
7554	11331	17073
7555	11333	17075
7556	11334	17078
7557	11336	17080
7558	11337	17082
7559	11339	17085
7560	11340	17086
7561	11342	17090
7562	11343	17091
7563	11345	17094
7564	11346	17096
7565	11348	17098
7566	11349	17100
7567	11351	17103
7568	11352	17105
7569	11354	17107
7570	11355	17109
7571	11357	17112
7572	11358	17113
7573	11360	17117

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7574	11361	17118
7575	11363	17121
7576	11364	17123
7577	11366	17125
7578	11367	17128
7579	11369	17130
7580	11370	17131
7581	11372	17135
7582	11373	17136
7583	11375	17139
7584	11376	17141
7585	11378	17143
7586	11379	17145
7587	11381	17148
7588	11382	17150
7589	11384	17153
7590	11385	17154
7591	11387	17157
7592	11388	17159
7593	11390	17162
7594	11391	17163
7595	11393	17166
7596	11394	17168
7597	11396	17171
7598	11397	17173
7599	11399	17175
7600	11400	17176
7601	11402	17180
7602	11403	17181
7603	11405	17185
7604	11406	17186
7605	11408	17188
7606	11409	17191
7607	11411	17193
7608	11412	17195
7609	11414	17198
7610	11415	17199
7611	11417	17203
7612	11418	17204
7613	11420	17207
7614	11421	17209
7615	11423	17211
7616	11424	17213
7617	11426	17216
7618	11427	17218
7619	11429	17220
7620	11430	17222
7621	11432	17225
7622	11433	17226
7623	11435	17230
7624	11436	17231
7625	11438	17234
7626	11439	17236
7627	11441	17238
7628	11442	17241
7629	11444	17243
7630	11445	17244
7631	11447	17248
7632	11448	17249
7633	11450	17252
7634	11451	17254
7635	11453	17256
7636	11454	17258
7637	11456	17261

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7638	11457	17263
7639	11459	17266
7640	11460	17267
7641	11462	17270
7642	11463	17272
7643	11465	17275
7644	11466	17276
7645	11468	17279
7646	11469	17281
7647	11471	17284
7648	11472	17286
7649	11474	17288
7650	11475	17289
7651	11477	17293
7652	11478	17294
7653	11480	17298
7654	11481	17299
7655	11483	17301
7656	11484	17304
7657	11486	17306
7658	11487	17308
7659	11489	17311
7660	11490	17312
7661	11492	17316
7662	11493	17317
7663	11495	17320
7664	11496	17322
7665	11498	17324
7666	11499	17326
7667	11501	17329
7668	11502	17331
7669	11504	17333
7670	11505	17335
7671	11507	17338
7672	11508	17339
7673	11510	17343
7674	11511	17344
7675	11513	17347
7676	11514	17349
7677	11516	17351
7678	11517	17354
7679	11519	17356
7680	11520	17357
7681	11522	17361
7682	11523	17362
7683	11525	17365
7684	11526	17367
7685	11528	17369
7686	11529	17371
7687	11531	17374
7688	11532	17376
7689	11534	17379
7690	11535	17380
7691	11537	17383
7692	11538	17385
7693	11540	17388
7694	11541	17389
7695	11543	17392
7696	11544	17394
7697	11546	17397
7698	11547	17399
7699	11549	17401
7700	11550	17402
7701	11552	17406

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7702	11553	17407
7703	11555	17411
7704	11556	17412
7705	11558	17414
7706	11559	17417
7707	11561	17419
7708	11562	17421
7709	11564	17424
7710	11565	17425
7711	11567	17429
7712	11568	17430
7713	11570	17433
7714	11571	17435
7715	11573	17437
7716	11574	17439
7717	11576	17442
7718	11577	17444
7719	11579	17446
7720	11580	17448
7721	11582	17451
7722	11583	17452
7723	11585	17456
7724	11586	17457
7725	11588	17460
7726	11589	17462
7727	11591	17464
7728	11592	17467
7729	11594	17469
7730	11595	17470
7731	11597	17474
7732	11598	17475
7733	11600	17478
7734	11601	17480
7735	11603	17482
7736	11604	17484
7737	11606	17487
7738	11607	17489
7739	11609	17492
7740	11610	17493
7741	11612	17496
7742	11613	17498
7743	11615	17501
7744	11616	17502
7745	11618	17505
7746	11619	17507
7747	11621	17510
7748	11622	17512
7749	11624	17514
7750	11625	17515
7751	11627	17519
7752	11628	17520
7753	11630	17524
7754	11631	17525
7755	11633	17527
7756	11634	17530
7757	11636	17532
7758	11637	17534
7759	11639	17537
7760	11640	17538
7761	11642	17542
7762	11643	17543
7763	11645	17546
7764	11646	17548
7765	11648	17550

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7766	11649	17552
7767	11651	17555
7768	11652	17557
7769	11654	17559
7770	11655	17561
7771	11657	17564
7772	11658	17565
7773	11660	17569
7774	11661	17570
7775	11663	17573
7776	11664	17575
7777	11666	17577
7778	11667	17580
7779	11669	17582
7780	11670	17583
7781	11672	17587
7782	11673	17588
7783	11675	17591
7784	11676	17593
7785	11678	17595
7786	11679	17597
7787	11681	17600
7788	11682	17602
7789	11684	17605
7790	11685	17606
7791	11687	17609
7792	11688	17611
7793	11690	17614
7794	11691	17615
7795	11693	17618
7796	11694	17620
7797	11696	17623
7798	11697	17625
7799	11699	17627
7800	11700	17628
7801	11702	17632
7802	11703	17633
7803	11705	17637
7804	11706	17638
7805	11708	17640
7806	11709	17643
7807	11711	17645
7808	11712	17647
7809	11714	17650
7810	11715	17651
7811	11717	17655
7812	11718	17656
7813	11720	17659
7814	11721	17661
7815	11723	17663
7816	11724	17665
7817	11726	17668
7818	11727	17670
7819	11729	17672
7820	11730	17674
7821	11732	17677
7822	11733	17678
7823	11735	17682
7824	11736	17683
7825	11738	17686
7826	11739	17688
7827	11741	17690
7828	11742	17693
7829	11744	17695

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7830	11745	17696
7831	11747	17700
7832	11748	17701
7833	11750	17704
7834	11751	17706
7835	11753	17708
7836	11754	17710
7837	11756	17713
7838	11757	17715
7839	11759	17718
7840	11760	17719
7841	11762	17722
7842	11763	17724
7843	11765	17727
7844	11766	17728
7845	11768	17731
7846	11769	17733
7847	11771	17736
7848	11772	17738
7849	11774	17740
7850	11775	17741
7851	11777	17745
7852	11778	17746
7853	11780	17750
7854	11781	17751
7855	11783	17753
7856	11784	17756
7857	11786	17758
7858	11787	17760
7859	11789	17763
7860	11790	17764
7861	11792	17768
7862	11793	17769
7863	11795	17772
7864	11796	17774
7865	11798	17776
7866	11799	17778
7867	11801	17781
7868	11802	17783
7869	11804	17785
7870	11805	17787
7871	11807	17790
7872	11808	17791
7873	11810	17795
7874	11811	17796
7875	11813	17799
7876	11814	17801
7877	11816	17803
7878	11817	17806
7879	11819	17808
7880	11820	17809
7881	11822	17813
7882	11823	17814
7883	11825	17817
7884	11826	17819
7885	11828	17821
7886	11829	17823
7887	11831	17826
7888	11832	17828
7889	11834	17831
7890	11835	17832
7891	11837	17835
7892	11838	17837
7893	11840	17840

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7894	11841	17841
7895	11843	17844
7896	11844	17846
7897	11846	17849
7898	11847	17851
7899	11849	17853
7900	11850	17854
7901	11852	17858
7902	11853	17859
7903	11855	17863
7904	11856	17864
7905	11858	17866
7906	11859	17869
7907	11861	17871
7908	11862	17873
7909	11864	17876
7910	11865	17877
7911	11867	17881
7912	11868	17882
7913	11870	17885
7914	11871	17887
7915	11873	17889
7916	11874	17891
7917	11876	17894
7918	11877	17896
7919	11879	17898
7920	11880	17900
7921	11882	17903
7922	11883	17904
7923	11885	17908
7924	11886	17909
7925	11888	17912
7926	11889	17914
7927	11891	17916
7928	11892	17919
7929	11894	17921
7930	11895	17922
7931	11897	17926
7932	11898	17927
7933	11900	17930
7934	11901	17932
7935	11903	17934
7936	11904	17936
7937	11906	17939
7938	11907	17941
7939	11909	17944
7940	11910	17945
7941	11912	17948
7942	11913	17950
7943	11915	17953
7944	11916	17954
7945	11918	17957
7946	11919	17959
7947	11921	17962
7948	11922	17964
7949	11924	17966
7950	11925	17967
7951	11927	17971
7952	11928	17972
7953	11930	17976
7954	11931	17977
7955	11933	17979
7956	11934	17982
7957	11936	17984

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
7958	11937	17986
7959	11939	17989
7960	11940	17990
7961	11942	17994
7962	11943	17995
7963	11945	17998
7964	11946	18000
7965	11948	18002
7966	11949	18004
7967	11951	18007
7968	11952	18009
7969	11954	18011
7970	11955	18013
7971	11957	18016
7972	11958	18017
7973	11960	18021
7974	11961	18022
7975	11963	18025
7976	11964	18027
7977	11966	18029
7978	11967	18032
7979	11969	18034
7980	11970	18035
7981	11972	18039
7982	11973	18040
7983	11975	18043
7984	11976	18045
7985	11978	18047
7986	11979	18049
7987	11981	18052
7988	11982	18054
7989	11984	18057
7990	11985	18058
7991	11987	18061
7992	11988	18063
7993	11990	18066
7994	11991	18067
7995	11993	18070
7996	11994	18072
7997	11996	18075
7998	11997	18077
7999	11999	18079
8000	12000	18080
8001	12002	18084
8002	12003	18085
8003	12005	18089
8004	12006	18090
8005	12008	18092
8006	12009	18095
8007	12011	18097
8008	12012	18099
8009	12014	18102
8010	12015	18103
8011	12017	18107
8012	12018	18108
8013	12020	18111
8014	12021	18113
8015	12023	18115
8016	12024	18117
8017	12026	18120
8018	12027	18122
8019	12029	18124
8020	12030	18126
8021	12032	18129

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8022	12033	18130
8023	12035	18134
8024	12036	18135
8025	12038	18138
8026	12039	18140
8027	12041	18142
8028	12042	18145
8029	12044	18147
8030	12045	18148
8031	12047	18152
8032	12048	18153
8033	12050	18156
8034	12051	18158
8035	12053	18160
8036	12054	18162
8037	12056	18165
8038	12057	18167
8039	12059	18170
8040	12060	18171
8041	12062	18174
8042	12063	18176
8043	12065	18179
8044	12066	18180
8045	12068	18183
8046	12069	18185
8047	12071	18188
8048	12072	18190
8049	12074	18192
8050	12075	18193
8051	12077	18197
8052	12078	18198
8053	12080	18202
8054	12081	18203
8055	12083	18205
8056	12084	18208
8057	12086	18210
8058	12087	18212
8059	12089	18215
8060	12090	18216
8061	12092	18220
8062	12093	18221
8063	12095	18224
8064	12096	18226
8065	12098	18228
8066	12099	18230
8067	12101	18233
8068	12102	18235
8069	12104	18237
8070	12105	18239
8071	12107	18242
8072	12108	18243
8073	12110	18247
8074	12111	18248
8075	12113	18251
8076	12114	18253
8077	12116	18255
8078	12117	18258
8079	12119	18260
8080	12120	18261
8081	12122	18265
8082	12123	18266
8083	12125	18269
8084	12126	18271
8085	12128	18273

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8086	12129	18275
8087	12131	18278
8088	12132	18280
8089	12134	18283
8090	12135	18284
8091	12137	18287
8092	12138	18289
8093	12140	18292
8094	12141	18293
8095	12143	18296
8096	12144	18298
8097	12146	18301
8098	12147	18303
8099	12149	18305
8100	12150	18306
8101	12152	18310
8102	12153	18311
8103	12155	18315
8104	12156	18316
8105	12158	18318
8106	12159	18321
8107	12161	18323
8108	12162	18325
8109	12164	18328
8110	12165	18329
8111	12167	18333
8112	12168	18334
8113	12170	18337
8114	12171	18339
8115	12173	18341
8116	12174	18343
8117	12176	18346
8118	12177	18348
8119	12179	18350
8120	12180	18352
8121	12182	18355
8122	12183	18356
8123	12185	18360
8124	12186	18361
8125	12188	18364
8126	12189	18366
8127	12191	18368
8128	12192	18371
8129	12194	18373
8130	12195	18374
8131	12197	18378
8132	12198	18379
8133	12200	18382
8134	12201	18384
8135	12203	18386
8136	12204	18388
8137	12206	18391
8138	12207	18393
8139	12209	18396
8140	12210	18397
8141	12212	18400
8142	12213	18402
8143	12215	18405
8144	12216	18406
8145	12218	18409
8146	12219	18411
8147	12221	18414
8148	12222	18416
8149	12224	18418

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8150	12225	18419
8151	12227	18423
8152	12228	18424
8153	12230	18428
8154	12231	18429
8155	12233	18431
8156	12234	18434
8157	12236	18436
8158	12237	18438
8159	12239	18441
8160	12240	18442
8161	12242	18446
8162	12243	18447
8163	12245	18450
8164	12246	18452
8165	12248	18454
8166	12249	18456
8167	12251	18459
8168	12252	18461
8169	12254	18463
8170	12255	18465
8171	12257	18468
8172	12258	18469
8173	12260	18473
8174	12261	18474
8175	12263	18477
8176	12264	18479
8177	12266	18481
8178	12267	18484
8179	12269	18486
8180	12270	18487
8181	12272	18491
8182	12273	18492
8183	12275	18495
8184	12276	18497
8185	12278	18499
8186	12279	18501
8187	12281	18504
8188	12282	18506
8189	12284	18509
8190	12285	18510
8191	12287	18513
8192	12288	18515
8193	12290	18518
8194	12291	18519
8195	12293	18522
8196	12294	18524
8197	12296	18527
8198	12297	18529
8199	12299	18531
8200	12300	18532
8201	12302	18536
8202	12303	18537
8203	12305	18541
8204	12306	18542
8205	12308	18544
8206	12309	18547
8207	12311	18549
8208	12312	18551
8209	12314	18554
8210	12315	18555
8211	12317	18559
8212	12318	18560
8213	12320	18563

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8214	12321	18565
8215	12323	18567
8216	12324	18569
8217	12326	18572
8218	12327	18574
8219	12329	18576
8220	12330	18578
8221	12332	18581
8222	12333	18582
8223	12335	18586
8224	12336	18587
8225	12338	18590
8226	12339	18592
8227	12341	18594
8228	12342	18597
8229	12344	18599
8230	12345	18600
8231	12347	18604
8232	12348	18605
8233	12350	18608
8234	12351	18610
8235	12353	18612
8236	12354	18614
8237	12356	18617
8238	12357	18619
8239	12359	18622
8240	12360	18623
8241	12362	18626
8242	12363	18628
8243	12365	18631
8244	12366	18632
8245	12368	18635
8246	12369	18637
8247	12371	18640
8248	12372	18642
8249	12374	18644
8250	12375	18645
8251	12377	18649
8252	12378	18650
8253	12380	18654
8254	12381	18655
8255	12383	18657
8256	12384	18660
8257	12386	18662
8258	12387	18664
8259	12389	18667
8260	12390	18668
8261	12392	18672
8262	12393	18673
8263	12395	18676
8264	12396	18678
8265	12398	18680
8266	12399	18682
8267	12401	18685
8268	12402	18687
8269	12404	18689
8270	12405	18691
8271	12407	18694
8272	12408	18695
8273	12410	18699
8274	12411	18700
8275	12413	18703
8276	12414	18705
8277	12416	18707

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8278	12417	18710
8279	12419	18712
8280	12420	18713
8281	12422	18717
8282	12423	18718
8283	12425	18721
8284	12426	18723
8285	12428	18725
8286	12429	18727
8287	12431	18730
8288	12432	18732
8289	12434	18735
8290	12435	18736
8291	12437	18739
8292	12438	18741
8293	12440	18744
8294	12441	18745
8295	12443	18748
8296	12444	18750
8297	12446	18753
8298	12447	18755
8299	12449	18757
8300	12450	18758
8301	12452	18762
8302	12453	18763
8303	12455	18767
8304	12456	18768
8305	12458	18770
8306	12459	18773
8307	12461	18775
8308	12462	18777
8309	12464	18780
8310	12465	18781
8311	12467	18785
8312	12468	18786
8313	12470	18789
8314	12471	18791
8315	12473	18793
8316	12474	18795
8317	12476	18798
8318	12477	18800
8319	12479	18802
8320	12480	18804
8321	12482	18807
8322	12483	18808
8323	12485	18812
8324	12486	18813
8325	12488	18816
8326	12489	18818
8327	12491	18820
8328	12492	18823
8329	12494	18825
8330	12495	18826
8331	12497	18830
8332	12498	18831
8333	12500	18834
8334	12501	18836
8335	12503	18838
8336	12504	18840
8337	12506	18843
8338	12507	18845
8339	12509	18848
8340	12510	18849
8341	12512	18852

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8342	12513	18854
8343	12515	18857
8344	12516	18858
8345	12518	18861
8346	12519	18863
8347	12521	18866
8348	12522	18868
8349	12524	18870
8350	12525	18871
8351	12527	18875
8352	12528	18876
8353	12530	18880
8354	12531	18881
8355	12533	18883
8356	12534	18886
8357	12536	18888
8358	12537	18890
8359	12539	18893
8360	12540	18894
8361	12542	18898
8362	12543	18899
8363	12545	18902
8364	12546	18904
8365	12548	18906
8366	12549	18908
8367	12551	18911
8368	12552	18913
8369	12554	18915
8370	12555	18917
8371	12557	18920
8372	12558	18921
8373	12560	18925
8374	12561	18926
8375	12563	18929
8376	12564	18931
8377	12566	18933
8378	12567	18936
8379	12569	18938
8380	12570	18939
8381	12572	18943
8382	12573	18944
8383	12575	18947
8384	12576	18949
8385	12578	18951
8386	12579	18953
8387	12581	18956
8388	12582	18958
8389	12584	18961
8390	12585	18962
8391	12587	18965
8392	12588	18967
8393	12590	18970
8394	12591	18971
8395	12593	18974
8396	12594	18976
8397	12596	18979
8398	12597	18981
8399	12599	18983
8400	12600	18984
8401	12602	18988
8402	12603	18989
8403	12605	18993
8404	12606	18994
8405	12608	18996

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8406	12609	18999
8407	12611	19001
8408	12612	19003
8409	12614	19006
8410	12615	19007
8411	12617	19011
8412	12618	19012
8413	12620	19015
8414	12621	19017
8415	12623	19019
8416	12624	19021
8417	12626	19024
8418	12627	19026
8419	12629	19028
8420	12630	19030
8421	12632	19033
8422	12633	19034
8423	12635	19038
8424	12636	19039
8425	12638	19042
8426	12639	19044
8427	12641	19046
8428	12642	19049
8429	12644	19051
8430	12645	19052
8431	12647	19056
8432	12648	19057
8433	12650	19060
8434	12651	19062
8435	12653	19064
8436	12654	19066
8437	12656	19069
8438	12657	19071
8439	12659	19074
8440	12660	19075
8441	12662	19078
8442	12663	19080
8443	12665	19083
8444	12666	19084
8445	12668	19087
8446	12669	19089
8447	12671	19092
8448	12672	19094
8449	12674	19096
8450	12675	19097
8451	12677	19101
8452	12678	19102
8453	12680	19106
8454	12681	19107
8455	12683	19109
8456	12684	19112
8457	12686	19114
8458	12687	19116
8459	12689	19119
8460	12690	19120
8461	12692	19124
8462	12693	19125
8463	12695	19128
8464	12696	19130
8465	12698	19132
8466	12699	19134
8467	12701	19137
8468	12702	19139
8469	12704	19141

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8470	12705	19143
8471	12707	19146
8472	12708	19147
8473	12710	19151
8474	12711	19152
8475	12713	19155
8476	12714	19157
8477	12716	19159
8478	12717	19162
8479	12719	19164
8480	12720	19165
8481	12722	19169
8482	12723	19170
8483	12725	19173
8484	12726	19175
8485	12728	19177
8486	12729	19179
8487	12731	19182
8488	12732	19184
8489	12734	19187
8490	12735	19188
8491	12737	19191
8492	12738	19193
8493	12740	19196
8494	12741	19197
8495	12743	19200
8496	12744	19202
8497	12746	19205
8498	12747	19207
8499	12749	19209
8500	12750	19210
8501	12752	19214
8502	12753	19215
8503	12755	19219
8504	12756	19220
8505	12758	19222
8506	12759	19225
8507	12761	19227
8508	12762	19229
8509	12764	19232
8510	12765	19233
8511	12767	19237
8512	12768	19238
8513	12770	19241
8514	12771	19243
8515	12773	19245
8516	12774	19247
8517	12776	19250
8518	12777	19252
8519	12779	19254
8520	12780	19256
8521	12782	19259
8522	12783	19260
8523	12785	19264
8524	12786	19265
8525	12788	19268
8526	12789	19270
8527	12791	19272
8528	12792	19275
8529	12794	19277
8530	12795	19278
8531	12797	19282
8532	12798	19283
8533	12800	19286

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8534	12801	19288
8535	12803	19290
8536	12804	19292
8537	12806	19295
8538	12807	19297
8539	12809	19300
8540	12810	19301
8541	12812	19304
8542	12813	19306
8543	12815	19309
8544	12816	19310
8545	12818	19313
8546	12819	19315
8547	12821	19318
8548	12822	19320
8549	12824	19322
8550	12825	19323
8551	12827	19327
8552	12828	19328
8553	12830	19332
8554	12831	19333
8555	12833	19335
8556	12834	19338
8557	12836	19340
8558	12837	19342
8559	12839	19345
8560	12840	19346
8561	12842	19350
8562	12843	19351
8563	12845	19354
8564	12846	19356
8565	12848	19358
8566	12849	19360
8567	12851	19363
8568	12852	19365
8569	12854	19367
8570	12855	19369
8571	12857	19372
8572	12858	19373
8573	12860	19377
8574	12861	19378
8575	12863	19381
8576	12864	19383
8577	12866	19385
8578	12867	19388
8579	12869	19390
8580	12870	19391
8581	12872	19395
8582	12873	19396
8583	12875	19399
8584	12876	19401
8585	12878	19403
8586	12879	19405
8587	12881	19408
8588	12882	19410
8589	12884	19413
8590	12885	19414
8591	12887	19417
8592	12888	19419
8593	12890	19422
8594	12891	19423
8595	12893	19426
8596	12894	19428
8597	12896	19431

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8598	12897	19433
8599	12899	19435
8600	12900	19436
8601	12902	19440
8602	12903	19441
8603	12905	19445
8604	12906	19446
8605	12908	19448
8606	12909	19451
8607	12911	19453
8608	12912	19455
8609	12914	19458
8610	12915	19459
8611	12917	19463
8612	12918	19464
8613	12920	19467
8614	12921	19469
8615	12923	19471
8616	12924	19473
8617	12926	19476
8618	12927	19478
8619	12929	19480
8620	12930	19482
8621	12932	19485
8622	12933	19486
8623	12935	19490
8624	12936	19491
8625	12938	19494
8626	12939	19496
8627	12941	19498
8628	12942	19501
8629	12944	19503
8630	12945	19504
8631	12947	19508
8632	12948	19509
8633	12950	19512
8634	12951	19514
8635	12953	19516
8636	12954	19518
8637	12956	19521
8638	12957	19523
8639	12959	19526
8640	12960	19527
8641	12962	19530
8642	12963	19532
8643	12965	19535
8644	12966	19536
8645	12968	19539
8646	12969	19541
8647	12971	19544
8648	12972	19546
8649	12974	19548
8650	12975	19549
8651	12977	19553
8652	12978	19554
8653	12980	19558
8654	12981	19559
8655	12983	19561
8656	12984	19564
8657	12986	19566
8658	12987	19568
8659	12989	19571
8660	12990	19572
8661	12992	19576

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8662	12993	19577
8663	12995	19580
8664	12996	19582
8665	12998	19584
8666	12999	19586
8667	13001	19589
8668	13002	19591
8669	13004	19593
8670	13005	19595
8671	13007	19598
8672	13008	19599
8673	13010	19603
8674	13011	19604
8675	13013	19607
8676	13014	19609
8677	13016	19611
8678	13017	19614
8679	13019	19616
8680	13020	19617
8681	13022	19621
8682	13023	19622
8683	13025	19625
8684	13026	19627
8685	13028	19629
8686	13029	19631
8687	13031	19634
8688	13032	19636
8689	13034	19639
8690	13035	19640
8691	13037	19643
8692	13038	19645
8693	13040	19648
8694	13041	19649
8695	13043	19652
8696	13044	19654
8697	13046	19657
8698	13047	19659
8699	13049	19661
8700	13050	19662
8701	13052	19666
8702	13053	19667
8703	13055	19671
8704	13056	19672
8705	13058	19674
8706	13059	19677
8707	13061	19679
8708	13062	19681
8709	13064	19684
8710	13065	19685
8711	13067	19689
8712	13068	19690
8713	13070	19693
8714	13071	19695
8715	13073	19697
8716	13074	19699
8717	13076	19702
8718	13077	19704
8719	13079	19706
8720	13080	19708
8721	13082	19711
8722	13083	19712
8723	13085	19716
8724	13086	19717
8725	13088	19720

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8726	13089	19722
8727	13091	19724
8728	13092	19727
8729	13094	19729
8730	13095	19730
8731	13097	19734
8732	13098	19735
8733	13100	19738
8734	13101	19740
8735	13103	19742
8736	13104	19744
8737	13106	19747
8738	13107	19749
8739	13109	19752
8740	13110	19753
8741	13112	19756
8742	13113	19758
8743	13115	19761
8744	13116	19762
8745	13118	19765
8746	13119	19767
8747	13121	19770
8748	13122	19772
8749	13124	19774
8750	13125	19775
8751	13127	19779
8752	13128	19780
8753	13130	19784
8754	13131	19785
8755	13133	19787
8756	13134	19790
8757	13136	19792
8758	13137	19794
8759	13139	19797
8760	13140	19798
8761	13142	19802
8762	13143	19803
8763	13145	19806
8764	13146	19808
8765	13148	19810
8766	13149	19812
8767	13151	19815
8768	13152	19817
8769	13154	19819
8770	13155	19821
8771	13157	19824
8772	13158	19825
8773	13160	19829
8774	13161	19830
8775	13163	19833
8776	13164	19835
8777	13166	19837
8778	13167	19840
8779	13169	19842
8780	13170	19843
8781	13172	19847
8782	13173	19848
8783	13175	19851
8784	13176	19853
8785	13178	19855
8786	13179	19857
8787	13181	19860
8788	13182	19862
8789	13184	19865

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8790	13185	19866
8791	13187	19869
8792	13188	19871
8793	13190	19874
8794	13191	19875
8795	13193	19878
8796	13194	19880
8797	13196	19883
8798	13197	19885
8799	13199	19887
8800	13200	19888
8801	13202	19892
8802	13203	19893
8803	13205	19897
8804	13206	19898
8805	13208	19900
8806	13209	19903
8807	13211	19905
8808	13212	19907
8809	13214	19910
8810	13215	19911
8811	13217	19915
8812	13218	19916
8813	13220	19919
8814	13221	19921
8815	13223	19923
8816	13224	19925
8817	13226	19928
8818	13227	19930
8819	13229	19932
8820	13230	19934
8821	13232	19937
8822	13233	19938
8823	13235	19942
8824	13236	19943
8825	13238	19946
8826	13239	19948
8827	13241	19950
8828	13242	19953
8829	13244	19955
8830	13245	19956
8831	13247	19960
8832	13248	19961
8833	13250	19964
8834	13251	19966
8835	13253	19968
8836	13254	19970
8837	13256	19973
8838	13257	19975
8839	13259	19978
8840	13260	19979
8841	13262	19982
8842	13263	19984
8843	13265	19987
8844	13266	19988
8845	13268	19991
8846	13269	19993
8847	13271	19996
8848	13272	19998
8849	13274	20000
8850	13275	20001
8851	13277	20005
8852	13278	20006
8853	13280	20010

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8854	13281	20011
8855	13283	20013
8856	13284	20016
8857	13286	20018
8858	13287	20020
8859	13289	20023
8860	13290	20024
8861	13292	20028
8862	13293	20029
8863	13295	20032
8864	13296	20034
8865	13298	20036
8866	13299	20038
8867	13301	20041
8868	13302	20043
8869	13304	20045
8870	13305	20047
8871	13307	20050
8872	13308	20051
8873	13310	20055
8874	13311	20056
8875	13313	20059
8876	13314	20061
8877	13316	20063
8878	13317	20066
8879	13319	20068
8880	13320	20069
8881	13322	20073
8882	13323	20074
8883	13325	20077
8884	13326	20079
8885	13328	20081
8886	13329	20083
8887	13331	20086
8888	13332	20088
8889	13334	20091
8890	13335	20092
8891	13337	20095
8892	13338	20097
8893	13340	20100
8894	13341	20101
8895	13343	20104
8896	13344	20106
8897	13346	20109
8898	13347	20111
8899	13349	20113
8900	13350	20114
8901	13352	20118
8902	13353	20119
8903	13355	20123
8904	13356	20124
8905	13358	20126
8906	13359	20129
8907	13361	20131
8908	13362	20133
8909	13364	20136
8910	13365	20137
8911	13367	20141
8912	13368	20142
8913	13370	20145
8914	13371	20147
8915	13373	20149
8916	13374	20151
8917	13376	20154

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8918	13377	20156
8919	13379	20158
8920	13380	20160
8921	13382	20163
8922	13383	20164
8923	13385	20168
8924	13386	20169
8925	13388	20172
8926	13389	20174
8927	13391	20176
8928	13392	20179
8929	13394	20181
8930	13395	20182
8931	13397	20186
8932	13398	20187
8933	13400	20190
8934	13401	20192
8935	13403	20194
8936	13404	20196
8937	13406	20199
8938	13407	20201
8939	13409	20204
8940	13410	20205
8941	13412	20208
8942	13413	20210
8943	13415	20213
8944	13416	20214
8945	13418	20217
8946	13419	20219
8947	13421	20222
8948	13422	20224
8949	13424	20226
8950	13425	20227
8951	13427	20231
8952	13428	20232
8953	13430	20236
8954	13431	20237
8955	13433	20239
8956	13434	20242
8957	13436	20244
8958	13437	20246
8959	13439	20249
8960	13440	20250
8961	13442	20254
8962	13443	20255
8963	13445	20258
8964	13446	20260
8965	13448	20262
8966	13449	20264
8967	13451	20267
8968	13452	20269
8969	13454	20271
8970	13455	20273
8971	13457	20276
8972	13458	20277
8973	13460	20281
8974	13461	20282
8975	13463	20285
8976	13464	20287
8977	13466	20289
8978	13467	20292
8979	13469	20294
8980	13470	20295
8981	13472	20299

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
8982	13473	20300
8983	13475	20303
8984	13476	20305
8985	13478	20307
8986	13479	20309
8987	13481	20312
8988	13482	20314
8989	13484	20317
8990	13485	20318
8991	13487	20321
8992	13488	20323
8993	13490	20326
8994	13491	20327
8995	13493	20330
8996	13494	20332
8997	13496	20335
8998	13497	20337
8999	13499	20339
9000	13500	20340
9001	13502	20344
9002	13503	20345
9003	13505	20349
9004	13506	20350
9005	13508	20352
9006	13509	20355
9007	13511	20357
9008	13512	20359
9009	13514	20362
9010	13515	20363
9011	13517	20367
9012	13518	20368
9013	13520	20371
9014	13521	20373
9015	13523	20375
9016	13524	20377
9017	13526	20380
9018	13527	20382
9019	13529	20384
9020	13530	20386
9021	13532	20389
9022	13533	20390
9023	13535	20394
9024	13536	20395
9025	13538	20398
9026	13539	20400
9027	13541	20402
9028	13542	20405
9029	13544	20407
9030	13545	20408
9031	13547	20412
9032	13548	20413
9033	13550	20416
9034	13551	20418
9035	13553	20420
9036	13554	20422
9037	13556	20425
9038	13557	20427
9039	13559	20430
9040	13560	20431
9041	13562	20434
9042	13563	20436
9043	13565	20439
9044	13566	20440
9045	13568	20443

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9046	13569	20445
9047	13571	20448
9048	13572	20450
9049	13574	20452
9050	13575	20453
9051	13577	20457
9052	13578	20458
9053	13580	20462
9054	13581	20463
9055	13583	20465
9056	13584	20468
9057	13586	20470
9058	13587	20472
9059	13589	20475
9060	13590	20476
9061	13592	20480
9062	13593	20481
9063	13595	20484
9064	13596	20486
9065	13598	20488
9066	13599	20490
9067	13601	20493
9068	13602	20495
9069	13604	20497
9070	13605	20499
9071	13607	20502
9072	13608	20503
9073	13610	20507
9074	13611	20508
9075	13613	20511
9076	13614	20513
9077	13616	20515
9078	13617	20518
9079	13619	20520
9080	13620	20521
9081	13622	20525
9082	13623	20526
9083	13625	20529
9084	13626	20531
9085	13628	20533
9086	13629	20535
9087	13631	20538
9088	13632	20540
9089	13634	20543
9090	13635	20544
9091	13637	20547
9092	13638	20549
9093	13640	20552
9094	13641	20553
9095	13643	20556
9096	13644	20558
9097	13646	20561
9098	13647	20563
9099	13649	20565
9100	13650	20566
9101	13652	20570
9102	13653	20571
9103	13655	20575
9104	13656	20576
9105	13658	20578
9106	13659	20581
9107	13661	20583
9108	13662	20585
9109	13664	20588

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9110	13665	20589
9111	13667	20593
9112	13668	20594
9113	13670	20597
9114	13671	20599
9115	13673	20601
9116	13674	20603
9117	13676	20606
9118	13677	20608
9119	13679	20610
9120	13680	20612
9121	13682	20615
9122	13683	20616
9123	13685	20620
9124	13686	20621
9125	13688	20624
9126	13689	20626
9127	13691	20628
9128	13692	20631
9129	13694	20633
9130	13695	20634
9131	13697	20638
9132	13698	20639
9133	13700	20642
9134	13701	20644
9135	13703	20646
9136	13704	20648
9137	13706	20651
9138	13707	20653
9139	13709	20656
9140	13710	20657
9141	13712	20660
9142	13713	20662
9143	13715	20665
9144	13716	20666
9145	13718	20669
9146	13719	20671
9147	13721	20674
9148	13722	20676
9149	13724	20678
9150	13725	20679
9151	13727	20683
9152	13728	20684
9153	13730	20688
9154	13731	20689
9155	13733	20691
9156	13734	20694
9157	13736	20696
9158	13737	20698
9159	13739	20701
9160	13740	20702
9161	13742	20706
9162	13743	20707
9163	13745	20710
9164	13746	20712
9165	13748	20714
9166	13749	20716
9167	13751	20719
9168	13752	20721
9169	13754	20723
9170	13755	20725
9171	13757	20728
9172	13758	20729
9173	13760	20733

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9174	13761	20734
9175	13763	20737
9176	13764	20739
9177	13766	20741
9178	13767	20744
9179	13769	20746
9180	13770	20747
9181	13772	20751
9182	13773	20752
9183	13775	20755
9184	13776	20757
9185	13778	20759
9186	13779	20761
9187	13781	20764
9188	13782	20766
9189	13784	20769
9190	13785	20770
9191	13787	20773
9192	13788	20775
9193	13790	20778
9194	13791	20779
9195	13793	20782
9196	13794	20784
9197	13796	20787
9198	13797	20789
9199	13799	20791
9200	13800	20792
9201	13802	20796
9202	13803	20797
9203	13805	20801
9204	13806	20802
9205	13808	20804
9206	13809	20807
9207	13811	20809
9208	13812	20811
9209	13814	20814
9210	13815	20815
9211	13817	20819
9212	13818	20820
9213	13820	20823
9214	13821	20825
9215	13823	20827
9216	13824	20829
9217	13826	20832
9218	13827	20834
9219	13829	20836
9220	13830	20838
9221	13832	20841
9222	13833	20842
9223	13835	20846
9224	13836	20847
9225	13838	20850
9226	13839	20852
9227	13841	20854
9228	13842	20857
9229	13844	20859
9230	13845	20860
9231	13847	20864
9232	13848	20865
9233	13850	20868
9234	13851	20870
9235	13853	20872
9236	13854	20874
9237	13856	20877

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9238	13857	20879
9239	13859	20882
9240	13860	20883
9241	13862	20886
9242	13863	20888
9243	13865	20891
9244	13866	20892
9245	13868	20895
9246	13869	20897
9247	13871	20900
9248	13872	20902
9249	13874	20904
9250	13875	20905
9251	13877	20909
9252	13878	20910
9253	13880	20914
9254	13881	20915
9255	13883	20917
9256	13884	20920
9257	13886	20922
9258	13887	20924
9259	13889	20927
9260	13890	20928
9261	13892	20932
9262	13893	20933
9263	13895	20936
9264	13896	20938
9265	13898	20940
9266	13899	20942
9267	13901	20945
9268	13902	20947
9269	13904	20949
9270	13905	20951
9271	13907	20954
9272	13908	20955
9273	13910	20959
9274	13911	20960
9275	13913	20963
9276	13914	20965
9277	13916	20967
9278	13917	20970
9279	13919	20972
9280	13920	20973
9281	13922	20977
9282	13923	20978
9283	13925	20981
9284	13926	20983
9285	13928	20985
9286	13929	20987
9287	13931	20990
9288	13932	20992
9289	13934	20995
9290	13935	20996
9291	13937	20999
9292	13938	21001
9293	13940	21004
9294	13941	21005
9295	13943	21008
9296	13944	21010
9297	13946	21013
9298	13947	21015
9299	13949	21017
9300	13950	21018
9301	13952	21022

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9302	13953	21023
9303	13955	21027
9304	13956	21028
9305	13958	21030
9306	13959	21033
9307	13961	21035
9308	13962	21037
9309	13964	21040
9310	13965	21041
9311	13967	21045
9312	13968	21046
9313	13970	21049
9314	13971	21051
9315	13973	21053
9316	13974	21055
9317	13976	21058
9318	13977	21060
9319	13979	21062
9320	13980	21064
9321	13982	21067
9322	13983	21068
9323	13985	21072
9324	13986	21073
9325	13988	21076
9326	13989	21078
9327	13991	21080
9328	13992	21083
9329	13994	21085
9330	13995	21086
9331	13997	21090
9332	13998	21091
9333	14000	21094
9334	14001	21096
9335	14003	21098
9336	14004	21100
9337	14006	21103
9338	14007	21105
9339	14009	21108
9340	14010	21109
9341	14012	21112
9342	14013	21114
9343	14015	21117
9344	14016	21118
9345	14018	21121
9346	14019	21123
9347	14021	21126
9348	14022	21128
9349	14024	21130
9350	14025	21131
9351	14027	21135
9352	14028	21136
9353	14030	21140
9354	14031	21141
9355	14033	21143
9356	14034	21146
9357	14036	21148
9358	14037	21150
9359	14039	21153
9360	14040	21154
9361	14042	21158
9362	14043	21159
9363	14045	21162
9364	14046	21164
9365	14048	21166

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9366	14049	21168
9367	14051	21171
9368	14052	21173
9369	14054	21175
9370	14055	21177
9371	14057	21180
9372	14058	21181
9373	14060	21185
9374	14061	21186
9375	14063	21189
9376	14064	21191
9377	14066	21193
9378	14067	21196
9379	14069	21198
9380	14070	21199
9381	14072	21203
9382	14073	21204
9383	14075	21207
9384	14076	21209
9385	14078	21211
9386	14079	21213
9387	14081	21216
9388	14082	21218
9389	14084	21221
9390	14085	21222
9391	14087	21225
9392	14088	21227
9393	14090	21230
9394	14091	21231
9395	14093	21234
9396	14094	21236
9397	14096	21239
9398	14097	21241
9399	14099	21243
9400	14100	21244
9401	14102	21248
9402	14103	21249
9403	14105	21253
9404	14106	21254
9405	14108	21256
9406	14109	21259
9407	14111	21261
9408	14112	21263
9409	14114	21266
9410	14115	21267
9411	14117	21271
9412	14118	21272
9413	14120	21275
9414	14121	21277
9415	14123	21279
9416	14124	21281
9417	14126	21284
9418	14127	21286
9419	14129	21288
9420	14130	21290
9421	14132	21293
9422	14133	21294
9423	14135	21298
9424	14136	21299
9425	14138	21302
9426	14139	21304
9427	14141	21306
9428	14142	21309
9429	14144	21311

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9430	14145	21312
9431	14147	21316
9432	14148	21317
9433	14150	21320
9434	14151	21322
9435	14153	21324
9436	14154	21326
9437	14156	21329
9438	14157	21331
9439	14159	21334
9440	14160	21335
9441	14162	21338
9442	14163	21340
9443	14165	21343
9444	14166	21344
9445	14168	21347
9446	14169	21349
9447	14171	21352
9448	14172	21354
9449	14174	21356
9450	14175	21357
9451	14177	21361
9452	14178	21362
9453	14180	21366
9454	14181	21367
9455	14183	21369
9456	14184	21372
9457	14186	21374
9458	14187	21376
9459	14189	21379
9460	14190	21380
9461	14192	21384
9462	14193	21385
9463	14195	21388
9464	14196	21390
9465	14198	21392
9466	14199	21394
9467	14201	21397
9468	14202	21399
9469	14204	21401
9470	14205	21403
9471	14207	21406
9472	14208	21407
9473	14210	21411
9474	14211	21412
9475	14213	21415
9476	14214	21417
9477	14216	21419
9478	14217	21422
9479	14219	21424
9480	14220	21425
9481	14222	21429
9482	14223	21430
9483	14225	21433
9484	14226	21435
9485	14228	21437
9486	14229	21439
9487	14231	21442
9488	14232	21444
9489	14234	21447
9490	14235	21448
9491	14237	21451
9492	14238	21453
9493	14240	21456

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9494	14241	21457
9495	14243	21460
9496	14244	21462
9497	14246	21465
9498	14247	21467
9499	14249	21469
9500	14250	21470
9501	14252	21474
9502	14253	21475
9503	14255	21479
9504	14256	21480
9505	14258	21482
9506	14259	21485
9507	14261	21487
9508	14262	21489
9509	14264	21492
9510	14265	21493
9511	14267	21497
9512	14268	21498
9513	14270	21501
9514	14271	21503
9515	14273	21505
9516	14274	21507
9517	14276	21510
9518	14277	21512
9519	14279	21514
9520	14280	21516
9521	14282	21519
9522	14283	21520
9523	14285	21524
9524	14286	21525
9525	14288	21528
9526	14289	21530
9527	14291	21532
9528	14292	21535
9529	14294	21537
9530	14295	21538
9531	14297	21542
9532	14298	21543
9533	14300	21546
9534	14301	21548
9535	14303	21550
9536	14304	21552
9537	14306	21555
9538	14307	21557
9539	14309	21560
9540	14310	21561
9541	14312	21564
9542	14313	21566
9543	14315	21569
9544	14316	21570
9545	14318	21573
9546	14319	21575
9547	14321	21578
9548	14322	21580
9549	14324	21582
9550	14325	21583
9551	14327	21587
9552	14328	21588
9553	14330	21592
9554	14331	21593
9555	14333	21595
9556	14334	21598
9557	14336	21600

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9558	14337	21602
9559	14339	21605
9560	14340	21606
9561	14342	21610
9562	14343	21611
9563	14345	21614
9564	14346	21616
9565	14348	21618
9566	14349	21620
9567	14351	21623
9568	14352	21625
9569	14354	21627
9570	14355	21629
9571	14357	21632
9572	14358	21633
9573	14360	21637
9574	14361	21638
9575	14363	21641
9576	14364	21643
9577	14366	21645
9578	14367	21648
9579	14369	21650
9580	14370	21651
9581	14372	21655
9582	14373	21656
9583	14375	21659
9584	14376	21661
9585	14378	21663
9586	14379	21665
9587	14381	21668
9588	14382	21670
9589	14384	21673
9590	14385	21674
9591	14387	21677
9592	14388	21679
9593	14390	21682
9594	14391	21683
9595	14393	21686
9596	14394	21688
9597	14396	21691
9598	14397	21693
9599	14399	21695
9600	14400	21696
9601	14402	21700
9602	14403	21701
9603	14405	21705
9604	14406	21706
9605	14408	21708
9606	14409	21711
9607	14411	21713
9608	14412	21715
9609	14414	21718
9610	14415	21719
9611	14417	21723
9612	14418	21724
9613	14420	21727
9614	14421	21729
9615	14423	21731
9616	14424	21733
9617	14426	21736
9618	14427	21738
9619	14429	21740
9620	14430	21742
9621	14432	21745

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9622	14433	21746
9623	14435	21750
9624	14436	21751
9625	14438	21754
9626	14439	21756
9627	14441	21758
9628	14442	21761
9629	14444	21763
9630	14445	21764
9631	14447	21768
9632	14448	21769
9633	14450	21772
9634	14451	21774
9635	14453	21776
9636	14454	21778
9637	14456	21781
9638	14457	21783
9639	14459	21786
9640	14460	21787
9641	14462	21790
9642	14463	21792
9643	14465	21795
9644	14466	21796
9645	14468	21799
9646	14469	21801
9647	14471	21804
9648	14472	21806
9649	14474	21808
9650	14475	21809
9651	14477	21813
9652	14478	21814
9653	14480	21818
9654	14481	21819
9655	14483	21821
9656	14484	21824
9657	14486	21826
9658	14487	21828
9659	14489	21831
9660	14490	21832
9661	14492	21836
9662	14493	21837
9663	14495	21840
9664	14496	21842
9665	14498	21844
9666	14499	21846
9667	14501	21849
9668	14502	21851
9669	14504	21853
9670	14505	21855
9671	14507	21858
9672	14508	21859
9673	14510	21863
9674	14511	21864
9675	14513	21867
9676	14514	21869
9677	14516	21871
9678	14517	21874
9679	14519	21876
9680	14520	21877
9681	14522	21881
9682	14523	21882
9683	14525	21885
9684	14526	21887
9685	14528	21889

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9686	14529	21891
9687	14531	21894
9688	14532	21896
9689	14534	21899
9690	14535	21900
9691	14537	21903
9692	14538	21905
9693	14540	21908
9694	14541	21909
9695	14543	21912
9696	14544	21914
9697	14546	21917
9698	14547	21919
9699	14549	21921
9700	14550	21922
9701	14552	21926
9702	14553	21927
9703	14555	21931
9704	14556	21932
9705	14558	21934
9706	14559	21937
9707	14561	21939
9708	14562	21941
9709	14564	21944
9710	14565	21945
9711	14567	21949
9712	14568	21950
9713	14570	21953
9714	14571	21955
9715	14573	21957
9716	14574	21959
9717	14576	21962
9718	14577	21964
9719	14579	21966
9720	14580	21968
9721	14582	21971
9722	14583	21972
9723	14585	21976
9724	14586	21977
9725	14588	21980
9726	14589	21982
9727	14591	21984
9728	14592	21987
9729	14594	21989
9730	14595	21990
9731	14597	21994
9732	14598	21995
9733	14600	21998
9734	14601	22000
9735	14603	22002
9736	14604	22004
9737	14606	22007
9738	14607	22009
9739	14609	22012
9740	14610	22013
9741	14612	22016
9742	14613	22018
9743	14615	22021
9744	14616	22022
9745	14618	22025
9746	14619	22027
9747	14621	22030
9748	14622	22032
9749	14624	22034

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9750	14625	22035
9751	14627	22039
9752	14628	22040
9753	14630	22044
9754	14631	22045
9755	14633	22047
9756	14634	22050
9757	14636	22052
9758	14637	22054
9759	14639	22057
9760	14640	22058
9761	14642	22062
9762	14643	22063
9763	14645	22066
9764	14646	22068
9765	14648	22070
9766	14649	22072
9767	14651	22075
9768	14652	22077
9769	14654	22079
9770	14655	22081
9771	14657	22084
9772	14658	22085
9773	14660	22089
9774	14661	22090
9775	14663	22093
9776	14664	22095
9777	14666	22097
9778	14667	22100
9779	14669	22102
9780	14670	22103
9781	14672	22107
9782	14673	22108
9783	14675	22111
9784	14676	22113
9785	14678	22115
9786	14679	22117
9787	14681	22120
9788	14682	22122
9789	14684	22125
9790	14685	22126
9791	14687	22129
9792	14688	22131
9793	14690	22134
9794	14691	22135
9795	14693	22138
9796	14694	22140
9797	14696	22143
9798	14697	22145
9799	14699	22147
9800	14700	22148
9801	14702	22152
9802	14703	22153
9803	14705	22157
9804	14706	22158
9805	14708	22160
9806	14709	22163
9807	14711	22165
9808	14712	22167
9809	14714	22170
9810	14715	22171
9811	14717	22175
9812	14718	22176
9813	14720	22179

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9814	14721	22181
9815	14723	22183
9816	14724	22185
9817	14726	22188
9818	14727	22190
9819	14729	22192
9820	14730	22194
9821	14732	22197
9822	14733	22198
9823	14735	22202
9824	14736	22203
9825	14738	22206
9826	14739	22208
9827	14741	22210
9828	14742	22213
9829	14744	22215
9830	14745	22216
9831	14747	22220
9832	14748	22221
9833	14750	22224
9834	14751	22226
9835	14753	22228
9836	14754	22230
9837	14756	22233
9838	14757	22235
9839	14759	22238
9840	14760	22239
9841	14762	22242
9842	14763	22244
9843	14765	22247
9844	14766	22248
9845	14768	22251
9846	14769	22253
9847	14771	22256
9848	14772	22258
9849	14774	22260
9850	14775	22261
9851	14777	22265
9852	14778	22266
9853	14780	22270
9854	14781	22271
9855	14783	22273
9856	14784	22276
9857	14786	22278
9858	14787	22280
9859	14789	22283
9860	14790	22284
9861	14792	22288
9862	14793	22289
9863	14795	22292
9864	14796	22294
9865	14798	22296
9866	14799	22298
9867	14801	22301
9868	14802	22303
9869	14804	22305
9870	14805	22307
9871	14807	22310
9872	14808	22311
9873	14810	22315
9874	14811	22316
9875	14813	22319
9876	14814	22321
9877	14816	22323

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9878	14817	22326
9879	14819	22328
9880	14820	22329
9881	14822	22333
9882	14823	22334
9883	14825	22337
9884	14826	22339
9885	14828	22341
9886	14829	22343
9887	14831	22346
9888	14832	22348
9889	14834	22351
9890	14835	22352
9891	14837	22355
9892	14838	22357
9893	14840	22360
9894	14841	22361
9895	14843	22364
9896	14844	22366
9897	14846	22369
9898	14847	22371
9899	14849	22373
9900	14850	22374
9901	14852	22378
9902	14853	22379
9903	14855	22383
9904	14856	22384
9905	14858	22386
9906	14859	22389
9907	14861	22391
9908	14862	22393
9909	14864	22396
9910	14865	22397
9911	14867	22401
9912	14868	22402
9913	14870	22405
9914	14871	22407
9915	14873	22409
9916	14874	22411
9917	14876	22414
9918	14877	22416
9919	14879	22418
9920	14880	22420
9921	14882	22423
9922	14883	22424
9923	14885	22428
9924	14886	22429
9925	14888	22432
9926	14889	22434
9927	14891	22436
9928	14892	22439
9929	14894	22441
9930	14895	22442
9931	14897	22446
9932	14898	22447
9933	14900	22450
9934	14901	22452
9935	14903	22454
9936	14904	22456
9937	14906	22459
9938	14907	22461
9939	14909	22464
9940	14910	22465
9941	14912	22468

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
9942	14913	22470
9943	14915	22473
9944	14916	22474
9945	14918	22477
9946	14919	22479
9947	14921	22482
9948	14922	22484
9949	14924	22486
9950	14925	22487
9951	14927	22491
9952	14928	22492
9953	14930	22496
9954	14931	22497
9955	14933	22499
9956	14934	22502
9957	14936	22504
9958	14937	22506
9959	14939	22509
9960	14940	22510
9961	14942	22514
9962	14943	22515
9963	14945	22518
9964	14946	22520
9965	14948	22522
9966	14949	22524
9967	14951	22527
9968	14952	22529
9969	14954	22531
9970	14955	22533
9971	14957	22536
9972	14958	22537
9973	14960	22541
9974	14961	22542
9975	14963	22545
9976	14964	22547
9977	14966	22549
9978	14967	22552
9979	14969	22554
9980	14970	22555
9981	14972	22559
9982	14973	22560
9983	14975	22563
9984	14976	22565
9985	14978	22567
9986	14979	22569
9987	14981	22572
9988	14982	22574
9989	14984	22577
9990	14985	22578
9991	14987	22581
9992	14988	22583
9993	14990	22586
9994	14991	22587
9995	14993	22590
9996	14994	22592
9997	14996	22595
9998	14997	22597
9999	14999	22599
10000	15000	22600
10001	15002	22604
10002	15003	22605
10003	15005	22609
10004	15006	22610
10005	15008	22612

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10006	15009	22615
10007	15011	22617
10008	15012	22619
10009	15014	22622
10010	15015	22623
10011	15017	22627
10012	15018	22628
10013	15020	22631
10014	15021	22633
10015	15023	22635
10016	15024	22637
10017	15026	22640
10018	15027	22642
10019	15029	22644
10020	15030	22646
10021	15032	22649
10022	15033	22650
10023	15035	22654
10024	15036	22655
10025	15038	22658
10026	15039	22660
10027	15041	22662
10028	15042	22665
10029	15044	22667
10030	15045	22668
10031	15047	22672
10032	15048	22673
10033	15050	22676
10034	15051	22678
10035	15053	22680
10036	15054	22682
10037	15056	22685
10038	15057	22687
10039	15059	22690
10040	15060	22691
10041	15062	22694
10042	15063	22696
10043	15065	22699
10044	15066	22700
10045	15068	22703
10046	15069	22705
10047	15071	22708
10048	15072	22710
10049	15074	22712
10050	15075	22713
10051	15077	22717
10052	15078	22718
10053	15080	22722
10054	15081	22723
10055	15083	22725
10056	15084	22728
10057	15086	22730
10058	15087	22732
10059	15089	22735
10060	15090	22736
10061	15092	22740
10062	15093	22741
10063	15095	22744
10064	15096	22746
10065	15098	22748
10066	15099	22750
10067	15101	22753
10068	15102	22755
10069	15104	22757

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10070	15105	22759
10071	15107	22762
10072	15108	22763
10073	15110	22767
10074	15111	22768
10075	15113	22771
10076	15114	22773
10077	15116	22775
10078	15117	22778
10079	15119	22780
10080	15120	22781
10081	15122	22785
10082	15123	22786
10083	15125	22789
10084	15126	22791
10085	15128	22793
10086	15129	22795
10087	15131	22798
10088	15132	22800
10089	15134	22803
10090	15135	22804
10091	15137	22807
10092	15138	22809
10093	15140	22812
10094	15141	22813
10095	15143	22816
10096	15144	22818
10097	15146	22821
10098	15147	22823
10099	15149	22825
10100	15150	22826
10101	15152	22830
10102	15153	22831
10103	15155	22835
10104	15156	22836
10105	15158	22838
10106	15159	22841
10107	15161	22843
10108	15162	22845
10109	15164	22848
10110	15165	22849
10111	15167	22853
10112	15168	22854
10113	15170	22857
10114	15171	22859
10115	15173	22861
10116	15174	22863
10117	15176	22866
10118	15177	22868
10119	15179	22870
10120	15180	22872
10121	15182	22875
10122	15183	22876
10123	15185	22880
10124	15186	22881
10125	15188	22884
10126	15189	22886
10127	15191	22888
10128	15192	22891
10129	15194	22893
10130	15195	22894
10131	15197	22898
10132	15198	22899
10133	15200	22902

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10134	15201	22904
10135	15203	22906
10136	15204	22908
10137	15206	22911
10138	15207	22913
10139	15209	22916
10140	15210	22917
10141	15212	22920
10142	15213	22922
10143	15215	22925
10144	15216	22926
10145	15218	22929
10146	15219	22931
10147	15221	22934
10148	15222	22936
10149	15224	22938
10150	15225	22939
10151	15227	22943
10152	15228	22944
10153	15230	22948
10154	15231	22949
10155	15233	22951
10156	15234	22954
10157	15236	22956
10158	15237	22958
10159	15239	22961
10160	15240	22962
10161	15242	22966
10162	15243	22967
10163	15245	22970
10164	15246	22972
10165	15248	22974
10166	15249	22976
10167	15251	22979
10168	15252	22981
10169	15254	22983
10170	15255	22985
10171	15257	22988
10172	15258	22989
10173	15260	22993
10174	15261	22994
10175	15263	22997
10176	15264	22999
10177	15266	23001
10178	15267	23004
10179	15269	23006
10180	15270	23007
10181	15272	23011
10182	15273	23012
10183	15275	23015
10184	15276	23017
10185	15278	23019
10186	15279	23021
10187	15281	23024
10188	15282	23026
10189	15284	23029
10190	15285	23030
10191	15287	23033
10192	15288	23035
10193	15290	23038
10194	15291	23039
10195	15293	23042
10196	15294	23044
10197	15296	23047

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10198	15297	23049
10199	15299	23051
10200	15300	23052
10201	15302	23056
10202	15303	23057
10203	15305	23061
10204	15306	23062
10205	15308	23064
10206	15309	23067
10207	15311	23069
10208	15312	23071
10209	15314	23074
10210	15315	23075
10211	15317	23079
10212	15318	23080
10213	15320	23083
10214	15321	23085
10215	15323	23087
10216	15324	23089
10217	15326	23092
10218	15327	23094
10219	15329	23096
10220	15330	23098
10221	15332	23101
10222	15333	23102
10223	15335	23106
10224	15336	23107
10225	15338	23110
10226	15339	23112
10227	15341	23114
10228	15342	23117
10229	15344	23119
10230	15345	23120
10231	15347	23124
10232	15348	23125
10233	15350	23128
10234	15351	23130
10235	15353	23132
10236	15354	23134
10237	15356	23137
10238	15357	23139
10239	15359	23142
10240	15360	23143
10241	15362	23146
10242	15363	23148
10243	15365	23151
10244	15366	23152
10245	15368	23155
10246	15369	23157
10247	15371	23160
10248	15372	23162
10249	15374	23164
10250	15375	23165
10251	15377	23169
10252	15378	23170
10253	15380	23174
10254	15381	23175
10255	15383	23177
10256	15384	23180
10257	15386	23182
10258	15387	23184
10259	15389	23187
10260	15390	23188
10261	15392	23192

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10262	15393	23193
10263	15395	23196
10264	15396	23198
10265	15398	23200
10266	15399	23202
10267	15401	23205
10268	15402	23207
10269	15404	23209
10270	15405	23211
10271	15407	23214
10272	15408	23215
10273	15410	23219
10274	15411	23220
10275	15413	23223
10276	15414	23225
10277	15416	23227
10278	15417	23230
10279	15419	23232
10280	15420	23233
10281	15422	23237
10282	15423	23238
10283	15425	23241
10284	15426	23243
10285	15428	23245
10286	15429	23247
10287	15431	23250
10288	15432	23252
10289	15434	23255
10290	15435	23256
10291	15437	23259
10292	15438	23261
10293	15440	23264
10294	15441	23265
10295	15443	23268
10296	15444	23270
10297	15446	23273
10298	15447	23275
10299	15449	23277
10300	15450	23278
10301	15452	23282
10302	15453	23283
10303	15455	23287
10304	15456	23288
10305	15458	23290
10306	15459	23293
10307	15461	23295
10308	15462	23297
10309	15464	23300
10310	15465	23301
10311	15467	23305
10312	15468	23306
10313	15470	23309
10314	15471	23311
10315	15473	23313
10316	15474	23315
10317	15476	23318
10318	15477	23320
10319	15479	23322
10320	15480	23324
10321	15482	23327
10322	15483	23328
10323	15485	23332
10324	15486	23333
10325	15488	23336

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10326	15489	23338
10327	15491	23340
10328	15492	23343
10329	15494	23345
10330	15495	23346
10331	15497	23350
10332	15498	23351
10333	15500	23354
10334	15501	23356
10335	15503	23358
10336	15504	23360
10337	15506	23363
10338	15507	23365
10339	15509	23368
10340	15510	23369
10341	15512	23372
10342	15513	23374
10343	15515	23377
10344	15516	23378
10345	15518	23381
10346	15519	23383
10347	15521	23386
10348	15522	23388
10349	15524	23390
10350	15525	23391
10351	15527	23395
10352	15528	23396
10353	15530	23400
10354	15531	23401
10355	15533	23403
10356	15534	23406
10357	15536	23408
10358	15537	23410
10359	15539	23413
10360	15540	23414
10361	15542	23418
10362	15543	23419
10363	15545	23422
10364	15546	23424
10365	15548	23426
10366	15549	23428
10367	15551	23431
10368	15552	23433
10369	15554	23435
10370	15555	23437
10371	15557	23440
10372	15558	23441
10373	15560	23445
10374	15561	23446
10375	15563	23449
10376	15564	23451
10377	15566	23453
10378	15567	23456
10379	15569	23458
10380	15570	23459
10381	15572	23463
10382	15573	23464
10383	15575	23467
10384	15576	23469
10385	15578	23471
10386	15579	23473
10387	15581	23476
10388	15582	23478
10389	15584	23481

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10390	15585	23482
10391	15587	23485
10392	15588	23487
10393	15590	23490
10394	15591	23491
10395	15593	23494
10396	15594	23496
10397	15596	23499
10398	15597	23501
10399	15599	23503
10400	15600	23504
10401	15602	23508
10402	15603	23509
10403	15605	23513
10404	15606	23514
10405	15608	23516
10406	15609	23519
10407	15611	23521
10408	15612	23523
10409	15614	23526
10410	15615	23527
10411	15617	23531
10412	15618	23532
10413	15620	23535
10414	15621	23537
10415	15623	23539
10416	15624	23541
10417	15626	23544
10418	15627	23546
10419	15629	23548
10420	15630	23550
10421	15632	23553
10422	15633	23554
10423	15635	23558
10424	15636	23559
10425	15638	23562
10426	15639	23564
10427	15641	23566
10428	15642	23569
10429	15644	23571
10430	15645	23572
10431	15647	23576
10432	15648	23577
10433	15650	23580
10434	15651	23582
10435	15653	23584
10436	15654	23586
10437	15656	23589
10438	15657	23591
10439	15659	23594
10440	15660	23595
10441	15662	23598
10442	15663	23600
10443	15665	23603
10444	15666	23604
10445	15668	23607
10446	15669	23609
10447	15671	23612
10448	15672	23614
10449	15674	23616
10450	15675	23617
10451	15677	23621
10452	15678	23622
10453	15680	23626

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10454	15681	23627
10455	15683	23629
10456	15684	23632
10457	15686	23634
10458	15687	23636
10459	15689	23639
10460	15690	23640
10461	15692	23644
10462	15693	23645
10463	15695	23648
10464	15696	23650
10465	15698	23652
10466	15699	23654
10467	15701	23657
10468	15702	23659
10469	15704	23661
10470	15705	23663
10471	15707	23666
10472	15708	23667
10473	15710	23671
10474	15711	23672
10475	15713	23675
10476	15714	23677
10477	15716	23679
10478	15717	23682
10479	15719	23684
10480	15720	23685
10481	15722	23689
10482	15723	23690
10483	15725	23693
10484	15726	23695
10485	15728	23697
10486	15729	23699
10487	15731	23702
10488	15732	23704
10489	15734	23707
10490	15735	23708
10491	15737	23711
10492	15738	23713
10493	15740	23716
10494	15741	23717
10495	15743	23720
10496	15744	23722
10497	15746	23725
10498	15747	23727
10499	15749	23729
10500	15750	23730
10501	15752	23734
10502	15753	23735
10503	15755	23739
10504	15756	23740
10505	15758	23742
10506	15759	23745
10507	15761	23747
10508	15762	23749
10509	15764	23752
10510	15765	23753
10511	15767	23757
10512	15768	23758
10513	15770	23761
10514	15771	23763
10515	15773	23765
10516	15774	23767
10517	15776	23770

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10518	15777	23772
10519	15779	23774
10520	15780	23776
10521	15782	23779
10522	15783	23780
10523	15785	23784
10524	15786	23785
10525	15788	23788
10526	15789	23790
10527	15791	23792
10528	15792	23795
10529	15794	23797
10530	15795	23798
10531	15797	23802
10532	15798	23803
10533	15800	23806
10534	15801	23808
10535	15803	23810
10536	15804	23812
10537	15806	23815
10538	15807	23817
10539	15809	23820
10540	15810	23821
10541	15812	23824
10542	15813	23826
10543	15815	23829
10544	15816	23830
10545	15818	23833
10546	15819	23835
10547	15821	23838
10548	15822	23840
10549	15824	23842
10550	15825	23843
10551	15827	23847
10552	15828	23848
10553	15830	23852
10554	15831	23853
10555	15833	23855
10556	15834	23858
10557	15836	23860
10558	15837	23862
10559	15839	23865
10560	15840	23866
10561	15842	23870
10562	15843	23871
10563	15845	23874
10564	15846	23876
10565	15848	23878
10566	15849	23880
10567	15851	23883
10568	15852	23885
10569	15854	23887
10570	15855	23889
10571	15857	23892
10572	15858	23893
10573	15860	23897
10574	15861	23898
10575	15863	23901
10576	15864	23903
10577	15866	23905
10578	15867	23908
10579	15869	23910
10580	15870	23911
10581	15872	23915

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10582	15873	23916
10583	15875	23919
10584	15876	23921
10585	15878	23923
10586	15879	23925
10587	15881	23928
10588	15882	23930
10589	15884	23933
10590	15885	23934
10591	15887	23937
10592	15888	23939
10593	15890	23942
10594	15891	23943
10595	15893	23946
10596	15894	23948
10597	15896	23951
10598	15897	23953
10599	15899	23955
10600	15900	23956
10601	15902	23960
10602	15903	23961
10603	15905	23965
10604	15906	23966
10605	15908	23968
10606	15909	23971
10607	15911	23973
10608	15912	23975
10609	15914	23978
10610	15915	23979
10611	15917	23983
10612	15918	23984
10613	15920	23987
10614	15921	23989
10615	15923	23991
10616	15924	23993
10617	15926	23996
10618	15927	23998
10619	15929	24000
10620	15930	24002
10621	15932	24005
10622	15933	24006
10623	15935	24010
10624	15936	24011
10625	15938	24014
10626	15939	24016
10627	15941	24018
10628	15942	24021
10629	15944	24023
10630	15945	24024
10631	15947	24028
10632	15948	24029
10633	15950	24032
10634	15951	24034
10635	15953	24036
10636	15954	24038
10637	15956	24041
10638	15957	24043
10639	15959	24046
10640	15960	24047
10641	15962	24050
10642	15963	24052
10643	15965	24055
10644	15966	24056
10645	15968	24059

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10646	15969	24061
10647	15971	24064
10648	15972	24066
10649	15974	24068
10650	15975	24069
10651	15977	24073
10652	15978	24074
10653	15980	24078
10654	15981	24079
10655	15983	24081
10656	15984	24084
10657	15986	24086
10658	15987	24088
10659	15989	24091
10660	15990	24092
10661	15992	24096
10662	15993	24097
10663	15995	24100
10664	15996	24102
10665	15998	24104
10666	15999	24106
10667	16001	24109
10668	16002	24111
10669	16004	24113
10670	16005	24115
10671	16007	24118
10672	16008	24119
10673	16010	24123
10674	16011	24124
10675	16013	24127
10676	16014	24129
10677	16016	24131
10678	16017	24134
10679	16019	24136
10680	16020	24137
10681	16022	24141
10682	16023	24142
10683	16025	24145
10684	16026	24147
10685	16028	24149
10686	16029	24151
10687	16031	24154
10688	16032	24156
10689	16034	24159
10690	16035	24160
10691	16037	24163
10692	16038	24165
10693	16040	24168
10694	16041	24169
10695	16043	24172
10696	16044	24174
10697	16046	24177
10698	16047	24179
10699	16049	24181
10700	16050	24182
10701	16052	24186
10702	16053	24187
10703	16055	24191
10704	16056	24192
10705	16058	24194
10706	16059	24197
10707	16061	24199
10708	16062	24201
10709	16064	24204

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10710	16065	24205
10711	16067	24209
10712	16068	24210
10713	16070	24213
10714	16071	24215
10715	16073	24217
10716	16074	24219
10717	16076	24222
10718	16077	24224
10719	16079	24226
10720	16080	24228
10721	16082	24231
10722	16083	24232
10723	16085	24236
10724	16086	24237
10725	16088	24240
10726	16089	24242
10727	16091	24244
10728	16092	24247
10729	16094	24249
10730	16095	24250
10731	16097	24254
10732	16098	24255
10733	16100	24258
10734	16101	24260
10735	16103	24262
10736	16104	24264
10737	16106	24267
10738	16107	24269
10739	16109	24272
10740	16110	24273
10741	16112	24276
10742	16113	24278
10743	16115	24281
10744	16116	24282
10745	16118	24285
10746	16119	24287
10747	16121	24290
10748	16122	24292
10749	16124	24294
10750	16125	24295
10751	16127	24299
10752	16128	24300
10753	16130	24304
10754	16131	24305
10755	16133	24307
10756	16134	24310
10757	16136	24312
10758	16137	24314
10759	16139	24317
10760	16140	24318
10761	16142	24322
10762	16143	24323
10763	16145	24326
10764	16146	24328
10765	16148	24330
10766	16149	24332
10767	16151	24335
10768	16152	24337
10769	16154	24339
10770	16155	24341
10771	16157	24344
10772	16158	24345
10773	16160	24349

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10774	16161	24350
10775	16163	24353
10776	16164	24355
10777	16166	24357
10778	16167	24360
10779	16169	24362
10780	16170	24363
10781	16172	24367
10782	16173	24368
10783	16175	24371
10784	16176	24373
10785	16178	24375
10786	16179	24377
10787	16181	24380
10788	16182	24382
10789	16184	24385
10790	16185	24386
10791	16187	24389
10792	16188	24391
10793	16190	24394
10794	16191	24395
10795	16193	24398
10796	16194	24400
10797	16196	24403
10798	16197	24405
10799	16199	24407
10800	16200	24408
10801	16202	24412
10802	16203	24413
10803	16205	24417
10804	16206	24418
10805	16208	24420
10806	16209	24423
10807	16211	24425
10808	16212	24427
10809	16214	24430
10810	16215	24431
10811	16217	24435
10812	16218	24436
10813	16220	24439
10814	16221	24441
10815	16223	24443
10816	16224	24445
10817	16226	24448
10818	16227	24450
10819	16229	24452
10820	16230	24454
10821	16232	24457
10822	16233	24458
10823	16235	24462
10824	16236	24463
10825	16238	24466
10826	16239	24468
10827	16241	24470
10828	16242	24473
10829	16244	24475
10830	16245	24476
10831	16247	24480
10832	16248	24481
10833	16250	24484
10834	16251	24486
10835	16253	24488
10836	16254	24490
10837	16256	24493

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10838	16257	24495
10839	16259	24498
10840	16260	24499
10841	16262	24502
10842	16263	24504
10843	16265	24507
10844	16266	24508
10845	16268	24511
10846	16269	24513
10847	16271	24516
10848	16272	24518
10849	16274	24520
10850	16275	24521
10851	16277	24525
10852	16278	24526
10853	16280	24530
10854	16281	24531
10855	16283	24533
10856	16284	24536
10857	16286	24538
10858	16287	24540
10859	16289	24543
10860	16290	24544
10861	16292	24548
10862	16293	24549
10863	16295	24552
10864	16296	24554
10865	16298	24556
10866	16299	24558
10867	16301	24561
10868	16302	24563
10869	16304	24565
10870	16305	24567
10871	16307	24570
10872	16308	24571
10873	16310	24575
10874	16311	24576
10875	16313	24579
10876	16314	24581
10877	16316	24583
10878	16317	24586
10879	16319	24588
10880	16320	24589
10881	16322	24593
10882	16323	24594
10883	16325	24597
10884	16326	24599
10885	16328	24601
10886	16329	24603
10887	16331	24606
10888	16332	24608
10889	16334	24611
10890	16335	24612
10891	16337	24615
10892	16338	24617
10893	16340	24620
10894	16341	24621
10895	16343	24624
10896	16344	24626
10897	16346	24629
10898	16347	24631
10899	16349	24633
10900	16350	24634
10901	16352	24638

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10902	16353	24639
10903	16355	24643
10904	16356	24644
10905	16358	24646
10906	16359	24649
10907	16361	24651
10908	16362	24653
10909	16364	24656
10910	16365	24657
10911	16367	24661
10912	16368	24662
10913	16370	24665
10914	16371	24667
10915	16373	24669
10916	16374	24671
10917	16376	24674
10918	16377	24676
10919	16379	24678
10920	16380	24680
10921	16382	24683
10922	16383	24684
10923	16385	24688
10924	16386	24689
10925	16388	24692
10926	16389	24694
10927	16391	24696
10928	16392	24699
10929	16394	24701
10930	16395	24702
10931	16397	24706
10932	16398	24707
10933	16400	24710
10934	16401	24712
10935	16403	24714
10936	16404	24716
10937	16406	24719
10938	16407	24721
10939	16409	24724
10940	16410	24725
10941	16412	24728
10942	16413	24730
10943	16415	24733
10944	16416	24734
10945	16418	24737
10946	16419	24739
10947	16421	24742
10948	16422	24744
10949	16424	24746
10950	16425	24747
10951	16427	24751
10952	16428	24752
10953	16430	24756
10954	16431	24757
10955	16433	24759
10956	16434	24762
10957	16436	24764
10958	16437	24766
10959	16439	24769
10960	16440	24770
10961	16442	24774
10962	16443	24775
10963	16445	24778
10964	16446	24780
10965	16448	24782

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
10966	16449	24784
10967	16451	24787
10968	16452	24789
10969	16454	24791
10970	16455	24793
10971	16457	24796
10972	16458	24797
10973	16460	24801
10974	16461	24802
10975	16463	24805
10976	16464	24807
10977	16466	24809
10978	16467	24812
10979	16469	24814
10980	16470	24815
10981	16472	24819
10982	16473	24820
10983	16475	24823
10984	16476	24825
10985	16478	24827
10986	16479	24829
10987	16481	24832
10988	16482	24834
10989	16484	24837
10990	16485	24838
10991	16487	24841
10992	16488	24843
10993	16490	24846
10994	16491	24847
10995	16493	24850
10996	16494	24852
10997	16496	24855
10998	16497	24857
10999	16499	24859
11000	16500	24860
11001	16502	24864
11002	16503	24865
11003	16505	24869
11004	16506	24870
11005	16508	24872
11006	16509	24875
11007	16511	24877
11008	16512	24879
11009	16514	24882
11010	16515	24883
11011	16517	24887
11012	16518	24888
11013	16520	24891
11014	16521	24893
11015	16523	24895
11016	16524	24897
11017	16526	24900
11018	16527	24902
11019	16529	24904
11020	16530	24906
11021	16532	24909
11022	16533	24910
11023	16535	24914
11024	16536	24915
11025	16538	24918
11026	16539	24920
11027	16541	24922
11028	16542	24925
11029	16544	24927

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11030	16545	24928
11031	16547	24932
11032	16548	24933
11033	16550	24936
11034	16551	24938
11035	16553	24940
11036	16554	24942
11037	16556	24945
11038	16557	24947
11039	16559	24950
11040	16560	24951
11041	16562	24954
11042	16563	24956
11043	16565	24959
11044	16566	24960
11045	16568	24963
11046	16569	24965
11047	16571	24968
11048	16572	24970
11049	16574	24972
11050	16575	24973
11051	16577	24977
11052	16578	24978
11053	16580	24982
11054	16581	24983
11055	16583	24985
11056	16584	24988
11057	16586	24990
11058	16587	24992
11059	16589	24995
11060	16590	24996
11061	16592	25000
11062	16593	25001
11063	16595	25004
11064	16596	25006
11065	16598	25008
11066	16599	25010
11067	16601	25013
11068	16602	25015
11069	16604	25017
11070	16605	25019
11071	16607	25022
11072	16608	25023
11073	16610	25027
11074	16611	25028
11075	16613	25031
11076	16614	25033
11077	16616	25035
11078	16617	25038
11079	16619	25040
11080	16620	25041
11081	16622	25045
11082	16623	25046
11083	16625	25049
11084	16626	25051
11085	16628	25053
11086	16629	25055
11087	16631	25058
11088	16632	25060
11089	16634	25063
11090	16635	25064
11091	16637	25067
11092	16638	25069
11093	16640	25072

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11094	16641	25073
11095	16643	25076
11096	16644	25078
11097	16646	25081
11098	16647	25083
11099	16649	25085
11100	16650	25086
11101	16652	25090
11102	16653	25091
11103	16655	25095
11104	16656	25096
11105	16658	25098
11106	16659	25101
11107	16661	25103
11108	16662	25105
11109	16664	25108
11110	16665	25109
11111	16667	25113
11112	16668	25114
11113	16670	25117
11114	16671	25119
11115	16673	25121
11116	16674	25123
11117	16676	25126
11118	16677	25128
11119	16679	25130
11120	16680	25132
11121	16682	25135
11122	16683	25136
11123	16685	25140
11124	16686	25141
11125	16688	25144
11126	16689	25146
11127	16691	25148
11128	16692	25151
11129	16694	25153
11130	16695	25154
11131	16697	25158
11132	16698	25159
11133	16700	25162
11134	16701	25164
11135	16703	25166
11136	16704	25168
11137	16706	25171
11138	16707	25173
11139	16709	25176
11140	16710	25177
11141	16712	25180
11142	16713	25182
11143	16715	25185
11144	16716	25186
11145	16718	25189
11146	16719	25191
11147	16721	25194
11148	16722	25196
11149	16724	25198
11150	16725	25199
11151	16727	25203
11152	16728	25204
11153	16730	25208
11154	16731	25209
11155	16733	25211
11156	16734	25214
11157	16736	25216

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11158	16737	25218
11159	16739	25221
11160	16740	25222
11161	16742	25226
11162	16743	25227
11163	16745	25230
11164	16746	25232
11165	16748	25234
11166	16749	25236
11167	16751	25239
11168	16752	25241
11169	16754	25243
11170	16755	25245
11171	16757	25248
11172	16758	25249
11173	16760	25253
11174	16761	25254
11175	16763	25257
11176	16764	25259
11177	16766	25261
11178	16767	25264
11179	16769	25266
11180	16770	25267
11181	16772	25271
11182	16773	25272
11183	16775	25275
11184	16776	25277
11185	16778	25279
11186	16779	25281
11187	16781	25284
11188	16782	25286
11189	16784	25289
11190	16785	25290
11191	16787	25293
11192	16788	25295
11193	16790	25298
11194	16791	25299
11195	16793	25302
11196	16794	25304
11197	16796	25307
11198	16797	25309
11199	16799	25311
11200	16800	25312
11201	16802	25316
11202	16803	25317
11203	16805	25321
11204	16806	25322
11205	16808	25324
11206	16809	25327
11207	16811	25329
11208	16812	25331
11209	16814	25334
11210	16815	25335
11211	16817	25339
11212	16818	25340
11213	16820	25343
11214	16821	25345
11215	16823	25347
11216	16824	25349
11217	16826	25352
11218	16827	25354
11219	16829	25356
11220	16830	25358
11221	16832	25361

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11222	16833	25362
11223	16835	25366
11224	16836	25367
11225	16838	25370
11226	16839	25372
11227	16841	25374
11228	16842	25377
11229	16844	25379
11230	16845	25380
11231	16847	25384
11232	16848	25385
11233	16850	25388
11234	16851	25390
11235	16853	25392
11236	16854	25394
11237	16856	25397
11238	16857	25399
11239	16859	25402
11240	16860	25403
11241	16862	25406
11242	16863	25408
11243	16865	25411
11244	16866	25412
11245	16868	25415
11246	16869	25417
11247	16871	25420
11248	16872	25422
11249	16874	25424
11250	16875	25425
11251	16877	25429
11252	16878	25430
11253	16880	25434
11254	16881	25435
11255	16883	25437
11256	16884	25440
11257	16886	25442
11258	16887	25444
11259	16889	25447
11260	16890	25448
11261	16892	25452
11262	16893	25453
11263	16895	25456
11264	16896	25458
11265	16898	25460
11266	16899	25462
11267	16901	25465
11268	16902	25467
11269	16904	25469
11270	16905	25471
11271	16907	25474
11272	16908	25475
11273	16910	25479
11274	16911	25480
11275	16913	25483
11276	16914	25485
11277	16916	25487
11278	16917	25490
11279	16919	25492
11280	16920	25493
11281	16922	25497
11282	16923	25498
11283	16925	25501
11284	16926	25503
11285	16928	25505

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11286	16929	25507
11287	16931	25510
11288	16932	25512
11289	16934	25515
11290	16935	25516
11291	16937	25519
11292	16938	25521
11293	16940	25524
11294	16941	25525
11295	16943	25528
11296	16944	25530
11297	16946	25533
11298	16947	25535
11299	16949	25537
11300	16950	25538
11301	16952	25542
11302	16953	25543
11303	16955	25547
11304	16956	25548
11305	16958	25550
11306	16959	25553
11307	16961	25555
11308	16962	25557
11309	16964	25560
11310	16965	25561
11311	16967	25565
11312	16968	25566
11313	16970	25569
11314	16971	25571
11315	16973	25573
11316	16974	25575
11317	16976	25578
11318	16977	25580
11319	16979	25582
11320	16980	25584
11321	16982	25587
11322	16983	25588
11323	16985	25592
11324	16986	25593
11325	16988	25596
11326	16989	25598
11327	16991	25600
11328	16992	25603
11329	16994	25605
11330	16995	25606
11331	16997	25610
11332	16998	25611
11333	17000	25614
11334	17001	25616
11335	17003	25618
11336	17004	25620
11337	17006	25623
11338	17007	25625
11339	17009	25628
11340	17010	25629
11341	17012	25632
11342	17013	25634
11343	17015	25637
11344	17016	25638
11345	17018	25641
11346	17019	25643
11347	17021	25646
11348	17022	25648
11349	17024	25650

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11350	17025	25651
11351	17027	25655
11352	17028	25656
11353	17030	25660
11354	17031	25661
11355	17033	25663
11356	17034	25666
11357	17036	25668
11358	17037	25670
11359	17039	25673
11360	17040	25674
11361	17042	25678
11362	17043	25679
11363	17045	25682
11364	17046	25684
11365	17048	25686
11366	17049	25688
11367	17051	25691
11368	17052	25693
11369	17054	25695
11370	17055	25697
11371	17057	25700
11372	17058	25701
11373	17060	25705
11374	17061	25706
11375	17063	25709
11376	17064	25711
11377	17066	25713
11378	17067	25716
11379	17069	25718
11380	17070	25719
11381	17072	25723
11382	17073	25724
11383	17075	25727
11384	17076	25729
11385	17078	25731
11386	17079	25733
11387	17081	25736
11388	17082	25738
11389	17084	25741
11390	17085	25742
11391	17087	25745
11392	17088	25747
11393	17090	25750
11394	17091	25751
11395	17093	25754
11396	17094	25756
11397	17096	25759
11398	17097	25761
11399	17099	25763
11400	17100	25764
11401	17102	25768
11402	17103	25769
11403	17105	25773
11404	17106	25774
11405	17108	25776
11406	17109	25779
11407	17111	25781
11408	17112	25783
11409	17114	25786
11410	17115	25787
11411	17117	25791
11412	17118	25792
11413	17120	25795

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11414	17121	25797
11415	17123	25799
11416	17124	25801
11417	17126	25804
11418	17127	25806
11419	17129	25808
11420	17130	25810
11421	17132	25813
11422	17133	25814
11423	17135	25818
11424	17136	25819
11425	17138	25822
11426	17139	25824
11427	17141	25826
11428	17142	25829
11429	17144	25831
11430	17145	25832
11431	17147	25836
11432	17148	25837
11433	17150	25840
11434	17151	25842
11435	17153	25844
11436	17154	25846
11437	17156	25849
11438	17157	25851
11439	17159	25854
11440	17160	25855
11441	17162	25858
11442	17163	25860
11443	17165	25863
11444	17166	25864
11445	17168	25867
11446	17169	25869
11447	17171	25872
11448	17172	25874
11449	17174	25876
11450	17175	25877
11451	17177	25881
11452	17178	25882
11453	17180	25886
11454	17181	25887
11455	17183	25889
11456	17184	25892
11457	17186	25894
11458	17187	25896
11459	17189	25899
11460	17190	25900
11461	17192	25904
11462	17193	25905
11463	17195	25908
11464	17196	25910
11465	17198	25912
11466	17199	25914
11467	17201	25917
11468	17202	25919
11469	17204	25921
11470	17205	25923
11471	17207	25926
11472	17208	25927
11473	17210	25931
11474	17211	25932
11475	17213	25935
11476	17214	25937
11477	17216	25939

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11478	17217	25942
11479	17219	25944
11480	17220	25945
11481	17222	25949
11482	17223	25950
11483	17225	25953
11484	17226	25955
11485	17228	25957
11486	17229	25959
11487	17231	25962
11488	17232	25964
11489	17234	25967
11490	17235	25968
11491	17237	25971
11492	17238	25973
11493	17240	25976
11494	17241	25977
11495	17243	25980
11496	17244	25982
11497	17246	25985
11498	17247	25987
11499	17249	25989
11500	17250	25990
11501	17252	25994
11502	17253	25995
11503	17255	25999
11504	17256	26000
11505	17258	26002
11506	17259	26005
11507	17261	26007
11508	17262	26009
11509	17264	26012
11510	17265	26013
11511	17267	26017
11512	17268	26018
11513	17270	26021
11514	17271	26023
11515	17273	26025
11516	17274	26027
11517	17276	26030
11518	17277	26032
11519	17279	26034
11520	17280	26036
11521	17282	26039
11522	17283	26040
11523	17285	26044
11524	17286	26045
11525	17288	26048
11526	17289	26050
11527	17291	26052
11528	17292	26055
11529	17294	26057
11530	17295	26058
11531	17297	26062
11532	17298	26063
11533	17300	26066
11534	17301	26068
11535	17303	26070
11536	17304	26072
11537	17306	26075
11538	17307	26077
11539	17309	26080
11540	17310	26081
11541	17312	26084

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11542	17313	26086
11543	17315	26089
11544	17316	26090
11545	17318	26093
11546	17319	26095
11547	17321	26098
11548	17322	26100
11549	17324	26102
11550	17325	26103
11551	17327	26107
11552	17328	26108
11553	17330	26112
11554	17331	26113
11555	17333	26115
11556	17334	26118
11557	17336	26120
11558	17337	26122
11559	17339	26125
11560	17340	26126
11561	17342	26130
11562	17343	26131
11563	17345	26134
11564	17346	26136
11565	17348	26138
11566	17349	26140
11567	17351	26143
11568	17352	26145
11569	17354	26147
11570	17355	26149
11571	17357	26152
11572	17358	26153
11573	17360	26157
11574	17361	26158
11575	17363	26161
11576	17364	26163
11577	17366	26165
11578	17367	26168
11579	17369	26170
11580	17370	26171
11581	17372	26175
11582	17373	26176
11583	17375	26179
11584	17376	26181
11585	17378	26183
11586	17379	26185
11587	17381	26188
11588	17382	26190
11589	17384	26193
11590	17385	26194
11591	17387	26197
11592	17388	26199
11593	17390	26202
11594	17391	26203
11595	17393	26206
11596	17394	26208
11597	17396	26211
11598	17397	26213
11599	17399	26215
11600	17400	26216
11601	17402	26220
11602	17403	26221
11603	17405	26225
11604	17406	26226
11605	17408	26228

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11606	17409	26231
11607	17411	26233
11608	17412	26235
11609	17414	26238
11610	17415	26239
11611	17417	26243
11612	17418	26244
11613	17420	26247
11614	17421	26249
11615	17423	26251
11616	17424	26253
11617	17426	26256
11618	17427	26258
11619	17429	26260
11620	17430	26262
11621	17432	26265
11622	17433	26266
11623	17435	26270
11624	17436	26271
11625	17438	26274
11626	17439	26276
11627	17441	26278
11628	17442	26281
11629	17444	26283
11630	17445	26284
11631	17447	26288
11632	17448	26289
11633	17450	26292
11634	17451	26294
11635	17453	26296
11636	17454	26298
11637	17456	26301
11638	17457	26303
11639	17459	26306
11640	17460	26307
11641	17462	26310
11642	17463	26312
11643	17465	26315
11644	17466	26316
11645	17468	26319
11646	17469	26321
11647	17471	26324
11648	17472	26326
11649	17474	26328
11650	17475	26329
11651	17477	26333
11652	17478	26334
11653	17480	26338
11654	17481	26339
11655	17483	26341
11656	17484	26344
11657	17486	26346
11658	17487	26348
11659	17489	26351
11660	17490	26352
11661	17492	26356
11662	17493	26357
11663	17495	26360
11664	17496	26362
11665	17498	26364
11666	17499	26366
11667	17501	26369
11668	17502	26371
11669	17504	26373

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11670	17505	26375
11671	17507	26378
11672	17508	26379
11673	17510	26383
11674	17511	26384
11675	17513	26387
11676	17514	26389
11677	17516	26391
11678	17517	26394
11679	17519	26396
11680	17520	26397
11681	17522	26401
11682	17523	26402
11683	17525	26405
11684	17526	26407
11685	17528	26409
11686	17529	26411
11687	17531	26414
11688	17532	26416
11689	17534	26419
11690	17535	26420
11691	17537	26423
11692	17538	26425
11693	17540	26428
11694	17541	26429
11695	17543	26432
11696	17544	26434
11697	17546	26437
11698	17547	26439
11699	17549	26441
11700	17550	26442
11701	17552	26446
11702	17553	26447
11703	17555	26451
11704	17556	26452
11705	17558	26454
11706	17559	26457
11707	17561	26459
11708	17562	26461
11709	17564	26464
11710	17565	26465
11711	17567	26469
11712	17568	26470
11713	17570	26473
11714	17571	26475
11715	17573	26477
11716	17574	26479
11717	17576	26482
11718	17577	26484
11719	17579	26486
11720	17580	26488
11721	17582	26491
11722	17583	26492
11723	17585	26496
11724	17586	26497
11725	17588	26500
11726	17589	26502
11727	17591	26504
11728	17592	26507
11729	17594	26509
11730	17595	26510
11731	17597	26514
11732	17598	26515
11733	17600	26518

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11734	17601	26520
11735	17603	26522
11736	17604	26524
11737	17606	26527
11738	17607	26529
11739	17609	26532
11740	17610	26533
11741	17612	26536
11742	17613	26538
11743	17615	26541
11744	17616	26542
11745	17618	26545
11746	17619	26547
11747	17621	26550
11748	17622	26552
11749	17624	26554
11750	17625	26555
11751	17627	26559
11752	17628	26560
11753	17630	26564
11754	17631	26565
11755	17633	26567
11756	17634	26570
11757	17636	26572
11758	17637	26574
11759	17639	26577
11760	17640	26578
11761	17642	26582
11762	17643	26583
11763	17645	26586
11764	17646	26588
11765	17648	26590
11766	17649	26592
11767	17651	26595
11768	17652	26597
11769	17654	26599
11770	17655	26601
11771	17657	26604
11772	17658	26605
11773	17660	26609
11774	17661	26610
11775	17663	26613
11776	17664	26615
11777	17666	26617
11778	17667	26620
11779	17669	26622
11780	17670	26623
11781	17672	26627
11782	17673	26628
11783	17675	26631
11784	17676	26633
11785	17678	26635
11786	17679	26637
11787	17681	26640
11788	17682	26642
11789	17684	26645
11790	17685	26646
11791	17687	26649
11792	17688	26651
11793	17690	26654
11794	17691	26655
11795	17693	26658
11796	17694	26660
11797	17696	26663

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11798	17697	26665
11799	17699	26667
11800	17700	26668
11801	17702	26672
11802	17703	26673
11803	17705	26677
11804	17706	26678
11805	17708	26680
11806	17709	26683
11807	17711	26685
11808	17712	26687
11809	17714	26690
11810	17715	26691
11811	17717	26695
11812	17718	26696
11813	17720	26699
11814	17721	26701
11815	17723	26703
11816	17724	26705
11817	17726	26708
11818	17727	26710
11819	17729	26712
11820	17730	26714
11821	17732	26717
11822	17733	26718
11823	17735	26722
11824	17736	26723
11825	17738	26726
11826	17739	26728
11827	17741	26730
11828	17742	26733
11829	17744	26735
11830	17745	26736
11831	17747	26740
11832	17748	26741
11833	17750	26744
11834	17751	26746
11835	17753	26748
11836	17754	26750
11837	17756	26753
11838	17757	26755
11839	17759	26758
11840	17760	26759
11841	17762	26762
11842	17763	26764
11843	17765	26767
11844	17766	26768
11845	17768	26771
11846	17769	26773
11847	17771	26776
11848	17772	26778
11849	17774	26780
11850	17775	26781
11851	17777	26785
11852	17778	26786
11853	17780	26790
11854	17781	26791
11855	17783	26793
11856	17784	26796
11857	17786	26798
11858	17787	26800
11859	17789	26803
11860	17790	26804
11861	17792	26808

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11862	17793	26809
11863	17795	26812
11864	17796	26814
11865	17798	26816
11866	17799	26818
11867	17801	26821
11868	17802	26823
11869	17804	26825
11870	17805	26827
11871	17807	26830
11872	17808	26831
11873	17810	26835
11874	17811	26836
11875	17813	26839
11876	17814	26841
11877	17816	26843
11878	17817	26846
11879	17819	26848
11880	17820	26849
11881	17822	26853
11882	17823	26854
11883	17825	26857
11884	17826	26859
11885	17828	26861
11886	17829	26863
11887	17831	26866
11888	17832	26868
11889	17834	26871
11890	17835	26872
11891	17837	26875
11892	17838	26877
11893	17840	26880
11894	17841	26881
11895	17843	26884
11896	17844	26886
11897	17846	26889
11898	17847	26891
11899	17849	26893
11900	17850	26894
11901	17852	26898
11902	17853	26899
11903	17855	26903
11904	17856	26904
11905	17858	26906
11906	17859	26909
11907	17861	26911
11908	17862	26913
11909	17864	26916
11910	17865	26917
11911	17867	26921
11912	17868	26922
11913	17870	26925
11914	17871	26927
11915	17873	26929
11916	17874	26931
11917	17876	26934
11918	17877	26936
11919	17879	26938
11920	17880	26940
11921	17882	26943
11922	17883	26944
11923	17885	26948
11924	17886	26949
11925	17888	26952

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11926	17889	26954
11927	17891	26956
11928	17892	26959
11929	17894	26961
11930	17895	26962
11931	17897	26966
11932	17898	26967
11933	17900	26970
11934	17901	26972
11935	17903	26974
11936	17904	26976
11937	17906	26979
11938	17907	26981
11939	17909	26984
11940	17910	26985
11941	17912	26988
11942	17913	26990
11943	17915	26993
11944	17916	26994
11945	17918	26997
11946	17919	26999
11947	17921	27002
11948	17922	27004
11949	17924	27006
11950	17925	27007
11951	17927	27011
11952	17928	27012
11953	17930	27016
11954	17931	27017
11955	17933	27019
11956	17934	27022
11957	17936	27024
11958	17937	27026
11959	17939	27029
11960	17940	27030
11961	17942	27034
11962	17943	27035
11963	17945	27038
11964	17946	27040
11965	17948	27042
11966	17949	27044
11967	17951	27047
11968	17952	27049
11969	17954	27051
11970	17955	27053
11971	17957	27056
11972	17958	27057
11973	17960	27061
11974	17961	27062
11975	17963	27065
11976	17964	27067
11977	17966	27069
11978	17967	27072
11979	17969	27074
11980	17970	27075
11981	17972	27079
11982	17973	27080
11983	17975	27083
11984	17976	27085
11985	17978	27087
11986	17979	27089
11987	17981	27092
11988	17982	27094
11989	17984	27097

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
11990	17985	27098
11991	17987	27101
11992	17988	27103
11993	17990	27106
11994	17991	27107
11995	17993	27110
11996	17994	27112
11997	17996	27115
11998	17997	27117
11999	17999	27119
12000	18000	27120
12001	18002	27124
12002	18003	27125
12003	18005	27129
12004	18006	27130
12005	18008	27132
12006	18009	27135
12007	18011	27137
12008	18012	27139
12009	18014	27142
12010	18015	27143
12011	18017	27147
12012	18018	27148
12013	18020	27151
12014	18021	27153
12015	18023	27155
12016	18024	27157
12017	18026	27160
12018	18027	27162
12019	18029	27164
12020	18030	27166
12021	18032	27169
12022	18033	27170
12023	18035	27174
12024	18036	27175
12025	18038	27178
12026	18039	27180
12027	18041	27182
12028	18042	27185
12029	18044	27187
12030	18045	27188
12031	18047	27192
12032	18048	27193
12033	18050	27196
12034	18051	27198
12035	18053	27200
12036	18054	27202
12037	18056	27205
12038	18057	27207
12039	18059	27210
12040	18060	27211
12041	18062	27214
12042	18063	27216
12043	18065	27219
12044	18066	27220
12045	18068	27223
12046	18069	27225
12047	18071	27228
12048	18072	27230
12049	18074	27232
12050	18075	27233
12051	18077	27237
12052	18078	27238
12053	18080	27242

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12054	18081	27243
12055	18083	27245
12056	18084	27248
12057	18086	27250
12058	18087	27252
12059	18089	27255
12060	18090	27256
12061	18092	27260
12062	18093	27261
12063	18095	27264
12064	18096	27266
12065	18098	27268
12066	18099	27270
12067	18101	27273
12068	18102	27275
12069	18104	27277
12070	18105	27279
12071	18107	27282
12072	18108	27283
12073	18110	27287
12074	18111	27288
12075	18113	27291
12076	18114	27293
12077	18116	27295
12078	18117	27298
12079	18119	27300
12080	18120	27301
12081	18122	27305
12082	18123	27306
12083	18125	27309
12084	18126	27311
12085	18128	27313
12086	18129	27315
12087	18131	27318
12088	18132	27320
12089	18134	27323
12090	18135	27324
12091	18137	27327
12092	18138	27329
12093	18140	27332
12094	18141	27333
12095	18143	27336
12096	18144	27338
12097	18146	27341
12098	18147	27343
12099	18149	27345
12100	18150	27346
12101	18152	27350
12102	18153	27351
12103	18155	27355
12104	18156	27356
12105	18158	27358
12106	18159	27361
12107	18161	27363
12108	18162	27365
12109	18164	27368
12110	18165	27369
12111	18167	27373
12112	18168	27374
12113	18170	27377
12114	18171	27379
12115	18173	27381
12116	18174	27383
12117	18176	27386

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12118	18177	27388
12119	18179	27390
12120	18180	27392
12121	18182	27395
12122	18183	27396
12123	18185	27400
12124	18186	27401
12125	18188	27404
12126	18189	27406
12127	18191	27408
12128	18192	27411
12129	18194	27413
12130	18195	27414
12131	18197	27418
12132	18198	27419
12133	18200	27422
12134	18201	27424
12135	18203	27426
12136	18204	27428
12137	18206	27431
12138	18207	27433
12139	18209	27436
12140	18210	27437
12141	18212	27440
12142	18213	27442
12143	18215	27445
12144	18216	27446
12145	18218	27449
12146	18219	27451
12147	18221	27454
12148	18222	27456
12149	18224	27458
12150	18225	27459
12151	18227	27463
12152	18228	27464
12153	18230	27468
12154	18231	27469
12155	18233	27471
12156	18234	27474
12157	18236	27476
12158	18237	27478
12159	18239	27481
12160	18240	27482
12161	18242	27486
12162	18243	27487
12163	18245	27490
12164	18246	27492
12165	18248	27494
12166	18249	27496
12167	18251	27499
12168	18252	27501
12169	18254	27503
12170	18255	27505
12171	18257	27508
12172	18258	27509
12173	18260	27513
12174	18261	27514
12175	18263	27517
12176	18264	27519
12177	18266	27521
12178	18267	27524
12179	18269	27526
12180	18270	27527
12181	18272	27531

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12182	18273	27532
12183	18275	27535
12184	18276	27537
12185	18278	27539
12186	18279	27541
12187	18281	27544
12188	18282	27546
12189	18284	27549
12190	18285	27550
12191	18287	27553
12192	18288	27555
12193	18290	27558
12194	18291	27559
12195	18293	27562
12196	18294	27564
12197	18296	27567
12198	18297	27569
12199	18299	27571
12200	18300	27572
12201	18302	27576
12202	18303	27577
12203	18305	27581
12204	18306	27582
12205	18308	27584
12206	18309	27587
12207	18311	27589
12208	18312	27591
12209	18314	27594
12210	18315	27595
12211	18317	27599
12212	18318	27600
12213	18320	27603
12214	18321	27605
12215	18323	27607
12216	18324	27609
12217	18326	27612
12218	18327	27614
12219	18329	27616
12220	18330	27618
12221	18332	27621
12222	18333	27622
12223	18335	27626
12224	18336	27627
12225	18338	27630
12226	18339	27632
12227	18341	27634
12228	18342	27637
12229	18344	27639
12230	18345	27640
12231	18347	27644
12232	18348	27645
12233	18350	27648
12234	18351	27650
12235	18353	27652
12236	18354	27654
12237	18356	27657
12238	18357	27659
12239	18359	27662
12240	18360	27663
12241	18362	27666
12242	18363	27668
12243	18365	27671
12244	18366	27672
12245	18368	27675

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12246	18369	27677
12247	18371	27680
12248	18372	27682
12249	18374	27684
12250	18375	27685
12251	18377	27689
12252	18378	27690
12253	18380	27694
12254	18381	27695
12255	18383	27697
12256	18384	27700
12257	18386	27702
12258	18387	27704
12259	18389	27707
12260	18390	27708
12261	18392	27712
12262	18393	27713
12263	18395	27716
12264	18396	27718
12265	18398	27720
12266	18399	27722
12267	18401	27725
12268	18402	27727
12269	18404	27729
12270	18405	27731
12271	18407	27734
12272	18408	27735
12273	18410	27739
12274	18411	27740
12275	18413	27743
12276	18414	27745
12277	18416	27747
12278	18417	27750
12279	18419	27752
12280	18420	27753
12281	18422	27757
12282	18423	27758
12283	18425	27761
12284	18426	27763
12285	18428	27765
12286	18429	27767
12287	18431	27770
12288	18432	27772
12289	18434	27775
12290	18435	27776
12291	18437	27779
12292	18438	27781
12293	18440	27784
12294	18441	27785
12295	18443	27788
12296	18444	27790
12297	18446	27793
12298	18447	27795
12299	18449	27797
12300	18450	27798
12301	18452	27802
12302	18453	27803
12303	18455	27807
12304	18456	27808
12305	18458	27810
12306	18459	27813
12307	18461	27815
12308	18462	27817
12309	18464	27820

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12310	18465	27821
12311	18467	27825
12312	18468	27826
12313	18470	27829
12314	18471	27831
12315	18473	27833
12316	18474	27835
12317	18476	27838
12318	18477	27840
12319	18479	27842
12320	18480	27844
12321	18482	27847
12322	18483	27848
12323	18485	27852
12324	18486	27853
12325	18488	27856
12326	18489	27858
12327	18491	27860
12328	18492	27863
12329	18494	27865
12330	18495	27866
12331	18497	27870
12332	18498	27871
12333	18500	27874
12334	18501	27876
12335	18503	27878
12336	18504	27880
12337	18506	27883
12338	18507	27885
12339	18509	27888
12340	18510	27889
12341	18512	27892
12342	18513	27894
12343	18515	27897
12344	18516	27898
12345	18518	27901
12346	18519	27903
12347	18521	27906
12348	18522	27908
12349	18524	27910
12350	18525	27911
12351	18527	27915
12352	18528	27916
12353	18530	27920
12354	18531	27921
12355	18533	27923
12356	18534	27926
12357	18536	27928
12358	18537	27930
12359	18539	27933
12360	18540	27934
12361	18542	27938
12362	18543	27939
12363	18545	27942
12364	18546	27944
12365	18548	27946
12366	18549	27948
12367	18551	27951
12368	18552	27953
12369	18554	27955
12370	18555	27957
12371	18557	27960
12372	18558	27961
12373	18560	27965

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12374	18561	27966
12375	18563	27969
12376	18564	27971
12377	18566	27973
12378	18567	27976
12379	18569	27978
12380	18570	27979
12381	18572	27983
12382	18573	27984
12383	18575	27987
12384	18576	27989
12385	18578	27991
12386	18579	27993
12387	18581	27996
12388	18582	27998
12389	18584	28001
12390	18585	28002
12391	18587	28005
12392	18588	28007
12393	18590	28010
12394	18591	28011
12395	18593	28014
12396	18594	28016
12397	18596	28019
12398	18597	28021
12399	18599	28023
12400	18600	28024
12401	18602	28028
12402	18603	28029
12403	18605	28033
12404	18606	28034
12405	18608	28036
12406	18609	28039
12407	18611	28041
12408	18612	28043
12409	18614	28046
12410	18615	28047
12411	18617	28051
12412	18618	28052
12413	18620	28055
12414	18621	28057
12415	18623	28059
12416	18624	28061
12417	18626	28064
12418	18627	28066
12419	18629	28068
12420	18630	28070
12421	18632	28073
12422	18633	28074
12423	18635	28078
12424	18636	28079
12425	18638	28082
12426	18639	28084
12427	18641	28086
12428	18642	28089
12429	18644	28091
12430	18645	28092
12431	18647	28096
12432	18648	28097
12433	18650	28100
12434	18651	28102
12435	18653	28104
12436	18654	28106
12437	18656	28109

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12438	18657	28111
12439	18659	28114
12440	18660	28115
12441	18662	28118
12442	18663	28120
12443	18665	28123
12444	18666	28124
12445	18668	28127
12446	18669	28129
12447	18671	28132
12448	18672	28134
12449	18674	28136
12450	18675	28137
12451	18677	28141
12452	18678	28142
12453	18680	28146
12454	18681	28147
12455	18683	28149
12456	18684	28152
12457	18686	28154
12458	18687	28156
12459	18689	28159
12460	18690	28160
12461	18692	28164
12462	18693	28165
12463	18695	28168
12464	18696	28170
12465	18698	28172
12466	18699	28174
12467	18701	28177
12468	18702	28179
12469	18704	28181
12470	18705	28183
12471	18707	28186
12472	18708	28187
12473	18710	28191
12474	18711	28192
12475	18713	28195
12476	18714	28197
12477	18716	28199
12478	18717	28202
12479	18719	28204
12480	18720	28205
12481	18722	28209
12482	18723	28210
12483	18725	28213
12484	18726	28215
12485	18728	28217
12486	18729	28219
12487	18731	28222
12488	18732	28224
12489	18734	28227
12490	18735	28228
12491	18737	28231
12492	18738	28233
12493	18740	28236
12494	18741	28237
12495	18743	28240
12496	18744	28242
12497	18746	28245
12498	18747	28247
12499	18749	28249
12500	18750	28250
12501	18752	28254

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12502	18753	28255
12503	18755	28259
12504	18756	28260
12505	18758	28262
12506	18759	28265
12507	18761	28267
12508	18762	28269
12509	18764	28272
12510	18765	28273
12511	18767	28277
12512	18768	28278
12513	18770	28281
12514	18771	28283
12515	18773	28285
12516	18774	28287
12517	18776	28290
12518	18777	28292
12519	18779	28294
12520	18780	28296
12521	18782	28299
12522	18783	28300
12523	18785	28304
12524	18786	28305
12525	18788	28308
12526	18789	28310
12527	18791	28312
12528	18792	28315
12529	18794	28317
12530	18795	28318
12531	18797	28322
12532	18798	28323
12533	18800	28326
12534	18801	28328
12535	18803	28330
12536	18804	28332
12537	18806	28335
12538	18807	28337
12539	18809	28340
12540	18810	28341
12541	18812	28344
12542	18813	28346
12543	18815	28349
12544	18816	28350
12545	18818	28353
12546	18819	28355
12547	18821	28358
12548	18822	28360
12549	18824	28362
12550	18825	28363
12551	18827	28367
12552	18828	28368
12553	18830	28372
12554	18831	28373
12555	18833	28375
12556	18834	28378
12557	18836	28380
12558	18837	28382
12559	18839	28385
12560	18840	28386
12561	18842	28390
12562	18843	28391
12563	18845	28394
12564	18846	28396
12565	18848	28398

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12566	18849	28400
12567	18851	28403
12568	18852	28405
12569	18854	28407
12570	18855	28409
12571	18857	28412
12572	18858	28413
12573	18860	28417
12574	18861	28418
12575	18863	28421
12576	18864	28423
12577	18866	28425
12578	18867	28428
12579	18869	28430
12580	18870	28431
12581	18872	28435
12582	18873	28436
12583	18875	28439
12584	18876	28441
12585	18878	28443
12586	18879	28445
12587	18881	28448
12588	18882	28450
12589	18884	28453
12590	18885	28454
12591	18887	28457
12592	18888	28459
12593	18890	28462
12594	18891	28463
12595	18893	28466
12596	18894	28468
12597	18896	28471
12598	18897	28473
12599	18899	28475
12600	18900	28476
12601	18902	28480
12602	18903	28481
12603	18905	28485
12604	18906	28486
12605	18908	28488
12606	18909	28491
12607	18911	28493
12608	18912	28495
12609	18914	28498
12610	18915	28499
12611	18917	28503
12612	18918	28504
12613	18920	28507
12614	18921	28509
12615	18923	28511
12616	18924	28513
12617	18926	28516
12618	18927	28518
12619	18929	28520
12620	18930	28522
12621	18932	28525
12622	18933	28526
12623	18935	28530
12624	18936	28531
12625	18938	28534
12626	18939	28536
12627	18941	28538
12628	18942	28541
12629	18944	28543

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12630	18945	28544
12631	18947	28548
12632	18948	28549
12633	18950	28552
12634	18951	28554
12635	18953	28556
12636	18954	28558
12637	18956	28561
12638	18957	28563
12639	18959	28566
12640	18960	28567
12641	18962	28570
12642	18963	28572
12643	18965	28575
12644	18966	28576
12645	18968	28579
12646	18969	28581
12647	18971	28584
12648	18972	28586
12649	18974	28588
12650	18975	28589
12651	18977	28593
12652	18978	28594
12653	18980	28598
12654	18981	28599
12655	18983	28601
12656	18984	28604
12657	18986	28606
12658	18987	28608
12659	18989	28611
12660	18990	28612
12661	18992	28616
12662	18993	28617
12663	18995	28620
12664	18996	28622
12665	18998	28624
12666	18999	28626
12667	19001	28629
12668	19002	28631
12669	19004	28633
12670	19005	28635
12671	19007	28638
12672	19008	28639
12673	19010	28643
12674	19011	28644
12675	19013	28647
12676	19014	28649
12677	19016	28651
12678	19017	28654
12679	19019	28656
12680	19020	28657
12681	19022	28661
12682	19023	28662
12683	19025	28665
12684	19026	28667
12685	19028	28669
12686	19029	28671
12687	19031	28674
12688	19032	28676
12689	19034	28679
12690	19035	28680
12691	19037	28683
12692	19038	28685
12693	19040	28688

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12694	19041	28689
12695	19043	28692
12696	19044	28694
12697	19046	28697
12698	19047	28699
12699	19049	28701
12700	19050	28702
12701	19052	28706
12702	19053	28707
12703	19055	28711
12704	19056	28712
12705	19058	28714
12706	19059	28717
12707	19061	28719
12708	19062	28721
12709	19064	28724
12710	19065	28725
12711	19067	28729
12712	19068	28730
12713	19070	28733
12714	19071	28735
12715	19073	28737
12716	19074	28739
12717	19076	28742
12718	19077	28744
12719	19079	28746
12720	19080	28748
12721	19082	28751
12722	19083	28752
12723	19085	28756
12724	19086	28757
12725	19088	28760
12726	19089	28762
12727	19091	28764
12728	19092	28767
12729	19094	28769
12730	19095	28770
12731	19097	28774
12732	19098	28775
12733	19100	28778
12734	19101	28780
12735	19103	28782
12736	19104	28784
12737	19106	28787
12738	19107	28789
12739	19109	28792
12740	19110	28793
12741	19112	28796
12742	19113	28798
12743	19115	28801
12744	19116	28802
12745	19118	28805
12746	19119	28807
12747	19121	28810
12748	19122	28812
12749	19124	28814
12750	19125	28815
12751	19127	28819
12752	19128	28820
12753	19130	28824
12754	19131	28825
12755	19133	28827
12756	19134	28830
12757	19136	28832

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12758	19137	28834
12759	19139	28837
12760	19140	28838
12761	19142	28842
12762	19143	28843
12763	19145	28846
12764	19146	28848
12765	19148	28850
12766	19149	28852
12767	19151	28855
12768	19152	28857
12769	19154	28859
12770	19155	28861
12771	19157	28864
12772	19158	28865
12773	19160	28869
12774	19161	28870
12775	19163	28873
12776	19164	28875
12777	19166	28877
12778	19167	28880
12779	19169	28882
12780	19170	28883
12781	19172	28887
12782	19173	28888
12783	19175	28891
12784	19176	28893
12785	19178	28895
12786	19179	28897
12787	19181	28900
12788	19182	28902
12789	19184	28905
12790	19185	28906
12791	19187	28909
12792	19188	28911
12793	19190	28914
12794	19191	28915
12795	19193	28918
12796	19194	28920
12797	19196	28923
12798	19197	28925
12799	19199	28927
12800	19200	28928
12801	19202	28932
12802	19203	28933
12803	19205	28937
12804	19206	28938
12805	19208	28940
12806	19209	28943
12807	19211	28945
12808	19212	28947
12809	19214	28950
12810	19215	28951
12811	19217	28955
12812	19218	28956
12813	19220	28959
12814	19221	28961
12815	19223	28963
12816	19224	28965
12817	19226	28968
12818	19227	28970
12819	19229	28972
12820	19230	28974
12821	19232	28977

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12822	19233	28978
12823	19235	28982
12824	19236	28983
12825	19238	28986
12826	19239	28988
12827	19241	28990
12828	19242	28993
12829	19244	28995
12830	19245	28996
12831	19247	29000
12832	19248	29001
12833	19250	29004
12834	19251	29006
12835	19253	29008
12836	19254	29010
12837	19256	29013
12838	19257	29015
12839	19259	29018
12840	19260	29019
12841	19262	29022
12842	19263	29024
12843	19265	29027
12844	19266	29028
12845	19268	29031
12846	19269	29033
12847	19271	29036
12848	19272	29038
12849	19274	29040
12850	19275	29041
12851	19277	29045
12852	19278	29046
12853	19280	29050
12854	19281	29051
12855	19283	29053
12856	19284	29056
12857	19286	29058
12858	19287	29060
12859	19289	29063
12860	19290	29064
12861	19292	29068
12862	19293	29069
12863	19295	29072
12864	19296	29074
12865	19298	29076
12866	19299	29078
12867	19301	29081
12868	19302	29083
12869	19304	29085
12870	19305	29087
12871	19307	29090
12872	19308	29091
12873	19310	29095
12874	19311	29096
12875	19313	29099
12876	19314	29101
12877	19316	29103
12878	19317	29106
12879	19319	29108
12880	19320	29109
12881	19322	29113
12882	19323	29114
12883	19325	29117
12884	19326	29119
12885	19328	29121

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12886	19329	29123
12887	19331	29126
12888	19332	29128
12889	19334	29131
12890	19335	29132
12891	19337	29135
12892	19338	29137
12893	19340	29140
12894	19341	29141
12895	19343	29144
12896	19344	29146
12897	19346	29149
12898	19347	29151
12899	19349	29153
12900	19350	29154
12901	19352	29158
12902	19353	29159
12903	19355	29163
12904	19356	29164
12905	19358	29166
12906	19359	29169
12907	19361	29171
12908	19362	29173
12909	19364	29176
12910	19365	29177
12911	19367	29181
12912	19368	29182
12913	19370	29185
12914	19371	29187
12915	19373	29189
12916	19374	29191
12917	19376	29194
12918	19377	29196
12919	19379	29198
12920	19380	29200
12921	19382	29203
12922	19383	29204
12923	19385	29208
12924	19386	29209
12925	19388	29212
12926	19389	29214
12927	19391	29216
12928	19392	29219
12929	19394	29221
12930	19395	29222
12931	19397	29226
12932	19398	29227
12933	19400	29230
12934	19401	29232
12935	19403	29234
12936	19404	29236
12937	19406	29239
12938	19407	29241
12939	19409	29244
12940	19410	29245
12941	19412	29248
12942	19413	29250
12943	19415	29253
12944	19416	29254
12945	19418	29257
12946	19419	29259
12947	19421	29262
12948	19422	29264
12949	19424	29266

Basic Pension (Pre-2006) without DP	B. Pension with D.P if any	Revised Consolidated Pension
12950	19425	29267
12951	19427	29271
12952	19428	29272
12953	19430	29276
12954	19431	29277
12955	19433	29279
12956	19434	29282
12957	19436	29284
12958	19437	29286
12959	19439	29289
12960	19440	29290
12961	19442	29294
12962	19443	29295
12963	19445	29298
12964	19446	29300
12965	19448	29302
12966	19449	29304
12967	19451	29307
12968	19452	29309
12969	19454	29311
12970	19455	29313
12971	19457	29316
12972	19458	29317
12973	19460	29321
12974	19461	29322
12975	19463	29325
12976	19464	29327
12977	19466	29329
12978	19467	29332
12979	19469	29334
12980	19470	29335
12981	19472	29339
12982	19473	29340
12983	19475	29343
12984	19476	29345
12985	19478	29347
12986	19479	29349
12987	19481	29352
12988	19482	29354
12989	19484	29357
12990	19485	29358
12991	19487	29361
12992	19488	29363
12993	19490	29366
12994	19491	29367
12995	19493	29370
12996	19494	29372
12997	19496	29375
12998	19497	29377
12999	19499	29379
13000	19500	29380
*13000	19500	40000
*15000	22500	45000

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

Office memorandum

No. 2/51/2008-1Pension

Dated : Chandigarh, the 17th April, 2009

To

All the Heads of Departments,
Commissioner of Divisions,
All Deputy Commissioners and
S.D.Os. (Civil) in Haryana
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Grant of Dearness Relief – Decision of Government relating to grant of Dearness Relief to state Government pensioners/family pensioners – revised rates from 1.1.2006, 1.7.2006, 1.1.2007, 1.7.2007, 1.1.2008 and 1.7.2008.

Sir/Madam,

The undersigned is directed to state that in pursuance of Govt. decision, the Governor of Haryana is pleased to decide that Dearness Relief shall be paid to all Haryana Government pensioners/family pensioners at the following rates after revision of Pension/family pension w.e.f. 1.1.2006 :-

Date from which payable	Rate of Dearness Relief per men sum
From 1.1.2006	No Dearness Relief
From 1.7.2006	2% of basic pension/family pension
From 1.1.2007	6% of basic pension/family pension
From 1.7.2007	9% of basic pension/family pension
From 1.1.2008	12% of basic pension/family pension
From 1.7.2008	16% of basic pension/family pension

Note :- Dearness Relief at the rates indicated above will also be admissible on the additional Basic Pension/additional Family Pension available to old pensioners/family pensioners on the basis of age factor.

2. In the case of pensioners who retire from service on or after 1.1.2006 or where family pension is sanctioned for the first time from a date after 1.1.2006, pension/family pension means the basic pension/basic family pension, as the case may be, in terms of Finance Department Notification No. 2/51/2008-1Pension, dated 17.4.2009.

3. Payment of Dearness Relief involving a fraction of a rupee shall be rounded off to the next higher rupee if the same is 50 paise or above. Conversely, it will be rounded off to the lower side if same is less than 50 paise.

4. Other provisions governing grant of Dearness Relief to pensioners such as regulation of Dearness Relief during the period of employment/re-employment, regulations of Dearness Relief where more than one pension is drawn etc. will remain unchanged.

5. The Payments of Dearness Relief under these orders from the dates indicated above shall be made after adjusting the installments of Dearness Relief already sanctioned and paid to the pensioners/family pensioners of Haryana Government w.e.f. 1-1-2006 vide No. 4/7/99-2FR/1801 dated 18-5-2006, 1-7-2006 vide No. 4/7/99-2FR/2895 dated 19-10-2006, 1-1-2007 vide No. 4/7/99-2FR/536 dated 20-4-2007, 1-7-2007 vide No. 4/7/99-2FR/1312 dated 10-10-2007, 1-1-2008 vide No. 4/7/99-2FR/5885 dated 15-4-2008 and 1-7-2008 vide No. 4/7/99-2FR/21097 dated 17-12-2008.

6. These orders will not apply to the pensioners whose pension has been determined on adhoc basis without reference to the emoluments drawn by them, i.e. Political Pension, Special Pension, War Risk Pension etc.

7. The expenditure involved will be debitabale to the Major Head "2071 Pension and other Retirement Benefits".

8. A copy of these orders is also available on the website which can be down loaded from the site, www.finhry.gov.in.

Yours faithfully,

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Financial Department.

क्रमांक 1/16/2002-4वि.ले.

प्रेषक

वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

हरियाणा के सभी विभागाध्यक्ष।
आयुक्त, अम्बाला, हिसार, रोहतक एवं गुडगांव मण्डल।
हरियाणा के सभी बोर्डों/निगमों के प्रबन्धक निदेशक।

दिनांक 21.4.2009 (21st April, 2009).

विषय : हरियाणा राज्य लाटरी विभाग के शेष सरप्लस स्टाफ को अन्य विभागों में समायोजित करने बारे।

महोदय,

मुझे आपका ध्यान उपरोक्त विषय की ओर दिलाते हुए यह कहने का निर्देश हुआ है कि हरियाणा राज्य में लाटरी की टिकटों की बिक्री पर दिनांक 1.5.2005 से पूर्ण प्रतिबन्ध लग चुका है जिसके कारण इस विभाग का कुछ स्टाफ सरप्लस हो चुका है। इस विभाग का अधिकतर स्टाफ पहले ही समायोजित किया जा चुका है। केवल कुछ स्टाफ लम्बित कोर्ट के मामलों/पी.ए.सी. पैरा तथा आडिट पैरों के निपटान हेतु रखा गया है। इस स्टाफ के समायोजन हेतु पहले ही मुख्य सचिव, हरियाणा सरकार तथा मंत्री परिषद की सहमति ले ली गई है तथा शेष स्टाफ के समायोजन हेतु मुख्य सचिव, हरियाणा सरकार ने अपनी सहमति दे दी है। सरप्लस स्टाफ की लिस्ट संलग्न की जाती है। समायोजित किये जाने वाले सरप्लस स्टाफ का अन्य सेवा रिकार्ड निदेशक, लाटरी विभाग, पंचकूला से प्राप्त किया जा सकता है।

2. अतः आपसे अनुरोध है कि इन हिदायतों को सभी संबंधित के ध्यान में लाते हुए तत्काल कार्यवाही करें। इस बारे मुख्य सचिव, हरियाणा सरकार का पूर्व अनुमोदन प्राप्त कर लिया गया है।

भवदीय,

हस्ता: /—

अवर सचिव वित्त,

कृते: वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

इसकी एक प्रति हरियाणा सरकार के सभी वित्तायुक्त एवं प्रधान सचिवों, सभी आयुक्त एवं सचिवों को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है।

हस्ता: /—

अवर सचिव वित्त,

कृते: वित्तायुक्त एवं प्रधान सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

सभी वित्तायुक्त एवं प्रधान सचिव/
आयुक्त एवं सचिव, हरियाणा सरकार।

अशा. क्रमांक 1/16/2002-4 वि.ले.

दिनांक 21.4.2009.

सरप्लस स्टाफ की सूची

क्रम संख्या	नाम श्री/श्रीमति	पद नाम
1.	पुरषोतम शर्मा	सहायक
2.	सुनीता बाला	लिपिक
3.	वेद प्रकाश	सेवादार
4.	बल देवी	स्वीपर

These instructions have become obsolete.

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana State.

No. 20/18/2002-6B&C

Dated, Chandigarh, the 22nd April, 2009

Subject : Reconciliation of expenditure and receipts figures with Accountant General Haryana upto the month of March, 2009.

I am directed to invite your attention on the subject noted above and to say that despite repeated specific instructions issued by the Finance Department from time to time some of the Departments are not paying the desired attention towards reconciliation of expenditure and receipt figures with Accountant General, Haryana.

2. The details of Reconciliation of Receipt and Expenditure figures upto 3/2009 with those of A.G. (A&E) Haryana is essential for proper accounting and efficient management of state finances. It is, therefore again emphasized that the reconciliation work pertaining to D.D.Os under your control must be initiated and completed on priority basis under intimation to the Finance Department (in B&C Branch).

3. **This may please be treated as Most Immediate.**

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. Govt.,
Haryana, Finance Department.

Endst. No. 20/18/2002-6B&C

Dated, Chandigarh, the 22nd April, 2009

A copy is forwarded to Accountant. General (A&E), Haryana for information.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. Govt.,
Haryana, Finance Department.

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

Order

No. 1/83/2008-1PR(FD)

Dated: 23rd April, 2009

In exercise of the power vested in him by virtue of rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 (the Rules) the Governor of Haryana is pleased to prescribe the following conditions to be followed while regulating the implementation of the revised pay structure under the said Rules with reference to the Government servants drawing their respective pay in a pre-revised scale of pay as a measure personal to them (prior to the revisions i.e. before 1.1.2006) :

'All such employees who would otherwise have been entitled to be governed by or under the Haryana Civil Services (Revised Pay) Rules, 2008 except for the reasons of being excluded from the applicability of the Rules in terms of the provision of rule 2(g) and further who are also not included within the scope of the Haryana Civil Services (Assured Career Progression) Rules, 2008, shall be entitled to be governed by the Rules including in terms of admissibility of pay revision in terms of the rule 5 by taking the respective pay scale granted to them as a measure personal in the pre-revised pay structure as 'deemed to be the functional pay carried by their respective posts' within the meaning of the rule 5. However, once the said employee to which such a scale of pay was granted as a measure personal vacates the lien on such a post, the scale of pay attached to the said post on which the respective employee so vacates the lien shall fall back to the corresponding 'functional pay attached to the post'.

2. These instructions shall be deemed to have taken effect with effect from 1.1.2006.
3. These instructions should be brought to the notice of all concerned for strict compliance.

Ajit M. Sharan
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the heads of Departments in Haryana.
All the Divisional Commissioners in Haryana.
All the Deputy Commissioners in Haryana.

Sd/-
Deputy Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

No. 2/1/2009-4FR

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to the Government of Haryana.
All the Heads of Departments in the Government of Haryana.
All the Divisional Commissioners in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 23rd April, 2009

Subject : **Defining the meaning and extent of the terms 'Pay', etc., while regulating the corresponding entitlements consequent to revision in structures of Pay.**

Sir,

I am directed to refer to the subjected captioned above and to say that, as you are aware, the entitlement of a large number of allowances, advances and other similar facilities admissible to the eligible employees of Government are expressed in terms of/in relation to the terms like 'Pay' and 'Basic Pay' and other phraseologies intimately related/relative to them. Instances have come to notice that certain elements of confusion are prevailing in interpreting the meaning of these terms, more specifically in working out the revised admissibility consequent to the revised pay structures in terms of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008 making it necessary to issue clarifications in this regard.

2. After a careful consideration, now it has been decided to clarify that whenever and wherever the terms 'Pay', 'Basic Pay' and 'salary' appear in any Rule/Regulation/Instruction/Order while determining the eligibility/entitlement of allowances/advances, etc, whether after being revised consequent to the revision of Pay structure or otherwise, unless the context in the said Rule/Regulation/Instruction/Order requires them to mean otherwise, the eligibility/entitlement shall generally be regulated by taking the meaning of the terms 'Pay', 'Basic Pay' and 'salary' in the following manner:

- A. When the concerned employee is drawing his emoluments in the 'revised pay structure' under Haryana Civil Services (Revised Pay) Rules, 2008 or, as the case may be, under Haryana Civil Services (Assured Career Progression) Rules, 2008.
- (i) The term 'Pay' shall mean and include 'the pay in the pay band + the applicable Grade Pay';
 - (ii) The term 'Basic Pay' shall mean and include 'the pay in the pay band';
 - (iii) The term 'Salary' shall mean and include 'the pay in the pay band + the applicable Grade Pay + admissible Dearness Allowance (D.A.) thereupon'.
- B. When the concerned employee is drawing his emoluments in the 'Pre-revised pay structure' under Haryana Civil Services (Revised Pay) Rules, 2008 or, as the case may be, under Haryana Civil Services (Assured Career Progression) Rules, 2008 or when the pay structure of the concerned employee is yet to be revised.

- (i) The term 'Pay' shall mean and include 'the basic pay + the dearness pay in the respective pre-revised scale of pay';
- (ii) The term 'Basic Pay' shall mean and include 'the basic pay in the respective pre-revised scale of pay'; and
- (iii) The term 'Salary' shall mean and include 'the basic pay + the dearness pay in the respective pre-revised scale of pay + admissible Dearness Allowance (D.A.) thereupon'.

3. Whenever and wherever the eligibility/entitlement is expressed in terms of phraseologies specific to either of the two groups mentioned under sub heads at 'A' and 'B' in para 2, their corresponding meanings needs to be derived out of this instruction and needs to be taken as applicable in the cases falling under the other group mutatis mutandis. For example if the entitlement includes phrase like 'pay in the pay band + grade pay' alone then for the pre-revised structure of pay to this extent it need to be considered as substituted with 'the basic pay + the dearness pay' and vice-versa.

4. In the event of some singularities still encountered or doubts still prevailing, the Finance Department should be liberally approached for seeking clarification through the concerned A.D.

5. These clarifications may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-
Under Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the Accountant General (A&E)/Audit, Haryana, Chandigarh, for information.

Sd/-
Under Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

No. 12/5/2004/Asstt./HBPE (FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Managing Director/Chief Administrator/
Chief Executive of all the Corporations/
Companies/Boards/Co-operative Institutions etc.

Dated, Chandigarh, the 28th April, 2009

Subject : Procedure to be adopted by the State Public Enterprises for contesting Court Cases.

Sir,

I am directed to invite your kind attention to the instructions issued by Haryana Bureau of Public Enterprises (HBPE) vide letter No. 1/1/99/Asstt/HBPE dated 05.02.99, letter No. 12/5/2004/Asstt./HBPE/FD dated 12.1.2006 and various other instructions issued by the State Government from time to time regarding defence of court cases.

2. It has been observed that in many court cases filed by the employees of State Public Enterprises, only the concerned Public Enterprise is made a respondent and HBPE/Finance Department is not made a respondent. In such cases, the concerned Public Enterprises file the reply at their own level without getting the comments or getting the written statement vetted from HBPE/Finance Department. The views/stand of the HBPE/Finance Department in such cases is thus not duly incorporated in the replies filed in the Courts which at times result in adverse judicial pronouncements. Resultantly, the Government has to face embarrassment in the Courts besides being burdened with heavy financial loss.

3. After careful consideration, it has been decided that in all the court cases relating to service matters and matters where approval of HBPE or Finance Department is Mandatory required, the written statement should be filed by the concerned Public Enterprise after getting it vetted from HBPE or Finance Department irrespective of whether the latter is a respondent or not.

4. The instructions issued vide letter No 1/1/99/Asstt./HBPE dated 05.02.99 & 12.01.06 stand modified to the above extent.

5. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-

Sr. Research Officer
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Administrative Secretaries to Government Haryana for information and necessary action.

Sd/-
Sr. Research Officer
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Administrative
Secretaries to Government, Haryana.

U.O. No. 12/5/2004/Asstt./HBPE (FD)

Dated, Chandigarh, the 28th April, 2009

No. 13/2(24)2009-5FR

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
All Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana. High Court, Chandigarh.

Dated, Chandigarh, the 29th April, 2009

Subject : Clarification regarding admissibility of City Compensatory Allowance (CCA) in certain cases.

Sir,

I am directed to refer to the subjected captioned above and to say that questions have been raised about the admissibility of City Compensatory Allowance (CCA) in the revised structures of pay and allowances subsequent to the revisions of allowance necessitating this clarification to be issued.

2. Accordingly it is being clarified that while putting in place the revised structure of House Rent Allowance (HRA) through the letter under reference, the component of City Compensatory Allowance (CCA), wherever and to whatever extent it was admissible prior to the revision of the entitlement of HRA, was made to be subsumed entirely in the revised structure of HRA. Therefore, now with the HRA being regulated in terms of the revised structure as conveyed through the letter under reference, CCA as a separate and distinct entitlement in addition to the said HRA is inadmissible. Even in all such cases where, in the pre-revised HRA scenario, despite the facilities of rent free accommodation and Government accommodations being availed, CCA was admissible to be drawn as a distinct additional component, now with the revised HRA structure in place such CCA has also become inadmissible being subsumed completely in the concession granted in terms of enjoying the facilities of 'rent free' or 'Government accommodation'.

3. To set any further doubt that may still persist to rest, it is being clarified that even with reference to employees who are drawing their emoluments in the 'pre-revised pay structure' under Haryana Civil Services (Revised Pay) Rules, 2008 or, as the case may be, under Haryana Civil Services (Assured Career Progression) Rules, 2008 or in whose cases the pay structure is yet to be revised, the CCA as a distinct component has become inadmissible after the revised structure of HRA stood put in place through the relevant letter under reference.

4. These clarifications may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-

Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 13/2(24)2009-5FR

Dated, Chandigarh, the 29th April, 2009

A copy is forwarded for information and necessary action to the Accountant General (A&E) & (Audit) Haryana, Chandigarh with 50 spare copies.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 13/2(24)2009-5FR

Dated, Chandigarh, the 29th April, 2009

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I, II/Officers on Special Duty I, II /Media Advisor/Advisor/Sr. Secretaries/Secretaries/ Private Secretaries to the Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy Chairman Planning Board for the information of Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy Chairman/Planning Board, Haryana.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I, II/Officers on Special Duty I, II/Media Advisor/Advisor/Senior Secretaries/Secretaries/ Private Secys. to the Chief Minister/Ministers/Ministers of State/Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy Chairman Planning Board, Haryana.

U.O. No. 13/2(24)2009-5FR

Dated, Chandigarh, the 29th April, 2009

These instructions have become obsolete.

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana State.

Memo No. 20/1/2002-6B&C

Dated, Chandigarh, the 29th April, 2009

Subject : Reconciliation of expenditure and receipts figures with Accountant General Haryana for the financial year 2008-09.

Sir,

I am directed to invite your attention on the subject noted above and to say that despite repeated specific instructions issued by the Finance Department from time to time some of the Departments are not paying the desired attention towards reconciliation of expenditure and receipt figures with Accountant General, Haryana. The Accountant General (A&E) Haryana has again brought to the notice of Finance Department vide D.O. letter No. TM(C) Recon. 2009-10/30 dated 16.4.09 (copy enclosed) that against the 195 major heads reconciliation of only 34 major heads have so far been fully completed and the reconciliation of 159 major heads have been partially done. Reconciliation in respect of two Major Heads viz. 2049-interest payment and 0049-interest receipts has not yet been started.

2. The Reconciliation of Receipt and Expenditure figures for the financial year 2008-09 with those of A.G. (A&E) Haryana is essential for proper accounting and efficient management of state finances. It is, therefore again emphasized that the reconciliation work pertaining to D.D.Os/department under your control must be initiated and completed on priority basis before 19.5.2009 positively under intimation to the Finance Department (in B&C Branch).

3. **This may please be treated as Most Immediate.**

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to USF (KKG) for information and necessary action.

2. It is informed here that AG (A&E) Haryana has brought to the notice of Finance Department that reconciliation work especially under major head 2049-interest payment and 0049-interest receipts has not yet been initiated by the various departments. Kindly take necessary action accordingly.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Under Secretary Finance (KKG)
(in W&M Branch)

U.O. No. 20/1/2002-6B&C

Dated: 29th April, 2009

Endst. No. 20/1/2002-6B&C

Dated: 29 April, 2009

A copy is forwarded to AG (A&E), Haryana w.r.t. his D.O. letter No. TM(e) Recon.2009-10/30 dated 15/16 April, 2009 for information.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Contd...

Encls.

**Accountant General (A&E), Haryana
Plot No. 4 & 5, Sector 33-B,
Chandigarh - 160020**

**E-mail: agaeharyana@caggov. in
Fax No. : 0172-2603824**

**D.O. No. TM(C)/Recon.2009-10/30
Dated: 15th April, 2009.**

Mohinder Singh, IAS

Dear Shri

Kindly refer to this office D.O. letter No. TM(C)/Recon./2008-09/2503 dated 31/03/2009 regarding reconciliation of departmental figures of expenditure and receipt heads with those booked by my office Rule 12.20 of Punjab Budget Manual as adopted by the Govt. of Haryana provides for the reconciliation of departmental figures with those booked by the Accountant General to enable the departmental authorities to exercise effective watch over the excessive expenditure against the Grants/Appropriation.

The status report of reconciliation of accounts, both payment and receipts, by various departments of Haryana Government being sent to Finance Department Haryana, every month would reveal that reconciliation work specially under two major heads 2049-Interest Payments, 0049-Interest Receipts upto January, 2009 has not yet been taken up although 10 months of the current financial year already elapsed. In respect of 159 heads of accounts vide annexure (101 expenditure 58 Receipts Heads) figures have been partially reconciled despite correspondence made by my office at various levels. The cutoff date for completion of reconciliation for the year 2008-09 has been fixed as 19/05/2009.

I may mention that in the absence of regular reconciliation there is every possibility of incurring excess/short expenditure and the account will not reflect the true picture/Possibility of any frauds, misappropriation cannot be ruled out till figures are reconciled. I shall, therefore, be grateful if you could kindly look into the matter personally and issue necessary directions to all the Heads of departments to depute their departmental representatives and complete the work of reconciliation by the prescribed date positively.

Ends : as above.

Yours sincerely,

Sd/-
(Mohinder Singh)

Shri Ajit M. Sharan, IAS
Financial Commissioner &
Pr. Secretary to Govt., Haryana,
Finance Department, Chandigarh.

Report at the end of January, 2009

Particular	Controlling Officer	Grant/Major Head	Reconciliation Status (Major Headwise)		
			Fully Reconciled	Partially Reconciled	Not at all reconciled
Expenditure	115	127	25	101	01
Receipt	65	68	09	58	01
Total	180	195	34	159	02

Sd/-
Accounts Officer

Reconciliation Report for the month of 01/2009

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
			Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
1.	Engineer-in-Chief PWD (B&R)	2059 Public Works	-	12/08	-
2.	Engineer in Chief PWD (B&R)	0059 Public Works	-	12/08	-
3.	Engineer in Chief PWD (B&R)	4059 Capital Outlay on Public Works	-	12/08	-
4.	(i) FC & Secy. to Govt. of Haryana, Revenue Department	2216 Housing	-	12/08	-
	(ii) Director Higher Education Director ITI & Voc. Education		-		-
			-		-
5.	(1) FC & Secy. to Govt. of Haryana, Revenue Department	0216 Housing	-	12/08	-
	(2) Director Higher Education		-		-
	(3) Director ITI & Voc. Education		-		-
6.	(4) FC & Secy. to Govt. of Haryana, Revenue Department	4216 Capital Outlay on Housing	-	12/08	-
	(5) Director Higher Education		-		-
	(6) Director ITI & Voc. Education		-		-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
			Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
7.	Dir Local Bodies	2217 Urban Development	-	11/08	-
8.	Dir Town & Country Planning	0217 Urban Development	-	11/08	-
9.	Dir Urban Estates	4217 Capital Outlay on Urban Development	-	11/08	-
			-		-
10.	Engineer to Chief Irrigation Department	2701 Major and Medium Irrigation	-	12/08	-
11.	Engineer in Chief Irrigation Department	0701 Major and Medium Irrigation	-	12/08	-
12.	ETC Irrigation Haryana	4701 Capital Outlay on Major and Medium Irrigation	-	12/08	-
			-		-
13.	Director Agriculture Haryana	2702 Minor Irrigation	-	11/08	-
14.	Director Agriculture Haryana	0702 Minor Irrigation	-	11/08	-
15.	Director Agriculture Haryana	4702 Capital Outlay on Minor Irrigation	-	11/08	-
			-		-
16.	Haryana Vidhut Prasaran Nigam	2801 Power	-	12/08	-
17.	Engineer in Chief PWD (B&R)	3054 Roads and Bridges	-	12/08	-
18.	Engineer in Chief PWD (B&R)	1054 Roads and Bridges	-	12/08	-
19.	Engineer in Chief PWD (B&R)	5054 Capital Outlay on Roads and Bridges	-	12/08	-
20.	Haryana Vidhut Prasaran Nigam	0801 POWER	-	12/08	-
21.	Haryana Vidhut Prasaran Nigam	4801 Capital Outlay on POWER	-	12/08	-
22.	Financial Commissioner (Finance)	0020 Corporation Tax	-	12/08	-
23.	Financial Commissioner (Finance)	0024 Interest Tax	-	12/08	-
24.	Dir of Panchayat and Development	0028 Other taxes on Income and Expenditure	-	12/08	-
25.	Financial Commissioner (Finance)	0032 Taxes on Wealth	-	12/08	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
			Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
26.	Financial Commissioner (Finance)	0044 Service Tax	-	12/08	-
27.	(i) Dir Agriculture Haryana (ii) Dir Fisheries (iii) P.C.C.F. Haryana	2415 Agricultural Research and Education	-	12/08	-
28.	Dir Agriculture Haryana	2435 Other Agriculture Development Programmes	-	12/08	-
29.	Admn. Command Area Dev. Authority	2705 Command Area Development	-	12/08	-
30.	Dir of Panchayat and Development	0515 Other Rural Development Programmes	-	12/08	-
31.	Dir of Panchayat and Development	2515 Other Rural Development Programmes	-	12/08	-
32.	Dir of Panchayat and Development	4515 Capital Outlay on Other Rural Development Programmes	-	12/08	-
33.	Dir of Rural Development	2501 Special Programmes for Rural Development	-	12/08	-
34.	Dir of Rural Development	2505 Rural Employment	-	12/08	-
35.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	0401 Crop Husbandry	-	12/08	-
36.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	2401 Crop Husbandry	-	12/08	-
37.	(i) Dir land Records (ii) Dir Consolidation	0506 Land Reforms	-	12/08	-
38.	(i) Dir land Records (ii) Dir Consolidation	2506 Land Reforms	-	12/08	-
39.	Secretary Haryana Vidhan Sabha	2011 Parliament/ State/Union Territory	-	12/08	-
40.	Secy. to Governor Haryana	2012 President	-	12/08	-
41.	Chief Secretary Haryana	2013 Council of Ministers	-	12/08	-
42.	(i) Advocate General (ii) Registrar Pb & Hr High Court	2014 Administration of Justice	-	12/08	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
			Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
43.	Chief Electoral Officer Haryana	2015 Elections	-	12/08	-
44.	(i) Chief Secy. Haryana (ii) Fin. Comm. Revenue Department	2052 Secretariat - General Services	-	12/08	-
45.	Fin. Comm. & Secy.	2053 District Administration	-	12/08	-
46.	Dir Treasuries & Accounts Haryana	2054 Treasury and Account Administration	-	12/08	-
47.	(i) Chief Secretary Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	2070 Other Administrative Services	-	12/08	-
48.	(i) Chief Secy. Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	0070 Other Administrative Services	-	12/08	-
49.	Fin. Com Revenue Department Hr	2245 Relief on account of Natural Calamities	-	12/08	-
50.	Chief Secy. Haryana	2251 Secretariat Social Services	-	12/08	-
51.	(i) Chief Secy. Haryana (ii) Economic & Statistics Advisor	3451 Secretariat Economic Services	-	12/08	-
52.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	2202 General Education	-	12/08	-
53.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	0202 General Education	-	12/08	-
54.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	4202 Capital Outlay on General Education	-	12/08	-
55.	Dir Land Records	2029 Land Revenue	-	12/08	-
56.	Dir Land Records	0029 Land Revenue	-	12/08	-
57.	Comm. Excise & Taxation Haryana	2040 Sales Tax	-	12/08	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
1	2	3	Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
58.	Economic & Statistics Advisor	3454 Census Surveys and Statistics	-	12/08	-
59.	Dir Food Supplies	3475 Other General Economic Services	-	12/08	-
60.	Fin. Com Revenue Department Hr	1475 Other General Economic Services	-	12/08	-
61.	Dir General of Police Haryana	2055 Police	-	12/08	-
62.	Dir General of Police Haryana	0055 Police	-	12/08	-
63.	Registrar Co-op Societies Haryana	2425 Co-operation	-	09/08	-
64.	Registrar Co-op Societies Haryana	4425 Co-operation	-	09/08	-
65.	Registrar Co-op Societies Haryana	0425 Co-operation	-	09/08	-
66.	Dir General of Police Haryana	4055 Capital Outlay on Police	-	12/08	-
67.	Comm. Excise & Taxation Haryana	0040 Sale Tax	-	12/08	-
68.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGI MS Rohtak	2210 Medical and Public Health	-	12/08	-
69.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	0210 Medical and Public Health	-	12/08	-
70.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	4210 Capital Outlay on Medical and Public Health	-	12/08	-
71.	Dir Lottery Department Haryana, Chandigarh	2075 Miscellaneous General Services	-	09/08	-
72.	Dir Health Services Family Welfare Hr	2211 Family Welfare	-	09/08	-
73.	Dir Health Services Family Welfare Hr	0211 Family Welfare	-	09/08	-
74.	Dir Health Services Family Welfare Hr	4211 Capital Outlay on Family Welfare	-	09/08	-
75.	Dir Social Wel. & Social Justice & Empowerment Hr	0235 Social Security and Welfare	-	09/08	-
76.	Dir Social Wel. & Social Justice & Empowerment Hr	2235 Social Security and Welfare	-	09/08	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
1	2	3	Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
77.	Dir Social Wel. & Social Justice & Empowerment Hr	4235 Capital Outlay on Social Security and Welfare	-	09/08	-
78.	Dir Food Supply Haryana	0408 Food	-	09/08	-
79.	Dir Food Supply Haryana	2408 Food	-	09/08	-
80.	Dir Food Supply Haryana	4408 Capital Outlay on Food	-	09/08	-
81.	Dir Lottery Department Haryana	0075 Miscellaneous General Services	-	09/08	-
82.	Dir Land Records Haryana, Chd.	2030 Stamps and Registration	-	09/08	-
83.	Dir Land Records Haryana, Chd.	0030 Stamps and Registration	-	09/08	-
84.	Comm. Excise & Taxation Haryana	2039 State Excise	-	09/08	-
85.	Comm. Excise & Taxation Haryana	0039 State Excise	-	09/08	-
86.	State Transport Commissioner Hr	2041 Taxes on Vehicles	-	06/08	-
87.	State Transport Commissioner Hr	0041 Taxes on Vehicles	-	06/08	-
88.	Comm. Excise & Taxation Haryana	0042 Taxes on Good and Passengers	-	09/08	-
89.	Comm. Excise & Taxation Haryana	0043 Taxes and duties on Electricity	-	09/08	-
90.	Chief Electrical Inspector Hr	2045 Other Taxes and Duties on Commodities	-	09/08	-
91.	Chief Electrical Inspector Hr	0045 Other Taxes and Duties on Commodities	-	09/08	-
92.	Controller Print & Stationary Hr	2058 Stationery and Printing	-	12/08	-
93.	Controller Print & Stationary Hr	0058 Stationery and Printing	-	12/08	-
94.	Controller Print & Stationary Hr	4058 Capital Outlay on Stationery and Printing	-	12/08	-
95.	Dir ITI & Voc. Edu. Haryana	2230 Labour and Employment	-	12/08	-
96.	Dir ITI & Voc. Edu Haryana	0230 Labour and Employment	-	12/08	-
97.	Adviser Civil Aviation Hr	3053 Civil Aviation	-	12/08	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
			Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
98.	Adviser Civil Aviation Hr	0453 Capital Outlay on Civil Aviation	-	12/08	-
99.	State Transport Commissioner Hr	3055 Road Transport	-	11/08	-
100.	State Transport Commissioner Hr	1055 Road Transport	-	1/08	-
101.	State Transport Commissioner Hr	5055 Capital Outlay on Road Transport	-	06/08	-
102.	Adviser Civil Aviation Hr	5452 Capital Outlay on Tourism	-	11/08	-
103.	Adviser Civil Aviation Hr	1053 Civil Aviation	-	12/08	-
104.	Dir Tech Edu Haryana	2203 Technical Education	-	10/08	-
105.	Dir Sports Haryana	2204 Sports and Youth Services	-	09/08	-
106.	Dir Soil & Water Conservation Hr.	2402 Soil and Water Conservation	-	09/08	-
107.	P.C.C.F Hr	2406 Forestry and Wild Life	-	09/08	-
108.	P.C.C.F Hr	0406 Forestry and Wild Life	-	09/08	-
109.	Dir Gen of Police Prison	2056 Jails	-	10/08	-
110.	Dir Gen of Police Prison	0056 Jails	-	10/08	-
111.	Dir Women & Child Dev Hr	2236 Nutrition	-	10/08	-
112.	Dir Development, Commissioner Excise Taxation	3604 Compensation and Assignments to Local	-	08/08	-
113.	Financial Commissioner (Finance)	0021 Taxes on Income other than Corp. Tax	-	12/08	-
114.	Dir Small Saving Haryana	2047 Other Fiscal Services	-	11/08	-
115.	Various Heads of the Department	2049 Interest Payments	-	-	-
116.	Finance Department	0049 Interest Receipts	-	-	-
117.	Chairman HPSC	2051 Public Service Commission	-	11/08	-
118.	Chairman HPSC	0051 Public Service Commission	-	11/08	-
119.	Dir Supply & Disposal Hr	2057 Supplies and Disposals	-	11/08	-
120.	Dir Supply & Disposal Hr	0057 Supplies and Disposals	-	11/08	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
			Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
121.	Engineer 04/08 to 11/08 in Chief (PH) Hr	2215 Water Supply and Sanitation	-	11/08	-
122.	Dir Pubic Relation Haryana	2220 Information and Publicity	-	11/08	-
123.	Dir Welfare of SC/ST & Other BC	2225 Welfare of Scheduled Castes	-	11/08	-
124.	Milk Commissioner, Haryana	2404 Dairy Development	-	11/08	-
125.	Milk Commissioner, Haryana	0404 Dairy Development	-	11/08	-
126.	Milk Commissioner, Haryana	4404 Capital Outlay on Dairy Development	-	11/08	-
127.	Dir Welfare of SC/ST & Other BC	4225 Capital Outlay on Welfare of Scheduled Castes	-	11/08	-
128.	(i) Chief Electoral Officer Hr (ii) Fin. Com. Haryana Revenue	2250 Other Social Services	-	11/08	-
129.	(i) Chief Electoral Officer Hr (ii) Fin. Com. Haryana Revenue	0250 Other Social Services	-	11/08	-
130.	Dir. Welfare of SC & BC & ST	4250 Capital Outlay on Other Social Services	-	11/08	-
131.	Engineer in Chief (PH) Hr	0215 Water Supply and Sanitation	-	11/08	-
132.	Dir Science & Technology Haryana	3425 Other Scientific Research	-	11/08	-
133.	Dir Science & Technology Haryana	1425 Other Scientific Research	-	11/08	-
134.	Dir Environment Haryana	3435 Ecology and Environment	-	11/08	-
135.	Dir Tourism Haryana	3452 Tourism	-	11/08	-
136.	Dir Tourism Haryana	1452 Tourism	-	11/08	-
137.	Different Cooperation & Federations	0050 Dividends and Profits	-	11/08	-
138.	Engineer in Chief (PH) Hr	4215 Capital Outlay on Water Supply and Sanitation	-	11/08	-
139.	Dir Public Relation Haryana	0220 Information and Publicity	-	11/08	-
140.	Dir Public Relation Haryana	4220 Capital Outlay on Information and Publicity	-	11/08	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs.	5 Heads of A/cs.	6 Heads of A/cs.
			Fully reconciled upto 01/2009	Partially reconciled	Not at all reconciled
141.		4860 Capital Outlay on Consumer Industries	-	12/08	-
142.	Dir Science & Technology	1425 Other Scientific Research	-	11/08	-
143.	Dir Higher Education Haryana	2205 Art and Culture	-	11/08	-
144.	Dir Animal Husbandry Haryana	2403 Animal Husbandry	-	11/08	-
145.	Dir Animal Husbandry Haryana	0403 Animal Husbandry	-	11/08	-
146.	Dir Animal Husbandry Haryana	4403 Capital Outlay on Animal Husbandry	-	11/08	-
147.	Dir Fisheries Haryana	2405 Fisheries	-	11/08	-
148.	Dir Fisheries Haryana	0405 Fisheries	-	11/08	-
149.	Dir Fisheries Haryana	4405 Capital Outlay on Fisheries	-	11/08	-
150.	Dir Non Conventional Sources of Energy Haryana	2810 Non Conventional Sources of Energy	-	11/08	-
151.	Dir Non Conventional Sources of Energy Haryana	0810 Non Conventional Sources of Ener.	-	11/08	-
152.	Dir Non Conventional Sources of Energy Haryana	4810 Capital Outlay on No Conventional Sources of Energy	-	11/08	-
153.	Dir Small Scale Industries Haryana	2851 Village and Small Industries	-	11/08	-
154.	Dir Small Scale Industries Haryana	0851 Village and Small Industries	-	11/08	-
155.	Dir Small Scale Industries Haryana	4851 Capital Outlay on Village and Small Industries	-	11/08	-
156.	Dir Industries Haryana	2852 Industries	-	11/08	-
157.	Dir Industries Haryana	0852 Industries	-	11/08	-
158.	Dir Industries Haryana	4852 Industries	-	11/08	-
159.	Dir Mines & Geology Haryana	2853 Non Ferrous Mining and Metallurgical	-	11/08	-
160.	Dir Mines & Geology Haryana	0853 Non Ferrous Mining and Metallurgical	-	11/08	-
161.	Dir Mines & Geology Haryana	4853 Capital Outlay on Non Ferrous	-	11/08	-

Sd/-
Accounts Officer

No. 15/32/2009-3B&C

From

Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments and Commissioners of Divisions.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 29th April, 2009

Subject : Instructions regarding: Losses/Suspected embezzlement losses and wasteful expenditure on account of undue favour to contractors etc.

Sir,

I am directed to invite your attention to the rules 2.10(a), 2.10(b)(2) and 2.33 of PFR Vol.-I where the following has been clearly laid down that :-

“Every Government employee incurring or sanctioning expenditure from the revenues of the State should be guided by high standards of financial propriety. Each Head of Department is responsible for enforcing financial order of strict economy at every step. He is responsible for the observance of all financial rules and regulations both by his own office and by subordinate disbursing offices. Among the principles on which emphasis is generally laid are the following :-

- (1) Every Government employee is expected to exercise the same vigilance in respect of expenditure incurred from public money as a person of ordinary prudence would exercise in respect of the expenditure of his own money.
- (2) The expenditure should not be prima facie more than the occasion demands.
- (3) Money borrowed on the security of allocated revenues should be expended on those objects only for which money is borrowed.
- (4) No authority should exercise its powers of sanctioning expenditure to pass an order which will be directly or indirectly to its own advantage.
- (5) Government revenues should not be utilized for the benefit of a particular person or section of the community unless :-
 - (i) the amount of expenditure involved is insignificant, or
 - (ii) a claim for the amount could be enforced in a court of law, or
 - (iii) the expenditure is in pursuance of a recognized policy or custom.
- (6) No authority should sanction any expenditure which is likely to involve, at a later date, expenditure beyond its own powers of sanction.
- (7) The amount of allowances, such as traveling allowance, granted to meet expenditure of a particular type, should be so regulated that the allowances are not on the whole the sources of profit to the recipients."

"that necessary funds to cover the charge exist, that expenditure does not exceed these funds, that the authority incurring the expenditure will be responsible for any excess over the sanctioned funds and that expenditure in anticipation of funds is incurred only in authorized cases "

"Every Government employee should realize fully and clearly that he will be hold personally responsible for any loss sustained by Government through fraud or negligence on his part and that he will also be held personally responsible for any loss arising from fraud or negligence on the part of any other Government employee to the extent to which it may be shown that he contributed to the loss by his own action or negligence."

It has come to the notice of the State Government that the No. of cases of losses, Suspected embezzlement losses and wasteful expenditure on account of undue favour to contractors, excess/avoidable payments, blocking of funds, etc. is on the increase in various departments. The State Government takes a very serious view of these lapses on the part of individuals as well as departments involved and therefore, request you to kindly ensure that the Financial Rules and Regulations laid down by the State Government in this behalf are strictly followed by all the Departments and suitable steps are taken to check/discourage recurrence of such lapses in future.

Yours faithfully,

Sd/-
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 15/32/2009-3B&C

Dated, Chandigarh, the 29th April, 2009

A copy is forwarded to the Accountant General (Audit) Haryana, Chandigarh for information.

Sd/-
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Govt. Haryana for necessary action.

Sd/-
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt., Haryana.

No. 15/32/2009-3B&C

Dated, Chandigarh, the 29th April, 2009

A copy is forwarded to all the concerned branch Officers/Superintendents in FD for

information and necessary action.

Sd/-
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the concerned Branch Officers/
Superintendents in Finance Department.

U.O. No. 15/32/2009-3B&C

Dated: 29th April, 2009.

No. 15/32/2009-3B&C

From

Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments and Commissioners of Divisions,
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 29th April, 2009.

Subject : Instructions regarding : Losses/Suspected embezzlement losses and wasteful expenditure on account of undue favour to contractors etc.

Sir,

I am directed to invite your attention to the rules 2.10 (a), 2.10 (b) (2) and 2.33 of PFR Vol. - I where the following has been clearly laid down that :-

"Every Government employee incurring or sanctioning expenditure from the revenues of the State should be guided by high standards of financial propriety. Each Head of Department is responsible for enforcing financial order of strict economy at every step. He is responsible for the observance of all financial rules and regulations both by his own office and by subordinate disbursing offices. Among the principles on which emphasis is generally laid are the following :-

- (1) Every Government employee is expected to exercise the same vigilance in respect of expenditure incurred from public money as a person of ordinary prudence would exercise in respect of the expenditure of his own money.
- (2) The expenditure should not be prima facie more than the occasion demands.
- (3) Money borrowed on the security of allocated revenues should be expended on those objects only for which money is borrowed.
- (4) No authority should exercise its powers of sanctioning expenditure to pass an order which will be directly or indirectly to its own advantage.
- (5) Government revenues should not be utilized for the benefit of a particular person or section of the community unless :-
 - (i) the amount of expenditure involved is insignificant, or
 - (ii) a claim for the amount could be enforced in a court of law, or
 - (iii) the expenditure is in pursuance of a recognized policy or custom.
- (6) No authority should sanction any expenditure which is likely to involve, at a later date, expenditure beyond its own powers of sanction.
- (7) The amount of allowances, such as traveling allowance, granted to meet expenditure of a particular type, should be so regulated that the allowances are not on the whole the sources of profit to the recipients."

"that necessary funds to cover the charge exist, that expenditure does not exceed these funds, that the authority incurring the expenditure will be responsible for any excess over the sanctioned funds and that expenditure in anticipation of funds is incurred only in authorized cases."

"Every Government employee should realize fully and clearly that he will be hold personally responsible for any loss sustained by Government through fraud or negligence on his part and that he will also be held personally responsible for any loss arising from fraud or negligence on the part of any other Government employee to the extent to which it may be shown that he contributed to the loss by his own action or negligence."

It has come to the notice of the State Government that the no. of cases of losses, Suspected embezzlement losses and wasteful expenditure on account of undue favour to contractors, excess/avoidable payments, blocking of funds, etc. is on the increase in various departments. The State Government takes a very serious view of these lapses on the part of individuals as well as departments involved and therefore, request you to kindly ensure that the Financial Rules and Regulations laid down by the State Government in this behalf are strictly followed by all the Departments and suitable steps are taken to check/discourage recurrence of such lapses in future.

Yours faithfully,

Sd/-

Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 15/32/2009-3B&C

Dated, Chandigarh, the 29th April, 2009

A copy is forwarded to the Accountant General (Audit) Haryana, Chandigarh for information.

Sd/-

Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Govt., Haryana for necessary action.

Sd/-

Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt., Haryana.

No. 15/32/2009-3B&C

Dated, Chandigarh, the 29th April, 2009

A copy is forwarded to all the concerned branch Officers/Superintendents in FD for information and necessary action.

Sd/-

Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the concerned Branch Officers/
Superintendents in Finance Department.

U.O. No. 15/32/2009-3B&C

Dated : 29th April, 2009.

No. 46/1/2007-WM(6)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Head of Departments,
Commissioner of divisions,
All Deputy Commissioners & S.D.Os (C) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 30th April, 2009

Subject : Grant of interest free advance to Government employees for the purchase of wheat during the year 2009-2010.

Sir,

With reference to subject noted above, I am directed to say that the State decided to grant an interest free advance of Rs. 7000/- (Rs. Seven thousand only) to Haryana Government employees in the State who wish to purchase wheat for their own/their families consumption during the year 2009-2010 is as under :-

Sr. No.	Category	Admissibility Conditions	Admissibility limit of Advance and Installments of Recovery.
1.	Wheat Advance	All Group "D" employees & Group "C" employees getting Basic Pay + DP upto Rs. 7000/- in pre-revised scale.	Rs. 7,000/-, recoverable in not more than 10 Installments.

2. The advance will be admissible to permanent/temporary regular employees only. The advance will be sanctioned by the Drawing & Disbursing Officers concerned who would, in the case of temporary employees, allow advance on the basis of a surety to their satisfaction so that it is fully secured and its recovery is ensured from the loanee before the close of the financial year 2009-10.

3. The following conditions should be observed in sanctioning this loan :-

- (i) A certificate may be obtained within one month of the drawal of the advance from the loanee to the effect that he has utilized the loan for the purchase of wheat.
- (ii) The officer concerned, before sanctioning the advance, should satisfy himself that the incumbent will continue in service until full recovery of the total amount of advance is effected.
- (iii) These orders will cease to operate after the 31st May, 2009.
- (iv) The recovery of the first installment of the advance should preferably be made from the pay for the month of May, 2009.

- (v) The advance should not be granted to those employees who are on deputation to other Govt./Corporations and Local Bodies etc.
- (vi) The advance will not be admissible to work charged, contractual and daily wages employees.
- (vii) Where both husband and wife are employed, the wheat advance should be allowed to only one of them.

4. It is requested that the schedule of recoveries should be attached with each pay bill in the proforma enclosed. It is also requested that the detailed accounts of the recoveries of the advance should be maintained by the Drawing and Disbursing Officers which should be reconciled with the office of the Accountant General, Haryana (A&E) every month.

5. The expenditure incurred on the grant of wheat advance may be communicated to the Finance Department (in Ways & Means Br.) by the Head of Departments by 30.06.2009 positively in the enclosed Performa.

6. The expenditure may be debited to the Major Head, "7610-Loan to Govt. Servants. etc - 800 - Other Advances (99) Advances for purchase of Foodgrains - 50 - Advances (Non - Plan). The recoveries made may be credited to the corresponding receipt head i.e." 7610 - Loans to Govt. Servants etc. 800 - Other Advances - (99) Advance for Purchase of Foodgrains - 50 - Advances (Receipt).

Yours faithfully,

Sd/-

(K. K. Grover)

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 46/1/2007/WM(6)

Dated, Chandigarh, the 30th April, 2009.

A copy is forwarded to the Accountant General (A&E) and Audit, Haryana, Chandigarh with 20 spare copies for information and necessary action.

2. The expenditure will be debited against grant No. 25 under Major Head "7610 - Loans of Govt. Servants - etc. 800 - Other Advances - (99) Advances for purchases of Foodgrains - 50 Advances (Non - Plan)".

3. Detailed accounts of recoveries will be maintained by the Drawing and Disbursing Officers.

No. 46/1/2007/WM(6)

Dated, Chandigarh, the 30th April, 2009.

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers, of Haryana at Chandigarh/Delhi and in Haryana with the request to entertain sanctions upto the date given in the letter i.e. 31.5.2009 may please be strictly followed and no bill be passed after 31.5.2009. The payment made on the basis of the sanction issued by the departments concerned would be treated as payment authority in relaxation of Rule 4.113 of S.T.R. Vol. I.

Sd/-

(K. K. Grover)

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Copies are forwarded to :-

The Financial Commissioner & Principal Secy. to Govt. Haryana, Revenue Department.

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Govt. Haryana;
for information and necessary action.

Sd/-

(K. K. Grover)

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Revenue Department.
All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt., Haryana.

No. 46/1/2007/WM(6)

Dated, Chandigarh, the 30th April, 2009.

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I, II & III/Officer on Special Duty I, II & III/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secys./Deputy Chairman, Planning Board for the information of Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy Chairman, Planning Board, Haryana.

Sd/-

(K. K. Grover)

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I, II & III/
Officer on Special Duty I, II & III/Sr. Secretaries/Secretaries/
Private Secretaries to the Chief Minister/Ministers/State Ministers/
Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy Chairman,
Planning Board, Haryana.

U.O. No. 46/1/2007/WM(6)

Dated, Chandigarh, the 30th April, 2009.

No. 46/1/2007/WM(6)

Dated, Chandigarh, the 30th April, 2009.

A copy is forwarded to the following for information :-

Managing Director of all Boards/Corporations in Haryana.
Vice Chancellors of all the Universities/Director Medical College in Haryana.
Computer-in-Charge, Computer Cell, Finance Department, Haryana.
Record Section, Finance Department with 50 spare copies.

Sd/-

(K. K. Grover)

Under Secretary Finance,
for Financial Commissioner & Principal Secretary to Govt.,
Haryana, Finance Department.

PROFORMA

Name of Department	Name of Office	Drawing and Disbursing Officer	Amt. of wheat adv. to employees
1	2	3	4

SCHEDULE OF RECOVERIES

S. No.	Name & Designation of employees	Total amount of advance	Recoveries upto last month	Amount of advance recovered in this bill	Total amount recovered upto date	Balance	Remarks
1	2	3	4	5	6	7	8

***These instructions have been withdrawn vide
even No. dated 12/14.05.2009***

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

Order

No. 1/83/2008-1PR(FD)

Dated: 4th May, 2009

In exercise of the power vested in him by virtue of rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and rule 28 of the Haryana Civil Services (Assured Career Progression) Rules, 2008, the Governor of Haryana is pleased to prescribe the following conditions to be followed while regulating the date of annual increment :-

1. Wherever, as an implication of the application of the existing provisions of CSR/other instructions/Rules/Regulations etc., the date of annual increment happens adjusted to a date otherwise than the 1st July, the following process shall be followed :-
 - (i) The 'next increment' on the said readjustment of the date of increment shall be granted strictly in terms of the implication of the existing provisions of CSR/other instructions/Rules/Regulations, etc.
 - (ii) In all such cases where the date of increment so determined in Terms of Condition (i) above happens to be a date other than 1st July, the immediately following next increment after the grant of increment in terms of condition (i) above will be eligible to be granted on the immediately succeeding 15th July after the grant of increment in terms of condition (i) above irrespective of the length of eligible service towards earning the next increment in the intervening period between the readjusted date of grant of increment in terms of condition (i) above and the said 'immediately succeeding 1st July after the grant of increment in terms of condition (i) above'.
2. In case of every such employee, where the date of increment so determined in terms of condition in sub para (i) of para 1 above happens to be 1st July, there would be no change in the existing system.
3. These instructions shall be deemed to have taken effect with effect from 1.1.2006.
4. These instructions should be brought to the notice of all concerned for strict compliance.

AJIT M. SHARAN
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action at their
end :-

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Departments in Haryana.
All the Divisional Commissioners in Haryana.
All the Deputy Commissioners in Haryana.

Sd/-
Deputy Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.).

No. 2/47/2008-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated Chandigarh, the 11th May, 2009

**Subject : Defined Contributory Pension Scheme of the State Government –
Regarding Registration of subscriber for allotment of PRAN.**

I am directed to invite your attention towards Finance Department letter No. 1/1/2004-1Pension, dated 4-12-2008 vide which revised guidelines were issued for implementation of Defined Contributory Pension Scheme.

2. Now, it has been brought to the notice of Finance Department by CRA-NSDL (New Pension Scheme) that on the issue of registration of DDOs and registration of subscribers for allotment of PRAN (Permanent Retirement Account Number) some discrepancies have been noticed. Due to these discrepancies, the process of registration of PRAN is unnecessary delayed. The list of discrepancies is appended with this letter.

3. All Drawing & Disbursing Officers working under your kind control may please be directed for strict compliance and sending the subscriber forms at the earliest to the concerned Treasury Officers/Assistant Treasury Officers after removing all discrepancies as pointed out by the CRA vide Annexure-I.

4. It is further informed that Account No. 620010110003096 in the name of "Haryana NPS Trust A/c" has been opened at Chandigarh Branch of Bank of India at Sector-17-B, Chandigarh. The employees contributions towards New Pension Scheme as well as matching contributions will be remitted through R.T.G.S. by the respective District Treasury Officers (IFSC Code-BKID0006200).

5. Receipt of these instructions may be acknowledged.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

U.O. No. 2/47/2008-1Pension

Dated, Chandigarh, the 11-5-2009

A copy is forwarded for information and necessary action to :-

All the Financial Commissioners & Principal Secys. to Government,
Haryana.

All Administrative Secretaries to Government, Haryana.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to
Government, Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 2/47/2008-1Pension

Dated, Chandigarh, the 11-5-2009

Endst. No. 2/47/2008-1Pension

Dated, Chandigarh, the 11-5-2009

A copy is forwarded to Accountant General (A&E) Haryana, Chandigarh for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/47/2008-1Pension

Dated, Chandigarh, the 11-5-2009

A copy alongwith 100 spare copies is forwarded to the Director, Treasury & Accounts, Haryana, Chandigarh for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/47/2008-1 Pension

Dated, Chandigarh, the 11-5-2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers and immediately compliance of instructions.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/47/2008-1Pension

Dated, Chandigarh, the 11-5-2009

A copy is forwarded to Sh. Amit Sinha, Head-CRA, National Security Depositors Ltd., 4th Floor, 'A' Wing, Trade World, Kamla Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 in reference to his letter No. AS/MK/2009/2346 dated 15-4-2009 for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/47/2008-1Pension

Dated, Chandigarh, the 11-5-2009

A copy is forwarded to Sh. N.K. Tiwari, Deputy Zonal Manager, Bank of India, Regional Office, Sector- 17-C, Chandigarh in reference to his letter No. ZOCHD: OPR: SKG: 071 dated 27-4-2009 for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/47/2008-1Pension

Dated, Chandigarh the 11-5-2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Discrepancies observed in Subscriber registration form

1. Many instances were observed where the Subscriber has overwritten the signature. The signature should be clear as the same will appear on the PRAN card.
2. Signature appearing outside the box provided in the form. Please note that full signature should be within the box provided. Please note that part of the signature inside the box only will be scanned in the system and will appear on the PRAN card.
3. Many instances were observed where the photograph provided in the form is black and white.
4. Full name written in the field of 'First Name'. Name has to be written as per fields provided i.e. 'First Name', 'Middle Name' and 'Last Name' (i.e. surname).
5. Employment details provided are incomplete.
6. Date of joining mentioned is prior to 01/ 01/ 2006.
7. The Subscribers' seem to have provided different present address and permanent address in the form but have also ticked the option 'same as above' also.
8. Pin Codes have not been mentioned in Subscribers' Bank details by subscriber.
9. MICR Codes have been mentioned incorrectly in Subscribers' Bank details Subscriber.
10. Bank account type (i.e. Savings or Current) have not been mentioned. If the Subscriber mentions Bank details, all the fields except the MICR code become mandatory. If bank details are incomplete, then the bank details mentioned in the form shall be rejected.
11. Relationship with the nominee not mentioned by the Subscriber
12. Subscriber has provided details of minor nominee without date of birth and Guardian details.
13. Subscriber has provided three nominations, however, entire 100% share has been given to one nominee.
14. Nominee is major but date of birth also provided. Date of birth of nominee is required only if the nominee is minor.
15. Subscriber has provided nomination (minor/major) without mentioning conditions rendering nomination invalid. If nomination details are incomplete, then the nomination details mentioned in the form will be rejected.

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

Order

No. 1/83/2008-1PR(FD)

Dated, Chandigarh, the 12th/14th May, 2009

The Government order issued vide No. 1/83/2008-1PR(FD), dated 4-5-2009 is hereby withdrawn.

Ajit M. Sharan
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government Haryana.
Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Departments in Haryana.
All the Divisional Commissioners in Haryana.
All the Deputy Commissioners in Haryana.

Sd/-
Deputy Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the officers/Deputy Secretaries/Under Secretaries/Superintendents of Finance Department.
In Charge, Computer Cell (FD) .

URGENT – TIME BOUND COMPLIANCES REQUIRED

Subject : Undertaking in house exercise to analyse the expenditure on POL — vehicles owned by the Government Departments/Agencies wholly or substantially owned and controlled by the Government of Haryana.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. As they are aware, since past few years, the Government encouraged acquisition of high end, high value and more fuel efficient automobile vehicles as replacement to cheaper, but otherwise relatively fuel inefficient, models under the hope that the additional financial commitment at the time of acquisition would be adequately offset by subsequent low recurring running and maintenance cost as invariably claimed by the manufacturers and experienced by the private users. They are also aware that since the month of January, 2009, there has been a steep fall in the prices of POL products (by 20% to 25%). However, they would be surprised to share the experience at the macro levels where in financial terms there hardly has been any reduction in demand/expenditure on account of expenses on POL, whereas it was expected that the fall on account of POL expenditure should have been by 50% to 62.5% and 20% to 25% for Petrol and Diesel driven vehicles respectively. [The composite implication of factors like the manufacturer claimed average mileage being about twice (14 to 16 km a liter) in case of high value cars as against the obtained mileage (7 to 8 km a liter) for traditional Ambassador models and a steep fall by 25 and 20 percents in the prices of Petrol and Diesel respectively.]

2. This highly anomalous outcome gives a serious cause of concern to the Government and accordingly it has been decided to cause a comprehensive analysis to be conducted on the performance of individual vehicles urgently as per the pro forma appended to this U.O. The durational frame of analysis would be on the 'past one year or since the acquisition of the vehicle, whichever is less,' basis and up to the period ending on 31.3.2009.

3. Such an analysis is requested to be conducted at the level of the Administrative Secretaries as it would give them an immediate assessment of variations taking place within their respective domain as well. The PSUs wholly and substantially owned and controlled by the Government of Haryana through the respective Administrative Departments should also be made subject to such a comprehensive analysis at the level of the Administrative Secretaries. It need to be taken into consideration that it is the responsibility of the individual officers to whom the vehicle is assigned or, as the case may be, of the Pool Controlling Officer at whose disposal the vehicle assigned in the Pool is placed to ensure that the mileage obtained in the Log Books of the vehicles are checked periodically and inconsistencies, if any, are promptly enquired into and addressed suitably.

4. Whereas such of the obvious inconsistencies that are noticed as a consequence of said comprehensive analysis at the level of Administrative Secretaries must be addressed at their level urgently, a comprehensive report alongwith the information sought in the pro forma appended to this U.O. must be sent to the F.D. in such a way so as to reach the Budget and Committee Branch in the F.D. on or before the 15th June positively. To understand the seriousness of concern in Government on this matter, it need to be borne in mind clearly that in the absence of such a report of comprehensive analysis reaching the F.D. before the deadline, the POL authorisation for the Second Quarter (1st July to 30th September) may not be issued by the F.D. for the defaulting departments. Needless to clarify that for the said consequence the responsibility shall rest with the defaulting department alone. The Administrative Secretaries may also device and send suitable direction from the Government to the concerned PSUs on similar pattern for failing to adhere to the requirements/deadlines.

5. In this background, the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake all the required appropriate measures to ensure that the requirements and objectives of these instructions are understood clearly by all concerned and are followed in letter and spirit while meeting the deadlines.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 5/4/2009-1B&C

Dated : 19th May, 2009

Endst. No. 5/4/2009-1 B&C

Dated : 19.5.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/ Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in the State.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

Contd...
Encl.

PROFORMA 'A'

1. Name of Department/PSU :
2. Number of Vehicles as on 31.3.2009 :
of which

(i) Number of Petrol Run Vehicles :

SUMMARY OF PERTOL DRIVEN VEHICLES

Sr. No.	Manufacturer Model	No. of Vehicles	Avg. Mileage claimed by manufacturer	Cumulative Mileage 'logged In' (in terms of para 2 of instruction)	Cumulative Liters of Petrol pumped in during the period under analysis	Obtained Avg. Mileage Per liter
1	2	3	4	5	6	7
1.						
2.						
3.						
4.						

(ii) Number of Diesel Run Vehicles

SUMMARY OF DIESEL DRIVEN VEHICLES

Sr. No.	Manufacturer Model	No. of Vehicles	Avg. Mileage claimed by manufacturer	Cumulative Mileage 'logged In' (in terms of para 2 of instruction)	Cumulative Liters of Diesel Pumped in during the period under analysis	Obtained Avg. Mileage Per liter
1	2	3	4	5	6	7
1.						
2.						
3.						
4.						

PROFORMA 'B'

1. Name of Department/PSU :
 2. Number of Petrol Driven Vehicles :

DETAILED ANALYSIS OF PETROL DRIVEN VEHICLES

(While filling in the details, list according to the sequence of Manufacturer Model exhausting all the vehicles in any model first before switching to the next model)

Sr. No.	Registration Number of Vehicle	Manufacturer Model	The designation of Officer to whom attached/Pool Vehicle	Cumulative Mileage 'logged In' (in terms of para 2 of instruction)	Cumulative Liters of Petrol Pumped in during the period under analysis	Obtained Avg. Mileage Per liter
1	2	3	4	5	6	7
1.						
2.						
3.						
4.						

3. **Number of Diesel Driven Vehicles :**

DETAILED ANALYSIS OF DIESEL DRIVEN VEHICLES

(While filling in the details, list according to the sequence of Manufacturer Model exhaust the vehicles in any model first before switching to the next model)

Sr. No.	Registration Number of Vehicle	Manufacturer Model	The designation of Officer to whom attached/Pool Vehicle	Cumulative Mileage 'logged in' (in terms of para 2 of instruction)	Cumulative Liters of Diesel Pumped in during the period under analysis	Obtained Avg. Mileage Per liter
1	2	3	4	5	6	7
1.						
2.						
3.						
4.						

Note : Before finalising the reports, consistency between Proforma 'A' and 'B' must be cross checked carefully.

PROFORMA 'C'**Name of Department/PSU :****COMPARATIVE ANALYSIS OF PETROL DRIVEN VEHICLES FOR
FOURTH QUARTER 2008-2009**

(While filling in the details, list according to the sequence of Manufacturer Model exhausting all the vehicles in any model first before switching to the next model)

Sr. No.	Registration Number of Vehicle	Manufacturer Model	The designation of Officer to whom attached/ Pool Vehicle	Cumulative Mileage 'logged in' (in terms of para 2 of instruction)	Monthly Average with reference to col. 5.	Cumulative Mileage 'logged in' (between 1.1.2009 to 31.3.2009)	Monthly Average with reference to col. 7.
1	2	3	4	5	6	7	8
1.							
2.							
3.							
4.							

**COMPARATIVE ANALYSIS OF DIESEL DRIVEN VEHICLES FOR
FOURTH QUARTER 2008-2009**

(While filling in the details, list according to the sequence of Manufacturer Model exhausting all the vehicles in any model first before switching to the next model)

Sr. No.	Registration Number of Vehicle	Manufacturer Model	The designation of Officer to whom attached/ Pool Vehicle	Cumulative Mileage 'logged in' (in terms of para 2 of instruction)	Monthly Average with reference to col. 5.	Cumulative Mileage 'logged in' (between 1.1.2009 to 31.3.2009)	Monthly Average with reference to col. 7.
1	2	3	4	5	6	7	8
1.							
2.							
3.							
4.							

No. 4/4(3)/98-2FR/1176

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Chandigarh, the 20th May, 2009

To

All Heads of Departments,
All Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Interest on arrear of Sixth Pay Commission deposited by Government servants in GPF Account.

Sir,

Vide Para 14 of Finance Department Notification No. CSR/Const./Article 309/08 dated 30-12-08, the arrears of pay due to revision of pay scales shall be paid in cash. Now in this context, the Govt. has further decided that if a Govt. employees wishes to deposit his arrear in his GPF account he may be permitted to do so. However, this facility can be availed only when the arrears are not drawn in cash at the first place. When arrear are first drawn in cash and subsequently cash equivalent to arrears are proposed to be deposited in GPF afresh, the existing conditions would apply as if cash was being deposited in GPF. The amount of arrear deposited will earn interest and such interest will be payable from the date of crediting the pay arrear in the GPF account.

Yours faithfully,

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/4(3)/98-2FR/1176

Dated, Chandigarh, the 20th May, 2009

A copy is forwarded for information and necessary action to the :-

Accountant General (A&E), and Audit Flagman, Chandigarh.
The Director, HIPA, Gurgaon.
The Director, Treasuries & Accounts, Haryana, Chandigarh.
Principal Account Training Institute, Haryana, Panchkula.
Treasury Officers, Haryana, Chandigarh/Tees Hazari Court, Delhi.
Incharge, Computer, Cell (F.D.) 7th Floor, Haryana Civil Secretariat for
placing these orders on FD's website.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy, is forwarded to all the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries to Govt., Haryana.
All Administrative Secretaries to Govt., Haryana.

No. 4/4(3)/98-2FR/1176

Dated, Chandigarh, the 20th May, 2009

A copy each is forwarded to the Principal Secretaries/Additional Principal Secretary I, II/Officers on Special Duty I, II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Minister of State/Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy Chairman Planning Board for the information of Chief Ministers/Minister/ Ministers of State/Chief Parliamentary Secretary/Parliamentary Secretaries/Deputy chairman Planning Board, Haryana.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I, II/
Officers on Special Duty I, II/Senior Secretaries/Secretaries/
Private Secretaries to the Chief Minister/Minister/Minister of
State/Chief Parliamentary Secretary/Parliamentary Secretaries/
Deputy Chairman Planning Board, Haryana.

No. 4/4(3)/98-2FR/1176

Dated, Chandigarh, the 20th May, 2009

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

Office Memorandum

No. 4/7/99-2FR/1315

Dated, Chandigarh, the 26th May, 2009

To

All Heads of Departments, Commissioner of Divisions,
All Deputy Commissioners and
Sub Divisional Office's (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Subject : Grant of Dearness Relief to State Government Pensioners/Family Pensioners – Revised rates effective from 1-1-2009.

Sir/Madam,

I am directed to invite a reference to Finance Department circular letter No. 2/51/2008-1Pension, dated 17-4-2009 on the subject noted above and to say that the Governor of Haryana is pleased to revise the rates for the Dearness Relief to the pensioners/family pensioners of the Government of Haryana, on unrevised and revised pension/family pension with effect from 1st January, 2009 in the Manner as given below :-

(A) Rates of D.R. on revised pension/family pension

Date from which payable	Rate of Dearness Relief per month
1-1-2009	22% of Pension/ Family Pension.

(B) Rates of D.R. on un-revised pension/family pension.

Date from which payable	Rate of Dearness Relief per month
1-1-2009	64% of Pension/Family Pension.

2. All other conditions for payment of Dearness Relief to Pensioners/Family Pensioners on revised/unrevised pension/family pension contained in referred instructions No. 2/51/08-1Pension dated 17-4-2009.

3. Copy of these orders is also available on the website which can be downloaded from the site, www.finhry.gov.in.

Yours faithfully,

Sd/-

(K. K. Grover)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 2/25/2009-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 3rd June, 2009

Subject : Implementation of Government decision on the recommendation of the Sixth State Pay Commission – Regarding floor ceiling of pension clarification thereon.

Sir,

I am directed to refer to the subject cited above and to say that in pursuance of Government's decision the Haryana Civil Services (Revised Pension) Part-I and II Rules, 2009 have been framed w.e.f. 1.1.2006 for revision of pension and other pensionary benefits and have been issued by the Finance Department vide No. 2/51/2008-1Pension, dated 17.4.2009. References have been received in the Finance Department for seeking clarification on the issue of floor ceiling of Rs. 3500 as mentioned in the notification. The position is clarified as under :-

Whether in case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 3500.00 shall apply to the total of all pensions taken together or the floor ceiling of Rs. 3500/- will apply individually to the civil and military pension.	It is clarified that in the case of pensioners in receipt of civil and military pension, the floor ceiling of Rs. 3500.00 will not apply to the two pensions taken together and the individual pension will be governed by respective Pension Rules. Accordingly, the floor ceiling of Rs. 3500/- will apply individually to the civil and military pension. The provision of Rule 11 & 12 of Haryana Civil Services (Revised Pension) Part I may be treated to have been modified to this extent.
---	--

Yours faithfully,

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded for information and necessary action to :-

All the Financial Commissioners & Principal Secys. to Government,
Haryana
All Administrative Secretaries to Government Haryana.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy alongwith 50 spare copies is forwarded to Accountant General (A&E) Haryana, Chandigarh for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy alongwith 50 spare copies is forwarded to the Director, Treasury & Accounts, Haryana, Chandigarh for information and necessary action. He is requested to endorse these instructions to all Treasury Banks disbursing Pension/Family Pension.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy is forwarded to State Bank of India, Centralised Pension Processing Centre, SCO No. 27-28, Top Floor, Sector 7-C, Chandigarh with reference to this letter Note No. CPPC/RB/337 dated 15.5.2009 for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 2/25/2009-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 3rd June, 2009

Subject : Implementation of Government decision on the recommendation of the Sixth State Pay Commission – Regarding floor ceiling of pension clarification thereon.

Sir,

I am directed to refer to the subject cited above and to say that in pursuance of Government's decision the Haryana Civil Services (Revised Pension) Part-I and II Rules, 2009 have been framed w.e.f. 1.1.2006 for revision of pension and other pensionary benefits and have been issued by the Finance Department vide No. 2/51/2008-1Pension, dated 17.4.2009. References have been received in the Finance Department for seeking clarification on the issue of floor ceiling of Rs. 3500 as mentioned in the notification. The position is clarified as under :-

<p>Whether in case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 3500.00 shall apply to the total of all pensions taken together or the floor ceiling of Rs. 3500/- will apply individually to the civil and military pension.</p>	<p>It is clarified that in the case of pensioners in receipt of civil and military pension, the floor ceiling of Rs. 3500.00 will not apply to the two pensions taken together and the individual pension will be governed by respective Pension Rules. Accordingly, the floor ceiling of Rs. 3500/- will apply individually to the civil and military pension. The provision of Rule 11 & 12 of Haryana Civil Services (Revised Pension) Part I may be treated to have been modified to this extent.</p>
--	---

Yours faithfully,

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded for information and necessary action to :-

All the Financial Commissioners & Principal Secys. to Government, Haryana.
All Administrative Secretaries to Government Haryana.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy alongwith 50 spare copies is forwarded to Accountant General (A&E) Haryana, Chandigarh for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy alongwith 50 spare copies is forwarded to the Director, Treasury & Accounts, Haryana, Chandigarh for information and necessary action. He is requested to endorse these instructions to all Treasury Banks disbursing Pension/Family Pension.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy is forwarded to State Bank of India, Centralised Pension Processing Centre, SCO No. 27-28, Top Floor, Sector 7-C, Chandigarh with reference to this letter Note No. CPPC/RB/337 dated 15.5.2009 for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/25/2009-1Pension Dated, Chandigarh, the 3rd June, 2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-

Under Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

IMMEDIATE
DATE BOUND

Subject : Weeding out the continuing redundant object head of accounts in the Budget.

Will all the Finance Commissioners & Principal Secretaries/Administrative Secretaries to Govt. Haryana kindly refer to Finance Department U.O. No. 28/5/2009-1B&C, dated 16.1.2009 on the subject noted above?

2. It is intimated that Finance Department intends to weed out the continuing redundant object head of accounts. A comprehensive list of all such heads upto the object head is appended herewith for ready reference. They are, therefore, requested that comments on the object heads pertaining to their departments may be offered within 15 days failing which it will be presumed that they have nothing to say in this regard and Finance Department would be at liberty to take further necessary action in the matter.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners and Principal Secretaries/
Administrative Secretaries to Govt., Haryana.

U.O. No. 28/5/2009-1B&C

Dated 4th June, 2009.

No. 1/1/2004-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of the Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 5th June, 2009

Subject : Monitoring the work of New Pension Scheme.

Sir,

I am directed to invite your attention towards Finance Department letter No. 1/1/2004-1Pension dated 4-12-2008 vide which guidelines for implementation of Defined Contributory Pension Scheme have been issued.

2. It is observed that work of allotment of PRAN has already been started by the National Securities Depository Limited (CRA) and deductions towards New Pension Scheme have also commenced from the month of April, 2009 by some Drawing & Disbursing Officers by submitting pay bills in terms of the New Pension Scheme. Most of the Drawing & Disbursing Officers will start submitting pay bills in the New Pension Scheme from the month of May, 2009.

3. The Instructions were issued by the Finance Department vide letter No. 2/47/2007-1Pension dated 26-2-2009 that arrears towards New Pension Scheme for the period from 1-1-2006 to 31-12-2008 may be recovered from the first installment of 40% aggregate arrears on account of revision of pay scales and the amount may be kept in a separate account by Drawing and Disbursing Officers. This amount was to be transferred to the Trustee Bank through concerned Treasury Officer after allotment of PRAN.

4. It is now decided that Drawing and Disbursing Officers may deposit the amount of arrears of New Pension Scheme (if drawn at the time of payment of 40% arrear of revision of pay scales) under the Major Head-8342-Other Deposits through Treasury Challan (giving complete description of the Head of account) in respect of subscribers whose PRANs have already been allotted by the National Securities Depository Limited (CRA). Thereafter, Drawing and Disbursing Officers/Heads of offices will submit the schedule (I&II) alongwith Challan duly deposited in the concerned Treasury Bank to the Treasury Officer concerned alongwith a forwarding letter. In case of Drawing and Disbursing Officers attached with Sub Treasuries, they may submit their documents to the Assistant Treasury Officer concerned and Assistant Treasury Officer will submit the schedules and challans to the Treasury Officer alongwith consolidated details.

5. After receipt of information as in Para-4 from the Drawing and Disbursing Officers/Head of offices/Assistant Treasury Officer, the Treasury Officer will prepare a bill of

Government contribution on Pension Form mentioning "NPS-Government Matching Contribution" and filling the relevant column only debiting the amount under Major Head-2071-Pensions and Other Retirement Benefits (complete head of account to be mentioned as per FD's instructions dated 4.12.2008). The matching contribution will be equivalent to the amount of contribution deposited by the subscriber towards New Pension Scheme and as per details provided by the concerned Drawing and Disbursing Officers as per Para-4 above.

6. The amount of subscription by the subscribers will be credited to major head 8342-Other Deposits By Book Transfer as schedule attached with the bill and amount of Government Matching Contribution as para-5 above will be credited by book transfer under Major Head-8342-Other Deposit thereby passing a bill of "nil" amount by the Treasury Officer.

7. The Treasury Officers will upload the data on the site of National Securities Depository Ltd. and obtain transaction I.D. Thereafter, a consolidated cheque for the subscriber contribution and Government Matching Contribution towards NPS as in para-5 above will be prepared by Treasury Officer debiting the amount under Major Head-8342-Other Deposits and the same shall be passed in favour of Bank of India (Trustee Bank). The cheque alongwith transaction I.D. generated electronically from the CRA site(NSDL) will be sent to the concerned Treasury Bank for onward transfer of the amount through R.T.G.S. and endorsing the cheque for crediting the amount in favour of Bank of India in the Account No. 620010110003096. This account is in the name "Haryana NPS Trust Account" opened at Zonal Office of Bank of India, SCO No. 81-82 Bank Square, Sector 17-B, Chandigarh-160017.

8. The other instructions relating to implementation of New Pension Scheme will remain the same and shall be governed mainly as per FD's policy guidelines issued on 4.12.2008. However, procedure for preparation of bill and transfer of amount as prescribed in para-5,6 & 7 may be followed by Treasury Officers for deposit of monthly contributions towards new Pension Scheme.

9. The Treasury Officers will maintain all records pertaining to New Pension Scheme i.e. Schedules received from Drawing and Disbursing Officers, deposit challans received from Drawing and Disbursing Officers as mentioned above, electronic data (soft copies) forwarded to CRA, Trustee Bank etc.

Yours faithfully,

Sd/-

Under Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded for information and necessary action to :-

All the Financial Commissioners & Principal Secys. to Govt., Haryana.
All Administrative Secretaries to Government Haryana.

Sd/-

Under Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to Govt., Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 1/1/2004-1Pension

Dated, Chandigarh, the 5-6-2009

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 5-6-2009

A copy alongwith 100 spare copies is forwarded to Accountant General (A&E) Haryana, Chandigarh for information and necessary action.

Sd/-
Under Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 5-6-2009

A copy alongwith 100 spare copies is forwarded Director, Treasury & Accounts, Haryana, Chandigarh for information and necessary action.

Sd/-
Under Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 5-6-2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers for immediately compliance of instructions.

Sd/-
Under Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 5-6-2009

A copy is forwarded to Sh. Amit Sinha, Head-CRA, National Security Depositors Ltd.,4th Floor, 'A' Wing, Trade World, Kamla Mills Compound, Senapati Bapai Marg, Lower Parel, Mumbai-400013 for information and necessary action.

Sd/-
Under Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 5-6-2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-
Under Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

MOST IMMEDIATE
DATE BOND

No. 1/12/91-WM(4)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of Departments in Haryana State.
All the Commissioners of Divisions in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.
All District & Session Judges in Haryana State.

Dated, Chandigarh, the 10th June, 2009

Subject : Reconciliation of figures under the Major Head, "0049-Interest Receipts".

Sir,

I am directed to invite your attention to the Finance Department letter issued vide No. 1/12/91-WM(4), dated 30-01-2009 on the subject noted above and to say again that despite repeated instructions issued by the Finance Department from time to time, some of the departments are not paying desired attention towards reconciliation of figures under the Major Head "0049-Interest Receipts with the office of Accountant General, Haryana. As you know Loans and Advances are sanctioned/disbursed by the Heads of Departments on the earmarking of advances to the concerned employees by the Finance Department (Ways and Means Branch) and recovery of interest of Loans and Advances is booked by your office under the Head "0049. As per report of Accountant General, Haryana, reconciliation of interest under above referred Head from April, 2008 to March, 2009 has not been initiated by your respective departments.

2. They are, therefore, again requested to ensure that the reconciliation work pertaining to D.D.O.'s under your control must be initiated and completed on priority basis immediately under intimation to the Finance Department (in Ways & Means Branch).

3 This may be treated as Most Urgent.

Yours faithfully,

Sd/-
Superintendent Ways and Means,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 6/83/2008-4PR(FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana,
Commissioner, Ambala, Hisar, Gurgaon & Rohtak Divisions,
All the Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 10th/12th June, 2009

Subject : Grant of benefit of Adhoc Service for the purpose of additional increment(s) to Group C & D employees on completion of 8 and 18 years regular satisfactory service.

Ref : This department instructions No. 6/16/2001-3PR(FD), dated 15.03.2002 and No. 1/35/2002-1PR(FD) dated 23.04.2003.

Sir,

I am directed to refer to the subject captioned above and to say that the instructions bearing No. 6/16/2001-3PR(FD), dated 15.03.2002 and clarificatory letter No. 1/35/2002-1PR(FD), dated 23.04.2003 were challenged before the Hon'ble High Court of Punjab & Haryana through the following CWPs :-

1. CWP No. 15555 of 2003 - Sheela Devi & others V/s State of Haryana.
2. CWP No. 15055 of 2003 - Badal Singh V/s State of Haryana.
2. While disposing a bunch of CWP's in main CWP No. 15555 of 2003 - Sheela Devi and others V/s State of Haryana, the Hon'ble Division Branch considered various judgments of Hon'ble Apex Court including the following :-
 - (i) State of Haryana V/s Haryana Veterinary and AHTS Association.
 - (ii) State of Punjab V/s Gurdeep Kumar Uppal.
 - (iii) Bharat Singh & ors V/s State of Haryana & ors 2002(3) RSJ 472 (Decided by Hon'ble Punjab & Haryana High Court.)
3. After considering all the facts and circumstances relevant to the case, the Hon'ble High Court dismissed all these Writ Petitions vide order dated 27.04.2004 with certain observations amounting in specific case to be a bar on recovering the amount paid in excess as well.
4. While disposing of CWP No. 15055 of 2003 – Badal Singh V/s State of Haryana, the Hon'ble Court has observed as under :-

“Accordingly, petitioner No. 24- Smt. Santosh Sharma and all other petitioners similar situated were issued show cause notice regarding fixation of their pay. The show cause notice had quoted the aforementioned para from the letter dated March, 15, 2002 (P-4) and has called upon to show cause why the re-fixation in the cases of the petitioners be not ordered. The aforementioned petitioner duly filed the reply to the show cause notice. As the decision had already been taken by the respondents, the petitioners had approached this Court. It is appropriate to mention that a clarificatory order dated April 23, 2002 was also issued by the respondents. The operative part of the order shows that no recovery of over payment involved after the period upto March 14, 2002 was to be made. The pay of all such employees was to be re-fixed

notionally from the date of grant of benefit upto March 14, 2002 and actually from March 15, 2002. The aforementioned para 3 from the letter is reproduced hereunder for facility of reference :-

“3. The matter has been considered at length and it has been observed that the adhoc service was not to be counted for the purpose of grant of additional increment(s) and given benefit has been withdrawn vide Instructions dated 15.03.2002, which are based on the judgments of Hon'ble Punjab and Haryana High Court and the Hon'ble Supreme Court of India. The Government has now decided that the granted benefit on account of adhoc service may be treated to have been withdrawn from the date it was earlier granted. However, no recovery of over payment involved after the period up to 14.03.2002, the day preceding the issuance of instructions dated 15.03.2002 is to be made. In other words, pay of all such employees will be re-fixed notionally from the date of grant of benefit upto 14.03.2002 and actually from 15.03.2002. Legal course of action, warranted in a case, if any, may also be followed by the department in this regard”.

The respondents have filed a detailed written statement by referring to various steps taken for breaking stagnation of pay scale and by ensuring that atleast two steps be provided to hike the pay scale of Group 'C' and 'D' employees. Para 5 of the written statement under the preliminary submissions categorically state that the Government letter dated March 15, 2002 (P-4) was issued after the reversion of the judgment of the Full Bench of this Court in Rakesh Kumar Singla's case (supra) by the Hon'ble Supreme Court in the case of Haryana Veterinary and AHTS Association's case (supra) and thereafter even a clarificatory letter was issued on April 23, 2003, which has clarified that the benefit of adhoc service for the purposes of 8/18 years additional increment has been withdrawn and the excess amount paid to an employee by counting adhoc service was not to be recovered.

The precise issue raised before us is whether service rendered by an adhoc appointee on the basis of appointment made de hors the recruitment rules could be counted for earning the benefit of higher scale of pay under the Government instructions or they are to be granted the benefit on being regularly appointed, in accordance with the recruitment Rules. As is already noticed that the matter is no longer res integra and in the case of Haryana Veterinary and AHTS Association's case (supra) it has been held that the benefit of adhoc service cannot be granted for the purposes of 8/18 years to release additional increments. It has been clarified that only that part of service could be counted for the purposes of reckoning 8/18 years which would count for seniority. The aforementioned decision has been followed and applied in the case of State of Punjab Vs. Gurdip Kumar Uppal, (2003) II SCC 732: (2001(3) SLR 256(SC)) and in the case of State of Punjab Vs. Ishar Singh, (2002) 10 SCC 6784 : (2002(2) SLR 289 (SC)).

If the facts of the present case are examined in the light of the principles laid down by the Hon'ble Supreme Court in the aforementioned judgments, it becomes evident that petitioner No. 24 and all other petitioners are not entitled to count the period of their adhoc service for the purposes of earning increment at the stage of 8/18 years or 10/20 years. Smt. Santosh Sharma was appointed on adhoc basis on September 7, 1972 and her service were regularized w.e.f. January 1, 1979. It is obvious that her service could be counted only from the date of regularization for the purpose of earning additional increment at the stage of 8/18 years or 10/20 years, as the case may be, Similar would be the position in respect of other petitioners.

The prayer of the petitioners that no recovery should be made would also not require any detailed consideration in view of the letter dated April 23, 2003 issued by the respondent Department. The aforementioned letter, in fact incorporates the principle laid down by the Hon'ble Supreme Court in Sahib Ram Vs. State of Haryana and others, (1995) Suppl. 1 SCC

18: [(1994 (5) SLR 753(SC)], wherein it has been held that if upgraded pay scale is given due to wrong construction of relevant order by the authority concerned without any misrepresentation by the employee, then recovery of the payment already made would become irrecoverable.

In view of the above, the writ petition is dismissed."

Therefore, you are requested that the above mentioned observation of High Court in CWP No. 15555/2003 and 15055 of 2003 may be brought into the notice of High Court while contesting the cases of your department on this issue or while filing review application before the Hon'ble High Court. These observations may also be brought into the notice of Hon'ble Apex Court in case any SLP of the department concerned is pending before the Hon'ble Apex Court. Further, wherever any such or similar nature case is yet under consideration in your department, it needs to be disposed off in terms of these instructions while quoting the gist of the order passed by the Hon'ble Supreme Court urgently.

In the event, in certain cases where there is a requirement to re-open the cases settled before to bring them consistent with the said orders of Hon'ble Supreme Court, same must be re-opened expeditiously and settled by passing speaking orders afresh after giving a show cause notice to the concerned employee.

Yours faithfully,

Sd/-

Deputy Secretary, Finance (PR),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 6/83/2008-4PR(FD)

Dated, Chandigarh, the 10/12-6-2009

A copy is forwarded to the Accountant General (A&E) and Audit, Haryana, Chandigarh.

Sd/-

Deputy Secretary, Finance (PR),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners and Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-

Deputy Secretary, Finance (PR),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secys. to
Government, Haryana.
All Commissioners & Administrative Secretaries to Govt., Haryana.

U.O. No. 6/83/2008-4PR(FD)

Dated, Chandigarh, the 10/12-6-2009.

No. Spl-1/2009-2PR(FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Head of Departments, Commissioners of Divisions,
All the Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 12th June, 2009

Subject : Filing of Review Application against the orders dated 04.07.2008, passed by the Hon'ble High Court in CWP No. 7862 of 2008 — Hanumant Singh & Others V/s State of Haryana.

Sir,

I am directed to refer to the subject noted above and to say that Hon'ble High Court of Punjab & Haryana disposed of various CWPs in terms of judgment of Hon'ble Punjab & Haryana High Court in CWP No. 7862 of 2006 titled Hanumant Singh & Others V/s State of the Transport Department. The operative part of the judgment is reproduced as under :-

- (a) adhoc/work charged service followed by regular service shall not be counted for the purposes of grant of higher pay scale/benefit of Assured Career Progression Scheme on completion of 8/18 or 10/20 years of service.
- (b) adhoc/work charged service followed by regular service shall not be counted for the purposes of grant of additional increment in the running scale on completion of 10/20 or 8/18 years of service.

2. Hon'ble High Court also decided in CWP No. 11054 of 2008 - Mohinder Singh Vs State of Haryana in terms of its judgment in Hanumant Singh Vs State of Haryana (in CWP No. 7862 of 2006 decided on 04.07.2008) whereas, the facts of this case were not identical with the facts of CWP No. 7862/2006. Therefore, Government has decided to file Review Application. A copy of draft Review Application filed by the Education Department in CWP No. 11054/2008 - Mohinder Singh Vs State is enclosed herewith with a direction to re-examine the cases pertaining to their departments and if the facts of cases of your department are different from the facts of the case of Hanumant Singh and the case has been disposed of in terms of judgment in CWP No. 7862 of 2006, in that case Review Application may be filed in the Hon'ble Punjab & Haryana High Court in consultation with Advocate General, Haryana without any delay.

Yours faithfully,

Sd/-

Senior Accounts Officer (PR),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

IN THE HON'BLE PUNJAB AND HARYANA HIGH COURT AT CHANDIGARH

Review Application No. _____ of 2009,

In CWP No. 11054 of 2008

Mohinder Singh and other

Petitioners

Versus

State of Haryana and other

Respondents

Application under Section 151 read with order 47 of CPC to review the Order dated 07.07.2008 of this Hon'ble court in CWP No. 11054 of 2008.

Respectfully Showeth :

1. That CWP No. 11054 of 2008 was filed by Sh. Mohinder Singh and other with prayer to quash the order dated 15.03.2002(P-4) & 23.04.2003 (P-5), 07.06.2008 (P-8) by which respondents denied the additional increments after 8/18 years of service by including adhoc service rendered by them.
2. That said writ petition was listed for hearing on 07.07.2008 for notice of Motion. During the course of argument it was pointed out by the counsel appearing on behalf of petitioners that relief claimed by the petitioners is squarely covered in their favour as per ratio of judgment of this court in Hanumant Singh and others Vs State of Haryana and others (CWP No. 7862 of 2006) decided on 04.07.2008. Since the counsel appearing on behalf of State Government failed to show anything to the contrary, this Hon'ble Court was pleased to allow the said writ petition in the same terms as in Hanumant Singh's case (supra).
3. That in CWP No. 11054 of 2008 the petitioners challenged the Government Notification dated 15.03.2002 and clarificatory letter dated 23.04.2003 and claimed benefit of adhoc service for grant of additional increments after 8/18 years service. Therefore, issue involved in this writ petition was already settled by Division bench of this Hon'ble Court in a bunch of writ petitions (in main CWP No. 15555 of 2003, decided on 27.04.2004) and in CWP No. 15055 of 2003, decided on 16.08.2006 titled as Badal Singh Vs. State of Haryana reported as SLR 2006(6) 379. Copy of judgment dated 27.04.2004 in main CWP No. 15555 of 2003 and judgment dated 16.08.2006 in CWP No. 15055 of 2003 are annexed herewith as annexure R-1 and R-2. Since the issue involved in this case was already settled by this Hon'ble Court and both these judgments were not before this Hon'ble Court at the time of disposing of Writ Petition filed by the petitioners and the case was disposed of at motion level. The present review application is filed with a prayer to review the order dated 07.07.2008 on the following grounds :-
 - (i) That the Government instructions dated 15.03.2002 (P-4) were issued by the State Government on the basis of observations of Hon'ble Apex Court in the cases mentioned therein. Thereafter, clarification was given vide letter dated 23.04.2003 that excess amount already received by Government employees due to grant of benefit of adhoc service for grant of additional increments after 8/18 years will not be recovered.

- (ii) That said decision of State Government was challenged, by Government employees in various writ petitions. A bunch of writ petitions in main CWP No. 15555 of 2003 was disposed of by this Hon'ble Court. In these writ petitions the petitioners challenged the Government Notification dated 15.03.2002 and clarificatory letter dated 23.04.2003. While disposing of these writ petitions this Hon'ble Court considered all the facts and circumstances of the case and observations of Hon'ble Apex Court in some cases on this issue. Accordingly, this Hon'ble Court was pleased to dismiss all the writ petitions vide order dated 27.04.2004(A-I). However, it was observed by this Hon'ble Court that excess amount already received by Government employees due to grant of additional increments after 8/18 years service by counting adhoc service rendered by them cannot be recovered.
- (iii) That again the same issue was considered by this Hon'ble Court while disposing of CWP No. 15055 of 2003 (R-2). Operative part of the judgment is reproduced as under:-

"If the facts of the present case are examined in the light of the principles laid down by the Hon'ble Supreme Court in the aforementioned judgments, it become evident that Petitioner No. 24 and all other petitioners are not entitled to count the period of their adhoc service for the purposes of earning increment at the stage of 8/18 years or 10/20 years. Smt. Santosh Sharma was appointed on adhoc basis on November 7, 1972 and her services were regularized w.e.f. January 1, 1979. It is obvious that her services could be counted from the date of regularization for the purposes of earning additional increments at the stage of 8/18 years or 10/20 years as the case may be. Similar would be the position in respect of other petitioners.

The prayer of the petitioner that no recovery should be made would also not require any detail consideration in view of the letter dated April 23, 2003 issued by the respondent department. The aforesaid letter in fact incorporate the principle laid down by the Hon'ble Supreme Court in Sahib Ram Vs. State of Haryana and Others (1995) Suppl. 1 SCC 18 wherein it has been held that if upgraded scale is given due to wrong construction of the relevant order by the authority concerned without any mis-representation by the employee, then the recovery of the payment already made would become irrecoverable."

- (iv) That the issue involved in the present case was already settled by this Hon'ble Court in the above mentioned cases. In para 12 of the writ petition it has been mentioned by the petitioners that "the petitioners were given the benefit by the respondents themselves. They concealed nothing while being granted the aforesaid benefit. In such circumstances, the orders of recovery is contravent to the principle laid down by the Hon'ble Apex Court vide order dated 19.9.94 (P-10) and 20.02.2001 (P-11). Whereas, it has already been decided vide clarificatory letter dated 23.4.03 that excess amount will not be recovered.
- (v) That present case was disposed of by this Hon'ble Court in terms of judgment in CWP No. 7862 of 2006. A bunch of writ petition in main CWP No. 7862 of 2006 Hanumant Singh Vs. State of Haryana was listed for hearing on 4th July, 2008. While disposing of the said bunch of the writ petition this Hon'ble Court was pleased to consider the facts and

circumstances of CWP No. 7862 of 2006. In that case the prayer of the petitioner was to quash order dated 10.5.06 vide which the benefit of seniority, higher standard pay scale and ACP scale granted after completion of 8/18 years service had been withdrawn.

It was observed by this Hon'ble Court that the petitioners were appointed as Diesel Pump Attendants on 11.12.73, 20.05.1977 and 18.07.1974 respectively. Subsequently they were promoted to the posts of Assistant Cashier in the pay scale of Rs. 400-600. Even list of Diesel Pump Attendant was prepared and the names of the petitioners also figured in seniority list.

The first grievance of the petitioner in civil writ petition No. 7862 of 2006 was that initially they were appointed as Diesel Pump Attendants through proper channel and their appointment was made after following due procedure. As such, they were entitled to seniority from the dates of initial appointments as Diesel Pump Attendants. The second grievance of the petitioner was that from the date of regularization i.e. w.e.f. the grant of seniority they are also entitled to regular pay scale of Diesel Pump Attendants. Apart from this they were also entitled to the revision of pay scale as admissible to Haryana Government employees by introduction Haryana Revised Pay Scales Rules, 1998 which were made applicable w.e.f. 01.01.1996. The petitioners had also averred that persons who are junior to them have already been granted pay scale of Rs. 5000-7800. Those junior persons were either appointed or promoted much after their dates of promotion as Assistant Cahiers. They also claim the higher standard pay scales after completion the 10/20 years service.

The case of the petitioner in CWP No. 7862 of 2006 was that in compliance with the orders passed in a petition filed by one Ishwar Singh, they have been granted the benefits and their pay had been fixed and arrears have been paid to them. Their appointment in the year 1973, 1974 and 1977 is substantive and not adhoc and even the benefit of seniority had been given to them. They received notices dated 8.3.06 to which they reply but without considering their reply, their substantive claim have been declined and the benefit of pay and Assured Career Progression/Higher Standard Pay Scale had been withdrawn vide orders dated 10.05.2006 and even recovery from them had been ordered which could not be done.

As per the stand taken by the respondent in CWP No. 7862 of 2006 adhoc service is not to be counted for the benefit of higher standard pay scale/Assured Career Progression on completion of 10/20 years service because the petitioners were appointed as Diesel Pump Attendants on temporary/adhoc basis. While disposing of the said case this Hon'ble Court considered all the incentives schemes issued by the State of Haryana vide which it was decided to grant some incentives in the absence of promotion with an object to remove stagnation. This Hon'ble Court also considered the Government instructions dated 15.3.02 which was based on the observations of Hon'ble Apex Court in some cases mentioned therein. Accordingly it was held that :-

- (a) the adhoc/work-charged service shall not be counted for the purposes of grant of higher pay scales/benefit of Assured Carrier

Progression Scheme on completion of 8/18 or 10/20 years service.

- (b) Adhoc/work-charged service followed by regular service shall be counted for the purposes of grant of additional increments in the running scale on completion of 10/20 or 8/18 years of service.
- (c) adhoc services/followed by regular service shall be counted for the purposes of pension and seniority.

Whereas, the facts of the present case were not identical with the facts of CWP No. 7862 of 2006. Because in the present case the petitioners were not claiming the benefit of seniority by counting their adhoc service. Moreover, the issue with regard to counting of adhoc service for grant of additional increments had already been settled by this Hon'ble Court in CWP No. 15555 of 2003 (R-I) and CWP No. 15055 of 2003 (R-II) whereas, these judgments were not before this Hon'ble Court. Therefore, the orders dated 7.7.08 of this Hon'ble Court in CWP No. 11054 of 2008 requires to be reviewed by this Hon'ble Court.

In view of the above explained position, it is respectfully prayed that the orders dated 7.7.08 may kindly be reviewed in the interest of justice.

Place : Chandigarh

Government Pleader Haryana

Dated :

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 5/17/2009-4FR

Dated 15th June, 2009

Subject : Regulating the disbursement of one month salary in lieu of the LTC facility under the revised scheme of LTC – guidelines regarding.

Sir,

I am directed to invite your attention to the subject cited above and to say that the revised scheme regulating the compensation in lieu of LTC facility available to the officers of the State Civil Services notified vide letter No. 13/19/2008-2SII dated 18th May 2009 envisages a lump sum payment of one month salary to be permitted to the eligible employees once in a block of 4 years. On a long term basis, the uniform burden on this account was expected to be additional one month salary after every 48 months or a little over 2% of the wage bill on monthly basis.

2. However, on the implementation of the said scheme, there is an unprecedented surge of claims pouring in from all quarters attempting to realize this amount in a desperate hurry. A large number of proposals are being received from various departments to increase many fold the budgetary allocation under the relevant head of account to satisfy the claim at once. The consolidated claim expected to be uniformly satisfied over the balance months of the current block (about 30 months in case of block relevant to the employees of Haryana Government) cannot be satisfied at once over the next two to three months without compromising heavily the other public commitments of the State. This being a compensatory allowance, the need in terms of urgency does not happen to be pressing that all the other financial commitments of the State should be put on hold to satisfy the claims of all the employees at once over the next few months alone (which otherwise continues to be alternatively available to be availed till the end of the respective block of four years).

3. Accordingly, it has been decided that :-

- (i) The concerned Heads of Departments (H.O.D.s) shall put a system in place appropriately prioritizing the claims so that the outgo on this scheme is uniformly spread over the balance months of the relevant blocks in currency. Such a system may be perpetuated for subsequent blocks as well.
- (ii) H.O.D.s may determine any mechanism to prioritize the claims with the paramount objective that it must yield the end result that happens to be to spread the obligation of Government on this account in financial terms uniformly over the balance period of the respective block¹, Such a system must be enforced within the department/organization.
- (iii) While prioritizing the claim, preference should be given to satisfy the claims of such of employees who are near the stage of superannuation or in whose case

¹ There could be several ways of doing so. Like for instance, determine the percentage of employees in different categories (Group A to D) to be permitted to draw this benefit on monthly basis and further stratify the priority in terms of seniority – with the claim of senior being satisfied over that of junior on priority and so on. But the actual formulation in terms of the said prioritization is left at the discretion of the respective H.O.D.s/H.O.O.s.

the respective block is going to reach its terminal end shortly. Such claims, if preferred and found eligible, should ideally be serviced/satisfied three months prior to the date of superannuation or, as the case may be, three months prior to the date of terminal end of the respective block.

- (iv) Under normal circumstances the Finance Department, considering the availability of resources that can be spared for this purpose, shall not entertain the proposals for increase in allocation under the relevant head of account and the departments should do with the existing allocations alone. However, in the instances of dire urgency, including when the allocations fall short to satisfy the preferential claims in terms of (iii) above, reference should be made to the Finance Department appropriately for enhancing the allocation. Such a reference should be eloquently speaking enough justifying objectively the urgency and articulating clearly the exact additionality required to satisfy the said urgency.

4. These instructions shall also apply on all the departments/heads of accounts that are either out of the compliances/control of the Treasuries in terms of 'expenditure control' or in whose case the expenditure is regulated through the L.O.C. mechanism.

5. It is important to understand and appreciate that the P.S.U.s/Organizations that are wholly or substantially owned or controlled by the Government of Haryana should, after adopting the scheme of the Government, not be seen to be dispensing with the implied benefits more liberally than the Government. Accordingly, wherever the revised L.T.C. scheme of the Government of Haryana has been adopted by the P.S.U.s/organizations wholly or substantially owned or controlled by the Government of Haryana, the requirements of these instructions must also be enforced *mutatis mutandis*.

6. These instructions should be brought to the notice of all concerned for strict compliance and taking such appropriate measures that are required/warranted.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All Divisional Commissioners in Haryana.
All the Heads of Department Haryana.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 5/17/2009-4PR

Dated, Chandigarh, the 15-6-2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Director, Treasury & Accounts, Haryana (with 150 spare copies) with a request to ensure that no payment under the revised scheme of L.T.C. is authorized in exception to the provisions of these instructions and over and above the budgetary allocation under the relevant head of L.T.C.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of Finance Department.
In Charge, Computer Cell (F.D).

**HARYANA GOVERNMENT
FINANCE DEPARTMENT
(REGULATION)**

Notification

The 15th June, 2009

No. 2/2/2005-4FR.— In exercise of the powers conferred by clause (2) of article 283 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Punjab Financial Rules, Volume I, in their application to the State of Haryana, namely :-

1. These rules may be called the Punjab Financial Volume I (Haryana Second Amendment) Rules, 2009.
2. In the Punjab Financial Rules, Volume I, in rule 10.15 after Note 2, the following Note shall be added at the end namely :-

“Note 3:- “In cases where the competent authority finds that the loanee has misutilized the loan or has overdue installments of interest and principal, penal interest at the rate not less than 8% per annum or at such rate as the Government may decide from time to time, shall be imposed on the loanee”.

AJIT M. SHARAN,
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/2/2005-4FR

Dated, Chandigarh, the 15th June, 2009

A copy is forwarded for information and necessary action to :-

All Heads of Departments, Commissioners of Divisions,
All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/2/2005-4FR

Dated, Chandigarh, the 15th June, 2009

A copy is forwarded to the Accountant General (A&E and Audit) Haryana, Chandigarh for information with reference to their letter No. TM (T)/Amend/2005-06/83 dated 26th/28th April, 2005 and Letter No. CCS/Amendment/05/06/62-63 dated 21st April, 2005 respectively.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/2/2005-4FR

Dated, Chandigarh, the 15th June, 2009

A copy is forwarded to the Secretary, Council of Ministers, Haryana for information with reference to their U.O. No. 9/33/2009-2 Cabinet dated 25th May, 2009.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy for information and necessary action is forwarded to :-

All the Financial Commissioners & Principal Secretaries to Government,
Haryana.

All the Administrative Secretaries to Government, Haryana.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries to
Government, Haryana.

All the Administrative Secretaries to Government, Haryana.

U.O. No. 2/2/2005-4FR

Dated, Chandigarh, the 15th June, 2009.

Office memorandum**No. 1/83/2008-2PR(FD)****Dated 16th June, 2009**

Subject : The advice of Finance Department tendered in the matters of revision of 'Pay and Allowances' admissible to the 'persons employed in connection with the affairs of Government of Haryana' either in terms of the provision in terms of Rules framed under some Act of legislature (subordinate legislation) or in terms of specific contract made for the purposes of their engagement, etc – procedure regarding.

Sir,

I am directed to invite your attention to the subject cited above and to say that the conditions of service of 'persons employed in connection with the affairs of Government of Haryana' either in terms of the provision of Rules framed under some Act of legislature (subordinate legislation) or in terms of specific contract made for the purposes of their engagement are essentially required to be regulated in terms of the provision of the relevant Rules or the Contract specifically made for engaging their services and, in so far as there are specific provisions in the relevant Rules or Contract, it is those provisions that shall prevail in exception to the other Rules on the subject such as the CSR, etc, or the executive instructions/orders/Notifications/regulations, etc.

2. On the specific request sought by the concerned Administrative Departments (A.Ds.), the Finance Department has been tendering advice as a guidance to be followed while revising the scales/structure of 'Pay and Allowances' for the categories of persons as included in the subject cited above. Such advices under no circumstances are to be treated to have the force of amending the provisions of the relevant Rules/Contract, etc, that regulates the terms and conditions of the employments in the said categories and are to be treated as a mere guidance.

3. It would, therefore, be required to seek amendment in the relevant delegated legislation and/or to amend the terms and conditions of the employment in the said categories by following the prescribed procedure applicable for doing so before the 'Pay and Allowance' of the persons employed in the said categories are revised. If such a procedure requires the concurrence/approval/advice of the Finance Department to be obtained, it should be obtained afresh as a part of procedure and the guidelines tendered by the Finance Department earlier, though it can be mentioned, cannot be taken as substituting this requirement as the internal process of 'tendering guidelines' and 'affording concurrences in such like matters' are different within the Finance Department and Rules of Business.

4. Ordinarily, no such revisions should have been authorised and implemented prior to carrying out the requisite amendment in the delegated legislation and/or amending the terms and conditions of the employment in the said categories by following the prescribed procedure, yet instances have been noticed where it has been done in exception to such mandatory procedural compliances. Wherever a situation like this occurs, while seeking amendment, it must be mentioned clearly.

5. Accordingly, all the concerned Administrative Departments facing such like situations are now required to immediately get the amendments carried out in terms of this instruction pertaining to the 'persons employed in connection with the affairs of Government of Haryana' and falling within the scope of subject cited above.

6. It must be borne in mind that in the absence of the authorisation of the required amendments in the circumstances narrated above, in all such cases where a system other than

the one envisaged in terms of the relevant provisions of Delegated Legislation/Contract have been put in place, they are all purely adhoc and lacks jurisdiction. Therefore, the expected compliances in terms of this memorandum must be delivered as quickly as it can be possible. Further to it, it could be the provisions of respective amendments that will finally determine the lawful admissibility in exception to the import of the advices tendered by the Finance Department.

7. To ensure compliance and insulate against the attitude of complacency that may yet prevail, the Treasuries are being directed not to entertain/authorise such of the claims of 'Pay and Allowances' with effect from 1.8.2009 that are at variance to the relevant provisions of the Delegated Legislation (Rules)/Contracts and with reference to which relevant amendment has not been carried out. Further, the restriction of the deadline '1.8.2009' shall also apply on all such cases where payment of 'Pay and Allowance' is being made through mechanism other than the Treasury compliances.

8. These instructions should be brought to the notice of all concerned for strict compliance and taking appropriate corrective measures wherever required.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 16.6.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Director, Treasury & Accounts, Haryana (with 150 spare copies) with a request to ensure compliance required in terms of para 7 of this memorandum.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D) .

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 1/83/2008-2PR(FD)

Dated: 16th June, 2009

Subject : Implementation of/giving effect to the decisions of Pay Anomaly Committee and advice of Finance Department that has the effect/implications of varying the 'structure of Pay and Allowances' as authorised in terms of 'Haryana Civil Services (Revised Pay) Rules, 2008' and 'Haryana Civil Services (Assured Career Progression) Rules, 2008' (2008 Rules) – procedure regarding.

Sir,

I am directed to invite your attention to the subject cited above and to say that the conditions of service of persons working in connection with the affairs of the Government of Haryana is required to be regulated in terms of the provision of the Article 309 of the Constitution of India. The 2008 Rules were, accordingly made under the proviso to the Article 309 of the Constitution of India and put the revised structures of Pay and Allowances and conditions of its regulation. Further, in terms of the Rules of Business, the competence under the proviso to the Article 309 of the Constitution of India is exercisable by the 'Council of Ministers (CMM)' alone and they (the Rules framed under the said proviso) can only be superseded either by another Rule framed under the said proviso superseding it or by a legislation enacted by the legislature of State or by a competent court of law laying down a law. The executive instructions/orders/Notifications/regulations, etc, would, in such a scenario, cannot have file effect of 'amending the Rules so framed' save to such an extent as they are authorised in terms of the Rules/law itself.

2. After the 2008 Rules came into being, certain circumstances that were faced by the Government prompting the 'Pay Anomaly Committee' to be constituted. This Committee was a purely recommendary body and their minutes in themselves cannot have the effect of superseding the provisions of 2008 Rules. Further to it, the accepted recommendations of this Committee by the executive Government were conveyed to the concerned Government department through advice issued by the Finance Department. But such advices are also not good enough to be treated as having superseded the respective provisions of the 2008 Rules in the circumstances as explained above.

3. It would, therefore, be required to seek the decision of CMM on all such accepted recommendations in terms of the Rules of Business and the final decision made by the CMM on the subject alone shall have the potency of superseding the relevant provisions of the 2008 Rules. Rest all implementations would be devoid of requisite competence. The 2008 Rules fall within the domain of Finance Department and, therefore, memorandum before the CMM would be taken by the Finance Department.

4. Accordingly, all the concerned Administrative Departments are now required to immediately prepare and forward the draft of memorandum that is required to be placed before the CMM seeking its decision in terms of the 'accepted recommendation of the Pay Anomaly Committee as conveyed through advice' to the Finance Department urgently. In the event some of such 'accepted recommendation' has already been implemented, it must find a mention in the draft memorandum so prepared. Such drafts must be so sent as to reach the Finance Department in the Pay Revision Branch within 15 days counted from the date of issue of this

memorandum or, as the case may be, within 15 days counted from the date on which the 'accepted recommendation' is conveyed through advice by Finance Department. Such memorandum must be prepared and forwarded in all cases where the 'conditions as laid down in terms of the 2008 Rules are proposed to be varied', but in all cases where the structure of pay, mandatory conditions, including minimum length of service, of admissibility and the pecuniary quantum of allowances are proposed to be varied, such a draft memorandum shall be a mandatory requirement. A soft copy of such a draft of memorandum must be sent invariably alongwith the proposal.

5. In addition, wherever required, the concerned Administrative Departments (A.Ds) should also take steps to amend the relevant Service Rules making them consistent with the conditions as laid down in the 2008 Rules and any subsequent amendment to it. Such memorandums, however, fall in the domain of the concerned A.Ds.

6. It must be borne in mind that in the absence of the authorisation of CMM in the circumstances narrated above, in all such cases where a system other than the one envisaged in terms of the 2008 Rules have been put in place, they are all purely adhoc and lacks jurisdiction. Therefore, the expected compliances in terms of this memorandum must be delivered as quickly as it can be possible. Further to it, it would be the decision of CMM on the subject that will finally prevail in determining the lawful admissibility in exception to the import of the advice tendered by the Finance Department.

7. To ensure compliance and insulate against the attitude of complacency that may yet prevail, the **Treasuries are being directed not to entertain/authorise such of the claims of 'Pay and Allowances' with effect from 1.8.2009** that are at variance to the provisions of the 2008 Rules and with reference to which, decisions of the CMM has also not been obtained in terms of these instructions.

8. These instructions should be brought to the notice of all concerned for strict compliance and taking appropriate corrective measures wherever required.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 16-6-2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.

Director, Treasury & Accounts, Haryana (with 150 spare copies) with a request to ensure compliance required in terms of para 7 of this memorandum.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D) .

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 1/83/2008-2PR(FD)

Dated: 16th June, 2009

Subject : Regulating the grant of subsequent increments in the Revised Pay and ACP Rules, 2008 – rounding off of the implied entitlement – instruction regarding.

Sir,

I am directed to invite your attention to the subject cited above and to say that reference has been made from several ends seeking clarification as to whether, in terms of the relevant rules when subsequent increments are accorded at the rate of 3% of the sum of pay in the pay band and the grade pay, rounding off to the next multiple of 10 is to be done in terms of rupees or even paise is to be rounded off to the said next multiple of 10 (rupees) ?

2. Following procedure/principle is to be followed in such cases :-

- (i) In the case of Fitment Table appended to the Rules, rounding off has already been done and the same should be implemented without any modification.
- (ii) In cases of calculation of subsequent increments, paise should be ignored, but any amount of a rupee or more should be rounded off to the next multiple of 10 (rupees) . For instance, if the final value obtained happens to be 2000 rupees and 99 paise, then the amount would be rounded off to Rs. 2000.00 and if the final value obtained happens to be 2001 rupees and 01 paise (or even simply 2001 rupees), then the amount would be rounded off to Rs. 2010.00.

3. These instructions should be brought to the notice of all concerned for strict compliance and taking such appropriate measures that are required/warranted.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in Haryana.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 16-6-2009

A copy is forwarded to the Accountant General (A&E/Audit), Haryana for information and necessary action at their end.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In Charge, Computer Cell (F.D) .

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 5/17/2009-4FR

Dated 16th June, 2009

Subject : Regulating the disbursement of one month salary in lieu of the LTC facility under the revised scheme of LTC – Special dispensation in cases of employees who are likely to superannuate on or before 31st August, 2009 – guidelines regarding.

Sir,

I am directed to invite your attention to the subject cited above and to say that the revised scheme regulating the compensation in lieu of LTC facility available to the officers of the State Civil Services notified vide letter No. 13/19/2008-2SII dated 18th May, 2009 envisages that the 'entitled amount' shall be debitible on the object head '70 - Leave Travel Concession' under the scheme/sub scheme to which the Pay and Allowances of the concerned employee is debited. However, in some of the cases, there are not sufficient allocation in the respective object head '70-L.T.C.' to satisfy the claims. Instructions are being issued separately to take care of this limitation.

2. In the meanwhile, problems have been projected from some quarters that insufficiency of allocation in the relevant L.T.C. head is posing hardship in cases of employees who are likely to superannuate shortly as in their cases if the entitled disbursement to the eligible employees are not made before their superannuation, they will be deprived of the benefit on this account completely.

3. Accordingly, it has been decided that :-

- (i) While utilizing the available allocation in the object head '70-L.T.C.', preference should be given to satisfy the claims of such of employees who are near the stage of superannuation. Such claims, if preferred and found eligible, should ideally be serviced/satisfied three months prior to the date of superannuation or, as the case may be, three months prior to the date of terminal end of the respective block.
- (ii) In all such cases where there is still a shortfall in the allocation to satisfy such claims, for satisfying the eligible claims pertaining to the employees that are likely to superannuate on or before the 31st August, 2009, available allocation under the object head '04-Travel Expenses' may be utilized.
- (iii) In cases where even the mechanism as authorized under sub para (ii) above fails to satisfy the eligible claims pertaining to the employees that are likely to superannuate on or before the 31st August, 2009, available allocation under the object head '01-Salaries and 02-Wages' may be utilized to satisfy them.
- (iv) The concerned H.O.D. shall be competent to sanction the diversions as authorized in terms of sub para (ii) and (iii) above.
- (v) A complete record of such diversion may be maintained at the level of H.O.D. concerned.

- (vi) For all the other cases, allocations may be sought from the F.D. through the prescribed procedure and in terms of instruction on the subject issued separately.

4. These instructions should be brought to the notice of all concerned for strict compliance and taking such appropriate measures that are required/warranted.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 5/17/2009-4FR

Dated, Chandigarh, the

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 5/17/2009-4FR

Dated, Chandigarh, the

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Director, Treasury & Accounts, Haryana (with 150 spare copies) with a request to ensure that no payment under the revised scheme of L.T.C. is authorized in exception to the provisions of these instructions and over and above the budgetary allocation under the relevant head of L.T.C.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D).

***These instructions have been Revised vide
No. 1/28/09-1PR(FD), dated 14.01.2010.***

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 1/83/2008-2PR(FD)

Dated: 17th June, 2009

Subject : Fixation of pay, etc, in the revised pay structure.

O/o Chief Secretary seeks clarification which can roughly be summarized as given below:

'After being brought over to the revised structure of pay in terms of the Revised Pay Rules, 2008 or the ACP Rules, 2008, if a person earns promotion, will it be permissible for him to get fixed in the promotional pay by referring back to the pre-revised scales of pay for the promotional post and seek 'pay in the pay band' corresponding to the pre-revised pay scale by visiting the fitment table again?'

2. Correct course of action shall be as given below :-

The Revised Pay Rules, 2008 and the ACP Rules, 2008 provides for both. How an employee is to be brought over from the pre-revised pay structure to the revised pay structure (switching over) and how, after being brought over to the revised structure, the pay related matter would be regulated thereafter. After having been brought over to the revised pay structure, all relations from the pre-revised structure would be severed completely and pay related issues would be regulated in terms of the relevant rules governing them in the new structure. Therefore, no further reference with the pre-revised structure would be permissible. Every employee shall be brought over to the new structure only once. He has the option to choose as to at what stage he would like to be brought over to the revised structure in terms of proviso to rule 5(1) of the Revised Pay Rule, 2008 and proviso to rule 16(1) of the ACP Rules. After having exercised this option the further aspects shall be regulated in following terms :-

- (i) While being brought over to the revised structure, the pay in the revised structure shall be fixed in terms of relevant amongst the rules 7, 8 or 11 in case of the Revised Pay Rules, 2008 and relevant amongst the rules 18 and 21 of the ACP Rules, 2008. The fitment table has been devised based on the principles laid down under these rules and can be visited only once with reference to any individual employee at the time when he switches over or is brought over to the revised structure from the pre-revised structure.
- (ii) After being brought over to the new structure of pay, the increment shall be regulated in terms of the rule 9 and 10 in case of the Revised Pay Rules, 2008 and rule 19 and 20 in case of the ACP Rules, 2008.
- (iii) After being brought over to the new structure of pay, the fixation of pay on account of subsequent promotion(s) shall be regulated in terms of rule 13 of the Revised Pay Rules, 2008 and any subsequent movement from one ACP scale to other shall be regulated in terms of rule 22 of the ACP Rules, 2008.

3. Accordingly the issue framed in para 1 is answered in negative.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt. of Haryana, Chandigarh.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

U.O. No. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 17.06.2009

Endst. No. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 17.06.2009

A copy is forwarded to the following for information and necessary action at their
end :-

Accountant General (A&E/Audit), Haryana.
Director, Treasury & Accounts, Haryana (with 150 spare copies) with a request to
ensure compliance required in terms of this memorandum.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D) .

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 5/5/2009-1B&C

Dated 17th June, 2009

Subject : Regulating the claim of satisfying the debt originating out of the verdicts of court of law in matters where the workmen are engaged on daily wages, etc, without authority and subsequently terminated in a manner found lawfully unsustainable and thus creating huge financial liability — procedure to be followed in future whenever the sanction of F.D. is sought in such like cases.

Sir,

I am directed to invite your attention to the subject cited above and to say that in a large number of cases, where the workman is engaged, more frequently against the spirit of the instructions imposing blanket ban on such an engagement by bending rules, on daily wages, etc. and subsequently their services are terminated, the courts of law, more specially the Labour Courts, find the termination of the workman's services lawfully unsustainable largely due to callous negligence and lack of concern bordering connivance on part of paid employees otherwise expected to watch the interest of Government. In all such cases, the Government has to foot in huge financial compensations (at times wages for a period of over 10 years and that also for durations when such a workman really never worked for Government) as a consequence. Such liabilities, apart from being huge in financial terms, can very rarely be found to be originating out of the *bonafide* intentions of the employees concerned with the matter.

2. Though on deeper analysis, circumstances of all such cases invariably would expose similar anguishing and irritating outcomes, one such instance noted by the Finance Department is narrated below for appreciation :

Once one Sh. Jaswant Singh was engaged on *daily wages* against the 'ban on such an appointment' on 1.11.1995 in the Public Health Department and his services were subsequently terminated on 31.3.1997. On such a termination, he moved the Labour Court and the court, in the circumstances narrated in the order, including the observation quoted above, found the termination to be legally untenable :-

'The onus to prove this issue (whether termination of services of Sh. Jaswant is justified and if not what relief he is entitled to?) was on the management. It was afforded numerous opportunities including last opportunity to adduce its evidence but no evidence was adduced and as such the evidence of management was closed by this court on 26.4.2004'.

The department, thereafter, sought the sanction of back wages (Rs. 2,18,409/-) from 1.4.1997 to 31.12.2008. The workman, after being inducted and subsequently terminated after a gap of just 16 months (and thus extending the benefit of his services to the Government just for 16 months) succeeds in getting the interim compensation equivalent to wages for 140 months and during all these 140 months he never worked for Government. The reasons for this highly expensive proposition were :-

- (i) His unauthorised engagement at the first place by the authorities of Department :-
- (ii) Carelessly continuing with his engagement permitting his entitlement in law to germinate and substantiate during the short instinct of his engagement;

- (iii) His legally untenable disengagement by the authorities of Department subsequently;
- (iv) Poorly defending the case (amounting to callous connivance) in the court of Law.

3. The ultimate burden that these miscarriages and subsequent request of the department proposes the Government to shoulder happens to be to pay (for whatever services was rendered by the workman) about 10 months of wage to the workman for every month's service actually rendered by him. Such heavy burden, that also in the face of the observations of the court reproduced above, is not consistent with the *bonafide* of the intensions of the persons involved and cannot be termed as 'the liability created in the discharge of the duties with utmost sincerity by the paid employees'. This is a loss to the Government that surely originates out of 'negligence and breach of order' on part of the employees of the department. Thus the Government should always find itself unable to concede this liability as a valid one to be serviced unconditionally by the exchequer.

4. In all such cases, therefore, it is required to seek the persons responsible for such 'negligence and breach of order' leading to such liability and recover the amount from them by resorting to the lawful process including the 'Punishment Rules.'

5. Accordingly, it has been decided that whenever in future, a proposal seeking a sanction on this account is moved, following compliances must precede such a reference :-

- (i) The moment a workman moves the court of law on his termination, the persons responsible for his engagement must be identified, held responsible and proceeded against departmentally for lapses, including the 'loss to the Government' as quantified in the claim of compensation before the court of law. It is important as such like cases take a long time in maturing and by the time the judgements attains finality, some of the key persons responsible for the lapse may superannuate by that time taking them out of the purview of disciplinary actions and subsequent recovery.
- (ii) On the receipt of the judgement of the trial court itself, immediately the responsibility be fixed on the heads that were responsible for the situation (in terms of the court judgement, including for poor defence, if any) leading to the possibility of such a huge loss to the Government in such a situation in terms of the court judgement;
- (iii) Proceedings permissible lawfully against all of them seeking the recovery of loss to the Government due to 'negligence and breach of order' on their part be initiated urgently;
- (iv) A timeframe be invariably proposed within which such proceedings shall be completed and loss shall be recovered. The loss is liable to be recovered jointly or severally from all such persons on whose part there existed a cause of 'negligence and breach of order' that wholly or even partially aided or abetted the said loss to the Government;
- (v) Only thereafter Finance Department be approached for the release of adhoc assistance (to be made good in times to come and preferably within the indicated timeframe by way of recovery from the erring employees) satisfying immediately the obligation clamped by the judicial verdict with a clear undertaking that it shall be realised from the erring employees in due course.

6. In future, every time that such a cause seeking the approval of the F.D. on account of such a matter arise, case need to be referred to the F.D. after complying with the requirements of para 5 above.

7. These instructions should be brought to the notice of all concerned for strict compliance and taking such appropriate measures that are required/warranted.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D).

***These instructions have been partly Revised vide
No. 4/5/2009-5FR, Dated 23.08.2010 &
No. 13/2(45)/2010-5FR, Dated 07.09.2010.***

No. 4/5/2009-5FR

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

Chandigarh, the 18th June, 2009

Subject : Scheme for grant of Education Allowance to the employees of Government of Haryana.

Sir,

I am directed to invite your attention on the subject noted above and to say that on a careful consideration of the subject under reference and in supersession of all earlier orders on the subject the following instructions are made :-

- (i) This scheme shall be called 'Children Education Allowances Scheme'.
- (ii) This scheme shall come into force with 1st July, 2009.
- (iii) Within the currency of this scheme and subject to such conditions as included in these instructions or, as the case may be, imposed in times to come, reimbursement can be availed by Government servants up to a maximum of 2 living children in all.
- (vi) In all such cases where there are more than two living children in a family, switching over from one child to other shall not be permissible.
- (v) The reimbursement of Children Education Allowance under this scheme shall have no nexus with the performance of the child in his class. In other words, even if a child fails in a particular class, the reimbursement of Children Education Allowance shall not be stopped.
- (vi) Reimbursement as indicated above will be applicable for expenditure on the education of school going children only i.e., for children from classes nursery to twelfth (+2 level);

Provided that in all such cases where the eligible child being physically/mentally handicapped studies in any institutions that is aided or approved by the Central/State/Union Territory Government or whose fees are approved by any of these authorities, the Child Education Allowance in terms of this scheme shall be admissible and it shall be admissible within the age limits of 5 to 20 years.

- (vii) Reimbursement for the following items can be claimed under this Scheme on 'actual fee paid' basis :
 - Tuition Fee,
 - admission fee,
 - laboratory fee,
 - Special fee charged for agriculture, electronics, music or any other subject,
 - fee charged for practical work under the programme of work experience,
 - library fee,
 - games/sports fee and
 - fee for extra-curricular activities.

- (viii) The annual ceiling fixed for reimbursement of Children Education allowance shall be Rs. 6,000 per child;

Provided that for the academic session 2009-2010, the entitlement shall be calculated on pro-rata basis i.e. at the maximum rate of Rs. 500/- per month per child counted from 1.7.2009.

Note : 'Year' means academic year that is 12 months of a complete academic session.

- (ix) Subject to observance of other conditions, under this scheme reimbursement can be claimed once every quarter and amounts can be claimed up to any denomination in a quarter subject to the condition that the annual ceiling of Rs. 6,000 per child is maintained.
- (x) In case both the spouses are in the employment of Government of Haryana or, as the case may be, the other spouse is in employment under the Central Government or any other State Government or under any other Organization/institution/body, etc, wholly or substantially owned or controlled by the Central Government or any State Government promising any scheme of Children Education Allowance in nature, only one of them can avail reimbursement under Children Education Allowance from his/her respective employer.

2. Reimbursement, under this scheme, shall be made on submission of original receipts based on which the reimbursement is being claimed and on the basis of self-certification by the Government servant certifying that he/she is eligible to raise the claim, the claim is permissible under the scheme and the amount claimed to be reimbursed has been duly paid by him/her.

3. The authority competent to draw and disburse the salary of the concerned employee for the month in which the claim for reimbursement under this scheme is made shall be competent to scrutinize the claim and draw and disburse the entitled amount to him/her.

4. These instructions may be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt. of Haryana, Chandigarh.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in the State.
All the Sub Divisional Officers(Civil) in the State.

Endst. No. 4/5/2009-5FR

Dated, 18.06.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana with 30 spare copies.
Finance Secretary, Chandigarh Administration, Chandigarh.
Director, Treasury & Accounts, Haryana with 50 spare copies.

All the Treasury Officers/Assistant Treasury Officers of Treasuries/
Sub Treasuries in Haryana.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D).

No. 11/126/2007-1FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

Office memorandum

Chandigarh, the 22nd June, 2009

Subject : Scheme for grant of maternity leave to female employees of Haryana Government engaged on contract basis – instruction regarding.

I am directed to invite your attention on the subject noted above and to say that on a careful consideration on the subject under reference and in supersession of all the previous instructions on the subject, the following order/instructions are made :-

- (i) A woman employee eligible for maternity benefits and whose services have been hired on contract basis in a lawfully authorized manner shall be entitled to 'fully paid maternity leave' up to a maximum of three months or till the currency of the subsisting contract, whichever is earlier;
- (ii) Further to it, the eligible woman employee in the said category shall also be entitled to maternity leave on 'without pay basis' up to a further period of maximum of three months or till the currency of the subsisting contract, whichever is earlier;
- (iii) The benefit under this scheme shall be admissible only up to the delivery of second living child;
- (iv) The concerned Head of Department shall be competent to grant 'maternity leave' in terms of these instructions.

2. Employment in the said category being regulated in terms of Rule: 1.3 of CSR, it shall be necessary to incorporate the import of this scheme in the 'terms and conditions' of the contractual employment in individual cases. Such incorporation can, however, be made from the inception of the subsisting contract with mutual consent of both the parties. The consent of the Governor of Haryana is required to be taken as granted in terms and to the extent of these instructions in all cases without any further reference to the Finance Department.

3. The eligible cases in terms of these instructions that are pending disposal at various levels may be disposed off in terms of these instructions after complying with the requisite formalities.

4. These instructions may be brought to the notice of all concerned for strict compliance.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.
All the Deputy Commissioners in the State.
All the Sub Divisional Officers (Civil) in the State.

Endst. No. 11/126/2007-1FR

Dated 22.6.2009

A copy is forwarded to the following for information and necessary action at their
end :-

Accountant General (A&E/Audit), Haryana with 30 spare copies.
Finance Secretary, Chandigarh Administration, Chandigarh.
Director, Treasury & Accounts, Haryana, Chandigarh with 50 spare copies.
All the Treasury Officers/Assistant Treasury Officers of Treasuries/Sub
Treasuries in Haryana.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D).

These instructions have become obsolete.

MOST IMMEDIATE**No.16/1/2003-4B&C**

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of the Departments, Haryana.

Dated, Chandigarh, the 22nd June, 2009

Subject : Economy in expenditure — Information regarding consumption of Petrol lubricants and diesel etc. by Govt. Vehicles for the 1st quarter of financial year 2009-10.

Sir,

I am directed to refer to the subject cited above and to request you that information regarding consumption of POL/Diesel for the 1st quarter i.e. (1.4.09 to 30.6.09) may be sent to the Finance Department in the proforma within 7 days after completion of 1st quarter positively :-

Sr. No.	Name of the Department	Actual Exp. 2008-09	Budget Provision 2009-10	Total consumption for 1st Quarter (1.4.09 to 30.6.09)

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 16/1/2003-4B&C

Dated, Chandigarh, the 22nd June, 2009.

These instructions have been Modified partly vide No. 2/38/2008-1PR(FD), Dated 23.04.2010.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
No. 6/57/2007-3PR(FD)
Dated: 23rd June, 2009
Office memorandum**

To

1. All the Administrative Secretaries to the Government of Haryana.
2. Registrar (General), the High Court of Punjab & Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Heads of Departments in Haryana.
5. All the Deputy Commissioners in Haryana.
6. All the Sub Divisional Officers (Civil) in Haryana.

Subject : Clarification regarding grant/withdrawal of grant of benefit under the schemes namely :

- (i) Additional increment(s) at 10th and 20th years point in time scale;
- (ii) Additional increment(s) on completion of 8 and 18 years of service;
- (iii) Higher Standard Pay scales on completion of 10/20 years of regular satisfactory service; and
- (iv) Other schemes in the nature of Assured Career Progression scheme

References:

- (i) Letter No. 9/9/91-3PR(FD), dated 14.05.1991;
- (ii) Letter No. 9/9/91-3PR(FD), dated 09.04.1992;
- (iii) Letter No. 1/138/92-1PR(FD), dated 07.08.1992;
- (iv) Letter No. 1/34/93-4PR(FD), dated 08.02.1994;
- (v) Letter No. 10/108/94-4PR(FD), dated 29.12.1995;
- (vi) Letter No. 1/34/93-4PR(FD), dated 01.04.1998;
- (vii) Letter No. 2/3/98-5PR(FD), dated 7.12.1998;
- (viii) Letter No. 2/48/2000-5PR(FD), dated 23.07.2003.
- (ix) Judgement of Hon'ble High Court of Punjab & Haryana dated 09.01.2009 delivered in C.W.P. No. 4563 of 2007 (Title: P.C. Manchanda and others Vs State of Haryana and others bunched with C.W.P. 9780 of 2008 and C.W.P. 12144 of 2008).

Sir,

Referring to the subject cited above, it is to make the appreciation of the issue clear that the issue of stepping up of the pay of a senior at par with that of a junior happens to be one amongst the most vexed, complicated and litigated upon issue that the Government has faced since the first scheme of affording 'financial up gradation' to the targeted employees facing the hardship of stagnation consequent to the non availability of adequate number of posts in the promotional (functional) hierarchy was introduced. The aspect of issue and rationale behind the ACP schemes needs a clear understanding as at times it is perceived to be at conflict with the doctrine of 'senior must get more pay as pay compensates for responsibility being shouldered determines status'. Though now with the revised structure of pay, where 'Grade Pay' has been

introduced as a distinct component constituting the 'Pay' and it is the 'Grade Pay' that is to be regarded as determining the status in the hierarchy in a limited way some of the perceived sense of disparity is expected to be set to rest, yet while addressing some of the issues rooted, in earlier schemes as also to be faced in times to come, a clear appreciation of and distinction between the issues relating to "financial up gradation based on length of service put in to offset the hardship of 'not been afforded an opportunity of functional promotion (or stagnation)' in terms of various ACP schemes" and other issues 'regulating stepping up of Pay to set off disparity' is required to be spelled out.

2. The entire rationale behind the ACP schemes hinges upon what was termed by the 5th Central Pay Commission (the Commission that formulated and recommended it as a structured scheme for the first time while dealing with reforms in structures of pay) as 'one needs more money as one grows old'. The distinctions and the rationale on which the schemes of ACPs are founded, have been explained in greater details under clause 'Rule 1' of the 'Memorandum Explanatory to the Haryana Civil Services (Assured Career Progression) Rules' 1998 and 2008 respectively. Though these memorandums form a part of the respective Rules, they are very rarely read, understood and quoted while settling disputes or defending cases before a court of law. For the benefit of clearer appreciation, the relevant extracts outlining the rationale are being appended as Annexure - II and III to this Memorandum as well.

3. As stands settled clearly and beyond ambiguity, parity can be sought to be established only amongst 'equally placed' beneficiary. In matters of 'service' and 'pay as a reward to service', there can be a large number of circumstances that would justify the 'distinction - doctrine of intelligible differentia' and would not permit the parity to be sought and sustained solely on routine rudimentary consideration of seniority in the hierarchy alone. Some of them have found a mention in the judgement under reference as well and they are :

'(b) Parity of scales for senior and junior admit of exceptions 9. The application of ACP scales have always to be done with reference to terms of the scheme itself and it would be wrong to apply **the principle that a senior would always be entitled to a higher pay merely because a junior had obtained to such a higher scale.** There could be several instances when such a situation may not happen. Stepping up of pay on the only ground that a junior is drawing more pay will be untenable **where a junior is enjoying special pay for some arduous work and earns a higher pay, as pointed out by the Hon'ble Supreme Court in Surinder Kumar V. Union of India (2005) 2 SCC 313; AIR 2005 SC 1103.** The parity of pay shall only be in context of the constitutional principle of "Equal Pay for Equal Work" enacted through Article 39(d) of the Constitution of India. A similar situation may also result **when an adhoc promotee draws a higher pay on earlier officiating on a higher post, when he may have earned increments. When the previous pay is taken into account (pay protection) of fixing his pay on promotion, his senior cannot expect stepping up of pay*.** This situation was considered in the case of **Union of India Vs. R. Swaminathan (1997) 7 SCC, 690.** Another situation that the courts have dealt with is that **when a direct recruitee was offered scales attached to the post, when the same post was earlier meant for adhoc appointees of lower scales on contract, such an adhoc appointee cannot ask for stepping up of his pay if under a scheme** his service are sought to be regularised and his pay is fixed at the scale which he would have earned if his services have been regularised on that day.** This situation was noted in **State of Karnataka Vs. Sh. G. Hallapa reported in (2002) 4 SCC 662.** The(re) may be another instance, **when there are two streams of promotional avenues and when the promotional post is occupied from two different feeder cadres, the**

issue of stepping up may not arise. This situation was dealt with in a decision of the **Hon'ble Supreme Court in the case of Union of India Vs. O.P. Saxena (1997) 6 SCC 360.'**

[Emphasis has been added and expression in italics font has been inserted for highlighting relevant instances for the purposes of this Memorandum.];

- * Such a situation would arise when as per the condition of CSR, a person joins the service afresh after being in the employment of Haryana Government elsewhere. In such a situation, the pay being drawn by him on such eligible 'previous employment' is protected in the new employment even where the earlier employment happened to be in a relatively higher scale of pay. As he carries his protected pay in the new employment, when promoted to the next stage in hierarchy, his pay may appear to be higher than the persons promoted earlier than him.
- ** Such like situation arises in several situations. The regularization of services of adhoc and daily wage employees in early 90s in Haryana is one such instance.

4. In addition to the four specific situations quoted in the judgement under reference, there are a few other situations that are frequently encountered and where the issue of stepping up may not arise at all. Some of them are :-

- (i) When the same post is occupied by both promoted and directly recruited incumbents. A promotee would carry his pay from the feeder post and get fixed in terms of the fixation formula relevant to him and the pay of a direct recruitee would be fixed in terms of the conditions of his appointment and the rule relevant to such an induction. The inductions 'by way of promotion' and 'by way of direct recruitment' are entirely different situations and 'the principle that a senior would always be entitled to a higher pay merely because a junior had obtained to such a higher scale (doctrine of higher pay for shouldering higher responsibility)' would not be applicable here.
- (ii) When a senior in the feeder post was found unfit for promotion and a junior was found fit and was promoted earlier. The senior in the feeder post was not debarred from earning annual increments as a consequence of 'being adjudged unfit' and was found 'fit to be promoted at a later stage', and while being promoted carried his pay to the promotional post. The junior promoted earlier, though would be senior to him in the promotional post, yet he cannot claim stepping up as both of them were equally permitted to carry their respective pay from the feeder post and there had been no discrimination on this account.

5. Appreciating the rationale behind the ACP schemes, it was devised to address and offset the financial hardship consequent to 'non requirement/availability of posts in the promotional hierarchy' promising financial up gradation on substantial promotion. The schemes promised at least two financial up gradations (now three in terms of ACP Rules, 2008) over a continuing and corresponding minimum length of service (of 10 and 20 years for instance in terms of ACP Rules, 1998). This minimum length of service and the corresponding 'minimum financial up gradation' was to be reckoned from the date and scale of pay in which the individual eligible beneficiary entered into (directly recruited as a fresh entrant) the Government service. These schemes were 'in lieu of non availability of adequate avenues of promotions and consequential financial up gradations' and not 'in addition to whatever avenues of promotions and consequential financial up gradations available and availed' under the normal circumstances. To that extent, the scheme was an exception to the established norm (Rule) that a special (other than the normal annual increment) financial up gradation is justified only when

the 'higher responsibility is shouldered by way of occupying a higher promotional post in the hierarchy'. The scheme promised at the least two (or three now in terms of 2008 ACP Rules) financial up gradation with the rider that such up gradations were not otherwise availed or forthcoming under the normal channel of exhausting or availing the functional promotions. So wherever the normal channel of promotional avenues are good enough to offer the requisite up gradations within the minimum prescribed time frame, this exceptional scheme had to keep quiet, to be sprung into force only when the normal channel was not good enough to that end. That is why the benchmark scale was the 'functional scale of pay attached to the post against which the Government servant was recruited as a direct recruited fresh entrant'. The rationale was that every employee must get at the least two financial up gradation counted from where he entered into service. The idea was not to give him 'an additional up gradation whenever he exceeds a predetermined minimum length of service in a scale of pay'. For instance, if the eligibility in terms of minimum time frame for getting afforded the said two financial up gradations are 10 and 20 years under some ACP scheme, wherever an employee gets two up gradations under the normal channel of service conditions (promotions, etc.) say within 5 years itself (less than 10 or 20 years) and thereafter continues at the same place in terms of scale of pay for a further 25 years even, he has no cause to feel aggrieved as what the ACP scheme envisaged to promise him after 10 and 20 years stood realised by him too soon (within 5 years in this example) and, further, the objective sought to be achieved was to afford him at least one and two up gradations at the turn of 10 and 20 years of service, something that stands achieved after 5 years alone.

6. The differentiating principles based on the rationale of the scheme would thus be to see.—

As to whether at the turn of the respective minimum length of service (10 and 20 years for instance) counted from the date on which the individual beneficiary employee was recruited into Government service as a direct recruited fresh entrant, did he get the requisite number of financial up gradation promised by the scheme with reference to the scale of pay in which he was inducted as fresh entrant by way of direct recruitee?

In all such cases where he got it under normal circumstances without applying the ACP scheme, he would not be eligible to the benefits offered by the scheme.

7. The differentiating principle here is that 'such of the employees belonging to Group C and Group D categories across the employment in Government and across all relevant scales of pay who have not got the requisite number of financial up gradations (with reference to the scale of pay in which they were recruited as 'a direct recruited fresh entrant in a regular fashion') within the respective minimum length of service as prescribed in the relevant ACP scheme constitute a class in themselves' and the 'objective sought to be achieved through the relevant ACP scheme happens to be to set right the hardship faced by this class of employees by affording financial up gradation faced by them due to stagnation'. The guiding principle and objectives sought to be achieved in the ACP schemes are, therefore, entirely different than the 'doctrine of higher pay for shouldering higher responsibility'. A large number of perceived disparity based on the erroneous presumption that the ACP schemes have to be consistent also with the "doctrine of higher pay for shouldering higher responsibility (promising higher pay to a senior in the hierarchy justifying stepping up of pay)" would thus be untenable. Some of such instances are as given below :-

- (i) A junior in the hierarchy who, due to his personal eligibility under the ACP scheme (guided by the criteria founded upon length of service) is drawing a higher pay (may or may not in a higher scale of pay) is drawing a higher salary under the ACP scheme and not under the normal scheme founded on the

'doctrine of higher pay for shouldering higher responsibility'. In case of ACP Rules, 1998 or 2008, he is doing so under a different set of Rules altogether. Therefore, a senior who is yet to join 'a class of employees' on which the principle of ACP scheme applies is "differently placed" and thus cannot seek parity by seeking stepping up of pay. On his turn, however, as and when the senior becomes eligible to seek benefit under the ACP schemes, he would be entitled to it depending upon the applicability of scheme in his case as well.

- (ii) The objective of ACP scheme is to afford a minimum number of financial up gradations on completion of the respective minimum number of years of service as benchmark criteria counted from the date and scale of pay 'where he joined the service as a direct recruited fresh entrant'. When several such employees coming from different source of entry (carrying their different respective scale of pay on which they initially joined the Government service as a direct recruited fresh entrant) converge at any particular stage in the hierarchy (frequently faced when there are several streams of promotional avenues and when the promotional post is occupied from several different feeder cadres as also by directly recruited incumbents), their respective entitlement shall individually be determined with reference to the ACP scheme which has a close nexus with the 'respective scale of pay on which individual employee initially joined the Government service as a direct recruited fresh entrant'. A situation may, therefore, arise frequently where a senior, having joined the service in a lower scale of pay as a direct recruited fresh entrant, might have exhausted the benefits of ACP scheme while rising finally up to a lower scale of pay alone, but a junior, having joined the service in a relatively higher scale of pay as a direct recruited fresh entrant, is yet to exhaust his claim on benefit that the ACP scheme offers, and when he obtains the benefit, he is placed in a higher scale of pay even in terms of ACP scheme. (Such like situations are encountered more frequently where a direct recruit is junior in service to a promotee.) Here also senior and junior are 'differently placed' and thus cannot seek parity by seeking stepping up of pay.

There can be several other such 'circumstantial differentiations'.

8. Tracing the background leading to the judgement under reference, the Government through its order dated 8th February, 1994 (arrayed as reference iv) put in place a scheme in the nature of ACP with clear stipulation in para 12 that read as given below :-

- '12. Since the grant of higher standard pay scale under these instructions is compensation for stagnation and is, therefore, based on length of service without involving higher responsibilities, this will be treated as fortuitous circumstances and thus no benefit of step up of pay to a senior just on the basis of seniority in the hierarchy will be admissible.'

Subsequently, through a clarificatory memo dated 29.12.1995 (arrayed as reference v), under Sr. No. 10, following clarification was inserted :

	Points Raised	Clarification
'10	Where pay/pay scales of a junior Government employee becomes higher than the pay/pay scale of his senior due to grant of additional increment under scheme dated 7-8-92/higher standard pay scales, whether in	The pay/pay scale of the senior Government employee shall be stepped up to the level of his junior provided (that) this benefit shall not be admissible to a senior Government employee vis-a-vis a junior Government employee who has been appointed on transfer basis. In case a senior Government employee has got two promotions within

	such cases the pay/pay scales of senior may be stepped up or not to the level of his junior employee within the cadre?	his line of promotion and so he becomes ineligible to Higher Standard Pay Scales but his junior who has completed 20 years of service and has got no promotion and becomes eligible for 2nd Higher Standard Pay Scale. In case the Higher Standard Pay Scale of the lower post happens to be higher than the pay scale of the promotional post, the pay scale of the senior shall be stepped up to the level of pay scale of his junior and his pay will be fixed assuming higher responsibilities for the pay scales so granted.'
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This part of clarification was clearly against the basic philosophy guiding the ACP scheme that sought only to address the problem of stagnation where length of service without a financial up gradation is the sole criteria. Now with this clarification for instance, when a directly recruited incumbent after say 2 years of service is followed by a promoted incumbent from a feeder cadre where he, on being directly recruited, stagnated for more than 20 years before the said promotion while earning two Higher Standard Pay Scale/other financial up gradations, earned more than 20 annual increments, etc, the directly recruited incumbent was permitted, just after 2 years of service, the benefit of stepping up on the same footings as if he had also, after being directly recruited on the lower post, from which the promotee junior to him rose, stagnated for more than 20 years, before the said date on which the said promotee was inducted in the post becoming his junior, and earned two Higher Standard Pay Scale/other financial up gradations and earned more than 20 annual increments, etc. This was clearly a largesse that the scheme of ACP never envisaged. This miscarriage was noticed and set right in terms of decision of Government conveyed through instructions dated 23rd July, 2003 (arrayed as reference vii) which provided :-

- (i) That the benefit under the schemes issued vide FD's letter dated 14.5.91, 7.8.92, and 8.2.94, which was meant only for the employees in Group 'C' and 'D', is not validly extendable ipso-facto to the officers of Group 'A' and 'B'.
- (ii) That the provisions contained in point No. 10 of para 2 of FD's letter dated 29.12.1995 is to be treated as withdrawn. Apart from above, the deletion of para 12 of (the FD's letter) dated 08.02.1994 vide FD's letter dated 29.12.1995 is also withdrawn. The instructions dated 07.12.1998 are also hereby withdrawn. Consequently the benefit of stepping up of pay allowed to the senior officers erroneously may of course be withdrawn/set right after affording them a reasonable opportunity of hearing. The recovery, if any, however, may not be affected from the retrospective effect but can be affected from the date of issuance of these instructions.
- (iii) (In all such cases where) the officers who got erroneous benefit and got retired from the service, their cases be reviewed for the withdrawal of the same after giving them a reasonable opportunity of hearing. No recovery is to be made from them. However, their pension (admissibility) should be recomputed/refixed notionally for the period prior to the date of issue of these instructions and actually from the date of issuance of these instructions.

9. In terms of the implication of the decision conveyed vide instruction dated 23rd July, 2003, though the 'additional benefit' accruing in terms of para: 10 of the instruction dated 29.12.1995 was to be withdrawn right from the inception of its grant yet no recovery was to be ordered/made for such consequential excess payments made on this account up to the date of issue of instruction i.e. 23rd July, 2003. Further, while ordering the withdrawal of the said

benefit, an order was to be passed after affording a reasonable opportunity of being heard to the concerned employee (or pensioner) through a Show Cause Notice. As a consequence, wherever passed, there was invariably a time lag between the date on which an order consistent with the instruction dated 23rd July, 2003 were passed and the date 23rd July, 2003 itself and to this extent the order so passed had a retrospective implication. (For instance, even when, after giving a Show Cause Notice, the order was passed say on 1st October, 2003, the recovery was to be effected w.e.f. 23rd July, 2003 and thus the 'order contained a retrospective implication between 23rd July and 30th September.)

10. The implementation of the decisions conveyed vide instruction dated 23rd July, 2003 gave causes to feel aggrieved to a number of employees and some of them approached appropriately to various authorities to seek relief from the perceived injustice and one such instance culminated finally into the C.W.P. No. 4563 of 2007 before the Hon'ble High Court of Punjab & Haryana to be disposed off through order dated 09.01.2009 (judgement under reference - text appended as Annexure - I to this memorandum). The summary of sequence of events and its appreciation as forming part of the body of judgement is as reproduced below:

‘III. Details of instructions for claiming ACP Scales :-

4. The instructions which were applicable to all the Government employees of Group 'C' and Group 'D' provided, inter alia, that persons who had completed 20 years of regular service or more of satisfactory service before 01.01.1994 but who had got only one promotion or promotional scales/higher time scale/selection grade/, could be allowed in the place of present pay scale, the first higher standard scale with respect to the pay scale of the post applicable from 01.01.1986. Any employee who completed such regular satisfactory service of 20 years after 01.01.1994 but had got only one promotion or the higher pay scale could be allowed the first higher standard scale with effect from the first day of the month following the month in which he completed such service. In case of an employee who had got promotion already but the pay scale of the promotional post was only equal to or lower than the pay scale of the feeder post, the benefit of higher standard scale was also to be given.

IV. The petitioners grievance :-

5. The petitioners' complaint was that in spite of the applicability of the instructions for the higher scales, they had not been awarded the same and certain representations yielded to fresh instructions dated 29.12.1995 granting the benefit of stepping up of their pay with effect from 01.04.1995 instead of 01.01.1994 as has been previously said in the earlier instructions. The instructions had also specifically given the scales of pay at the various levels, namely, at Rs. 1400-2300 as was applicable w.e.f. 01.01.1986. The corresponding higher pay scale was given as Rs. 1600-2660. This scale of Rs. 1600-2660 was higher than the revised pay scale of Rs. 1400-2600 and as such benefit of first higher pay scale was admissible. However, in the case of Head Draftsmen, the modified pay scale w.e.f. 01.05.1990 remained at par with the higher standard pay scale admissible on the basis of pay scale of Rs. 1600-2660. In such an event, the instructions stated that the benefit of higher standard pay scale could not be availed but they would be entitled for stepping up their pay in the manner specifically set forth in the notification. It could be noticed that the Assured Career Progression Scheme itself was only to act as an incentive in the nature of employment with assured promotions. If any employee had already received two promotions or more, by implication, the benefit of Assured Career Progression Scales was not applicable at all. According to the petitioners, it was this aspect which was lost sight of -

Assured Career Progression Scales had been given across the board to all persons holding the posts of Draftsmen and who, in some cases, had been promoted as Head Draftsmen. The instance of a mistake, as pointed out by the petitioner, was the case of Abhnashi Lal Chugh who was originally a Tracer, later promoted as Draftsman and still later promoted as Head Draftsman, had also been given the Assured Career Progression Scales but during the relevant period, *the said person had received two promotions and that his initial appointment was on a lower post as Tracer and the benefit granted under the Assured Career Progression Scale for him who had obtained two promotions was clearly wrong.* When they found out the mistake and sought the recovery against Abhnashi Lal Chugh, they applied the same yardstick to all the persons such as petitioners who had obtained promotion in some cases as Draftsmen. The order of withdrawal of the stepped up pay scales was given effect by the proceedings impugned in the writ petition on 15.01.2007. The petitioners treated all the Draftsmen at par and visited to some persons with similar orders of withdrawal of ACP Scales and for recoveries subsequently by its proceedings dated 17.04.2008 which came to be challenged in the other two writ petitions referred to above.' (emphasis has been added)

11. In the said bunch decided vide order dated 09.01.2009, the issues under examination included the implementation of instruction dated 23rd July, 2003 as well. The Hon'ble court decided the issue in terms of the operating part of the judgement that is reproduced below :

12. Whatever the petitioners had not been apprised of, would be really irrelevant so long as the mistake which the Department had committed, was found later and all the petitioners had been granted an opportunity to show cause against the withdrawal of the benefits. **It had not sought for return of the entire amount that had been wrongly paid by stepping up of the pay. On the other hand, it had specifically mentioned that no recovery will be effected with retrospective effect but would be effected only w.e.f. 23.07.2003 from the date of issue of instructions by the Finance Department.** If there is a scope for intervention in this regard, it is this direction that would have to be modified. None of the petitioners could be imputed with any fraud or any voluntary act on their part that had resulted in payment of higher pay. **While not finding fault with the withdrawal of the benefit of higher scale by stepping up of their pay for what they were not entitled, we find interest of justice would be best sub served if the recovery which had been ordered w.e.f. 23.07.2003 is modified to the effect that there shall be no recovery at all for any excess amount paid. The Department would be entitled to recompute/refix the scale of pay notionally for the period from the day when their scales were stepped up and the retiral benefits would be paid on such notional refixation of pay. Here again, we direct that there shall be no recoveries for any excess payment that have been made for the retired employees.**

13. All the writ petitions, therefore, are disposed of with the **direction that higher scale of pay, if they have been refixed by stepping up their pay only on the ground that some juniors have been granted higher pay, shall be withdrawn. No recoveries shall be made for excess payments made already. The retiral benefits shall be refixed/recomputed on a notional refixation of the pay drawn on the last day of retirement of the respective employees. If the higher pay to the petitioners has resulted from the application of ACP Scales, then there is no question of withdrawal of benefits and there will also be no question of recoveries to be made.** The decision and reasoning in C.W.P. No. 4563 of 2007 will govern also the findings in C.W.P. Nos. 9780 and 12144 of 2008. **The petitioners in the respective writ petitions will also be not entitled to the higher scale of pay if they had**

been stepped up on a wrong basis, apart from the fact that they not also be liable for any recovery. The retiral benefits whenever arise, they shall be recomputed on notional refixation of pay without stepping up their pay. The impugned orders are set aside for re-examination of the issue in the light of the observations made above.'

As an implication, therefore, any retrospective recovery with reference to the benchmark date i.e. 23rd July was found unjustified, and ordered to be 'revoked' by the Honorable High Court. That is to say that 'there had to be no recovery at all for any excess amount paid even pertaining to a period between 23rd July, 2003 and the date on which the orders were passed withdrawing the benefit'.

12. Now, therefore, in addition to all the various actions that this judgement may require qua the individual merit in similar other cases to be taken otherwise, it has been decided that following action must be initiated and completed immediately :-

- (i) Wherever orders pursuant to the instruction dated 23rd July, 2003 has already been passed while ordering recoveries w.e.f. 23rd July, 2003, the same should be modified bringing them consistent with the decision of Hon'ble High Court dated 09.01.2009 by redrawing the date of applicability to be substituted as 'recomputed/refixed notionally for the period prior to the date of issue of the order (as against instructions dated 23rd July, 2003) and actually from the date of issuance of the order withdrawing the benefits promised by part of instruction dated 29.12.1995 (that stood withdrawn vide instruction dated 23rd July, 2003). Such a correction should be made in substitution of the order already passed with same number and date. Such a modification must be carried out within 20 days counted from the date of issue of these instructions.
- (ii) In all such cases where some other litigation is pending before the court(s) of law on similar/same issues, early hearing be sought and the import of this judgement be brought appropriately into the notice of respective courts of law. Such applications of early hearing quoting the urgency must be moved within 7 days of issue of this memorandum. In all such cases where pending final disposal injunctions have been issued by the court of law, application for vacating such an injunction order should also invariably be moved simultaneously.
- (iii) The urgency assumes significance as the Hon'ble Court has also ordered that **'there shall be no recovery at all for any excess amount paid** (even pertaining to a period between 23rd July, 2003 and the date on which the orders were passed withdrawing the benefit)'. In effect it would mean 'undue benefit' shall continue to be perpetuated in favour of the employee for as long as the final order on 'withdrawal of the benefit of **higher scale of pay, if they have been refixed by stepping up their pay only on the ground that some juniors have been granted higher pay (and other consequential benefits such as increased pension)**' is not made. In these circumstances, therefore, any undue delay would amount affording unjustified enrichment in favour of the recipient employee whose claim has been found unjustified in terms of the judgment under reference for as long a time as is taken in passing a proper order withdrawing the same. All such cases should, therefore, be pursued with utmost urgency.
- (iv) Once the injunction has been lifted or, as the case may be, case has been disposed off in terms similar to the judgment under reference either in terms of sub clause (i) above, or alternatively, in all such cases where order withdrawing the benefits could not be passed due to injunction order or, as the case may be, due to pendency of the case before the court of law, by passing fresh orders. Wherever a fresh order is to be passed the same must be

passed finally within 20 days counted from the date of lifting of injunction or, as the case may be, decision of the court of law. While doing so, in all cases where a reasonable opportunity of being heard has not been afforded so far, the same should be afforded. It is suggested that all the employees/retirees falling under this category be afforded the said hearing on one or two predetermined dates by issuing individual notices to be supplemented by 'Collective Notice issued through News Paper' as well.

- (v) In all such cases where the cases of similarly placed employees who are continuing to draw the benefit of **'higher scale of pay on the pay being refixed by stepping up on the sole ground that some juniors were granted higher pay'** (or, as the case may be, an increased pension is being paid to the retirees as a consequence thereof) due to reasons other than any injunction order of a court of law, the order of withdrawal of the benefit of higher pay scale found unjustified in terms of the judgment under reference be passed finally within 20 days counted from the date of issue of this instruction. While doing so, if a reasonable opportunity of being heard has not already been afforded so far, the same should be afforded. It is suggested that all the employees/retirees falling under this category be afforded the said hearing on one or two predetermined dates by issuing individual notices to be supplemented by 'Collective Notice issued through News Paper' as well.
- (vi) Save in terms of specifically protected, any order/instruction/advice issued by the Finance Department on the subject or, as the case may be, related to the subject that, either wholly or partially, hinders the implementation of the decisions conveyed vide this memorandum must, to the extent of inconsistency prompting the said hindrance need to be treated as withdrawn without any further reference to the Finance Department.
- (vii) Cases where benefits contrary to the expectations of these instructions stands admitted to individual employee in compliance with the orders of court of law that has attained finality between the parties (with the employee in question being a party to the judgement) shall not be reopened in terms of these instructions.
- (viii) Time being an element of utmost importance here as any delay shall cost 'pecuniary loss' to the employer exchequer, frivolous correspondences/ references must be avoided scrupulously. In the dire urgency of seeking advice, personal contacts/interviews must be resorted to liberally rather than making time consuming references in routine.
- (ix) Whenever a cause may so arise, these instructions shall apply mutatis mutandis on the affected retirees as well while re-computing their respective retiral benefits based on notional refixation of pay without stepping up their pay. Consequential recovery arising in terms of judgment dated 09.01.2009, if any, may also be ordered to be made, but only after following the procedures relevant to it.

13. Appreciating the financial implications involved, it must be noted that 'an otherwise appearing to be a meager benefit of just Rs. 100/- per month as pay' when translated in terms of its cumulative financial implication under the assumption that it is availed for 20 years and further perpetuated at the rate of Rs. 50/- per month as component of pension for another 20 years (with an assumed rate of cost of money or interest or Dearness Component as 8% per annum and in other usual presumptions), this single largesse amounts to a cumulative nominal outgo from exchequer as Rs. 5,95,700/- (about 6,000 times) with the cumulative Net Present Value on the date of award being Rs. 82,700/- (about 900 times). It is a huge outgo and, if found unjustified, it is a huge 'financial loss to the Government'.

14. The calculations given above is expected to foster a feeling of responsibility encouraging all concerned to act swiftly and save the exchequer from unnecessary further burden on this account by meeting the actionable deadlines indicated in this memorandum. It may, therefore, attract utmost importance and any negligence on this account causing further loss to the Government must be scrupulously avoided at all costs.

15. Though in a normal reading of the judgment under reference, it may appear to be just a passing remark, yet the observation of the court appearing in para 10 that reads: 'The impugned order dated 15.01.2007 in C.W.P. No. 4763 of 2007 cites of the office order No. 197/E-II dated 08.03.1996 that 81 Head Draftsmen (HDM) were stepped up to the scale of Rs. 2000-3200 w.e.f. 01.04.1995 to the level of their juniors and consequently the benefit of stepping up of pay allowance to the senior officers was sought to be withdrawn. **The situation under which the juniors earned higher pay is not discernible from the order**' speaks volumes about the common cause for 'poor quality' of orders passed by the administrative authorities. The orders passed in such a situation involving financial implications are expected to be 'eloquently speaking', but at the least they must 'discern' clearly the cause of its own existence.

16. These instructions shall come into force with immediate effect.

17. Wherever the situations are similar in cases of PSUs, etc, wholly or substantially owned or controlled by the Government of Haryana or, as the case may be, autonomous institutions aided by the Government of Haryana (including the Universities and Aided Institutions) who largely adopt the Government instructions, these instructions must be implemented through the respective Administrative Department(s) with equal sense of urgency.

18. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Senior Account Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action at their end :-

1. Accountant General (A & E), Haryana.

Sd/-

Senior Account Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

ANNEXURE - I

[Judgement of Hon'ble High Court of Punjab & Haryana dated 09.01.2009 delivered in C.W.P. No. 4563 of 2007 (Title: P.C. Manchanda and others Vs State of Haryana and others bunched with C.W.P. 9780 of 2008 and C.W.P. 12144 of 2008)]

C.W.P. No. 4563 of 2007**IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH****C.W.P. No. 4563 of 2007****Date of decision: 09.01.2009**

Prem Chand Manchanda and others

Petitioners

Versus

State of Haryana and another

Respondents

CORAM: HON'BLE MR. JUSTICE MEHTAB S.GILL**HON'BLE MR. JUSTICE K.KANNAN**

1. Whether Reporters of local papers may be allowed to see the judgment?
2. To be referred to the Reporters or not ? Yes
3. Whether the judgment should be reported in the Digest? Yes

Present: Mr. Raghuvinder Singh, Advocate and
Mr. Ravi Sharma, Advocate
for the petitioners.

Mr. Harish Rathee, Sr. D.A.G., Haryana

2. C.W.P. No. 9780 of 2008

Kulwant Singh and others

Petitioners

Versus

State of Haryana and others

Respondents

Present: Mr. Ravi Sharma, Advocate with
Mr. Sunil Bhardwaj, Advocate
for the petitioners.
Mr. Harish Rathee, Sr. D.A.G., Haryana

3. C.W.P. No. 12144 of 2008

Jarnail Singh and another

Petitioners

Versus

State of Haryana and others

Respondents

Present: Mr. Ravi Sharma, Advocate with
Mr. Sunil Bhardwaj, Advocate
for the petitioners.
Mr. Harish Rathee, Sr. D.A.G., Haryana.

K.KANNAN, J.**I. Nature of list**

The benefit of retaining the stepped-up pay by giving effect to Assured Career Progression Scales in the department of PWD and its subsequent withdrawal by the department gives rise to these bunch of writ petitions that affect fairly a large number of persons who have figured as petitioners in the respective writ petitions.

2. CW.P. No. 4563 of 2007 seeks for quashing of the proceedings of respondent No. 2 dated 15.01.2007 (Annexure P-6) under which the increased pay scales granted to the petitioners earlier on 08.03.1996 had been withdrawn. The impugned order, however, clarified that no recoveries would be effected with retrospective effect but that recovery would be effected from 23.07.2003 i.e. from the date of issue of instructions by the Finance Department. The impugned order further stated that the pension of the retirees would be compounded/refixed notionally for the period prior to the date of issue of instructions dated 27.03.2003 and actually from the date of issuance of directions i.e. 23.07.2003. C.W.P. Nos. 9780 and 12144 of 2008 impugned the order of respondent No. 2 issued on 17.04.2008, similarly, withdrawing the benefits of stepping up of pay granted to the petitioners and for recovery in the manner stated in the earlier order.

II. Facts giving rise to the dispute

3. All the petitioners had initially joined services of the respondent department as Draftsmen. The promotional post for them was Head Draftsmen. During their employment with the respondent-department, pay scales of all categories had been revised w.e.f. 01.01.1986 and consequent upon some anomalies pointed out by the employees association in some departments, pay scales were modified w.e.f. 01.05.1990 instead of 01.01.1986. The modification of the pay scales meant better emoluments but they had the benefit only from 31.04.1990 through modified instructions issued on 23.08.1990. The department came to issue another set of instructions on 08.02.1994 providing for Assured Career Progression Scales to prevent stagnation in service. The issue of how these instructions operated in the manner of their application together with the subsequent modifications that were effected gives rise to the core controversy between the parties.

III. Details of instructions for claiming ACP Scales

4. The instructions which were applicable to all the Government employees of Group of 'C' and Group 'D' provided, inter alia, that persons who had completed 20 years of regular service or more of satisfactory service before 01.01.1994 but who had got only one promotion or promotional scales/higher time scale/selection grade/, could be allowed in the place of present pay scale, the first higher standard scale with respect to the pay scale of the post applicable from 01.01.1986. Any employee who completed such regular satisfactory service of 20 years after 01.01.1994 but had got only one promotion or the higher pay scale could be allowed the first higher standard scale with effect from the first day of the month following the month in which he completed such service. In case of an employee who had got promotion already but the pay scale of the promotional post was only equal to or lower than the pay scale of the feeder post, the benefit of higher standard scale was also to be given.

IV. The petitioner's grievance

5. The petitioners' complaint was that in spite of the applicability of the instructions for the higher scales, they had not been awarded the same and certain representations yielded to fresh instructions dated 29.12.1995 granting the benefit of stepping up of their pay with effect from 01.04.1995 instead of 01.01.1994 as has been previously said in the earlier instructions. The instructions had also specifically given the scales of pay at the various levels, namely, at Rs. 1400-2300 as was applicable w.e.f. 01.01.1986. The corresponding higher pay scale was given as Rs. 1600-2660. This scale of Rs. 1600-2660 was higher than the revised pay scale of Rs. 1400-2600 and as such benefit of first higher pay scale was admissible. However, in the case of Head Draftsmen, the modified pay scale w.e.f. 01.05.1990 remained at par with the higher standard pay scale admissible on the basis of pay scale of Rs. 1600-2660. In such an event, the instructions stated that the benefit of higher standard pay scale could not be availed but they would be entitled for stepping up their pay in the manner specifically set forth in the notification. It could be noticed that the Assured Career Progression Scheme itself was only to act as an incentive in the nature of employment with assured promotions. If any employee had already received two promotions or more, by implication, the benefit of Assured Career

Progression Scales was not applicable at all. According to the petitioners, it was this aspect which was lost sight of. Assured Career Progression Scales had been given across the board to all persons holding the posts of Draftsmen and who, in Some cases, had been promoted as Head Draftsmen. The instance of a mistake, as pointed out by the petitioner, was the case of Abhnashi Lal Chugh who was originally a Tracer, later promoted as Draftsman and still later promoted as Head Draftsman, had also been given the Assured Career Progression Scales but during the relevant period, the said person had received two promotions and that his initial appointment was on a lower post as Tracer and the benefit granted under the Assured Career Progression Scale for him who had obtained two promotions was clearly wrong. When they found out the mistake and sought the recovery against Abhnashi Lal Chugh, they applied the same yardstick to all the persons such as petitioners who had obtained promotion in some cases as Draftsmen. The order of withdrawal of the stepped up pay scales was given effect by the proceedings impugned in the writ petition on 15.01.2007. The petitioners treated all the Draftsmen at par and visited to some persons with similar orders of withdrawal of ACP Scales and for recoveries subsequently by its proceedings dated 17.04.2008 which came to be challenged in the other two writ petitions referred to above.

V. The State's defence

6. The justification preferred by the respondents was that the claim for grant of ACP was originally applied as Rs. 10,000/- and Rs. 20,000/- in the time scale but to Group 'C and Group D' employees vide letter of the Government dated 14.05.1991 to take effect from 01.01.1991 itself and was implemented on 07.08.1992. The subsequent claim for ACP referred to its application that refers to the completion of years of service, namely, 8/18 years. This period of 8/18 years had been subsequently changed as 10/20 years by Government letter dated 08.02.1994 which was to take effect from 01.04.1994. This claim was again modified on 01.01.1996 by the introduction of Haryana Civil Services Assured Career Progression (Rules, 1998).

7. When this scheme through its notifications and later through the rules came into effect, it gave rise to some anomalous situation requiring several clarifications to be issued over a period of time. In a writ petition filed by Surinder Singh and others in C.W.P. No. 7255 of 1997, this Court dealt with the issue of counting of adhoc service for computing 'regular satisfactory service' for entitlement to ACP Scheme. In the factual position that the case grappled with, the Court observed that the benefit of higher standard pay scale to a senior on the ground that the pay of his junior had been fixed higher to his pay in terms of the scheme contained in circular shall not be admissible to such a senior. This observation was purported to be in consideration of the instructions dated 08.02.1994. The rationale of such a statement was that the ACP Scales were intended to provide for higher scales based on length of service without involving higher responsibilities and hence in cases where a junior earned higher pay under fortuitous circumstances, no benefit of step up of pay would be admissible only on the basis of seniority. The judgment sent the department scurrying to issue the notification dated 23.07.2003 that withdrew the clarification that it had given on 29.12.1995 (Annexure P-3) in C.W.P. No. 4563 of 2007 in answer to a query that the scale of senior employee would be stepped up to the level of his junior provided this benefit shall not be admissible to a senior Government employee besides junior Government employee who had been appointed on temporary basis. It only confirmed the earlier instructions made on 08.02.1994 (Annexure P-2) that the higher standard pay scale being in the nature of compensation for stagnation and as an incentive based on length of service without involving their responsibilities, there would be no benefit of stepping up of pay to a senior just under the head of seniority. The Government felt that it had stepped up the scales of pay to the seniors only on the basis of the seniority over the scales of some of the juniors and sought to withdraw the benefit and also obtained recoveries in the manner referred to in the impugned notice. Preparatory to the action, the Government had issued a show cause notice and a final order had been made.

VI. Relevant considerations :

(a) Basis of Surinder Singh's Case

8. The impugned order is on a perception that while applying the ACP Scales, instead of taking the relevant number of years qualifying for the entitlement, there had been wrong application of the normal principle applied in service jurisprudence that the scales of pay of the seniors should be stepped up to match with the scale of a junior. It had been found that such a stepping up of scales were made for certain seniors when the juniors had been given a higher pay and purporting to apply the principle of law laid down by this Court in **Surinder Singh and others Vs. State of Haryana** in C.W.P. No. 7255 of 1997 dated 10.09.1997 that the benefit of higher standard pay scale to a senior on the ground that pay of his junior had been fixed higher to his pay in terms of the scheme contained in the circular ought not to be admissible to such senior. This decision had been rendered particularly in reference to a point raised before the Bench whether period of adhoc service should be counted for reckoning the qualifying number of years of service for extending the benefit of the ACP Scheme. The Bench was merely reaffirming a clarification that had already been given by the Department that such a benefit could not be extended only on the ground of seniority, without reference to the number of years of regular satisfactory service within the cadre.

(b) Parity of scales for senior and junior admit of exceptions

9. The application of ACP Scales have always to be done with reference to the terms of the Scheme itself. It would be wrong to apply the principle that a senior would always be entitled to a higher pay merely because a junior had obtained to such a higher scale. There could be several instances when such a situation may not happen. Stepping up of pay on the only ground that a junior is drawing more pay will be untenable where a junior is enjoying special pay for some arduous work and earns a higher pay, as pointed out by the Hon'ble Supreme Court in **Surinder Kumar V. Union of India (2005) 2 SCC 313; AIR 2005 SC 1103**. The parity of pay shall be only in the context of the constitutional principle of "Equal Pay for Equal Work" enacted through Article 39 (d) of the Constitution of India. A similar situation may also result when an adhoc promotee draws a higher pay on earlier officiating on a higher post, when he may have earned increments. When the previous pay is taken on account of fixing his pay on promotion, his senior cannot expect stepping up of pay. This situation was considered **C.W.P. No. 4563 of 2007 in the case of Union of India Vs. R. Swaminathan (1997) 7 SCC 690**. Another situation that Courts have dealt with is that when a direct recruitee was offered scales attached to the post, when the same post had been earlier meant for adhoc appointees of lower scales on contract, such an adhoc appointee cannot ask for stepping up of his pay if under a Scheme his services are sought to be regularised and his pay is fixed at the scale which he would have earned if his services have been regularised on that day. This situation was noted in **State of Karnataka Vs. Sh. G. Halappa** reported in **(2002) 4 SCC 662**. There may be another instance, when there are two streams of promotional avenues and when the promotional post is occupied from two different feeder cadres, the issue of stepping may not arise. This situation was dealt with in a decision of the Hon'ble Supreme Court in the case of **Union of India Vs. O.P. Saxena (1997) 6 SCC 360**.

10. The impugned order dated 15.01.2007 in C.W.P. No. 4763 of 2007 cites of the office order No. I97/E-II dated 08.03.1996 that 81 Head Draftsmen (HDM) were stepped up to the scale of Rs. 2000-3200 w.e.f. 01.04.1995 to the level of their juniors and consequently the benefit of stepping up of pay allowance to the senior officers was sought to be withdrawn. The situation under which the juniors earned higher pay is not discernible from the order. The petitioners have responded to this act by stating that the petitioners were holding the posts whose pay scales were modified w.e.f. 01.05.1990 against the pay scales of 01.01.1986. According to them, the petitioners were not given the benefit of higher standard pay scales but were merely placed at par with similarly situated juniors. They cited the instance of a Head Draftsman who got one promotion and completed 20 years or more of regular satisfactory

service in the pay scale of Rs. 1600-2660 as on 01.01.1986, the first higher standard pay scale was Rs. 1640-2900 as per column III of the Annexure of letter dated 08.02.1994. It was at par with the promotional scales of Circle Head Draftsman as on 01.01.1986 and hence the benefit of higher standard pay scale of Rs. 2000-3200 was admissible as per para 5 of the letter dated 08.02.1994. The said letter clarifies as follows:-

“In case an employee who has got promotion already but the pay scale of the promotion post is either equal to or lower than the pay scales of the feeder post, the benefit of higher standard scale will be granted in such cases.”

The pay scales of the petitioners have been stepped up w.e.f. 01.04.1995 alongwith Mr. Abnashi Lal Chug and others similarly situated employees with reference to the pay scale of Draftsman namely Rs. 2000-3200. The applicants have also been given the highest pay scales of Rs. 2000-3200 w.e.f. 01.04.1995. This according to the petitioners had been merely in satisfaction of their claims to ACP Scales and they never knew that there was any stepping up of pay on account of the fact that Mr. Abnashi Lal Chug had been put on higher scale of Rs. 2000-3200. The so called clarification which was effected on 29.12.1995 had never been applied to them, being part of internal departmental communication.

VII. Our dispensation

11. The whole exercise of fixation of higher scale has to be reappraised in the light of the scheme by first computing the length of service ‘regular satisfactory service of 10/20 years’. This will be done by computing the period of adhoc service also, in the manner set forth in Surinder Singh’s case (supra). While awarding the higher scales, if a junior draws a higher pay, stepping up of pay for the senior will not always result in the circumstances outlined above. If higher scales have been fixed on completion of relevant number of years of satisfactory service of 10/20 years to the seniors, without reference to the scales of juniors, who may have earned higher pay through increments by officiation in adhoc promotion posts and such like situations, there is no scope for withdrawal of the benefits of higher pay. However, if the scales of pay have been stepped up wrongly, there is justification for the withdrawal of the benefit. Even in such a case, there shall be no recovery of higher pay already made.

12. Whatever the petitioners had not been apprised of, would be really irrelevant so long as the mistake which the Department had committed, was found later and all the petitioners had been granted an opportunity to show cause against the withdrawal of the benefits. It had not sought for return of the entire amount that had been wrongly paid by stepping up of the pay. On the other hand, it had specifically mentioned that no recovery will be effected with retrospective effect but would be effected only w.e.f. 23.07.2003 from the date of issue of instructions by the Finance Department. If there is a scope for intervention in this regard, it is this direction that would have to be modified. None of the petitioners could be imputed with any fraud or any voluntary act on their part that had resulted in payment of higher pay. While not finding fault with the withdrawal of the benefit of higher scale by stepping up of their pay for what they were not entitled, we find interest of justice would be best sub served if the recovery which had been ordered w.e.f. 23.07.2003 is modified to the effect that there shall be no recovery at all for any excess amount paid. The Department would be entitled to recompute/refix the scale of pay notionally for the period from the day when their scales were stepped up and the retiral benefits would be paid on such notional refixation of pay. Here again, we direct that there shall be no recoveries for any excess payment that have been made for the retired employees.

13. All the writ petitions, therefore, are disposed of with the direction that higher scale of pay, if they have been refixed by stepping up their pay only on the ground that some juniors have been granted higher pay, shall be withdrawn. No recoveries shall be made for excess payments made already. The retiral benefits shall be refixed/recomputed on a notional refixation of the pay drawn on the last day of retirement of the respective employees. If the higher pay to the petitioners has resulted from the application of ACP Scales, then there is no question of withdrawal of benefits and there will also be no question of recoveries to be made. The decision

and reasoning in C.W.P. No. 4563 of 2007 will govern also the findings in C.W.P. Nos. 9780 and 12144 of 2008. The petitioners in the respective writ petitions will also be not entitled to the higher scale of pay if they had been stepped up on a wrong basis, apart from the fact that they not also be liable for any recovery. The retiral benefits whenever arise, they shall be recomputed on notional refixation of pay without stepping up their pay. The impugned orders are set aside for re-examination of the issue in the light of the observations made above.

14. All the writ petitions are disposed of in terms of the above directions.

(MEHTAB S. GILL)
JUDGE

(K.KANNAN)
JUDGE

January 9, 2009

ANNEXURE – II

[Relevant extract from the Haryana Civil Services (Assured Career Progression) Rules, 2008 outlining the rationale and objective of the scheme of Assured Career Progression]

**MEMORANDUM EXPLANATORY TO THE HARYANA CIVIL SERVICES
(ASSURED CAREER PROGRESSION) RULES, 2008**

Rule 1. This rule is self explanatory.

The objective of this rule is to provide two kinds of Assured Career Progression Scheme namely :-

- (1) Cadre Specific Assured Career Progression Scheme for certain categories of employees/ cadres.
- (2) General Assured Career Progression Scheme for all other group A, B, C and D employees of Haryana Government who are not covered under scheme (1)
- (3) The object is that in case of stagnation i.e. in the absence of promotion for a certain years of service, the employee will move to the 1st, 2nd and 3rd ACP structure of pay though he shall continue to discharge the same responsibility. Functionally, therefore, this movement shall not amount to a promotion and the objective of this scheme is to offset the financial stagnation as a consequence of non-availability or non requirement of functional promotion posts. These rules have been framed so that this facility is available to all the employees equally under equal circumstances. The classification, therefore, is based on the principle that one requires reasonable financial upgradations at different stages of his career if the requirements do not allow him an opportunity of functional promotion and consequential financial upgradation due to non availability of functional promotional avenues.

The problem of stagnation was widely recognized throughout the country in Government employments. It was felt that to keep the level of motivation of the employees at a satisfactory level it is required that this general problem of lack of promotional avenues and thereby lack of financial advantages should be addressed to adequately.

The entire scheme of Assured Career Progression is about granting a person pay upgradation, when functional considerations do not permit him to rise in the hierarchy. He continues to perform the same job as before but moves into the prescribed higher pay band and grade pay, subject to his eligibility. The idea here is the basic one that reasonable financial upgradation at different stages of his career can be provided in the absence of opportunity of functional promotion. The effort of these rules are to relieve stagnation without unduly upsetting the hierarchy. Thus, the State Government employee of group A, B, C and D shall be covered under this scheme in following manner :-

- (i) The scheme will provide opportunities of financial upgradation to employees on completion of 10, 20 and 30 years of services, if they have not got promotion during previous 10 years of service. For this purpose, every employee's service record may be reviewed on completion of 10, 20 and 30 years. If on these landmarks of career, it is found that they have not been promoted in the last 10 years, then they may be given financial upgradation in the form of conferring the next available grade pay. The admissible grade pay is to be followed as per **Table-13** of this report.
- (ii) When an employee gets promoted, for the purpose of admissibility of ACP subsequent to the promotion, his service in the promoted cadre/ post will be taken into consideration to determine if he has stagnated at that stage. For example, if a peon gets promoted as clerk, his case will be reviewed after 10, 20 and 30 years as clerk and ACP will be given with reference to the pay scale of clerk.

- (iii) As per General ACP Scheme, an employee can get a maximum of three ACPs in his career. This means, if the employee has got ACP upgradation in the post in which he was initially recruited, then in the promotional post, the number of ACPs will be reduced after adjusting the number of ACPs he got in the post of his initial recruitment. However, direct recruitment to a higher post will not debar for the entitlement of ACP Scheme. An employee initially appointed to a lower post and subsequently appointed to a higher post through direct recruitment or limited competition of existing employee will also be entitled to full range of ACP.

The ACP scheme through these rules provides for the following :

- (i) every employees recruited in a particular grade pay shall be allowed to move to his respective and specific higher grade pay on completion of specified period of residency in the lower pay band and grade pay, with reference to the pay band and grade pay or post in a pay band and grade pay, to which he was recruited as a direct recruited fresh entrant.
- (ii) on placement in next higher grade pay, the incumbent shall continue to perform duties of his original posts and will continue to hold the old designation till such time as he is actually promoted to the higher grade pay on the occurrence of a vacancy.
- (iii) placement in higher grade pay will entail only the financial benefits.
- (iv) the number of financial upgradations to be given shall be counted from the grade where an employee was inducted on direct recruitment basis. The number of financial upgradations shall be strictly adhered to and there shall be no additional financial upgradation for a senior employee on the ground that a junior employee in the pay band and grade pay got higher pay band and grade pay under this scheme, if both the senior and junior are not subject to identical circumstances.

The present scheme provides for following distinguishing features :-

- (i) the classification is based on the differentiation distinguishing the direct recruits in a lower pay band and grade pay and the direct recruits in a higher pay band and grade pay. Further it differentiates Government servants based on the length of service. For example a suitably eligible employee in a lower pay band and grade pay may be granted the higher pay band and grade pay after completing 10, 20 and 30 years of service while he still continues functionally holding the same post on which he was recruited. He may, therefore, actually be placed in a higher grade pay after completion of 20 or 30 years of service, as the case may be, in the lower post than the pay band and grade pay prescribed for the next promotional post in the hierarchy. But he constitutes a different class and category of employees recruited directly against such higher post, which is the next promotional post for the post on which an employee has been granted the benefit of ACP pay structure under these rules, based on a different principle.
- (ii) the objective sought is to compensate financially an employee who is stagnating without any promotion in a lower post in cases for example for 10, 20 and 30 years. There is no functional requirement for creating posts in the higher hierarchy for all such employees. Therefore, they are being allowed a higher grade pay in compensation. The classification explained in (i) above meets this objective and, therefore, is having a rational relation to the object sought to be achieved by these rules.

ANNEXURE – III

[Relevant extract from the Haryana Civil Services (Assured Career Progression) Rules, 1998 outlining the rationale and objective of the scheme of Assured Career Progression]

**MEMORANDUM EXPLANATORY TO THE HARYANA CIVIL SERVICES
(ASSURED CAREER PROGRESSION) RULES, 1998**

Rule 1. This rule is self explanatory.

The objective is that in case of stagnation i.e. in the absence of promotion for a certain years of service, the employee will move to the 1st and IInd ACP scale of pay though he shall continue to discharge the same responsibility. Functionally, therefore, this movement shall not amount to a promotion and the objective of this scheme is to offset the financial stagnation as a consequence of non-availability or non requirement of functional promotion posts. These rules have been framed so that this facility is available to all the employees equally under equal circumstances. The classification, therefore, is based on the principle that one requires more money as one grows older, and the requirements do not allow him an opportunity of functional promotion and consequential financial upgradation due to non availability of functional promotional avenues.

The problem of stagnation was widely recognized throughout the country in Government employments. It was felt that to keep the level of motivation of the employees at a satisfactory level it is required that this general problem of lack of promotional avenues and thereby lack of financial advantages should be addressed to adequately.

The entire scheme of Assured Career Progression is about granting a person pay upgradation, when functional considerations do not permit his to rise in the hierarchy. He continues to perform the same job as before but moves into the prescribed higher scale, subject to his eligibility. The idea here is the basic one that a person needs more money as he becomes older, but he may not receive a promotion because there is no need for another post in the hierarchy. The effort of these rules are to relieve stagnation without unduly upsetting the hierarchy.

The ACP scheme through these rules provides for the following :-

- (i) Every employee recruited in a particular grade/scale of pay shall be allowed to move to his respective and specific higher scale on completion of specified period of residency in the lower pay scale(s) with reference to the pay scale or post in a pay scale, to which he was recruited as a direct recruited fresh entrant;
- (ii) On placement in the next higher grade, the incumbent shall continue to perform duties of his original posts and will continue to hold the old designation till such time as he is actually promoted to the higher grade on the occurrence of a vacancy;
- (iii) Placement in higher grade will entail only the financial benefits;
- (iv) The number of financial upgradations to be given shall be counted from the grade where an employee was inducted on direct recruitment basis. The number of financial upgradations shall be strictly adhered to and there shall be no additional financial upgradation for a senior employee on the ground that a junior employee in the grade got higher scale under this scheme, if both the senior and junior are not subject to identical circumstances.

The doctrine of more pay as one grow older, however, is basically different than the doctrine of more pay for higher responsibility. The present scheme provides for following distinguishing features :-

- (i) the classification is based on the differentiation distinguishing the direct recruits in a lower scale and the direct recruits in a higher scale. Further it differentiates Government servants based on the length of service. For example a suitably eligible employee in a lower grade may be granted the higher pay scale after completing 10 and 20 years of service while he still continues functionally holding the same post on which he was recruited. He may, therefore, actually be placed in a higher pay scale after completion of 20 years of service in the lower post than the pay scale prescribed for the next promotional post in the hierarchy. But he constitutes a different class and category of employees than the class and categories of employees recruited directly against such higher post, which is the next promotional post for the post on which an employee has been granted the benefit of ACP pay structure under these rules, based on a different principle.
- (ii) the objective sought is to compensate financially an employee who is stagnating without any promotion in a lower post in cases for example for 10 and 20 years. There is no functional requirement for creating posts in the higher hierarchy for all such employees. Therefore, they are being allowed a higher pay scale in compensation. The classification explained in (i) above meets this objective and, therefore, is having a rational relation to the object sought to be achieved by these rules.

MOST IMMEDIATE

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of the Departments in Haryana,
All the Deputy Commissioners in Haryana,
All the Additional Deputy Commissioner in Haryana.

Memo No. 28/35/2009-5B&C**Dated, Chandigarh, the 23rd June, 2009****Subject : Implementation of Central Plan Scheme Monitoring System since 1.4.2008 - online registration into the portal directly.**

Reference on the subject noted above.

2. A copy of D.O. No. C-13015(58)/MF, CGA/CPSMS/Com. State/2009-10/285-317, dated 20th April, 2009 received from Additional Controller General of Accounts, Government of Indian, Ministry of Finance, Department of Expenditure, New Delhi, is sent herewith the request that implementing agencies under your administrative control may be directed to register themselves on the Central Plan Scheme Monitoring System portal directly.

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 28/35/2009-5B&C

Dated, Chandigarh, the 23rd June, 2009

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/
Administrative Secretaries for information and necessary action.

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 28/35/2009-5B&C

Dated, Chandigarh, the 23rd June, 2009

A copy is forwarded to Sh. S.M. Kumar, Additional Controller General of Accounts, Government of Indian, Ministry of Finance, Department of Expenditure, Lok Nayak Bhavan, New Delhi-110003 for information w.r.t. his D.O. No. letter referred to above.

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Superintendents of Expenditure Control Branches of Finance Department.
They are requested to take necessary follow up action in the matter.

In charge, Finance Department Computer Centre for placing it on the official website of
Finance Department.

Contd...**Encl.**

S.M. KUMAR

Addl. Controller General of Accounts

GOVERNMENT OF INDIA
OFFICE OF CONTROLLER GENERAL OF ACCOUNTS
MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE
7TH FLOOR 'C' WING
LOK NAYAK BHAVAN, NEW DELHI-11003
TEL: 24690500 FAX: 24651591

Dated : 20th April, 2009.

D.O. No. C-13015(58)/MF-CGA/CPSMS/Com. State /2009-10/285-317,

Dear,

As you are aware, the Office of Controller General of Accounts (CGA) has been implementing the Central Plan Scheme Monitoring System since 1st April, 2008. The reports generated through the system on released for 2008-09 to various State Government and Implementing Agencies have already been shared with you.

Based on the feedback received from program divisions, an improved system of Sanction ID generation has now been developed and is being implemented w.e.f. 1/04/2009. As the first and foremost part of the process, each Implementing Agency needs to register into the system before receiving the grants under Centrally Sponsored and Central Sector Plan Schemes.

The Agencies receiving grant may be requested to register themselves on the Central Plan Scheme Monitoring System portal directly. A link to this portal is available on the website of Controller General of Accounts (CGA) (annexure 1). For this purpose, I request you to write to the concerned officers of your Government to take up with the implementing agencies the need for registration.

A list of important schemes and the agencies related with them is attached for your reference (annexure 2). You are requested to ensure that agencies in your respective states implementing these schemes are registered by 15th May, 2009.

Any queries on this matter can be addressed to cpsms-mof@nic.in.

Yours sincerely,

Sd/-
(S.M. Kumar)

Shri P.K. Mahapatra

Resident Commissioner, Haryana,
Haryana Bhavan, Copernicus Marg,
New Delhi-110001.

ANNEXURE - 2

Important Schemes and Implementing Agencies

State Level

Sr. No.	Scheme Description	Implementing Agency
1	Macro Management of Agriculture, Rashtriya Krishi Vikas Yojana.	State level implementing agencies
2	NRHM, other health schemes	State Health Society and others
3	Up gradation of 100 ITIs into centre of excellence. Up gradation of 1396 govt. ITIs through PPP, Skill Development Initiative PPP	Directorate of Employment and Training or any other agency identified for implementation. (State level)
4	Improvement of vital statistics system and other scheme	Directorate of census operation or any agency identified for implementation (State level)
5	Rajiv Gandhi Udyami Mitra Yojana	Directorate of Industries or any agency identified for implementation (State level)
6	Pradhan Mantri Gram Sadak Yojana.	State Rural Road dev. Agency or any agency identified for implementation
7	Sarva Shiksha Abhiyan	State Education Society

District Level

Sr. No.	Scheme Description	Implementing Agency
1	Integrated watershed management Prog. National Rural Employment Guarantee Scheme, Swarn Jayanti Swarojgar Yojana, DRDA Admin, Rural Housing - Indira Awas Yojana.	District Rural Development Agency/Zila Parishad.
2	MP Local Area Development Scheme	Deputy Commissioner District Magistrate
3	Micro Irrigation	District level agency
4	Accelerated Rural Water Supply Program, Central Rural Sanitation Program	District Water and Sanitation Mission or any agency identified for implementation.
5	National Forestation Programme	Forest Development Agency at division level
6	National Child Labour Project.	NCLP society.

* This scheme is targeted for selected districts in state.

Note :- The name of the Implementing agencies may differ from state to state.

Annexure 1(Not enclosed being not typeable in words)**Steps for registration of Agency**

Step 1 : Open Controller General of Account's website www.cga.nic.in

Step 2 : In lower right pane of the page click link "Central Plan Scheme Monitoring System"

Step 3 : Web page of 'Central Plan Scheme Monitoring System' will appear. In Upper right pane of the page click 'Agency Registration'
Web Page of Controller General of Account's website.

Subject : Modification/Revision of pay structure of ministerial Staff of Haryana Civil Sectt., Financial Commissioner's Office, Legal Remembrancer, Haryana, HPSC, Haryana Vidhan Sabha and Governor House.

Will the (i) Chief Secretary to Government Haryana (ii) Financial Commissioner & Principal Secretary to Govt. Haryana, Revenue & Disaster Management Department kindly refer to the subject noted above.

2. Haryana Government vide its notification No. GSR-44/Const./Art./309/08, dated 30th December, 2008 has raised the pay structure of State Government employees w.e.f. 1.1.06.

3. The matter regarding further revision of the Pay Structure alongwith service conditions of the Ministerial Staff of subject cited offices was under active consideration of the Government.

4. After careful consideration, the Government has decided to further revise the pay structure, mode of recruitment, promotion, criteria of promotion, etc. for the Ministerial cadre of Governor's House, Haryana Civil Secretariat, F.C.'s Office, L.R. Office, Haryana Vidhan Sabha & HPSC as under :-

Sr. No.	Name of the Post	Mode of Recruitment		Criteria of Promotion	Pay Structure	
		Direct	Promotion		Existing	Revised/Modified
1.	Clerk	80%	20% (From Group D)	(i) 5% from select list based on departmental exam. (ii) 15% promotion on seniority.	PB-1, GP-1900 + 40/- Spl. Pay	No Change
2.	Assistant (Re-designated as Assistant Grade II)	25%	75%	1. 25% from select list based on departmental exam, including computer literacy test after 3 yrs service as Clerk. 2. 50% by seniority from Clerk having 3 yrs service as Clerk	PB-2, GP-3600	PB-2, GP-3600
3.	Assistant (Re-designated as Assistant Grade I)	-	100%	After Passing departmental exam including computer application test with 5 yrs service as Asstt. Grade II	PB-2, GP-3600	PB-2, GP-4000
4.	Dy. Supdt.	-	100%	Promotion on seniority basis from amongst Asstt. Grade I on availability of post.	PB-2, GP-3600 +150/- Spl. Pay	PB-2, GP-4200 without special Pay
5.	Superintendent	-	100%	Promotion on seniority basis from Dy. Supdt. With at least 1 yr exp. as Dy. Supdt. or 3 yrs experience as Assistant Grade I.	PB-2, GP-4200 +200/- Spl. Pay	(i) PB-2, GP 4800 without special Pay (ii) PB-2, GP-5400 without special Pay after 4 years of regular satisfactory service.

- (ii) The concerned Administrative Department shall prepare the syllabus and modalities of conduct of the departmental exams.
- (iii) The Existing Assistants having less than 5 years service as Assistant shall be re-designated as Assistant Grade-II, and those Assistants who have completed 5 years or more service as Assistant on or before issue of competent instructions in this regard shall be re-designated as Assistant Grade-I. However, their future increments shall be admissible only after passing the computer literacy test as stipulated in the new scheme.
- (iv) Necessary amendments in the relevant departmental service rules may be effected immediately to avoid any legal complications while giving promotions on the post of Assistant Grade II and I in future.

5. In addition to such other compliance that the Administrative Department is required to take action in this connection. This advice is also subject to the instructions of Finance Department issued vide O.M. No. 1/83/2008-2PR(FD), dated 16.06.2009.

6. This may please be brought to the notice of all concerned for such appropriate action as is required to be taken at their respective end.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Chief Secretary to Government Haryana.
The Financial Commissioner & Principal Secretary
to Government, Haryana,
(Revenue and Disaster Management Department) .

U.O. No. 1/83/2008-2PR(FD)

Dated 2nd July, 2009.

These instructions have become obsolete.

Most Important
Information Required
Under RTI Act, 2005
Most Immediate
Date Bound

From

The Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

To

All SPIO's in
 O/o Head of Departments in Haryana State.
 (except list attached)

Memo No. 28/37/2009-2B&C

Dated, Chandigarh, the 2nd July, 2009

Subject : Supply of list of Controlling Officer/Drawing & Disbursing Officers as per provision of Budget Manual.

Kindly refer to this Department Memo. No. 28/37/2009-2B&C dated 23.6.2009 on the subject cited above.

2. As per Appendix 'D' to the Punjab Budget Manual, the Heads of Departments should maintain a complete list of all the Controlling Officers/Drawing & Disbursing Officers together with the minor heads/sub-heads, etc. in respect of which they have been declared as competent to exercise the powers. A complete list of above said officers is required for sending the information under the RTI Act, 2005.
3. You are, therefore, requested that an upto date list of all Controlling Officers/Drawing & Disbursing Officers pertaining to your department be sent to Finance Department (in B&C Branch) through Special Messenger by 8.7.2009 positively.
4. This may please be treated as **MOST URGENT.**

Sd/-

Superintendent Budget & Committee,
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/Commissioner & Secretaries/Administrative Secretaries to Government, Haryana with the request to direct all SPIO's/Heads of Department under their Administrative Control to send this information before 8.7.2009 as this information has to supply under RTI Act, 2005.

Sd/-

Superintendent Budget & Committee,
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Commissioner & Secretaries/Administrative Secretaries to
Government of Haryana.

U.O. No. 28/37/2009-2B&C

Dated, Chandigarh, the 2nd July, 2009

Endst. No. 28/37/2009-2B&C

Dated, Chandigarh, the 2nd July, 2009

A copy is forwarded to State Information Commission Haryana, SCO 114-115, Sector-8C, Chandigarh w.r.t. their letter No. 7455-59/Sic/2009 5-1A, Dated 29.6.2009 for information.

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

List of Head of Departments :

1. Chief Secretary to Govt. Haryana.
2. FC&PS Electronics & Information Technology Department.
3. FC-cum-Secretary, Lokayukat, Haryana.
4. Director, Small Savings Haryana, Chandigarh.
5. Director, Industries & Commerce, Haryana.
6. Director General of Prisons, Haryana.
7. Director, Hospitality Organization, Haryana.
8. Director, ESA, Haryana.
9. Director, Food & Supplies, Haryana.
10. Secretary, Haryana Vidhan Sabha.
11. Secretary to Governor, Haryana.
12. Chief Architect, Haryana.
13. Director, Information & Public Relations, Haryana.
14. Project Director, Haryana Prathmik Shiksha Pariyojna Parishad.
15. Director, Archaeology & Museums, Haryana.
16. Higher Education Commissioner, Haryana.
17. Advisor, Civil Aviation, Haryana.
18. Director, IF&CC, Haryana.
19. Excise & Taxation Commissioner, Haryana.
20. Director, State Vigilance Bureau, Haryana.
21. Advocate General, Haryana.
22. Director, Prosecution, Haryana.
23. EIC, Public Health Engg. , Haryana.
24. Member Secretary, HSLSA

Subject : Transfer/utilisation (otherwise than initially envisaged) of posts within the organisation - instructions regarding.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. Instances have come to notice when a post sanctioned for a specific purpose/category/station in an organisation/department is diverted for another purpose at the same or different station and/or utilised as a standby to accommodate the need of some other purpose or special item of works or individual employees, etc. Instances have also come to notice when such posts are offered to be surrendered, either temporarily or permanently, in lieu of creation of some higher level posts for concurrent durations, etc.
3. Such diversion/swapping/surrender of posts obviously leads to the conclusion that the purpose for which the post was originally created has ceased to exist and diversion/swapping/surrender is effected to cope with some new item of work, notwithstanding the fact that such arrangement is within the same cadre/department/organisation and/or at the same or a different station.
4. It has been decided that such like cases of diversion/swapping/surrender/transfer/adjustment of posts would amount to creation of new posts while simultaneously carrying the presumption that the post(s)diverted/swapped/offered for surrender/ transfer/adjustment stands abolished as having fulfilled the purpose for which the post was originally created.
5. Accordingly, in all such cases, either existing and continuing or encountered in times to come, in all cases involving circumstances as narrated above, before said diversion/swapping/surrender/transfer/adjustment of posts are authorised, all such steps consistent with 'creation of new post' must be taken afresh. Further, wherever the case(s) fall within the meaning of 'deemed abolition' under any existing instructions of the Government, such post(s) should, under no circumstances, be considered as available post(s) notwithstanding the fact that they are yet continuing either in the budget documents or in the respective Service Rules.
6. In this background, the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana are requested to immediately undertake measures consistent with the gist of these instructions.
7. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 5/7/2009-1B&C

Dated : 6th July, 2009

Endst. No. 5/7/2009-1B&C

Dated : 6.7.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.

Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana in Haryana.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D).

Subject : Transfer/utilisation (otherwise than initially envisaged) of posts within the organisation — instructions regarding.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana kindly refer to the subject captioned above?

2. Instances have come to notice when a post sanctioned for a specific purpose/category/station in an organisation/department is diverted for another purpose at the same or different station and/or utilised as a standby to accommodate the need of some other purpose or special item of works or individual employees, etc. Instances have also come to notice when such posts are offered to be surrendered, either temporarily or permanently, in lieu of creation of some higher level posts for concurrent durations, etc.

3. Such diversion/swapping/surrender of posts obviously leads to the conclusion that the purpose for which the post was originally created has ceased to exist and diversion/swapping/surrender is effected to cope with some new item of work, notwithstanding the fact that such arrangement is within the same cadre/department/ organisation and/or at the same or a different station.

4. It has been decided that such like cases of diversion/swapping/surrender/transfer/ adjustment of posts would amount to creation of new posts while simultaneously carrying the presumption that the post(s)diverted/swapped/offered for surrender/transfer/adjustment stands abolished as having fulfilled the purpose for which the post was originally created'.

5. Accordingly, in all such cases, either existing and continuing or encountered in time to come, in all cases involving circumstances as narrated above, before said diversion/ swapping/surrender/transfer/adjustment of posts are authorised, all such steps consistent with creation of new post must be taken afresh. Further, wherever the case(s) fall within the meaning of 'deemed abolition' under any existing instructions of the Government, such post(s) should, under no circumstances, be considered as available post(s) notwithstanding the fact that they are yet continuing either in the budget documents or in the respective Service Rules.

6. In this background, the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana are requested to immediately undertake measures consistent with the gist of these instructions.

7. These instructions should be brought to the notice of all concerned for strict compliance.

Sd/-

Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.

U.O. No. 5/7/2009-1B&C

Dated : 6th July, 2009

Endst. No. 5/7/2009-1B&C

Dated : 6th July, 2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.

Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana in Haryana.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D).

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Order

(of the Government under rule 27 and 28 of the Haryana Civil Services (Assured Career Progression) Rules, 2008)

No. 1/83/2008-2PR(FD)

Dated: 7th July, 2009

Subject : Interpretation of rules: 12 of the Haryana Civil Services (Assured Career Progression) Rules, 2008 (the ACP Rules) and conditions governing the admissibility of the benefit under rule: 12.

Citing inconsistency between the provisions of the rule: 12 and Explanation below rule: 7 of the Rules, references/queries were made making it necessary to interpret the rule: 12 (under rule: 27) and clearly articulate the conditions to be followed while implementing rule: 12 (under rule: 28) of the ACP Rules, thus this order.

IMPORTANT AND RELEVANT PROVISIONS OF RULES

2. (i) Rule: 27 of the ACP Rules provides as reproduced below :
Interpretation.—
If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Government for decision.
- (ii) Rule: 28 of the ACP Rules provides as reproduced below:
Residuary provisions.—
In the event of any general or special circumstance which is not covered under these rules or about which certain inconsistency comes to the notice, the matter shall be referred to the Government and Government will prescribe the conditions to be followed under such circumstances. Such conditions as prescribed by the Government under this rule shall be deemed to be part of these rules. Further, if the Government is satisfied that there is a requirement to prescribe certain additional conditions under these rules, the Government shall prescribe such additional conditions and such additional conditions shall be deemed to be the part of these rules.
- (iii) Rule: 3(h) of the ACP Rules provides as reproduced below :
"Government" means the Government of Haryana in the Finance Department save as otherwise provided by or under these rules.
- (iv) Rule: 3(k) of the ACP Rules provides as reproduced below :
"Memorandum explanatory" means the memorandum explanatory appended to these rules, briefly explaining the nature, philosophy, justification, objectives, applicability etc of these rules.
- (v) Rule: 12 of the ACP Rules provides as reproduced below :
‘12. Admissibility of stepping up in certain cases.-
If the service rules provides for or circumstances warrant filling up of a post through direct recruitment as well as through promotion, benefit of stepping up of

pay band and grade pay shall be admissible to the directly recruited senior Government servant if the junior promoted Government servant junior to him is drawing salary in higher pay band and grade pay on the basis of the benefit of ACP upgradation. However, the benefit of stepping up shall not be admissible to a promotee if he has already got three financial upgradations as provided under these rules in his service career.'

- (vi) Explanation below rule: 7 (Eligibility for Grant of ACP grade Pay under the general ACP scheme) of the ACP Rules provides as reproduced below :

'Explanation, The ACP pay structure upgradation in the form of first ACP grade pay will come into play only if a Government servant has not got the benefit of at least one grade pay upgradation within the prescribed period of first 10 years. Similarly, the second and third ACP grade pays will come into play only if a Government servant does not get two upgradations after twenty years of service and three upgradations after thirty years of service. If within 10 years of service, the Government servant has already got at least one financial upgradation or within 20 years of service, the "Government servant has already got atleast two financial upgradations, or within 30 years of service, the Government servant has already got at least three financial upgradations, benefit of these rules will not be extended to such employees save if otherwise provided in these rules.'

- (vii) Under the rule: 1(3) of the ACP Rules, the objective of the ACP Rules have been defined as given below :

(3) The objective of these rules is to provide two categories of assured career progression schemes for the Government servants of Haryana, the first category of scheme is cadre-specific Assured Career Progression Schemes for some cadres/posts prescribing time scales. The second category of scheme is primarily to remove stagnation in service, in the form of a general assured career progression scheme. The second category scheme seeks to ensure that all Government servants, whose cadres are not covered by any cadre-specific assured career progression scheme, get at least three financial upgradations, including financial upgradation, availed by such Government servants as a consequence of functional promotion during his, entire career. It also seeks to ensure that no Government servant stagnates without any financial upgradation for more than ten years unless he has already availed three financial upgradations in his career.'

- (viii) In the 'Memorandum Explanatory' appended to the ACP Rules, the subtitle 'Rule 1' explains the justification and the objective of the ACP Rules in the following terms:

'The objective of this rule is to provide two kinds of Assured Career Progression Scheme namely :-

- (1) Cadre Specific Assured Career Progression Scheme for certain categories of employees/cadres.
- (2) General Assured Career Progression Scheme for all other group A, B, C and D employees of Haryana Government who are not covered under scheme (1) .

- (3) The object is that in case of stagnation i.e. in the absence of promotion for a certain years of service, the employee will move to the 1st, 2nd and 3rd ACP structure of pay though he shall continue to discharge the same responsibility. Functionally, therefore, this movement shall not amount to a promotion and the objective of this scheme is to offset the financial stagnation as a consequence of non-availability or non requirement of functional promotion, posts. These rules have been framed so that this facility is available to all the employees equally under equal circumstances. The classification, therefore, is based on the principle that one requires reasonable financial upgradations at different stages of his career if the requirements do not allow him an opportunity of functional promotion and consequential financial upgradation due to non availability of functional promotional avenues.

The problem of stagnation was widely recognized throughout the country in Government employments. It was felt that to keep the level of motivation of the employees at a satisfactory level it is required that this general problem of lack of promotional avenues and thereby lack of financial advantages should be addressed to adequately.

The entire scheme of Assured Career Progression is about granting a person pay upgradation, when functional considerations do not permit him to rise in the hierarchy. He continues to perform the same job as before but moves into the prescribed higher pay band and grade pay, subject to his eligibility. The idea here is the basic one that reasonable financial upgradation at different stages of his career, can be provided in the absence of opportunity of functional promotion. The efforts of these rules are to relieve stagnation without unduly upsetting the hierarchy. Thus, the State Government employee of group A, B, C and D shall be covered under this scheme in following manner :-

- (i) The scheme will provide opportunities of financial upgradation to employees on completion of 10, 20 and 30 years of services, if they have not got promotion during previous 10 years of service. For this purpose, every employee's service record may be reviewed on completion of 10, 20 and 30 years. If on these landmarks of career, it is found that they have not been promoted in the last 10 years, then they may be given financial upgradation in the form of conferring the next available grade pay. The admissible grade pay is to be "followed as per Table-13 of this report.
- (ii) When an employee gets promoted, for the purpose of admissibility of ACP subsequent to the promotion, his service in the promoted cadre/post will be taken into consideration to determine if he has stagnated at that stage. For example, if a peon gets promoted as clerk, his case will be reviewed after 10, 20 and 30 years as clerk and ACP will be given with reference to the pay scale of clerk.
- (iii) As per General ACP Scheme, an employee can get a maximum of three ACPs in his career. This means, if the employee has got ACP upgradation in the post in which he was initially recruited, then in the promotional post, the number of ACPs will be reduced after adjusting the number of ACPs he got in the post of his initial recruitment. However, direct recruitment to a higher post will not debar for the entitlement of

ACP Scheme. An employee initially appointed to a lower post and subsequently appointed to a higher post through direct recruitment or limited competition of existing employee will also be entitled to full range of ACP.

The ACP scheme through these rules provides for the following :-

- (i) every employees recruited in a particular grade pay shall be allowed to move to his respective and specific higher grade pay on completion of specified period of residency in the lower pay band and grade pay, with reference to the pay band and grade pay or post in a pay band and grade pay, to which he was recruited as a direct recruited fresh entrant
- (ii) on placement in next higher grade pay, the incumbent shall continue to perform duties of his original posts and will continue to hold the old designation till such time as he is actually promoted to the higher grade pay on the occurrence of a vacancy.
- (iii) placement in higher grade pay, will entail only the financial benefits.
- (iv) the number of financial upgradations to be given shall be counted from the grade where an employee was inducted on direct recruitment basis. The number of financial upgradations shall be strictly adhered to and there shall be no additional financial upgradation for a senior employee on the ground that a junior employee in the pay band and grade pay got higher pay band and grade pay under this scheme, if both the senior and junior are not subject to identical circumstances :

The present scheme provides for following distinguishing features :-

- (i) the classification is based on the differentiation distinguishing the direct recruits in a lower pay band and grade pay and the direct recruits in a lower pay band and grade pay and the direct recruits in a higher pay band and grade pay. Further it differentiates Government servants based on the length of service. For example a suitably eligible employee in a lower pay band and grade pay may be granted the higher pay band and grade pay after completing 10, 20 and 30 years of service while he still continues functionally holding the same post on which he was recruited. He may, therefore, actually be placed in a higher grade pay after completion of 20 or 30 years of service, as the case may be, in the lower post than the pay band and grade pay prescribed for the next promotional post in the hierarchy. But he constitutes a different class and category of employees recruited directly against such higher post, which is the next promotional post for the post on which an employee has been granted the benefit of ACP pay structure under these rules, based on a different principle.

- (ii) the objective sought is to compensate financially an employee who is stagnating without any promotion in a lower post in cases for example for 10, 20 and 30 years. There is no functional requirement for creating posts in the higher hierarchy for all such employees. Therefore, they are being allowed a higher grade pay in compensation. The classification explained in (i) above meets this objective and, therefore, is having a rational relation to the object sought to be achieved by these rules.'

RELEVANT CONSIDERATIONS

3. Rule, 1(3) of the ACP Rules is not in the nature of preamble, it is a part of the Rules itself spelling out the very objective of the ACP Rules. Thus wherever there could be several alternative interpretations that can be argued, the one which furthers the cause of the objective the most is required to be adopted in preference to the one which defeats the objective itself. Further, rule: 6 to rule: 8 lays down the conditions of eligibility to the ACP schemes put in place by the ACP Rules. Before the benefit, general or specific, promised by the ACP Rules are admitted in terms of the provisions of the ACP Rules, the recipient has to be 'appropriately eligible to it in terms of rule: 6 to rule: 8'.

4. Appreciating the rationale behind the ACP schemes, it was devised to address and offset the financial hardship consequent to 'non requirement/availability of posts in the promotional hierarchy' promising financial up gradation on substantial promotion. The schemes promised at least two financial up gradations (now three in terms of the ACP Rules) over a continuing and corresponding minimum length of service (of 10 and 20 years for instance in terms of the 1998 ACP Rules) . This minimum length of service and the corresponding 'minimum financial up gradation' was to be reckoned from the date and scale of pay in which the individual eligible beneficiary entered into (directly recruited as a fresh entrant) the Government service. These schemes were 'in lieu of non availability of adequate avenues of promotions and consequential financial up gradations' and not 'in addition to whatever avenues of promotions and consequential financial up gradations available and: availed' under the normal circumstances. So wherever the normal channel of promotional avenues are good enough to offer the requisite upgradations within the minimum prescribed time frame, this exceptional scheme had to keep quite, to be sprung into force only when the normal channel was not good enough to that end. That is why the benchmark scale was the 'functional scale of pay attached to the post against which the Government servant was recruited as a "direct recruited fresh entrant'. The rational was that every employee must get at the least two financial up gradation counted from where he entered into service. The idea was not to give him 'an additional up gradation whenever he exceeds a predetermined minimum length of service in a scale of pay'. For instance, if the eligibility in terms of minimum time frame for getting afforded the said two financial up gradations are 10 and 20 years under some ACP scheme, wherever an employee gets two up gradations under the normal channel of service conditions (promotions, etc.) say within 5 years itself (less than 10 or 20 years) and thereafter continues at the same place in terms of scale of pay for a further 25 years even, he has no cause to feel aggrieved as what the ACP scheme envisaged to promise him after 10 and 20 years stood realised by him too soon (within 5 years in this example) and, further, the objective sought to be achieved was to afford him at least one and two up gradations at the turn of 10 and 20 years of service, something that stands achieved after 5 years alone.

5. The differentiating principles based on the rational of the scheme would thus be to see :

As to whether at the turn of the respective minimum length of service (10 and 20 years for instance) counted from the date on which the individual beneficiary employee was recruited into Government service as a direct recruited fresh

entrant, did he get the requisite number of financial up gradation promised by the scheme with reference to the scale of pay in which he was inducted as fresh entrant by way of direct recruitee?

In all such cases where he got it under normal circumstances without applying the ACP scheme, he would not be eligible to the benefits offered by the scheme.

6. The differentiating principle here is that 'such of the employees (belonging to Group C and Group D categories in terms of the 1998 ACP Rules and generally in terms of the ACP Rules) across the employment in Government and across all relevant scales of pay who have not got the requisite number of financial up gradations (with reference to the scale of pay in which they were recruited as 'a direct recruited fresh entrant in a regular fashion') within the respective minimum length of service as prescribed in the relevant ACP scheme constitute a class in themselves' and the 'objective sought to be achieved through the relevant ACP scheme happens to be to set right the hardship faced by this class of employees by affording financial up gradation faced by them due to stagnation'. The guiding principle and objectives sought to be achieved in the ACP schemes are, therefore, entirely different than the 'doctrine of higher pay for shouldering higher responsibility'. A large number of perceived disparity based on the erroneous presumption that the ACP schemes have to be consistent also with the 'doctrine of higher pay for shouldering higher responsibility (promising higher pay to a senior in the hierarchy justifying stepping up of pay) ' would thus be untenable.

RATIONALE FOR RULE 12 (the ACP Rules)

7. The ACP Rules are the successor to the 'Haryana Civil Services (Assured Career Progression) Rules, 1998 (the 1998 ACP Rules) and provide for both, the revised structure of Pay admissibility and the mechanism of switching over (or to be brought over) to the new structure. The general ACP scheme put in place by the 1998 ACP Rules were applicable only on the Group: 'C' and Group: 'D' employees (up to the entry scale of 6500-9900 to be more precise), whereas the ACP Rules were extended to Group: 'A' and Group: 'B' employees as well. A problem was faced in cases of "stagnating direct recruits in Group: employees" where the service rules provides for the posts in Group: 'B' to be filled by way of both 'direct recruitment' as also 'promotion'. Instances were pointed out when there remained a definite possibility when a promoted officer would, as a consequence of stagnating over 10 and 20 years in a Group: 'C' category and thus earning higher scales of ACP upgradation, carry his ACP pay to the Group: 'B' post that could be higher than the initial direct recruitment scales of pay for the Group: 'B' post. But a direct recruited officer senior to him in Group: 'B' hierarchy, though even he stagnated in the Group 'B' category for more than the respective 10 or 20 years, would not be entitled to the benefit of ACP upgradations despite the fact that he too stagnated equitably simply because the 1998 ACP Rules were not open to him. As a consequence, though the directly recruited officer in Group: 'B' also stagnated for 10 or 20 years and thus was similarly placed, yet a promoted officer (from Group: 'C') junior to him enjoyed a higher pay* at the strength of ACP upgradation earned by him at lower post where ACP upgradation in terms of the 1998 ACP Rules were admissible.

8. With the extension of scheme to all scales in terms of the ACP Rules, therefore, it became necessary to set right the disparity in cases of all 'stagnating direct recruits' who, though now were similarly placed as they also stagnated for the corresponding length of service

* A large number of posts in the category of 'Group: B' in the pre-revised scales of pay were placed in the scales of '6500-9900' and '6500-10500'. For the pre-revised scales of pay in 'Group: C' namely 5500-9000 and 6500-9900, the higher scale of pay '6500-10500' was available as the 2nd and 1st ACP respectively.

and the ACP Rules were now equally applicable on them as well, were drawing less salary than their juniors (drawing a higher pay as a consequence of ACP upgradation enjoyed by the junior at a lower post and not available to his direct recruited senior) . Therefore, the rule 12 is targeted to 'remove the anomaly' in such like cases that has no rationale to be sustained once all the scales of pay were included in the folds of the ACP Rules.

9. The twin Rules of 1998 i.e. the Haryana Civil Services (Revised Pay) Rules, 1998 (the 1998 Pay Rules) and the Haryana Civil Services (Revised Pay) Rules, 1998 (the 1998 ACP Rules) were complementary to each other and Every Government servant was covered under either Haryana Civil Services (Revised Pay) Rules, 1998 or Haryana Civil Services (Assured Career Progression) Rules, 1998 and no Government servant was covered under both the rules simultaneously at any point of time (memorandum to the notification No. 1/1/98-1PR(FD) Chandigarh, January 13, 1998 may be referred to) . Generally, on direct recruitment every officer was first brought into the 1998 Pay Rules and once he became eligible for the same, he was brought over to the 1998 ACP Rules for grant of ACP upgradation admissible to him. However, barring such of the categories which were specifically covered under the 1998 ACP Rules, the officers who were recruited directly in scales of pay of 5500-10500 and above were never eligible to the benefits of the 1998 ACP Rules and thus continued for ever in the 1998 Pay Rules. But now, such direct recruits were also made eligible to the ACP Rules and there was a requirement to bring over the similarly placed direct recruits, who were hitherto not covered in the ACP schemes (recruited in the scales of pay above 6500-10500) to the ACP scheme equitably. Earlier, being governed under different set of Rules the direct recruits and promotees in scales of pay above 6500-10500 were never similarly placed but now they had to be. To overcome this aspect of the problem, rule: 12 was inserted in the ACP Rules to be applicable on Direct Recruits once they become eligible to be governed under the ACP Rules.

10. Rule: 12 of the ACP Rules, therefore, is to be applied only in cases of such stagnating senior directly recruited employees to the same post, who, even after fulfilling the relevant eligibility criteria in terms of rule: 6 to 8, finds that a corresponding junior promoted officer is likely to draw salary in higher pay band and grade pay on the basis of ACP upgradation availed by him in lower posts. The touch stone here is that the senior must fulfill the eligibility for admissibility of the benefits under the ACP Rules, i.e. must have stagnated for 10 or 20 or 30 years without the corresponding number of financial upgradation (due to any reason including non admissibility of the benefits under the 1998 ACP Rules) and the junior must be seen to be drawing salary in higher pay band and grade pay on the basis of corresponding ACP upgradation (for 10 or 20 or 30 years respectively may or may not while working at a lower post where ACP upgradation were admissible in terms of the 1998 ACP Rules) availed by him. Such a provision was essential to set right the anomaly that would otherwise visit the senior direct recruit despite the fact that with the ACP Rules in place, they both are 'similarly placed' and the senior happens to be senior in hierarchy as well.

INTERPRETATION AND HOW TO APPLY

11. Before taking any further steps under the ACP Rules, it must first be ascertained as so whether the ACP Rules are applicable on the recipient officer or not? For determining the same, the eligibility as prescribed under the rule: 6 or, as the case may be, rule: 7 and rule: 8 of the ACP Rules must be satisfied. In case the officer satisfies the condition in rule: 7, it must be seen as to in which sub rule of rule: 7 the case of the officer falls.

12. Next to it, it needs to be seen as to whether there is a similarly situated promotee junior to him drawing his pay in 'a higher pay band and grade pay' or not? For this the comparison shall be based on equality in circumstances as explained below :-

- (i) The senior direct recruit has to stagnate for 10 years at the least to be eligible for the benefit of the ACP Rules and thus to be brought over to the ACP Rules [rule

7(1)]. Unless this criteria is met, the senior is not eligible to be governed by the ACP Rules and a cause for the application of rule: 12 does not germinate. Such direct recruit shall continue to be governed under the Haryana Civil Services (Revised Pay) Rules, 2008.

- (ii) Once found eligible to be governed under the ACP Rules, the comparison would proceed amongst equals i.e. the junior and senior both -should be in the similar circumstances qua eligibility (differently determined in terms of sub rule (1) to (4) of rule: 7) . This would mean the, pay would be compared for the junior and senior falling in the corresponding bands of 'stagnating between 10 and 20 years, 20 and 30 years, and 30 years and above'. This means that if a junior, after having stagnated in a lower (or lower and current) scale of pay for 30 years, has earned the 3rd ACP upgradation [eligible in terms of rule 7(4)], he can only be compared with a senior direct recruit eligible in terms of rule 7(4) and if his length of stagnating service is not good enough for 3rd ACP upgradation, he would be compared with the corresponding junior promotee who is similarly placed in terms of the sub-rules of Rule: 7 for admissibility of corresponding ACP upgradation in terms of eligibility as determined under rule : 7.
- (iii) While determining the entitlement of stepping up in terms of rule: 12, the 'similarly placed' junior promoted officer with whom comparison is permissible must be drawing his salary in both the higher pay band' and higher grade pay' and on the basis of ACP upgradation alone. All these three criteria must be fulfilled simultaneously.*

* In all other situations of 'drawing pay in higher pay band and grade pay' the benefit of stepping up is not admissible. For instance, quoting from the Judgement of Hon'ble High Court of Punjab & Haryana dated 9.1.2009 delivered in C.W.P. No. 4563 of 2007 (Title: P.C. Manchanda and others Vs. State of Haryana and others) :

Quote

(b) Parity of scales for senior and juniors admit of exceptions :

9. The application of ACP scales have always to be done with reference to terms of the scheme itself and it would be wrong to apply the principle that a senior would always be entitled to a higher pay merely because a junior had obtained to such a higher scale. There could be several instances when such a situation may not happen. Stepping up of pay on the only ground that a junior is drawing more pay will be untenable where a junior is enjoying special pay for some arduous work and earns a higher pay, as pointed out by the Hon'ble Supreme Court in Surinder Kumar V. Union of India (2005) 2 SCC 313; AIR 2005 SC 1103. The parity of pay shall only be in context of the constitutional principle of "Equal Pay for Equal Work" enacted through Article 39(d) of the Constitution of India. A similar situation may also result when an adhoc promotee draws a higher pay on earlier officiation on a higher post, when he may have earned increments. When the previous pay is taken into account (*pay protection*) of fixing his pay on promotion his senior cannot expect stepping up of pay. This situation was considered in the case of Union of India Vs. Rs. Swaminathan (1997) 7 SCC 690. Another situation that the courts have dealt with is that when a direct recruit was offered scales attached to the post, when the same post was earlier meant for adhoc appointees of lower scales on contract, such an adhoc appointee cannot ask for stepping up of his pay if under a scheme his service are sought to be regularised and his pay is fixed at the scale which he would have earned if his services have been regularised on that day. This situation was noted in State of Karnataka Vs. Sh. G. Hallapa reported in (2002) 4 SCC 662. The(re) may be another instance, when there are two streams of promotional avenues and when the promotional post is occupied from two different feeder cadres. the issue of stepping up may not arise. This situation was dealt with in a decision of the Hon'ble Supreme Court in the case of Union of India Vs. O.P. Saxena (1997) 6 SCC 360.

Unquote

There could be some other such situations as well.

- (iv) Once all the above criteria are satisfied, the 'pay band' and 'the grade pay' of the senior directly recruited officer should be stepped up subject to other conditions/restrictions in place in terms of the ACP Rules and otherwise.
- (v) In this rule (rule: 12) there is no stipulation of stepping up of 'pay in the pay band'. Therefore, if a junior is drawing his 'pay in the pay band' at a stage higher than the senior as a consequence of ACP upgradation, within the same pay band no stepping up is admissible to the senior direct recruits. Further, when the 'pay band' is stepped up, the pay of senior would be fixed in such a pay band in terms of rule: 22.

13. This interpretation is required to be taken in terms of this order for such of the aspects of the ACP Rules generally and the rule: 12 in particular, that stands interpreted through it while implementing the ACP Rules. Wherever an action has been taken inconsistent with the interpretation given in term of this order, it must be set right forthwith while making it consistent to this order.

Ajit M. Sharan
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Accountant General (A&E/Audit), Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Department, Haryana in Haryana.
All the Divisional Commissioners in Haryana.
All the Deputy Commissioners in Haryana.

Sd/-
Deputy Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D) .

MOST IMMEDIATE**No. 5/6/2009-1B&C**

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of the Departments in Haryana,
Registrar, Punjab & Haryana High Court,
All the Deputy Commissioners in Haryana and
Commissioners Rohtak, Gurgaon, Hisar and Ambala Divisions,
Managing Directors of all Boards and Corporations in Haryana,
Registrar, Maharishi Dayanand University, Rohtak,
Kurukshetra University, Kurukshetra,
Haryana Agriculture University Hisar &
Guru Jambheshwar University, Hisar.

Dated, Chandigarh, the 8th July, 2009**Subject : Economy in expenditure — Ban on fresh recruitment.**

Sir,

I am directed to invite your attention to Finance Department letter No. 5/16/2000-1B&C dated 16.3.2000 and 5/6/2002-1B&C dated 2.1.2003 on the above subject wherein a complete ban was imposed on all new recruitments from class-I to class IV except categories of vacancies which have been allowed to be filled up by Finance Department in relaxation of ban.

2. Instances have come to the notice of the Govt. that at certain places departments are not meticulously adhering to the instructions issued from time to time by the Finance Department and recruitments are being made frequently on the basis of adhoc/daily wages, etc. This is a serious lapse on the part of erring departments, which is not a healthy practice and should be avoided at all costs in future. Accordingly, it is instructed that "There shall be complete ban on all new recruitments from class- I to class- IV except categories of vacancies which have been allowed to be filled up by Finance Department in relaxation of ban by any means whatsoever i.e. regular, adhoc, daily wages etc. The Government have also further decided that in all such cases where despite the instructions on ban on recruitment, if any department fails to follow the same, the earning Head of Department/Official concerned would be made fully accountable for the lapse and recovery amounting to payment of wage pertaining to such unauthorized engagement and any further liability occurring to govt. on this account shall be made from them."

3. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 5/6/2009-1B&C

Dated : 8.7.2009

A copy is forwarded to Accountant General, Haryana (Accounts & Entitlement/Audit) Chandigarh for information and necessary action.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 5/6/2009-1B&C

Dated : 8.7.2009

A copy is forwarded to all the Financial Commissioners & all Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners Haryana and
All the Administrative Secretaries to Govt. of Haryana.

No. 5/6/2009-1B&C

Dated : 8.7.2009

A copy is forwarded to the Principal Secretary/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State for information of the Chief Minister/Minister/Ministers/Ministers of State, Haryana.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Principal Secretary/Secretaries/Private Secretaries to the
Chief Minister/Ministers/Ministers of State, Haryana.

No. 5/6/2009-1B&C

Dated : 8.7.2009

A copy is forwarded to all the Branch Officers/Superintendents in the Finance Department, Haryana for strict compliance.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Branch Officers/Superintendents of Finance Department.

U.O. No. 5/6/2009-1B&C

Dated : 8.7.2009.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 2/14/2009-1Pension

Dated 10th July, 2009

Subject : Implementation of Revised Pension Rules (Part I & II) 2009 regulating the pension/family pension and related pensionary benefits entitlements – Clarifications regarding.

I am directed to invite your attention to the subject cited above and to say that certain difficulties faced by different quarters in implementation of the provisions of the Haryana Civil Services (Revised Pension) Part I Rules, 2009 and Haryana Civil Services (Revised Pension) Part II Rules, 2009 were reported seeking clarifications on certain issues.

2. Accordingly on a careful consideration, following clarifications are made in terms of rule 17 of the Haryana Civil Services (Revised Pension) Part I Rules, 2009 and/or, as the case may be, in terms of rule 20 of the Haryana Civil Services (Revised Pension) Part II Rules, 2009 respectively:

I. Rule 6 of Revised Pension Rule (Part I), 2009 - pre-1.1.2006 retirees.

The rule 6 provides: 'the revised entitlement of pension shall be subject to the provision that the revised entitlement of pension so worked out shall, in no case, be lower than fifty percent of the minimum of the pay in the pay band plus Grade Pay in the corresponding revised scale in terms of Haryana Civil Services (Revised Pay) Rules, 2008, or as the case may be, Haryana Civil Services (Assured Career Progression) Rules, 2008, to the pre-revised pay scales from which the pensioner has retired.

A list of corresponding scales prior to 1.1.1996 after 1.1.1996 and after 1.1.2006 has been appended in Annexure I.

- (a) Clarification has been sought as to what happens if old scales of retirees are not available with the disbursing authorities (Bank and Treasuries)? and
- (b) In cases where the scales of the post from which the employee retired has been revised upwards after the employee retired, whether with effect from any date after 1.1.1986 the corresponding upwards revised pay scale is to be taken into account for the purposes of this rule?

Clarification

- (a) Though the 'existing scale of pay' in which the retiree was drawing his pay prior to retirement might be available in the PPO, in all such cases where a difficulty on this account is faced, the disbursing authorities are advised to seek the information from the concerned Head of Department to obtain the necessary information.
- (b) The entitlement of pension has no correlation with the subsequent upward revision of pay, if any, or for that matter the 'current or subsequent scale of pay of the post from which the employee retired' and is to be relatable only to the 'pay' drawn in the 'admissible scale of corresponding pay' at the time when the employee retired and pension was sanctioned. Thus the relevant scale of pay as mentioned to column 2 and 3 of Annexure I shall correlate independently with the

figure mentioned under columns 4 to 8 without any other intermediate extrapolations on any account with reference to the 'scale of pay' in which the retiree was drawing his pay just prior to his retirement, death etc.

II. Rule 9.1 of Revised Pension Rules (Part I), 2009 - pre-1.1.2006 retirees and Note (ii) below rule 10 of Revised Pension Rules (Part II), 2009.

Rule 9.1 provides that 'The Account General (A&E) shall ensure that the date of birth of the pensioner/family pensioners is invariably indicated in PEN-I and the Pension Payment Order (PPO) to facilitate payment of additional pension/family pension by the Pension Disbursing Authority as soon as it becomes due'.

Clarification has been sought as to what would happen in such cases where the Pension Sanctioning Authority only indicates/indicated the approximate age of the family pensioner or where in the old PPOs the date of birth of the family pensioners have not been indicated at all?

Clarification/direction

- (a) Henceforth, the Pension Sanctioning Authority shall obtain the details on this count alongwith proof thereof and include the same in the order/ documents whenever pension is sanctioned by them.
- (b) In all existing/old cases where the PPO is deficient on this account, whenever the Pension Disbursing Authority happens to be the Treasury Officer/ Assistant Treasury Officer on the next visit of the pensioner/family pensioner to them while collecting their pension, these information, alongwith supporting proof would be obtained from them and included in the documents appropriately and whenever the Pension Disbursing Authority happens to be a bank, it shall seek information from the concerned Head of Department or, as the case may be, from the Pension Sanctioning Authority, who shall furnish the information alongwith supporting document at the earliest.

III. Rule 4 read with rule 8 of Revised Pension Rules (Part II), 2009 - post 1.1.2006 retirees.

Clarification has been sought that in the rule 4, only the unqualified term 'emoluments' has been mentioned and rule 5 defines only the term 'Pay' without clarifying as to whether for determining the 'entitlement of pension'. 'Last Pay' alone is to be taken into account or, alternatively, the 'average emoluments of 10 months preceding the date of retirement for pensioners retiring between 1.1.2006 and 30.11.2007' is also to be taken into consideration on 'whichever is beneficial to the pensioner' basis.

Clarification

- (a) Haryana Rules does not include any additional condition enabling the retiree to choose from the 'last pay' and 'average emoluments of 10 months preceding the date of retirement' on whichever is beneficial basis. Thus the entitlement of pension shall be worked out as per the existing rules and procedure without presuming any such additional provision being in place.
- (b) Wherever a cause may so arise that it becomes necessary to refer to the emoluments drawn in pre-revised structure after 1.1.2006, the corresponding 'pay' would mean and include: (i) Basic pay plus Dearness pay actual D.A. appropriate to the basic pay at the rates in force on 1. 1.2006, and (ii) Notional increase of the basic pay by applying the fitment

benefit of 40% on the corresponding basic pay in the pre-revised scale of pay.

(c) Wherever a cause may so arise that it becomes necessary to refer to the emoluments drawn in pre-revised structure prior to 1.1.2006, the corresponding 'pay' would mean and include: (i) Basic pay plus Dearness pay actual D.A. appropriate to the basic pay at the rates in force on the relevant date.

IV. Rule 8 of Revised Pension Rules (Part II), 2009 - post 1.1.2006 retirees.

Rule 8 provides that the linkage for full admissibility of the pension has been reduced to 28 years from 33 years and in the event of qualifying service falling short of the said 28 years, the sanctioned pension shall be the proportionate value of the full pension. Clarification has been sought as to how the proportionate value of admissible pension is to be worked out ?

Clarification

- (a) It needs to be borne in mind that general retrospectiveness has not been authorized to the applications of provisions of the Revised Pension Rules (Part II), 2009, and accordingly the reduction in terms of qualifying service to the said 28 years shall apply prospectively i.e. only in cases of such of eligible employees/pensioners who retires/becomes eligible to pensionary benefits on or after 17.4.2009. For such of the eligible beneficiaries who retires/becomes eligible before 17.4.2009, the qualifying service for full pension benefit shall continue to be 33 years.
- (b) The calculation of ratio of proportionate admissibility of the pension in all such cases where the said qualifying period of full pension benefits have been so reduced to 28 years shall be made in the manner specified below:
- (i) In case of qualifying service being 28 years or above: '56/112'.
- (ii) In cases where the actual qualifying service falls short of 28 years but happens to be more than 10 years: '*Number of qualifying service in half years (HY)/112* i.e. 50HY/112 or 46HY/112, etc.

V. Rule 11 of Revised Pension Rules (Part II), 2009 - post 1.1.2006 retirees.

Rule 11 provides that the maximum limit of death-cum-retirement gratuity (DCRG) benefits shall be Rs. 10 lakhs (as against existing Rs. 3.5 lakhs).

Clarification has been sought as to whether the qualifying service for availing the full benefit here would continue to be 33 years (or 35 years for Group D employees) or even it shall stand reduced to 28 years?

Clarification

Rule 11 does not reduce the qualifying service for availing the full benefits of DCRG and only enhances the limits and therefore, the qualifying service for availing the full benefit here would continue to be 33 years (or 35 years for Group D employees).

VI. Rule 15 of Revised Pension Rules (Part II), 2009 - post 1.1.2006 retirees.

Rule 15 refers to the revised commutation table and provides that it shall become absolute after the date of notification (notifying the Rules). Clarification has been sought as to what process would be adopted for finalizing the cases where the employee retired before the date of issue of the said notification, but the cases were received in the A.G. office after the date of notification.

Clarification

Rule 11.11 of CSR Volume II prescribes that the commutation of pension shall become absolute on the date the application is received by the Head of Office. Therefore in all such cases where the application was received by the Head of Office before the date of notification irrespective of when it was received in the office of A.G. (A&E) commutation shall be first allowed on the basis of un-revised commutation table and thereafter, the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension shall be admissible based on the revised table of commutation.

VII. General Clarifications

Clarification has been sought to the effect that henceforth in such cases where the qualifying service for eligibility to full pension has been reduced to 28 years whether the dispensation available to the employees seeking voluntary retirement to add up to 5 years in the qualifying service in addition shall be available or not?

Clarification

There has been no change in the conditions regulating the voluntary retirement as a consequence to the Revised Pension Rules and accordingly such a dispensation to the employees seeking voluntary retirement to add up to 5 years in the qualifying service in addition towards the qualifying service for the purposes of pension entitlement shall continue to be available subject to other conditions including conditions prescribed in Rule 5.32-B, CSR Volume-II made in this regard.

3. These clarifications should be brought to the notice of all concerned for strict compliance and taking such appropriate measures that are required/warranted.

Sd/-

Under Secretary Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2009-1 Pension

Dated 10.7.2009.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
The Registrar, Punjab and Haryana High Court.
All the Divisional Commissioners in Haryana.
All the Heads of Department Haryana.

Sd/-

Under Secretary Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2009-1 Pension

Dated 10.7.2009.

A copy is forwarded to the following for information and necessary action at their end :-

1. Accountant General (A&E Audit), Haryana alongwith 50 spare copies with reference to his letter No. Pen-1/09-10/Pension/ Revision/431 dated 26.5.2009.

2. Director Treasury & Accounts, Haryana (with 150 spare copies) for information to all Treasuries/Sub Treasuries and for the endorsement to all treasuries Banks disbursing Pension/Family Pensions.
3. State Bank of India in its centralised Pension Processing Centre, SCO No. 27-28, Top Floor, Sector 7-C, Chandigarh with reference to this letter Note No. CPPC/RB/337 dated 15.5.2009.

Sd/-

Under Secretary Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 2/14/2009-1 Pension

Dated 10th July, 2009

Subject : Implementation of Revised Pension Rules (Part I & II) 2009 regulating the pension/family pension and related pensionary benefits entitlements – Clarifications regarding.

I am directed to invite your attention to the subject cited above and to say that certain difficulties faced by different quarters in implementation of the provisions of the Haryana Civil Services (Revised Pension) Part I Rules, 2009 and Haryana Civil Services (Revised Pension) Part II Rules, 2009 were reported seeking clarifications on certain issues.

2. Accordingly on a careful consideration, following clarifications are made in terms of rule 17 of the Haryana Civil Services (Revised Pension) Part I Rules, 2009 and/or, as the case may be, in terms of rule 20 of the Haryana Civil Services (Revised Pension) Part II Rules, 2009 respectively :

I. Rule 6 of Revised Pension Rule (Part I), 2009 - pre-1.1.2006 retirees.

The rule 6 provides: 'the revised entitlement of pension shall be subject to the provision that the revised entitlement of pension so worked out shall, in no case, be lower than fifty percent of the minimum of the pay in the pay band plus Grade Pay in the corresponding revised scale in terms of Haryana Civil Services (Revised Pay) Rules, 2008, or as the case may be, Haryana Civil Services (Assured Career Progression) Rules, 2008, to the pre-revised pay scales from which the pensioner has retired.

A list of corresponding scales prior to 1.1.1996 after 1.1.1996 and after 1.1.2006 has been appended in Annexure I.

- (a) Clarification has been sought as to what happens if old scales of retirees are not available with the disbursing authorities (Bank and Treasuries)? and
- (b) In cases where the scales of the post from which the employee retired has been revised upwards after the employee retired, whether with effect from any date after 1.1.1986 the corresponding upwards revised pay scale is to be taken into account for the purposes of this rule?

Clarification

- (a) Though the 'existing scale of pay' in which the retiree was drawing his pay prior to retirement might be available in the PPO, in all such cases where a difficulty on this account is faced, the disbursing authorities are advised to seek the information from the concerned Head of Department to obtain the necessary information.
- (b) The entitlement of pension has no correlation with the subsequent upward revision of pay, if any, or for that matter the 'current or subsequent scale of pay of the post from which the employee retired' and is to be relatable only to the 'pay' drawn in the 'admissible scale of corresponding pay' at the time when the employee retired and pension was sanctioned. Thus the relevant scale of pay as mentioned to column 2 and 3 of Annexure I shall correlate

independently with the figure mentioned under columns 4 to 8 without any other intermediate extrapolations on any account with reference to the 'scale of pay' in which the retiree was drawing his pay just prior to his retirement, death etc.

II. Rule 9.1 of Revised Pension Rules (Part I), 2009 - pre-1.1.2006 retirees and Note (ii) below rule 10 of Revised Pension Rules (Part II), 2009.

Rule 9.1 provides that 'The Account General (A&E) shall ensure that the date of birth of the pensioner/family pensioners is invariably indicated in PEN-I and the Pension Payment Order (PPO) to facilitate payment of additional pension/family pension by the Pension Disbursing Authority as soon as it becomes due'.

Clarification has been sought as to what would happen in such cases where the Pension Sanctioning Authority only indicates/indicated the approximate age of the family pensioner or where in the old PPOs the date of birth of the family pensioners have not been indicated at all?

Clarification/direction

- (a) Henceforth, the Pension Sanctioning Authority shall obtain the details on this count alongwith proof thereof and include the same in the order/ documents whenever pension is sanctioned by them.
- (b) In all existing/old cases where the PPO is deficient on this account, whenever the Pension Disbursing Authority happens to be the Treasury Officer/ Assistant Treasury Officer on the next visit of the pensioner/family pensioner to them while collecting their pension, these information, alongwith supporting proof would be obtained from them and included in the documents appropriately and whenever the Pension Disbursing Authority happens to be a bank, it shall seek information from the concerned Head of Department or, as the case may be, from the Pension Sanctioning Authority, who shall furnish the information alongwith supporting document at the earliest.

III. Rule 4 read with rule 8 of Revised Pension Rules (Part II), 2009 - post 1.1.2006 retirees.

Clarification has been sought that in the rule 4, only the unqualified term 'emoluments' has been mentioned and rule 5 defines only the term 'Pay' without clarifying as to whether for determining the 'entitlement of pension'. 'Last Pay' alone is to be taken into account or, alternatively, the 'average emoluments of 10 months preceding the date of retirement for pensioners retiring between 1.1.2006 and 30.11.2007' is also to be taken into consideration on 'whichever is beneficial to the pensioner' basis.

Clarification

- (a) Haryana Rules does not include any additional condition enabling the retiree to choose from the 'last pay' and 'average emoluments of 10 months preceding the date of retirement' on whichever is beneficial basis. Thus the entitlement of pension shall be worked out as per the existing rules and procedure without presuming any such additional provision being in place.
- (b) Wherever a cause may so arise that it becomes necessary to refer to the emoluments drawn in pre-revised structure after 1.1.2006, the corresponding 'pay' would mean and include: (i) Basic pay plus Dearness pay actual D.A. appropriate to the basic pay at the rates in force on 1. 1.2006, and (ii) Notional increase of the basic pay by applying the fitment benefit of 40% on the corresponding basic pay in the pre-revised scale of pay.

(c) Wherever a cause may so arise that it becomes necessary to refer to the emoluments drawn in pre-revised structure prior to 1.1.2006, the corresponding 'pay' would mean and include: (i) Basic pay plus Dearness pay actual D.A. appropriate to the basic pay at the rates in force on the relevant date.

IV. Rule 8 of Revised Pension Rules (Part II), 2009 - post 1.1.2006 retirees.

Rule 8 provides that the linkage for full admissibility of the pension has been reduced to 28 years from 33 years and in the event of qualifying service falling short of the said 28 years, the sanctioned pension shall be the proportionate value of the full pension. Clarification has been sought as to how the proportionate value of the admissible pension is to be worked out?

Clarification

- (a) It needs to be borne in mind that general retrospectiveness has not been authorized to the applications of provisions of the Revised Pension Rules (Part II), 2009, and accordingly the reduction in terms of qualifying service to the said 28 years shall apply prospectively i.e. only in cases of such of eligible employees/pensioners who retires/becomes eligible to pensionary benefits on or after 17.4.2009. For such of the eligible beneficiaries who retires/becomes eligible before 17.4.2009, the qualifying service for full pension benefit shall continue to be 33 years.
- (b) The calculation of ratio of proportionate admissibility of the pension in all such cases where the said qualifying period of full pension benefits have been so reduced to 28 years shall be made in the manner specified below :
- (i) In case of qualifying service being 28 years or above: '56/112'.
- (ii) In cases where the actual qualifying service falls short of 28 years but happens to be more than 10 years: '*Number of qualifying service in half years (HY)/112* i.e. 50HY/112 or 46HY/112, etc.

V. Rule 11 of Revised Pension Rules (Part II), 2009 - post 1.1.2006 retirees.

Rule 11 provides that the maximum limit of death-cum-retirement gratuity (DCRG) benefits shall be Rs. 10 lakhs (as against existing Rs. 3.5 lakhs).

Clarification has been sought as to whether the qualifying service for availing the full benefit here would continue to be 33 years (or 35 years for Group D employees) or even it shall stand reduced to 28 years?

Clarification

Rule 11 does not reduce the qualifying service for availing the full benefits of DCRG and only enhances the limits and therefore, the qualifying service for availing the full benefit here would continue to be 33 years (or 35 years for Group D employees).

VI. Rule 15 of Revised Pension Rules (Part II), 2009 - post 1.1.2006 retirees.

Rule 15 refers to the revised commutation table and provides that it shall become absolute after the date of notification (notifying the Rules). Clarification has been sought as to what process would be adopted for finalizing the cases where the employee retired before the date of issue of the said notification, but the cases were received in the A.G. office after the date of notification.

Clarification

Rule 11.11 of CSR Volume II prescribes that the commutation of pension shall become absolute on the date the application is received by the Head of Office. Therefore, in all such cases where the application was received by the Head of Office before the date of notification irrespective of when it was received in the office of A.G. (A&E) commutation shall be first allowed on the basis of un-revised commutation table and thereafter, the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension shall be admissible based on the revised table of commutation.

VII. General Clarifications

Clarification has been sought to the effect that henceforth in such cases where the qualifying service for eligibility to full pension has been reduced to 28 years whether the dispensation available to the employees seeking voluntary retirement to add up to 5 years in the qualifying service in addition shall be available or not?

Clarification

There has been no change in the conditions regulating the voluntary retirement as a consequence to the Revised Pension Rules and accordingly such a dispensation to the employees seeking voluntary retirement to add up to 5 years in the qualifying service in addition towards the qualifying service for the purposes of pension entitlement shall continue to be available subject to other conditions including conditions prescribed in Rule 5.32-B, CSR Volume-II made in this regard.

3. These clarifications should be brought to the notice of all concerned for strict compliance and taking such appropriate measures that are required/warranted.

Sd/-
Under Secretary Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2009-1 Pension

Dated 10.7.2009.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
The Registrar, Punjab and Haryana High Court.
All the Divisional Commissioners in Haryana.
All the Heads of Department Haryana.

Sd/-
Under Secretary Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2009-1 Pension

Dated 10.7.2009.

A copy is forwarded to the following for information and necessary action at

their end :-

1. Accountant General (A&E Audit), Haryana alongwith 50 spare copies with reference to his letter No. Pen-1/09-10/Pension/ Revision/431 dated 26.5.2009.
2. Director Treasury & Accounts, Haryana (with 150 spare copies) for information to all Treasuries/Sub Treasuries and for the endorsement to all treasuries Banks disbursing Pension/Family Pensions.
3. State Bank of India in its centralised Pension Processing Centre, SCO No. 27-28, Top Floor, Sector 7-C, Chandigarh with reference to this letter Note No. CPPC/RB/337 dated 15.5.2009.

Sd/-

Under Secretary Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Notification

The 14th July, 2009

No. 1/83/2008-1PR(FD) .— In partial super session/modification of the Govt. Notification No. 1/83/2008-1PR(FD) dated 7th January, 2009, the Governor of Haryana is pleased to determine the terms of reference, jurisdiction and tenure of the Pay Anomaly and Grievance Committee in following terms:

2. The modified term of reference of the Committee shall as follows :-
 - (i) To consider the representations received for removal of Pay Anomalies arising out the implementation of pay revisions vide Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Service (Assured Career Progression) Rules, 2008 and make its recommendations to the Government on such representations from time to time.
 - (ii) To consider other representations/issues related to the adequacy of pay and emoluments promised in terms of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Service (Assured Career Progression) Rules, 2008 to specific categories of posts/employees working in connection of the affairs of the Government of Haryana and make its recommendations from time to time to the Government in such of the cases where it finds a justification to restructure/revise the structure of pay and emoluments further.
 - (iii) To consider such other issues as the Government may, either generally or specifically, refer to it for its consideration and make it recommendation on such a consideration to the Government as and when required.
3. The Committee may, in the furtherance of the cause of its functions/discharge of its responsibilities, co-opt, either generally or for any specific purpose, such person(s) as it deems fit.
4. Financial Commissioner, Revenue, Haryana shall also be a member of the Pay Anomaly and Grievance Committee.
5. The Pay Anomaly Committee shall continue its functions till such time as this Notification subsists and is neither rescinded nor superseded.
6. The Headquarters of the Committee shall continue to be at Chandigarh.

AJIT M. SHARAN
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action :-

Chief Secretary to Government, Haryana.

Financial Commissioner & Principal Secretary to Government, Haryana,
Revenue Department.

Financial Commissioner & Principal Secretary to Government, Haryana,
Finance Department.

Legal Remembrance & Secretary to Government, Haryana, Legislative
Department.

Special Secretary, Finance, Dealing with the Pay Revision Branch.

Sd/-

Deputy Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

BUDGET INSTRUCTIONS
MOST IMMEDIATE/DATE BOUND

No. 2/2/2009-1B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

To

All the Head of Departments,
 Commissioners of Divisions and
 Deputy Commissioners in the Haryana State,
 The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 15th July, 2009

Subject : Preparation of Budget Estimates for the year 2010-2011 Instructions regarding.

Sir,

As you are aware, all the departments are required to submit various returns every year to the Finance Department for the finalization of Budget Estimates for the next year. Though the comprehensive instructions for preparing these returns are contained in Chapters 3, 4 and 5 of the Budget Manual, yet some additional instructions are issued on the subject by the Finance Department every year. It has been observed that some Departments do not adhere to these instructions strictly while framing Budget Estimates leading to unwanted correspondence and delay. You are, therefore, requested to instruct the concerned officials of your organization to keep these guidelines also in view besides the provisions contained in the Budget Manual particularly to the above stated provisions while preparing the Budget Estimates for the year 2010-2011.

2. Attention is particularly invited to the submission of modified form B.M.2 (enclosed as Annexure-I) which should contain the following information :-

- (a) Original estimates of the current year 2009-2010.
- (b) Accounts of the year 2007-2008.
- (c) Actuals of previous year 2008-2009 for the last 6 months.
- (d) Actuals of current year 2009-2010 for the first 6 months.
- (e) Revised Estimates of expenditure for the year 2009-2010 proposed by Head of Departments.
- (f) Budget Estimates for the year 2010-2011 proposed by Head of Departments.
- (g) Remarks.

INFORMATION NOT IN ABOVE FORMAT IS LIABLE TO BE RETURNED. Further, the summary of Minor Heads with the proposal of Budget Estimates 2010-2011 is also needed. **ANY SIGNIFICANT VARIATION MAY PLEASE BE EXPLAINED IN THE REMARKS COLUMN.**

B.M. FORM 10

3. Information in B. M. Form 10, enclosed at Annexure-II and II-A (as the case may be) regarding Pay, DA, Medical Allowances etc., and Annexure-III regarding the provision to be

made for OFFICE EXPENSES must, in all cases, be supplied alongwith the Budget Estimates for the year 2010-2011 to enable the Finance Department to assess the normal increase on account of annual increments and also on account of specific items leading to increase in contingencies. In the absence of such information, no increase would normally be provided for.

POL

4. The number of vehicles (petrol/diesel driven) in existence and number of vehicles likely to be condemned/replaced during the year 2010-2011 should be indicated separately, while demanding the provision for POL.

5. With regard to the preparation of Budget Estimates 2010-2011, following further clarifications are hereby made for the benefit of all concerned :-

- (i) It is mandatory for the State Government to seek advice of the Accountant General (A&E), Haryana in the matter of opening of new Sub Heads (New Scheme). It is, therefore, reiterated that no new Sub Head (scheme), (both in the Plan and Non Plan budget) will be included until it is approved by the Accountant General (A&E), Haryana. Departments are advised to obtain prior approval of the Accountant General (A&E), through Finance Department, if any new scheme is to be added in the Budget Estimates, 2010-2011.
- (ii) No object head can be opened without the consent of Accountant General (A&E), Haryana. A list of standardized object heads alongwith their code numbers, as approved by the CAG of India, is enclosed (Annexure-IV). Both Plan and Non Plan budget documents will be prepared according to their object Heads with their standardised code numbering 01 to 99. All the departments are requested to restrict their budgetary proposals within these object heads without insisting upon any other object head beyond this list.
- (iii) It has been observed that various departments keep sending proposals for the purchase of motor vehicles during the year without any budget provision for the purpose. All head of departments are requested to make specific budget provisions under object head "motor vehicles" if they intend to purchase any new vehicle or replace old vehicles during 2010-2011 otherwise, no proposal for the purchase of vehicles will be entertained by the Finance Department. It is also clarified that all expenditure relating to vehicles i.e. maintenance, repair, purchase, replacement etc. will be included under the object head "motor vehicles".
- (iv) The Comptroller and Auditor General of India has desired that all expenditure on account of accommodation, transport/DA etc. of Ministers/Officers on travel abroad should be sanctioned and drawn distinctly under the object head "foreign travel allowance". It is, therefore, requested that distinct provision for this purpose be made, if required, in the budget proposal for the year 2009-2010 under object head "48-foreign travel allowances".
- (v) It has been observed that some of the Plan scheme memoranda does not contain the requirements outlined in the standard format prescribed by the Finance Department (Annexure-V). Rather departments repeat the wording of previous year mainly changing the years only. It is requested that explanatory memoranda to all the plan schemes must be prepared giving full details, including source of funding, upto-date achievements, financial and physical

targets for the year, quantum of Central Share or External Aid, as the case may be, as outlined in Annexure-V.

- (vi) Attention is also invited to Finance Department instructions bearing No. 2/1/2008-5B&C dated 4th February, 2008. It has been decided that all the Plan Schemes for Revised Estimates 2009-2010 and Budget Estimates 2010-11 which are exclusively meant for SCSP Component and covered under Plan Ceiling should continue to be reflected under specific Minor Head 789-Special Component Plan for Scheduled Castes for State Plan Schemes or 793-Special Central assistance for Scheduled Castes Component for Central Plan Scheme. Further the said instructions be followed mutatis-mutandis in the Revised Estimates 2009-2010 and Budget Estimates 2010-2011 as well.

ECONOMY IN EXPENDITURE/GUIDELINES

6. Instructions issued from time to time regarding economy in expenditure must be kept in view.

BUDGET CALENDAR

7. Budget Calendar for the preparation of Budget Estimates for the financial year 2010-2011 is enclosed (Annexure-VI). **IT MAY PLEASE BE NOTED THAT THE FINANCE DEPARTMENT WILL NOT BE ABLE TO ENTERTAIN ANY BUDGET PROPOSAL THAT IS RECEIVED AFTER THE SPECIFIED DATES OR THAT IS NOT OTHERWISE IN ACCORDANCE WITH THESE INSTRUCTIONS. IN SUCH CASES THE BUDGET PROPOSALS WOULD BE FINALISED BY THE FINANCE DEPARTMENT ACCORDING TO ITS OWN BEST JUDGEMENT.**

8. Receipt of this communication may please be acknowledged.

Yours faithfully,

Sd/-

Under Secretary, Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 2/2/2009-1B&C

Dated : 15-7-2009

A copy, with a copy of its enclosures, is forwarded to Accountant General (Audit & Accounts & Entitlement), Haryana with the request that :-

- (i) He may kindly inform the Finance Department about the estimates of the Heads of Accounts with which he is concerned by the dates indicated in the calendar and;
- (ii) He may kindly ensure up-to-date reconciliation of expenditure with the departments to enable the latter to frame their revised estimates 2009-2010 realistically.

Sd/-

Under Secretary, Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy, with enclosures, is forwarded to all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government Haryana, for information.

2. They may kindly ensure that the Departments under their Administrative control submit the budget returns by the dates prescribed in the schedule at Annexure VI.

Sd/-

Under Secretary, Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government, Haryana.

U.O. No. 2/2/2009-1B&C

Dated : 15-7-2009

A copy, alongwith copies of enclosures, is forwarded to all Special Secretaries/ Deputy Director, ERAMU/Deputy Secretary/Under Secretaries/Superintendents of the Finance Department (Budget Control Branches) for information and necessary action.

2. It is requested that the dates prescribed in the Schedule should be adhered to. Cases of default should be brought to the notice of the concerned Administrative Secretary by the Branch Officer concerned. It is also requested that all the printable budget material should be signed by the concerned Assistant, Superintendent, Under/ Deputy Secretary and Special Secretary Finance to ensure the correctness of not only language in Hindi and English both but also the facts, figures and other material.

Sd/-

Under Secretary, Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Special Secretaries/Deputy Director, ERAMU/
Deputy Secretary/Under Secretaries/Superintendents of the
Finance Department (Budget Control Branches).

U.O. No. 2/2/2009-1B&C

Dated : 15-7-2009

INTERNAL DISTRIBUTION

PS/FM
PS/FCF

B.M. 2

Paragraphs - 3.2, 3.5, 3.6, 4.5, 4.6, 4.7, 4.8, 4.11, 5.17, (ii) (a) and Appendix H

ANNEXURE - I

Form BM-2

Major HEAD

MAJOR HEAD SUB MAJOR HEAD MINOR HEAD STANDARD OBJECT OF EXPENDITURE	Budget 2009- 2010	Accou nts 2007- 2008	Actuals of previous year 2008- 2009 for last 6 months	Actuals of current 2009- 2010 for first 6 months	Revised Estimate 2009-2010 Proposed by Head of Depart- ment	Budget Estimate 2010-2011 Proposed by Head of Depart- ment	Remarks
Salaries							
D.A.							
Leave Travel Concession							
Medical Allowance							
Stipend/Scholarship							
Travel Expenses							
Office Expenses							
POL							
Material & Supplies							
Rent Rate and Taxes							
Wages							
Motor Vehicle							
Grant-In-aid							
Foreign Allowance							
Other Charges							
Others (Pl. Specify as selected form-Annexure-VI according to the requirement)							
Total :							

Note :- In the case of Irrigation Branch 6+6 months actuals need not be supplied for any head except.

“Maintenance and Repairs” and “establishment”.

ANNEXURE - II-A**Form B.M. 10**

Nominal Roll referred to in paragraph 3.6(a) and 5.6

Only for Education, Health, Police, and PWD Department

Department _____

Date _____

1	2	3			4	5	6	7
Sr. No.	Post/Designation	Total No. of Sanctioned posts	Filled	Vacant	Pay Scale	Basic Pay on 1/7/2010	Dearness Pay	Rate of Increment

8	9	10	11	12	13	14	15	16
Special Pay, if any	Total pay	CCA	HRA	Fixed Med. Allow.	Med. Reimbursement	Dearness Allowance	Total Prov. For the year	Remarks

- Notes :-**
- (1) Voted and charged item should be separately shown.
 - (2) In case of temporary establishment authority under which they are entertained, should be quoted.
 - (3) Numbers and amount should agree with the entries in the estimate form.

ANNEXURE - III

Form BM-10

Sr. No.	Standard object of expenditure Head	Actual Expenditure 2007-2008	Actual Expenditure 2008-2009	Budget Estimates 2009-2010	Proposed Revised Est. 2009-2010	Budget Estimates 2010-2011
1	2	3	4	5	6	7

The Following Items only form the object Head OFFICE EXPENSES

- (i) Stationary/Office Material
- (ii) Printing of Forms etc.
- (iii) Details of any other items peculiar to Departments.

ANNEXURE - IV

Code No.	Object Head (SOEs)
01	Salaries
02	Wages
03	Dearness Allowances
04	Travel Expenses
05	Office Expenses
06	Rent, Rates and Taxes
07	Publications
08	Advertising and Publicity
09	Grants-in-Aid
10	Contributions
11	Subsidies
12	Scholarships and Stipends
13	Hospitality/Entertainment Expenses
14	Sumptuary allowance
15	Secret Services Expenditure
16	Major Works
17	Minor Works
18	Maintenance
19	Machinery and Equipment
20	Tools and Plant
21	Motor Vehicle
22	Investments
23	Loans
24	Materials and Supplies
25	Interest
26	Dividends
27	Pensions
28	Gratuities
29	Depreciation
30	Inter Account Transfers
31	Write off Loans/Losses
32	Suspense
33	Professional and Special Services
34	Other Charges
35	Royalty
36	International Programmes

Code No.	Object Head (SOEs)
37	Payments out of Discretionary Grants
38	Deputation/Travel Abroad of Scientists
39	Rewards
41	Discounts
42	Commitment Charges
43	Cost of Ration
44	Arms and Ammunition
45	P.O.L
46	Clothing, Tentage and Store
47	Stores and Equipment
48	Foreign Travel Allowances
49	Festival Advances
50	Advances
51	Compensation
52	Gifts
53	Reserves
54	Expenses of Conduct Tours
55	Fees to Staff Artist
56	Feeding and Cash Dotes
57	Purchase of Food Grains
58	Central State Transfer of Resources
59	Prizes and Awards
60	T.A. D.A. to Non Official Members
61	Refunds
62	National Value of Gifts Received
63	Customs Duty
64	Lands
65	Buildings.
66	Proficiency & Special Services
67	Medical Reimbursement
68	Election Expenditure
69	Contractual Service
70	Leave Travel Concession
71	MRC to Pensioners
72	Aid to Poor Accused
73	Aid to Indigent Persons
74	Special Comp. Plan for SC

Code No.	Object Head (SOEs)
75	Conveyance Allowance
76	Unemployment Allowance ;
77	Deduct Recoveries
78	Deduct Recoveries (Suspense)
79	Ex Gratia
80	Lump Sum\Provision
81	Court Fee
82	Legal Camps
83	Water Charges
84	Legal fees to Counsels
85	Research and Development
86	Training
87	Honorarium
88	Computerization (IT)
89	Miscellaneous
90	Rebate on Khadi
91	Recoveries
92	Energy Charges
93	Uniform/Liveries
94	Fellowship
95	Internship
96	Work figure
97	Development of Farm
98	Furniture
99	Purchases

No. 1/52/2005-2Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 20th July, 2009

Subject : **Counting of Non Practicing Allowance for pensionary benefits for the Doctors who retired between 1-4-2001 to 6-12-2001.**

Sir,

I am directed to refer to this department letter No. 1/52/2005-2Pension dated 26-4-2006 and 15-9-2006 on the subject cited above and to say that the matter regarding counting of Non Practicing Allowance for pensionary benefits for the Doctors retired between 1-4-2001 to 6-12-2001 has been under consideration of the State Government. Now after due consideration it has been decided to allow the counting of NPA for pensionary benefits to Doctors (eligible to NPA) who retired during 1-4-2001 to 6-12-2001. The benefit will be notional from 1-4-2001 and actual benefit will be admissible prospectively i.e. from the date of issue of these instructions. This benefit will also be made available to Doctors (eligible for NPA) who retired from elsewhere in the State Government during the above said period.

Yours faithfully,

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 20-7-2009

A copy is forwarded to the Accountant General, Haryana (i) (A&E), (ii) (Audit), Chandigarh for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 20-7-2009

A copy is forwarded to the Home Secretary, Chandigarh Administration Chandigarh for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded :-

1. All the Financial Commissioners & Principal Secretary to Government, Haryana for information and necessary action.
2. All the Commissioners & Secretaries to Government Haryana for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretary to
Government, Haryana for information and necessary action.
All the Commissioners & Secretaries to Govt., Haryana.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

U.O. No. 1/52/2005-2Pension

Dated, Chandigarh, the 20-7-2009

A copy is forwarded to the Senior Secretaries/Secretaries/Private Secretaries to the Ministers, Minister o State, Chief Parliamentary Secretary and Parliamentary Secretaries, Haryana for information of Ministers, Ministers of State, Chief Parliamentary Secretary and Parliamentary Secretaries.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Senior Secretaries/Secretaries/Private Secretaries to the
Ministers, Minister of State, Chief Parliamentary Secretary and
Parliamentary Secretaries, Haryana.

U.O. No. 1/52/2005-2Pension

Dated, Chandigarh, the 20.7.2009

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of FD.
- (ii) In-charge Computer Cell, Finance Department.

No. 1/52/2005-2Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 20th July, 2009.

Subject : **Counting of Non-Practicing Allowance for pensionary benefits for the Doctors who retired between 1-4-2001 to 6-12-2001.**

Sir,

I am directed to refer to this department letter No. 1/52/2005-2Pension dated 26-4-2006 and 15-9-2006 on the subject cited above and to say that the matter regarding counting of Non-Practicing Allowance for pensionary benefits for the Doctors retired between 1-4-2001 to 6-12-2001 has been under consideration of the State Government. Now after due consideration it has been decided to allow the counting of NPA for pensionary benefits to Doctors (eligible to NPA) who retired during 1-4-2001 to 6-12-2001. The benefit will be notional from 1-4-2001 and actual benefit will be admissible prospectively i.e. from the date of issue of these instructions. This benefit will also be made available to Doctors (eligible for NPA) who retired from elsewhere in the State Government during the above said period.

Yours faithfully,

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 20-7-2009

A copy is forwarded to the Accountant General, Haryana (i) (A&E), (ii) (Audit), Chandigarh for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 20-7-2009

A copy is forwarded to the Home Secretary, Chandigarh Administration Chandigarh for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded :-

1. All the Financial Commissioners & Principal Secretary to Government, Haryana for information and necessary action.
2. All the Commissioners & Secretaries to Government Haryana for information and necessary action.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretary to Government,
Haryana for information and necessary action.
All the Commissioners & Secretaries to Government, Haryana.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

U.O. No. 1/52/2005-2Pension

Dated, Chandigarh, the 20-7-2009

A copy is forwarded to the Senior Secretaries/Secretaries/Private Secretaries to the Ministers, Minister o State, Chief Parliamentary Secretary and Parliamentary Secretaries, Haryana for information of Ministers, Ministers of State, Chief Parliamentary Secretary and Parliamentary Secretaries.

Sd/-

Under Secretary Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Senior Secretaries/Secretaries/Private Secretaries to the
Ministers, Minister of State, Chief Parliamentary Secretary and
Parliamentary Secretaries, Haryana.

U.O. No. 1/52/2005-2Pension

Dated, Chandigarh, the 20.7.2009

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In-charge Computer Cell, Finance Department.

No. 10/46/2004-2FICW

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to the Government of Haryana,
Registrar, High Court of Punjab & Haryana,
All the Heads of Departments in the Government of Haryana,
All the Divisional Commissioners in Haryana,
All Deputy Commissioners in Haryana,
All the Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 21st July, 2009

Subject : **Admissibility and entitlement of revised pattern of House Rent Allowance in respect of those employees who have opted to continue in their pre-revised scales of pay or in whose cases the scales of pay are yet to be revised – clarification regarding.**

Ref : This department memo no 10/46/2004-2FICW dated 27.1.2009 and Memo No. 6/2/97-4FR dated 16th January, 2009.

Sir,

I am directed to refer to the subject captioned above and to say that clarifications have been sought as to whether the revised formulation of pattern of admissibility and entitlement of House Rent Allowance (HRA) as directed in terms of letters under reference shall be applicable in respect of those employees who have opted to continue in their pre-revised scales of pay or in whose cases the scales of pay are yet to be revised or not?

2. Accordingly, it is clarified that the revised scheme of HRA as notified vide letters under reference shall also be available from the date of its implementation in respect of those eligible employees who have opted to continue in their pre-revised scales of pay or in whose cases the scales of pay are yet to be revised as well in following terms :-

- (a) Such employees shall have an option to continue in the pre-revised structure of HRA and related allowances. In such cases, the City Compensatory Allowance (CCA) shall continue to be admissible to them in terms of pre-revised structures.
- (b) Alternatively, such employees may, at his option, also elect to be governed in terms of the revised structure notified in terms of letters under reference subject to following :
 - (i) No City Compensatory Allowance (CCA) shall be admissible in the revised structure; and
 - (ii) Respective admissibility of HRA shall be calculated as percentage of the corresponding basic pay + dearness pay in the respective pre-revised scale of pay + admissible Dearness Allowance (D.A.) thereupon.

3. After obtaining the option, wherever preferred, to be regulated in terms of option 2(b) above, future admissibility and entitlement shall be regulated accordingly. However the concerned Government servant opts to be regulated in such terms with any date on or after 1.1.2009 retrospectively, the arrears on this account shall also be payable to him from the date so elected. But this being an allowance, no further arrears shall be admissible on this account even when the structure of pay is revised with a retrospective date in future.
4. The other conditionalities regulating the admissibility and entitlement of the revised pattern of HRA shall be as articulated in the letters under reference.
5. These clarifications may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-

Under Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 10/46/2004-2FICW

Dated: 21.7.2009

A copy is forwarded to the following for information and further necessary action at their respective end :-

Accountant General (A&E)/Audit, Haryana, Chandigarh with 15 spare Copies.
The Finance Secretary, Chandigarh Administration, Chandigarh.
The Director, Treasuries & Accounts, Haryana.
All Treasury officers/Assistant Treasury Officers in Haryana.

Sd/-

Under Secretary, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D).

These instructions have become obsolete.

MOST IMMEDIATE

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana State.

Memo No. 20/1/2002-6B&C

Dated, Chandigarh, the 23rd July, 2009

Subject : Reconciliation of expenditure and receipts figures with Accountant General Haryana for the financial year upto February, 2009.

Sir,

I am directed to invite your attention to F.D. Memo No. 20/1/2002-6B&C, dated 29.4.2009 on the subject noted above and to say that vide this letter you were requested that the reconciliation work pertaining to D.D.O.s/department under your control must be initiated and completed on priority basis before 19.5.2009 positively under intimation to the Finance Department (in B&C Branch), but the Accountant General (A&E) Haryana has again brought to the notice of Finance Department vide D.O. letter No. TM (C)Recon. 2009-10/18689 dated 14.7.09 (copy enclosed) that against the 195 major heads reconciliation of only 33 major heads have so far been fully completed and the reconciliation of 160 major heads have been partially done. Reconciliation in respect of two Major Heads viz. 2049-interest payment and 0049-interest receipts has not yet been started.

2. The Reconciliation of Receipt and Expenditure figures for the financial year 2008-09 with those of A.G. (A&E) Haryana is essential for proper accounting and efficient. management of state finances. It is, therefore again emphasized that the reconciliation work pertaining to DDOs/department under your control must be completed on priority basis with in week positively under intimation to the Finance Department (in B&C Branch).

3. It is also requested that reconciliation work of receipts and expenditure must be completed timely in future.

4. This may please be treated as Most Immediate.

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to USF(KKG) for information and necessary action.

2. It is informed here that AG (A&E) Haryana has brought to the notice of Finance Department that reconciliation work specially under major head 2049-interest payment and

0049-interest receipts has not yet been initiated by the various departments. Kindly take necessary action accordingly.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To
The Under Secretary Finance (KKG)
(in W&M Branch)

U.O. No. 20/1/2002-6B&C

Dated : 23.7.2009

Endst. No. 20/1/2002-6B&C

Dated : 23.7.2009

A copy if forwarded to Accountant General (A&E), Haryana w.e.f. his D.O. letter No. TM(c)Recon.2009-10/186-89 dated 14.7.2009 for information.

Sd/-
Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**OFFICE OF THE
ACCOUNTANT GENERAL (A&E) HARYANA
PLOT NO. 4 & 5, SECTOR 33-B
CHANDIGARH-106047**

**Telegram: HISAB, Telex No. : 03957264-AGHRIN
Fax No. 603824**

S.S. Dudhwal, IAAS
Dy. Accountant General
(A/CS & TLC)

D.O. No. TM(C)/Recon./2009-10/86-89

Dated: 14/07/2009

Respected Sir,

Kindly refer to my D.O. letter No. TM(C)/Recon./2009-10/76-79 dated 05/04/2009 regarding reconciliation of departmental figures of expenditure and receipts with those booked in this office.

Rule 12.20 of Punjab Budget Manual, as adopted by the Govt. of Haryana, provides for the reconciliation of departmental figures with those booked by the Accountant General to enable the departmental authorities to exercise effective watch over the expenditure against the grants/Appropriation. Despite constant pursuance by the officers of this office, the cutoff date (19/05/2009) for reconciliation of accounts figures has not been observed by most of the departments. Reconciliation work of "0049-Interest receipts" has not been completed though the accounts for 2008-2009 are soon to be closed. As such the figures pertaining to "0049-Intrest receipts" as appearing in the books of this office are being treated as final.

I shall be grateful, if you kindly arrange to issue directions, under intimation to this office, to all the concerned heads of Departments. and the DDO's for completing the reconciliation work of receipts and expenditure timely in future.

Yours sincerely,

Sd/-
(S.S. DUDHWAL)

Sh. Ajit M. Sharan, I.A.S.
Financial Commissioner & Pr.
Secretary to Govt., Haryana,
(Finance Department), Chandigarh.

Report at the end of Feb., 2009

Particular	Controlling Officer	Grant/Major Head	Reconciliation Status (Major Headwise)		
			Fully Reconciled	Partially Reconciled	Not at all reconciled
Expenditure	115	127	25	101	01
Receipt	65	68	08	59	01
Total	180	195	33	160	02

Sd/-
Accounts Officer

***These instructions have been clarified vide
No. 1/48/2009-2PR(FD), dated 11.10.2010.***

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Order

[Under rule 16 of the Haryana Civil Services (Revised Pay) Rules, 2008]

No. 1/48/2009-2PR(FD)

Dated: 27th July, 2009

On a careful consideration and in exercise of power vested in him in terms of rule 16 of the Haryana Civil Services (Revised Pay) Rules, 2008 and all other powers enabling him to do so, the Governor of Haryana is pleased to make the following order to set right the hardship caused by the operation of the rule 13 of the Haryana Civil Services (Revised Pay) Rules, 2008 to such category of employees who are promoted from one post to another in their respective hierarchy while staying in the same Grade Pay on such a promotion.

2. It is ordered that the operation of the rule 13 of the Haryana Civil Services (Revised Pay) Rules, 2008 shall be relaxed in the circumstances and up to the extent as narrated below :

“In all such cases where, as a consequence to the application of the provisions of the Haryana Civil Services (Revised Pay) Rules, 2008, the feeder and promotional posts are identically placed in the same Grade Pay, on promotion the incumbent employee shall be entitled to ‘one increment equal to 3% of the pay in the pay band plus the existing grade pay to be rounded off to the next multiple of 10’ and the same shall be added to the existing pay in the pay band while the Grade Pay remaining unchanged provided that before such a dispensation is accorded, the competent authority certifies that the promotional post carries higher responsibilities and duties.”

3. Rest of the conditions of the Haryana Civil Services (Revised Pay) Rules, 2008 shall remain unchanged.

Ajit M. Sharan
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/48/2009-2PR(FD)

Dated: 27th July, 2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Home Secretary, Chandigarh Administration.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

***These instructions have been Revised/Clarified vide
No. 68/2/2001/FD/Pension/SAP, Dt. 27.12.2010.***

No. 68/2/2001/FD/Pension/SAP

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana,
Commissioners, Ambala, Hisar, Rohtak & Gurgaon Divisions,
All Deputy Commissioners/SDO (Civil) in Haryana,
Registrar Punjab and Haryana High Court.

Dated Chandigarh, the 28th July, 2009

Subject : Non adherence of Rules/instructions of Haryana Govt. by Pension Sanctioning Authorities regarding timely preparation and submission of pension cases.

Sir,

I am directed to invite your attention to the instructions issued by this department vide letter No. 68/2/2001/FD/Pension/SAP dated 10-10-2006, 19-12-2007, 17-4-2008, 23-7-2008 and 10-9-2008 on the issue of timely disposal of pension cases in a time bound manner.

2. It has been pointed out by the Accountant General (A&E) Haryana that Pension Sanctioning Authorities are not adhering to the time schedule prescribed in the Rules for submission of the pension cases. Specifically attention has been drawn to the following provision of Pb. CSR Volume-II :-

- (i) Rule 9.7 of Pb. CSR Volume-II provides that the Pension Sanctioning Authority shall forward pension papers to the Accountant General not later than six months before the date of retirement of Government employee. The pension sanctioning authorities are not submitting all the cases in time. During the period January, 2007 to December, 2007 out of total 9354 cases received, 1404 cases (i.e. only 15%) were submitted six months before the date of retirement, whereas 5706 (61%) cases were submitted less than 6 months before retirement and remaining 2244 cases (24%) were received after the date of retirement.
- (ii) Rule 9.2 of Pb. CSR Volume-II provides that every Head of Department/office shall have a list prepared every six months i.e. on 1st January, and 1st July each year of all the Government employees who are due to retire within the next 24 to 30 months of the date of retirement. A copy of every such list shall be sent to the AG(A&E) Haryana not later than 31st January and 31st July, as the case may be. It was observed that during the period from January, 2007 to December, 2007, only 20 lists were received from 10 Heads of Departments against the required 240 lists from 120 of Heads of Departments.

3. From the above position brought out by the Accountant General (A&E) Haryana it is evident that pension cases are not being sent in time by most of the Pension Sanctioning Authorities and the same are required to be submitted atleast six months before the date of retirement as per Rule 9.7 of Pb. CSR. Volume-II. You are, therefore, requested to issue

instructions to all Pension Sanctioning Authorities/Heads of Offices to adhere to the time schedule fixed by the FD for submission of pension cases vide instructions dated 10-10-2006. In any case the pension cases must be submitted atleast six months before the date of retirement as provided under Rule 9.2 of Pb. CSR Volume-II.

4. Further, the instructions may also be issued to all Pension Sanctioning Authorities/Heads of Offices that the list of Government employees who are due to retire within next 24 to 30 months of date of retirement may be submitted six monthly to AG (A&E) Haryana as prescribed under Rule 9.2 of Pb. CSR Volume-II with a copy endorsed to Finance Department.

5. The receipt of these instructions may please be acknowledged.

Yours faithfully,
Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for, information and necessary action :-

All the Financial Commissioners & Principal Secretaries to Govt., Haryana.
All the Administrative Secretaries to Government, Haryana.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries to Govt., Haryana.
All the Administrative Secretaries to Government, Haryana.

U.O. No. 68/2/2001/FD/Pension/SAP

Dated, Chandigarh, the 28-7-2009

Endst. No. 68/2/2001/FD/Pension/SAP

Dated, Chandigarh, the 28-7-2009

A copy with 100 spare copies is forwarded to Accountant General (A&E) Haryana, Chandigarh with reference to his demi official letter No. Pen-1/Gen-3A/09-10/681 dated 9-6-2009 for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 68/2/2001/FD/Pension/SAP

Dated, Chandigarh, the 28-7-2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-
Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

These instructions have become obsolete.

No. 2/1/2/90-4FR

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions, &
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 28th July, 2009.

Subject : Disbursement of pay and allowances/pension to the Haryana Govt. employees/pensioners for the financial year 2009-2010.

Sir,

I am directed to say that in view of the Gazetted holidays falling on the 1st & 2nd August, 2009 and 31st October, 1st & 2nd October, November, 2009 on account of Saturday, Sunday and Guru Nanak Dev Jayanti respectively, the Governor of Haryana is pleased to decide in the light of provisions contained in rule 5.1(1)(e)(1) of the Punjab Financial Rules, Volume I, that the pay and allowances/pension/family pension for the month of July and October, 2009 for all Gazetted /non-Gazetted Haryana Govt. employees and pensioners may be drawn and disbursed on the 31st July and 30th October, 2009 respectively.

Yours faithfully,

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/1/2/90-4FR

Dated, Chandigarh, the 28th July, 2009.

A copy is forwarded for information and necessary action to the :-

The Accountant General (A&E and Audit) Haryana, Chandigarh.
All the Treasury Officers/Assistant Treasury Officers in Haryana.

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action :-

All the Financial Commissioners & Principal Secretaries to Government,
Haryana.

All the Administrative Secretaries to Government, Haryana.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries to
Government, Haryana.
All the Administrative Secretaries to Government, Haryana.

U.O. No. 2/1/2/90- 4/FR

Dated, Chandigarh, the 28th July, 2009.

A copy is forwarded to the Principal Secretary/Additional Principal Secretary I&II/
OSD I&II/Senior Secretaries/Secretaries/Private Secretaries to Chief Minister/Ministers/State
Ministers/Chief Parliamentary Secretary/Parliamentary Secretaries, Haryana for information of
Chief Minister/Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary Secys.,
Haryana.

Sd/-
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I & II/OSD I&II/
Senior Secretaries/Secretaries/Private Secretaries to Chief Minister/
Ministers/State Ministers/Chief Parliamentary Secretary/Parliamentary
Secretaries, Haryana.

U.O. No. 2/1/2/90-4FR.

Dated, Chandigarh, the 28th July, 2009.

No. 10/46/2004-2FICW

From

Ajit M Sharan, IAS
 Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

To

All Heads of Departments,
 Commissioners, Ambala, Hisar, Rohtak & Gurgaon Divisions,
 All Deputy Commissioners and
 Sub Divisional Officers (Civil) in Haryana,
 The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 29th July, 2009**Subject : Grant of House Rent Allowances to Haryana Government employees.**

Sir,

I am directed to refer to Finance Department's letter No. 1046/2004-2FICW, dated 27th January, 2009 on the above subject and to say that the State Government has reconsidered the revision in the rates of House Rent Allowances admissible to the eligible employees of Haryana Government. Now it has been decided that eligible employees of the Haryana Government will be entitled to get the House Rent Allowances, in the following manner with immediate effect.

Revised criteria for classification of cities and towns based on population on the basis of Census 2001	Revised classification of cities/towns	Rates of HRA as % of pay in the Pay Band + Grade Pay+ NPA*
50 lakhs and above	X	30
50 to 5 lakhs	Y	20
Below 5 lakhs	Z	10

* Wherever applicable

2. For the purpose of grant/entitlement of HRA, the tri-city of Chandigarh, Panchkula and Mohali would be treated as one single unit with the entitlement being as applicable in Cities/Towns classified as "Y" category.

3. These orders shall not apply to part-time workers whether paid from the regular establishment or from contingency work-charged employees, casual labour, staff employed on daily wages and those working on piece rate system and contract basis. The other instructions in the matter issued from time to time shall remain the same.

4. It need to be taken into consideration all the time that the rates specified in para 1 above represent the ceiling thereby meaning, the entitlement happens to be either actual paid as rent or the ceiling so prescribed on whichever is less basis.

5. While drawing and disbursing the entitled amount as per the instructions, case must always be taken scrupulously to ensure compliance of the instruction issued vide letter No. 224-2FICW-76/6869 and letter No. 1267-2FICW-76/29687, dated 24.2.1976 and 19.8.1976.
6. The limit for the purpose of rent receipt shall be Rs. 10500/- P.M.
7. These may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 10/46/2004-2FICW

Dated, Chandigarh, the 29th July, 2009

A copy is forwarded for information and necessary action to the :-

Accountant General (A&E) and (Audit) Haryana, Chandigarh with 15 spare copies for information and necessary action.
The Finance Secretary, Chandigarh Administration, Chandigarh
The Director, Treasury & Accounts, Haryana.
All Treasury Officers/Assistant Treasury Officers in Haryana.

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries in Haryana State.
All the Administration Secretaries to Government, Haryana.

U.O. No. 10/46/2004-2FICW

Dated, Chandigarh, the 29th July, 2009

No. 10/46/2004-2FICW

Dated, Chandigarh, the 29th July, 2009

A copy is forwarded to the following for information and necessary action :-

The State Election Commissioner, Haryana.

Resident Commissioner, Government of Haryana, Haryana Bhawan,
New Delhi.
The Secretary to Governor of Haryana.
The Secretary, Haryana Vidhan Sabha, Chandigarh.
Director of Medical Colleges in Haryana State.
Member Secretary, Haryana Bureau of Public Enterprises.

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the Principal Secretary/Additional Principal Secretary-I, II & III/Officer on Special Duty-I, II & III/Media Advisor/Advisor/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Chief Parliament Secretaries/Parliament Secretaries of the State for information of Chief Minister/Ministers/Minister of State/Chief Parliament Secretaries/Parliament Secretaries/Deputy Chairman, Planning Board, Haryana.

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I, II & III/
Officer on Special Duty-I, II & III/Media Advisor/Advisor/Senior
Secretaries/Secretaries/Private Secretaries to the Chief Minister/
Ministers/Chief Parliament Secretaries/Parliament Secretaries of
the State for information of Chief Minister/Ministers/Minister of State/
Chief Parliament Secretaries/Parliament Secretaries/Deputy Chairman,
Planning Board, Haryana.

No. 10/46/2004-2FICW

Dated, Chandigarh, the 29th July, 2009.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 5/04/2009-V-ARO-ERAMU

Dated : 31st July, 2009

Subject : Guidelines for Formulation, Appraisal and Approval of Government funded plan schemes/projects.

In pursuance of the need felt, by the Government to reform investment approval and implementation procedures and on a careful consideration, the Government has decided to formulate, the procedure as outlined below for Formulation, Appraisal and Approval of Government funded plan schemes/projects.

2. Accordingly, henceforth the process of Formulation, Appraisal and Approval of Government funded plan schemes/projects should be divided into two parts : Part-I concentrating on issues that arise from the conceptualization of the project to the stage of investment approval, and Part-II covering all implementation and operational issues starting from the stage of investment approval till the commissioning of the project.

3. It is also emphasized that the Government places great emphasis on the need for increased rigor and capacity building at the project formulation and appraisal stage.

4. Suitable guidelines and other relevant model formats serving as modalities for furtherance of these objectives are appended to this memorandum. These guidelines shall come into force from August 1, 2009. No projects/schemes to which these guidelines apply shall be considered for appraisal/approval without FR/DPR with effect from August 1, 2009.

5. These guidelines may kindly be brought to the notice of all concerned for strict compliance/adherence.

Ajit M. Sharan,
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 5/04/2000-V-ARO-ERAMU

Dated: 31st July, 2009

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt. of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-
Deputy Director, ERAMU,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

Guidelines for New Plan Projects/Schemes

1. Background

Various departments of state Government formulate and propose new schemes/projects on Plan Side in furtherance of the stated objectives of the department and in tune with the plan priorities of the State and Central Governments. It has been felt that in the absence of a prescribed structure, the formulation of such new schemes by the sponsoring department are, more often than not, done in an adhoc and tentative manner without firm project conceptualisation and proper determination of objective yardsticks for subsequent appraisals. Accordingly, these guidelines are being issued to provide the frame work to conceptualise and implement new schemes in a project mode while rationalising the scheme of delegation of financial powers for approval with a view to integrate the entire process more coherently with the rapidly changing economic environment and empower the Departments adequately for undertaking investment and expenditure programmes while making the entire procedure more responsive and resilient in ensuring timely and well-informed decision making, efficient execution and quality appraisal.

2. Frame-work for Project Preparation

Rigorous project formulation and appraisal have a major bearing on the relevance and final impact of projects/schemes/programmes as well as on their timely implementation. Well thought of and carefully planned efforts at the project formulation and appraisal stages result in qualitative improvement in terms of realisation of targets and its ultimate benefit to public at large. It has, therefore been decided that henceforth all new plan schemes shall be formulated in terms of well structured projects right in the beginning, with clearly defined approval levels with a completely defined administrative structures constructively involving frequently the Administrative Planning and Finance Departments at various stages. The salient features of such a mechanism would include following specific pre-requirements:

(i) Project Conceptualization: Preparation of Project Report (PR)

The project conceptualisation should commence with the preparation of a PR by the Administrative Department. The PR should focus on analysis of the existing situation/ground realities, assessment of resources, including The possibility of resource redeployments, nature and magnitude of the aspects that the project/schemes/programmes aims to address, need and justification for the same in the context of national and state priorities, relative merits and demerits of available alternative strategies, initial environmental and social impact analysis, preliminary site investigations, assessment of the commitment of the stake holder commitment and risk factors, including the possibility of shadow beneficiaries walking away with the lion share of benefits. The PR should also examine and analyse whether the project is conceptually sound and feasible. It must, also include a fairly accurate rough estimate of the project cost (normally remaining within 20% on either side of the final cost). Consultation with stakeholders should be held invariably before finalising the PR to ensure their active involvement right from the stage of Project Conceptualisation. A model (but not very exhaustive) structure of the PR is appended to these guidelines as Annexure 1. The PR, in addition to other issues of significance, must also include a Combined Feasibility and Viability Assessments whenever required. The PR shall have to be considered and approved with modifications, if any, by a Standing Finance Committee (SFC) before it is submitted to the designated approval authority for seeking appropriate approvals.

Note :- Understand, the significance of 'Combine Feasibility and Viability Assessments', if the project is for upgradation of Schools for instance, then a school is viable only if it is able to attract sufficient number of students from its catchments area. Now, the project must assign a catchments area for the new project and analyse its impact on such of the adjoining schools from which certain areas have been withdrawn in the assumption guiding the project. It may so happen that such withdrawals may make some of the existing schools in the adjoining areas non-viable. Thus on the combine viability study, the project becomes non-viable and hence strategically non-feasible. In such cases, the specific problems would be required to be tackled through some mechanism other than opening a new school. Similarly, a self sustaining Road proposed on BOT basis would assume some minimum traffic density. A detailed study thus would require not only the existing traffic density on the existing road to be studied, but would 'also include an assessment as to whether from which all alternative similarly situated projects (with clearly assessed traffic densities based on which their respective viability was assessed at the time of conceiving them as a project), this new project is likely to attract traffic once it is commissioned. And, thereafter, there must be a composite analysis of viability. (It may so happen that some of the earlier executed projects would go 'unviable' as at the time they were conceived, the future implication of the current project sharing "a part of their projected strengths was never conceived.) The idea is that given a choice and considering the public investments to be nobody's and everybody's baby, any laxity in assessing properly the 'composite benefit and cost analysis to society as a whole' would lead to consequences upsetting some other past investment in terms of its 'cost-benefit' profile. For example, if there are no institutional mechanism to assess viability based justification, every household would be tempted to have a dedicated tube well installed on some public premise next to his own house for supply drinking water to his house!

(ii) Inter-Department consultations

The sponsoring department should be circulated to the Planning and Finance Departments alongwith the draft SFC Memorandum to all such concerned Department/ Organisation as deemed necessary for seeking comments. Thereafter the SFC Memorandum alongwith appraisal notes/comments of the relevant departments should be placed before the respective SFC for consideration.

3. Applicability

These guidelines will apply to ALL new Plan projects/schemes/programmes, including social sector schemes/projects while subjecting the projects costing Rs. 2 crore and above annually or Rs. 10 crores over a five year period in sectors where a number of sub-projects are taken up under a mother project, these limits will apply to the umbrella project under which the sub-projects are included. In respect of continuing Plan schemes and projects, separate guidelines will be issued regarding the-requirement for preparation of PR and observing SFC procedure.

Note :- A project may have components of recurring and non-recurring financial commitments. All such projections need to be clearly articulated in the PR itself and both the components shall be included in the above limits.

4. Appraisal and approvals of PR

The project proposal will be appraised by the SFC, to be constituted as follows :-

Name of Committee	Project Value	Standing Finance Committee
COMMITTEE 'A'	'Project/schemes/programmes costing less than Rs. 4 crore annually or Rs. 20 crores over a five year period'	<ol style="list-style-type: none"> 1. Administrative Secretary of the proposing Department (Chair). 2. Representative of Planning Department. 3. Representative of Finance Department. 4. Representative of stake holders. 5. Consultant/Domain expert, if any. 6. Head of sponsoring Department (Member Secretary).
COMMITTEE 'B'	'Project/schemes/programmes costing above Rs. 4 crore annually or Rs. 20 crores over a five year period'	<ol style="list-style-type: none"> 1. Financial Commissioner, Finance (Chair). 2. Administrative Secretary of sponsoring Department. 3. Financial Commissioner, Planning. 4. Administrative Secretaries of other stake-holding departments. 5. Special Secretary/Joint Secretary Finance (expenditure). 6. Head of sponsoring Department. 7. Consultants/Domain Experts, if any. 8. Special Secretary/Joint Secretary Finance (Budget) (Member Secretary).

Note :- For projects of roads and bridges, the financial caps will be twice the amount indicated in the table above.

The secretarial assistance for the SFC at the departmental level will be provided by the branches of the concerned Administrative Department or the department concerned, while that for the remaining SFCs will be provided by the Budget & Committee branch in the Finance Department.

5. Process for public sector projects requiring budgetary support for entailing contingent liability a Government.

The process for seeking approval would be identical both for new public sector projects requiring budgetary support, as well as those entailing contingent liability on Government.

6. Evaluation

Evaluation arrangements for the project/scheme/programme, whether concurrent, midterm or post-project or a combination thereof, must be clearly spelt out in the PR. It may be noted that continuation of projects/schemes from one Plan period to another will not be permissible without an independent, in depth evaluation. Evaluation work may be outsourced to reputed institutions, if required.

7. Capacity Building

All the Departments are expected to build appropriate capacities internally to formulate projects and prepare PRs on the suggested lines. The major departments may create a 'Plan Implementation and Evaluation Cell' as well. Such a capacity building must be undertaken by way of undertaking special training programme for the existing employees drafted for this purpose. It needs to be noted that in the existing scenario, project conceptualisation and PR preparation happens to be the only opportunity to ensure quality commitment of public Funds for reaping best dividends, as once it is approved the implementation becomes a fairly routine affair. Such Cells should be liberally utilized for conducting other useful in-house studies as well.

8. Procedure in ease of cost over-runs:

Once a PR prepared rigorously and properly, the chances of cost overruns must become minimal. However if at any stage it becomes imminent that the final project cost is likely to exceed by over 20% over the initially projected 'rough cost' due to any reason whatsoever, immediately a revised PR must be prepared and it must be subjected to the procedural compliances envisaged in these guidelines afresh as if it were a new schemes/projects on Plan Side.

9. Approval of SFC shall be deemed to be approval of Planning and Finance Departments. The Administrative Departments should obtain approval of the competent authority prescribed under the Departments' Standing Orders and/or Rules of Business. No expenditure should be made on any new Scheme even it is included in the Annual Plant Budget unless it is approved by the Standing Finance Committee.

10. The ADs shall seek separate approval of FD for creation of new posts.

11. Date of coming into force

These guidelines shall come into force from 1.8.2009. No projects/schemes to which these guidelines apply shall be considered for appraisal/approval without approved PR in terms of these guidelines with effect from 1.8.2009.

ANNEXURE - I

(To be read with instructions regarding Guidelines for New flag Projects/Schemes)

[This is only a sample generic format and may not address the specific/general, Requirements of each and every proposal. The sponsoring department required to devise tailor made format for every project using their own expertise and ingenuity by taking appropriate hint from it.]

Generic Structure of DPR

- (i) **Context/background** : This section should provide a brief description of the sector/sub-sector, the national and state priority, strategy and policy framework as well as a brief description of the existing situation.
- (ii) **Problems to be addressed** : This section should elaborate the problems to be addressed through the project/scheme at the local/regional/national level, as the case may be. Evidence regarding the nature and magnitude of the problems should be presented, supported by baseline data/surveys/reports. Clear evidence should be available regarding the nature and magnitude of the problems to be addressed.
- (iii) **Project Objectives** : This section should indicate the Development Objectives proposed to be achieved, ranked in order of importance. The deliverables/ outputs for each Development Objective should be spelt out clearly. This section should also provide a general description of the project.
- (iv) **Target beneficiaries** : There should be clear identification of target beneficiaries. Stakeholder analysis should be undertaken, including consultation with stakeholders at the time of project formulation. Options regarding cost sharing and beneficiary participation should be explored and incorporated in the project. Impact of the project on weaker sections of society, positive or negative, should be assessed and remedial steps suggested in case of adverse impact.
- (v) **Project strategy** : This section should present an analysis of alternative strategies available to achieve the Development Objectives. Reasons for selecting the proposed strategy should be brought out. Involvement of NGOs should be considered. Basis for prioritization of locations should be indicated (where relevant). Options and opportunity for leveraging Government funds through public private partnership must be given priority and explored in depth.
- (vi) **Legal and Governance Framework** : This section should present the legal and governance framework within which the project will be implemented and strengths and weakness of the legal framework in so far as it impacts on achievement of project objectives. It must be brought out clearly whether any legislative measures are required for the project, and the timelines should provide for the same.
- (vii) **Environmental impact assessment** : Environmental impact assessment should be undertaken, wherever required and measures identified to mitigate adverse impact, if any. Issues relating to land acquisition, diversion of forest land, rehabilitation and resettlement should be addressed in this section.
- (viii) **On-going initiatives** : This section should provide a description of ongoing initiatives and the manner in which duplication will be avoided and synergy created through the proposed project. The analysis should cover all stake-holding departments and organizations.
- (ix) **Technology issues** : This section should elaborate on technology choices, if any, evaluation of options, as well as the basis for choice of technology for the proposed project.

- (x) **Management arrangements** : Responsibilities of different agencies project management and implementation should be elaborated. The organization structure at nation levels as well as monitoring and coordination arrangements should be spelt out.
- (xi) **Manpower Requirements** : If the project entails any additional human resources, including temporary, contractual or regular manpower and consultants, the project should contain detailed assessment of the requirements, qualifications, domain expertise etcetera, and should also clearly justify the projected requirements. It may be noted that it is a state priority to restrict the liabilities on account of human resources to the minimum level. The proposing department should explore all alternatives, including training and skill upgradation of the existing human resources while assessing the requirements of additional manpower.
- (xii) **Project Cost and Means of Finance** : This section should provide detailed estimation of project costs, with complete itemized projections and justification. The departments should focus on observing economy of expenditure, means of finance, evaluation of options, project budget, cost estimates and fund requirements. Special attention needs to be paid to phasing of expenditure to minimize the strain on the state finances. Options for cost sharing and cost recovery (user charges) should be considered and built into the total project cost. Infrastructure projects may be assessed on the basis of the cost of debt finance and the tenor of debt. Options for raising funds through private sector participation should also be considered and built into the project cost.
- (xii) **Time frame** : This section should indicate the proposed 'Zero' date for commencement and also provide a PERT/CPM chart, wherever relevant, the time frame for different phases of the project should be clearly given.
- (xiii) **Risk analysis** : This section should focus on identification and assessment of project risks and how these are proposed to be mitigated. Risk analysis could include legal/contractual risks, environmental risks, revenue risks, project management risks, regulatory risks, etc.
- (xiv) **Evaluation and impact assessment** : This section should focus on evaluation of similar projects implemented in the past. Evaluation arrangements for the project, whether concurrent, mid-term or post-project should be spelt out. Success criteria to assess whether the Development Objectives have been achieved should be spelt out in measurable terms. Base- line data should be available against which success of the project will be assessed at the end of the project (Impact assessment). In this regard, it is essential that base-line surveys be undertaken in case of large, beneficiary-oriented projects. Success criteria for each Deliverable/Output of the project should also be specified in measurable terms to assess achievement against proximate goals.
- (xvi) **Financial and economic analysis** : Financial and economic analysis of the project may be undertaken where the financial returns are quantifiable. This analysis would generally be required for investment and infrastructure projects, but may not always be feasible for social sector projects where the benefits cannot be easily quantified.
- (xvii) **Sustainability** : Issues relating to sustainability, including stakeholder commitment, operation and maintenance of assets after project completion, and other related issues should be addressed in this section.

No. 1/52/2005-2Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of the Departments in Haryana,
Commissioners, Ambala, Hisar, Rohtak & Gurgaon Divisions,
All Deputy Commissioners &
SDO (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 3rd August, 2009

Subject : Counting of Non-Practising Allowance for Pensionary benefits.

Sir/Madam,

I am directed to invite your attention towards Finance Department letter No. 1/19/2009-1PR(FD), dated 20-2-2009 and to say that Non-Practising Allowance will also be treated as part of pay for pensionary benefit in addition to what has been mentioned in Para-3 of instructions referred to above and there is no change in the policy instructions already issued vide letter No. 1/52/2005-2Pension dated 26-4-2006 and dated 15-9-2006 regarding counting of Non-Practising Allowance for pensionary benefits.

Yours faithfully,

Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

A copy is forwarded to the Accountant General (A&E) & (Audit), Chandigarh for information.

Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

A copy is forwarded to the Home Secretary, Chandigarh Administration, Chandigarh for information and necessary action.

Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

A copy is forwarded to the following for information and necessary action :-

All the Financial Commissioners & Principal Secretaries to Government
Haryana.

All the Commissioners and Secretaries to Government, Haryana.

Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries to
Government, Haryana.

All the Commissioners and Secretaries to Govt., Haryana.

U.O. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

A copy is forwarded to the Director Treasuries and Accounts, Haryana (with 100 spare copies) for information to all Treasuries/Sub Treasuries and for the endorsement to all Treasury Banks disbursing Pensions/Family Pensions.

Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 1/52/2005-2Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of the Departments in Haryana,
Commissioners, Ambala, Hisar, Rohtak & Gurgaon Divisions,
All Deputy Commissioners &
S.D.Os. (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court.

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Yours faithfully,

Sd/-
Deputy Secretary, Finance (Pension),
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Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

A copy is forwarded to the Accountant General (A&E) & (Audit), Chandigarh for information.

Sd/-
Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

A copy is forwarded to the Home Secretary, Chandigarh Administration, Chandigarh for information and necessary action.

Sd/-
Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

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All the Financial Commissioners & Principal Secretaries to Govt., Haryana.
All the Commissioners and Secretaries to Government, Haryana.

Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries to
Government, Haryana.
All the Commissioners and Secretaries to Govt., Haryana.

U.O. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

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Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/52/2005-2Pension

Dated, Chandigarh, the 3rd August, 2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-

Deputy Secretary, Finance (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 21/5/2009-3B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of the Department and
Deputy Commissioners in the State
Commissioners, Hisar, Rohtak,
Gurgaon and Ambala Divisions.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 4th August, 2009.

Subject : Follow-up Action on Audit Reports.

Sir,

I am directed to address you on the subject cited above and to say that PAC in its 62nd report in para 83 made the following recommendations :-

“The Committee is of the view that the department should send Action taken Notes on the Audit Reports immediately after three months of their presentation to State Legislature. However it is observed by the Committee that Department do not care to send the replies to paras contained in Audit Reports. The Committee recommends that all the concerned departments should take immediate action for sending Action Taken Notes on these paras through Finance Department to the Committee and A.G.(Audit) Haryana in future.”

Now, Accountant General (Audit) has forwarded a Draft Para under titled “Follow-up on Audit Reports” to Finance Department for inclusion in the Report of Comptroller & Auditor General of India for the year ended 31st March, 2009 in the name of Finance Department in which 22 departments had not sent the Action Taken Notes/Annotated Replies to the concerned quarters. Finance Departments has taken it very seriously. Finance Department has been issuing instructions from time to time requesting the departments to take immediate follow-up action on the Audit Reports and on the observations of PAC of Haryana Vidhan Sabha. Your attention is invited to the fact that immediate action on the Audit Reports is lacking on the part of some departments. The Department should initiate action on the Audit Reports, immediately after presentation of the Audit Reports to the State Legislature without any delay. So I would again request you to take immediate action on the CAG Reports and on the outstanding PAC paras on top-priority.

Sd/-

Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 21/5/2009-3B&C

Dated, Chandigarh, the 4th August, 2009

A copy is forwarded to the following for information and necessary action :-

Secretary, Haryana Vidhan Sabha, Chandigarh.
Accountant General (Audit), Haryana, Chandigarh.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Administrative Secretaries to Government, Haryana for information and necessary action with the request to direct the departments under their administrative control to initiate action in the matter on Top-Priority.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Administrative Secretaries to Govt., Haryana.

U.O. No. 21/5/2009-3B&C

Dated, Chandigarh, the 4th August, 2009

No. 21/5/2009-3B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of the Department and
Deputy Commissioners in the State
Commissioners, Hisar, Rohtak,
Gurgaon and Ambala Divisions,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 4th August, 2009.

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Sd/-

Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 21/5/2009-3B&C

Dated, Chandigarh, the 4th August, 2009

A copy is forwarded to the following for information and necessary action :-

Secretary, Haryana Vidhan Sabha, Chandigarh.
Accountant General (Audit), Haryana, Chandigarh.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Administrative Secretaries to Government, Haryana for information and necessary action with the request to direct the departments under their administrative control to initiate action in the matter on Top-Priority.

Sd/-
Under Secretary Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Administrative Secretaries to Govt., Haryana.

U.O. No. 21/5/2009-3B&C

Dated, Chandigarh, the 4th August, 2009

MOST IMMEDIATE
DATE BOND

No. 1/12/91-WM(4)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of the Departments in Haryana State,
All the Commissioners of Divisions in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh,
All District & Session Judges in Haryana.

Dated, Chandigarh, the 4th August, 2009

Subject : Reconciliation of figures under the Major Head, "0049-Interest Receipts".

Sir,

I am directed to invite your attention to the Finance Department letter issued vide No. 1/12/91-WM(4), dated 10-06-2009 on the subject noted above and to state that despite repeated instructions issued by the Finance Department from time to time, some of the departments are not paying desired attention towards reconciliation of figures under the Major Head "0049-Interest Receipts with the office of Accountant General, Haryana. As you know Loans and Advances are sanctioned/disbursed by the Heads of Departments on the earmarking of advances to the concerned employees by the Finance Department (Ways and Means Branch) and recovery of interest of Loans and Advances is booked by your office under the Head "0049. As per report of Accountant General, Haryana, reconciliation of interest under above referred Head from April, 2008 to March, 2009 has not been initiated by your respective departments.

2. They are, therefore, again requested to ensure that the reconciliation work pertaining to D.D.O.'s under your control must be initiated and completed on priority basis within a week under intimation to the Finance Department (in Ways & Means Branch).

3 This may be treated as **Most Urgent**.

Yours faithfully,

Sd/-

Superintendent Ways and Means,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

***These instructions have been modified vide
No. 28/42/2009-5B&C, Dt. 08.12.2009***

Subject : Drawing & Disbursing the first installment of arrears accruing to the eligible Government employees on account of the implementation of the Pay Revision in the State of Haryana.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Govt. Haryana kindly refer to the department's U.O. of even number dated 23.3.2009 on the subject noted above?

2. The first installment of arrears of 40% accruing to the eligible Government employees on account of the implementation of the Pay Revision in the State of Haryana was to be drawn and disbursed upto 30.4.2009 in all cases. But Finance Department has observed that many cases of first installment of arrears (40%) are pending with the departments.

3. On reconsideration, the Finance Department has now decided that the first installment of arrears (40%), where it is still not disbursed due to one reason or the other, be drawn and disbursed immediately. The instructions issued earlier on this subject may please be kept in view while finalizing the cases where 40% arrears on account of pay revision have not yet been disbursed.

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government, Haryana.

U.O. No. 28/8/2009-5B&C

Dated, Chandigarh, the 12th August, 2009

Endst. No. 28/8/2009-5B&C

Dated, Chandigarh, the 12th August, 2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana, Chandigarh.
Registrar (General), the High Court of Punjab & Haryana.
The Director, Treasuries and Accounts, Haryana.
All the Heads of Departments in Haryana.
All the Divisional Commissioners/Deputy Commissioners in the State.
All the Treasury Officers/Assistant Treasury Officers in-charge of
Treasuries/ Sub Treasuries in Haryana.

Sd/-

Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the officers/Deputy Secretaries/Under Secretaries/Superintendents of Finance Department.
In-charge, Computer Cell (FD) for placing it on the official website of F.D.

***These instructions have been modified partly vide
No. 1/83/2008-2PR(FD), Dt. 01.06.2010 and revised vide
No. 1/83/2008-2PR(FD), Dt. 16.12.2010.***

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 18th August, 2009

[made under rule 17 and rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008]

Subject : **Setting the anomaly between 'pre-1.1.2006' and 'post-1.1.2006' direct recruits arising out of the application of Haryana Civil Services (Revised Pay) Rules, 2008 right.**

Whereas a large cross section of Government employees who were directly recruited in the pre-revised structure of pay before 1.1.2006 have represented against the distortions/anomaly induced due to the relevant provisions of the Haryana Civil Services (Revised Pay) Rules, 2008 determining the structure of 'Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006'. They have asserted that :-

- (i) By prescribing relatively much higher 'Entry Pay the revised pay structure for direct recruits appointed on or after 1.1.2006', a glaring disparity resulting in anomaly has occurred between the directly recruited incumbents in the categories of 'pre-1.1.2006' and 'post-1.1.2006' as the pay in the pay band for the 'post-1.1.2006' recruits as fixed in terms of rule 8 (enabling them to be granted the pay in pay band in terms of the Section II of THE FIRST SCHEDULE, PART - A of the said Rules) works out to be much higher compared to 'pre-1.1.2006' recruits (who are otherwise senior to them) as fixed in terms of provisions of rule 7 of the Revised Pay Rules. As a result an anomaly occurs where seniors' entitlement to pay becomes less than that of juniors'.
- (ii) Further to it, in a large number of categories of posts where the scales of pay has been upgraded with effect from 1.1.2006 by way of improvement, the severity of anomaly is much more acute in its pitch. Quoting instance, example has been taken where scale has been upgraded from pre-existing 6500-10500 to 8000-13500 [i.e. from Grade Pay 4200 to 5400 in PB-2 (9300-34800)] in case of Senior Scientific Officer in FSL, Madhuban. Here a 'pre-1.1.2006' direct recruit incumbent with over 8 years of service shall draw a pay less than a 'post-1.1.2006' recruited incumbent. [A 'pre-1.1.2006' recruit will fall within the purview of Note 2 below rule 7 for the purposes of pay fixation and thus when drawing pay at the 8th stage in the pre-revised scale i.e. with a seniority of 8 years, get fixed at 'Pay in the Pay Band 14700/- + Grade Pay: 5400/- = Rs. 20,100/-. On the other hand, a 'post-1.1.2006' recruits falling within the purview of rule 8 for the purpose of pay fixation even when drawing pay at the 1st stage itself i.e. less than one year of service and seniority, get fixed at 'Pay in the Pay Band: 14880/- + Grade Pay: 5400/- = Rs. 20,280/- in terms of Section II of First Schedule Part I. Accordingly, a 'pre-1.1.2006 direct recruit' with 8 years of seniority get less pay compared with a freshly recruit 'post-1.1.2006 direct recruit']. It has further been asserted that at places such an anomaly occurs in cases of 'pre-1.1.2006 recruits' even with 16 years of seniority.

2. And whereas after saying so, they have represented to set the distortions/anomaly right by increasing the admissibility of pay as a consequence of revision drastically in cases of pre-'1.1.2006' recruits further.

3. And whereas the 'post-1.1.2006' recruits have also represented against any such attempt to set right the said anomaly that amounts to reducing their admissibility as it would be disrespectful to them. Moreover the pay once afforded cannot be reduced on any pretext.

4. And whereas understanding some of the aspects of the policy followed by the Haryana Government in process of Pay Revision, Government of Haryana implemented the revised pay structure by adopting by and large the structures of Grade Pay and Pay Band as notified by the Central Government for their employees based on the recommendations of 6th Central Pay Commission and while doing so, wherever the exigencies so required, the pre-existing scales of pay were retained in Haryana, even though some of them were merged by the Central Government. As a consequence some additional 'Grade Pay and Pay Band' structures unique to the State of Haryana were carved out largely out of the Pattern as notified by the Central Government, Accordingly. Haryana has carved out its own structure of pay scales, which at places are at variance with the one in Central Government.

5. And whereas the structure of 'Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006' was framed and notified in case of Haryana as included in the Section II of Part-A of the First Schedule as appended to the Haryana Civil Services (Revised Pay) Rules, 2008 (the Rules).

6. And whereas in the process of setting right the anomaly, if any, If higher than what was 'justified up-gradation' is afforded to all the employees across the board, it would, apart from being prohibitively burdensome the exchequer, also afford 'unjustifiable and excessive up-gradation' across the board to the employees. 'Justified upgradation' as worked out by the 6th CPS after detailed analysis happens to be what is provided in terms of rule 7 i.e. 'the pay shall be -'the pay in the pay band/pay scale determined by multiplying the existing basic pay as on 1.1.2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10' + 'the applicable Grade Pay there upon'. 'Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006' was framed and notified by following a mechanism outside the recommendation of the 6th CPC with a limited purpose of determining the entry pay of 'direct recruits appointed on or after 1.1.2006'. Any system of setting right anomaly that sterilises the 'justified upgradation' as worked out by the 6th CPC after detailed analysis and affords the excessive upgradations by increasing the admissibility of pay as a consequence of revision drastically in cases of 'pre-1.1.2006' recruits would thus be illogical and unacceptable for these reasons. Thus, while setting right the anomaly, if any, the 'Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006' could only be readjusted so that it fall consistent with the 'justified upgradation' as worked out based on the recommendations of the 6th CPS after detailed analysis rather than the converse.

7. And whereas promotes and direct recruits to the same post constitute two different class of employees and can be treated different not being equals, a distinction within the category of direct recruits to the same post in terms of 'pre-1.1.2006' and 'post-1.1.2006' direct recruits is not justifiable and constitute an anomaly that needs to be addressed.

8. And whereas the complete analysis of the scales of pay and the applicability of the relevant provisions of the Rules demonstrates that the implications of applicability of rule 7 in case of 'pre-1.1.2006' recruits and rule 8 in case of 'post-1.1.2006' recruits in the existing from has indeed induced anomaly at several places where the admissible resultant pay of

senior similarly recruited 'pre-1.1.2006' employee becomes less than the junior 'post-1.1.2006' recruits.

9. And whereas as per the scheme of revised pay structures defined in component of 'Pay in the Play Band' and 'Grade Pay', it is the 'Grade Pay' that determines the 'status of employees in the same hierarchy', wherever the Grade Pay is different and pay in Pay Band becomes irrelevant in determining the relative status (with higher Grade Pay signifying higher status) . But within the same Grade Pay, pay in the Pay Band becomes relevant in determining relative seniority and status amongst equals.

10. And whereas it happens to be a cardinal principle or 'pay as a reward to service rendered' remains that all the other circumstances remaining identical and equal, a senior with longer length of service must be afforded equal or more pay compared to his juniors. Thus if a senior draws less pay compared to his juniors, it would be an anomaly.

11. And whereas a 'direct recruit' whether 'pre-1.1.2006 recruit' or 'post-1.1.2006 recruit' remain equals, a 'post-1.1.2006 recruit' cannot be afforded higher pay than a 'pre-1.1.2006 recruit' solely on the ground that they become distinguishable on their respective dates of recruitment vis-à-vis the cutoff date (of implementation of the Revised Rules).

12. And whereas it is not appropriate to presume that structures of pay once afforded cannot be altered or change at all even when it has resulted in glaring anomaly. Maximum extent to which a protection is required to be conceded justifiably happens to be limited to the extent that the readjustments should not cause any implied financial loss to the affected class and category of employee compared to what he actually drew immediately before the readjustment.

13. Therefore, in consideration of the totality of circumstances, there is cause to set right following distortions that has emerged as a consequence to the implementation of the Haryana Civil Services (Revised Pay) Rules, 2008 as explained above :-

- (i) To ensure that the 'post-1.1.2006' direct recruits, being junior in service on the same post than the 'pre-1.1.2006' direct recruits, should not be afforded a higher pay in the pay band (while inducted in the same corresponding Grade Pay) at any time as a consequence of application of the provisions of Haryana Civil Services (Revised Pay) Rules, 2008; and
- (ii) The consequence of modification ordered to be made to meet the objective (i) above should not result in any disadvantage in financial terms to anybody compared to what he was getting prior to this order. In other words, his emoluments as he was drawing immediately before this order comes into force must be protected to that extent.

14. Accordingly, in exercise of the power vested under the provision of rule 17 and rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that :-

- (a) The existing provisions under SECTION II (Entry Pay in the revised structure for direct recruits appointed on or after 1.1.2006) of Part A of the FIRST SCHEDULED of the Haryana Civil Services (Revised Pay) Rules, 2008 shall be omitted to be substituted by the following with immediate effect :

“SECTION - II

Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006.

-1S (Rs. 4440-7440)

Grade Pay	Pay in the Pay Band	Total
1300	4750	6050
1400	4750	6150
1650	4750	6400

PB-1 (Rs. 5200-20200)

Grade Pay	Pay in the Pay Band	Total
1800	5200	7000
1900	5680	7580
1950	5680	7630
2000	5960	7960
2400	7440	9840
2500	7440	9940
2800	7440	10240

PB-2 (Rs. 9300-34800)

Grade Pay	Pay in the Pay Band	Total
3200	9300	12500
3300	9300	12600
3600	9300	12900
4000	9300	13300
4200	9300	13500
4600	10230	14830
4800	10230	15030
5200	12090	17290
5400	12090	17490

PB-3 (Rs. 15600-39100)

Grade Pay	Pay in the Pay Band	Total
5400	15600	21000
6000	15600	21600
6400	15600	22000
6600	15600	22200
7600	18600	26200
8000	18600	26600

PB-4 (Rs. 37400-67000)

Grade Pay	Pay in the Pay Band	Total
8700	37400	46100
8800	37400	46200
8900	37400	46300
9500	37400	46900
9800	37400	47200
10000	37400	47400
12000	37400	49400

- (b) Pay in the Pay Band of all the Government servants who have been appointed on or after 1.1.2006 as direct recruit shall be re-fixed in terms of revised structure in terms of 'Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006' as detailed above from the respective date of their induction and their entitled 'pay in the Pay Band' and the 'Grade Pay' in terms of this revised structure shall be worked out to be the admissible 'pay in the Pay Band' and the 'Grade Pay' in terms of the Haryana Civil Services (Revised Pay) Rules, 2008.
- (c) To ensure that this readjustment does not cause any adverse financial implication, if any, to the respective Government servant affected by it, the difference between what 'Grade Pay + pay in the Pay Band' he was drawing prior to the re-adjustment ordered by this order and what he would be entitled to draw as a consequence of the re-adjustment ordered by this order shall be worked out and shall be afforded to him in addition to the entitled 'pay in the Pay Band' and the 'Grade Pay' in terms of the revised structure in terms of this order as 'Personal Pay' to be adjusted and subsumed in the future increments.

This concludes the order.

Ajit M. Sharan
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-2PR(FD)

Dated, 18.08.2009

A copy is forwarded to the following for information and further necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the Punjab & Haryana High Court.
All the Heads of Departments in Haryana.
All the Divisional Commissioners in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Sd/-
Senior Accounts Officer (PR),
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-2PR(FD)

Dated, 18.08.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana.
Home Secretary, Chandigarh Administration.

Sd/-
Senior Accounts Officer (PR),
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D) .

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 1/79/2009-3PR(FD)

Dated, Chandigarh the 19th August, 2009

Order

(made under rule 17 and the rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and rule 26 and rule 28 of the Haryana Civil Services (Assured Career Progression) Rules, 2008)

Subject : Improving further the structure of pay of the Engineering Services in three Wings of P.W.D.

Whereas pay scales of the State Government employees were revised w.e.f. 01.01.2006 vide Haryana Government Notification No. G.S.R.44/Const./Art.309/09 dated 30th December, 2008 and No. G.S.R.45/Const./Art.309/08 dated 30th December, 2008.

2. Whereas the Engineers working in PWD three wings have raised the demand to modify their functional pay scales and also the ACP scales as the scales revised by the Government vide above referred notifications have caused hardship to these categories.

3. Whereas the demand of Engineers working in PWD three wings has been considered by the State Government. Accordingly, in exercise of the power vested under the provisions of rule 17 and rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that :-

I. The existing table appended under part-B of Section-2 of Schedule-I to the Haryana Civil Services (Revised Pay) Rules, 2008 shall be amended to the extent that after Sr. No. 31, Sr. No. 32 shall be inserted as under :-

32. Posts in PWD three wings, PWD (B&R), Irrigation and Public Health Department.

Sr. No.	Post	Pre-Revised Scale	Revised Pay Band	Revised Grade Pay
1	2	3	4	5
(i)	AE/SDE (Group-B) in three wings of PWDs	8000-13500	PB-2 (9300-34800)	5400
(ii)	AEE (Group-A) in three wings of PWDs	8000-13500	PB-3 (15600-39100)	5400
(iii)	XENs in three wings of PWDs	10000-13900	PB-3 (15600-39100)	6000
(iv)	SE in three wings of PWDs	(i) 13500-17250 (ii) 14300-18300 (after 13 years of regular satisfactory service as XEN and above)	PB-4 (37400-67000)	8700

II. In Addition and in exercise of the power vested under the provision of rule 26 and rule 28 of the Haryana Civil Services (ACP) Rules, 2008 and all other powers enabling the Government so to do, it is further ordered that :-

The existing provisions under Sr. N. 8 from (i) to (iv) (Haryana Engineering Services) of the table in Part I of Schedule I appended to the Haryana Civil Services (ACP) Rules, 2008 shall be omitted to be substituted by the following :-

SDEs/AEs/AEEs/XENs/SEs in three wings of PWDs (B&R, Irrigation and P.H.)	Entry level pay scale for AE/SDE (Group-B in three wings of PWDs.	PB-2 (9300-34800)	5400
	Entry level pay scale for AEE (Group-A) in three wings of PWDs.	PB-3 (15600-39100)	5400
	After 5 years of regular satisfactory service after entry as SDE/AE/AEE.	PB-3 (15600-39100)	6000
	After 11 years of regular satisfactory service after entry as SDE/AE/AEE and limited to 25% of the total cadre posts in the categories of SDEs/AEs/AEEs, XENs and SEs.	PB-3 (15600-39100)	7700
	After 17 years of regular satisfactory service after entry as SDE/AE/AEE and limited to 20% of the total cadre posts in the categories of SDEs/AEs/AEEs, XENs and SEs.	PB-4 (37400-67000)	8700

4. If as a consequence of its implementation substituting the existing structure, the implication amounts of downgrading the scale of pay of any incumbent, it should not be done and such higher scale of pay may be permitted to be perpetuated in his case as a measure personal. However, subsequent grant of higher scale of pay in terms of the recommendation be made only after the ratios fall within the prescribed conditionalities permitted such a grant.

5. These instructions will take effect from 01.09.2009.

This concludes the order.

Ajit M. Sharan,
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/79/2009-3PR(FD)

Dated: 19.08.2009

A copy is forwarded to the following for information and further necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Department in Haryana.
All Divisional Commissioners in Haryana.
All Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Sd/-
Senior Accounts Officer (PR),
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/79/2009-3PR(FD)

Dated: 19.08.2009

A copy is forwarded to the following for information and necessary action:

Accountant General (A&E/Audit), Haryana.
Home Secretary, Chandigarh Administration.

Sd/-
Senior Accounts Officer (PR),
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendent of F.D.
In Charge, Computer Cell (F.D) .

MOST IMMEDIATE
DATE BOND

No. 11/109/2009-2FDIII/1287

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of the Department in Haryana.
Managing Directors of all Boards & Corporations in Haryana.

Dated, Chandigarh, the 19th August, 2009

Subject : Settlement of Labour Disputes - Lok Adalats on 21-8-2009.

Sir,

I am directed to inform you that Lok Adalats in Labour Courts are being organized on 21.8.2009 to settle labour disputes. In majority of the cases, the claim made is against the retrenchment, termination, removal and prayer for taking back into service with back wages. In certain cases, even back wages are being claimed by the casual, adhoc and contractual labourers.

2. In the recent past, there have been various judgments delivered by the Hon'ble Supreme Court of India and Hon'ble High Courts on the issue of payment of compensation instead of reinstatement.

3. It is requested to depute a senior officer duly authorized to take a view about quantum of compensation that could be paid in respect of the pending cases and ensure that maximum number of cases are settled in the coming Lok Adalats which is scheduled to be held on 21.8.2009.

4. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-

Superintendent FD-III,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the Financial Commissioner & Principal Secretary to Government Haryana, Labour Department w.r.t. D.O. No.PS/FCLE/2009/1502 dated 6.8.2009 for information and necessary action.

Sd/-

Superintendent FD-III,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Labour Department.

U.O. No. 11/109/2009-2FD-III/1287

Dated: 19.8.2009.

**See also corrigendum issued vide No. 1/46/2009-4PR(FD),
Dt. 15.02.2010 & 02.12.2010 and Instructions Dt. 02.09.2009**

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 20th August, 2009

Order

[made under rule 17 and the rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008]

Subject : Revision of Structure of pay for the employees in the category of teachers and equivalent cadres in Universities and Colleges in Haryana.

In order to revise the Structure of pay of teachers and equivalent cadres in Universities and Colleges in Haryana and in exercise of the power vested under the provision of rule 17 and rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and all other powers enabling him so to do, the Governor of Haryana makes the following order introducing appropriate changes/making appropriate additions/delete/changing the designations and structure of pay, etc. in the Haryana Civil Services (Revised Pay) Rules, 2008 :

1. In the rule 3, following shall be inserted after the existing sub-clause (u), namely :-
 - (v) "persons in possession of Ph.D./M.Phil." with reference to teachers and equivalent cadres in Universities and Colleges means employees obtaining/obtained the award of Ph.D./M.Phil. through a process of registration, coursework and external evaluation, as have been/or may be laid down by the UGC through its regulations.
 - (w) "regular satisfactory service" means continuous service counting towards seniority, including continuous service, if any, in Punjab Government before re-organization, commencing from the date on which the Government servant joined his service after being recruited/promoted through the prescribed procedure or rules, etc. for regular recruit/promotion against a vacancy in the cadre/post/Grade Pay in which he is working at the time of being considered his eligibility for grant of pay band and grade pay under these instructions and further fulfilling all the requirements prescribed for determining the suitability of grant of pay structure.
 - (x) "teachers and equivalent cadres in Universities and Colleges" shall means and include such post and cadres pertaining to the Universities and Colleges as are included in column (2) of the Section I of the Part C of the First Schedule.

2. In rule 4, following shall be inserted after the existing provisions, namely :-

'Provided that for teachers and equivalent cadres in Universities and Colleges the functional pay band and grade pay or the functional pay scale for each post/cadre as specified in column (2) carrying pre-revised scales as specified against it in column (3) of the Section I of the Part C of the First Schedule shall be as specified against it in column (5) thereof;

Provided further that :-

- (i) In the teachers and equivalent cadres in Universities and Colleges, no one shall be eligible to be appointed, promoted or designated as Professor, unless he or she possesses a Ph.D. and satisfies other academic conditions, as laid down by the University Grants Commission (UGC) from time to time. This shall, however, not affect those who are already designated as 'Professor' on or before 31st August, 2009 after fulfilling all the existing applicable conditions/meeting all requisite criteria/requirements for grant of said designation at the time he was so designated before these instructions came into force;
- (ii) In the teachers and equivalent cadres in Universities and Colleges, from the date of issue of these instructions, in addition to other eligibility requirements in this regard, National Eligibility Test (NET) shall be a mandatory & compulsory qualification for appointment at the entry level of Lectures or, as the case may be, Assistant Professor save in such cases of Masters programmes in disciplines where there is no NET, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/or may be laid down by the UGC through its regulations and so adopted by the University.'

3. In rule 5, immediately after the existing provisions and before the Explanation 1, following shall be inserted, namely :-

'Provided further that in case of teachers and equivalent cadres in Universities and Colleges :-

- (i) save as otherwise provided in these instructions and subject to the conditions laid down under these instructions, an employee shall draw pay in the revised pay structure applicable to the post to which he is appointed;
- (ii) an employee may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale;
- (iii) in case where an employee has been placed in a higher pay scale between 1st January, 2006 and the 31st August, 2009 (both days included) on account of promotion, up-gradation of pay scale, etc., the employee may elect to switch over to the revised pay structure from the date of such promotion, up-gradation, etc.'

4. In rule 6(1), immediately after the existing provisions and before the first proviso, following shall be inserted, namely :-

'Provided that in case of teachers and equivalent cadres in Universities and Colleges, the date of publication of these rules shall be reckoned as 1st September, 2009.'

5. In rule 7(1), immediately after the sub-clause (A) and above the sub-clause (B), following shall be inserted, namely :-

'(A-1) In Case of employees belonging to the category of teachers and equivalent cadres in Universities and Colleges, provision under sub-clause (A) shall not apply and in its place, following shall apply to them:

- (i) The pay in the pay band will be determined by multiplying the basic pay as on 1.1.2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.

- (ii) If the minimum of the revised pay band is more than the amount arrived at as per (i) above, the pay in the pay band shall be fixed at the minimum of the revised pay band :

Provided further that :

- (a) Where, in the fixation of pay, the pay of employees drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised structure at the same stage in the pay band in PB-3, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay band of PB-3. For this purpose, the increment will be calculated on the pay in the pay band alone and Grade Pay would not be taken into account for the purpose of granting increments to alleviate bunching.
- (b) Where, in the fixation of pay, the pay of employees drawing pay at four or more consecutive stage in an existing scale gets bunched, that is to say, gets fixed in the revised structure at the same stage in the pay band in PB-4, then, for up to the first four stages so bunched, benefit of one increment shall be given at the first place and thereafter for every two further subsequent stages so bunched, benefit of one further increment shall be given so as to avoid bunching of more than four stages in the revised running pay band of PB-4. For this purpose, the increment will be calculated on the pay in the pay band alone and Grade Pay would not be taken into account for the purpose of granting increments to alleviate bunching.
- (c) If by stepping up of the pay as above, the pay of an employee gets fixed at a stage in the revised pay band/pay scale (where applicable) which is higher than the stage in the revised pay band at which the pay of an employee who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.
- (d) The pay in the pay band will be determined in the above manner and in addition to the pay in the pay band so arrived, grade pay corresponding to the existing scale will also be payable.'

6. In rule 8, following proviso shall be inserted, namely :-

'Provided that in cases of employees belonging to the category of teachers and equivalent cadres in Universities and Colleges, Section II of Part C of the First Schedule prescribes the entry level pay in the pay band at which the pay of direct recruits to a particular post carrying a specific grade pay will be fixed on or after 1.1.2006 and in their cases this will also be applicable in the case of those recruited between 1.1.2006 and 1.1.2009.'

6.A In Rule 13 immediately after sub clause (1) above the sub clause (2) following shall be inserted, namely :-

'(1-A) In case employees belonging to the category of teachers and equivalent cadres in Universities and Colleges, provision under clause (1) shall not apply and in its place following shall apply to them :

In case of promotion from one post to another in the revised pay structure the fixation will be done as follows :-

One increment equal to 3% of the pay in the pay band and the existing grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the pay band. The grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band will be stepped to such minimum.'

7. In rule 14, following proviso shall be inserted namely :-

'Provided that in cases of employees belonging to the category of teachers and equivalent cadres in Universities and Colleges, following shall apply in place of the above:

- (i) The arrear of pay shall be paid in two installments. The first installment should be restricted to 40% of the total entitled arrears of the Employee becoming due within the period from 1.1.2006 to 31.12.2008 and shall be paid in cash.
- (ii) The entitled amount of the said first installment shall be worked out separately after fixing the pay in the revised structure and drawing and disbursing the same in terms of the revised structure anytime after 1.9.2009.
- (iii) Orders for the mode of payment of the balance of the entitled arrear of the employee as second installment shall be issued separately.

Explanation - 'For the purposes of this clause :

- (a) "arrear of pay in relation to an Employee means the difference between :
 - (i) the aggregate of the pay to which he is entitled on account of the revision of his pay (including dearness allowance) under these instructions, for the relevant period; and
 - (ii) "the aggregate of the pay (including dearness allowance) to which he would have been entitled (whether such pay had been received or not) for that period had his pay and allowances not been so revised" plus "the amount of adhoc relief on account of revisions of pay structure as an interim measure towards the 'payment of arrears accruing on account of the revision of pay structure', if any received by him".

Provided that if the amount worked out in terms of (ii) above happens to exceed the amount worked out in terms of (i) above, the difference shall be recorded as 'excess payment on account of the payment of the first instalment of arrears' and shall be adjusted against the payment of second instalment of arrears as and when it is ordered to be released.

- (b) "relevant period" means the period commencing on the 1st day of January, 2006, and ending with the 31.12.2008.'

8. Immediately below rule 14 and above rule 15, following shall be inserted, namely :-

'14-A. Further promotions, upward movement, re-designation, etc. subsequent to 31st August, 2009 :-

The matters related to further promotions, upward movement, re-designation, etc. subsequent to 31st August, 2009 in case of employees belonging to the category of

teachers and equivalent cadres in Universities and Colleges shall be regulated in following terms :-

- (i) Notwithstanding anything contained in any rules/orders/regulations/instructions, etc. all decision on promotions, upward movement, re-designation, etc. falling due on or after 1.1.2009 in terms of existing rules/orders/regulations/instructions, etc. shall be kept in abeyance till further orders.
- (ii) Orders with regard restoring the restriction imposed through (i) above shall be issued soon after the final Guidelines from UGC are received and the process held in abeyance shall commence in accordance with such order.
- (iii) The restriction imposed through (i) above would not amount to withholding the due promotions, upward movement, re-designation, etc. permanently in any way and wherever fund eligible and entitled to the same, they shall be accorded/given effect to/granted with effect from the due date and retrospectively to that extent.'

9. Immediately after Part B of the First Schedule and above the Second Schedule, following shall be inserted, namely :-

THE FIRST SCHEDULE
PART - C
SECTION - I
(See Rules 3 & 4)

Sr. No.	Name of the post /Cadre	Existing Scale (in Rs.)	Modified designation	Revised ACP pay Structure		
				Pay Band (in Rs.)	Pay Band Code	Grade Pay (in Rs.)
1	2	3	4	5		
1.	Lecturers	8000-13500 (entry level scale)	No Change	15600-39100 (entry level pay band)	PB-3	6000
2.	Lecturers (Senior Scale)	10000-15200	No Change	15600-39100	PB-3	7000
3.	Lecturers (Selection Grade)	12000-18300	No Change	15600-39100	PB-3	8000
4.	Reader	12000-18300	No Change	15600-39100	PB-3	8000
5.	College Principals	16400-22400	No Change	37400-67000	PB-4	10000
6.	Professor	16400-22400	No Change	37400-67000	PB-4	10000
Administrative faculty						
7.	Asstt. Registrar/Asstt. Controller of Examination	8000-13500	No Change	15600-39100	PB-3	5400
8.	Dy. Registrar/Dy. Finance Officer/Dy. Controller of Examination	12000-18300	No Change	15600-39100	PB-3	8000
9.	Registrar	16400-22400	No Change	37400-67000	PB-4	10000
Library Faculty						
10.	Assistant Librarian/College Librarian	8000-13500	No Change	15600-39100	PB-3	6000
11.	Assistant Librarian (Senior Scale /College Librarian (Senior Scale)	10000-15200	No Change	15600-39100	PB-3	7000
12.	Deputy Librarian/Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade)	12000-18300	No Change	15600-39100	PB-3	8000
13.	Librarian (University)	16400-22400	No Change	37400-67000	PB-4	10000
Physical Education Faculty						
14.	Assistant Director of Physical Education/College Director of Physical Education	8000-13500	No Change	15600-39100	PB-3	6000
15.	Assistant Director of Physical Education (Senior Scale)/College Director of Physical Education (Senior Scale)	10000-15200	No Change	15600-39100	PB-3	7000

1	2	3	4	5		
16.	Deputy Director of Physical Education/Assistant Director of Physical Education (Selection Grade)/(College Director of Physical Education (Selection Grade))	12000-18300	No Change	15600-39100	PB-3	8000
17.	Director of Physical Education (University)	16400-22400	No Change	37400-67000	PB-4	10000
Apex Faculty						
18.	Pro-Vice Chancellor	18400-22400	No Change	37400-67000	PB-4	12000
19.	Vice Chancellor	25000 (fixed)	No Change	75000 (fixed)	PB-4	--

SECTION - II*(See Rule 8)*

Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006 for employees belonging to the category of teachers and equivalent cadres in Universities and Colleges.

PB-3 (Rs. 15600-39100)

Grade Pay	Pay in the Pay Band	Total
6000	15600	21600
8000	15600	23600

PB-4 (Rs. 37400-67000)

Grade Pay	Pay in the Pay Band	Total
10000	37400	47400

2. Unless the context/circumstances require it to be otherwise, this order shall come into force with immediate effect.
3. Fitment Table is appended as Annexure-I.

Ajit M. Sharan
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 20th/21st August, 2009

A copy is forwarded to the following for information and further necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Departments in Haryana.
All the Division Commissioner in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 20th/21st August, 2009

A copy is forwarded to the following for information and necessary action at their
end :-

Accountant General (A&E/Audit) Haryana.
Home Secretary, Chandigarh Administration.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Government, Haryana Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.)

Contd...

Encls.

ANNEXURE - I**Fitment Table - 1**

Pre-revised scale
Rs. 8000-275-10200-EB-275-13500

Revised Pay Band + Grade Pay
PB-3 Rs. 15600-39100 + Rs. 6000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	15,600	6,000	21,600
8,275	15,600	6,000	21,600
8,550	15,910	6,000	21,910
8,825	16,420	6,000	22,420
9,100	16,930	6,000	22,930
9,375	17,440	6,000	23,440
9,650	17,950	6,000	23,950
9,925	18,470	6,000	24,470
10,200	18,980	6,000	24,980
10,475	19,490	6,000	25,490
10,750	20,000	6,000	26,000
11,025	20,510	6,000	26,510
11,300	21,020	6,000	27,020
11,575	21,530	6,000	27,530
11,850	22,050	6,000	28,050
12,125	22,560	6,000	28,560
12,400	23,070	6,000	29,070
12,675	23,580	6,000	29,580
12,950	24,090	6,000	30,090
13,225	24,600	6,000	30,600
13,500	25,110	6,000	31,110

Fitment Table - 2

Pre-revised scale
Rs. 10000-325-15200

Revised Pay Band + Grade Pay
PB-3, Rs. 15600-39100 + Rs. 7000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,000	18,600	7,000	25,600
10,325	19,210	7,000	26,210
10,650	19,810	7,000	26,810
10,975	20,420	7,000	27,420
11,300	21,020	7,000	28,020
11,625	21,630	7,000	28,630
11,950	22,230	7,000	29,230
12,275	22,840	7,000	29,840
12,600	23,440	7,000	30,440
12,925	24,050	7,000	31,050
13,250	24,650	7,000	31,650
13,575	25,250	7,000	32,250
13,900	25,860	7,000	32,860
14,225	26,460	7,000	33,460
14,550	27,070	7,000	34,070
14,875	27,670	7,000	34,670
15,200	28,280	7,000	35,280

Fitment Table - 3

Pre-revised scale
Rs. 12000-420-18300

Revised Pay Band + Grade Pay
PB-3, Rs. 15600-39100 + Rs. 8000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12,000	22,320	8,000	30,320
12,420	23,110	8,000	31,110
12,840	23,890	8,000	31,890
13,260	24,670	8,000	32,670
13,680	25,450	8,000	33,450
14,100	26,230	8,000	34,230
14,520	27,010	8,000	35,010
14,940	27,790	8,000	35,790
15,360	28,570	8,000	36,570
15,780	29,360	8,000	37,360
16,200	30,140	8,000	38,140
16,620	30,920	8,000	38,920
17,040	31,700	8,000	39,700
17,460	32,480	8,000	40,480
17,880	33,260	8,000	41,260
18,300	34,040	8,000	42,040

Fitment Table - 4

Pre-revised scale
Rs. 16400-450-20900-500-22400

Revised Pay Band + Grade Pay
PB-3, Rs. 37400-67000 + Rs. 10000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	37,400	10,000	47,400
16,850	37,400	10,000	47,400
17,300	37,400	10,000	47,400
17,750	37,400	10,000	47,400
18,200	38,530	10,000	48,530
18,650	38,530	10,000	48,530
19,100	39,690	10,000	49,690
19,550	39,690	10,000	49,690
20,000	40,890	10,000	50,890
20,450	40,890	10,000	50,890
20,900	42,120	10,000	52,120
21,400	42,120	10,000	52,120
21,900	43,390	10,000	53,390
22,400	43,390	10,000	53,390

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 1/83/2008-4PR(FD)

Dated, Chandigarh, the 20th August, 2009

Order*(made under Rule 17 and the Rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008)***Subject : Revision/modification of Pay Scales of Art & Craft, PTI's and Cutting & Tailoring Teachers.**

Whereas pay scales of the State Government employees were revised w.e.f. 01.01.2006 vide Haryana Government Notification No. G.S.R.44/Const./Art. 309/08 dated 30th December, 2008 and No. G.S.R.45/Const./Art. 309/08 dated 30th December, 2008

2. Haryana Government revised the pay scales of its employees w.e.f. 01.01.2006 vide notification dated 30.12.2008 vide which upgraded scales were approved for the teachers. The Art & Craft, PTI's and Cutting & Tailoring Teachers have made representations to the Government saying that during the pay revision, they have not been granted parity with the scales of Government of India. As such, they have demanded that their pay scales also be revised as have been done in the case of JBT Teachers and Masters.

3. Whereas the demand of these teachers working in Education Department has been considered by the Haryana Government at length. After careful Consideration the Government have decided that the pay scales to the following cadres of Teachers be further modified notionally w.e.f. 01.01.2006 and actually w.e.f. 01.09.2009. accordingly, in exercise of the powers vested under the provision of Rule 17 and Rule 19 of the Haryana Civil Service (Revised Pay) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that :-

1. The existing table appended under Part - B of Section - II of Schedule - I to the Haryana Civil Services (Revised Pay) Rules, 2008 shall be amended/substituted as given below :-

15. Posts in Education Department :-

Sr. No.	Name of the Post/Cadre	Pre-revised pay scale as on 01-01-06	Revised Pay Structure w.e.f. 01-01-06	Further modified pre-revised pay scale/revised pay Structure	
			Pay Band/Grade Pay		Pay Band/Grade Pay
(ii)	PTI Teacher	4500-7000	9300-34800-PB-2 GP-3600	6500-10500	9300-34800-PB-2 GP-4200
(iii)	Art & Craft (Drawing Teacher	4500-7000	9300-34800-PB-2 GP-3600	6500-10500	9300-34800-PB-2 GP-4200
(iv)	Cutting & Tailoring Teacher	4500-7000	9300-34800-PB-2 GP-3600	6500-10500	9300-34800-PB-2 GP-4200

4. These instructions will take effect notionally w.e.f. 01.01.2006 and actually w.e.f. 01.09.2009.

5. The pay of these categories of Teachers will be fixed as prescribed under the Haryana Civil Services (Revised Pay) Rules, 2008.

This concludes the order.

AJIT M. SHARAN
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-4PR(FD)

Dated, Chandigarh, the 20/21.08.2009

A copy is forwarded to the following for information and further necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Departments in Haryana.
All the Division Commissioner in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-4PR(FD)

Dated, Chandigarh, the 20/21.08.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit) Haryana.
Home Secretary, Chandigarh Administration.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.)

***These instructions have further been clarified vide
No. 1/64/2010-2PR(FD), Dt. 27.07.2010.***

No. 6/149/2002-4PR(FD)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
The Commissioner, Ambala, Hisar, Gurgaon & Rohtak Divisions,
All Deputy Commissioner and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 20th August, 2009

Subject : Revised Pay Rules, 1998 and ACP Rules, 1998 – Clarification regarding.

Sir,

I am directed to refer to the subject noted above and to inform you that Government have decided to withdraw the earlier instructions No. 6/149/2002-4PR(FD) dated 22.08.2003 and No. 6/149/2002-4PR(FD) dated 05.08.2008. Accordingly it is requested to take action in the matter as per Haryana Civil Services (Revised Pay) Rules, 1998 and Haryana Civil Services (ACP) Rules, 1998.

Sd/-

Senior Accounts Officer (Pay Revision)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 6/149/2002-4PR(FD)

Dated, Chandigarh, the 20th August, 2009.

A copy is forwarded to the Accountant General (A&E) and Audit, Haryana Chandigarh for information and necessary action.

Sd/-

Senior Accounts Officer (Pay Revision)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action :-

1. All the Financial Commissioners & Principal Secretaries to Government Haryana.
2. All the Commissioners & Administrative Secretaries to Government Haryana.

Sd/-

Senior Accounts Officer (Pay Revision)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

1. All the Financial Commissioners & Principal Secretaries to Government, Haryana.

2. All the Commissioners & Administrative Secretaries to Government, Haryana.

Sd/-
Senior Accounts Officer (Pay Revision)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 6/149/2002-4PR(FD)

Dated, Chandigarh, the 20th August, 2009.

These instructions have become obsolete.

MOST IMMEDIATE**No. 20/1/2002-6B&C**

From

The Finance Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana State.

Dated, Chandigarh, the 25th August, 2009**Subject : Reconciliation of expenditure and receipts figures with Accountant General Haryana for the financial year upto June, 2009.**

Sir,

I am directed to invite your attention to this department Memo No. 20/1/2002-6B&C dated 23.7.2009 on the subject noted above and to say that vide this letter you were requested that the reconciliation work pertaining to D.D.Os/department under your control must be initiated and completed on priority basis within week positively under intimation to the Finance Department (in B&C Branch), but the Accountant General (A&E) Haryana has again brought to the notice of Finance Department vide D.O. letter No. T.M.(C)/2009-10/211-14 dated 23.7.2009 and Appn. A/CS/ROE/2009-10/802 dated 28.07.09 (copy enclosed) that against the 195 major heads reconciliation of only 33 major heads have so far been fully completed and the reconciliation of 131 major heads have been partially done. Reconciliation in respect of 31 Major Heads has not yet been started.

2. The Reconciliation of Receipt and Expenditure figures for the financial year upto June, 2009 with those of A.G. (A&E) Haryana is essential for proper accounting and efficient management of state finances. It is, therefore again emphasized that the reconciliation work pertaining to DDOs/department under your control must be completed on priority basis with in week positively under intimation to the Finance Department (in B&C Branch).

3. It is also requested that reconciliation work of receipts and expenditure must be completed timely in future.

4. This may please be treated as Most Immediate.

Yours faithfully,

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 20/1/2002-6B&C

Dated 25-8-2009

A copy is forwarded to Accountant General (A&E), Haryana w.r.t. his D.O. letter No. TM(C)/2009-10/211-14 dated 23.7.2009 and Appn. A/CS/ROE/2009-10/802 dated 28.7.09 for information.

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**OFFICE OF THE
ACCOUNTANT GENERAL (A&E) HARYANA
PLOT NO. 4 & 5, SECTOR 33-B
CHANDIGARH-106047**

**Telegram: HISAB, Telex No. : 03957264-AGHRIN
Fax No. 603824**

S.S. Dudhwal, IAAS
Dy. Accountant General
(VLC & A/CS)

**Ref. No. TM(C)/2009-10/Reconciliation/211-14
Dated: 23/07/2009**

Dear Sir,

In order to ensure the accuracy of accounts and to facilitate the departmental control over expenditure, the reconciliation of departmental figures of expenditure and receipts with those booked in this office is carried out by 7th of the 2nd following month to which accounts relate.

Despite repeated specific instructions issued by the State Govt. the Heads of Departments are not paying the desired attention to this important item of work causing undue delay. The status report of reconciliation of accounts, both payment and receipts, should reveal that Reconciliation work due for the month of May, 2009 has so far been completed including "NIL" accounts in respect of 33 Major Heads only. In respect of 131 Major Heads the work of reconciliation is partially reconciled whereas in respect of 31 Major Heads reconciliation has not yet been started.

I shall be grateful if you kindly look into the matter personally and arrange to issue suitable directions to the departments to have the reconciliation work completed timely.

With my regards,

Yours faithfully,

Sd/-

Sh. Ajit M. Sharan, IAS
Financial Commissioner &
Pr. Secy. to Govt., Haryana,
Finance Department,
Chandigarh.

**OFFICE OF THE ACCOUNTANT GENERAL (A&E) HARYANA
PLOT NO. 4 & 5, SECTOR 33-B
CHANDIGARH-106047**

**Telegram: HISAB, Telex No. : 03957264-AGHRIN
Fax No. 603824
E-Mail: agaehar@glide.net.in**

**No. Appn.A/CS/ROE/2009-10/802
Dated: 28-10-2009**

To

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Subject : Report on Expenditure for the month of June, 2009.

Sir,

The Report on expenditure on the basis of actual expenditure for the month of June, 2009 have been prepared with reference to the voted grants/charged appropriation.

Statements 'A' & 'B' showing the status of reconciliation of Expenditure/receipts for the month of May, 2009 and initial accounts excluded during the month of June, 2009 are enclosed for perusal of the State Government. 13 items involving Rs. 169.49 lakhs (details attached) outstanding in the books of this office upto June, 2009 due to non-receipt of DC bills from various DDOs which need special attention of the State Government.

Yours faithfully,

Sd/-

Dy. Accountant General (A/cs.)

Encls :- (Report on Expenditure
for 6/2009 on electronic CD
and others as above)

STATEMENT 'A'
Report at the end of May, 2009

Particular	Controlling Officer	Grant/Major Head	Reconciliation Status (Major Head wise)		
			Fully Reconciled	Partially Reconciled	Not at all Reconciled
Expenditure	115	127	25	81	21
Receipt	65	68	08	50	10
Total	180	195	33	131	31

Sd/-
Accounts Officer

Reconciliation Report for the month of 05/2009

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
1.	Engineer-in-Chief PWD (B&R)	2059 Public Works	-	04/2009	-
2.	Engineer in Chief PWD (B&R)	0059 Public Works	-	04/2009	-
3.	Engineer in Chief PWD (B&R)	4059 Capital Outlay on Public Works	-	04/2009	-
4.	(i) FC & Secy. to Govt. of Haryana, Revenue Deptt. (ii) Director Higher Education Director ITI & Voc. Education	2216 Housing	-	04/2009	-
5.	(1) FC & Secy. to Govt. of Haryana, Revenue Department (2) Director Higher Education (3) Director ITI & Voc. Education	0216 Housing	-	04/2009	-
6.	(4) FC & Secy. to Govt. of Haryana, Revenue Department (5) Director Higher Education (6) Director ITI & Voc. Education	4216 Capital Outlay on Housing	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
7.	Dir Local Bodies	2217 Urban Development	-	04/2009	-
8.	Dir Town & Country Planning	0217 Urban Development	-	04/2009	-
9.	Dir Urban Estates	4217 Capital Outlay on Urban Development	-	04/2009	-
10.	Engineer to Chief Irrigation Department	2701 Major and Medium Irrigation	-	04/2009	-
11.	Engineer in Chief Irrigation Department	0701 Major and Medium Irrigation	-	04/2009	-
12.	ETC Irrigation Haryana	4701 Capital Outlay on Major and Medium Irrigation	-	04/2009	-
13.	Director Agriculture Haryana	2702 Minor Irrigation	-	04/2009	-
14.	Director Agriculture Haryana	0702 Minor Irrigation	-	04/2009	-
15.	Director Agriculture Haryana	4702 Capital Outlay on Minor Irrigation	-	04/2009	-
16.	Haryana Vidhut Prasaran Nigam	2801 Power	-	04/2009	-
17.	Engineer in Chief PWD (B&R)	3054 Roads and Bridges	-	04/2009	-
18.	Engineer in Chief PWD (B&R)	1054 Roads and Bridges	-	04/2009	-
19.	Engineer in Chief PWD (B&R)	5054 Capital Outlay on Roads and Bridges	-	04/2009	-
20.	Haryana Vidhut Prasaran Nigam	0801 POWER	-	04/2009	-
21.	Haryana Vidhut Prasaran Nigam	4801 Capital Outlay on POWER	-	04/2009	-
22.	Financial Commissioner (Finance)	0020 Corporation Tax	-	04/2009	-
23.	Financial Commissioner (Finance)	0024 Interest Tax	-	04/2009	-
24.	Commissioner Excise & Taxation	0028 Other taxes on Income and Expenditure	-	04/2009	-
25.	Commissioner Excise & Taxation	0028 Other taxes on Income and Expenditure	A/cs Nil	-	-
26.	Financial Commissioner (Finance)	0032 Taxes on Wealth	-	04/2009	-
27.	Financial Commissioner (Finance)	0044 Service Tax	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
28.	(i) Dir Agriculture Haryana (ii) Dir Fisheries (iii) P.C.C.F. Haryana	2415 Agricultural Research and Education	-	04/2009	-
29.	Dir Agriculture Haryana	2435 Other Agriculture Development Programmes	-	04/2009	-
30.	Admn. Command Area Dev. Authority	2705 Command Area Development	-	04/2009	-
31.	Admn. Command Area Dev. Authority	2705 Command Area Development	A/cs Nil	-	-
32.	Dir of Panchayat and Development	0515 Other Rural Development Programmes	-	04/2009	-
33.	Dir of Panchayat and Development	2515 Other Rural Development Programmes	-	04/2009	-
34.	Dir of Panchayat and Development	4515 Capital Outlay on Other Rural Development Programmes	-	04/2009	-
35.	Dir of Rural Development	2501 Special Programmes for Rural Development	-	04/2009	-
36.	Dir of Rural Development	2505 Rural Employment	-	04/2009	-
37.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	0401 Crop Husbandry	-	04/2009	-
38.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	2401 Crop Husbandry	-	04/2009	-
39.	(i) Dir land Records (ii) Dir Consolidation	0506 Land Reforms	-	04/2009	-
40.	(i) Dir land Records (ii) Dir Consolidation	2506 Land Reforms	-	04/2009	-
41.	Financial Commissioner (Finance)	2416 Agricultural Financial Institutions	A/c Nil	-	-
42.	Dir Agriculture	2616 Agricultural Financial Institutions	A/c Nil	-	-
43.				-	-
44.	Secretary Haryana Vidhan Sabha	2011 Parliament/ State/Union Territory	-	04/2009	-
45.	Secy. To Governor Haryana	2012 President	-	04/2009	-
46.	Chief Secretary Haryana	2013 Council of Ministers	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
47.	(i) Advocate General (ii) Registrar Pb & Hr High Court	2014 Administration of Justice	-	04/2009	-
48.	Chief Electoral Officer Haryana	2015 Elections	-	04/2009	-
49.	(i) Chief Secy. Haryana (ii) Fin. Comm. Revenue Department	2052 Secretariat - General Services	-	04/2009	-
50.	Fin. Comm. & Secy.	2053 District Administration	-	04/2009	-
51.	Dir Treasuries & Accounts Haryana	2054 Treasury and Account Administration	-	04/2009	-
52.	(i) Chief Secretary Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	2070 Other Administrative Services	-	04/2009	-
53.	(i) Chief Secy. Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	0070 Other Administrative Services	-	04/2009	-
54.	Fin. Com Revenue Department Hr	2245 Relief on account of Natural Calamities	-	04/2009	-
55.	Chief Secy. Haryana	2251 Secretariat Social Services	-	04/2009	-
56.	(i) Chief Secy. Haryana (ii) Economic & Statistics Advisor	3451 Secretariat Economic Services	-	04/2009	-
57.	Chief Secy. Haryana	4070 Capital Outlay on Other Administrative Services	A/cs NIL	-	-
58.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	2202 General Education	-	04/2009	-
59.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	0202 General Education	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
60.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu Haryana	4202 Capital Outlay on General Education	-	04/2009	-
61.	Dir Land Records	2029 Land Revenue	-	04/2009	-
62.	Dir Land Records	0029 Land Revenue	-	04/2009	-
63.	Comm. Excise & Taxation Haryana	2040 Sales Tax	-	04/2009	-
64.	Economic & Statistics Advisor	3454 Census Surveys and Statistics	-	04/2009	-
65.	Dir Food Supplies	3475 Other General Economic Services	-	04/2009	-
66.	Fin. Com Revenue Department Hr	1475 Other General Economic Services	-	04/2009	-
67.	Dir General of Police Haryana	2055 Police	-	04/2009	-
68.	Dir General of Police Haryana	0055 Police	-	04/2009	-
69.	Registrar Co-op Societies Haryana	2425 Co-operation	-	04/2009	-
70.	Registrar Co-op Societies Haryana	4425 Co-operation	-	04/2009	-
71.	Registrar Co-op Societies Haryana	0425 Co-operation	-	04/2009	-
72.	Dir General of Police Haryana	4055 Capital Outlay on Police	-	04/2009	-
73.	Comm. Excise & Taxation Haryana	0040 Sale Tax	-	04/2009	-
74.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGI MS Rohtak	2210 Medical and Public Health	-	04/2009	-
75.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	0210 Medical and Public Health	-	04/2009	-
76.	Dir Gen Health Services Hr Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	4210 Capital Outlay on Medical and Public Health	-	04/2009	-
77.	Dir Lottery Department Haryana, Chandigarh	2075 Miscellaneous General Services	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
78.	Dir Health Services Family Welfare Hr	2211 Family Welfare	-	04/2009	-
79.	Dir Health Services Family Welfare Hr	0211 Family Welfare	-	04/2009	-
80.	Dir Health Services Family Welfare Hr	4211 Capital Outlay on Family Welfare	-	04/2009	-
81.	Dir Social Wel. & Social Justice & Empowerment Hr	0235 Social Security and Welfare	-	04/2009	-
82.	Dir Social Wel. & Social Justice & Emp. Hr	2235 Social Security and Welfare	-	04/2009	-
83.	Dir Social Wel. & Social Justice & Empowerment Hr	4235 Capital Outlay on Social Security and Welfare	-	04/2009	-
84.	Dir Food Supply Haryana	0408 Food	-	04/2009	-
85.	Dir Food Supply Haryana	2408 Food	-	04/2009	-
86.	Dir Food Supply Haryana	4408 Capital Outlay on Food	-	04/2009	-
87.	Dir Agriculture	0435 Other Agricultural Programmes	-	04/2009	-
88.	Dir Lottery Department Haryana	0075 Miscellaneous General Services	-	04/2009	-
89.	Financial Commissioner (Finance)	0037 Customs	A/c Nil	-	-
90.	Financial Commissioner (Finance)	0038 Union Excise Duties (1)	A/c Nil	-	-
91.	Dir Land Records Haryana, Chd.	2030 Stamps and Registration	-	04/2009	-
92.	Dir Land Records Haryana, Chd.	0030 Stamps and Registration	-	04/2009	-
93.	Dir Land Records Haryana, Chd.	2031 Collection of Estate Duty	A/c Nil	-	-
94.	Dir Land Records Haryana, Chd.	0031 Collection of Estate Duty	A/c Nil	-	-
95.	Dir Land Records Haryana, Chd.	2035 Collection of Tax on Prop. & Capital Transaction	A/c Nil	-	-
96.	Dir Land Records Haryana, Chd.	0035 Tax on Immovable Property other than Agriculture land	A/c Nil	-	-
97.	Comm. Excise & Taxation Haryana	2039 State Excise	-	04/2009	-
98.	Comm. Excise & Taxation Haryana	0039 State Excise	-	04/2009	-
99.	State Transport Commissioner Hr	2041 Taxes on Vehicles	-	04/2009	-
100.	State Transport Commissioner Hr	0041 Taxes on Vehicles	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
101.	Comm. Excise & Taxation Haryana	0042 Taxes on Good and Passengers	-	04/2009	-
102.	Comm. Excise & Taxation Haryana	0043 Taxes and duties on Electricity	-	04/2009	-
103.	Chief Electrical Inspector Hr	2045 Other Taxes and Duties on Commodities	-	04/2009	-
104.	Chief Electrical Inspector Hr	0045 Other Taxes and Duties on Commodities	-	04/2009	-
105.	Controller Print & Stationary Hr	2058 Stationery and Printing	-	04/2009	-
106.	Controller Print & Stationary Hr	0058 Stationery and Printing	-	04/2009	-
107.	Controller Print & Stationary Hr	4058 Capital Outlay on Stationery and Printing	-	04/2009	-
108.	Dir ITI & <u>Voc. Edu</u> Haryana	2230 Labour and Employment	-	04/2009	-
109.	Dir ITI & <u>Voc. Edu</u> Haryana	0230 Labour and Employment	-	04/2009	04/09 to 05/09
110.	Dir Agriculture Haryana	4415 Capital Outlay on Agricultural Research and Education	A/c Nil	-	-
111.	Dir Agriculture Haryana	4416 Agricultural Financial Institutions	A/c Nil	-	-
112.	Dir Agriculture Haryana	4435 Capital Outlay on Other Agricultural Programmes	A/c Nil	-	-
113.	Adviser Civil Aviation Hr	3053 Civil Aviation	-	-	04/09 to 05/09
114.	Adviser Civil Aviation Hr	0453 Capital Outlay on Civil Aviation	-	-	04/09 to 05/09
115.	State Transport Commissioner Hr	3055 Road Transport	-	-	04/09 to 05/09
116.	State Transport Commissioner Hr	1055 Road Transport	-	-	04/09 to 05/09
117.	State Transport Commissioner Hr	5055 Capital Outlay on Road Transport	-	-	04/09 to 05/09
118.	Adviser Civil Aviation Hr	5452 Capital Outlay on Tourism	-	-	04/09 to 05/09
119.	Adviser Civil Aviation Hr	1053 Civil Aviation	-	-	04/09 to 05/09
120.	Dir Tech Edu Haryana	2203 Technical Education	-	04/2009	-
121.	Dir Sports Haryana	2204 Sports and Youth Services	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
122.	Dir Soil & Water Conservation Hr.	2402 Soil and Water Conservation	-	04/2009	-
123.	Dir Soil & Water Conservation Hr.	4402 Capital Outlay on Soil and Water Conservation	A/cs Nil	-	-
124.	P.C.C.F Hr	2406 Forestry and Wild Life	-	04/2009	-
125.	P.C.C.F Hr	0406 Forestry and Wild Life	-	04/2009	-
126.	P.C.C.F Hr	4406 Capital Outlay on Forestry and Wild Life	A/cs Nil	-	-
127.	Dir Gen of Police Prison	2056 Jails	-	04/2009	04/09 to 05/09
128.	Dir Gen of Police Prison	0056 Jails	-	04/2009	04/09 to 05/09
129.	Dir Women & Child Dev Hr	2236 Nutrition	-	04/2009	04/09 to 05/09
130.	Dir Women & Child Dev Hr	4236 Capital Outlay on Nutrition	A/cs Nil	-	04/09 to 05/09
131.		3456 Civil Supplies	A/cs Nil	-	04/09 to 05/09
132.	Dir Development, Commissioner Excise Taxation	3604 Compensation and Assignments to Local	-	04/2009	04/09 to 05/09
133.	Financial Commissioner (Finance)	0021 Taxes on Income other than Corp. Tax	-	04/2009	04/09 to 05/09
134.	Dir Small Saving Haryana	2047 Other Fiscal Services	-	04/2009	04/09 to 05/09
135.	Various Heads of the Department	2049 Interest Payments	-	04/2009	04/09 to 05/09
136.	Finance Department	0049 Interest Receipts	-	04/2009	04/09 to 05/09
137.	Chairman HPSC	2051 Public Service Commission	-	04/2009	-
138.	Chairman HPSC	0051 Public Service Commission	-	04/2009	-
139.	Dir Supply & Disposal Hr	2057 Supplies and Disposals	-	04/2009	-
140.	Dir Supply & Disposal Hr	0057 Supplies and Disposals	-	04/2009	-
141.	Engineer04/08 to 11/08in04/08 to 11/08Chief (PH) Hr	2215 Water Supply and Sanitation	-	04/2009	-
142.	Dir Pubic Relation Haryana	2220 Information and Publicity	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
143.		2407 Plantations	A/cs Nil	-	
144.	Dir Welfare of SC/ST & Other BC	2225 Welfare of Scheduled Castes	-	04/2009	-
145.	Milk Commissioner, Haryana	2404 Dairy Development	-	04/2009	-
146.	Milk Commissioner, Haryana	0404 Dairy Development	-	04/2009	-
147.	Milk Commissioner, Haryana	4404 Capital Outlay on Dairy Development	-	04/2009	-
148.	Dir Welfare of SC/ST & Other BC	4225 Capital Outlay on Welfare of Scheduled Castes	-	04/2009	-
149.	(i) Chief Electoral Officer Hr (ii) Fin. Com. Haryana Revenue	2250 Other Social Services	-	04/2009	-
150.	(i) Chief Electoral Officer Hr (ii) Fin. Com. Haryana Revenue	0250 Other Social Services	-	04/2009	-
151.	Dir. Welfare of SC & BC & ST	4250 Capital Outlay on Other Social Services	-	04/2009	-
152.		0023 Hotel Receipt Tax	A/cs Nil	-	-
153.	Engineer in Chief (PH) Hr	0215 Water Supply and Sanitation	-	04/2009	-
154.		0875 Other Industries	A/cs Nil	-	-
155.		2875 Other Industries	A/cs Nil	-	-
156.		4875 Capital Outlay on Other Industries	A/cs Nil	-	-
157.	Dir Science & Technology Haryana	3425 Other Scientific Research	-	04/2009	-
158.	Dir Science & Technology Haryana	1425 Other Scientific Research	-	04/2009	-
159.	Dir Environment Haryana	3435 Ecology and Environment	-	04/2009	-
160.	Dir Tourism Haryana	3452 Tourism	-	04/2009	-
161.	Dir Tourism Haryana	1452 Tourism	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
162.	Different Cooperation & Federations	0050 Dividends and Profits	-	04/2009	-
163.	Engineer in Chief (PH) Hr	4215 Capital Outlay on Water Supply and Sanitation	-	04/2009	-
164.	Dir Public Relation Haryana	0220 Information and Publicity	-	04/2009	-
165.	Dir Public Relation Haryana	4220 Capital Outlay on Information and Publicity	-	04/2009	-
166.		0407 Plantation	A/cs Nil	-	
167.		4407 Capital Outlay on Plantation	A/cs Nil	-	
168.		4860 Capital Outlay on Consumer Industries	-	04/2009	-
169.		2885 Other Industries and Minerals	A/cs Nil	-	
170.		4885 Capital Outlay on Other Industries and Minerals	A/cs Nil	-	
171.		4859 Capital Outlay on Telephone Communication & Electronics	A/cs Nil	-	
172.		4711 Capital Outlay on Flood Control Projects	A/cs Nil	-	
173.		0802 Petroleum	A/cs Nil	-	
174.		0802 Petroleum	A/cs Nil	-	
175.		4802 Capital Outlay on Petroleum	A/cs Nil	-	
176.	Dir Science & Technology	1425 Other Scientific Research	-	04/2009	-
177.	Dir Higher Education Haryana	2205 Art and Culture	-	04/2009	-
178.	Dir Animal Husbandry Haryana	2403 Animal Husbandry	-	-	04/09 to 05/09
179.	Dir Animal Husbandry Haryana	0403 Animal Husbandry	-	-	04/09 to 05/09

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 05/2009	Partially reconciled	Not at all reconciled
180.	Dir Animal Husbandry Haryana	4403 Capital Outlay on Animal Husbandry	-	-	04/09 to 05/09
181.	Dir Fisheries Haryana	2405 Fisheries	-	-	04/09 to 05/09
182.	Dir Fisheries Haryana	0405 Fisheries	-	-	04/09 to 05/09
183.	Dir Fisheries Haryana	4405 Capital Outlay on Fisheries	-	-	04/09 to 05/09
184.	Dir Non Conventional Sources of Energy Haryana	2810 Non Conventional Sources of Energy	-	-	04/09 to 05/09
185.	Dir Non Conventional Sources of Energy Haryana	0810 Non Conventional Sources of Ener.	-	-	04/09 to 05/09
186.	Dir Non Conventional Sources of Energy Haryana	4810 Capital Outlay on No Conventional Sources of Energy	-	-	04/09 to 05/09
187.	Dir Small Scale Industries Haryana	2851 Village and Small Industries	-	04/2009	-
188.	Dir Small Scale Industries Haryana	0851 Village and Small Industries	-	04/2009	-
189.	Dir Small Scale Industries Haryana	4851 Capital Outlay on Village and Small Industries	-	04/2009	-
190.	Dir Industries Haryana	2852 Industries	-	-	04/09 to 05/09
191.	Dir Industries Haryana	0852 Industries	-	-	04/09 to 05/09
192.	Dir Industries Haryana	4852 Industries	-	-	04/09 to 05/09
193.	Dir Mines & Geology Haryana	2853 Non Ferrous Mining and Metallurgical	-	-	04/09 to 05/09
194.	Dir Mines & Geology Haryana	0853 Non Ferrous Mining and Metallurgical	-	-	04/09 to 05/09
195.	Dir Mines & Geology Haryana	4853 Capital Outlay on Non Ferrous	-	-	04/09 to 05/09

Sd/-
Accounts Officer

STATEMENT 'B'**SHOWING THE INITIAL ACCOUNTS EXCLUDED DURING THE MONTH OF JUNE, 2009**

- | | | | |
|----|------------------------------|---|-----|
| 1. | Treasury | : | NIL |
| 2. | P.W.D. (B&R) &
IRRIGATION | : | NIL |
| 3. | FOREST | : | NIL |

Sd/-

SR. ACCOUNTS OFFICER (APPN.A/CS)

ABSTRACT OF OB ITEMS OUTSTANDING UPTO 05/2009

MONTH	AMOUNT	NO.
10/2004	7000	02
10/2006	980500	02
01/2007 to 10/2008	NIL	-
11/2008	160000	03
02/2009	15792217	05
04/2009	Nil	-
05/2009	9500	01
Total	16949217	13

Sd/-

Accounts Officer

MON	TV NO	AMOUNT	CLERANCE	DDO	MAJ. HEAD	SCHEME
MONTHLY						
Oct-04	240-7/03	2000		CIVIL SURGEON, JIND	2210-01 001	-98 DISTRICT STAFF
OCT-04	71-8/03	5000		CIVIL SURGEON, JIND	2210-01 001	-98 DISTRICT STAFF
MONTHLY	TOTAL	7000		**		
MONTHLY	TOTAL					
Oct. 06	42	880500	0	CS JIND		
Oct. 06	83	100000	0	PGIMS, ROHTAK		
TOTAL		980500		SUPDT. DISTT. JAIL, SONEPAT		
Nov. 08	20			SUPDT. DISTT. JAIL, SIRSA		
Nov. 08	12	40000		SUPDT. DISTT. JAIL, GGN		
Nov. 08	20	100000		SUPDT. DISTT. JAIL, GGN		
Nov. 08	22	20000				
Total		160000				
Dec. 08		0				
Jan. 09	33		24500	Hospitality Organisation		
Jan. 09	45		23000	Hospitality Organisation		
TOTAL			45700			
Feb. 09	1	20000		SUPDT. DISTT. JAIL, SIRSA		
Feb. 09	2	80000		SUPDT. DISTT. JAIL, SIRSA		
Feb. 09	1	5011530		P.O.ICOS Jhajjar		

MON	TV NO	AMOUNT	CLERANCE	DDO	MAJ. HEAD	SCHEME
Feb. 09	2	10000000		P.O.ICOS Jhajjar		
Feb. 09	3	680687		P.O.ICOS Jhajjar		
Feb. 09	91		24000	A.O. Hospt. Orn. Chd. Haryana Vidhan Sabha		
Feb. 09	115		20000	A.O. Hospt. Orn. Chd. Haryana Vidhan Sabha		
Total			44000			
Total		15792217				
April, 09	221		2400			
May, 09	194	9500		2070 A.O. Hospitality, HVPN		
Total		16949217	24000			

Sd/-
Accounts Officer

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 27th August, 2009

Order

(To be substituted for bearing same No. & date)

Subject : **Revision of Structure of pay for the employees in the category of teachers and equivalent cadres in Universities and Colleges in Haryana.**

Whereas the Government of India, Ministry of Human Resource Development vide their order No. 1-32/2006-U-II/U-I(1), dated December 31, 2008, have notified a scheme of revision of pay of teachers and equivalent cadres in the Universities and Colleges after taking into consideration the recommendations made by the University Grant Commission; and

2. Whereas the University Grant Commission vide their letter No. F-1:2/2009(EC), dated June 26, 2009 had forwarded the approved fitment tables notified by the Govt. of India for fixation of pay of the existing incumbents who were in position as on 1.1.2006 in various categories of posts; and

3. Whereas Finance Department, Government of Haryana vide its order No. 1/46/2009:PR-4(FD), dated August 20, 2009 have revised the structure of pay of teachers and equivalent cadres in Universities and Colleges in Haryana based upon the afore-mentioned fitment tables received from the University Grant Commission and;

4. Whereas the Finance Department, Government of Haryana vide its Notification dated 24th August, 2009 have constituted a Committee of Officers comprised of the Chief Secretary, Finance Secretary and Education Secretary, Haryana to study various recommendations made by the MHRD, Government of India and make its recommendations to the State Government for appropriate action;

5. Now the Government of Haryana after due consideration of various recommendations made in the Government of India, Ministry of Human Resource Development letter dated 31.12.2008, and in continuation of the State Government Notifications dated 20.8.2009 and 24.8.2009, is pleased to order as follows :-

A. Subject to further guidelines to be received from UGC and other Rules/Guidelines applicable in this regard if any;

- (i) The Lecturers; Lecturers (Senior Scales) and Lecturers (Selection Grade) who have not completed 3 years of service as such on or before 31.12.2008 working in Universities and Colleges in Haryana shall be designated as Assistant Professors in the Pay Band of Rs. 15600-39100 with appropriate Academic Grade Pay as per notification of the Government of India.
- (ii) The incumbent Readers and Lecturers (Selection Grade) who had completed 3 years of service as such on or before 1.1.2006 shall be placed in the Pay Band of Rs. 37400-67000 with AGP 9000 w.e.f. 1.1.2006 and shall be re-designated as Associate Professors.

- (iii) The incumbent Readers and Lecturer (Selection Grade) who have completed 3 years as such after 1.1.2006 but on or before 31.12.2008 shall be placed in the Pay Band of Rs. 37400-67000 with AGP 9000 w.e.f. the date on which he/she so completed 3 years of said service and shall be re-designated as Associate Professors.

(B) All other recommendations contained in the MHRD letter dated 31.12.2008 shall be considered by a Committee of Officers notified vide Finance Department, Government of Haryana orders dated August 24, 2009 in the light of the regulations and conditions to be received from the UGC and or specific circumstances obtaining in the State of Haryana, in the interest of organic growth and development of higher education system in the State.

AJIT M. SHARAN
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 27th August, 2009

A copy is forwarded to the following for information and further necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Departments in Haryana.
All the Division Commissioner in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana Finance Department.

Endst. No. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 27th August, 2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit) Haryana.
Home Secretary, Chandigarh Administration.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.)

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 1/95/2009-3PR(FD)

Dated, Chandigarh, the 27th August, 2009

Order*(made under Rule 17 and the Rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008)***Subject : Revision/modification of Pay Scales of PRO's.**

Whereas pay scales of the State Government employees were revised w.e.f. 01.01.2006 vide Haryana Government Notification No. G.S.R.44/Const./Art. 309/08 dated 30th December, 2008 and No. G.S.R.45/Const./Art. 309/08 dated 30th December, 2008

2. The association of PRO's have made representations to the Government demanding parity with Naib Tehsildar, Assistant Employment Office & A.T.O., whereas DPROs demanded Class-I status with pay scale/pay band at par with DFSC. Similarly Dy. Director & Jt. Director demanded parity with Dy. Director of other departments i.e. Employment, Sports, Local Audit, Food & Supplies, Education and Health Department.

3. Whereas the demand of these employees working in Public Relation Department has been considered by the Haryana Government at length. After careful Consideration the Government have decided that the pay scales to the following posts in Information & Public Relation Department be further modified w.e.f. 01.09.2009. Accordingly, in exercise of the powers vested under the provision of Rule 17 and Rule 19 of the Haryana Civil Service (Revised Pay) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that :-

1. The existing table appended under Part-B of Section-II of Schedule-I to the Haryana Civil Services (Revised Pay) Rules, 2008 shall be amended/substituted as given below :-

Sr. No	Name of the Post/Cadre	Pre-revised Existing Scale	Modified pre-revised Scale	Corresponding Revised Pay structure		
				Pay Band	Pay Band Code	Grade Pay
(i)	APRO & equivalent posts namely*	5500-9000	6500-9900	9300-34800	PB-2	4000
(ii)	DPRO & equivalent posts namely**	6500-10500+200 S.P.	7500-12000	9300-34800	PB-2	4800
(iii)	Dy. Director Equivalent posts Namely***	8000-13500+300 S.P.	10000-13900	15600-39100	PB-3	6000
(iv)	Jt. Director equivalent posts namely****	10000-15200+400 S.P.	12000-16500	15600-39100	PB-3	7600

* Assistant Information Officer, Editor, Feature Writer & Copy Writer.

** Visualize, Art Executive, Cultural Officer, Art Officer and Editor.

*** Dy. Director (Admn.), Dy. Director (Photo) & Film Officer.

**** Project Director & Senior Exhibition Organizer.

4. The above revised pay structure will be effective from 01.09.2009.
5. The pay of these employees will be fixed as prescribed under the Haryana Civil Services Rules.

This concludes the order

AJIT M. SHARAN
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/95/2009-3PR(FD)

Dated, Chandigarh, the 27.08.2009

A copy is forwarded to the following for information and further necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Registrar (General), High Court of Punjab & Haryana.
All the Heads of Departments in Haryana.
All the Division Commissioner in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Sd/-

Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana Finance Department.

Endst. No. 1/95/2009-3PR(FD)

Dated, Chandigarh, the 27.08.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit) Haryana.
Home Secretary, Chandigarh Administration.

Sd/-

Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.)

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

NO. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 27th August, 2009

Subject : Grant of annual increment on reaching maximum/nearer to maximum of the pay band - Clarification Regarding.

Rule 10 of Haryana Civil Services (Revised Pay) Rules, 2008 and Rule 20 of Haryana Civil Services (Assured Career Progression) Rules, 2008, provide that :-

There will be a uniform date of annual increment, viz. 1st July of every year. Employees completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment. The first increment after fixation of pay on 1.1.2006 in the revised pay structure will be granted on 1.7.2006 for those employees also for whom the date of next increment was between 1st July, 2006 to 1st January, 2007:

Provided that in the case of persons who has been drawing maximum of the existing scale for more than a year as on the 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006. Thereafter, the provision of rule 10 would apply:

Provided further that in cases where an employee reaches the maximum of his pay band, shall be placed in the next higher pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment will be provided. Thereafter, he will continue to move in the higher pay band till his pay in the pay band reaches the maximum of PB-4, after which no further increments will be granted.

The above said provisions suggest the date of increment in the revised pay structure in cases where an employee reaches the maximum of his pay band. However, some department sought clarification as to whether such increments is to given on usual date or after stagnation of one year. In order to clarify the issue it is imperative that the principle adopted by the 6th CPC in this regard is referred to which is as under :-

“The running pay bands have been given a sufficiently long span to ensure that no employee ordinarily stagnates at any stage in his/her career. To ensure that no stagnation takes place in any case, it is further recommended that a person stagnating at the maximum of any pay band for more than one year continuously shall be placed in the immediate next higher pay band without any change in the grade pay”.

Accordingly, it is clarified that whenever the existing pay band falls short of the amount of increment due to the employee, he will be deemed to have reached maximum of his pay band and he will get increment on usual date and he shall be placed in the immediate next higher pay band automatically. For example if a peon is getting pay of Rs. 7210/- (pay in the pay band) as on 01.07.07 (DNI 1.7.08) in the pay band of Rs. 4440-7440, he will get the next increment @ 3% on 01.07.08 in the next pay band of Rs. 5200-20200.

AJIT M. SHARAN
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 17.09.2009

A copy is forwarded to the following for information and further necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Departments in Haryana.
All the Division Commissioner in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Sd/-

Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-2PR(FD)

Dated, Chandigarh, the 17.09.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit) Haryana.
Home Secretary, Chandigarh Administration.

Sd/-

Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (F.D.)

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Order

NO. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 2nd September, 2009

In furtherance of the Finance Department order No. 1/46/2009-4PR(FD) dated 27.8.2009, it is clarified that in the previous order of the Finance Department of the same No. dated 20.8.2009 Fitment Table No. 4 stands substituted by Fitment Table numbers 4 & 5 circulated vide Govt. of India, Ministry of Human Resources Development order No. F.301/2009-U.I dated June 4th, 2009, copies of both the tables annexed.

It is also clarified that the aforesaid Fitment Table Nos. 4 & 5 circulated by the Ministry of Human Resources Development, Govt. of India will also be applicable to the other equivalent cadres like Library and Physical Education Departments of the Universities in the State.

AJIT M. SHARAN
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 2.9.2009

A copy is forwarded to the following for information and further necessary action at their end :-

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab & Haryana.
All the Heads of Departments in Haryana.
All the Division Commissioner in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/46/2009-4PR(FD)

Dated, Chandigarh, the 2.9.2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit) Haryana.
Home Secretary, Chandigarh Administration.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell (F.D.)

TABLE - 4

- (i) Incumbent Readers and Lecturers (SG) with 3 years of Service.
(ii) Incumbent Dy. Librarian/Asstt. Librarian (SG)/College Librarian (SG) with 3 years of Service.
(iii) Incumbent Dy. DPE/Asstt. DPE (SG)/College DPE (SG) with 3 years of Service.

Pre-revised scale Rs. 12000-420-18300		Revised Pay Band + AGP Rs. 37400-67000 + AGP 9000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
13260	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	38530	9000	47530
14940	38530	9000	47530
15360	38530	9000	47530
15780	39690	9000	48690
16200	39690	9000	48690
16620	40890	9000	49890
17040	40890	9000	49890
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390
18720	43390	9000	52390
19140	44700	9000	53700
19560	44700	9000	53700

TABLE - 5

- (i) Incumbent Professor in Colleges and Universities
- (ii) Incumbent Principals of PG Colleges
- (iii) Incumbent Librarian (University)
- (iv) Incumbent Director of Physical Edu. (University)

Pre-revised scale Rs. 16400-450-20900-500-22400 (S27 and S29)		Revised Pay Band + AGP Rs. 37400-67000 + AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	57440
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51860	10000	61860

These instructions have become obsolete.

D.O. No. 6/83/2008-4PR(F)

Anil Kumar, IAS

Special Secretary to Government
Haryana, Finance Department.

Dated 11th September, 2009

Subject : Regarding filing review application/ SLP in the cases which have been disposed in terms of decision in CWP No. 7862 of 2006 – Hanumant Singh V/s State of Haryana.

Dear Sir,

I would like to draw your attention towards Government letter dated 15.03.2002 vide which it was decided not to count adhoc service for the purpose of grant of additional increment after completion of 8/18 years of service and Higher standard pay scale after completion of 10/20 years regular satisfactory service. The said decision was taken in view of the judgement of Hon'ble Apex Court in the case of Haryana V/s Haryana Veterinary and AHTS Association decided in the year 2000. However, it was also decided vide the said letter that the work charged service will be counted for the purpose of grant of additional increment after 8/18 years of service and Higher Standard pay scale after completion of 10/20 years of service in compliance of the judgement of Hon'ble Supreme Court of India in the case of State V/s Ravinder Kumar. Thereafter a clarificatory letter dated 23.04.2003 was issued by the Finance Department whereby the earlier instructions dated 20.08.1996 were withdrawn and it was decided not to recover the excess amount already received by a Government employee. Both these instructions were challenged by Government employees by way of various Writ Petitions. A bunch of Writ Petition in main CWP No. 15555 of 2003 Sheela Devi and others V/s State of Haryana were dismissed vide order dated 27.04.2004 by Hon'ble Punjab & Haryana High Court. Thereafter, CWP No. 15055 of 2003 – Badal Singh and others V/s State of Haryana was also dismissed by a Division Bench of Hon'ble High Court. However CWP No. 7862 of 2006 – Hanumant Singh and others V/s State of Haryana has been disposed of and it was held :-

- (a) Adhoc/work charged service followed by regular service shall not be counted for the purpose of grant of higher pay scale/benefit of Assured Career Progression Scheme on completion of 8/18 years of service.
- (b) Adhoc/work charged service followed by regular service shall be counted for the purposes of grant of additional increment. In the running scale on completion of 10/20 years of service.
- (c) Adhoc service followed by regular service shall be counted for the purposes of pension and seniority.

Vide letter No. Spl.1/2009-2PR(FD) dated 12.06.2009 model draft for filing review application was circulated to all the Head of Departments with a direction to re-examine the cases pertaining to their departments and if the facts of cases of your department are different from the facts of the case of Hanumant Singh and the case has been disposed of in terms of judgement in CWP No. 7862 of 2006, in that case Review Application may be filed in the Hon'ble Punjab & Haryana High Court in consultation with Advocate General, Haryana without any delay.

I shall be grateful if you kindly look into the matter personally and provide information within seven days positively that how many writ petitions of your department have been disposed of in terms of the judgement in CWP No. 7862 of 2006 – Hanumant Singh and others V/s State of Haryana. If no information is received within 7 days it would be presumed that no case of your department has been disposed of in terms of the judgement of the Hon'ble Punjab & Haryana High Court in Hanumant Singh's case.

With regards,

Yours sincerely,

Sd/-
(Anil Kumar)

Sh. Smeer Pal Srow, IAS
Deputy Commissioner, Ambala.

Endst. No. 6/83/2008-4PR(FD)

Dated, Chandigarh the 11.09.2009

A copy is forwarded for information and necessary action to :-

1. The Chief Secretary to Government Haryana.
2. All the Administrative Secretaries to Government Haryana.

Sd/-
Senior Accounts Officer(PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

<i>These instructions have become obsolete.</i>
--

MOST IMMEDIATE

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of departments in Haryana State.

Memo No. 20/1/2002-6B&C**Dated, Chandigarh, the 5th October, 2009****Subject : Reconciliation of expenditure and receipts figures with Accountant General Haryana upto the month of July, 2009.**

Sir,

I am directed to invite your attention on to subject noted above and to say that despite repeated specific instructions issued by the Finance Department from time to time some of the Departments are not paying the desired attention towards the work of reconciliation of expenditure and receipt figures with the accounts of Accountant General (A&E), Haryana. The Accountant General (A&E) Haryana has again brought to the notice of Finance Department Vide his D.O. letter No. TM(C)Recon.2009-10/334/37 dated 18.09.09 (copy enclosed) that against the Reconciliation work of accounts of 195, only 32 has so far been fully completed, 156 partially done and 07 Major Heads Reconciliation not started since 4/2009.

2. The Reconciliation of Receipt and Expenditure figures upto 7/2009 with those of A.G. (A&E) Haryana is essential for proper accounting and efficient management of state finances. It is, therefore again emphasized that the reconciliation work pertaining to DDOs under your control must be initiated and completed on priority basis with in week under intimation to the Finance Department (in B&C Branch).

3. **This may please be treated as Most Immediate.**

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 20/1/2002-6B&C

Dated, Chandigarh, the 5 October, 2009

A copy is forwarded to Accountant General (A&E), Haryana w.r.t. his D.O. letter No. TM(C)/Recon./2009-10/334-37 dated 18.9.2009 for information.

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**OFFICE OF THE
ACCOUNTANT GENERAL (A&E) HARYANA
PLOT NO. 4&5, SECTOR 33-B
CHANDIGARH-160047**

**Telegram: HISAB, Telex No. : 03957264-AGHRIN
Fax No. 603824**

**D.O.No. TMC(C)/Recon/09-10/334-37
DATED: 18-9-2009**

S.S. Dudhwal, IAAS
Dy. Accountant General (A/cs)

Dear Sir,

Kindly refer to my D.O. letter No. TM(C)/Recon./2009-10/297-300 dated 25-08-2009 regarding reconciliation of departmental figures of expenditure and receipt with those booked in this office. The status report of reconciliation of accounts, both payment and receipts, by various departments of Haryana Government, at the end of July, 2009 as per statement enclosed is given below

Total No. of Account	195
Fully reconciled (including Nil A/cs upto 07/2009)	32
Partially Reconciled	156
Not at all reconciled since 04/2009 onwards	07

In view of the above, I shall be grateful if you could kindly look into the matter personally & arrange to issue suitable directions to the Departments to reconcile their figures of expenditure and receipts early.

With my regards,

Yours sincerely,

Sd/-
(S.S. Dudhwal)

Sh. Ajit M. Sharan, I.A.S.
Finance Commissioner & Pr.
Secretary to Govt., Haryana,
(Finance Department)
Chandigarh.

Report at the end of July, 2009

Particular	Controlling Officer	Grant/Major Head	Reconciliation Status (Major Headwise)		
			Fully Reconciled	Partially Reconciled	Not at all Reconciled
Expenditure	115	127	26	96	05
Receipt	65	68	06	60	02
Total	180	195	32	156	07

Sd/-
Accounts Officer

Reconciliation Report for the month of 07/2009

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
1.	Engineer-in-Chief PWD (B&R)	2059 Public Works	-	06/2009	-
2.	Engineer in Chief PWD (B&R)	0059 Public Works	-	06/2009	-
3.	Engineer in Chief PWD (B&R)	4059 Capital Outlay on Public Works	-	06/2009	-
4.	(i) FC & Secy. to Govt. of Haryana, Revenue Deptt. (ii) Director Higher Education Director ITI & Voc. Education	2216 Housing	-	06/2009	-
5.	1) FC & Secy. to Govt. of Haryana, Revenue Department 2) Director Higher Education 3) Director ITI & Voc. Education	0216 Housing	-	06/2009	-
6.	4) FC & Secy. to Govt. of Haryana, Revenue Department 5) Director Higher Education 6) Director ITI & Voc. Education	4216 Capital Outlay on Housing	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
7.	Dir Local Bodies	2217 Urban Development	-	06/2009	-
8.	Dir Town & Country Planning	0217 Urban Development	-	06/2009	-
9.	Dir Urban Estates	4217 Capital Outlay on Urban Development	-	06/2009	-
10.	Engineer to Chief Irrigation Department	2701 Major and Medium Irrigation	-	06/2009	-
11.	Engineer in Chief Irrigation Department	0701 Major and Medium Irrigation	-	06/2009	-
12.	ETC Irrigation Haryana	4701 Capital Outlay on Major and Medium Irrigation	-	06/2009	-
13.	Director Agriculture Haryana	2702 Minor Irrigation	-	06/2009	-
14.	Director Agriculture Haryana	0702 Minor Irrigation	-	06/2009	-
15.	Director Agriculture Haryana	4702 Capital Outlay on Minor Irrigation	-	06/2009	-
16.	Haryana Vidhut Prasaran Nigam	2801 Power	-	06/2009	-
17.	Engineer in Chief PWD (B&R)	3054 Roads and Bridges	-	06/2009	-
18.	Engineer in Chief PWD (B&R)	1054 Roads and Bridges	-	06/2009	-
19.	Engineer in Chief PWD (B&R)	5054 Capital Outlay on Roads and Bridges	-	06/2009	-
20.	Haryana Vidhut Prasaran Nigam	0801 POWER	-	06/2009	-
21.	Haryana Vidhut Prasaran Nigam	4801 Capital Outlay on POWER	-	06/2009	-
22.	Financial Commissioner (Finance)	0020 Corporation Tax	-	06/2009	-
23.	Financial Commissioner (Finance)	0024 Interest Tax	-	06/2009	-
24.	Commissioner Excise & Taxation	0028 Other taxes on Income and Expenditure	-	06/2009	-
25.	Commissioner Excise & Taxation	0028 Other taxes on Income and Expenditure	A/cs Nil	-	-
26.	Financial Commissioner (Finance)	0032 Taxes on Wealth	-	06/2009	-
27.	Financial Commissioner (Finance)	0044 Service Tax	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
28.	(i) Dir Agriculture Haryana (ii) Dir Fisheries (iii) P.C.C.F. Haryana	2415 Agricultural Research and Education	-	06/2009	-
29.	Dir Agriculture Haryana	2435 Other Agriculture Development Programmes	-	06/2009	-
30.	Admn. Command Area Dev. Authority	2705 Command Area Development	-	06/2009	-
31.	Admn. Command Area Dev. Authority	2705 Command Area Development	A/cs Nil	06/2009	-
32.	Dir of Panchayat and Development	0515 Other Rural Development Programmes	-	06/2009	-
33.	Dir of Panchayat and Development	2515 Other Rural Development Programmes	-	06/2009	-
34.	Dir of Panchayat and Development	4515 Capital Outlay on Other Rural Development Programmes	-	06/2009	-
35.	Dir of Rural Development	2501 Special Programmes for Rural Development	-	06/2009	-
36.	Dir of Rural Development	2505 Rural Employment	-	06/2009	-
37.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	0401 Crop Husbandry	-	06/2009	-
38.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	2401 Crop Husbandry	-	06/2009	-
39.	(i) Dir land Records (ii) Dir Consolidation	0506 Land Reforms	-	06/2009	-
40.	(i) Dir land Records (ii) Dir Consolidation	2506 Land Reforms	-	06/2009	-
41.	Financial Commissioner (Finance)	2416 Agricultural Financial Institutions	A/c Nil	-	-
42.	Dir Agriculture	2616 Agricultural Financial Institutions	A/c Nil	-	-
43.			A/c Nil	-	-
44.	Secretary Haryana Vidhan Sabha	2011 Parliament/ State/Union Territory	-	06/2009	-
45.	Secy. To Governor Haryana	2012 President	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
46.	Chief Secretary Haryana	2013 Council of Ministers	-	06/2009	-
47.	(i) Advocate General (ii) Registrar Pb & Hr High Court	2014 Administration of Justice	-	06/2009	-
48.	Chief Electoral Officer Haryana	2015 Elections	-	06/2009	-
49.	(i) Chief Secy. Haryana (ii) Fin. Comm. Revenue Department	2052 Secretariat General Services	-	06/2009	-
50.	Fin. Comm. & Secy.	2053 District Administration	-	06/2009	-
51.	Dir Treasuries & Accounts Haryana	2054 Treasury and Account Administration	-	06/2009	-
52.	(i) Chief Secretary Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	2070 Other Administrative Services	-	06/2009	-
53.	(i) Chief Secy. Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	0070 Other Administrative Services	-	06/2009	-
54.	Fin. Com Revenue Department Hr	2245 Relief on account of Natural Calamities	-	06/2009	-
55.	Chief Secy. Haryana	2251 Secretariat Social Services	-	06/2009	-
56.	(i) Chief Secy. Haryana (ii) Economic & Statistics Advisor	3451 Secretariat Economic Services	-	06/2009	-
57.	Chief Secy. Haryana	4070 Capital Outlay on Other Administrative Services	A/cs NIL	-	-
58.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	2202 General Education	-	06/2009	-
59.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	0202 General Education	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
60.	Dir Higher Edu. Haryana Controller Ptg. & Sty., Hr Secy. Tech. Edu Haryana	4202 Capital Outlay on General Education	-	06/2009	-
61.	Dir Land Records	2029 Land Revenue	-	06/2009	-
62.	Dir Land Records	0029 Land Revenue	-	06/2009	-
63.	Comm. Excise & Taxation Haryana	2040 Sales Tax	-	06/2009	-
64.	Economic & Statistics Advisor	3454 Census Surveys and Statistics	-	06/2009	-
65.	Dir Food Supplies	3475 Other General Economic Services	-	06/2009	-
66.	Fin. Com Revenue Department Hr	1475 Other General Economic Services	-	06/2009	-
67.	Dir General of Police Haryana	2055 Police	-	06/2009	-
68.	Dir General of Police Haryana	0055 Police	-	06/2009	-
69.	Registrar Co-op Societies Haryana	2425 Co-operation	-	06/2009	-
70.	Registrar Co-op Societies Haryana	4425 Co-operation	-	06/2009	-
71.	Registrar Co-op Societies Haryana	0425 Co-operation	-	06/2009	-
72.	Dir General of Police Haryana	4055 Capital Outlay on Police	-	06/2009	-
73.	Comm. Excise & Taxation Haryana	0040 Sale Tax	-	06/2009	-
74.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGI MS Rohtak	2210 Medical and Public Health	-	06/2009	-
75.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	0210 Medical and Public Health	-	06/2009	-
76.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	4210 Capital Outlay on Medical and Public Health	-	06/2009	-
77.	Dir Lottery Department Haryana, Chandigarh	2075 Miscellaneous General Services	-	04/2009	-
78.	Dir Health Services Family Welfare Hr	2211 Family Welfare	-	05/2009	-
79.	Dir Health Services Family Welfare Hr	0211 Family Welfare	-	05/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
80.	Dir Health Services Family Welfare Hr	4211 Capital Outlay on Family Welfare	-	05/2009	-
81.	Dir Social Wel. & Social Justice & Empowerment Hr	0235 Social Security and Welfare	-	05/2009	-
82.	Dir Social Wel. & Social Justice & Empowerment Hr	2235 Social Security and Welfare	-	05/2009	-
83.	Dir Social Wel. & Social Justice & Empowerment Hr	4235 Capital Outlay on Social Security and Welfare	-	04/2009	-
84.	Dir Food Supply Haryana	0408 Food	-	05/2009	-
85.	Dir Food Supply Haryana	2408 Food	-	05/2009	-
86.	Dir Food Supply Haryana	4408 Capital Outlay on Food	-	05/2009	-
87.	Dir Agriculture	0435 Other Agricultural Programmes	-	05/2009	-
88.	Dir Lottery Department Haryana	0075 Miscellaneous General Services	-	04/2009	-
89.	Financial Commissioner (Finance)	0037 Customs	-	05/2009	-
90.	Financial Commissioner (Finance)	0038 Union Excise Duties (1)	-	05/2009	-
91.	Dir Land Records Haryana, Chd.	2030 Stamps and Registration	-	05/2009	-
92.	Dir Land Records Haryana, Chd.	0030 Stamps and Registration	-	06/2009	-
93.	Dir Land Records Haryana, Chd.	2031 Collection of Estate Duty	A/c Nil	-	-
94.	Dir Land Records Haryana, Chd.	0031 Collection of Estate Duty	A/c Nil	-	-
95.	Dir Land Records Haryana, Chd.	2035 Collection of Tax on Prop. & Capital Transaction	A/c Nil	-	-
96.	Dir Land Records Haryana, Chd.	0035 Tax on Immovable Property other than Agriculture land	A/c Nil	-	-
97.	Comm. Excise & Taxation Haryana	2039 State Excise	-	05/2009	-
98.	Comm. Excise & Taxation Haryana	0039 State Excise	-	05/2009	-
99.	State Transport Commissioner Hr	2041 Taxes on Vehicles	-	05/2009	-
100.	State Transport Commissioner Hr	0041 Taxes on Vehicles	-	05/2009	-
101.	Comm. Excise & Taxation Haryana	0042 Taxes on Good and Passengers	-	05/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
102.	Comm. Excise & Taxation Haryana	0043 Taxes and duties on Electricity	-	05/2009	-
103.	Chief Electrical Inspector Hr	2045 Other Taxes and Duties on Commodities	-	05/2009	-
104.	Chief Electrical Inspector Hr	0045 Other Taxes and Duties on Commodities	-	05/2009	-
105.	Controller Print & Stationary Hr	2058 Stationery and Printing	-	06/2009	-
106.	Controller Print & Stationary Hr	0058 Stationery and Printing	-	06/2009	-
107.	Controller Print & Stationary Hr	4058 Capital Outlay on Stationery and Printing	-	06/2009	-
108.	Dir ITI & Voc. Edu Haryana	2230 Labour and Employment	-	04/2009	-
109.	Dir ITI & Voc. Edu Haryana	0230 Labour and Employment	-	04/2009	-
110.	Dir Agriculture Haryana	4415 Capital Outlay on Agricultural Research and Education	A/c Nil	-	-
111.	Dir Agriculture Haryana	4416 Agricultural Financial Institutions	A/c Nil	-	-
112.	Dir Agriculture Haryana	4435 Capital Outlay on Other Agricultural Programmes	A/c Nil	-	-
113.	Adviser Civil Aviation Hr	3053 Civil Aviation	-	05/2009	-
114.	Adviser Civil Aviation Hr	0453 Capital Outlay on Civil Aviation	-	05/2009	-
115.	State Transport Commissioner Hr	3055 Road Transport	A/c Nil	-	-
116.	State Transport Commissioner Hr	1055 Road Transport	A/c Nil	-	-
117.	State Transport Commissioner Hr	5055 Capital Outlay on Road Transport	-	05/2009	-
118.	Adviser Civil Aviation Hr	5452 Capital Outlay on Tourism	-	05/2009	-
119.	Adviser Civil Aviation Hr	1053 Civil Aviation	-	05/2009	-
120.	Dir Tech Edu Haryana	2203 Technical Education	-	05/2009	-
121.	Dir Sports Haryana	2204 Sports and Youth Services	-	04/2009	-
122.	Dir Soil & Water Conservation Hr.	2402 Soil and Water Conservation	-	04/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
123.	Dir Soil & Water Conservation Hr.	4402 Capital Outlay on Soil and Water Conservation	A/cs Nil	-	-
124.	P.C.C.F Hr	2406 Forestry and Wild Life	-	-	04/09 to 07/09
125.	P.C.C.F Hr	0406 Forestry and Wild Life	-	04/2009	-
126.	P.C.C.F Hr	4406 Capital Outlay on Forestry and Wild Life	A/cs Nil	-	-
127.	Dir Gen of Police Prison	2056 Jails	-	-	04/09 to 07/09
128.	Dir Gen of Police Prison	0056 Jails	-	-	04/09 to 07/09
129.	Dir Women & Child Dev Hr	2236 Nutrition	-	-	04/09 to 07/09
130.	Dir Women & Child Dev Hr	4236 Capital Outlay on Nutrition	A/cs Nil	-	-
131.		3456 Civil Supplies	A/cs Nil	-	-
132.	Dir Development, Commissioner Excise Taxation	3604 Compensation and Assignments to Local	-	-	04/09 to 07/09
133.	Financial Commissioner (Finance)	0021 Taxes on Income other than Corp. Tax	-	06/2009	-
134.	Dir Small Saving Haryana	2047 Other Fiscal Services	-	06/2009	-
135.	Various Heads of the Department	2049 Interest Payments	-	-	04/09 to 07/09
136.	Finance Department	0049 Interest Receipts	-	-	04/09 to 07/09
137.	Chairman HPSC	2051 Public Service Commission	-	06/2009	-
138.	Chairman HPSC	0051 Public Service Commission	-	06/2009	-
139.	Dir Supply & Disposal Hr	2057 Supplies and Disposals	-	06/2009	-
140.	Dir Supply & Disposal Hr	0057 Supplies and Disposals	-	06/2009	-
141.	Engineer04/08 to 11/08 in 04/08 to 11/08Chief (PH) Hr	2215 Water Supply and Sanitation	-	06/2009	-
142.	Dir Pubic Relation Haryana	2220 Information and Publicity	-	06/2009	-
143.		2407 Plantations	A/cs Nil	-	-
144.	Dir Welfare of SC/ST & Other BC	2225 Welfare of Scheduled Castes	-	06/2009	-
145.	Milk Commissioner, Haryana	2404 Dairy Development	-	06/2009	-
146.	Milk Commissioner, Haryana	0404 Dairy Development	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
147.	Milk Commissioner, Haryana	4404 Capital Outlay on Dairy Development	-	06/2009	-
148.	Dir Welfare of SC/ST & Other BC	4225 Capital Outlay on Welfare of Scheduled Castes	-	06/2009	-
149.	(i) Chief Electoral Officer Hr (ii) Fin. Corn. Haryana Revenue	2250 Other Social Services	-	06/2009	-
150.	(i) Chief Electoral Officer Hr (ii) Fin. Com. Haryana Revenue	0250 Other Social Services	-	06/2009	-
151.	Dir. Welfare of SC & BC & ST	4250 Capital Outlay on Other Social Services	-	06/2009	-
152.		0023 Hotel Receipt Tax	A/cs Nil	-	-
153.	Engineer in Chief (PH) Hr	0215 Water Supply and Sanitation	-	06/2009	-
154.		0875 Other Industries	A/cs Nil	-	-
155.		2875 Other Industries	A/cs Nil	-	-
156.		4875 Capital Outlay on Other Industries	A/cs Nil	-	-
157.	Dir Science & Technology Haryana	3425 Other Scientific Research	-	06/2009	-
158.	Dir Science & Technology Haryana	1425 Other Scientific Research	-	06/2009	-
159.	Dir Environment Haryana	3435 Ecology and Environment	-	06/2009	-
160.	Dir Tourism Haryana	3452 Tourism	-	06/2009	-
161.	Dir Tourism Haryana	1452 Tourism	-	06/2009	-
162.	Different Cooperation & Federations	0050 Dividends and Profits	-	06/2009	-
163.	Engineer in Chief (PH) Hr	4215 Capital Outlay on Water Supply and Sanitation	-	06/2009	-
164.	Dir Public Relation Haryana	0220 Information and Publicity	-	06/2009	-
165.	Dir Public Relation Haryana	4220 Capital Outlay on Information and Publicity	-	06/2009	-
166.		0407 Plantation	A/cs Nil	-	-
167.		4407 Capital Outlay on Plantation	A/cs Nil	-	-
168.		4860 Capital Outlay on Consumer Industries	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
169.		2885 Other Industries and Minerals	A/cs Nil	-	-
170.		4885 Capital Outlay on Other Industries and Minerals	A/cs Nil	-	-
171.		4859 Capital Outlay on Telephone Communication & Electronics	A/cs Nil	-	-
172.		4711 Capital Outlay on Flood Control Projects	A/cs Nil	-	-
173.		0802 Petroleum	A/cs Nil	-	-
174.		0802 Petroleum	A/cs Nil	-	-
175.		4802 Capital Outlay on Petroleum	A/cs Nil	-	-
176.	Dir Science & Technology	1425 Other Scientific Research	-	05/2009	-
177.	Dir Higher Education Haryana	2205 Art and Culture	-	05/2009	-
178.	Dir Animal Husbandry Haryana	2403 Animal Husbandry	-	05/2009	-
179.	Dir Animal Husbandry Haryana	0403 Animal Husbandry	-	05/2009	-
180.	Dir Animal Husbandry Haryana	4403 Capital Outlay on Animal Husbandry	-	05/2009	-
181.	Dir Fisheries Haryana	2405 Fisheries	-	05/2009	-
182.	Dir Fisheries Haryana	0405 Fisheries	-	05/2009	-
183.	Dir Fisheries Haryana	4405 Capital Outlay on Fisheries	-	05/2009	-
184.	Dir Non Conventional Sources of Energy Haryana	2810 Non Conventional Sources of Energy	-	05/2009	-
185.	Dir Non Conventional Sources of Energy Haryana	0810 Non Conventional Sources of Ener.	-	05/2009	-
186.	Dir Non Conventional Sources of Energy Haryana	4810 Capital Outlay on No Conventional Sources of Energy	-	05/2009	-
187.	Dir Small Scale Industries Haryana	2851 Village and Small Industries	-	05/2009	-
188.	Dir Small Scale Industries Haryana	0851 Village and Small Industries	-	05/2009	-
189.	Dir Small Scale Industries Haryana	4851 Capital Outlay on Village and Small Industries	-	05/2009	-
190.	Dir Industries Haryana	2852 Industries	-	05/2009	-
191.	Dir Industries Haryana	0852 Industries	-	05/2009	-
192.	Dir Industries Haryana	4852 Industries	-	05/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	5 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 07/2009	Partially reconciled	Not at all reconciled
196.	Dir Mines & Geology Haryana	2853 Non Ferrous Mining and Metallurgical	-	05/2009	-
194.	Dir Mines & Geology Haryana	0853 Non Ferrous Mining and Metallurgical	-	05/2009	-
195.	Dir Mines & Geology Haryana	4853 Capital Outlay on Non Ferrous Mining and Metallurgical	-	05/2009	-

Sd/-
Accounts Officer

No. 10/7/2009-2FICW

From

Ajit M. Sharan, IAS,
The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala, Hisar, Rohtak & Gurgaon Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 8th October, 2009

**Subject : Retention of Government Accommodation after Retirement/on transfer –
Instructions regarding.**

Sir,

I am directed to refer to invite your attention on the subject noted above and to say that in the case of retention of Government Accommodation after retirement/on transfer, the comments/recommendations of concerned department to which the accommodation belongs should invariably be sought. This policy should be followed in all such cases in future. In fact, the application should come through the Administrative Department of the employee with the comments of the department owning the accommodation.

Yours faithfully,

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries in
Haryana State.
All the Administration Secretaries to Government, Haryana.

No. 10/7/2009-2FICW

Dated, Chandigarh, the 8th October, 2009

A copy is forwarded to the following for information and necessary action :-

The State Election Commissioner, Haryana.
Resident Commissioner, Government of Haryana, Haryana Bhawan,
New Delhi.
The Secretary to Governor of Haryana.
The Secretary, Haryana Vidhan Sabha, Chandigarh.
Director of Medical Colleges in Haryana State.
Member Secretary, Haryana Bureau of Public Enterprises.

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the Principal Secretary/Additional Principal Secretary-I, II & III/Officer on Special Duty-I, II & III/Media Advisor/Advisor/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Chief Parliament Secretaries/Parliament Secretaries of the State for information of Chief Minister/Ministers/Minister of State/Chief Parliament Secretaries/Parliament Secretaries/Deputy Chairman, Planning Board, Haryana.

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I, II & III/
Officer on Special Duty-I, II & III/Media Advisor/Advisor/Senior
Secretaries/Secretaries/Private Secretaries to the Chief Minister/
Ministers/Chief Parliament Secretaries/Parliament Secretaries of the
State for information of Chief Minister/Ministers/Minister of State/
Chief Parliament Secretaries/Parliament Secretaries/Deputy Chairman,
Planning Board, Haryana.

UO No. 10/7/2009-2FICW

Dated, Chandigarh, the 8th October, 2009

**No. 4/1/2009-5FR/1707
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Chandigarh, the 9th October, 2009

To

All Head of the Departments.
All Commissioners of Divisions.
All Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.

Sir,

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR, dated 12th January, 2009 and No. 4/2/98-5FR/18018, dated 22nd October, 2008 on the subject noted above and to say that the Governor of Haryana is pleased to order to modify the rates of the Dearness Allowance with effect from 1-7-2009 with reference to all such employees whose salary is debitale on the consolidated fund of Haryana in the manner as given below :-

(A) Rates of D.A. on revised scale of pay

Date from which payable	Rate of Dearness Allowance per month
1-7-2009	27% of Pay in Pay Band+ Grade Pay + NPA, wherever applicable

(B) Rates of D.A. on un-revised scale of pay

Date from which payable	Rate of Dearness Allowance per month
1-7-2009	69% of pay (Basic Pay + DP + NPA, wherever applicable).

2. All other conditions for payment of dearness allowance on revised pay scale contained in refer instruction including FD's letter No. 4/1/2009-5FR, dated 12-1-2009 and in Para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating dearness allowance under these orders.

3. The arrears accruing on account of the said enhancement in dearness allowance for three months *i.e.* from 1st July, 2009 to 30th September, 2009 in respect of all Government employees shall be credited to their General Provident Fund Account. However, the D.A. payable in terms of these orders shall be paid in cash alongwith the payment of salary for the month of October, 2009 paid in November, 2009.

Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,
Sd/-
(Harinder Kumar),
Adviser Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 36/2/2007-WM(6)

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Head of the Departments,
Commissioners of Divisions,
All Deputy Commissioners,
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh,
All District & Session Judges in Haryana.

Dated, Chandigarh, the 9th October, 2009.

Subject : Grant of interest free Festival Advance to Class-IV Government employees during the year 2009-2010.

Sir,

With reference to subject noted above, I am directed to say that the State Government has decided to grant an interest free festival advance of Rs. 2000/- (Rs. two thousand only) to all Class-IV Government employees in the State who apply for it.

2. The advance will be admissible to permanent/temporary Class-IV employees and to those adhoc employees who are continuing in service for the last one year and will likely to continue for another four months, on furnishing surety of a permanent Government employee. The advance will be sanctioned by the Drawing & Disbursing Officers concerned who would, in the case of temporary employees, allow advance on the basis of a surety to their satisfaction so that it will be fully secured and its recovery will be ensured from the loanee before the close of the financial year 2009-2010.

3. The following conditions should also be observed in sanctioning this advance :-

- (i) The Drawing & Disbursing officer concerned, before sanctioning the advance, should satisfy himself that the incumbent will continue in service until full recovery of the total amount of the advance is effected.
- (ii) The advance will be recovered in four equal monthly installments and the entire advance should be recovered from the pay of the employees before the close of the financial year 2009-2010.
- (iii) The advance may be drawn and disbursed on or before 17.10.2009.
- (iv) The advance will not be admissible to work charged & contingent paid staff and daily wagers.
- (v) The advance should not be granted by parent Departments to those Class-IV employees who are on deputation to other Government/Corporations and Local Bodies etc.
- (vi) If both husband and wife are employed, the advance should be allowed to only one of them.

4. It is requested that the Schedule of Recoveries should be attached with each bill in the enclosed Performa-I. It is also requested that the detailed accounts of the recoveries of the advance should be maintained by the Drawing and Disbursing Officers which should be reconciled with the office of the Accountant General, Haryana (A&E) Chandigarh every month.

5. The expenditure incurred on the grant of festival advance may be communicated to the Finance Department (in Ways & Means Br.) by the Head of Departments by the end of December, 2009 positively in the enclosed Performa-II.

6. The expenditure will be debited to the Major Head, "7610-Loans to Government Servants etc-800-Other Advances (98) Festival Advances 50-Advances (Non-Plan). The recoveries made will be credited to the corresponding, receipt head i.e. "7610-Loans to Government Servants etc. 800-Other Advances-(98) Festival Advances (Receipt).

Copy of this letter can be down loaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-
(Satish Seth),
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 36/2/2007-WM(6)

Dated, Chandigarh, the 9th October, 2009

A copy is forwarded to the Accountant General (A&E and Audit) Haryana, Chandigarh with 20 spare copies for information and necessary action.

2. The expenditure will be debited against Grant No. 25 under Major head "7610-Loans to Govt. Servants-etc. 800-Other advances-(98) Festival Advances (50)-Advances (Non-Plan)".

3. The detailed accounts of recoveries will be maintained by the Drawing and Disbursing Officers.

Sd/-
(Satish Seth),
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 36/2/2007-WM(6)

Dated, Chandigarh, the 9th October, 2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers, of Haryana at Chandigarh/Delhi and in Haryana with the request that the stipulated date may please be strictly followed and no bill be passed after 17.10.2009. The payment made on the basis of the sanction issued by the departments concerned would be treated as payment authority in relaxation of Rule 4.113 of S.T.R. Vol. I.

Sd/-
(Satish Seth),
Under Secretary Finance (B),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Copies are forwarded to :-

The Financial Commissioner & Principal Secy. to Govt., Haryana, Revenue Department.

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government Haryana, for information and necessary action.

Sd/-

(Satish Seth),

Under Secretary Finance (B),

for Financial Commissioner & Principal Secy. to Govt., Haryana, Finance Department.

To

The Financial Commissioner & Principal Secy. to Govt., Haryana, Revenue Department.

All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government, Haryana.

U.O. No. 36/2/2007-WM(6)

Dated, Chandigarh, the 9th October, 2009

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I & II/Deputy Principal Secretary/Officer on Special Duty I&II/Senior Secretaries/ Secretaries/Private Secretaries to the Chief Minister/Ministers/State Ministers/Deputy Chairman Planning Board for the information of Chief Minister/Ministers/State Ministers/Deputy Chairman Planning Board, Haryana.

Sd/-

(Satish Seth),

Under Secretary Finance (B),

for Financial Commissioner & Principal Secy. to Govt., Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I & II/ Deputy Principal Secy./ Officer on Special Duty I&II/Senior Secys./ Secretaries/Private Secretaries to the Chief Minister/Ministers/ State Ministers/Deputy Chairman Planning Board, Haryana.

U.O. No. 36/2/2007-WM(6)

Dated, Chandigarh the 9th October, 2009

No. 36/2/2007-WM(6)

Dated, Chandigarh the 9th October, 2009

A Copy is forwarded to the following for information & necessary action if any :-

The State Election Commissioner, Haryana.

The Secretary to Governor, Haryana

The Secretary, Haryana Vidhan Sabha..

Chairman/Chief Administrator/Managing Director of all Boards/Corporations in Haryana.

Vice Chancellor of all the Universities.

Director Pt. B.D. Sharma, PGIMS, Rohtak.

Sd/-

(Satish Seth),

Under Secretary Finance (B),

for Financial Commissioner & Principal Secy. to Govt., Haryana, Finance Department.

INTERNAL DISTRIBUTION

PS/FM
 PS/FCF
 Record Section FD with 20 spare copies.
 In-Charge, Computer Cell.

PROFORMA-I**SCHEDULE OF RECOVERIES**

Sr. No.	Name & Designation of employee(s)	Total amount of advance Rs.	Recoveries upto last month of Financial Year 2009-2010 Rs.
1	2	3	4

Amount of advance recovered in this bill Rs.	Total amount of recovered upto date Rs.	Balance Rs.	Remarks
5	6	7	8

PROFORMA-II

Name of Department	Name of Office	Drawing & Disbursing Officer	Amount of Festival advance granted to the employees Rs.
1	2	3	4

No. 1/1/2004-1Pension

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 15th October, 2009

Subject : Implementation of New Pension Scheme.

Sir,

I am directed to invite your attention towards Finance Department letter No. 1/1/2004-Pension dated 4-12-2008 vide which revised guidelines for implementation of Defined Contributory Pension Scheme have been issued.

2. As you are aware that State Government has adopted New Pension Scheme w.e.f. 1.1.2006 for the employees entering into State Government services on or after 1.1.2006. However, it has come to notice of Government that many employees have still not got registered themselves under this Scheme. As such the matter has been viewed seriously by the Government. In this regard you are requested to direct all DDOs under your control that they should immediately ensure that all eligible employees have submitted application for PRAN for registration under New Pension Scheme. Further the application for registration should be properly filled to avoid rejection at the time of registration. As per directions of the Government, if any eligible employee fails to comply with the requirement of furnishing application for purposes of PRAN, then salary bills of such employees would not be cleared by Treasury Officer w.e.f. Dec, 2009. While submitting the Dec, 2009 salary bill of employees eligible under New Pension Scheme, a separate certificate to this effect will have to be given by DDOs that all employees have submitted applications for PRAN. Further, getting registered under the Scheme by eligible employees at the earliest is in their own benefit as he or his family would be eligible for the benefits under the scheme only if contribution has already been made by such employee before the date of eventuality.

3. In addition to above the DDOs should also be made aware that they are required to submit separate salary bills for employees entering into Government service on or after 1.1.2006 irrespective of the fact whether they have been allotted PRAN or not. This may be ensured w.e.f. salary bill for the month of Oct., 2009.

4. Receipt of these instructions may please be acknowledged.

Yours faithfully,

Sd/-

Deputy Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded for information and necessary action to:-

All the Financial Commissioners and Principal Secretary to Government,
Haryana.
All Administrative Secretaries to Government, Haryana.

Sd/-

Deputy Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries to
Government, Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 1/1/2004-1Pension

Dated, Chandigarh, the 15.10.2009

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 15.10.2009

A copy alongwith 10 spare copies is forwarded to Accountant General (A&E)
Haryana, Chandigarh for information and necessary action.

Sd/-

Deputy Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 15.10.2009

A copy alongwith 50 spare copies is forwarded to the Director, Treasury and
Accounts, Haryana, Chandigarh for information and necessary action.

Sd/-

Deputy Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 15.10.2009

A copy is forwarded to all Treasury Officers/Assistant Treasury Officers and
immediately compliance of instructions.

Sd/-

Deputy Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 15.10.2009

A copy is forwarded to Sh. Amit Sinha, Head-CRA, National Security Depositors
Ltd.,4th Floor, 'A' Wing, Trade World, Kamla Mills Compound, Senapati Bapat Marg, Lower

Parel, Mumbai-400013 for information and necessary action.

Sd/-
Deputy Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension

Dated, Chandigarh, the 15.10.2009

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

Sd/-
Deputy Secretary, Finance (Pension)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

These instructions have further been clarified vide No. 2/14/2009-1Pension, Dt. 30.3.2010.

**GOVERNMENT HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 2/14/2009-1Pension

Dated 16th October, 2009

Subject : Implementation of Revised Pension Rules (Part-I & II) 2009 – “Anomaly in the case of employees who retired between 1-1-2006 to 30-9-2006 Clarification regarding.

In relation to Finance Department letter No. 2/14/2009-1Pension dated 10-7-2009 on the subject cited above, the matter regarding calculation of emoluments in the case of employees who retired between 1-1-2006 to 30-9-2006 has been re-examined and Part-III (c) of it is modified as follows :-

“Wherever a cause may so arises that it becomes necessary to refer to the emoluments drawn in pre-revised structure prior to 1-1-2006, the corresponding pay would mean and include (i) Basic Pay + (ii) Dearness Pay + (iii) Dearness Allowance @ 24% of basic pay and dearness pay + (iv) fitment weightage at the rate of 40% of the basic pay in the pre-revised scale of pay”.

Sd/-
Deputy Secretary Finance, (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2009-1Pension

Dated, Chandigarh, the 16-10-2009

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana.
Registrar (General), the High Court of Punjab and Haryana.
All the Divisional Commissioners in Haryana.
All the Heads of Department, Haryana.

Sd/-
Deputy Secretary Finance, (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 2/14/2009-1Pension

Dated, Chandigarh, the 16-10-2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana alongwith 50 spare copies for information and necessary action.

Director, Treasuries & Accounts, Haryana (with 150 spare copies) for information to all Treasuries/Sub Treasuries and for the endorsement to all Treasury Banks disbursing pension/family pension.

State Bank of India in its Centralised Pension Processing Centre, SCO No. 27-28, Top Floor, Sector-7-C, Chandigarh for information and necessary action.

Sd/-

Deputy Secretary Finance, (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of FD.
In Charge, Computer Cell (FD).

**GOVERNMENT HARYANA
FINANCE DEPARTMENT**

Office memorandum

No. 2/14/2009-1 Pension

Dated, Chandigarh, the 20th October, 2009

Subject : Implementation of Revised Pension Rules (Part-I & II) 2009 regulating the pension and family pension Clarification regarding.

Sir,

I am directed to invite your attention to the subject cited above and to say that it has come to the notice of the Finance Department that certain difficulties are being faced by the pensioners/family pensioners for claiming additional pension/family pension recently allowed by the Government at the age of 80/85/90/95/100 years in the absence of date of birth which has not been mentioned in the PPO/FPPO.

2. Accordingly after careful consideration, it has been decided that the following procedure may be adopted to settle claims of additional pension/family pension on the pattern of Government of India's decision conveyed vide No. 38/37/08-P&PW(A) dated 21-5-2009:-

"In case neither the exact date of birth nor the age is available either in the PPO or in the office record, the Pension Disbursing Authority/Bank will send an intimation to the pensioner/family pensioner about the non-availability of the information regarding date of birth/age and request him to submit four copies of any of the following documents, duly attested by a Gazetted Officer/MLA to the Pension Disbursing Authority :-

- (i) Pan Card
- (ii) Matriculation certificate (containing the information regarding date of birth)
- (iii) Passport
- (iv) CGHS Card
- (v) Driving licence (if it contains date of birth)

If the pensioner/family pensioner submits a document which contains the information regarding exact date of birth, the additional pension/family pension will be payable from the 1st day of the month in which his birth falls. In case the exact date of birth is not available on the document submitted by the pensioner/family pensioner but an indication regarding the age of pensioner/family pensioner is available therein, the additional pension/family pension shall be paid from the 1st January of the year following the year in which the pensioner/family pensioners has completed the age of 80 years, 85 years, etc. based on the document submitted by the pensioner/family pensioner. For example, if the copy of the Election ID Card submitted by the pensioner/family pensioner indicates that his/her age on 1st January, 2007 is 80 years, he/she shall be allowed additional pension/family pension from 1st January, 2007."

3. In case the pensioner/family pensioner is unable to submit any of the documents mentioned in para 2 above but claims additional pension based on some other documentary evidence, such cases will be submitted to the Administrative Department. If the Administrative Department is satisfied about the claim of the pensioner/family pensioner, it will authorize additional pension/family pension accordingly. The decision of the Administrative Department in this regard will be final.

Yours faithfully,

Sd/-

Sr. Accounts Officer (Pension),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 2/14/2009-1Pension

Dated, Chandigarh, the 20th Oct., 2009

A copy is forwarded to the following for information and necessary action :-

All Heads of Department, Haryana.
 All the Divisional Commissioners in Haryana and All Deputy Commissioners
 and Sub Divisional Officers (Civil) in Haryana.
 Registrar Punjab and Haryana High Court, Chandigarh.

Sd/-

Sr. Accounts Officer (Pension),
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

A copy is forwarded to the following for information and necessary action :-

All the Financial Commissioners & Principal Secretaries to Govt. of Haryana.
 All Administrative Secretaries to Government Haryana.

Sd/-

Sr. Accounts Officer (Pension),
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries
 to Government of Haryana.
 All Administrative Secretaries to Government, Haryana.

U.O. No. 2/14/2009-1Pension

Dated, Chandigarh, the 20th Oct., 2009

Endst. No. 2/14/2009-1Pension

Dated, Chandigarh, the 20th Oct., 2009

A copy is forwarded to the following for information and necessary action at their end :-

Accountant General (A&E/Audit), Haryana alongwith 50 spare copies for
 information and necessary action.
 Director, Treasuries & Accounts, Haryana (with 150 spare copies) for
 information to all Treasuries/Sub Treasuries and for the endorsement to all
 Treasury Banks disbursing pension/family pension.
 State Bank of India in its Centralised Pension Processing Centre, SCO No. 27-
 28, Top Floor, Sector-7-C, Chandigarh for information and necessary action.

Sd/-

Sr. Accounts Officer (Pension),
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of FD.
 In Charge, Computer Cell (FD).

No. 2/59/2009-2PR(FD)

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

Office memorandum

Dated : Chandigarh, the 21st October, 2009

To

All the Heads of Departments,
Commissioner of Divisions,
All Deputy Commissioner and
S.D.Os. (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Subject : Grant of next ACP Grade on stagnation on the promotional post – Clarification Regarding.

Following the notification of HCS (ACP) Rules, 2008, this department has received references from some Administrative Departments seeking clarification regarding grant of next ACP grade pay on stagnation on the promotional post. The matter has been considered in the department. The points of doubts raised by the Administrative Department and the clarification thereto are as under :-

Sr. No.	Point of Doubts	Clarification
1.	<p>As per Rule 7(4) of HCS (ACP) Rules, 2008, in case of a Government servant who gets promoted, will he be considered for the next ACP grade pay after he completes 10 years of regular satisfactory service on the promotional post without any financial upgradation on the same grade pay and will he be entitled to the next ACP grade pay with reference to the grade pay of the promotional post he holds.</p> <p>Whether the prescribed period of 20 yrs. or 30 yrs has to be kept in view on grant of 2nd or 3rd ACP grade pay in such cases.</p> <p>For example :-</p> <p>Mr. X was appointed as Peon on 07.09.1993. He was promoted to the post of clerk on 15.09.1998. Whether he is eligible for next ACP grade pay with reference to the grade pay of clerk w.e.f. 1.10.2008 as he has stagnated on the post of Clerk for more than 10 yrs as on 1.10.2008 or for the purpose of grant of next ACP i.e. (2nd ACP) the prescribed period of 20 yrs will also be kept in view.</p>	<p>The concept of ACP rule 7(4) and Para ii of Rule 1 of memorandum explanatory note to HCS (ACP) Rules, 2008 is very much clear that no Government servant will stagnate on the same grade pay for more than 10 yrs unless he has not got 3 financial upgradations in his service career. The land mark of 10, 20 and 30 yrs of service for grant of 1st, 2nd and 3rd ACP as provided in the explanation below rule 7(3) and to those servants who are holding same post to which they were recruited as a direct entrant.</p> <p>(1) It is clarified that the official is entitled for next ACP grade pay under rule 7(4) of the HCS (ACP) Rule, 2008 w.e.f. 01.10.2008.</p>
2.	<p>Mr. Y was appointed as Steno Typist on 07.05.92. He was promoted on the post of Jr. Scale Stenographer on 15.09.95 and then promoted on the post of Sr. Scale Stenographer on 20.7.98. He has stagnated on the post of Sr. Scale</p>	<p>(2) Since he has stagnated for more than 10 years on the grade pay of Sr. Scale Stenographer and has not got total of 3 upgradations. Therefore, under Rule 7(4) of ACP Rule, 2008, he is entitled for next ACP</p>

Sr. No.	Point of Doubts	Clarification
	Stenographer for more than 10 yrs as on 1.8.2008. Whether he is entitled for next ACP grade pay with reference to his existing grade pay of Sr. Scale Stenographer although he has already got two financial upgradation/promotion within service period of 16 yrs.	grade pay w.e.f. 1.8.2008 and the land mark of 20 or 30 yrs of services for 3rd ACP/upgradation will not come into play in this case.

Ajit M. Sharan
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded for information and necessary action to all the Financial Commissioner & Administrative Secretaries to Government, Haryana.

Sd/-
Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Administrative Secretaries to
Government, Haryana.

U.O. No. 2/59/2009-2PR(FD)

Dated, Chandigarh, the 21-10-2009.

No. 4/1/2009-5FR/1707
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 21st October, 2009

To

All Head of the Departments.
All Commissioners of Divisions.
All Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.**

Sir,

In continuation of Haryana Government Finance Department letter No. 4/2/2/009-5FR/1707 dated 9th October, 2009 on the subject noted above and to say that under the heading "Rates of DA on unrevised scale of pay" rates of DA may please be read as 73% instead of 69%. Further the above letter may be read in reference to Finance Department letter No. 4/1/2009-5FR/1167 dated 10-4-2009 also.

Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-
Superintendent FR,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

These instructions have become obsolete.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 6/57/2005-3PR(FD)

To

All Heads of the Departments in Haryana State.

Dated, Chandigarh, the 27th October, 2009

Subject : Civil Appeal No. 4446/2008, 4447/2008, 4448/2008 - Arising out of CWP No. 12952 of 2003, 15039 of 2003, 544 of 2004 - State of Haryana & others V/s Deepak Sood, JE & others.

Sir,

Reference on the subject cited above.

2. It was decided to file SLP in all those cases which have been disposed of in terms of the judgment of Hon'ble High Court in CWP No. 12952 of 2003 - Deepak Sood & others Vs. State of Haryana through Shri Neeraj Jain, Additional Advocate General of Haryana as per the information given by Shri Neeraj Jain in some cases including SLP No. 11224 of 2009 State of Haryana Vs. Ramesh Chander & others, notice has been issued by the Hon'ble Apex Court and contempt proceedings in these cases have stayed even after dismissal of bunch of Civil Appeal in the main case State of Haryana Vs. Deepak Sood.

3. It has been further informed that in many cases relevant papers have not been received in the Office of Shri Neeraj Jain, Additional Advocate General, Haryana, therefore, SLP in these cases have not been filed so far. In view of this position, you are advised to file SLP in all the cases of your department, which have been disposed of in terms of the judgement of Hon'ble High Court in CWP No. 12952 of 2003 - Deepak Sood & others Vs. State of Haryana through Shri Neeraj Jain immediately without further loss of time under intimation to the Finance Department.

Yours faithfully,

Sd/-

Senior Accounts Officer (PR),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 6/57/2005-3PR(FD)

Dated, Chandigarh, the 27-10-2009

A copy is forwarded to Shri Neeraj Jain, Additional Advocate General, Haryana, 28 Lawyer's Chambers, Supreme Court of India, New Delhi for information and necessary action.

Sd/-

Senior Accounts Officer (PR),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded for information and necessary action to all the Financial

525

Commissioner & Administrative Secretaries to Government, Haryana.

Sd/-
Senior Accounts Officer (PR),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Administrative Secretaries to
Government, Haryana.

U.O. No. 6/57/2005-3PR(FD)

Dated, Chandigarh, the 27-10-2009

Budget Instructions
Most immediate
Date Bound

No. 2/2/2009-1B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Department of Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 27th October, 2009

Subject : Preparation of Budget Estimates for the year 2010-2011 – Instructions regarding.

Sir,

I am directed to invite your attention towards Finance Department letter No. 2/2/2009-1B&C dated 15th July, 2009 wherein instructions for preparation of Budget Estimates 2010-2011 have been issued. As you are aware, all departments are required to submit various returns every years to the Finance Department for the finalization of Budget Estimates for the year as per Budget calendar attached to the instructions issued every year.

2. Now Finance Department has decided to revise the BM forms and information regarding Budget Estimates for the year 2010-2011 is required to submit to the Finance Department as under :-

- (i) There will be no change in the BM-2 form (Annexure-I) and budget returns are required to be sent by the various Department as before both in hard and soft copies.
- (ii) BM form No. 10 (Annexure II & III) stand abolished. The Estimates in respect of 'Office Expenses' will be submitted in the BM-2 form (Annexure-I) showing all the items included in the object head 'Office Expenses'.
- (iii) Attention is particularly invited to the submission of modified form B.M. 10 (enclosed). All Departments are requested to send the requisite information in the revised BM Form by 10th November, 2009 (in both soft and hard copies) positively.

3. It may please be noted that Finance Department will not be able to entertain any budget proposal that is received after the specified dates or that is not otherwise in accordance with these instructions.

4. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-

Under Secretary (B)

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 2/2/2009-1B&C

Dated 27th October, 2009

A copy with enclosures is forwarded to the Accountant General (Audit and Accounts & Entitlement), Haryana for information and necessary action.

Sd/-
Under Secretary (B)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy with enclosures is forwarded to all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government Haryana, for information and necessary action.

They may kindly ensure that the Departments under their Administrative control submit the budget returns by the stipulated date(s).

Sd/-
Under Secretary (B)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government Haryana

U.O. No. 2/2/2009-1B&C

Dated 27th October, 2009

A copy, alongwith copies of enclosures to all the Officers/Superintendents of the Finance Department (Expenditure Control Branches) for information and necessary action.

It is requested that the date(s) prescribed in the letter referred to above be adhered to. The cases of default should be brought to the notice of the concerned Administrative Secretary by the Branch Officer concerned.

Sd/-
Under Secretary (B)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Officers/Superintendents of the Finance Department
(Expenditure Control Branches).

U.O. No. 2/2/2009-1B&C

Dated 27th October, 2009

INTERNAL DISTRIBUTION

PS/FM
PS/FCF

Revised Form BM-10

PROPOSED PROFORMA FOR DEPARTMENT INFORMATION REGARDING PERMANENT/TEMPORARY POST OF DEPICTED UNDER DIFFERENT MAJOR HEADS													
Prominal referred to on paragraph 3.6(a) and 5.6													
Department								Date as on 01.02.2009					
Sr. No.	Post/ Designatio	Total No. of Posts						PB+Grade pay+Spl. pay	Budgetary Provision				
		Sanctioned		Filled up		Vacant			Basic Pay	HRA	Fixed modified Allowance	DA	LTC
		Permanent	Temporary	Permanent	Temporary	Permanent	Temporary						
	Grand Total												

- Notes :-**
1. The information relating to number of posts may be provided as on 1st July, 2009.
 2. Posts deemed to have been abolished or held in abeyance vide instructions issued by F.D. from time to time should not be included in the above.
 3. Budgetary provision should be shown for only filled up posts as on 01.07.2009.
 4. Adequate Budget provision should be shown of those vacant posts for which interview/written test etc. have been completed by HPSC/HSSC before 01.07.2009.

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

Office memorandum

No. 4/7/99-2FR/1759

Dated, Chandigarh, the 30th October, 2009

To

All Heads of the Departments.
All Commissioner of Divisions.
All Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Grant of Dearness Relief to State Government Pensioners/Family Pensioners - Revised rates effective from 1-7-2009.

Sir/Madam,

I am directed to invite a reference to Finance Department circular letter No. 4/7/99-2FR/1315 dated 30-5-2009 on the subject noted above and to say that the Governor of Haryana is pleased to revise the rates for the Dearness Relief to the pensioners/family pensioners of the Government of Haryana, on revised pension/family pension with effect from 1st July, 2009 on the manner as given below :-

(A) Rates of D.R. on revised pension/family pension

Date from which payable	Rate of Dearness Relief per month
1-7-2009	27% of pension/ Family Pension.

2. All other conditions for payment of Dearness Relief to Pensioners/Family Pensioners on revised pension/family pension contained in referred instructions No. 2/51/08-1 Pension dated 17-4-2009.

3. Copy of these orders is also available on the website which can be downloaded from the site, www.finhry.gov.in.

Yours faithfully,

Sd/-

(Kusum)

Joint Advisor Finance,

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

IMPORTANT

No. 28/52/2009-1B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana.

Dated, Chandigarh, the 30th October, 2009

Subject : Scheme for grant of Education Allowance to the employees of Govt. Haryana – Reimbursement thereof.

Sir,

I am directed to address you on the subject noted above and to say that Government has introduced a new scheme regarding grant of Education Allowance to the employees of Government of Haryana vide office memorandum No. 4/5/2009-5FR dated 18th June, 2009. But, there is no mention in the communication referred to above under which object head Education Allowance is to be debited.

2. The Finance Department has decided with the consultation of Accountant General (A&E) office that Education Allowance may be included under the object head 'Salaries'. You are, therefore requested that sufficient provision under object head 'Salaries' be got made in the respective major head of accounts for the payment of Education Allowance.

3. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-

Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioner & Principal Secretary/
Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-

Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioner & Principal Secretary/
Administrative Secretaries to Government, Haryana.

U.O. No. 28/52/2009-1B&C

Dated, Chandigarh, the 30th Oct., 2009

No. 28/52/2009-1B&C

Dated, Chandigarh, the 30th Oct., 2009

A copy is forwarded to the Accountant General (A&E), Haryana for information and necessary action.

Sd/-
Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all Officers/Superintendents (Expenditure Control Branches) of Finance Department for information and necessary action.

Sd/-
Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Officers/Superintendents of (Expenditure Control Branches)
Finance Department.

U.O. No. 28/52/2009-1B&C

Dated, Chandigarh, the 30th Oct., 2009.

No. 1/87/2009-4FDIII

GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

Office memorandum

Dated, Chandigarh, the 5th November, 2009

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of the Departments,
All Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Supply of copy of the contracts and agreements for the purchase of Rs. 5.00 lakh and above.

Sir,

I am directed to invite your attention to the subject cited above and inform you that a copy of contract and agreement for the purchase of Rs. 5.00 lakh and above made by your Departments and required to be sent to Accountant General (Audit Office), Haryana for scrutiny. You are therefore, requested to supply the copies of contracts and agreements for purchase of Rs. 5.00 lakh and above to Accountant General (Audit), Haryana, Chandigarh invariably.

Yours faithfully,

Sd/-

Under Secretary, Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/87/2009-4FDIII

Dated, Chandigarh, the 5th Nov., 2009

A copy is forwarded to the Accountant General (Audit), Haryana, Chandigarh with reference to his No. CASS-I (C)Contracts/2009-10/463, dated 13.10.2009 for information and necessary action.

Sd/-

Under Secretary, Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioner & Principal Secy. to Govt., Haryana and all the Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-

Under Secretary, Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

533

To

All the Financial Commissioners & Principal Secretaries to
Govt., Haryana.
All the Administrative Secretaries to Government, Haryana.

U.O. No. 1/87/2009-4FDIII

Dated, Chandigarh, the 5th Nov., 2009

IMPORTANT**No. 5/9/2009-1B&C**

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of departments in Haryana State.

Dated, Chandigarh, the 9th November, 2009**Subject : Economy in expenditure — adoption of prescribed standard norms.**

Sir,

I am directed to address you on the subject noted above and to say that several departments are proposing civil works with specifications far in excess of standard norms prescribed by the PWD (B&R). At times the space requirements are also being projected much greater than the entitlement prescribed by the Government. Similarly, it has also come to the notice of Finance Department that norms and specifications for replacement of furniture are also being exceeded by the departments at their own level.

2. The Governor has now decided that in future wherever the requirements relating to specifications or space are projected in excess of the prescribed norms, the Administrative Department may obtain the prior approval of the Finance Department and a copy of the Finance Department's concurrence be attached with the administrative approval. Similarly, in cases of replacement of furniture where norms and specifications of furniture are exceeded, then prior concurrence of Finance Department should also be obtained henceforth.

3. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries to
Govt., Haryana.
All the Administrative Secretaries to Govt., Haryana.

U.O. No. 5/9/2009-1B&C

Dated, Chandigarh, the 9th Nov., 2009

No. 5/9/2009-1B&C

Dated, Chandigarh, the 9th Nov., 2009

A copy is forwarded to Accountant General (A&E), Haryana for information and necessary action.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all Branch Officers/Superintendents of Finance Department for information and necessary action.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Branch Officers/Superintendents of Finance Department.

U.O. No. 5/9/2009-1B&C

Dated, Chandigarh, the 9th Nov., 2009.

These instructions have become obsolete.

MOST IMMEDIATE

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana State.

Memo No. 20/1/2002-6B&C**Dated, Chandigarh, the 9th November, 2009****Subject : Reconciliation of expenditure and receipts figures with Accountant General Haryana upto the month of August, 2009.**

Sir,

I am directed to invite your attention on to subject noted above and to say that despite repeated specific instructions issued by the Finance Department from time to time some of the Departments are not paying the desired attention towards the work of reconciliation of expenditure and receipt figures with the accounts of Accountant General (A&E), Haryana. The Accountant General (A&E) Haryana has again brought to the notice of Finance Department Vide his D.O. letter No. TM(C)Recon.2009-10/388-91 dated 26.10.09 (copy enclosed) that against the Reconciliation work of accounts of 195, only 31 has so far been fully completed, 152 partially done and 12 Major Heads Reconciliation not started since 4/2009.

2. The Reconciliation of Receipt and Expenditure figures upto 8/2009 with those of A.G. (A&E) Haryana is essential for proper accounting and efficient management of state finances. It is, therefore again emphasized that the reconciliation work pertaining to DDOs under your control must be initiated and completed on priority basis with in week under intimation to the Finance Department (in B&C Branch).

3. **This may please be treated as Most Immediate.**

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 20/1/2002-6B&C

Dated, Chandigarh, the 9th November, 2009

A copy is forwarded to Accountant General (A&E), Haryana w.r.t. his D.O. letter quoted above for information.

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**OFFICE OF THE
ACCOUNTANT GENERAL (A&E) HARYANA
PLOT NO. 4 & 5, SECTOR 33-B
CHANDIGARH-16047**

**Telegram: HISAB, Telex No. : 03957264-AGHRIN
Fax No. 603824**

**D.O. No. TMC(C)/Recon/09-10/388-91
Dated: 18-9-2009**

S.S. Dudhwal, IAAS
Dy. Accountant General (A/cs)

Dear Sir,

Kindly refer to my D.O. letter No. TM(C)/Recon./2009-10/334-37 dated 18-09-2009 regarding reconciliation of departmental figures of expenditure and receipt with those booked in this office. The status report of reconciliation of accounts, both payment and receipts, by various departments of Haryana Government, at the end of Aug, 2009 as per statement enclosed is given below

Total No. of Account	195
Fully reconciled (including Nil A/cs upto 08/2009)	31
Partially Reconciled	152
Not at all reconciled since 04/2009 onwards	12

In view of the above, I shall be grateful if you could kindly look into the matter personally & arrange to issue suitable directions to the Departments to reconcile their figures of expenditure and receipts early.

With my regards,

Yours sincerely,

Sd/-
(R.S. Doss)

Sh. Ajit M. Sharan, I.A.S.
Finance Commissioner & Pr.
Secretary to Govt., Haryana,
(Finance Department)
Chandigarh.

Report at the end of August, 2009

Particular	Controlling Officer	Grant/Major Head	Reconciliation Status (Major Headwise)		
			Fully Reconciled	Partially Reconciled	Not at all Reconciled
Expenditure	115	127	25	94	08
Receipt	65	68	06	60	04
Total	180	195	31	152	12

Sd/-
Accounts Officer

Reconciliation Report for the month of 08/2009

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
	2	3			
1.	Engineer-in-Chief PWD (B&R)	2059 Public Works	-	07/2009	-
2.	Engineer in Chief PWD (B&R)	0059 Public Works	-	07/2009	-
3.	Engineer in Chief PWD (B&R)	4059 Capital Outlay on Public Works	-	07/2009	-
4.	(i) FC & Secy. to Govt. of Haryana, Revenue Deptt. (ii) Director Higher Education Director ITI & Voc. Education	2216 Housing	-	07/2009	-
5.	(1) FC & Secy. to Govt. of Haryana, Revenue Department (2) Director Higher Education (3) Director ITI & Voc. Education	0216 Housing	-	07/2009	-
6.	(4) FC & Secy. to Govt. of Haryana, Revenue Department (5) Director Higher Education (6) Director ITI & Voc. Education	4216 Capital Outlay on Housing	-	07/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
	2	3	Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
7.	Dir Local Bodies	2217 Urban Development	-	07/2009	-
8.	Dir Town & Country Planning	0217 Urban Development	-	07/2009	-
9.	Dir Urban Estates	4217 Capital Outlay on Urban Development	-	07/2009	-
10.	Engineer to Chief Irrigation Department	2701 Major and Medium Irrigation	-	07/2009	-
11.	Engineer in Chief Irrigation Department	0701 Major and Medium Irrigation	-	07/2009	-
12.	ETC Irrigation Haryana	4701 Capital Outlay on Major and Medium Irrigation	-	07/2009	-
13.	Director Agriculture Haryana	2702 Minor Irrigation	-	07/2009	-
14.	Director Agriculture Haryana	0702 Minor Irrigation	-	07/2009	-
15.	Director Agriculture Haryana	4702 Capital Outlay on Minor Irrigation	-	07/2009	-
16.	Haryana Vidhut Prasaran Nigam	2801 Power	-	07/2009	-
17.	Engineer in Chief PWD (B&R)	3054 Roads and Bridges	-	07/2009	-
18.	Engineer in Chief PWD (B&R)	1054 Roads and Bridges	-	07/2009	-
19.	Engineer in Chief PWD (B&R)	5054 Capital Outlay on Roads and Bridges	-	07/2009	-
20.	Haryana Vidhut Prasaran Nigam	0801 POWER	-	07/2009	-
21.	Haryana Vidhut Prasaran Nigam	4801 Capital Outlay on POWER	-	07/2009	-
22.	Financial Commissioner (Finance)	0020 Corporation Tax	-	07/2009	-
23.	Financial Commissioner (Finance)	0024 Interest Tax	-	06/2009	-
24.	Commissioner Excise & Taxation	0028 Other taxes on Income and Expenditure	-	06/2009	-
25.	Commissioner Excise & Taxation	0028 Other taxes on Income and Expenditure	A/cs Nil	-	-
26.	Financial Commissioner (Finance)	0032 Taxes on Wealth	-	07/2009	-
27.	Financial Commissioner (Finance)	0044 Service Tax	-	07/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
	2	3	Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
28.	(i) Dir Agriculture Haryana (ii) Dir Fisheries (iii) P.C.C.F. Haryana	2415 Agricultural Research and Education	-	07/2009	-
29.	Dir Agriculture Haryana	2435 Other Agriculture Development Programmes	-	07/2009	-
30.	Admn. Command Area Dev. Authority	2705 Command Area Development	-	-	04/09 to 08/09
31.	Admn. Command Area Dev. Authority	2705 Command Area Development	A/cs Nil	-	-
32.	Dir of Panchayat and Development	0515 Other Rural Development Programmes	-	-	04/09 to 08/09
33.	Dir of Panchayat and Development	2515 Other Rural Development Programmes	-	-	04/09 to 08/09
34.	Dir of Panchayat and Development	4515 Capital Outlay on Other Rural Development Programmes	-	06/2009	-
35.	Dir of Rural Development	2501 Special Programmes for Rural Dev.	-	-	04/09 to 08/09
36.	Dir of Rural Development	2505 Rural Employment	-	06/2009	-
37.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	0401 Crop Husbandry	-	07/2009	-
38.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	2401 Crop Husbandry	-	07/2009	-
39.	(i) Dir land Records (ii) Dir Consolidation	0506 Land Reforms	-	-	04/09 to 08/09
40.	(i) Dir land Records (ii) Dir Consolidation	2506 Land Reforms	-	-	04/09 to 08/09
41.	Financial Commissioner (Finance)	2416 Agricultural Financial Institutions	A/c Nil	-	-
42.	Dir Agriculture	2616 Agricultural Financial Institutions	A/c Nil	-	-
43.			A/c Nil	-	-
44.	Secretary Haryana Vidhan Sabha	2011 Parliament/ State/Union Territory	-	07/2009	-
45.	Secy. To Governor Haryana	2012 President	-	07/2009	-
46.	Chief Secretary Haryana	2013 Council of Ministers	-	07/2009	-
47.	(i) Advocate General	2014 Administration of	-	07/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
	(ii) Registrar Pb & Hr High Court	Justice			
48.	Chief Electoral Officer Haryana	2015 Elections	-	07/2009	-
49.	(i) Chief Secy. Haryana (ii) Fin. Comm. Revenue Department	2052 Secretariat - General Services	-	07/2009	-
50.	Fin. Comm. & Secy.	2053 District Administration	-	07/2009	-
51.	Dir Treasuries & Accounts Haryana	2054 Treasury and Account Administration	-	07/2009	-
52.	(i) Chief Secretary Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	2070 Other Administrative Services	-	07/2009	-
53.	(i) Chief Secy. Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	0070 Other Administrative Services	-	07/2009	-
54.	Fin. Com Revenue Department Hr	2245 Relief on account of Natural Calamities	-	07/2009	-
55.	Chief Secy. Haryana	2251 Secretariat Social Services	-	07/2009	-
56.	(i) Chief Secy. Haryana (ii) Economic & Statistics Advisor	3451 Secretariat Economic Services	-	07/2009	-
57.	Chief Secy. Haryana	4070 Capital Outlay on Other Administrative Services	A/cs NIL	-	-
58.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	2202 General Education	-	07/2009	-
59.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	0202 General Education	-	06/2009	-
60.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu Haryana	4202 Capital Outlay on General Education	-	06/2009	-
61.	Dir Land Records	2029 Land Revenue	-	07/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
	2	3			
62.	Dir Land Records	0029 Land Revenue	-	07/2009	-
63.	Comm. Excise & Taxation Haryana	2040 Sales Tax	-	07/2009	-
64.	Economic & Statistics Advisor	3454 Census Surveys and Statistics	-	07/2009	-
65.	Dir Food Supplies	3475 Other General Economic Services	-	06/2009	-
66.	Fin. Com Revenue Department Hr	1475 Other General Economic Services	-	07/2009	-
67.	Dir General of Police Haryana	2055 Police	-	07/2009	-
68.	Dir General of Police Haryana	0055 Police	-	07/2009	-
69.	Registrar Co-op Societies Haryana	2425 Co-operation	-	07/2009	-
70.	Registrar Co-op Societies Haryana	4425 Co-operation	-	07/2009	-
71.	Registrar Co-op Societies Haryana	0425 Co-operation	-	06/2009	-
72.	Dir General of Police Haryana	4055 Capital Outlay on Police	-	06/2009	-
73.	Comm. Excise & Taxation Haryana	0040 Sale Tax	-	07/2009	-
74.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGI MS Rohtak	2210 Medical and Public Health	-	06/2009	-
75.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	0210 Medical and Public Health	-	06/2009	-
76.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	4210 Capital Outlay on Medical and Public Health	-	06/2009	-
77.	Dir Lottery Department Haryana, Chandigarh	2075 Miscellaneous General Services	-	05/2009	-
78.	Dir Health Services Family Welfare Hr	2211 Family Welfare	-	05/2009	-
79.	Dir Health Services Family Welfare Hr	0211 Family Welfare	-	05/2009	-
80.	Dir Health Services Family Welfare Hr	4211 Capital Outlay on Family Welfare	-	05/2009	-
81.	Dir Social Wel. & Social Justice & Empowerment Hr	0235 Social Security and Welfare	-	05/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
	2	3	Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
82.	Dir Social Wel. & Social Justice & Empowerment Hr	2235 Social Security and Welfare	-	05/2009	-
83.	Dir Social Wel. & Social Justice & Empowerment Hr	4235 Capital Outlay on Social Security and Welfare	-	05/2009	-
84.	Dir Food Supply Haryana	0408 Food	-	06/2009	-
85.	Dir Food Supply Haryana	2408 Food	-	06/2009	-
86.	Dir Food Supply Haryana	4408 Capital Outlay on Food	-	06/2009	-
87.	Dir Agriculture	0435 Other Agricultural Programmes	-	05/2009	-
88.	Dir Lottery Department Haryana	0075 Miscellaneous General Services	-	05/2009	-
89.	Financial Commissioner (Finance)	0037 Customs	-	06/2009	-
90.	Financial Commissioner (Finance)	0038 Union Excise Duties (1)	-	06/2009	-
91.	Dir Land Records Haryana, Chd.	2030 Stamps and Registration	-	06/2009	-
92.	Dir Land Records Haryana, Chd.	0030 Stamps and Registration	-	06/2009	-
93.	Dir Land Records Haryana, Chd.	2031 Collection of Estate E duty	A/c Nil	-	-
94.	Dir Land Records Haryana, Chd.	0031 Collection of Estate E duty	A/c Nil	-	-
95.	Dir Land Records Haryana, Chd.	2035 Collection of Tax on Prop. & Capital Transaction	A/c Nil	-	-
96.	Dir Land Records Haryana, Chd.	0035 Tax on Immovable Property other than Agriculture land	A/c Nil	-	-
97.	Comm. Excise & Taxation Haryana	2039 State Excise	-	06/2009	-
98.	Comm. Excise & Taxation Haryana	0039 State Excise	-	06/2009	-
99.	State Transport Commissioner Hr	2041 Taxes on Vehicles	-	06/2009	-
100.	State Transport Commissioner Hr	0041 Taxes on Vehicles	-	06/2009	-
101.	Comm. Excise & Taxation Haryana	0042 Taxes on Good and Passengers	-	06/2009	-
102.	Comm. Excise & Taxation Haryana	0043 Taxes and duties on Electricity	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
	2	3	Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
103.	Chief Electrical Inspector Hr	2045 Other Taxes and Duties on Commodities	-	06/2009	-
104.	Chief Electrical Inspector Hr	0045 Other Taxes and Duties on Commodities	-	06/2009	-
105.	Controller Print & Stationary Hr	2058 Stationery and Printing	-	06/2009	-
106.	Controller Print & Stationary Hr	0058 Stationery and Printing	-	06/2009	-
107.	Controller Print & Stationary Hr	4058 Capital Outlay on Stationery and Printing	-	06/2009	-
108.	Dir ITI & Voc. Edu Haryana	2230 Labour and Employment	-	06/2009	-
109.	Dir ITI & Voc. Edu Haryana	0230 Labour and Employment	-	06/2009	-
110.	Dir Agriculture Haryana	4415 Capital Outlay on Agricultural Res. and Education	A/c Nil	-	-
111.	Dir Agriculture Haryana	4416 Agricultural Financial Institutions	A/c Nil	-	-
112.	Dir Agriculture Haryana	4435 Capital Outlay on Other Agricultural Programmes	A/c Nil	-	-
113.	Adviser Civil Aviation Hr	3053 Civil Aviation	-	06/2009	-
114.	Adviser Civil Aviation Hr	0453 Capital Outlay on Civil Aviation	-	06/2009	-
115.	State Transport Commissioner Hr	3055 Road Transport	-	06/2009	-
116.	State Transport Commissioner Hr	1055 Road Transport	-	06/2009	-
117.	State Transport Commissioner Hr	5055 Capital Outlay on Road Transport	-	06/2009	-
118.	Adviser Civil Aviation Hr	5452 Capital Outlay on Tourism	-	06/2009	-
119.	Adviser Civil Aviation Hr	1053 Civil Aviation	-	06/2009	-
120.	Dir Tech Edu Haryana	2203 Technical Education	-	06/2009	-
121.	Dir Sports Haryana	2204 Sports and Youth Services	-	06/2009	-
122.	Dir Soil & Water Conservation Hr.	2402 Soil and Water Conservation	-	06/2009	-
123.	Dir Soil & Water Conservation Hr.	4402 Capital Outlay on Soil and Water Conservation	A/cs Nil	-	-
124.	P.C.C.F Hr	2406 Forestry and Wild Life	-	05/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
	2	3	Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
125.	P.C.C.F Hr	0406 Forestry and Wild Life	-	04/2009	-
126.	P.C.C.F Hr	4406 Capital Outlay on Forestry and Wild Life	A/cs Nil	-	-
127.	Dir Gen of Police Prison	2056 Jails	-	-	04/09 to 08/09
128.	Dir Gen of Police Prison	0056 Jails	-	-	04/09 to 08/09
129.	Dir Women & Child Dev Hr	2236 Nutrition	-	-	04/09 to 08/09
130.	Dir Women & Child Dev Hr	4236 Capital Outlay on Nutrition	A/cs Nil	-	-
131.		3456 Civil Supplies	A/cs Nil	-	-
132.	Dir Development, Commissioner Excise Taxation	3604 Compensation and Assignments to Local	-	-	04/09 to 08/09
133.	Financial Commissioner (Finance)	0021 Taxes on Income other than Corp. Tax	-	07/2009	-
134.	Dir Small Saving Haryana	2047 Other Fiscal Services	-	07/2009	-
135.	Various Heads of the Department	2049 Interest Payments	-	-	04/09 to 08/09
136.	Finance Department	0049 Interest Receipts	-	-	04/09 to 08/09
137.	Chairman HPSC	2051 Public Service Commission	-	06/2009	-
138.	Chairman HPSC	0051 Public Service Commission	-	07/2009	-
139.	Dir Supply & Disposal Hr	2057 Supplies and Disposals	-	07/2009	-
140.	Dir Supply & Disposal Hr	0057 Supplies and Disposals	-	07/2009	-
141.	Engineer04/08 to 11/08in04/08 to 11/08Chief (PH) Hr	2215 Water Supply and Sanitation	-	07/2009	-
142.	Dir Pubic Relation Haryana	2220 Information and Publicity	-	07/2009	-
143.		2407 Plantations	A/cs Nil	-	-
144.	Dir Welfare of SC/ST & Other BC	2225 Welfare of Scheduled Castes	-	07/2009	-
145.	Milk Commissioner, Haryana	2404 Dairy Development	-	07/2009	-
146.	Milk Commissioner, Haryana	0404 Dairy Development	-	07/2009	-
147.	Milk Commissioner, Haryana	4404 Capital Outlay on Dairy Dev.	-	07/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
	2	3	Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
148.	Dir Welfare of SC/ST & Other BC	4225 Capital Outlay on Welfare of Scheduled Castes	-	07/2009	-
149.	(i) Chief Electoral Officer Hr (ii) Fin. Com. Haryana Revenue	2250 Other Social Services	-	07/2009	-
150.	(i) Chief Electoral Officer Hr (ii) Fin. Com. Haryana Revenue	0250 Other Social Services	-	07/2009	-
151.	Dir. Welfare of SC & BC & ST	4250 Capital Outlay on Other Social Services	-	07/2009	-
152.		0023 Hotel Receipt Tax	A/cs Nil	-	-
153.	Engineer in Chief (PH) Hr	0215 Water Supply and Sanitation	-	06/2009	-
154.		0875 Other Industries	A/cs Nil	-	-
155.		2875 Other Industries	A/cs Nil	-	-
156.		4875 Capital Outlay on Other Industries	A/cs Nil	-	-
157.	Dir Science & Technology Haryana	3425 Other Scientific Research	-	07/2009	-
158.	Dir Science & Technology Haryana	1425 Other Scientific Research	-	07/2009	-
159.	Dir Environment Haryana	3435 Ecology and Environment	-	07/2009	-
160.	Dir Tourism Haryana	3452 Tourism	-	07/2009	-
161.	Dir Tourism Haryana	1452 Tourism	-	07/2009	-
162.	Different Cooperation & Federations	0050 Dividends and Profits	-	07/2009	-
163.	Engineer in Chief (PH) Hr	4215 Capital Outlay on Water Supply and Sanitation	-	07/2009	-
164.	Dir Public Relation Haryana	0220 Information and Publicity	-	07/2009	-
165.	Dir Public Relation Haryana	4220 Capital Outlay on Information and Publicity	-	07/2009	-
166.		0407 Plantation	A/cs Nil	-	-
167.		4407 Capital Outlay on Plantation	A/cs Nil	-	-
168.		4860 Capital Outlay on Consumer Industries	-	06/2009	-
169.		2885 Other Industries and Minerals	A/cs Nil	-	-
170.		4885 Capital Outlay on Other Industries and Minerals	A/cs Nil	-	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
	2	3	Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
171.		4859 Capital Outlay on Telephone Communication & Electronics	A/cs Nil	-	-
172.		4711 Capital Outlay on Flood Control Projects	A/cs Nil	-	-
173.		0802 Petroleum	A/cs Nil	-	-
174.		0802 Petroleum	A/cs Nil	-	-
175.		4802 Capital Outlay on Petroleum	A/cs Nil	-	-
176.	Dir Science & Technology	1425 Other Scientific Research	-	06/2009	-
177.	Dir Higher Education Haryana	2205 Art and Culture	-	06/2009	-
178.	Dir Animal Husbandry Haryana	2403 Animal Husbandry	-	06/2009	-
179.	Dir Animal Husbandry Haryana	0403 Animal Husbandry	-	06/2009	-
180.	Dir Animal Husbandry Haryana	4403 Capital Outlay on Animal Husbandry	-	06/2009	-
181.	Dir Fisheries Haryana	2405 Fisheries	-	06/2009	-
182.	Dir Fisheries Haryana	0405 Fisheries	-	06/2009	-
183.	Dir Fisheries Haryana	4405 Capital Outlay on Fisheries	-	06/2009	-
184.	Dir Non Conventional Sources of Energy Haryana	2810 Non Conventional Sources of Energy	-	06/2009	-
185.	Dir Non Conventional Sources of Energy Haryana	0810 Non Conventional Sources of Ener.	-	06/2009	-
186.	Dir Non Conventional Sources of Energy Haryana	4810 Capital Outlay on No Conventional Sources of Energy	-	06/2009	-
187.	Dir Small Scale Industries Haryana	2851 Village and Small Industries	-	06/2009	-
188.	Dir Small Scale Industries Haryana	0851 Village and Small Industries	-	06/2009	-
189.	Dir Small Scale Industries Haryana	4851 Capital Outlay on Village and Small Industries	-	06/2009	-
190.	Dir Industries Haryana	2852 Industries	-	06/2009	-
191.	Dir Industries Haryana	0852 Industries	-	06/2009	-
192.	Dir Industries Haryana	4852 Industries	-	06/2009	-
196.	Dir Mines & Geology Haryana	2853 Non Ferrous Mining and Metallurgical	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
	2	3	Fully reconciled upto 08/2009	Partially reconciled	Not at all reconciled
194.	Dir Mines & Geology Haryana	0853 Non Ferrous Mining and Metallurgical	-	06/2009	-
195.	Dir Mines & Geology Haryana	4853 Capital Outlay on Non Ferrous Mining and Metallurgical	-	06/2009	-

Sd/-
Accounts Officer

No. 14/150/09-5FA

From

The Financial Commissioner & Principal Secy. to Govt.
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh and
All the District and Session Judge in Haryana.

Dated, Chandigarh, the 10th November, 2009

Subject : Discrepancies pointed out by AG, Haryana regarding loans and advances and sanction/bill.

Sir/Madam,

Please refer to the subject mentioned above. In this regard, I am directed to state as under :-

1. In case of employees recruited after 1.1.2006, the respective HOD/DDO should provide a list of employees to the AG, Haryana for allotting them distinct/unique No. so as to maintain proper identity of the employees before sanctioning/passing the loans and advances bills. As regards such list of employees recruited upto 30.9.2009, the list should be sent to AG office by 15.11.2009. For persons recruited on or after 1.10.2009, such list should be sent on quarterly basis. Starting w.e.f. quarter ending Dec. 2009, the list to be sent by 15/1/2010. The list should contain SR. No. Name of employee (First Name, Middle Name, Last Name), Father's name (First Name, Middle Name, Last Name), Date of birth (dd/mm/yyyy) form, date of joining the service and date of retirement. The unique number so allotted should be mentioned in the sanction letter, debit voucher and in the credit vouchers.
2. In case of employee recruited before 1.1.2006, whom the GPF No. has been allotted, the correct allotted GPF No. should be mentioned in the sanction letter as well as in the bill in debit voucher and credit vouchers.
3. Complete head of account regarding minor head depicting the nature of loan/advance, should be mentioned in the sanction/bill so as to avoid misclassification of the amount of the loan/advance.
4. The recovery schedules/challans should be filled properly specially giving the GPF A/c No. and also in the proper format which has already been prescribed by the Accountant General, Haryana

The information should be sent to AG Office under intimation to this office.

Yours faithfully,

Sd/-

Joint Advisor, Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all Financial Commissioner & Principal Secretary and Commissioners & Secretaries to Govt. Haryana for information.

Sd/-
Joint Advisor, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries and
Commissioners and Secretaries to Govt., Haryana.

U.O. No. 14/150/2009-5FA

Dated 10-11-2009

No. 14/150/2009-5FA

Dated 10-11-2009

A copy is forwarded to all the Managing Directors/Chief Administrators/Secretaries of the Corporations/Public Undertakings/Boards in Haryana for information.

Sd/-
Joint Advisor, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh and
All the District and Session Judge in Haryana.

Dated, Chandigarh, the 10th November, 2009

Subject : Discrepancies pointed out by AG, Haryana regarding loans and advances and sanction/bill.

Sir/Madam,

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2. In case of employee recruited before 1.1.2006, whom the GPF No. has been allotted, the correct allotted GPF No. should be mentioned in the sanction letter as well as in the bill in debit voucher and credit vouchers.
3. Complete head of account regarding minor head depicting the nature of loan/advance, should be mentioned in the sanction/bill so as to avoid misclassification of the amount of the loan/advance.
4. The recovery schedules/challans should be filled properly specially giving the GPF A/c No. and also in the proper format which has already been prescribed by the Accountant General, Haryana.

The information should be sent to AG Office under intimation to this office.

Yours faithfully,

Sd/-

Joint Advisor, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all Financial Commissioner & Principal Secretary and Commissioners & Secretaries to Govt. Haryana for information.

Sd/-
Joint Advisor, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries
and Commissioners and Secretaries to Govt., Haryana.

U.O. No. 14/150/2009-5FA

Dated : 10-11-2009

No. 14/150/2009-5FA

Dated : 10-11-2009

A copy is forwarded to all the Managing Directors/Chief Administrators/Secretaries of the Corporations/Public Undertakings/Boards in Haryana for information.

Sd/-
Joint Advisor, Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

***These instructions have been revised vide
No. 5/17/2009-4FR, dated 20.05.2010.***

Subject : **Regulating the disbursement of one month's salary in lieu of L.T.C. facility under the revised scheme of L.T.C.**

(Copy of F.D. Hr. No. 5/17/2009-4FR dt. 1st December, 2009)

I am directed to refer to Finance Departments letter No. 5/17/2009-4FR, dated 16.06.2009 on the subject noted above.

2. It has been further decided that the L.T.C. may be allowed only to the employees who are retiring in the current financial year i.e. March, 2010. It may also be allowed in the case of the employees where the L.T.C. slab is expiring during the current financial year. For other employees, the L.T.C. will be available in the balance years of the block period.

3. These instructions should be brought to the notice of all concerned for strict compliance and taking such appropriate measures that are required/warranted.

MOST IMPORTANT**No. 5/6/2002-1B&C**

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Department in Haryana,
Registrar, Punjab & Haryana High Court,
All Deputy Commissioners in Haryana and
Commissioners Rohtak, Gurgaon, Hisar & Ambala Divisions,
Managing Directors of all Boards and
Corporations in Haryana,
All Registrars of the Universities of Haryana State.

Dated, Chandigarh, the 7th December, 2009**Subject : Economy Measures.**

Sir,

I am directed to invite your attention to the subject mentioned above and to state that the matter regarding effecting economy in expenditure has been engaging the attention of the Government for quite some time. After careful consideration the Government has decided to implement the following measures for immediate enforcement :-

- (i) Total ban on purchase of new office furniture.
- (ii) Total ban on purchase of new cars except replacements.
- (iii) Total ban on up-gradation of new posts. Creation of new posts will be allowed only under exceptional circumstances by the Finance Department.
- (iv) No domestic air travel in business class for any category of officers
- (v) For the year 2009-10 every department shall effect a mandatory 5% cut in non-plan expenditure under the following heads :-
 - (a) Domestic and Foreign Travel expenses
 - (b) Publications
 - (c) Professional services
 - (d) Advertising and Publicity
 - (e) Office expenses.
 - (f) POL (except for security related requirement)
 - (g) Other administrative expenses.
- (vi) For the year 2010-11, a further cut of 5% will be imposed.
- (vii) Posts lying vacant for more than 2 years shall be filled up only after the approval of Finance Department.

2. These instructions may be brought to the notice of all concerned for immediate compliance. The above measures will be reviewed after 31.3.2011.

Yours faithfully,

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 5/6/2002-1B&C

Dated : 7.12.2009

A copy is forwarded to the Accountant General Haryana (Accounts & Audit) Chandigarh for information and necessary action.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & all Administrative Secretaries to Govt. of Haryana for information and necessary action.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioners &
All Administrative Secretaries to Govt. of Haryana.

No. 5/6/2002-1B&C

Dated : 7.12.2009

A copy is forwarded to the Principal Secretary/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State for information of the Chief Minister/Minister/Ministers/Ministers of State, Haryana.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Secretaries/Private Secretaries
to the Chief Minister/Ministers/Ministers of State, Haryana.

No. 5/6/2002-1B&C

Dated : 7.12.2009

A copy is forwarded to all the Branch Officers/Superintendents in the Finance Department, Haryana for strict compliance.

Sd/-
Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Branch Officers/Superintendents of Finance Department.

No. 5/6/2002-1B&C

Dated : 7.12.2009.

***These instructions have been Revised vide
No. 28/8/2009-5B&C, Dated 15.12.2010.***

Subject : Drawing & Disbursing the second instalment of arrears accruing to the eligible Government employees on account of the implementation of the Pay Revision in the State of Haryana.

Will all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Govt. Haryana kindly refer to the subject noted above?

2. The second installment of arrears of 30% accruing to the eligible Govt. employees on account of the implementation of the Pay Revision in the State of Haryana is to be drawn and disbursed in all cases as under :-

- (i) 30% arrears out of 60% would be payable after one year of drawal of 1st Installment of 40% arrears.
- (ii) The balance 30% arrears would be payable after one year of the drawal of 2nd Installment of 30% arrears.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Govt. Haryana.

U.O. No. 28/42/2009-5B&C

Dated, Chandigarh, the 8th December, 2009

Endst. No. 28/42/2009-5B&C

Dated, Chandigarh, the 8th December, 2009

A copy is forwarded to the following for information and necessary action at their end :-

The Accountant General (A&E/Audit), Haryana, Chandigarh.
Registrar (General), the High Court of Punjab & Haryana.
The Director, Treasuries and Accounts, Haryana.
All the Heads of Departments in Haryana.
All the Division Commissioner/Deputy Commissioners in State
All the Treasury Officers/Assistant Treasury Officers in charge of
Treasuries/Sub Treasuries in Haryana.

Sd/-

Under Secretary Finance (Budget)
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All the Officers/Under Secretaries/Superintendents of F.D.
In charge, Computer Cell (FD) for placing it on the official website of FD.

Anil Kumar, IAS

D.O. No. 3/1/2009-1B&C

Special Secretary to Govt., Haryana,
Finance Department, Chandigarh.

Dated 8th December, 2009

Subject : Material for the Budget Speech of Finance Minister for the year 2010-2011.

Dear,

You will appreciate that for preparing the Budget Speech of the Finance Minister for the forthcoming Budget Session, we will require updated information pertaining to your Department. I am, therefore, to request you to send a concise write-up about the developmental as well as non-developmental activities of your department which, you think, should be highlighted in Budget Speech. The write up should comprise the following :-

- (a) Development programmes undertaken during 2008-09 with physical & financial targets and achievements as well as the targets and likely achievements during the year 2009-10 in relation to the main objectives/highlights of the Eleventh Five year plan 2007-2012.
- (b) Objectives for the Annual Plan 2010-11 in terms of time bound targets as visualized by the Government for rural upliftment, removal of unemployment, alleviation of poverty and reduction of disparities in income and wealth. This may be reflected in relation to main highlights of the Eleventh Five year plan 2007-2012. Mention may be made in particular about the funds earmarked for infrastructure development, power sector, Special Component Plan, revamping of public distribution system and implementation of the new 20-Point programme.

2. The State Planning Department is likely to convey to you the sectoral plan allocation for 2010-11 in the near future. Accordingly, a write-up pertaining to your department may kindly be supplied to the Finance Department within one week of the communication of the Sectoral Plan Outlays of 2010-11, and in any case latest by second week of January, 2010. The write-up should be sent to the Finance Department only after getting the same approved from your concerned Administrative Secretary. (the write-up may be kept as concise as possible in keeping with the standard format of Finance Minister's Speech in previous years).

3. Kindly ensure that the figures quoted in your write-up are not at variance with the figures included in the write-up to be sent by you to the Chief Secretary for Governor's address to the Vidhan Sabha.

With regards,

Yours sincerely,

Sd/-
(Anil Kumar)

Endst. No. 3/1/2009-1B&C

Dated, Chandigarh, the 8th December, 2009.

A copy is forwarded for information and necessary action to :-

The Chief Secretary to Government Haryana.
All the Administrative Secretaries to Government Haryana.

Sd/-
Special Secretary Finance (B)

These instructions have become obsolete.

MOST IMMEDIATE

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of departments in Haryana State.

Memo No. 20/1/2002-6B&C

Dated, Chandigarh, the 8th December, 2009

Subject : Reconciliation of expenditure and receipts figures with Accountant General Haryana upto the month of September, 2009.

Sir,

I am directed to invite your attention on to subject noted above and to say that despite repeated specific instructions issued by the Finance Department from time to time some of the Departments are not paying the desired attention towards the work of reconciliation of expenditure and receipt figures with the accounts of Accountant General (A&E), Haryana. The Accountant General (A&E) Haryana has again brought to the notice of Finance Department Vide his D.O. letter No. TM(C)Recon.2009-10/452-55 dated 18.11.09 (copy enclosed) that against the Reconciliation work of accounts of 195, only 31 has so far been fully completed, 154 partially done and 10 Major Heads Reconciliation not started since 4/2009.

2. The Reconciliation of Receipt and Expenditure figures upto 9/2009 with those of A.G. (A&E) Haryana is essential for proper accounting and efficient management of state finances. It is, therefore again emphasized that the reconciliation work pertaining to DDOs under your control must be initiated and completed on priority basis with in week under intimation to the Finance Department (in B&C Branch).

3. **This may please be treated as Most Immediate.**

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 20/1/2002-6B&C

Dated, Chandigarh, the 8th December, 2009

A copy is forwarded to Accountant General (A&E), Haryana w.r.t. his D.O. letter quoted above for information.

Sd/-

Superintendent Budget & Committee
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**OFFICE OF THE
ACCOUNTANT GENERAL (A&E) HARYANA
PLOT NO. 4 & 5, SECTOR 33-B
CHANDIGARH-16047**

**Telegram: HISAB, Telex No. : 03957264-AGHRIN
Fax No. 603824**

D.O. No. TMC(C)/Recon/09-10/452-55

Dated: 18-11-2009

S.S. Dudhwal, IAAS
Dy. Accountant General (A/cs)

Dear Sir,

Kindly refer to my D.O. letter No. TM(C)/Recon./2009-10/388-91 dated 26-10-2009 regarding reconciliation of departmental figures of expenditure and receipt with those booked in this office. The status report of reconciliation of accounts, both payment and receipts, by various departments of Haryana Government, at the end of Aug, 2009 as per statement enclosed is given below

Total No. of Account	195
Fully reconciled (including Nil A/cs upto 09/2009)	31
Partially Reconciled	154
Not at all reconciled since 04/2009 onwards	10

I shall be grateful if you could kindly look into the matter personally & arrange to issue suitable directions to the Departments to reconcile their figures of expenditure and receipts early.

With my regards,

Yours sincerely,

Sd/-
(S.S. Dudhwal)

Sh. Ajit M. Sharan, I.A.S.
Finance Commissioner & Pr.
Secretary to Govt., Haryana,
(Finance Department)
Chandigarh.

Report at the end of September, 2009

Particular	Controlling Officer	Grant/ Major Head	Reconciliation Status (Major Head wise)		
			Fully Reconciled	Partially Reconciled	Not at all Reconciled
Expenditure	115	127	25	96	06
Receipt	65	68	06	58	04
Total	180	195	31	154	10

Sd/-
Accounts Officer

Reconciliation Report for the month of 09/2009

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
1.	Engineer-in-Chief PWD (B&R)	2059 Public Works	-	08/2009	-
2.	Engineer-in-Chief PWD (B&R)	0059 Public Works	-	08/2009	-
3.	Engineer-in-Chief PWD (B&R)	4059 Capital Outlay on Public Works	-	08/2009	-
4.	(i) FC & Secy. to Govt. of Haryana, Revenue Deptt. (ii) Director Higher Education Director ITI & Voc. Education	2216 Housing	-	08/2009	-
5.	(1) FC & Secy. to Govt. of Haryana, Revenue Department (2) Director Higher Education (3) Director ITI & Voc. Education	0216 Housing	-	08/2009	-
6.	(4) FC & Secy. to Govt. of Haryana, Revenue Department (5) Director Higher Education (6) Director ITI & Voc. Education	4216 Capital Outlay on Housing	-	08/2009	-
7.	Dir Local Bodies	2217 Urban Development	-	08/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
8.	Dir Town & Country Planning	0217 Urban Development	-	08/2009	-
9.	Dir Urban Estates	4217 Capital Outlay on Urban Development	-	08/2009	-
10.	Engineer to Chief Irrigation Department	2701 Major and Medium Irrigation	-	08/2009	-
11.	Engineer in Chief Irrigation Department	0701 Major and Medium Irrigation	-	08/2009	-
12.	ETC Irrigation Haryana	4701 Capital Outlay on Major and Medium Irrigation	-	08/2009	-
13.	Director Agriculture Haryana	2702 Minor Irrigation	-	08/2009	-
14.	Director Agriculture Haryana	0702 Minor Irrigation	-	08/2009	-
15.	Director Agriculture Haryana	4702 Capital Outlay on Minor Irrigation	-	08/2009	-
16.	Haryana Vidhut Prasaran Nigam	2801 Power	-	08/2009	-
17.	Engineer in Chief PWD (B&R)	3054 Roads and Bridges	-	08/2009	-
18.	Engineer in Chief PWD (B&R)	1054 Roads and Bridges	-	08/2009	-
19.	Engineer in Chief PWD (B&R)	5054 Capital Outlay on Roads and Bridges	-	08/2009	-
20.	Haryana Vidhut Prasaran Nigam	0801 POWER	-	08/2009	-
21.	Haryana Vidhut Prasaran Nigam	4801 Capital Outlay on POWER	-	08/2009	-
22.	Financial Commissioner (Finance)	0020 Corporation Tax	-	08/2009	-
23.	Financial Commissioner (Finance)	0024 Interest Tax	-	06/2009	-
24.	Commissioner Excise & Taxation	0028 Other taxes on Income and Expenditure	-	06/2009	-
25.	Commissioner Excise & Taxation	0028 Other taxes on Income and Expenditure	A/cs Nil	-	-
26.	Financial Commissioner (Finance)	0032 Taxes on Wealth	-	08/2009	-
27.	Financial Commissioner (Finance)	0044 Service Tax	-	08/2009	-
28.	(i) Dir Agriculture Haryana (ii) Dir Fisheries (iii) P.C.C.F. Haryana	2415 Agricultural Research and Education	-	08/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
29.	Dir Agriculture Haryana	2435 Other Agriculture Development Programmes	-	08/2009	-
30.	Admn. Command Area Dev. Authority	2705 Command Area Development	-	-	04/09 to 09/09
31.	Admn. Command Area Dev. Authority	2705 Command Area Development	A/cs Nil	-	-
32.	Dir of Panchayat and Development	0515 Other Rural Development Programmes	-	-	04/09 to 09/09
33.	Dir of Panchayat and Development	2515 Other Rural Development Programmes	-	08/2009	-
34.	Dir of Panchayat and Development	4515 Capital Outlay on Other Rural Development Programmes	-	07/2009	-
35.	Dir of Rural Development	2501 Special Programmes for Rural Development	-	08/2009	-
36.	Dir of Rural Development	2505 Rural Employment	-	08/2009	-
37.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	0401 Crop Husbandry	-	08/2009	-
38.	(i) Dir Agriculture Haryana (ii) Dir Horticulture Haryana	2401 Crop Husbandry	-	08/2009	-
39.	(i) Dir land Records (ii) Dir Consolidation	0506 Land Reforms	-	-	04/09 to 09-09
40.	(i) Dir land Records (ii) Dir Consolidation	2506 Land Reforms	-	-	04/09 to 09-09
41.	Financial Commissioner (Finance)	2416 Agricultural Financial Institutions	A/c Nil	-	-
42.	Dir Agriculture	2616 Agricultural Financial Institutions	A/c Nil	-	-
43.			A/c Nil	-	-
44.	Secretary Haryana Vidhan Sabha	2011 Parliament/ State/Union Territory	-	08/2009	-
45.	Secy. To Governor Haryana	2012 President	-	08/2009	-
46.	Chief Secretary Haryana	2013 Council of Ministers	-	08/2009	-
47.	(i) Advocate General	2014 Administration of	-	08/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
	(ii) Registrar Pb & Hr High Court	Justice			
48.	Chief Electoral Officer Haryana	2015 Elections	-	08/2009	-
49.	(i) Chief Secy. Haryana (ii) Fin. Comm. Revenue Department	2052 Secretariat - General Services	-	08/2009	-
50.	Fin. Comm. & Secy.	2053 District Administration	-	08/2009	-
51.	Dir Treasuries & Accounts Haryana	2054 Treasury and Account Administration	-	08/2009	-
52.	(i) Chief Secretary Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	2070 Other Administrative Services	-	08/2009	-
53.	(i) Chief Secy. Haryana (ii) Dir Local Bodies (iii) Fin. Com Revenue Department Hr	0070 Other Administrative Services	-	08/2009	-
54.	Fin. Com Revenue Department Hr	2245 Relief on account of Natural Calamities	-	08/2009	-
55.	Chief Secy. Haryana	2251 Secretariat Social Services	-	08/2009	-
56.	(i) Chief Secy. Haryana (ii) Economic & Statistics Advisor	3451 Secretariat Economic Services	-	08/2009	-
57.	Chief Secy. Haryana	4070 Capital Outlay on Other Administrative Services	A/cs NIL	08/2009	-
58.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	2202 General Education	-	08/2009	-
59.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu. Haryana	0202 General Education	-	06/2009	-
60.	Dir Higher Edu. Haryana Controller Printing & Stationary Hr Secy. Tech. Edu Haryana	4202 Capital Outlay on General Education	-	06/2009	-
61.	Dir Land Records	2029 Land Revenue	-	08/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
62.	Dir Land Records	0029 Land Revenue	-	08/2009	-
63.	Comm. Excise & Taxation Haryana	2040 Sales Tax	-	08/2009	-
64.	Economic & Statistics Advisor	3454 Census Surveys and Statistics	-	08/2009	-
65.	Dir Food Supplies	3475 Other General Economic Services	-	08/2009	-
66.	Fin. Com Revenue Department Hr	1475 Other General Economic Services	-	08/2009	-
67.	Dir General of Police Haryana	2055 Police	-	07/2009	-
68.	Dir General of Police Haryana	0055 Police	-	07/2009	-
69.	Registrar Co-op Societies Haryana	2425 Co-operation	-	07/2009	-
70.	Registrar Co-op Societies Haryana	4425 Co-operation	-	07/2009	-
71.	Registrar Co-op Societies Haryana	0425 Co-operation	-	06/2009	-
72.	Dir General of Police Haryana	4055 Capital Outlay on Police	-	07/2009	-
73.	Comm. Excise & Taxation Haryana	0040 Sale Tax	-	07/2009	-
74.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGI MS Rohtak	2210 Medical and Public Health	-	08/2009	-
75.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	0210 Medical and Public Health	-	08/2009	-
76.	Dir Gen Health Services Hr Dir Ayurveda Dir ESI Haryana Dir PGIMS Rohtak	4210 Capital Outlay on Medical and Public Health	-	08/2009	-
77.	Dir Lottery Department Haryana, Chandigarh	2075 Miscellaneous General Services	-	06/2009	-
78.	Dir Health Services Family Welfare Hr	2211 Family Welfare	-	06/2009	-
79.	Dir Health Services Family Welfare Hr	0211 Family Welfare	-	06/2009	-
80.	Dir Health Services Family Welfare Hr	4211 Capital Outlay on Family Welfare	-	06/2009	-
81.	Dir Social Wel. & Social Justice & Empowerment Hr	0235 Social Security and Welfare	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
82.	Dir Social Wel. & Social Justice & Empowerment Hr	2235 Social Security and Welfare	-	06/2009	-
83.	Dir Social Wel. & Social Justice & Empowerment Hr	4235 Capital Outlay on Social Security and Welfare	-	06/2009	-
84.	Dir Food Supply Haryana	0408 Food	-	06/2009	-
85.	Dir Food Supply Haryana	2408 Food	-	06/2009	-
86.	Dir Food Supply Haryana	4408 Capital Outlay on Food	-	06/2009	-
87.	Dir Agriculture	0435 Other Agricultural Programmes	-	06/2009	-
88.	Dir Lottery Department Haryana	0075 Miscellaneous General Services	-	06/2009	-
89.	Financial Commissioner (Finance)	0037 Customs	-	08/2009	-
90.	Financial Commissioner (Finance)	0038 Union Excise Duties (1)	-	08/2009	-
91.	Dir Land Records Haryana, Chd.	2030 Stamps and Registration	-	06/2009	-
92.	Dir Land Records Haryana, Chd.	0030 Stamps and Registration	-	06/2009	-
93.	Dir Land Records Haryana, Chd.	2031 Collection of Estate Duty	A/c Nil	-	-
94.	Dir Land Records Haryana, Chd.	0031 Collection of Estate Duty	A/c Nil	-	-
95.	Dir Land Records Haryana, Chd.	2035 Collection of Tax on Prop. & Capital Transaction	A/c Nil	-	-
96.	Dir Land Records Haryana, Chd.	0035 Tax on Immovable Property other than Agriculture land	A/c Nil	-	-
97.	Comm. Excise & Taxation Haryana	2039 State Excise	-	06/2009	-
98.	Comm. Excise & Taxation Haryana	0039 State Excise	-	06/2009	-
99.	State Transport Commissioner Hr	2041 Taxes on Vehicles	-	06/2009	-
100.	State Transport Commissioner Hr	0041 Taxes on Vehicles	-	06/2009	-
101.	Comm. Excise & Taxation Haryana	0042 Taxes on Good and Passengers	-	06/2009	-
102.	Comm. Excise & Taxation Haryana	0043 Taxes and duties on Electricity	-	06/2009	-
103.	Chief Electrical Inspector Hr	2045 Other Taxes and Duties on Commodities	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
104.	Chief Electrical Inspector Hr	0045 Other Taxes and Duties on Commodities	-	06/2009	-
105.	Controller Print & Stationary Hr	2058 Stationery and Printing	-	08/2009	-
106.	Controller Print & Stationary Hr	0058 Stationery and Printing	-	08/2009	-
107.	Controller Print & Stationary Hr	4058 Capital Outlay on Stationery and Printing	-	08/2009	-
108.	Dir ITI & Voc. Edu Haryana	2230 Labour and Employment	-	06/2009	-
109.	Dir ITI & Voc. Edu Haryana	0230 Labour and Employment	-	06/2009	-
110.	Dir Agriculture Haryana	4415 Capital Outlay on Agricultural Research and Education	A/c Nil	-	-
111.	Dir Agriculture Haryana	4416 Agricultural Financial Institutions	A/c Nil	-	-
112.	Dir Agriculture Haryana	4435 Capital Outlay on Other Agricultural Programmes	A/c Nil	-	-
113.	Adviser Civil Aviation Hr	3053 Civil Aviation	-	08/2009	-
114.	Adviser Civil Aviation Hr	0453 Capital Outlay on Civil Aviation	-	07/2009	-
115.	State Transport Commissioner Hr	3055 Road Transport	-	07/2009	-
116.	State Transport Commissioner Hr	1055 Road Transport	-	07/2009	-
117.	State Transport Commissioner Hr	5055 Capital Outlay on Road Transport	-	06/2009	-
118.	Adviser Civil Aviation Hr	5452 Capital Outlay on Tourism	-	08/2009	-
119.	Adviser Civil Aviation Hr	1053 Civil Aviation	-	08/2009	-
120.	Dir Tech Edu Haryana	2203 Technical Education	-	07/2009	-
121.	Dir Sports Haryana	2204 Sports and Youth Services	-	06/2009	-
122.	Dir Soil & Water Conservation Hr.	2402 Soil and Water Conservation	-	06/2009	-
123.	Dir Soil & Water Conservation Hr.	4402 Capital Outlay on Soil and Water Conservation	A/cs Nil	-	-
124.	P.C.C.F Hr	2406 Forestry and Wild Life	-	06/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
125.	P.C.C.F Hr	0406 Forestry and Wild Life	-	06/2009	-
126.	P.C.C.F Hr	4406 Capital Outlay on Forestry and Wild Life	A/cs Nil	-	-
127.	Dir Gen of Police Prison	2056 Jails	-	-	04/09 to 09/09
128.	Dir Gen of Police Prison	0056 Jails	-	-	04/09 to 09/09
129.	Dir Women & Child Dev Hr	2236 Nutrition	-	-	04/09 to 09/09
130.	Dir Women & Child Dev Hr	4236 Capital Outlay on Nutrition	A/cs Nil	-	-
131.		3456 Civil Supplies	A/cs Nil	-	-
132.	Dir Development, Commissioner Excise Taxation	3604 Compensation and Assignments to Local	-	-	04/09 to 09/09
133.	Financial Commissioner (Finance)	0021 Taxes on Income other than Corp. Tax	-	08/2009	-
134.	Dir Small Saving Haryana	2047 Other Fiscal Services	-	08/2009	-
135.	Various Heads of the Department	2049 Interest Payments	-	-	04/09 to 09/09
136.	Finance Department	0049 Interest Receipts	-	-	04/09 to 08/09
137.	Chairman HPSC	2051 Public Service Commission	-	08/2009	-
138.	Chairman HPSC	0051 Public Service Commission	-	08/2009	-
139.	Dir Supply & Disposal Hr	2057 Supplies and Disposals	-	08/2009	-
140.	Dir Supply & Disposal Hr	0057 Supplies and Disposals	-	08/2009	-
141.	Engineer 04/08 to 11/08 in 04/08 to 11/08 Chief (PH) Hr	2215 Water Supply and Sanitation	-	07/2009	-
142.	Dir Pubic Relation Haryana	2220 Information and Publicity	-	07/2009	-
143.		2407 Plantations	A/cs Nil	-	-
144.	Dir Welfare of SC/ST & Other BC	2225 Welfare of Scheduled Castes	-	08/2009	-
145.	Milk Commissioner, Haryana	2404 Dairy Development	-	08/2009	-
146.	Milk Commissioner, Haryana	0404 Dairy Development	-	08/2009	-
147.	Milk Commissioner, Haryana	4404 Capital Outlay on Dairy Dev.	-	08/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
1	2	3	Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
148.	Dir Welfare of SC/ST & Other BC	4225 Capital Outlay on Welfare of Scheduled Castes	-	08/2009	-
149.	(i) Chief Electoral Officer Hr (ii) Fin. Corn. Haryana Revenue	2250 Other Social Services	-	08/2009	-
150.	(i) Chief Electoral Officer Hr (ii) Fin. Com. Haryana Revenue	0250 Other Social Services	-	08/2009	-
151.	Dir. Welfare of SC & BC & ST	4250 Capital Outlay on Other Social Services	-	08/2009	-
152.		0023 Hotel Receipt Tax	A/cs Nil	-	-
153.	Engineer in Chief (PH) Hr	0215 Water Supply and Sanitation	-	07/2009	-
154.		0875 Other Industries	A/cs Nil	-	-
155.		2875 Other Industries	A/cs Nil	-	-
156.		4875 Capital Outlay on Other Industries	A/cs Nil	-	-
157.	Dir Science & Technology Haryana	3425 Other Scientific Research	-	08/2009	-
158.	Dir Science & Technology Haryana	1425 Other Scientific Research	-	08/2009	-
159.	Dir Environment Haryana	3435 Ecology and Environment	-	08/2009	-
160.	Dir Tourism Haryana	3452 Tourism	-	08/2009	-
161.	Dir Tourism Haryana	1452 Tourism	-	08/2009	-
162.	Different Cooperation & Federations	0050 Dividends and Profits	-	08/2009	-
163.	Engineer in Chief (PH) Hr	4215 Capital Outlay on Water Supply and Sanitation	-	07/2009	-
164.	Dir Public Relation Haryana	0220 Information and Publicity	-	07/2009	-
165.	Dir Public Relation Haryana	4220 Capital Outlay on Information and Publicity	-	07/2009	-
166.		0407 Plantation	A/cs Nil	-	-
167.		4407 Capital Outlay on Plantation	A/cs Nil	-	-
168.		4860 Capital Outlay on Consumer Industries	-	07/2009	-
169.		2885 Other Industries and Minerals	A/cs Nil	-	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
1	2	3	Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
170.		4885 Capital Outlay on Other Industries and Minerals	A/cs Nil	-	-
171.		4859 Capital Outlay on Telephone Communication & Electronics	A/cs Nil	-	-
172.		4711 Capital Outlay on Flood Control Projects	A/cs Nil	-	-
173.		0802 Petroleum	A/cs Nil	-	-
174.		0802 Petroleum	A/cs Nil	-	-
175.		4802 Capital Outlay on Petroleum	A/cs Nil	-	-
176.	Dir Science & Technology	1425 Other Scientific Research	-	08/2009	-
177.	Dir Higher Education Haryana	2205 Art and Culture	-	06/2009	-
178.	Dir Animal Husbandry Haryana	2403 Animal Husbandry	-	07/2009	-
179.	Dir Animal Husbandry Hr.	0403 Animal Husbandry	-	07/2009	-
180.	Dir Animal Husbandry Haryana	4403 Capital Outlay on Animal Husbandry	-	07/2009	-
181.	Dir Fisheries Haryana	2405 Fisheries	-	07/2009	-
182.	Dir Fisheries Haryana	0405 Fisheries	-	07/2009	-
183.	Dir Fisheries Haryana	4405 Capital Outlay on Fisheries	-	07/2009	-
184.	Dir Non Conventional Sources of Energy Haryana	2810 Non Conventional Sources of Energy	-	07/2009	-
185.	Dir Non Conventional Sources of Energy Haryana	0810 Non Conventional Sources of Enter.	-	07/2009	-
186.	Dir Non Conventional Sources of Energy Haryana	4810 Capital Outlay on No Conventional Sources of Energy	-	07/2009	-
187.	Dir Small Scale Industries Haryana	2851 Village and Small Industries	-	07/2009	-
188.	Dir Small Scale Industries Haryana	0851 Village and Small Industries	-	07/2009	-
189.	Dir Small Scale Industries Haryana	4851 Capital Outlay on Village and Small Industries	-	07/2009	-
190.	Dir Industries Haryana	2852 Industries	-	07/2009	-
191.	Dir Industries Haryana	0852 Industries	-	07/2009	-
192.	Dir Industries Haryana	4852 Industries	-	07/2009	-
196.	Dir Mines & Geology Haryana	2853 Non Ferrous Mining and Metallurgical	-	07/2009	-

Sr. No.	Controlling Officer	Grant/Major Head	Reconciliation Status		
			4 Heads of A/cs	6 Heads of A/cs	6 Heads of A/cs
			Fully reconciled upto 09/2009	Partially reconciled	Not at all Reconciled
194.	Dir Mines & Geology Haryana	0853 Non Ferrous Mining and Metallurgical	-	07/2009	-
195.	Dir Mines & Geology Haryana	4853 Capital Outlay on Non Ferrous Mining and Metallurgical	-	07/2009	-

Sd/-
Accounts Officer

ANNEXURE

Period of Advance	Amount	Item	Case of Drawl by Unauthorized Person	Name of DDOs where more than one advance is outstanding
2004-05	7000	02		Name of DDOs mentioned in Col. 5 of the enclosed statement
2005-06	Nil	Nil		Do
2006-07	880500	01		Do
2007-08	Nil	Nil		Do
2008-09	15906217	06		Do
2009-10	202000	05		
Total	16995717	14		

Sd/-
Accounts Officer TM(C)

No. 28/56/2009-5B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of the Department in Haryana,
Registrar, Punjab & Haryana High Court,
All Divisional Commissioners in Haryana,
Managing Directors/Chief Administrative/
Chief Executive Officers of all the Boards,
Corporations, etc. in Haryana.
All the Deputy Commissioners in Haryana,
Registrar of all the aided Universities in Haryana.

Dated, Chandigarh, the 10th December, 2009

Subject : Authorization to meet the expenses not included in/in excess to the Budget Estimates out of the 'overall saving elsewhere' — internal re-appropriations - instruction regarding non admissibility of inclusion of certain heads of account while working out the said 'overall savings elsewhere'.

Sir,

I am directed to invite your attention to the subject captioned above and to say that on occasions to meet the projected exigencies, the authorization is permitted by the Finance Department to meet the expenses not included in/in excess to the Budget Estimates out of the 'overall saving elsewhere' and to get it regularized at the time of 'seeking supplementary demands'. Such an authorization, however, being very general, leaves a wide discretion in the hands of Administrative Departments. At times, despite clear instructions being otherwise, while working out the available 'overall saving' certain heads of account that should not have been included are also included in obtaining the authorization to incur expenditure over and above the Budget Estimates under the grab of being within the 'overall saving elsewhere'.

2. To eliminate the possibility of doubts that may still subsist, it is being clearly reiterated that the phrase '**overall saving elsewhere**', in whatever terms it is conveyed, shall never be interpreted to include the Budget Estimates under the Object Heads 01: Salaries; 02: Wages; 03: Dearness Allowances; 04: Travel Expenses; 09: Grant-in-aid; 10: Contributions; 11: Subsidies; 12: Scholarships and Stipends; 19: Machinery and Equipments; 21: Motor Vehicles; 36: International Programmes; 45 : POL; 48: Foreign Travel Allowances; 67: Medical Reimbursements; 69: Contractual Services; 74: Special Component Plan for S.C.; 79: Ex-Gratia; 87: Honorarium; 88: Computerization; 92: Energy Charges and 98: Furniture while forming a part of any Head of Budgetary Estimates.

3. These instructions may kindly be brought to the notice of all concerned for strict compliances.

Yours faithfully,

Sd/-

Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 28/56/2009-5B&C

Dated, the 10th Dec., 2009

A copy is forwarded to the Accountant General, Haryana (Accounts & Audit) Chandigarh for information and necessary action.

Sd/-

Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 28/56/2009-5B&C

Dated, the 10th Dec., 2009

A copy is forwarded to all the Financial Commissioners & Principal Secretary/ Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-

Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 28/56/2009-5B&C

Dated, the 10th Dec., 2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretaries/ OSDs to Chief Minister for information and necessary action.

Sd/-

Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 28/56/2009-5B&C

Dated, the 10th Dec., 2009

A copy is forwarded to Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State for the favor of information to the Chief Minister/ Ministers/Ministers of State.

Sd/-

Under Secretary, Finance (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

INTERNAL CIRCULATIONS

All Branch Officers/Superintendents/Branch in Charges of F.D.
In-Charge, Computer Cell (FD).

These instructions have been further clarified vide even No., Dated 04.01.2010.

No. 5/6/2002-1B&C

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Heads of the Department in Haryana,
Registrar, Punjab & Haryana High Court,
All Divisional Commissioners in Haryana,
Managing Directors/Chief Administrative/
Chief Executive Officers of all Boards/Corporations in Haryana,
All the Deputy Commissioners in Haryana,
Registrar of all the aided Universities in Haryana.

Dated, Chandigarh, the 11th December, 2009

Subject : Economy Measures – instructions regarding.

Ref : This department's letter No. even dated 7th December, 2009.

Sir,

I am directed to invite your attention to the subject captioned above and the letter under reference and to say that in order to implement the Economy Measure instructions, it has become imperative to highlight following norms/clarifications/ instructions:

- (i) The Economy Measure instructions apply on all the non-essential and non-wages and salary Object Head; including the Objects Heads of 04: Travel Expenses; 05: Office Expenses; 07: Publications; 08: Advertising and Publicity; 13: Hospitality and Entertainment Expenses; 21: Motor Vehicle; 33: Professional and Special Services; 36: International Programmes; 38: Deputation/Travel Abroad of Scientist; 45: POL; 48: Foreign Travel Allowances; 52: Gifts; 54: Expensed on Conduct Tours; 60: T.A./D.A. of Non Official Members; 66: Proficiency & Special Services; 69: Contractual Services; 75: Conveyance Allowance; 98: Furniture, while forming part of any Head of Account/Budget Estimate (both on the Non-Plan as also on Plan Side).
- (ii) In all such cases where resources forming part of Budget Estimates under Object Heads 09; Grant in Aid; 10: Contributions; 11: Subsidies (or heads in any other nomenclature) is drawn and disbursed to entities/agencies/ organizations other than Government and the aided entities/agencies/ organizations proposes to utilise such Aid/Assistance, either wholly or in part, in the nature of manners included within the meanings of 'Economy Measures' an adhoc cut at the scales envisaged in the instruction shall be imposed on the total Aid/Assistance so drawn and disbursed.
- (iii) This being a cut (and not saving), the consequent surplus resources as reflected relatively in the Budget Estimate shall not be permitted to be utilized for any other purposes including the general phrase 'overall saving elsewhere' as authorized even by the F.D.
- (iv) Wherever the Head of Department/Office further reallocates the Budgetary Provisions to the sub-ordinate Offices/DDOs, a fresh reallocation order

incorporating the intent of the Economy Measure Instructions must be made immediately and conveyed promptly to the concerned Treasuries. In the absence of such a revised order of reallocation, the Treasury Officers/Assistant Treasuries Officers may not authorize further withdrawals.

- (v) For the Departments falling out of the purview of Treasury Compliances such as Forest and Wild Life, the allocations made under the Object Heads as generally included under (i) and (ii) above shall be taken as deemed to have been reduced by the scales (5% and 10%, etc.) as envisaged under the instructions of Economy Measures and any expenditure over and above such 'deemed allocation' arrived at in terms of this instruction shall amount to 'unauthorised' leading to actions against the DDO/authorising authorities.
- (vi) Immediately stocks must be taken of the expenditure already incurred and wherever the expenditure incurred so far exceeds the permissible value after the application of cut envisaged in the Economy Measures, all further withdrawal shall be frozen forthwith. In all such cases, the Head of Department shall prepare a scheme as to how such excess expenditure shall be recouped by resorting to proposed cuts elsewhere (not included in the Economy Measure Instructions). Such a proposal shall not include any savings out of Object Heads that cannot be included in the general phrase 'overall savings elsewhere'.
- (vii) In all other cases where the expenditures incurred are yet to reach the saturation point consequent to the applied cut in terms of Economy Measure Instructions, further expenditure must be planned meticulously so that the total expenditure remains within the prescribed limits. However, on reaching the said saturation point, further withdrawals must be frozen in all cases.
- (viii) The Administrative Secretaries concerned must review the fresh road Map prepared by the Departments to fall within the intent of the Economy Measure Instructions. A comprehensive report of the proposed, road map may also be sent to the F.D.
- (ix) The idea is to reduce the expenditure and not to postpone the payment. Therefore it needs to be understood clearly that no liability shall be created/committed that falls in excess to the redefined allocations after incorporating/applying the import of the Economy Measure Instructions. Any such attempt shall be colourable exercise of authority and shall be viewed as financial impropriety of highest order.

2. In the event of dire urgency where exigencies warrants exceptions to be made, a self contained proposal may be sent to the Finance Department through the Administrative Secretary seeking specific relaxation. Such a proposal must, however, contain the alternative proposal as to how the excess expenditure (over and above the authorization as worked out after applying the Economy Measure Instructions) are proposed to be compensated by saving elsewhere (i.e. keeping non-essential expenditures on hold for the time being).

3. As a general thumb rule guiding the authorisation of expenditure, it may be taken that whenever even an iota of doubt persists as to whether an expenditure violates the import of Economy Measure Instructions, the decision making authority must err in favour of the proposition that avoids such expenditure to be incurred.

4. These instructions shall apply mutatis mutandis on all the P.S.Us./Organizations/Agencies/Entities wholly or substantially owned or controlled, or as the case may be, partially or substantially aided or supported, by the Government of State of Haryana.

5. These instructions may kindly be brought to the notice of all concerned for strict compliances.

Yours faithfully,

Sd/-
Superintendent (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 5/6/2002-1B&C

Dated, the 11th Dec., 2009

A copy is forwarded to the Director, Treasures & Accountants, Haryana, Chandigarh (100 spare copies) for information and necessary action. He is requested to ensure requisite compliances at the end of Treasuries/Sub Treasuries.

Sd/-
Superintendent (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 5/6/2002-1B&C

Dated, the 11th Dec., 2009

A copy is forwarded to the Accountant General, Haryana (Accounts & Audit) Chandigarh for information and necessary action.

Sd/-
Superintendent (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 5/6/2002-1B&C

Dated, the 11th Dec., 2009

A copy is forwarded to all the Financial Commissioners & Principal Secretary/ Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
Superintendent (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 5/6/2002-1B&C

Dated, the 11th Dec., 2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretaries/OSDs to Chief Minister for information and necessary action.

Sd/-
Superintendent (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 5/6/2002-1B&C

Dated, the 11th Dec., 2009

A copy is forwarded to Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State for the favor of information to the Chief Minister/ Ministers/Ministers of State.

Sd/-
Superintendent (Budget),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**HARYANA GOVERNMENT
FINANCE DEPARTMENT**

Notification

The 15th December, 2009

No. G.S.R.31/Const./Art.283/2009.— In exercise of the powers conferred by clause (2) of article 283 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Departmental Financial Rules, in their application to the State of Haryana, namely :-

- 1 These rules may be called the Departmental Financial (Haryana Amendment) Rules, 2009.
- 2 In the Departmental Financial Rules, for rule 3.23, the following rule shall be substituted, namely :-

“3.23 On receipt of the imprest Cash Account (vide rule 3.19), the recouping officer shall examine the account and supporting vouchers, append his initials on the vouchers alongwith date in token of approval, and, by a formal pay order recorded on the account, authorise the recoupment, enhancement, reduction or closing of the imprest, as the case may be. However, the cumulative amount of outstanding and unsettled imprest(s) in the hand of one single authority/officer should, at no point, exceed ten thousand rupees in any case.

Provided that the Head of Department, with the prior approval of the Government, may by special order on case to case basis, issue special sanction enhancing the limit on cumulative amount up to any value not exceeding fifty thousand rupees where he is satisfied that the nature of exigencies warrants such enhancements in public interest:

Provided further that every imprest drawn/recouped under this provision must be finally settled within three months from the date it is so drawn/recouped or the immediately following 31st March, whichever is early;

Provided further that it shall be the responsibility of the concerned authority authorizing the recoupment, etc., of the imprest to ensure compliance in terms of the second proviso above, and in the event of default on deadlines, to recover the unsettled balance from the officer concerned, including recovery from his salary, and cause it to be deposited in the relevant account/head of account. This requirement shall also be applicable on all the outstanding unsettled imprest existing as such on the date these come into force.”

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Standing order

In pursuance of rules 18 and 19 of the Rules of Business of the Haryana Government, 1977, it is hereby directed that the work being dealt within the Finance Department under the Administrative control of the Financial Commissioner & Principal Secy. to Govt., Haryana, Finance Department shall be disposed off as indicted in the attached Annexures. The exercise of delegated powers shall be subject to the following conditions :-

The concerned authority shall be responsible for :-

- (a) the prior consultation with or approval of other departments as required by the Rules of Business and other, relevant rules,
 - (b) compliance with all rules bearing on the particular subject, and
 - (c) making a decision strictly in conformity with the Government policy.
2. Cases not mentioned in the Annexure will be submitted to the Finance Secretary/Finance Minister whenever required.
 3. Important cases shall be shown to the authority next above.
 4. If the Finance Minister is away from Chandigarh, the Financial Commissioner & Principal Secretary to Government Haryana, Finance Department, or in his absence from Chandigarh the Special Secy./Joint Secretary, Finance may dispose off a case of extreme urgency which is otherwise to be submitted to the Finance Minister for orders. Such a case will, however, be shown to the Finance Minister on his return to Chandigarh.
 5. No order will be open to question in representation or enquiries only because of the relevant file not having received the approval of the prescribed authority under these delegation orders.
 6. This order supersedes all previous orders issued from time to time regarding delegation of powers.

Dated: Chandigarh the
14th December, 2009

Capt. Ajay Singh Yadav
Finance Minister, Haryana

No. 12/1/2005-2B&C

Dated, Chandigarh, the 21st December, 2009.

A copy is forwarded to for information to the :-

1. Secretary to Governor, Haryana.
2. Secretary to Chief Minister, Haryana.
3. Private Secretary to Finance Minister for the information of Hon'ble Finance Minister.
4. Chief Secretary to Government, Haryana (in Cabinet Section).
5. Financial Commissioner & Principal Secretary to Govt. Haryana Finance Department.

6. Financial Commissioner & Principal Secretary to Govt. Haryana, Administrative Reforms Department.
7. All the Officers, Deputy/Under Secretaries and Superintendents/Branch In charges in the Finance Department.

Sd/-
Superintendent Budget & Committee,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

ANNEXURE - I**Cases to be submitted to the Finance Minister**

1. All important policy cases.
2. All cases concerning Council of Ministers.
3. All cases involving relaxation of rules, existing policy or general instructions not covered by precedents.
4. All cases, relating to creation of new class 1 posts/upgradation of posts to Class-1.
5. All cases relating to creation of Class-II posts and continuance of existing temporary Class-I posts.
6. All cases, regarding disbursement of loans, subsidies & LOCs,
7. All Budget proposals and documents and other material to be presented to the Legislature.
8. Important new demands and new Schemes.
9. Contingency fund advances involving amounts of more than Rs. 2.50 lakh.
10. Establishment cases relating to the establishment controlled by the FD as AD in terms of service rules and general instructions of Govt.
11. All reports of the Public Accounts Committee, Estimates Committee Assurance Committee and Committee on Public Undertakings.
12. All Policy cases regarding terms etc. of Loans.
13. All cases relating to cut in pension and re-employment of Class-I and Class- II officers.
14. All cases regarding general revision of grades, advance increments, special pay and allowances of all Govt. employees.
15. All important correspondence on matters relating to the Govt. of India or other State Govt.
16. Remission of revenue/writing off irrecoverable losses, loans and advances and exemption from or remission/reduction of PWD charges where the amount involved is above Rs. 2.50 lakhs.
17. All cases regarding service rules of the Departments. under the administrative control of FD.
18. Establishment cases in respect of Class-I & II posts of the departments for which Finance Department is Administrative Department (AD).
19. Presentation of Appropriation Accounts/Finance Accounts/Audit Reports/ Supplementary Estimates/ regularization of Excess Demands Over Voted Grants and Appropriations etc. in Vidhan Sabha when required.
20. Re-organization matters where financial implication is involved for final payment to successor States.
21. Delegation of powers in F.D. (Standing Orders).
22. Grant of exemption from POL/Diesel Coupon Scheme (Policy).

23. Grant of exemption/relaxation from economy instructions in respect of Class-I & II posts.
24. Policy matters regarding economy in expenditure.
25. All cases regarding general revision of C.C.A.
26. All cases relating to Training, Seminar, Tours and conferences to be attended by officers outside India.
27. All cases relating to amendments in Punjab Financial Rules Volume-I and II, State Treasury Rules Volumes-I and II, Punjab Civil Services Rules Volumes-II, Punjab Civil Services Rules Vol. -I Part I & II and C.S.R. Vol-III.
28. All cases of various kinds of leave outside India.
29. Nomination of FD's nominee as Director/Member of State Undertakings/Boards etc.
30. Advice cases relating to investment proposals for comments/approval relating to Share Capital/State Guarantee/Subsidy/Dividend and Budgetary releases etc. received from the concerned FD's branches.
31. Advice cases relating to conversion of loans/Preferential shares held by State Govt. Agencies into equity.
32. Revision of pay scales to bring about parity with the grades in Govt. Departments. and inter-se-uniformity in the grades of various Public Sector Undertakings.
33. Approval for purchase of new cars/vehicles.
34. All cases to be submitted to HE the Governor.
35. All cases referable to Chief Minister under the rules of business of the Government of Haryana.
36. Deputation of Gazetted Officers outside the department.
37. Proposal for prosecution, dismissal removal or compulsory retirement of Gazetted Officers of the departments. under administrative control of FD.
38. All cases of appointment, promotion, fixation of seniority, compulsory retirement, confirmation, suspension, reversion, disciplinary action, punishment under rule 7, re-employment, extension in service, probation period, cut in pension, gratuity, refusal of LPR and award of commendatory letters to Gazetted Officers of the departments. under the administrative control of FD.
39. Annual Confidential Reports of Administrative Secretary, Directors and such other Gazetted officers under him as is necessary in accordance with the Govt. instructions on the subject.
40. Representation against adverse remarks of Gazetted Officers of the Directorates of the FD.
41. All complaints against Gazetted Officers of the departments. under administrative control of FD.
42. Cases of Gazetted Officers of the departments. under FD, which are to be sent to the Vigilance Department for enquiry.
43. Cases affecting the conditions of service of Gazetted Officers of departments. under FD.

44. Proposal for the institution of Civil or Criminal proceedings against the Gazetted officers and proposal to make payment of the revenues of the State or damages in Civil and Criminal suits against Gazetted Officers under the administrative control of FD.
45. Replies by departments. under FD to Vidhan Sabha questions/Parliament Questions/Call attention motions/Assurances/PAC/Estimates Committee/COPU.
46. Framing of Service Rules/amendments in service Rules, draft bill and notifications for final approval and relaxation there-of (in the case of the departments under the administrative control of FD.)
47. Proposals for the creation of gazetted posts in the departments. under the administrative control of FD.
48. HBL/conveyance loans to Ministers/MLAs.
49. All cases of re-employment to Class-I & II officers received in FD for concurrence.
50. All cases approved by the CM from A.D. side and proposed to be regretted by FD.
51. Any other case which the Secretary feels important enough to be shown to Finance Minister and all such cases which Finance Minister may ask to see.

ANNEXURE - II**List of cases to be disposed off by the Financial Commissioner & Principal Secretary Finance.**

1. All cases relating to resources and financial forecast for annual and five year plan.
2. All cases requiring relaxation for journeys beyond 10 days in a month in respect of officers above the level of Heads of Departments.
3. Contingency fund advances involving amounts upto Rs. 2.50 lakh.
4. Establishment cases in respect of class-III & IV employees of the departments for which Finance Department is Administrative Department (A.D.).
5. Nomination of F. D. officers for various seminars/courses/trainings etc.
6. Distribution of works in the Finance Department amongst officers.
7. Posting/Transfers of Assistants/Dy. Superintendents/Superintendents and other Estt. matters with-in-FD.
8. All the cases regarding allotment of Vehicle from the surplus pool.
9. Recommendations for honorarium to Officers/Officials working in FD. Grant of honorarium to the officials/officers working in the departments. under the administrative control of FD as AD.
10. Weekly statement regarding important cases, disposed of by Finance Minister/Finance Secy./Special Secy./Joint Secretary/Dy. Secretary/Under Secretary and difference of opinion between the Finance Secy. and Finance Minister.
11. Detailing of F.D.'s Officers for attending PAC/CPU/Estimates Committee Meeting in Haryana Vidhan Sabha or elsewhere.
12. Grant of exemption/relaxation from economy instructions except relating to Class I & II posts.
13. All cases relating to Budget Procedure, Budget documents, March Final Accounts, Monthly Accounts of receipts and expenditure.
14. All cases including AIS, of relaxation in rules in favour of Class-I officers covered under precedents.
15. Cases for comments relating to division of assets and liabilities pertaining to pre-organization period of Punjab State in respect of Public Enterprises which are being pursued by CS/concerned Administrative Department.
16. Underwriting of preference shares of Public/Private companies through HSIDC.
17. The amount of dividend/interest warrants & Cheques received from Private firms where the amount was invested during Joint Punjab and is to be deposited in the Treasury under proper head and its reconciliation with A.G.Haryana.
18. Representation/Court cases dealing with revision of pay scales etc.
19. Disciplinary action against employees of Local Audit Department under rule 8 of Punishment & Appeal Rules, 1987.
20. Promotion/postings/appointment of auditors and senior auditors and other Non

Gazetted staff of LAD.

21. Crossing of efficiency Bar/Probation period of auditors and Senior Auditors and other Non-Gazetted staff of LAD.
22. Reimbursement of Medical Charges of Gazetted officers and above rupees five hundred in case of non Gazetted staff.
23. Replacement of old condemned Vehicles.
24. No objection certificate for passport to Gazetted and non Gazetted staff.
25. Representation against the order of Director LAD/Director T&A/Director Lotteries/Director Small Savings Departments.
26. Hiring of building for the use of official purposes.
27. All references to HPSC in case of Gazetted Officers.
28. Sanction to the purchase/Sale of immovable property by Gazetted Officers of the departments of FD.
29. Cases for seeking advice from L.R.
30. Extension of deputation period of Gazetted Officers/staff of Director LAD and Director T&A Department as Adm. Secy. of these departments.
31. Appeal cases of Non Gazetted staff of the departments against the orders of the Director, T&A/Director. LAD/Director, Lotteries/Director, Small Savings Departments.
32. Sanction of tour programme of Director, T&A/Director LAD/Director Lotteries/ Director, Small Savings Departments.
33. Sanction of LTC to Gazetted Officers.
34. Disciplinary action against gazetted officers of departments. under rule 8 of P&A Rules 1987, under the administrative control of FD.
35. Sanction of earned leave to Gazetted officers of the Local Audit Department.
36. Cases relating to the recommendations of the Public Accounts Committee/Estimates Committee/CPU in respect of the departments. under administrative control of FD where the orders of the Minister are not required under rules.
37. Cases of leave encashment of Gazetted Officers of the departments under the Administrative control of FD and Staff of LAD.
38. Submission of Annual Administrative Reports of the departments under FD.
39. All important references received from to be sent to Govt. of India and other State Governments.
40. All cases/reports which the Finance Minister may require submission.
41. Cases relating to issue of instructions for expeditious disposal of pension cases.
42. All cases regarding re-employment to Class III & IV employees received in FD for concurrence.
43. All cases otherwise considered important enough to be submitted to F.S. and all cases that F.S. asks for.

ANNEXURE - III

List of cases to be disposed off by the Commissioner & Special Secretary Finance.

1. Remission of revenue/writing off of irrecoverable losses, loans and advances and exemption from remission/reduction of PWD charges where the amount involved is Rs. One lakh or more but less than Rs. 2.50 lakhs.
2. All cases relating to the creation of class III & IV posts and their continuance including cases for continuance of class II posts.
3. All cases regarding service rules of Class I & II Government Officers received in FD for comments.
4. Preparation of receipts budget in respect of interest and dividend on account of pre-reorganization investment made in Joint Stock companies i.e. 6 companies only (old cases).

ANNEXURE - IV**List of cases to be disposed off by the Joint Secretaries/Deputy Secretaries in Finance Department.**

1. All cases of Technically New Schemes which are proposed to be continued and where there is an excess amount of above Rs. 10,000/- and Rs. 15,000/-in Travel Expenses and Office Expenses respectively.
2. Remission of revenue/writing off of irrecoverable losses, loans and advances and exemption from or remission/reduction of PWD charges where the amount involved is above Rs. 5,000/- and less than Rs. One lakh.
3. All cases relating to the Revised Estimates where savings are proposed to be utilized from expanding the scope of existing or New Schemes excluding cases where excess over budget estimates is proposed to be allowed.
4. All cases involving relaxation of Rules, existing policy or general instructions well covered by precedents.
5. Proposals including additional expenditure over and above the budget provisions, other than those in respect of travel expenses and office expenses if the expenditure is to be met within the grant.
6. All grant-in-aid cases where the grants to be continued at the existing scale or in accordance with the approved policy.
7. All cases regarding acquisition of land under the approved schemes and within the budget provisions.
8. Disposal of Nazul land cases where no relaxation of Govt. policy is involved.
9. Cases regarding departmental service rules of class III and class IV Govt. servants.
10. All receipt budget cases involving no abnormal variations.
11. All cases requiring relaxation for journeys beyond 10 days in a month in respect of the officials/officers upto the level of Heads of Departments.
12. Postings/Transfers of Stenos/Clerks/Peons within Finance Department.
13. Cases relating to reconciliation of expenditure figures.
14. Release of POL/Diesel coupons to the Departments. over and above the normal allotment.
15. All cases relating to grant of Extra Ordinary Leave beyond 180 days.
16. All individual cases of relaxation in T. A. rules (based on precedents)
17. Clarifications in respect of pension rules/instructions.
18. Cases relating to relaxation in period prescribed for commutation on pension (based on precedents).
19. Clarification in respect of Pension/ T.A. Rules/Instructions.
20. Clarification in respect of instructions for grant of Dearness Allowance to the pensioners and Govt. Employees.
21. Disposal of miscellaneous reference which do not relate to policy matters.
22. Approval of written statement on behalf of the Govt. in Finance Department in Civil Writ Petition filed against the Govt. in Finance Department.

23. All cases relating to time barred claim.
24. Clarification in respect of all pensionary benefits (based on precedent).
25. All cases relating to Training, Seminar, Tours, Fellowships and conferences to be attended by officers with-in India.
26. All cases relating to grant of special disability Loans & Study loans.
27. All cases relating to permission/Higher education/Engineering qualification with-in India.
28. Preparation of Statement of investment of Haryana relating to Joint Stock Companies (located outside Haryana) which is to be supplied to A.G. Haryana each year when required by A.G. Haryana.
29. All cases relating to grant of Earned Leave beyond 120 days.
30. Cases regarding payment of decretal amount from Haryana Contingency Fund, subject to availability of funds.
31. All cases relating to fixation of pay under the normal rules.
32. Cases regarding grant of benefit of post adhoc services for pay fixation in respect of the employees of all the Departments.
33. All cases relating to change of option under Revised Pay Scale Rules if based on precedent.
34. Grant of personal pay on acquiring higher educational qualifications cases based on precedents.
35. Extension of deputation period upto 5 years, based on precedent.
36. Regularization of compulsory waiting period of Class-I, II, III, IV employees based on precedent.
37. Dual Charge-cases based on precedents.
38. Refused LPR cases based on precedents, in regard to Class-I, II, III, IV employees.
39. Joining time extension etc.
40. Pay fixation of re-employed Military & Civil Pensioners.
41. Disposal of miscellaneous references which does not relate to policy matters.
42. All cases of grant of advance increments for meritorious work on the recommendations of Officers Committee constituted vide Chief Secretary Haryana letter No. 2211-4GSII-71/13813, dated 11.06.1971.
43. Clarification in respect of pay scales, revision matters.
44. Disposal of demands received direct from Associations/Unions/Individuals in regard to Pay Scales revision etc.
45. Pay fixation cases of Officers/Officials in the department where it is essential to have the specific approval of the Finance Secretary/Finance Department.
46. Training of non gazetted staff.
47. Sanction of LTC to non gazetted staff.
48. Civil Suits and Civil Writ cases.

49. Regularization of compulsory waiting period.
50. Payment of rent for the hiring of building on usual terms and conditions.
51. Sanction of non refundable advance from GPF (except AIS Officer).
52. Journey beyond jurisdiction of the officers/officials.
53. Time barred claims cases of officers/officials where sanction of Government is required.
54. Proposals relating to S.N.Es and Technically New Schemes.
55. Cases relating to review of progress of disposal of pension cases relating to all Heads of Departments of Haryana.
56. Cases relating to review monthly/quarterly reports of pending pension cases received from the Accountant General, Haryana.
57. To review the Inspection Notes issued by the Pension Party of the Finance Department as a result of inspection of pension cases.
58. All cases considered important enough to be shown to JSF/DSF and all cases which JSF/DSF may ask to see.
59. All cases which have been seen by the Administrative Secretary of the Department concerned on which F.D. proposes to express regret.

ANNEXURE - V**List of cases to be disposed off by the Under Secretaries in Finance Department.**

1. All cases of financial sanctions to the Technically New Schemes relating only to the continuance of staff included in the Budget without any additional staff and where there is excess of amount upto Rs. 2000/-and Rs. 5000/-in "Travel Expenses" and "Office Expenses" respectively.
2. Hiring and installation of fans, hiring of type writers etc. according to govt. policy.
3. Cases for the supply of explanation of variations between grants and actual to the Accountant General.
4. Cases relating to the declaration of Govt. Officers as drawing and disbursing officers, controlling officers and Heads of departments for Budget purposes.
5. Disposal of Audit and Inspection Reports except those involving important irregularities and other questions.
6. Cases relating to sub-heads of grant or appropriations opening of new sub-heads.
7. All cases of Revised Estimates where no additional expenditure is involved.
8. Allocation of disputed receipts.
9. Submission of Quarterly Progress Reports of PAC/CPU/Estimates Committee etc. to Haryana Vidhan Sabha.
10. Cases relating to draft paras, Audit objections/Inspection Reports.
11. Cases relating to releasing of POL/Diesel Coupons to the Departments. Within the normal allotment.
12. Back references below the stage of final order.
13. Reference to other departments of routine matters which do not require approval of higher authorities.
14. All cases of GPF/CPF advances etc. based on precedents in respect of. Class I, II, III and IV employees.
15. All cases of HBL/Conveyance/Computer and other loans to Govt. employees as per policy
16. Routine cases on the various subjects including references seeking clarifications.
17. Other cases where specific delegation is made from time to time.

No. 4/2(9)/09-2FR

From

The Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Divisions, &
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 22nd December, 2009

Subject: Grant of refundable advance to Haryana Govt. employees for the purchase of Laptop.

Sir,

I am directed to refer to Finance Department Notification No. 4/4(2)2003-2FR, dated 9-5-06 on the subject noted above.

It has considered and further decided by the Government that in the GPF rule 15 under clause 6 in the house hold items, laptop has been added alongwith various items such as television, video cassette recorder/video cassette player, washing machines, cooking rage, geysers, solar heater, solar energy generation set, invertors and computers etc.

Whereas in rule 16 under clause (1) the actual cost of the household item has been enhanced from Rs. 20000/- to 30000/- for their purchase.

The necessary amendment in the relevant rules will be made in due course.

Sd/-
(Kusum)
Joint Advisor Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 4/2(9)/09-2FR

Dated, Chandigarh, the 22-12-2009

A copy is forwarded to Accountant General (A&E and Audit) Haryana, Chandigarh for information and necessary action.

Sd/-
(Kusum)
Joint Advisor Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to the Controller, Printing & Stationery, Haryana for information and necessary action.

Sd/-
(Kusum)
Joint Advisor Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-
(Kusum)
Joint Advisor Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All the Financial Commissioners & Principal Secretaries in Haryana State.
All the Administration Secretaries to Government, Haryana.

Sd/-
(Kusum)
Joint Advisor Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

U.O. No. 4/2/(9)/09-2FR

Dated, Chandigarh, the 22-12-2009

A copy is forwarded to the Principal Secretary/Additional Principal Secretary-I, II & III/Officer on Special Duty-I, II & III/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State/Chief Parliament Secretaries/Deputy Chairman Planning Board for information of Chief Minister/Ministers/Minister of State/Chief Parliament Secretaries/Deputy Chairman, Planning Board, Haryana.

Sd/-
(Satish Chander Seth)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary-I, II & III/
Officer on Special Duty-I, II & III/Senior Secretaries/Secretaries/
Private Secretaries to the Chief Minister/Ministers/Ministers of State/
Chief Parliament Secretaries/Deputy Chairman Planning Board Haryana.

U.O. No. 4/2/(9)/09-2FR

Dated, Chandigarh, the 22-12-2009.
