

[Extract from Haryana Government Gazette (Extra.), dated the 7th January, 2009]

HARYANA GOVERNMENT

DEPARTMENT OF FINANCE

Notification

The 7th January, 2009

No 1/83/2008/1PR (FD)

Subject : Implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Service (Assured Career Progression) Rules, 2008 – Fixation of Pay and Payment of Arrears – Instructions regarding.

The undersigned is directed to refer to the Haryana Civil Services (Revised Pay) Rules, 2008 notified vide GSR/Const/Article 309/08 dated 30.12.2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008 notified vide GSR/Const/Article 309/08 dated 30.12.2008 to state that in terms of the provisions of these rules, the Government servants are required to exercise their option for drawal of their pay in the revised pay structure in the format prescribed in Second Schedule(copy enclosed) appended to both of the above said rules as applicable on the Government servant.

2. The sequence of action to be taken on receipt of the option will be as follows:

- (i) The manner of initial fixation of pay in the revised pay structure has been indicated in Rule 7 of the Haryana Civil Services (Revised Pay) Rules, 2008. On the basis of this Rule, detailed Fixation Tables for each stage in each of the pre-revised scale have been worked out and are enclosed as Annexure-1 to this notification. These tables may be used for the purpose of fixation of pay in the revised pay structure.
- (ii) The tables in Annex-I will be applicable in cases where normal replacement pay scales have been approved by the Government. In cases of upgradation of posts, fixation of pay will be done as prescribed in Note 2 below Rule 7(1) and in the manner indicated in Illustration 4 respectively of the Explanatory Memorandum to the HCS (Revised Pay) Rules, 2008.
- (iii) In terms of the HCS (Revised Pay) Rules, 2008, there shall be a uniform date of increment i.e. 1st July of the year after implementation of the revised pay structure. Consequently, in the case of employees whose date of next increment falls on 1.1.2006, the increment will be drawn in the pre-revised scale and pay be fixed in accordance with the tables after including this increment. The next increment in the revised pay structure in such cases will be drawn on 1st July, 2006.
- (iv) On fixation of pay in the applicable revised pay band and grade pay or in the pay scale, as the case may be, pay and allowances for the month of January, 2009 to be paid in the month of February, 2009 may be drawn and paid on the basis of the revised pay structure and the applicable allowances thereon after deduction of enhanced subscription to the General Provident Fund which will be calculated with reference to the revised basic pay. Insofar as the employees who have joined on or after 1.1.2006 are concerned, the enhanced deductions under the New Pension Scheme will be calculated with reference to the revised basic pay and DA thereon.

“Basic pay” in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, personal pay, etc.
- (v) Bills may be drawn separately in respect of the arrears of pay and allowances for the period from January 1, 2006 to December, 2008. The aggregate arrears, computed after deduction of subscription at enhanced rates of GPF and New Pension Scheme with reference to the revised pay, may be paid in two installments, the first installment being restricted to 40% of the aggregate arrears during the current financial year 2008-09. DDOs will ensure that action is taken simultaneously in regard to Government's contribution towards enhanced subscription. Orders about modalities of making of payment in regard to the payment of the second installment of 60% of aggregate arrears will be issued separately in due course.

- (vi) Similar sequential action as indicated above may be taken for the authorization of the revised pay and allowances of those employees whose options might be received later.
3. The arrear claims shall be drawn only after the fixation of pay in the pay band and grade pay has been pre-checked by concerned Accounts personnel (SAS) and a certification to that effect is endorsed by the concerned Drawing & Disbursing Officer authenticating the correctness of pay fixation and calculation of arrears.
4. In order to ensure correct and systematic fixation of pay in the revised pay structure, a Proforma for the purpose (Statement of Fixation of Pay) is enclosed (Annexure-II) (for Haryana Civil Services(Revised Pay) Rules, 2008 & for HCS (ACP) Rules, 2008 in Annexure-II A) . The statement should be prepared in triplicate and a copy thereof should be pasted in the Service Book of the Government servant concerned another one copy be made available to the concerned accounting authorities (Chief Account Officer/Senior Account Officer/Accounts Officer/Section Officer of the Finance Department or any other account knowing person already posted in their department for post check. Where there are no accounts knowing personnel, Director, Treasury and Accounts will arrange such assistance, if asked for). **The Pay of Heads of Offices and those Officers who are themselves Drawing & Disbursing Officers, will be fixed by their Head of Department and that of the Heads of Departments will be fixed by their Administrative Departments.** Further, while computing and authorising the arrear the relevant installment of dearness allowance paid between July 1, 2006 and December, 2008 shall also be adjusted.
5. It is not unlikely that the arrears due in some cases may be computed incorrectly leading to overpayments that might have to be recovered subsequently even after this exercise. The Drawing & Disbursing Officers should, therefore, make it clear to the employees under their administrative control, while drawing arrears that the payments are being made subject to adjustment from amounts that may be due to them subsequently should any discrepancies be noted later. For this purpose, an undertaking may also be obtained in writing from every employee at the time of drawal of arrears/pay and allowances for January, 2008, to the effect that in such cases excess payment that may be found to have been made as a result of incorrect fixation of pay in the revised pay structure will be refunded by him to Government either by adjustment against future payments or otherwise. A specimen form of the undertaking is also enclosed (Annexure-III).
6. The fixation of pay and calculation of arrears shall also be subject to rectification and adjustments in certain cases where a particular pre-revised scale has been granted to Government employees at the strength of some interim orders of the Court of Law or on the basis of some interim orders by any Court of Law, after the case has been decided finally and suitable appropriate decision has been taken by the Government on such final decision. The Drawing & Disbursing Officer should, therefore, also make it clear to such employees under their administrative control, while disbursing the arrear/pay and allowances in the revised pay structure, that payments are being made subject to appropriate decision taken by the Government on such final decision of the Court of Law. A specimen form of undertaking is also enclosed (Annexure-IV).
7. In authorizing the arrears, Income Tax as due may also be deducted and credited to Government in accordance with the instructions on the subject. In case a Government servant wishes to deposit his arrears in his General Provident Fund account, this may be permitted.
8. On receipt of the necessary options, action for drawl and disbursement of arrears should be completed immediately.
9. A Government servant has an option under CSR to get his pay fixed in the higher post either from the date of his promotion, or from date of his next increment, viz. 1st July of the year.
10. Where pre-revised pay scales have been modified subject to amendment in service rules, concerned authority/ Accounts Personnel shall ensure that such modification in pay scales are given effect only after amendment in the relevant service rules.
11. The selection grade for all groups i.e. group 'A', 'B', 'C' and 'D' shall be discontinued w.e.f. 01.01.2006 for the posts to which selection grade was admissible prior to 01.01.2006.

VIJAI VARDHAN,
Special Secretary Finance
for Financial Commissioner & Principal Secretary to
Government Haryana, Finance Department.

THE SECOND SCHEDULE

Form of Option

[See Rule 6(1)]

* (i) I _____ hereby elect the revised pay structure with effect from 1st January, 2006.

* (ii) I _____ hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until:

* the date of my next increment

The date of my subsequent increment raising my pay to Rs.

I vacate or cease to draw pay in the existing scale.

The date of my promotion to _____

Existing Scale _____

Signature _____

Name _____

Designation _____

Office in which employed _____

Date:

Station:

* To be scored out, if not applicable.

UNDERTAKING

I hereby undertake that any payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustments against future payments due to me or otherwise.

Signature: _____

Name: _____

Designation: _____

Date:

Station:

UNDERTAKING

I hereby undertake that as a result of any rectification or adjustment in the pay scale granted to me on the strength of any interim order by any Court of Law or on the basis of any interim order by any Court of Law, any excess amount which may be found to have been made as a result of relevant appropriate decision taken by the Government on the final decision of the Court of Law, will be refunded by me to the Government either by adjustment against future payments due to me or otherwise. I further undertake to abide by such relevant appropriate decision of the Government taken on the final decision of such Court of Law as the case may be.

Signature: _____

Name: _____

Designation: _____

Date:

Station :

Statement of fixation of pay under Haryana Civil Service (Revised Pay) Rules, 2008

Sr. No.		Particulars
1	Name of the Government Servant	
2	Designation of the post in which pay is to be fixed as on January 1,2006	
3	Status (Substantive/Officiating)	
4	Pre-revised scale(s) of pay applicable for the post (In case more than one scale of pay is applicable for the post and these have been merged in pursuance of the recommendation of the PRC in a single revised scale, the scale of the pay in which the employee was actually drawing his pay should be specified)	
5	Existing emoluments as on January 1, 2006-	
	(a) Basic Pay (including Stagnation Increments, if any)	
	(b) Dearness Pay	
	(c) Dearness Allowance applicable at AICPI average 536(1982=100)	
	(d) Total existing emoluments [(a) to (c)]	
6	Revised pay band and grade pay corresponding to the pre-revised scale shown at SI.No.4 above	
7.	Pay in the revised pay band/scale in which pay is to be fixed as per the fitment table attached at Annex-I.	
8.	Grade Pay to be applied in terms of Rule 4 of HCS (RP) Rules,2008.	
9.	Stepped up pay with reference to the revised pay of Junior, if applicable [Notes 7 and 10 below rule 7(1) of HCS (RP) Rules,2008]. Name and Pay of the Junior also to be indicated distinctly.	
10.	Revised pay with reference to the Substantive Pay in the cases where the pay fixed in the Officiating post is lower than the pay fixed in the Substantive post if applicable [Sub Rule (2) of Rule 7]	
11.	Personal Pay, if any [Notes 6 and 8 below Rule 7(1)].	
12.	Revised emoluments after fixation	

Sr. No.		Particulars
	(a) Pay in the Revised Pay Band/Pay Scale	
	(b) Grade Pay	
	(c) Special Pay, if admissible (Sub Rule 1(C) of Rule 7)	
	(d) Personal Pay, if admissible	
	(e) Non-Practising Allowance, if admissible [Sub Rule 1(D) of Rule 7]	
13.	Date of next increment (Rules 9 & 10) and pay after grant of increment.	

Date of Increment**Pay after Increment**

Pay in the Pay Band/Scale	Grade Pay (Wherever applicable)

14. Any other relevant information

Date:

Signature & Designation
of Head of Office

Annexure - IIA

Statement of fixation of pay under Haryana Civil Service (Assured Career Progression) Rules, 2008

Sr. No.		Particulars
1	Name of the Government Servant	
2	Designation of the post in which pay is to be fixed as on January 1,2006	
3	Status (Substantive/Officiating)	
4	Pre-revised scale(s) of pay applicable for the post (In case more than one scale of pay is applicable for the post and these have been merged in pursuance of the recommendation of the PRC in a single revised scale, the scale of the pay in which the employee was actually drawing his pay should be specified)	
5	Existing emoluments as on January 1, 2006-	
	(a) Basic Pay (including Stagnation Increments, if any)	
	(b) Dearness Pay	
	(c) Dearness Allowance applicable at AICPI average 536(1982=100)	
	(d) Total existing emoluments [(a) to (c)]	
6	Revised pay band and grade pay corresponding to the pre-revised scale shown at SL.No.4 above	
7.	Pay in the revised pay band/scale in which pay is to be fixed as per the fitment table attached at Annex-I.	
8.	Grade Pay to be applied in terms of Rule 4 & 5 of HCS (ACP) Rules,2008.	
9.	Stepped up pay with reference to the revised pay of Junior, if applicable also. Name and Pay of the Junior also to be indicated distinctly and Rule under which stepping up is possible.	
10.	Revised pay with reference to the Substantive Pay in the cases where the pay fixed in the Officiating post is lower than the pay fixed in the Substantive post if applicable [Sub Rule (2) of Rule 7]	
11.	Personal Pay, if any [Notes 6 and 8 below Rule 7(1)].	

Sr. No.		Particulars
12.	Revised emoluments after fixation	
	(a) Pay in the Revised Pay Band/Pay Scale	
	(b) Grade Pay	
	(c) Special Pay, if admissible (Sub Rule 1(C) of Rule 7)	
	(d) Personal Pay, if admissible	
	(e) Non-Practising Allowance, if admissible [Sub Rule 1(D) of Rule 7]	
13.	Date of next increment (Rules 9 & 10) and pay after grant of increment.	

Date of Increment**Pay after Increment**

Pay in the Pay Band/Scale	Grade Pay (Wherever applicable)

14. Any other relevant information

Date:

Signature & Designation
of Head of Office

Fitment Tables

Pre-revised scale (1)

Rs. 2550-55-2660-EB-60-3200

Revised Pay Band + Grade Pay

-IS Rs.4440-7440+Rs.1300

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,550	4,750	1,300	6,050
2,605	4,850	1,300	6,150
2,660	4,950	1,300	6,250
2,720	5,060	1,300	6,360
2,780	5,180	1,300	6,480
2,840	5,290	1,300	6,590
2,900	5,400	1,300	6,700
2,960	5,510	1,300	6,810
3,020	5,620	1,300	6,920
3,080	5,730	1,300	7,030
3,140	5,840	1,300	7,140
3,200	5,960	1,300	7,260
3,260	6,070	1,300	7,370
3,320	6,180	1,300	7,480
3,380	6,290	1,300	7,590

Pre-revised scale (2)

Rs.2610-60-3150-EB-65-3540

Revised Pay Band + Grade Pay

-IS Rs.4440-7440+Rs.1400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,610	4,860	1,400	6,260
2,670	4,970	1,400	6,370
2,730	5,080	1,400	6,480
2,790	5,190	1,400	6,590
2,850	5,310	1,400	6,710
2,910	5,420	1,400	6,820
2,970	5,530	1,400	6,930
3,030	5,640	1,400	7,040
3,090	5,750	1,400	7,150
3,150	5,860	1,400	7,260
3,215	5,980	1,400	7,380
3,280	6,110	1,400	7,510
3,345	6,230	1,400	7,630
3,410	6,350	1,400	7,750
3,475	6,470	1,400	7,870
3540	6,590	1,400	7,990
3,605	6,710	1,400	8,110
3,670	6,830	1,400	8,230
3,735	6,950	1,400	8,350

Pre-revised scale (3)

Rs.2650-65-3300-EB-70-4000

Revised Pay Band+Grade Pay

-IS Rs.4440-7440+Rs.1650

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,650	4,930	1,650	6,580
2,715	5,050	1,650	6,700
2,780	5,180	1,650	6,830
2,845	5,300	1,650	6,950
2,910	5,420	1,650	7,070
2,975	5,540	1,650	7,190
3,040	5,660	1,650	7,310
3,105	5,780	1,650	7,430
3,170	5,900	1,650	7,550
3,235	6,020	1,650	7,670
3,300	6,140	1,650	7,790
3,370	6,270	1,650	7,920
3,440	6,400	1,650	8,050
3,510	6,530	1,650	8,180
3,580	6,660	1,650	8,310
3,650	6,790	1,650	8,440
3,720	6,920	1,650	8,570
3,790	7,050	1,650	8,700
3,860	7,180	1,650	8,830
3,930	7,310	1,650	8,960
4,000	7,440	1,650	9,090
4,070	7,570	1,650	9,220
4,140	7,700	1,650	9,350
4,210	7,840	1,650	9,490

Pre-revised scale (4)

Rs.3050-75-3950-EB-80-4350

Revised Pay Band + Grade Pay

PB-1 Rs.5200-20200 + Rs.1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,680	1,800	7,480
3,125	5,820	1,800	7,620
3,200	5,960	1,800	7,760
3,275	6,100	1,800	7,900
3,350	6,240	1,800	8,040
3,425	6,380	1,800	8,180
3,500	6,510	1,800	8,310
3,575	6,650	1,800	8,450
3,650	6,790	1,800	8,590
3,725	6,930	1,800	8,730
3,800	7,070	1,800	8,870
3,875	7,210	1,800	9,010
3,950	7,350	1,800	9,150
4,030	7,500	1,800	9,300
4,110	7,650	1,800	9,450
4,190	7,800	1,800	9,600
4,270	7,950	1,800	9,750
4,350	8,100	1,800	9,900
4,430	8,240	1,800	10,040
4,510	8,390	1,800	10,190
4,590	8,540	1,800	10,340
4,670	8,690	1,800	10,490
4,750	8,840	1,800	10,640
4,830	8,990	1,800	10,790

Pre-revised scale (5)

Rs.3050-75-3950-EB-80-4590

Revised Pay Band+Grade Pay

PB-1 Rs.5200-20200+Rs.1900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,680	1,900	7,580
3,125	5,820	1,900	7,720
3,200	5,960	1,900	7,860
3,275	6,100	1,900	8,000
3,350	6,240	1,900	8,140
3,425	6,380	1,900	8,280
3,500	6,510	1,900	8,410
3,575	6,650	1,900	8,550
3,650	6,790	1,900	8,690
3,725	6,930	1,900	8,830
3,800	7,070	1,900	8,970
3,875	7,210	1,900	9,110
3,950	7,350	1,900	9,250
4,030	7,500	1,900	9,400
4,110	7,650	1,900	9,550
4,190	7,800	1,900	9,700
4,270	7,950	1,900	9,850
4,350	8,100	1,900	10,000
4,430	8,240	1,900	10,140
4,510	8,390	1,900	10,290
4,590	8,540	1,900	10,440
4,670	8,690	1,900	10,590
4,750	8,840	1,900	10,740
4,830	8,990	1,900	10,890

Pre-revised scale (6)

Rs.3050-85-4325-EB-100-5325

Revised Pay Band+Grade Pay

PB-1 Rs.5200-20200+Rs.1950

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,680	1,950	7,630
3,135	5,840	1,950	7,790
3,220	5,990	1,950	7,940
3,305	6,150	1,950	8,100
3,390	6,310	1,950	8,260
3,475	6,470	1,950	8,420
3,560	6,630	1,950	8,580
3,645	6,780	1,950	8,730
3,730	6,940	1,950	8,890
3,815	7,100	1,950	9,050
3,900	7,260	1,950	9,210
3,985	7,420	1,950	9,370
4,070	7,580	1,950	9,530
4,155	7,730	1,950	9,680
4,240	7,890	1,950	9,840
4,325	8,050	1,950	10,000
4,425	8,240	1,950	10,190
4,525	8,420	1,950	10,370
4,625	8,610	1,950	10,560
4,725	8,790	1,950	10,740
4,825	8,980	1,950	10,930
4,925	9,170	1,950	11,120
5,025	9,350	1,950	11,300
5,125	9,540	1,950	11,490
5,225	9,720	1,950	11,670
5,325	9,910	1,950	11,860
5,425	10,100	1,950	12,050
5,525	10,280	1,950	12,230
5,625	10,470	1,950	12,420

Pre-revised scale (7)

Rs.3200-85-3880-EB-85-4900

Revised Pay Band+Grade Pay

PB-1 Rs.5200-20200+Rs.2000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,200	5,960	2,000	7,960
3,285	6,110	2,000	8,110
3,370	6,270	2,000	8,270
3,455	6,430	2,000	8,430
3,540	6,590	2,000	8,590
3,625	6,750	2,000	8,750
3,710	6,910	2,000	8,910
3,795	7,060	2,000	9,060
3,880	7,220	2,000	9,220
3,965	7,380	2,000	9,380
4,050	7,540	2,000	9,540
4,135	7,700	2,000	9,700
4,220	7,850	2,000	9,850
4,305	8,010	2,000	10,010
4,390	8,170	2,000	10,170
4,475	8,330	2,000	10,330
4,560	8,490	2,000	10,490
4,645	8,640	2,000	10,640
4,730	8,800	2,000	10,800
4,815	8,960	2,000	10,960
4,900	9,120	2,000	11,120
4,985	9,280	2,000	11,280
5,070	9,430	2,000	11,430
5,155	9,590	2,000	11,590

Pre-revised scale (8)

Rs. 4000-100-4800-EB-100-6000

Revised Pay Band+Grade Pay

PB-1 Rs.5200-20200+Rs.2400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,000	7,440	2,400	9,840
4,100	7,630	2,400	10,030
4,200	7,820	2,400	10,220
4,300	8,000	2,400	10,400
4,400	8,190	2,400	10,590
4,500	8,370	2,400	10,770
4,600	8,560	2,400	10,960
4,700	8,750	2,400	11,150
4,800	8,930	2,400	11,330
4,900	9,120	2,400	11,520
5,000	9,300	2,400	11,700
5,100	9,490	2,400	11,890
5,200	9,680	2,400	12,080
5,300	9,860	2,400	12,260
5,400	10,050	2,400	12,450
5,500	10,230	2,400	12,630
5,600	10,420	2,400	12,820
5,700	10,610	2,400	13,010
5,800	10,790	2,400	13,190
5,900	10,980	2,400	13,380
6,000	11,160	2,400	13,560
6,100	11,350	2,400	13,750
6,200	11,540	2,400	13,940
6,300	11,720	2,400	14,120

Pre-revised scale (9)

Rs.4400-100-5200-EB-100-6000

Revised Pay Band + Grade Pay

PB-1 Rs. 5200-20200+Rs.2500

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,400	8,190	2,500	10,690
4,500	8,370	2,500	10,870
4,600	8,560	2,500	11,060
4,700	8,750	2,500	11,250
4,800	8,930	2,500	11,430
4,900	9,120	2,500	11,620
5,000	9,300	2,500	11,800
5,100	9,490	2,500	11,990
5,200	9,680	2,500	12,180
5,300	9,860	2,500	12,360
5,400	10,050	2,500	12,550
5,500	10,230	2,500	12,730
5,600	10,420	2,500	12,920
5,700	10,610	2,500	13,110
5,800	10,790	2,500	13,290
5,900	10,980	2,500	13,480
6,000	11,160	2,500	13,660
6,100	11,350	2,500	13,850
6,200	11,540	2,500	14,040
6,300	11,720	2,500	14,220

Pre-revised scale (10)

Rs.4500-125-6000-EB-125-7000

Revised Pay Band+Grade Pay

PB-1 Rs.5200-20200+Rs.2800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,500	8,370	2,800	11,170
4,625	8,610	2,800	11,410
4,750	8,840	2,800	11,640
4,875	9,070	2,800	11,870
5,000	9,300	2,800	12,100
5,125	9,540	2,800	12,340
5,250	9,770	2,800	12,570
5,375	10,000	2,800	12,800
5,500	10,230	2,800	13,030
5,625	10,470	2,800	13,270
5,750	10,700	2,800	13,500
5,875	10,930	2,800	13,730
6,000	11,160	2,800	13,960
6,125	11,400	2,800	14,200
6,250	11,630	2,800	14,430
6,375	11,860	2,800	14,660
6,500	12,090	2,800	14,890
6,625	12,330	2,800	15,130
6,750	12,560	2,800	15,360
6,875	12,790	2,800	15,590
7,000	13,020	2,800	15,820
7,125	13,260	2,800	16,060
7,250	13,490	2,800	16,290
7,375	13,720	2,800	16,520

Pre-revised scale (11)

Rs.5000-150-7100-EB-150-7850

Revised Pay Band + Grade Pay

PB-2 Rs.9300-34800+Rs.3200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,000	9,300	3,200	12,500
5,150	9,580	3,200	12,780
5,300	9,860	3,200	13,060
5,450	10,140	3,200	13,340
5,600	10,420	3,200	13,620
5,750	10,700	3,200	13,900
5,900	10,980	3,200	14,180
6,050	11,260	3,200	14,460
6,200	11,540	3,200	14,740
6,350	11,820	3,200	15,020
6,500	12,090	3,200	15,290
6,650	12,370	3,200	15,570
6,800	12,650	3,200	15,850
6,950	12,930	3,200	16,130
7,100	13,210	3,200	16,410
7,250	13,490	3,200	16,690
7,400	13,770	3,200	16,970
7,550	14,050	3,200	17,250
7,700	14,330	3,200	17,530
7,850	14,610	3,200	17,810
8,000	14,880	3,200	18,080
8,150	15,160	3,200	18,360
8,300	15,440	3,200	18,640
8,450	15,720	3,200	18,920

Pre-revised scale (12)

Rs.5450-150-6950-EB-150-8000

Revised Pay Band + Grade Pay

PB-2 Rs.9300-34800+Rs.3300

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,450	10,140	3,300	13,440
5,600	10,420	3,300	13,720
5,750	10,700	3,300	14,000
5,900	10,980	3,300	14,280
6,050	11,260	3,300	14,560
6,200	11,540	3,300	14,840
6,350	11,820	3,300	15,120
6,500	12,090	3,300	15,390
6,650	12,370	3,300	15,670
6,800	12,650	3,300	15,950
6,950	12,930	3,300	16,230
7,100	13,210	3,300	16,510
7,250	13,490	3,300	16,790
7,400	13,770	3,300	17,070
7,550	14,050	3,300	17,350
7,700	14,330	3,300	17,630
7,850	14,610	3,300	17,910
8,000	14,880	3,300	18,180
8,150	15,160	3,300	18,460
8,300	15,440	3,300	18,740
8,450	15,720	3,300	19,020

Pre-revised scale (13)

Rs.5500-175-8300-EB-175-9000

Revised Pay Band + Grade Pay

PB-2 Rs.9300-34800+Rs.3600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,500	10,230	3,600	13,830
5,675	10,560	3,600	14,160
5,850	10,890	3,600	14,490
6,025	11,210	3,600	14,810
6,200	11,540	3,600	15,140
6,375	11,860	3,600	15,460
6,550	12,190	3,600	15,790
6,725	12,510	3,600	16,110
6,900	12,840	3,600	16,440
7,075	13,160	3,600	16,760
7,250	13,490	3,600	17,090
7,425	13,820	3,600	17,420
7,600	14,140	3,600	17,740
7,775	14,470	3,600	18,070
7,950	14,790	3,600	18,390
8,125	15,120	3,600	18,720
8,300	15,440	3,600	19,040
8,475	15,770	3,600	19,370
8,650	16,090	3,600	19,690
8,825	16,420	3,600	20,020
9,000	16,740	3,600	20,340
9,175	17,070	3,600	20,670
9,350	17,400	3,600	21,000
9,525	17,720	3,600	21,320

Pre-revised scale (14)

Rs.6500-200-8500-EB-200-9900

Revised Pay Band+Grade Pay

PB-2 Rs.9300-34800+Rs.4000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,000	16,090
6,700	12,470	4,000	16,470
6,900	12,840	4,000	16,840
7,100	13,210	4,000	17,210
7,300	13,580	4,000	17,580
7,500	13,950	4,000	17,950
7,700	14,330	4,000	18,330
7,900	14,700	4,000	18,700
8,100	15,070	4,000	19,070
8,300	15,440	4,000	19,440
8,500	15,810	4,000	19,810
8,700	16,190	4,000	20,190
8,900	16,560	4,000	20,560
9,100	16,930	4,000	20,930
9,300	17,300	4,000	21,300
9,500	17,670	4,000	21,670
9,700	18,050	4,000	22,050
9,900	18,420	4,000	22,420
10,100	18,790	4,000	22,790
10,300	19,160	4,000	23,160
10,500	19,530	4,000	23,530
10,700	19,910	4,000	23,910
10,900	20,280	4,000	24,280
11,100	20,650	4,000	24,650

Pre-revised scale (15)

Rs.6500-200-8500-EB-200-10500

Revised Pay Band+Grade Pay

PB-2 Rs.9300-34800+Rs.4200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,200	16,290
6,700	12,470	4,200	16,670
6,900	12,840	4,200	17,040
7,100	13,210	4,200	17,410
7,300	13,580	4,200	17,780
7,500	13,950	4,200	18,150
7,700	14,330	4,200	18,530
7,900	14,700	4,200	18,900
8,100	15,070	4,200	19,270
8,300	15,440	4,200	19,640
8,500	15,810	4,200	20,010
8,700	16,190	4,200	20,390
8,900	16,560	4,200	20,760
9,100	16,930	4,200	21,130
9,300	17,300	4,200	21,500
9,500	17,670	4,200	21,870
9,700	18,050	4,200	22,250
9,900	18,420	4,200	22,620
10,100	18,790	4,200	22,990
10,300	19,160	4,200	23,360
10,500	19,530	4,200	23,730
10,700	19,910	4,200	24,110
10,900	20,280	4,200	24,480
11,100	20,650	4,200	24,850

Pre-revised scale (16)

Rs.7450-225-9025-EB-225-11500

Revised Pay Band + Grade Pay

PB-2 Rs.9300-34800+Rs.4600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,450	13,860	4,600	18,460
7,675	14,280	4,600	18,880
7,900	14,700	4,600	19,300
8,125	15,120	4,600	19,720
8,350	15,540	4,600	20,140
8,575	15,950	4,600	20,550
8,800	16,370	4,600	20,970
9,025	16,790	4,600	21,390
9,250	17,210	4,600	21,810
9,475	17,630	4,600	22,230
9,700	18,050	4,600	22,650
9,925	18,470	4,600	23,070
10,150	18,880	4,600	23,480
10,375	19,300	4,600	23,900
10,600	19,720	4,600	24,320
10,825	20,140	4,600	24,740
11,050	20,560	4,600	25,160
11,275	20,980	4,600	25,580
11,500	21,390	4,600	25,990
11,725	21,810	4,600	26,410
11,950	22,230	4,600	26,830
12,175	22,650	4,600	27,250

Pre-revised scale (17)

Rs.7500-250-10000-EB-250-12000

Revised Pay Band + Grade Pay

PB-2 Rs. 9300-34800+Rs.4800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,500	13,950	4,800	18,750
7,750	14,420	4,800	19,220
8,000	14,880	4,800	19,680
8,250	15,350	4,800	20,150
8,500	15,810	4,800	20,610
8,750	16,280	4,800	21,080
9,000	16,740	4,800	21,540
9,250	17,210	4,800	22,010
9,500	17,670	4,800	22,470
9,750	18,140	4,800	22,940
10,000	18,600	4,800	23,400
10,250	19,070	4,800	23,870
10,500	19,530	4,800	24,330
10,750	20,000	4,800	24,800
11,000	20,460	4,800	25,260
11,250	20,930	4,800	25,730
11,500	21,390	4,800	26,190
11,750	21,860	4,800	26,660
12,000	22,320	4,800	27,120
12,250	22,790	4,800	27,590
12,500	23,250	4,800	28,050
12,750	23,720	4,800	28,520

Pre-revised scale (18)

Rs.7500-250-10000-EB-250-13000

Revised Pay Band + Grade Pay

PB-2 Rs.9300-34800+Rs.5200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,500	13,950	5,200	19,150
7,750	14,420	5,200	19,620
8,000	14,880	5,200	20,080
8,250	15,350	5,200	20,550
8,500	15,810	5,200	21,010
8,750	16,280	5,200	21,480
9,000	16,740	5,200	21,940
9,250	17,210	5,200	22,410
9,500	17,670	5,200	22,870
9,750	18,140	5,200	23,340
10,000	18,600	5,200	23,800
10,250	19,070	5,200	24,270
10,500	19,530	5,200	24,730
10,750	20,000	5,200	25,200
11,000	20,460	5,200	25,660
11,250	20,930	5,200	26,130
11,500	21,390	5,200	26,590
11,750	21,860	5,200	27,060
12,000	22,320	5,200	27,520
12,250	22,790	5,200	27,990
12,500	23,250	5,200	28,450
12,750	23,720	5,200	28,920
13,000	24,180	5,200	29,380
13,250	24,650	5,200	29,850
13,500	25,110	5,200	30,310
13,750	25,580	5,200	30,780

Pre-revised scale (19)

Rs.8000-275-10200-EB-275-13500

Revised Pay Band+Grade Pay

PB-2 Rs.9300-34800+Rs.5400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	14,880	5,400	20,280
8,275	15,400	5,400	20,800
8,550	15,910	5,400	21,310
8,825	16,420	5,400	21,820
9,100	16,930	5,400	22,330
9,375	17,440	5,400	22,840
9,650	17,950	5,400	23,350
9,925	18,470	5,400	23,870
10,200	18,980	5,400	24,380
10,475	19,490	5,400	24,890
10,750	20,000	5,400	25,400
11,025	20,510	5,400	25,910
11,300	21,020	5,400	26,420
11,575	21,530	5,400	26,930
11,850	22,050	5,400	27,450
12,125	22,560	5,400	27,960
12,400	23,070	5,400	28,470
12,675	23,580	5,400	28,980
12,950	24,090	5,400	29,490
13,225	24,600	5,400	30,000
13,500	25,110	5,400	30,510
13,775	25,630	5,400	31,030
14,050	26,140	5,400	31,540
14,325	26,650	5,400	32,050

New (Group A Entry) (20)

Rs.8000-275-10200-EB-275-13500

Revised Pay Band + Grade Pay

PB-3 Rs.15600-39100+Rs.5400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	15,600	5,400	21,000
8,275	15,600	5,400	21,000
8,550	15,910	5,400	21,310
8,825	16,420	5,400	21,820
9,100	16,930	5,400	22,330
9,375	17,440	5,400	22,840
9,650	17,950	5,400	23,350
9,925	18,470	5,400	23,870
10,200	18,980	5,400	24,380
10,475	19,490	5,400	24,890
10,750	20,000	5,400	25,400
11,025	20,510	5,400	25,910
11,300	21,020	5,400	26,420
11,575	21,530	5,400	26,930
11,850	22,050	5,400	27,450
12,125	22,560	5,400	27,960
12,400	23,070	5,400	28,470
12,675	23,580	5,400	28,980
12,950	24,090	5,400	29,490
13,225	24,600	5,400	30,000
13,500	25,110	5,400	30,510
13,775	25,630	5,400	31,030
14,050	26,140	5,400	31,540
14,325	26,650	5,400	32,050

Pre-revised scale (21)

Rs.10000-325-13900

Revised Pay Band + Grade Pay

PB-3 Rs.15600-39100 + 6000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,000	18,600	6,000	24,600
10,325	19,210	6,000	25,210
10,650	19,810	6,000	25,810
10,975	20,420	6,000	26,420
11,300	21,020	6,000	27,020
11,625	21,630	6,000	27,630
11,950	22,230	6,000	28,230
12,275	22,840	6,000	28,840
12,600	23,440	6,000	29,440
12,925	24,050	6,000	30,050
13,250	24,650	6,000	30,650
13,575	25,250	6,000	31,250
13,900	25,860	6,000	31,860
14,225	26,460	6,000	32,460
14,550	27,070	6,000	33,070
14,875	27,670	6,000	33,670

Pre-revised scale (22)

Rs.10000-325-15200

Revised Pay Band + Grade Pay

PB-3 Rs.15600-39100+6400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,000	18,600	6,400	25,000
10,325	19,210	6,400	25,610
10,650	19,810	6,400	26,210
10,975	20,420	6,400	26,820
11,300	21,020	6,400	27,420
11,625	21,630	6,400	28,030
11,950	22,230	6,400	28,630
12,275	22,840	6,400	29,240
12,600	23,440	6,400	29,840
12,925	24,050	6,400	30,450
13,250	24,650	6,400	31,050
13,575	25,250	6,400	31,650
13,900	25,860	6,400	32,260
14,225	26,460	6,400	32,860
14,550	27,070	6,400	33,470
14,875	27,670	6,400	34,070
15,200	28,280	6,400	34,680
15,525	28,880	6,400	35,280
15,850	29,490	6,400	35,890
16,175	30,090	6,400	36,490

Pre-revised scale (23)

Rs.10650-325-15850

Revised Pay Band+Grade Pay

PB-3 Rs.15600-39100+6600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,650	19,810	6,600	26,410
10,975	20,420	6,600	27,020
11,300	21,020	6,600	27,620
11,625	21,630	6,600	28,230
11,950	22,230	6,600	28,830
12,275	22,840	6,600	29,440
12,600	23,440	6,600	30,040
12,925	24,050	6,600	30,650
13,250	24,650	6,600	31,250
13,575	25,250	6,600	31,850
13,900	25,860	6,600	32,460
14,225	26,460	6,600	33,060
14,550	27,070	6,600	33,670
14,875	27,670	6,600	34,270
15,200	28,280	6,600	34,880
15,525	28,880	6,600	35,480
15,850	29,490	6,600	36,090
16,175	30,090	6,600	36,690
16,500	30,690	6,600	37,290
16,825	31,300	6,600	37,900

Pre-revised scale (24)

Rs.12000-375-16500

Revised Pay Band + Grade Pay

PB-3 Rs.15600-39100+7600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12,000	22,320	7,600	29,920
12,375	23,020	7,600	30,620
12,750	23,720	7,600	31,320
13,125	24,420	7,600	32,020
13,500	25,110	7,600	32,710
13,875	25,810	7,600	33,410
14,250	26,510	7,600	34,110
14,625	27,210	7,600	34,810
15,000	27,900	7,600	35,500
15,375	28,600	7,600	36,200
15,750	29,300	7,600	36,900
16,125	30,000	7,600	37,600
16,500	30,690	7,600	38,290
16,875	31,390	7,600	38,990
17,250	32,090	7,600	39,690
17,625	32,790	7,600	40,390

Pre-revised scale (25)

Rs.13500-375-17250

Revised Pay Band + Grade Pay

PB-3 Rs.15600-39100 + 8000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
13,500	25,110	8,000	33,110
13,875	25,810	8,000	33,810
14,250	26,510	8,000	34,510
14,625	27,210	8,000	35,210
15,000	27,900	8,000	35,900
15,375	28,600	8,000	36,600
15,750	29,300	8,000	37,300
16,125	30,000	8,000	38,000
16,500	30,690	8,000	38,690
16,875	31,390	8,000	39,390
17,250	32,090	8,000	40,090
17,625	32,790	8,000	40,790
18,000	33,480	8,000	41,480
18,375	34,180	8,000	42,180

Pre-revised scale (26)

Rs.14300-400-18300

Revised Pay Band+Grade Pay

PB-4 Rs.37400-67000+8700

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
14,300	37,400	8,700	46,100
14,700	37,400	8,700	46,100
15,100	38,530	8,700	47,230
15,500	38,530	8,700	47,230
15,900	39,690	8,700	48,390
16,300	39,690	8,700	48,390
16,700	40,890	8,700	49,590
17,100	40,890	8,700	49,590
17,500	42,120	8,700	50,820
17,900	42,120	8,700	50,820
18,300	43,390	8,700	52,090
18,700	43,390	8,700	52,090
19,100	44,700	8,700	53,400
19,500	44,700	8,700	53,400

Pre-revised scale (27)

Rs.15100-400-18300

Revised Pay Band+Grade Pay

PB-4 Rs.37400-67000+8800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
15,100	38,530	8,800	47,330
15,500	38,530	8,800	47,330
15,900	39,690	8,800	48,490
16,300	39,690	8,800	48,490
16,700	40,890	8,800	49,690
17,100	40,890	8,800	49,690
17,500	42,120	8,800	50,920
17,900	42,120	8,800	50,920
18,300	43,390	8,800	52,190
18,700	43,390	8,800	52,190
19,100	44,700	8,800	53,500
19,500	44,700	8,800	53,500

Pre-revised scale (28)

Rs.16400-450-20000

Revised Pay Band+Grade Pay

PB-4 Rs.37400-67000+8900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	39,690	8,900	48,590
16,850	40,890	8,900	49,790
17,300	40,890	8,900	49,790
17,750	42,120	8,900	51,020
18,200	42,120	8,900	51,020
18,650	43,390	8,900	52,290
19,100	43,390	8,900	52,290
19,550	44,700	8,900	53,600
20,000	44,700	8,900	53,600
20,450	46,050	8,900	54,950
20,900	46,050	8,900	54,950
21,350	47,440	8,900	56,340

Pre-revised scale (29)

Rs.16400-450-20900

Revised Pay Band + Grade Pay

PB-4 Rs.37400-67000 + 9500

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	39,690	9,500	49,190
16,850	40,890	9,500	50,390
17,300	40,890	9,500	50,390
17,750	42,120	9,500	51,620
18,200	42,120	9,500	51,620
18,650	43,390	9,500	52,890
19,100	43,390	9,500	52,890
19,550	44,700	9,500	54,200
20,000	44,700	9,500	54,200
20,450	46,050	9,500	55,550
20,900	46,050	9,500	55,550
21,350	47,440	9,500	56,940
21,800	47,440	9,500	56,940
22,250	48,870	9,500	58,370

Pre-revised scale (30)

Rs.18400-500-20400

Revised Pay Band+Grade Pay

PB-4 Rs.37400-67000 + 9800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
18,400	43,390	9,800	53,190
18,900	44,700	9,800	54,500
19,400	44,700	9,800	54,500
19,900	46,050	9,800	55,850
20,400	46,050	9,800	55,850
20,900	47,440	9,800	57,240
21,400	47,440	9,800	57,240
21,900	48,870	9,800	58,670

Pre-revised scale (31)

Rs.18400-500-22400

Revised Pay Band + Grade Pay

PB-4 Rs.37400-67000+10000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
18,400	43,390	10,000	53,390
18,900	44,700	10,000	54,700
19,400	44,700	10,000	54,700
19,900	46,050	10,000	56,050
20,400	46,050	10,000	56,050
20,900	47,440	10,000	57,440
21,400	47,440	10,000	57,440
21,900	48,870	10,000	58,870
22,400	48,870	10,000	58,870
22,900	50,340	10,000	60,340
23,400	50,340	10,000	60,340
23,900	51,850	10,000	61,850

Note:- The last three stages in each of the pay scales above relates to fixation for those drawing stagnation increment in the pre-revised scale.

Pre-revised scale (32)

Rs.22400-525-24500

Revised Pay Band + Grade Pay

PB-4 Rs.37400-67000 + 12000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
22,400	48,870	12,000	60,870
22,925	50,340	12,000	62,340
23,450	50,340	12,000	62,340
23,975	51,850	12,000	63,850
24,500	51,850	12,000	63,850