

[Authorised English Translation]

HARYANA GOVERNMENT

FISHERIES DEPARTMENT

Notification

The 23rd December, 1999

No. G.S.R. /Const./Art.309/99.—In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Fisheries Department, State Service Group A Rules, 1980, namely :—

1. These rules may be called the Haryana Fisheries Department, State Service Group A (First Amendment) Rules, 1999.

2. In the Haryana Fisheries Department, State Service Group A Rules, 1980 (hereinafter called the said rules), for rule 5, the following rule shall be substituted, namely :—

"5. Age.—No person shall be appointed to the Service by direct recruitment who is less than thirty two years or more than forty five years of age on the last date of submission of application to the Commission. Upper age limit relaxable upto five years for Government employees".

3. In the said rules, for rule 9, the following rule shall be substituted, namely :—

"9. Method of recruitment.—(i) Recruitment to service shall be made,—

(a) in case of Director Fisheries—

(i) By promotion from amongst the Joint Director Fisheries, Deputy Director Fisheries (Hatchery), Deputy Director Fisheries (Statistics) ; or

(ii) By transfer or deputation of an officer already in the service of any State Government or the Government of India ;

(b) in case of Joint Director Fisheries—

(i) By promotion from amongst Deputy Director Fisheries, Deputy Director Fisheries (Hatchery), Deputy Director Fisheries (Statistics) ; or

(ii) By transfer or deputation of an officer already in the service of any State Government or the Government of India ;

(c) in case of Deputy Director Fisheries, Deputy Director Fisheries (Hatchery), Deputy Director Fisheries (Statistics)—

(i) 75% by promotion from amongst Fisheries Development Officer, Fisheries Farm Manager, Fisheries Research Officer ; and

(ii) 25% by direct recruitment ; or

(iii) By transfer or deputation of an officer already in the service of any State Government or the Government of India.

(Note - Rule 9 of 1980 is now cancelled)

- (2) All promotions unless otherwise provided shall be made on the seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.
- (3) When any vacancy occurs or is about to occur in the service the appointing authority shall determine the manner in which it shall be filled in."
4. In the said rules, for rule 15, the following rule shall be substituted, namely :—
"15. Discipline, penalties and appeals.—(1) In matters relating to discipline, penalties and appeals members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987 as amended from time to time :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties, and the appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India be such as are specified in Appendix C to these rules.

- (2) The authority competent to pass an order under clause (C) or (d) of sub rule (i) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987, and appellate authority shall also be as specified in Appendix D to these rules."
5. In the said rules for Appendices A, B, C, D and E, the following Appendices shall be substituted, namely :—

APPENDIX—A

(See rule 3)

S. No.	Designation of post	Number of Posts		Total	Scale of pay
		Permanent	Temporary		
1	2	3	4	5	
1.	Director, Fisheries	1	—	1	Rs. 12000—375— 16500
2.	Joint Director, Fisheries	—	1	1	Rs. 10000—325— 15200
3.	Deputy Director, Fisheries, Deputy Director Fisheries (Hatchery), Deputy Director Fisheries (Statistics)	—	6	6	Rs. 8000—275— 10200—EB— 275—13500.

APPENDIX B

(See rule 7)

Designation of the posts	Academic qualifications and experience for direct recruitment.	Academic qualifications and experience, if any for appointment other than by direct recruitment.
2	3	4
1. Director, Fisheries	—	By promotion— (i) B.Sc. with Zoology from recognised University with two years diploma from Central Institute of Fisheries Education, Mumbai ; or M.Sc. Zoology or equivalent from a recognised University ; and (ii) Three years experience as Joint Director Fisheries ; or Five years experience as Deputy Director Fisheries, Deputy Director Fisheries (Hatchery), Deputy Director Fisheries (Statistics). By transfer or deputation— (i) M.Sc. Zoology or its equivalent from a recognised University ; (ii) Eight years experience in Group 'A' service in State or Central Government out of which five years experience in Planning, Development and Extension ; and (iii) Hindi upto Matric Standard By promotion— (i) M.Sc Zoology or its equivalent from a recognised University ; or
2. Joint Director Fisheries		

B.Sc. Zoology from a recognised University with two years Diploma from Central Institute of Fisheries Education, Mumbai ; and

- (ii) Two years experience as Deputy Director Fisheries, Deputy Director Fisheries (Hatchery), Deputy Director Fisheries (Statistics).

By transfer or deputation—

- (i) M.Sc. Zoology or its equivalent from a recognised University ;
(ii) Five years experience in Group 'A' services in the State or Central Government out of this three years experience in planning and development ;

and

- (iii) Hindi up to Matric Standard ;

3. Deputy Director Fisheries, Deputy Director Fisheries (Hatchery), Deputy Director Fisheries (Statistics)

- 1 (i) M.Sc. Zoology or equivalent from recognised University ;

by promotion—

- (i) B.Sc. from recognised University with Zoology as one of the subject ; and

OR

Master degree from Central Institute of Fisheries Education (Deemed University in :

- (ii) Eight years experience as Fisheries Development Officer/Fisheries Farm Manager/Fisheries Research Officer ;

OR

Fisheries Resources Management ; or

M.Sc. Zoology or equivalent from recognised University ;

Inland Aquaculture ;

OR

OR

B.Sc. from recognised

Master's degree from Central Institute of Fisheries

3

4

University with Zoology as one of the subject with post graduate Diploma in Fisheries Science (Two years) from Central Institute of Fisheries Education, Mumbai or equivalent ; and

- (ii) Five years experience as Group 'B' officer or equivalent in the State/Central Institute dealing with Fisheries Administration, Development, Planning, Research and Management ;

OR

- 2 (i) B.Sc. from a recognised University with Zoology as one of the subject with one year post graduate Training from Institute of India Council of Agricultural Research or equivalent ; and

- (ii) Six years experience as Group 'B' Officer or its equivalent from State/Central Institute dealing with Fisheries Administration Development Planning, Research, and Management ;

- (iii) Hindi upto Matric Standard.

Education (Deemed University) in :—

- (i) Fisheries Resources Management ; or
(ii) In land Aquaculture ;

OR

B.Sc. from recognised University with Zoology as one of the subject with post graduate Diploma in Fisheries Science (Two years) from Central Institute of Fisheries Education Mumbai or equivalent ; and

Five years experience in Group 'B' service dealing with Fisheries Administration, Development, Planning, Research and Management.

By transfer or deputation—

- (i) B.Sc. from a recognised University with Zoology as one of the subjects with one year post graduate Training from Institute of India Council of Agricultural Research or equivalent ;

- (ii) Six years experience as Group 'B' Officer or its equivalent from State/Central Institute dealing with Fisheries Administration Development, Planning, Research, and Management ; and

- (iii) Hindi upto Matric Standard.

published in the Haryana Government Gazette, Legislative Supplement, dated the 24th June, 1980]

PART III

HARYANA GOVERNMENT FISHERIES DEPARTMENT

Notification

The 30th May, 1980

G.S.R.70/Const./Art.309/80.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rule regulating the recruitment and conditions of service of persons appointed to the Haryana Fisheries State Service, Group B, Rules, namely :—

PART I—GENERAL

1. These rules may be called the Haryana Fisheries Group B Service Short Title Rules, 1980.

2. In these rules, unless the context otherwise requires,—

Definitions.

(a) "Commission" means the Haryana Public Service Commission ;

(b) "direct recruitment" means an appointment made otherwise than by promotion or by transfer of an official already in the service of the Government of India or any State Government ;

(c) "Government" means the Haryana Government in the Administrative Department ;

(d) "recognised university" means,—

(i) any university incorporated by law in India, or

(ii) in the case of a degree, diploma certificate obtained as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University, or

(iii) any other university which is declared by Government to be a recognised university for the purpose of these rules.

(e) "Service" means the Haryana Fisheries Department State Service Group B.

PART II—RECRUITMENT TO SERVICE

3. The Service shall comprise the posts shown in Appendix 'A' to these rules : Number and character

Provided that nothing in these rules shall affect the inherent right of Government to make additions to or reduction in the number of of posts.

Nationality
domicile
and
character
of candi-
dates
appointed
to the
Service.

4. (1) No person shall be appointed to the Service, unless he is—
- (a) a citizen of India ; or
 - (b) a subject of Nepal ; or
 - (c) a subject of Bhutan ; or
 - (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India ; or
 - (e) a person of Indian origin who has migrated from Pakistan, Burma, Srilanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Haryana Public Service Commission or any other recruiting authority, but the offer of appointment may be given only after certificate has been issued to him by the Government.

(3) No person shall be appointed to the Service by direct recruitment unless he produces a certificate of character from the principal academic officer of the university, college, school or institution last attended. If any, and similar certificates from two other responsible persons not being his relatives who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

Age.

5. No person shall be appointed to the Service by direct recruitment who is less than seventeen years or more than twenty-seven years of age, on the last date of submission of applications to the Commission.

Appointing
Authority.

6. Appointments to the posts in the Service shall be made by the Government after consultation with the Commission.

Qualifica-
tions.

7. No person shall be appointed to the Service, unless he is in possession of qualifications and experience specified in Appendix B to these rules.

Disqualifi-
cation

8. No person—

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the Service ;

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. (1) Recruitment to the Service shall be made :—

- | | | |
|---------------------------|----------|--------------------------|
| (a) by promotion | 50% ; or | Method of
recruitment |
| (b) by direct recruitment | 50% ; or | |
- (c) by transfer or deputation of a person already in the service of any State Government or the Government of India ; provided no eligible person is available for promotion or direct recruitment.

(2) When any vacancy occurs or is about to occur in the Service, the appointing authority shall determine in what manner such vacancy shall be filled.

(3) Appointment to any post by promotion shall be made strictly on the basis of seniority-cum-merit and no person shall be entitled to claim promotion on the basis of seniority alone.

10. (1) Persons appointed to the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise : **Probation.**

Provided that—

(a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation ;

(b) in the case of an appointment by transfer, any period of work in equivalent or higher rank, prior to appointment to the Service may, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule ; and

(c) any period of officiating appointment shall be reckoned as period spent on probation but no person who has so officiated shall, on the completion of prescribed period of probation be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may—

(a) if such person is appointed by direct recruitment, dispense with his services ; and

(b) if such person is appointed otherwise than by direct recruitment,—

(i) revert him to his former post ; or

(ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may,—

(a) If his work or conduct has, in its opinion, been satisfactory—

- (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or
- (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy ; or
- (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy ; or

(b) If his work or conduct has in its opinion, been not satisfactory,—

- (i) dispense with his services, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of his previous appointment permit ; or
- (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any, shall not exceed three years.

11. (1) Every member of the Service, shall within two years from the date of his appointment to the Service, pass the departmental examination as prescribed in the Appendix 'E' to these rules.

(2) If a member has already passed the departmental examination in both the papers in Haryana Fisheries Department State Service Group C with credit he shall not be required to pass the same in this Service.

(3) In order to pass the departmental examination, a member shall have to obtain 50 per cent marks in each paper. A member getting 66 per cent marks or above in each paper shall be deemed to have qualified the departmental examination with credit and he shall not be required to pass the said examination in Class I Service again.

(4) If any member fails to pass the departmental examination, his services shall be terminated ; provided that the Government may exempt any member of the Service from passing the whole or any portion of the departmental examination or may extend the period within which the member of the Service shall pass the examination.

(5) The increments of a member of the Service shall be regulated as under :—

- (i) If a member of the Service passes the departmental examination within a period of two years from the date of his appointment, he shall be entitled to get two increments, including that already earned by him from the date, if any, following the last day, on which the departmental examination is completed. However, he shall be entitled to get the third increment after the completion

(ii) in case a member of the Service is allowed extension in the period within which the said examination is required to be passed, his next increment(s) for the period subsequent to that within which the departmental examination was to be passed, shall be released only from the date following the last day on which the examination is completed ;

(iii) If a member of the Service fails to pass the departmental examination, or any part thereof, and is subsequently exempted by the Government from passing the departmental examination or any part thereof, as the case may be, his increment(s) for the period subsequent to that within which the departmental examination was to be passed, shall be released from the date he is given such exemption ;

(iv) further increments shall normally be admissible on the dates on which they would have become otherwise due.

12. The seniority, *inter se* of members of the Service shall be determined Seniority by the length of continuous service on any post in the service :

Provided that where there are different cadres in the service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority :

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :—

(a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;

(b) a member appointed by promotion shall be senior to a member appointed by transfer ;

(c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and

(d) in the case of members appointed by transfer from different cadres their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same, then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.

13. A member of the Service shall be liable to serve under the State Government at any place whether within or outside the State of Haryana. Liability to serve.

A member of the Service may also be deputed to serve under—

- (i) a company, an association or body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority within the State of Haryana ;
- (ii) the Central Government or a company, an association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ;
- or
- (iii) any other State Government, an International organisation, an autonomous body not controlled by the Government, or a private body :

Provided that no member of the Service shall be deputed to the Central or any other State Government or any organisation or body referred to in clauses (ii) and (iii), except with his consent.

14. In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any other law for the time being in force.

15. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1952, as applicable to the State of Haryana :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any, be such as are specified in Appendix 'C' to these rules.

(2) The authority competent to pass an order under clauses (c) and (d) of the Sub-rule (1) of rule 10 of the Punjab Civil Service (Punishment and Appeal) Rules, 1952 and the appellate authority shall also be as specified in Appendix 'D' to these rules.

16. Every member of the Service shall get himself vaccinated and revaccinated if and when the Government so directs by a special or general order.

17. Every member of the Service unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

18. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category or persons.

19. Notwithstanding anything contained in these rules the appointing authority may impose special terms and conditions in the order of appointment of a person if it is deemed expedient to do so.

20. The Punjab Fisheries Rules, 1935 are hereby repealed :

Provided that any orders made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provision of these rules.

7
APPENDIX A

(See rule 3)

Serial No.	Designation of post	Number of posts			Scale of Pay
		Perma- nent	Tempo- rary	Total	
1	2	3	4	5	6
					Rs.
1	Fisheries Development Officer	3	6	9	350—25—500/30—590/ 30—830/35—900
2	Fisheries Research Officer	..	1	1	350—25—500/30—590/ 30—830/35—900

APPENDIX B

(See rule 7)

Serial No.	Designation of post	Academic qualifications and experience, if any, for direct recruitment and transfer	Academic qualifications and experience, if any, for appointment by promotion
1	2	3	4
1	Fisheries Development Officer	I. (a) B.Sc. of a recognised University with Zoology as one of the subject. (b) Post-graduate Training in Fisheries from Central Inland Fisheries Research Institute Barrackpore, Calcutta with 3 years practical experience of Fisheries Development Programme. or 7 years experience in Fisheries Development after attainment of basic qualification. or II. (a) M.Sc. Zoology with specialisation in Fish and Fisheries. (b) Four years experience in Fisheries Development after M.Sc. <i>Note.</i> —The experience in each case will be counted after attainment of basic qualification. III. Adequate knowledge of Hindi	(a) B.Sc. with Zoology from a recognised University with ten years experience as Fisheries Officer. (b) One year training in Fisheries from the Central Indian Fisheries Research Institute, Barrackpore, Calcutta.
2	Fisheries Research Officer		

APPENDIX C

[See rule 15(1)]

Sr. No.	Designation of post	Appointing authority	Nature of Penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6
1	Fisheries Development Officer	Government	(a) Warning with a copy in the personal file;	Head of Department	Government
2	Fisheries Research Officer		(b) Censure;	Ditto	Do
			(c) Withholding of increments including stoppage at an efficiency bar;	Ditto	Do
			(d) recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of orders;	Ditto	Do
			(e) reduction to a lower post or time scale or to a lower stage in a time scale;	Government	Do
			(f) removal from the Service which does not disqualify from future employment;	Do	Do
			(g) dismissal from the Service which does ordinarily disqualify from future employment.	Do	Do

APPENDIX D

[See rule 15(2)]

Serial No.	Designation of post	Nature of order	Authority empowered to make the order	Appellate authority
1	2	3	4	5
1	Fisheries Development Officer	(a) Reducing or withholding the amount of ordinary additional pension admissible under the rules governing pension	Government	Nil
2	Fisheries Research Officer			
		(b) Terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation	Government	Nil

APPENDIX E

(See rule 11)

The examination shall consist of the following papers having the marks noted against each :—

- 1st Paper : Inland Fisheries Science and Circulars of the Fisheries Department 50 marks
- 2nd Paper : Accounts (With the aid of books) .. 120 marks

The Syllabus for the Account Paper shall be as follows :—

- (I) Punjab Civil Services Rules, Volume I, Part I.
Chapters I to V, VII, VIII (Rules 8·1. to 8·91, 8·113 to 8·140), IX, XII and XV.
- (II) Punjab Civil Services Rules, Vol. I, Part II.
Appendix I, 8·A, 12, 17, 20, 23 and 24.
- (III) Punjab Civil Services Rules, Vol. II
Chapters I to VII, IX to XI, XII and Appendix 2.
- (IV) Punjab Civil Services Rules, Vol. III.
Chapters 1 to 3 (including Appendices 'A' to 'S').
- (V) Punjab Financial Hand Book, Part I,
Chapters 1, 2, 4 to 8, 10, 12, 15, 17 to 19.
- (VI) Punjab Financial Rules, Volume II.
Appendices 2 to 6, 10 to 12, 14 to 17 and 19.
- (VII) Punjab Financial Hand Book I (Treasury Rules, Part I, Part II),
Chapters 2, 3 Rule 4·1 to 4·49, 4·92 to 4·109, 4·113 to 4·114, 4·119 to 4·140,
4·168 to 4·181 of Chapter IV & Chapter VI Appendix B & C.
- (VIII) Punjab Budget Manual.
Chapters 1 to 3, 7, 10 to 15, 18, 21, 26 to 28.
- (IX) Introduction to Government Audit & Accounts —
Chapters 6, 7, 11, 13, 14, 15, 18, 21, 26 to 28.

KULWANT SINGH,

Commissioner and Secretary to Government, Haryana,
Fisheries Department.

urgent

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24/12/81

प्रेषक

वित्तायुक्त एवं सचिव, हरियाणा सरकार,
मत्स्यपालन विभाग।

सेवा में

निदेशक,
मत्स्यपालन विभाग हरियाणा, चण्डीगढ़।

यादी क्रमांक 8974-प:प:-6-81/ 19850,
चण्डीगढ़, दिनांक 24-12-1981

विषय

निदेशालय मत्स्यपालन हरियाणा में अधीक्षक श्रेणी-III के
पद को पदोन्नति/स्थानान्तरण द्वारा भरने हेतु योग्यतायें
अनुभव का निर्धारित करना।

निदेशालय मत्स्यपालन हरियाणा में अधीक्षक श्रेणी-III के
पद को पदोन्नति/स्थानान्तरण द्वारा भरने हेतु सरकार, अधीन सेवायें
प्रवरणा मण्डल हरियाणा से परामर्श उपरान्त निम्नलिखित योग्यतायें/ अनुभव
का अनुमोदन करती है :-

लेखाकार/सहायक/ आकडा सहायक/ स्टेनोग्राफर के पद पर
10 वर्षों का अनुभव।

अवर सचिव

कृते:- वित्तायुक्त एवं सचिव, हरियाणा सरकार,
मत्स्यपालन विभाग

पृ: क्रमांक 8974-प:प:-6-81/

चण्डीगढ़, दिनांक

1981

एक प्रति सचिव, अधीन सेवायें प्रवरणा मण्डल हरियाणा,
चण्डीगढ़ को उन के पत्र क्रमांक 4390-आर:-3-81/6953 दिनांक 16-12-1981 के
सन्दर्भ में सूचनाएँ प्रेषित हैं।

अवर सचिव

कृते:- वित्तायुक्त एवं सचिव, हरियाणा सरकार,
मत्स्यपालन विभाग।

:-:-----:-:

प्रस्तुत है

28/12

PART III

HARYANA GOVERNMENT
FISHERIES DEPARTMENT

Notification

The 21st September, 1979

No. G.S.R. 101/Const./Art. 309/79.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules, regulating the recruitment, and conditions of service of persons appointed to the Haryana Fisheries Department (State Service Group C), namely :—

PART I—GENERAL

1. These rules may be called the Haryana Fisheries Department State Service Group C) Rules, 1979. Short title.

2. In these rules, unless the context otherwise requires,— Definitions.

(a) "Board" means the Subordinate Services Selection Board;

(b) "direct recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer of an official already in the service of the Government of India or any State Government;

(c) "Director" means the Director of Fisheries, Haryana;

(d) "Government" means the Haryana Government in the Administrative Department;

(e) "recognised university" means,—

(i) any university incorporated by law in India, or

(ii) in the case of a degree, diploma certificate obtained as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University, or

(iii) any other university which is declared by Government to be a recognised university for the purpose of these rules;

(f) "Service" means Haryana Fisheries Department (State Service Group C)

PART II—RECRUITMENT TO SERVICE

3. The Service shall comprise of the posts shown in Appendix 'A' to these rules :

Provided that nothing in these rules shall affect the inherent right of Government to make additions to or reduction in the number of such posts or to create new posts with different designation and scale of pay, either permanently or temporarily.

Number
and Character
of posts.

2

2

Nationality
domicile and
character of
candidates
appointed to
the Service.

is— 4. (i) No person shall be appointed to the Service, unless he

(a) a citizen of India, or

(b) a subject Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India ; or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India :

Provided that a person belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case, a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Board or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to the Service by direct recruitment, unless he produces a certificate of character from the Principal Academic Officer of the University, College, School or Institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his University, College, School or Institution.

Age.

5. No person shall be appointed to the Service by direct recruitment who is less than 17 years or more than 27 years of age, on the last date fixed for submission of the application to the Board.

Appointing
authority.

6. Appointments to the posts in the Service shall be made by the Director.

Qualifica-
tions.

7. No person shall be appointed to the Service, unless he is in possession of qualifications and experience specified in Appendix 'B' to these rules.

Disqualifi-
cation.

8. No person :—

(a) Who has entered into or contracted a marriage with person having a spouse living, or

(b) Who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to any post in the Service :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. Recruitment to the Service shall be made,—

Method of
recruitment.

- (i) by promotion ; or
- (ii) by direct recruitment ; or
- (iii) by transfer or deputation of an official already in service of any State Government or the Government of India :

Provided that appointment to the post of Commercial Fisherman shall be made by selection, from amongst the Fishermen/Field Assistants/Extension Assistants, Supervisors having at least two years experience in the Fisheries Department on the merit to be determined on the basis of marks obtained in the test prescribed in Appendix F to these rules.

10. (1) Persons appointed to the Service shall remain on probation for a period of two years, if appointed by direct recruitment, and one year, if appointed otherwise:

Probation

Provided that—

- (a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation;
- (b) any period of work in equivalent or higher rank, prior to appointment to the Service may, in the case of any appointment by transfer at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and
- (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it—

- (a) if such person is appointed by direct recruitment, dispense with his service ; and
- (b) if such person is appointed otherwise than by direct recruitment—
 - (i) revert him to his former post ; or

(ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.

(3) on the completion of the period of probation of a person, the appointing authority may :—

(a) if his work or conduct has, in its opinion, been satisfactory—

(i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or

(ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy ; or

(iii) declare that he has completed his probation satisfactorily if there is no permanent vacancy ; or

(b) if his work or conduct has in its opinion, been not satisfactory

(i) dispense with his services, if appointed by direct recruitment, if appointed otherwise, revert him to his former post and deal with him in such other manner as the terms and conditions of previous appointment permit ; or

(ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension if any, shall not exceed three years.

Members of the service to pass Departmental examination within two years.

11. (1) Fisheries Officers appointed to the Service shall, within one year from the date of his appointment to the Service, pass the departmental examination as prescribed in the Appendix 'E' to these rules.

(2) Fisheries Officer and technical staff shall get fisheries training at Barrackpore/Calcutta/Agra on their turn.

In case of refusal by the official to undergo the said training the appointing authority with the approval of Government may stop his increment until he gets his training.

(3) In order to pass the departmental examination a member shall have to obtain fifty per cent marks in each paper. A member getting sixty per cent or above shall be deemed to [have] qualified the departmental examination with credit.

(4) if any officer fails so to pass the departmental examination his services may be terminated :

Provided that the Government may exempt any member of the Service from so passing the whole or any portion of the departmental examination or may extend the period within which the member of the Service shall so pass the examination.

(5) The increments shall be regulated as under :—

- (i) if a member of the Service passes the departmental examination within a period of two years, from the date of his appointment, he shall be entitled to get two increments, including that already earned by him, from the date, if any, following the last day on which the departmental examination is completed. However, he shall be entitled to get the third increment after the completion of three years service ;
- (ii) in case a member of the Service is allowed extension in the period within which the said examination is required to be passed, his next increment (s) for the period subsequent to that within which the departmental examination was to be passed, shall be released only from the date following the last day on which the examination is completed ;
- (iii) if he fails to pass the departmental examination, or a part thereof, and is subsequently exempted by the Government from passing the, departmental examination or any part thereof, as the case may be his increments for the period subsequent to that within which the departmental examination was to be passed, shall be released from the date he is given such exemption ;
- (iv) further increments will normally be admissible on the dates on which they would have become otherwise due.

12. Seniority, *inter se* of members of the Service shall be determined by the length of continuous service on any post in the Service :

Seniority of
members of
Service.

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Board, shall not be disturbed in fixing the seniority :

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :—

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer ;
- (c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same, then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.

Liability to
serve.

13. (1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana.

(2) A member of the Service may also be deputed for service as under :—

(i) a company, an association or body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or local authority within the State of Haryana ;

(ii) the Central Government or a company, an association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or

(iii) another State Government, international organisation, an autonomous body not controlled by the Government, or a private body ;

Provided that no member of the Service shall be deputed to the Central or any other State Government or any organisation or body referred to in clauses (ii) and (iii) except with the consent.

Leave,
Pension
or other
matters.

14. In respect of pay, leave, pension and all other matters not expressly provided for in these rules, the member of the Service shall be governed by such rules and regulations as may have been, or may thereafter be adopted or made by the competent authority under the constitution of India or under any law for the time being in force made by the State Legislature.

Discipline
Penalty and
appeals.

15. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Punjab Civil Service (Punishment and Appeal) Rules, 1952, as amended from time to time by the Haryana Government :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law, be such as are specified in Appendix 'C' to these rules.

(2) The authority competent to pass an order under clauses (c) and (d) of sub-rules (1) of rule 10 of the Punjab Civil Service (Punishment and Appeal) Rules, 1952, and the appellate authority shall also be as specified in Appendix 'D' to these rules.

Vaccination.

16. Every member of the Service shall get himself vaccinated and revaccinated, if and, when the Government so direct by special or general order.

Oath of
Allegiance.

17. Every member of service, unless he has already done so shall be required to make the oath of allegiance to India and to the Constitution of India as by law established.

Power of
Relaxation.

18. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

20. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes and other Backward Classes in accordance with the orders issued by the State Government in this regard from time to time, under clause (4) of article 16 of the Constitution.

21. Punjab Fisheries Rules, 1935 applicable to the State of Haryana and corresponding to any of these rules which are in force immediately before the commencement of these rules are hereby repealed : Repeal and savings.

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

(See rule 3)

Designation of post	Number of post			Scale of pay
	Permanent	Temporary	Total	
TECHNICAL				
Fisheries Officer	13	18	31	225-15-360/20-500
Sectional Officer (Civil)	—	4	4	200-10-280/15-400
Assistant Fisheries Officer	—	8	8	160-10-280/15-400
Marketing Assistant	—	6	6	130-5-160/5-200
Salesman	—	3	3	110-4-130/5-160/5-225
Commercial Fisherman	—	10	10	110-4-130/5-160/5-225
Driver	2	6	8	110-4-130/5-160/5-180
Pumping Set Driver	1	1	2	100-4-140/5-160
Laboratory Assistant	—	1	1	100-4-140/5-160
Fisheries Supervisor	—	7	7	100-4-140/5-160
Fisheries Extension Assistant	—	4	4	90-3-120/4-140
Fisheries Farm Assistant	—	3	3	90-3-120/4-140
Laboratory Attendant	—	1	1	90-3-120/4-140

NON-TECHNICAL

Head Assistant

Accountant (Senior Scale)

Statistical Assistant

Assistant/Accountant

Steno grapher

Cashier

Steno Typist

Clerks

	1	2	3	4	5
Head Assistant	—	—	1	300—20—400/20—500/25—550	
Accountant (Senior Scale)	—	1	1	225—15—360/20—500	
Statistical Assistant	—	1	1	225—15—360/20—500	
Assistant/Accountant	7	8	15	160—10—280/15—400	
Steno grapher	1	—	1	160—10—280/15—400	
Cashier	—	1	1	130—10—200/10—250	
Steno Typist	—	1	1	110—4—130/5—160/5—225+Rs 25 as special pay	
Clerks	12	16	28	110—4—130/5—160/5—225	

APPENDIX 'B'

(See rule 7)

TECHNICAL

Designation of the post	Percentage prescribed for direct recruitment	Academic qualifications and experience prescribed for direct recruitment	Percentage prescribed for appointment by promotion, transfer and deputation	Academic qualification and experience, prescribed for appointment by transfer or by deputation
	2	3	4	5
Fisheries Officer	50%	B. Sc. Zoology or B.F. Sc. (Bachelor of Fishery Science) as one of the subject as its equivalent	50%	Pre-Medical or its equivalent with two years experience as Assistant Fisheries Officer.
Assistant Fisheries Officer	50%	Pre-Medical or its equivalent	50%	Matric with Science with two years experience as Marketing Assistant.
Marketing Assistant	50%	Matric with Science or its equivalent, with the knowledge of Fisheries, whether private or Government	50%	Matric with Science with one year experience as Salesman.
Salesman	50%	Matric with Science	50%	Matric with Science, with 2 years experience as Laboratory Assistant and as Clerk in the Fisheries Department or Fisheries Supervisor or Fisheries

Fisheries Supervisor	50%	✓ Matic with Science having knowledge in Fisheries, whether private or Government	50%	Farm Assistant or Fisheries Extension Assistant. Matic with Science having one year experience or Farm Assistant or Fisheries Extension Assistant or Laboratory Attendant.
Laboratory Assistant	..	..	100%	Matic with Science with one year experience as Laboratory Attendant or other experience in the Fisheries Department.
Fisheries Extension Assistant ✓	50%	Matic with knowledge in Fisheries.	50%	One year experience as Field Assistant.
Farm Assistant	50%	Matic with knowledge in Fisheries whether private or Government.	50%	One year experience as Field Assistant.
Laboratory Attendant	..	..	100%	Matic with one year experience as Field Assistant.
Commercial Fisherman	..	..	100%	By selection on the basis of test to be conducted by the Departmental Selection Committee as appointed by the Director amongst the Supervisor, Laboratory Assistant, Pump Set Driver, Extension Assistant, Farm Assistant, Laboratory Attendant, Field Assistant, Fisherman, Fishermen-cum-Watchmen and Boatman.

1	2	3	4	5
Driver	50%	Middle pass, possessing heavy vehicle driving licence.	50%	Driving licence with one year experience as Cleaner.
Pumping Set Driver	50%	Middle pass possessing two years experience of line with mechanical knowledge private or Government.	50%	Middle pass, possessing two years experience of the Line with mechanical knowledge.
Sectional Officer (Civil)	100%	Possessing Diploma in Civil Engineering from a recognised Institute.		
Suppl. Head Assistant		NON-TECHNICAL	100%	12 Acct/H Bystt/ Statistical Bystt Stenographer having 10 years exp.
Accountant (Senior Scale)			100%	Matric and above with 3 years experience as Accountant in Senior Scale or Five years experience as Assistant/Accountant/Stenographer in the Fisheries Department.
Stenographer			100%	Matric and above with four years experience as Assistant/Accountant or Stenographer.
			100%	Matric and above with three years experience as Stenotypist.

Assistant/Accountant

100%

Matric and above with three years experience as Cashier.

OR

Matric and above with five years experience as a Clerk/Stenotypist in the Department.

Cashier

100%

From amongst the Clerks with 2 years experience.

Steno Typist

100%

Matric with the Diploma in Stenograph having speed of 80 words per minute in Hindi.

Clerk

70%

Matric or its equivalent.

30%

Matric with five years experience as Group D staff and Group C staff whose pay scale is lower than the Clerk.

Statistical Assistant

50%

(a) Master's Degree in Economics or Mathematics or Agricultural Economics or Commerce with one paper in Statistics, in each subject from a recognised University or Master Degree in Statistics, Graduate with one subject in

50%

Graduate with one subject in Economics or Mathematics or Agricultural Economics or Commerce or Statistics with 3 years experience as Field Investigator, Matric or its equivalent with 7 years experience as Field Investigator.

1	2	3	4	5
		<p>Economics or Mathematics or Agriculture Economics or Commerce or Statistics.</p>		
		<p>(b) In case of Master's Degree, one year experience of collecting material relating to statistics compilation and analysis in any Government office.</p>		
		OR		
		<p>In case of Graduate 3 years experience in collecting statistical material, compilation and analysis.</p>		

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APPENDIX C

[See rule 15(1)]

Designation of post	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority	Second and final Appellate Authority, if any
1	2	3	4	5	6
Fisheries Officer	Director of Fisheries, Haryana	(a) Warning with a copy in the Character Roll;	Director of Fisheries, Haryana	Government	Nil
Assistant Fisheries Officer		(b) Censure;			
Marketing Assistant		(c) withholding of increments or promotion including stoppage at an efficiency bar;			
Salesman		(d) recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of orders;			
Commercial Fisherman		(e) reduction to a lower post or time scale or to a lower scale in a time scale;			
Laboratory Assistant					

1	2	3	4	5	6
Fisheries Supervisor		(f) removal from the Service which does not disqualify from future employment;	Director of Fisheries, Haryana	Government	Nil
Fisheries Extension Assistant					
Fisheries Farm Assistant		(g) dismissal from the service which does ordinarily disqualify from future employment.			
Laboratory Attendant					
Sectional Officer (Civil)					
Driver					
Pumping Set Driver					
Head Assistant					
Accountant (Senior Scale)					
Statistical Assistant					
Assistant/Accountant					
Stenographer					
Cashier					
Steno-typist					
Clerks					

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APPENDIX 'D'

[See rule 15(2)]

Designation of post	Nature of order	Authority empowered to make the order	Appellate authority	Second and final appellate authority, if any
1	2	3	4	5
Fisheries Officer	(i) Reducing or withholding the amount of ordinary additional pension admissible under the rules governing pension.	Director of Fisheries, Haryana	Government	Nil
Assistant Fisheries Officer	(ii) Terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation.			
Marketing Assistant				
Saleman				
Commercial Fisherman				
Laboratory Assistant				
Fisheries Supervisor				
Fisheries Extension Assistant				
Fisheries Farm Assistant				
Laboratory Attendant				

1	2	3	4	5
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Sectional Officer (Civil)

- Driver
- Pumping Set Driver
- Head Assistant
- Accountant (Senior Scale)
- Statistical Assistant
- Assistant/Accountant
- Stenographer
- Cashier
- Steno-typist
- Clerks

APPENDIX 'E'

[See rule (11)]

SYLLABUS FOR ACCOUNTS EXAMINATION AND PRACTICAL TEST

For Fisheries Officers:

Marks: 120

1. ACCOUNTS PAPER

- (i) Punjab C. S. R., Volume I, Part I, Chapters I to V, VIII (Rules 8.1 to 8.91, 8.113 to 8.140), IX, XII and XV.
- (ii) Punjab C. S. R., Volume I, Part II, Appendix I, 8. A, 12, 17, 20, 23 and 24.
- (iii) Punjab C. S. R., Volume II, Chapters I to VII, IX to XI, XIII and Appendix 2.
- (iv) Punjab C. S. R., Volume III, Chapters 1 to 3 (including Appendix A to S).
- (v) Punjab Financial Rules, Volume I, Chapter 1, 2, 4 to 8, 10, 12, 15, 17 to 19.
- (vi) Punjab Financial Rules, Volume II, Appendix 2 to 6, 10 to 12, 14 to 17 and 19.
- (vii) Financial Hand Book 2 Treasury Rules), Part I (Whole), Part II, Chapter II, III, rule 4.1 to 4.59, 4.92 to 4.109, 4.113 to 4.114, 4.119 to 4.140, 4.168 to 4.181 of Chapter IV and Chapter VI, Appendix B and C.
- (viii) Punjab Budget Manual, Chapter 1 to 3, 7 and 10 to 15, 18, 21, 26 to 28.

2. PRACTICAL TEST

Marks. 30

- 1. Swimming.
- 2. Net making.
- 3. Net operation.

APPENDIX F

(See rule 9)

SYLLABUS FOR THE COMMERCIAL FISHERMAN

PRACTICAL

Marks: 100.

1. Boating.
2. Diving.
3. Swimming.
4. Cast netting.
5. Net making and fabrication.
6. Identification of aquatic plants, animal and all kinds of important species of fish.

Viva Voca.—Comprising subjects fishing crafts, fishing gears, fish marketing, fish conservation, fish culture, water temperature, turbidity, p H. (Hydrogen Concentration.), depth and area of water, Aquarium fish, Angling, fish preservation and recipes.

KULWANT SINGH,

Commissioner and Secretary to Government, Haryana,
Fisheries Department.

256681

हरियाणा सरकार

मत्स्य विभाग

अधिसूचना

दिनांक 29 जनवरी, 1999

संख्या सा.का.नि. 76/संवि. अनु. 309/99.— भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदान की गई शक्तियों का प्रयोग करते हुए, हरियाणा के राज्यपाल, इसके द्वारा, हरियाणा मत्स्य विभाग (गुप-घ) सेवा में नियुक्त व्यक्तियों की भर्ती तथा सेवा की शर्तों को विनियमित करने वाले निम्नलिखित नियम बनाते हैं, अर्थात् :—

भाग-1—सामान्य

1. संक्षिप्त नाम तथा प्रारम्भ :

- (i) ये नियम हरियाणा मत्स्य विभाग, (गुप-घ) सेवा नियम, 1999, कहे जा सकते हैं।
- (ii) ये नियम राजपत्र में, इनके प्रकाशन की तिथि से लागू होंगे।

2. परिभाषाएं :

इन नियमों में, जब तक संदर्भ से अन्यथा अपेक्षित न हो,—

- (क) "सीधी भर्ती" से अभिप्राय है, कोई भी नियुक्ति, जो सेवा में से पदोन्नति या भारत सरकार अथवा किसी राज्य की सेवा में पहले से लगे किसी कर्मचारी के स्थानान्तरण से अन्यथा की गई हो;
- (ख) "निदेशक" से अभिप्राय है, निदेशक, मत्स्य पालन विभाग हरियाणा;
- (ग) "सरकार" से अभिप्राय है, प्रशासकीय विभाग में हरियाणा सरकार;
- (घ) "मत्स्य विकास अधिकारी" से अभिप्राय है, मत्स्य विकास अधिकारी, हरियाणा;
- (ङ) "संस्था" से अभिप्राय है;
 - (i) हरियाणा राज्य में विधि द्वारा स्थापित कोई संस्था, या
 - (ii) इन नियमों के प्रयोजन के लिये, सरकार द्वारा, मान्यता प्राप्त कोई अन्य संस्था;
- (च) "सेवा" से अभिप्राय है, हरियाणा मत्स्य विभाग (गुप घ) सेवा।

2755(202)

HARYANA GOVT GAZ. (EXTRA), JULY 3, 1999
(ASAR 12, 1921 SAKA)

भाग II—सेवा में भर्ती

3. पदों की संख्या तथा उनका स्वरूप :

सेवा में इन नियमों के परिशिष्ट 'क' में बताए गए पद होंगे:

परन्तु इन नियमों की कोई भी बात ऐसे पदों की संख्या में वृद्धि या कमी करने या विभिन्न पदनामों और वेतनमानों वाले नए पद स्थायी अथवा अस्थायी रूप में बनाने के सरकार के अन्तर्निहित अधिकार पर प्रभाव नहीं डालेगी।

4. सेवा में नियुक्त किए गये उम्मीदवारों की राष्ट्रीयता, अधिवास तथा चरित्र :

(1) कोई भी व्यक्ति सेवा में किसी पद पर नियुक्त नहीं किया जायेगा, जब तक कि वह निम्नलिखित न हो :-

- (क) भारत का नागरिक; या
- (ख) नेपाल की प्रजा; या
- (ग) भूटान की प्रजा; या
- (घ) तिब्बत का शरणार्थी, जो पहली जनवरी, 1962, से पहले भारत में स्थायी रूप से बसने के आशय से आया हो; या
- (ङ) भारतीय मूल का व्यक्ति जो पाकिस्तान, बर्मा, श्रीलंका, कीनिया, युगांडा तथा तंजानिया के संयुक्त गणराज्य (भूतपूर्व टांगानिका और जंजीबार), जांबिया, मलावी, जाम्बिया और इथोपिया के किसी अफ्रीकी देश से प्रवासित होकर भारत में स्थायी रूप से बसने के आशय से आया हो:

परन्तु प्रवर्ग (ख), (ग), (घ) या (ङ) से सम्बन्धित व्यक्ति ऐसा व्यक्ति होगा जिसके पक्ष में भारत सरकार द्वारा पात्रता का प्रमाण-पत्र जारी किया गया हो।

(2) कोई भी व्यक्ति जिसकी दशा में पात्रता का प्रमाण-पत्र आवश्यक हो, किसी नियुक्ति प्राधिकरण द्वारा संचालित परीक्षा या साक्षात्कार के लिए प्रविष्ट किया जा सकता है किन्तु नियुक्ति का प्रस्ताव उसे सरकार द्वारा आवश्यक पात्रता प्रमाण-पत्र जारी किये जाने के बाद ही दिया जा सकता है।

(3) कोई भी व्यक्ति, सेवा में किसी भी पद पर सीधी भर्ती द्वारा तब तक नियुक्त नहीं किया जायेगा जब तक कि वह अपनी अन्तिम उपस्थिति के विश्वविद्यालय, महाविद्यालय, विद्यालय या संस्था के, यदि कोई हो, के प्रधान शैक्षणिक अधिकारी से चरित्र प्रमाण-पत्र और दो ऐसे अन्य जिम्मेदार व्यक्तियों से, जो उसके सम्बन्धी न हों, किन्तु उसके व्यक्तिगत जीवन में उससे भली-भांति परिचित हों, और जो उसके विश्वविद्यालय, महाविश्वविद्यालय, विद्यालय या संस्था से सम्बन्धित न हों, उसी प्रकार के प्रमाण-पत्र प्रस्तुत न करे।

5. आयु :

कोई भी ऐसा व्यक्ति, सेवा में किसी भी पद पर सीधी भर्ती द्वारा नियुक्त नहीं किया जायेगा, जो नियुक्ति प्राधिकारी को आवेदन-पत्र प्रस्तुत करने की अन्तिम तिथि से आगामी मास के प्रथम दिन को या उससे पहले 16 वर्ष की आयु से कम या 35 वर्ष की आयु से अधिक का हो।

6. नियुक्ति प्राधिकारी :

सेवा में पदों पर नियुक्ति मत्स्य विकास अधिकारी द्वारा की जायेगी।

7. योग्यताएं :

कोई भी व्यक्ति, सेवा में किसी भी पद पर तब तक नियुक्त नहीं किया जायेगा, जब तक कि वह सीधी भर्ती की दशा में, इन नियमों के परिशिष्ट ख के खाना 3 में तथा सीधी भर्ती से अन्यथा नियुक्ति की दशा में उक्त परिशिष्ट के खाना 4 में उल्लिखित योग्यताएं तथा अनुभव न रखता हो:

परन्तु सीधी भर्ती द्वारा नियुक्ति की दशा में, अनुभव सम्बन्धी योग्यताओं में नियुक्ति प्राधिकारी के विवेक पर 50 प्रतिशत सीमा तक ढील दी जा सकेगी, यदि अनुसूचित जातियों, पिछड़े वर्गों, अन्य पिछड़े, भूतपूर्व सैनिकों तथा शारीरिक रूप से विकलांग प्रवर्गों में उनके लिए आरक्षित पदों को भरने के लिये अपेक्षित अनुभव रखने वाले उम्मीदवारों की पर्याप्त संख्या उपलब्ध न हो। ऐसा करने के लिए लिखित रूप में कारण दिए जाएंगे।

8. अयोग्यताएं :

कोई भी व्यक्ति :—

- (क) जिसने जीवित पति/पत्नी वाले व्यक्ति से विवाह कर लिया हो या विवाह की संविदा कर ली है; या
- (ख) जिसने पति/पत्नी के जीवित होते हुए, किसी अन्य व्यक्ति से विवाह कर लिया है या विवाह की संविदा कर ली है; सेवा में जिस पद पर नियुक्ति का पात्र नहीं होगा :

परन्तु यदि सरकार इस सम्बन्ध में सन्तुष्ट हो जाए कि ऐसे व्यक्ति तथा विवाह के दूसरे पक्ष पर लागू स्वीय विधि के अधीन ऐसा विवाह अनुज्ञेय है तथा ऐसा करने के अन्य आधार भी हैं, तो वह किसी व्यक्ति को इस नियम के लागू होने से छूट दे सकती है।

9. भर्ती के ढंग :

(1) सेवा में भर्ती निम्नलिखित ढंग से की जाएगी:—

- (क) दफ्तरी की दशा में,
 - (i) सेवादारों में पदोन्नति द्वारा; या
 - (ii) किसी राज्य सरकार अथवा भारत सरकार की सेवा में पहले से ही लगे कर्मचारियों के स्थानान्तरण या प्रतिनियुक्ति द्वारा।

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(ख) सेवादारों की दशा में,—

- (i) सीधी भर्ती द्वारा, या
- (ii) किसी राज्य सरकार अथवा भारत सरकार की सेवा में पहले से ही लगे कर्मचारियों के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

(ग) क्षेत्रीय सहायक की दशा में,—

- (i) मछुआरा, चौकीदार, मछुआरा एवं चौकीदार, रात्रि चौकीदार, नाविक, मछुआरा एवं माली, में से पदोन्नति द्वारा; या
- (ii) किसी राज्य सरकार अथवा भारत सरकार की सेवा में पहले से ही लगे कर्मचारियों के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

टिप्पण :

क्षेत्रीय सहायक के पद के कर्तव्य मछुआरा, मछुआरा एवं चौकीदार, चौकीदार नाविक, रात्रि चौकीदार, मछुआरा एवं माली से अधिक उत्तरदायित्व के हैं।

(घ) मछुआरा, चौकीदार, मछुआरा एवं चौकीदार, रात्रि चौकीदार, नाविक, मछुआरा एवं माली की दशा में,—

- (i) सीधी भर्ती द्वारा, या
- (ii) किसी राज्य सरकार अथवा भारत सरकार की सेवा में पहले से ही लगे कर्मचारियों के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

(ङ) क्लीनर की दशा में,—

- (i) सीधी भर्ती द्वारा, या
- (ii) किसी राज्य सरकार अथवा भारत सरकार की सेवा में पहले से ही लगे कर्मचारियों के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

(च) मेहतर एवं चौकीदार, मेहतर की दशा में,—

- (i) सीधी भर्ती द्वारा, या
- (ii) किसी राज्य सरकार अथवा भारत सरकार की सेवा में पहले से ही लगे कर्मचारियों के स्थानान्तरण या प्रतिनियुक्ति द्वारा;

(2) सभी पदोन्नतियां जब तक कि अन्यथा उपबन्धित न हों ज्येष्ठता एवं योग्यता के आधार पर की जाएंगी और केवल ज्येष्ठता ही पदोन्नतियों के लिए कोई अधिकार प्रदान नहीं करेगी।

10. परिवीक्षा :

(1) सेवा में किसी भी पद पर नियुक्त व्यक्ति, यदि वह सीधी भर्ती द्वारा नियुक्त किया गया हो, तो दो वर्ष की अवधि के लिए और यदि अन्यथा नियुक्त किया गया हो, तो एक वर्ष की अवधि के लिए परिवीक्षा पर रहेगा:

परन्तु-

- (क) ऐसी नियुक्ति के बाद किसी अनुरूप या उच्चतर पद पर प्रतिनियुक्ति पर व्यतीत की गई कोई अवधि परिवीक्षा अवधि में गिनी जायेगी;
- (ख) स्थानान्तरण द्वारा नियुक्ति की दशा में, सेवा में किसी भी पद पर नियुक्ति से पहले किसी समकक्ष अथवा उच्चतर पद पर किए गए कार्य की कोई अवधि नियुक्ति प्राधिकारी के विवेक पर, इस नियम के अधीन नियत परिवीक्षा अवधि में गिनने की अनुमति दी जा सकती है; और
- (ग) स्थानापन्न नियुक्ति की कोई अवधि परिवीक्षा पर व्यतीत की गई अवधि के रूप में गिनी जाएगी, किन्तु कोई भी व्यक्ति जिसने ऐसे स्थानापन्न रूप में कार्य किया है, परिवीक्षा की विहित अवधि के पूरी होने पर, यदि वह किसी स्थायी पद पर नियुक्त न किया गया हो, पुष्ट किए जाने का हकदार नहीं होगा।

(2) यदि नियुक्ति प्राधिकारी की राय में परिवीक्षा की अवधि के दौरान किसी व्यक्ति का कार्य या आचरण सन्तोषजनक न रहा हो तो वह:—

- (क) यदि ऐसा व्यक्ति सीधी भर्ती द्वारा नियुक्त किया गया हो तो उसे उसकी सेवाओं से अलग कर सकता है; और
- (ख) यदि ऐसा व्यक्ति सीधी भर्ती से अन्यथा नियुक्त किया गया हो तो,—
 - (i) उसे उसके पूर्व पद पर प्रतिवर्तित कर सकता है; या
 - (ii) उसके सम्बन्ध में किसी ऐसी अन्य रीति में कार्रवाई कर सकता है जो उसकी पूर्व नियुक्ति के निबन्धन तथा शर्तों अनुज्ञात करें।

(3) किसी व्यक्ति की परिवीक्षा अवधि पूरी होने पर नियुक्ति प्राधिकारी,—

- (क) यदि उसकी राय में उसका कार्य या आचरण सन्तोषजनक रहा हो तो,—
 - (i) ऐसे व्यक्ति को, यदि वह किसी स्थायी रिक्ति पर नियुक्त किया गया हो तो उसे उसकी नियुक्ति की तिथि से पुष्ट कर सकता है; या
 - (ii) ऐसे व्यक्ति को यदि वह किसी अस्थायी रिक्ति पर नियुक्त किया गया हो तो उसे स्थायी रिक्ति होने की तिथि से पुष्ट कर सकता है;
 - (iii) यदि कोई स्थायी रिक्ति न हो, तो घोषित कर सकता है कि उसने अपनी परिवीक्षा अवधि सन्तोषजनक ढंग से पूरी कर ली है; या

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(ख) यदि उसका कार्य या आचरण उसकी राय में सन्तोषजनक न रहा हो तो,—

- (i) यदि वह सीधी भर्ती द्वारा नियुक्त किया गया हो, तो उसे उसकी सेवाओं से अलग कर सकता है, यदि अन्यथा नियुक्त किया गया हो, उसे उसके पूर्व पद पर परिवर्तित कर सकता है या उसके सम्बन्ध में ऐसी अन्य रीति से कार्रवाई कर सकता है, जो उसकी पूर्व नियुक्ति के निबन्धन तथा शर्तों अनुज्ञात करें; या
- (ii) उसकी परिवीक्षा अवधि बढ़ा सकता है और उसके बाद ऐसे आदेश कर सकता है, जो वह परिवीक्षा की प्रथम अवधि की समाप्ति पर कर सकता था :

परन्तु परिवीक्षा की कुल अवधि, जिसमें बढ़ाई गई अवधि भी, यदि कोई है, शामिल है, तीन वर्ष से अधिक नहीं होगी।

11. ज्येष्ठता :

सेवा के सदस्यों की परस्पर ज्येष्ठता किसी भी पद पर उसके लगातार सेवाकाल के अनुसार निश्चित की जायेगी :

परन्तु जहां सेवा में विभिन्न संवर्ग हों, वहां ज्येष्ठता प्रत्येक संवर्ग के लिए अलग-अलग निश्चित की जाएगी :

परन्तु यह और कि सीधी भर्ती द्वारा नियुक्त सदस्यों की दशा में, ज्येष्ठता नियत करते समय नियुक्ति प्राधिकारी द्वारा निश्चित योग्यता-क्रम भंग नहीं किया जायेगा :

परन्तु यह और कि एक ही तिथि को नियुक्त दो या दो से अधिक सदस्यों की दशा में, उनकी ज्येष्ठता निम्नलिखित रूप में निश्चित की जायेगी :

- (क) सीधी भर्ती द्वारा नियुक्त सदस्य, पदोन्नति या स्थानान्तरण द्वारा नियुक्त सदस्य से ज्येष्ठ होगा;
- (ख) पदोन्नति द्वारा नियुक्त सदस्य, स्थानान्तरित द्वारा नियुक्त सदस्य से ज्येष्ठ होगा; और
- (ग) पदोन्नति अथवा स्थानान्तरण द्वारा नियुक्त सदस्यों की दशा में, ज्येष्ठता ऐसी नियुक्तियों में ऐसे सदस्यों की ज्येष्ठता के अनुसार निश्चित की जायेगी, जिससे वे पदोन्नत या स्थानान्तरण किए गए थे; और
- (घ) विभिन्न संवर्गों में स्थानान्तरण द्वारा नियुक्त सदस्यों की दशा में, उनकी ज्येष्ठता वेतन के अनुसार निश्चित की जायेगी, अधिमान ऐसे सदस्य को दिया जायेगा, जो अपनी पहले की नियुक्ति में उच्चतर दर पर वेतन में रहा था और यदि मिलने वाले वेतन की दर भी समान हो, तो उनकी ज्येष्ठता नियुक्तियों में उनके सेवाकाल के अनुसार निश्चित की जायेगी और यदि सेवाकाल भी समान हो, तो आयु में बड़ा सदस्य छोटे सदस्य से ज्येष्ठ होगा।

12. सेवा करने का दायित्व :

(1) सेवा का कोई भी सदस्य, नियुक्ति प्राधिकारी द्वारा, हरियाणा राज्य में या उसके बाहर किसी भी स्थान पर सेवा करने के लिए आदेश दिए जाने पर, ऐसा करने के लिए, दायी होगा।

(2) सेवा के किसी सदस्य को सेवा के लिए निम्नलिखित के अधीन भी प्रतिनियुक्त किया जा सकता है:—

- (i) कोई कम्पनी, संगम या व्यष्टि, निकाय चाहे वह नियमित हो या नहीं, जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण, राज्य सरकार के पास है, हरियाणा राज्य के भीतर, नगर-निगम या स्थानीय प्राधिकरण या विश्वविद्यालय;
- (ii) केन्द्रीय सरकार या ऐसी कम्पनी, संगम या व्यष्टि निकाय, चाहे वह नियमित हो या नहीं, जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण केन्द्रीय सरकार के पास हो; अथवा
- (iii) कोई अन्य राज्य सरकार, अन्तर्राष्ट्रीय संगठन, स्वायत्त निकाय, जिसका नियंत्रण सरकार के पास न हो अथवा गैर सरकारी निकाय:

परन्तु सेवा के किसी भी सदस्य को उसकी सहमति के बिना खण्ड (ii) या खण्ड (iii) में निर्दिष्ट केन्द्रीय या किसी अन्य राज्य सरकार या किसी संगठन या निकाय में सेवा करने के लिए प्रतिनियुक्त नहीं किया जायेगा।

13. वेतन, छुट्टी, पेंशन तथा अन्य मामले :

वेतन, छुट्टी, पेंशन तथा सभी अन्य मामलों के सम्बन्ध में, जिनका इन नियमों में स्पष्ट रूप से उपबन्ध नहीं किया गया है, सेवा के सदस्य ऐसे नियमों तथा विनियमों द्वारा नियंत्रित होंगे, जो सक्षम अधिकारी द्वारा भारत के संविधान के अधीन अथवा राज्य विधान मण्डल द्वारा बनाई गई तथा उस समय लागू किसी विधि के अधीन अपनाए या बनाए गए हों अथवा उसके बाद अपनाये या बनाये जाएं।

14. अनुशासन, शास्तियां तथा अपीलें :

(1) अनुशासन, शास्तियां तथा अपीलों से सम्बन्धित मामलों में, सेवा के सदस्य समय-समय पर यथा संशोधित हरियाणा सिविल सेवा (दण्ड तथा अपील) नियम, 1987, द्वारा नियंत्रित होंगे :

परन्तु ऐसी शास्तियों का स्वरूप, जो लगाई जा सकती हैं, ऐसी शास्तियां लगाने के लिए सशक्त प्राधिकारी तथा अपील प्राधिकारी, भारत के संविधान के अनुच्छेद 309 के अधीन रहते हुए वे होंगे, जो इन नियमों के परिशिष्ट ग में विनिर्दिष्ट हैं।

(2) हरियाणा सिविल सेवा (दण्ड तथा अपील) नियम, 1987, के नियम 9 के उप-नियम (1) के खण्ड (ग) अथवा खण्ड (घ) के अधीन आदेश पारित करने के लिए सशक्त प्राधिकारी तथा अपील प्राधिकारी भी वह होगा, जो इन नियमों के परिशिष्ट घ में विनिर्दिष्ट है।

15. टीका लगवाना :

सेवा का प्रत्येक सदस्य, जब सरकार, किसी साधारण या विशेष आदेश द्वारा, ऐसा निदेश करे, टीका लगवायेगा तथा पुनः टीका लगवायेगा।

16. राजनिष्ठा की शपथ :

सेवा के प्रत्येक सदस्य से, जब तक उसने पहले ही भारत के प्रति तथा विधि द्वारा यथा स्थापित भारत के संविधान के प्रति राजनिष्ठा की शपथ न ले ली हो, ऐसा करने की अपेक्षा की जाएगी।

17. ढील देने की शक्ति :

जहां राज्य सरकार की राय में, इन नियमों के किसी उपबन्ध में ढील देना आवश्यक या उचित हो, वहां वह कारण लिखकर, आदेश द्वारा, व्यक्तियों के किसी वर्ग या प्रवर्ग के बारे में ऐसा कर सकती है।

18. विशेष उपबन्ध :

इन नियमों में, किसी बात के होते हुए भी, नियुक्ति प्राधिकारी, यदि वह नियुक्ति आदेश में विशेष निबन्धन तथा शर्तें लगाना उचित समझे, तो वह ऐसा कर सकता है।

19. आरक्षण :

इन नियमों में दी गई कोई भी बात, राज्य सरकार द्वारा, इस सम्बन्ध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, पिछड़े वर्गों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों, शारीरिक रूप से विकलांग व्यक्तियों या व्यक्तियों के किसी अन्य वर्ग या प्रवर्ग को दिए जाने के लिए अपेक्षित आरक्षणों तथा अन्य रियायतों को प्रभावित नहीं करेगी :

परन्तु इस प्रकार से किए गये आरक्षण की कुल प्रतिशतता किसी भी समय 50 प्रतिशत से अधिक नहीं होगी।

20. निरसन तथा व्यावृत्ति :

सेवा को लागू कोई नियम तथा इन नियमों में से किसी के अनुरूप कोई नियम, जो इन नियमों के आरम्भ से तुरन्त पहले लागू हों, इसके द्वारा, निरसित किए जाते हैं:

परन्तु इस प्रकार से निरसित नियमों के अधीन किया गया कोई आदेश या की गई कोई कार्रवाई इन नियमों के अनुरूप उपबन्धों के अधीन किया गया कोई आदेश अथवा की गई कोई कार्रवाई समझी जायेगी।

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[देखिए नियम 7]

क्रम संख्या	पदनाम	पदों की संख्या			वेतनमान
		स्थायी	अस्थायी	जोड़	
1	2	3	4	5	6
1	दफ्तरी	01	-	01	800-15-1,010-द. रो.-20-1,150 रुपये
2	सेवादर	08	20	28	750-12-870-द. रो.-14-940 रुपये
3	क्षेत्रीय सहायक	21	02	23	750-12-870-द. रो.-14-940 रुपये
4	मछुआरा	29	64	93	750-12-870-द. रो.-14-940 रुपये
5	मछुआरा एवं चौकीदार	-	35	35	750-12-870-द. रो.-14-940 रुपये
6	चौकीदार	-	23	23	750-12-870-द. रो.-14-940 रुपये
7	नाविक	-	01	01	750-12-870-द. रो.-14-940 रुपये
8	रात्रि चौकीदार	-	02	02	750-12-870-द. रो.-14-940 रुपये
9	मछुआरा एवं माली	-	02	02	750-12-870-द. रो.-14-940 रुपये
10	क्लीनर	02	-	02	750-12-870-द. रो.-14-940 रुपये
11	मेहतर एवं चौकीदार	04	11	15	750-12-870-द. रो.-14-940 रुपये+65 रुपये विशेष वेतन।
12	मेहतर	01	-	01	750-12-870-द. रो.-14-940 रुपये+65 रुपये विशेष वेतन।

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[देखिए नियम 7]

क्रम संख्या	पदनाम	सीधी भर्ती के लिए शैक्षणिक योग्यताएं तथा अनुभव, यदि कोई हो	सीधी भर्ती से अन्यथा नियुक्ति के लिए शैक्षणिक योग्यताएं तथा अनुभव, यदि कोई हो
1	2	3	4
1	दफ्तरी	-	पदोन्नति द्वारा— (i) मिडिल पास ; (ii) सेवादार के रूप में दस वर्ष का अनुभव ; (iii) मिडिल स्तर तक हिन्दी का ज्ञान। स्थानान्तरण या प्रतिनियुक्ति द्वारा— (i) मिडिल पास ; (ii) सेवादार के रूप में पंद्रह वर्ष का अनुभव ; (iii) मिडिल स्तर तक हिन्दी का ज्ञान।
2	सेवादर	(i) मिडिल पास (ii) मिडिल स्तर तक हिन्दी का ज्ञान।	स्थानान्तरण या प्रतिनियुक्ति द्वारा— (i) मिडिल पास ; (ii) सेवादार के रूप में पांच वर्ष का अनुभव ; (i) मैट्रिक स्तर तक हिन्दी का ज्ञान।
3	क्षेत्रीय सहायक	-	पदोन्नति द्वारा— (i) मिडिल पास ; (ii) मछुआरा, चौकीदार, मछुआरा एवं चौकीदार, रात्रि चौकीदार, नाविक, मछुआरा एवं माली के रूप में 5 वर्ष का अनुभव ; (iii) तैरने, मछली पकड़ने, जाल बुनने तथा जाल फैकने का पर्याप्त ज्ञान ; (iv) मिडिल स्तर तक हिन्दी का ज्ञान। स्थानान्तरण या प्रतिनियुक्ति द्वारा— (i) मिडिल पास ; (ii) मिडिल स्तर तक हिन्दी का ज्ञान ; (iii) मछुआरा, चौकीदार, मछुआरा एवं चौकीदार, रात्रि चौकीदार, नाविक, मछुआरा एवं माली के रूप में दस वर्ष का अनुभव ; तैरने, जाल बुनने तथा जाल फैकने का ज्ञान।

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1	2	3	4	5	6
		(iii) तैरने, जाल बुनने, जाल फैकने का ज्ञान; विभिन्न किस्मों की मछलियों की पहचान तथा इनकी तकनीकी ; (iv) बागवानी का ज्ञान।		(ii) मिडिल स्तर तक हिन्दी का ज्ञान ; (iii) तैरने, जाल बुनने, जाल फैकने का ज्ञान व विभिन्न किस्मों की मछलियों की पहचान तथा इनकी तकनीकी ; (iv) बागवानी का ज्ञान।	
10	क्लीनर	(i) मिडिल पास ; (ii) मिडिल स्तर तक हिन्दी का ज्ञान ;		स्थानान्तरण द्वारा या प्रतिनियुक्ति द्वारा : (i) मिडिल पास ; (ii) मिडिल स्तर तक हिन्दी का ज्ञान ; (iii) क्लीनर के रूप में पांच वर्ष का अनुभव।	
11	मेहतर एवं चौकीदार	(i) पांचवीं पास ; (ii) प्राइमरी स्तर तक हिन्दी का ज्ञान।		स्थानान्तरण द्वारा या प्रतिनियुक्ति द्वारा : (i) पांचवीं पास ; (ii) प्राइमरी स्तर तक हिन्दी का ज्ञान।	
12	मेहतर	(i) पांचवीं पास ; (ii) प्राइमरी स्तर तक हिन्दी का ज्ञान।		स्थानान्तरण द्वारा या प्रतिनियुक्ति द्वारा : (i) पांचवीं पास ; (ii) प्राइमरी स्तर तक हिन्दी का ज्ञान।	

परिशिष्ट ग

[देखिए नियम 14(1)]

क्रम संख्या	पद नाम	नियुक्ति प्राधिकारी	शास्ति का स्वरूप	शास्ति लगाने के लिये सशक्त प्राधिकारी	अपील प्राधिकारी	वित्तीय तथा अन्तिम अपील प्राधिकारी यदि कोई हो
1	2	3	4	5	6	7

(1) छोटी शास्तियाँ :

1	दफ्तरी	मत्स्य विकास अधिकारी	(i) वैयक्तिक फाईल (आचरण-पंजी) पर प्रति रखते हुए चेतावनी;	मत्स्य विकास निदेशक अधिकारी	सरकार	
2	सेवादार		(ii) परिनिन्दा;			
3	क्षेत्रीय सहायक		(iii) पदोन्नति रोकना;			
4	मछुआरा		(iv) आदेशों की उपेक्षा या उल्लंघन द्वारा केन्द्रीय सरकार या राज्य सरकार को या ऐसी कम्पनी, संगम या व्यक्ति निकाय चाहें वह निगमित हो या नहीं जिसका पूर्ण या अधिकांश स्वामित्व या नियंत्रण सरकार के पास है; या संसद या राज्य विधान मण्डल के अधिनियम द्वारा स्थापित किसी स्थानीय प्राधिकरण या विश्वविद्यालय को हुई धन सम्बन्धी हानि की पूरी या उसके भाग की वेतन से वसूली;			
5	मछुआरा एवं चौकीदार					
6	चौकीदार					
7	नाविक					
8	रात्रि चौकीदार					
9	मछुआरा एवं माली					
10	क्लीनर					
11	मेहतर एवं चौकीदार					
12	मेहतर					
			(v) संचयी प्रभाव के बिना वेतन वृद्धियाँ रोकना;			

(2) बड़ी शास्तियाँ :

- (vi) संचयी प्रभाव से वेतन वृद्धियाँ रोकना;
- (vii) किसी विनिर्दिष्ट अवधि के लिए समयमान में निम्नतर प्रक्रम पर अवनित ऐसे अतिरिक्त निदेशों सहित कि क्या सरकारी कर्मचारी ऐसी अवनित की

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1	2	3	4	5	6	7
			अवधि के दौरान वेतन वृद्धियां अर्जित करेगा या नहीं और क्या ऐसी अवधि की समाप्ति पर, ऐसी अवधि उसकी भावी वेतन वृद्धियां, स्थगित करने का प्रभाव रखेगी या नहीं;			
			(viii) निम्नतर वेतनमान, ग्रेड, पद या सेवा पर, ऐसी अवधि जो सरकारी कर्मचारी के उस समय वेतनमान, ग्रेड, पद या सेवा पर, जिससे वह अवधि किया गया था, पदोन्नति के लिए असाधारणतः रोक होगी, ऐसा जिस ग्रेड, अथवा पद अथवा सेवा से सरकारी कर्मचारी अवधि किया गया था उस पर बहाली सम्बन्धी और उसकी ज्येष्ठता तथा उस ग्रेड, पद या सेवा पर वेतन के बारे में शर्तों सम्बन्धी अतिरिक्त निर्देशों के साथ या उसके बिना होगा;			
			(ix) अनिवार्य सेवा निवृत्ति;			
			(x) सेवा से हटाया जाना जो सरकार के अधीन भावी नियोजन के लिए निर्रता नहीं होगी;			
			(xi) सेवा से पदच्युति जो सरकार के अधीन भावी नियोजन के लिए सामान्यतः निर्रता होगी।			

परिशिष्ट घ

[देखिए नियम 14(2)]

क्रम संख्या	पद नाम	शास्ति का स्वरूप	आदेश करने के लिए सशक्त प्राधिकारी	अपील प्राधिकारी	वित्तीय तथा अपील प्राधिकारी, यदि कोई हो
1	2	3	4	5	6
1	दफ्तरी	(i) पेंशन को नियंत्रित करने वाले नियमों के अधीन उसे अनुज्ञेय सामान्य/अतिरिक्त पेंशन की राशि में कमी करना या रोकना;	मत्स्य विकास अधिकारी।	निदेशक	सरकार
2	सेवादार				
3	क्षेत्रीय सहायक				
4	मछुआरा				
5	मछुआरा एवं चौकीदार	(ii) उसकी अधिवर्षिता के लिये नियत आयु के होने से अन्यथा नियुक्ति की समाप्ति।			
6	चौकीदार				
7	नाविक				
8	रात्रि चौकीदार				
9	मछुआरा एवं माली				
10	क्लीनर				
11	मेहतर एवं चौकीदार				
12	मेहतर				

एल० एम० गोयल,

वित्तायुक्त एवं सचिव, हरियाणा सरकार,
मत्स्य पालन विभाग।

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[Authorised English Translation]
HARYANA GOVERNMENT
FISHERIES DEPARTMENT
Notification

The 29th January, 1999

No. G.S.R. 76/Const./Art. 309/99.--In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules regulating the recruitment and conditions of service of persons appointed to the Haryana Fisheries Department (Group D) Service, namely :--

PART-I-GENERAL

Short Title and commencement.

1. (1) These rules may be called the Haryana Fisheries Department (Group D) Service Rules, 1999.

(2) They shall come into force on the date of their publication in the Official Gazette.

Definitions :

2. In these rules, unless the context otherwise requires:--

- (a) "direct recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer of an official already in the Service of Government of India or any State Government;
- (b) "Director" means Director of Fisheries Haryana;
- (c) "Government" means the Haryana Government in the Administrative Department;
- (d) "Fisheries Development Officer" means Fisheries Development Officer of Haryana;
- (e) "Institution" means :
 - (i) any institution established by law in force in the State of Haryana; or
 - (ii) any other institution organised by the Government for the purpose in these rule;
- (f) "Service" means Haryana Fisheries Department (Group D) Service.

PART-II-RECRUITMENT OF SERVICE

Number and character of posts :

The Service shall comprise the posts shown in Appendix A to these rules :

Provided that nothing in these rules shall affect the inherent right of Government to make additions to, or reductions in, the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

Nationality, domicile and character of candidates appointed to Service :

4. (1) No person shall be appointed to any post in the Service, unless he is:--

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan; or
- (d) a Tibetan refugees who came over to India before the 1st day of January, 1962, with the intention of permanently settling in India; or
- (e) a person of India origin who has migrated from Pakistan, Burma, Sri Lanka, or any of the East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zuzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging any of the categories (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of

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character from the Principal or Academic Officer of the University, College, School or Institution last attended, if any, and similar certificate from two other responsible person, not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

Age :

5. No person shall be appointed to any post in the Service by direct recruitment who is less than 16 years or more than 35 years of age, on or before the 1st day of the month next proceeding the last date of submission of application to the appointing authority.

Appointing Authority :

6. Appointment to the post in the Service shall be made by the Fisheries Development Officer.

Qualifications :

7. No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of Appendix 'B' to these rules in the case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of person appointed other than by direct recruitment :

Provided that in the case of appointment by recruitment, the qualifications regarding experience shall be relaxable to the extent of 50% at the discretion of appointing authority in case of sufficient number of candidates belonging to Scheduled Castes, Backward Classes, Other Backward Classes, Ex-servicemen and Physically Handicapped categories possessing the requisite experience, are not available to fill up the vacancies reserved for them, after recording reasons for so doing in writing.

Disqualification :

8. No person,--

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who having a spouse living, has entered into or contracted a marriage with any person;

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shall be liable for appointment to any post in the Service :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

Method of recruitment :

9. (1) Recruitment to the Service shall be made,--

(a) In case of Daftri,--

(i) by promotion from amongst peon; or

(ii) by transfer or deputation of any official already in the service of any State Government or the Government of India;

(b) In case of Peon,--

(i) by direct recruitment; or

(ii) by transfer or deputation of an official already in the Service of any State Government or the Government of India;

(c) In case of Field Assistant,--

(i) by promotion from amongst Fisherman, Watchman, Fisherman-cum-Watchman, Night Watchman, Boatman, Fisherman-cum-Mali; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;

Note :--The post of Field Assistant involves the assumption of duties and responsibility of greater importance than those of Fisherman, Fisherman-cum-Chowkidar, Watchman, Boatman, Night Watchman, Fisherman-cum-Mali.

(d) In case of Fisherman, Watchman, Fisherman-cum-Watchman, Night Watchman, Boatman, Fisherman-cum-Mali:--

(i) by direct recruitment; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;

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- (e) in case of cleaner,--
 - (i) by direct recruitment; or
 - (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
 - (f) in case of Sweeper-cum-Chowkidar, Sweeper,--
 - (i) by direct recruitment; or
 - (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (2) All promotions unless otherwise provided, shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to make promotions.

Probation :

10. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment, and one year, if appointed otherwise :

Provided that:--

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period or probation;
 - (b) any period of work in equivalent or higher rank, prior to appointment to any post in the service, may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation, fixed under this rule; and
 - (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.
- (2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may :

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(a) if such person is appointed by direct recruitment, dispense with his Service; and

(b) if such person is appointed otherwise than by direct recruitment :--

(i) revert him to his former post; or

(ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.

3. On the completion of the period of probation of a person, the appointing authority may;

(a) if his work or conduct has, in its opinion, been satisfactory;

(i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or

(ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or

(iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or

(b) If his work or conduct has, in its opinion, been not satisfactory;

(i) dispense with his Service, if appointed by direct recruitment, is appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and condition of previous appointment permit; or

(ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation including extension, if any, shall not exceed three years.

Seniority :

11. Seniority, inter se of the members of the Service shall be determined by the length of continuous service on any post in the Service :

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Provided that where there are different cadre in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of member appointed by direct recruitment, the order of merit determined by the appointing authority, shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :--

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer;
- (c) in case of a member appointed by promotion or by transfer, their seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment; and if the rates of pay drawn are also the same, then by the length of their Service in the appointments and if the length of such Service is also the same, the older member shall be senior to the younger member.

Liability to serve :

12. (1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority.

(2) A member of the Service may also be deputed to serve under :--

- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a

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local authority or university within the State of Haryana;

- (ii) the Central Government or a company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government; or
- (iii) any other State Government, an international organisation, autonomous body not controlled by the Government or a private body :

Provided that no member of the service shall be deputed to serve the Central or any other State Government or any organisation or body referred to in clause (ii) or clause (iii) except with his consent.

Pay, Leave, Pension and other matters :

13. In respect of pay, leave, pension and all other matters not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulation as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

Discipline, Penalties and appeals :

14. (1) In matters relating to discipline, penalties and appeals members of the service shall be governed by the Haryana Civil Services, (Punishment and Appeal) Rules, 1987, as amended from time to time :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix 'C' to these rules;

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987, and appellate authority shall be as specified in Appendix 'D' to these rules.

Vaccination :

15. Every member of the Service, shall get himself vaccinated or revaccinated as and when the Government so directs by a special or general order.

Oath of allegiance :

16. Every member of the Service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

Power of relaxation :

17. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Special provision :

18. Notwithstanding any thing contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if, it is deemed expedient to do so.

Reservations :

19. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, other Backward Classes, Ex-Servicemen, Physically Handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard, from to time:

Provided that the total percentage of reservations so made shall not exceed fifty per cent at any time.

Repeal and saving :

20. Any rule applicable to the Service and corresponding to any of these rules which is in force immediately before the commencement of these rules, is hereby repealed :

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

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APPENDIX A

(See rule 3)

Sr. No.	Designation of posts	Number of posts			Scale of Pay
		Permanent	Temporary	Total	
1	2	3	4	5	6
					Rs.
1	Daftri	1	--	1	800-15-1010-EB-20-1150
2	Peon	8	20	28	750-12-870-EB-14-940
3	Field Assistant	21	2	23	750-12-870-EB-14-940
4	Fisherman	29	64	93	750-12-870-EB-14-940
5	Fisherman-cum-Watchman	--	35	35	750-12-870-EB-14-940
6	Watchman	--	23	23	750-12-870-EB--14-940
7	Boatman	--	1	1	750-12-870-EB-14-940
8	Night Watchman	--	2	2	750-12-870-EB-14-940
9	Fisherman-cum-Mali	--	2	2	750-12-870-EB-14-940
10	Cleaner	2	--	2	750-12-870-EB-14-940
11	Sweeper-cum-Chowkidar	4	11	15	750-12-870-EB-14-940+65/- S.P.
12	Sweeper	--	1	1	750-12-870-EB-14-940+65/- S.P.

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APPENDIX B

(see rule 7)

Sr. No.	Designation of Posts	Academic qualifications and experience if any, for direct recruitment	Academic qualifications and experience if any, for appointment other than by direct recruitment
1	2	3	4
1	Daftri	--	<p>By Promotion:</p> <p>(i) Middle Pass;</p> <p>(ii) Ten years experience as Peon;</p> <p>(iii) Knowledge of Hindi upto Middle standard.</p> <p>By Transfer or Deputation :</p> <p>(i) Middle pass with fifteen years experience as Peon;</p> <p>(ii) Knowledge of Hindi upto Middle Standard.</p> <p>By Transfer or Deputation:</p> <p>(i) Middle pass with five years experience as peon;</p> <p>(ii) Knowledge of Hindi upto Middle Standard.</p>
2	Peon	<p>(i) Middle Pass;</p> <p>(ii) Knowledge of Hindi upto Middle Standard.</p>	<p>By Promotion:</p> <p>(i) Middle Pass;</p> <p>(ii) Five years experience as Fisherman, Watchman, Fisherman-cum-Watchman, Night Watchman, Boatman, Fisherman-cum-Mali.</p> <p>(iii) Knowledge of Swimming, Fish Catching, Net making, Casting of Net.</p> <p>(iv) Knowledge of Hindi upto Middle Standard.</p>
3	Field Assistant	--	

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1	2	3	4
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By Transfer or Deputation :

- (i) Middle Pass;
- (ii) Knowledge of Hindi upto Middle Standard.
- (iii) Ten years experience as Fisherman, Watchman, Fisherman-cum-Watchman, Boatman, Fisherman-cum-Mali, knowledge of Swimming, Fish Catching, Net making Casting of Net.

By Transfer or Deputation :

4 Fisherman

- (i) Middle Pass.
- (ii) Knowledge of Hindi upto Middle Standard;
- (iii) Knowledge of Swimming Casting of Nets, Net making Technique of identification of fishes kind.

- (i) Middle Pass;
- (ii) Knowledge of Hindi upto Middle Standard;
- (iii) Knowledge of Swimming, Net making, Casting of Net, identification of fishes and technique.

By Transfer or Deputation:

5 Fisherman-cum-Watchman

- (i) Middle pass;
- (ii) Knowledge of Hindi upto Middle Standard;
- (iii) Knowledge of Swimming, Casting of Nets, Net making, Technique of identification of fishes kind.

- (i) Middle Pass;
- (ii) Knowledge of Hindi upto Middle Standard;
- (iii) Knowledge of Swimming, Net making, Casting of Net identification of fishes and technique.

By Transfer or Deputation:

6 Watchman

- (i) Middle Pass;

- (i) Middle Pass;

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1

2

3

4

(ii) Knowledge of Hindi upto
Middle Standard;(ii) Knowledge of Hindi upto
Middle Standard;(iii) Knowledge of Swimming,
Casting of Nets, Net
making, Technique
of identification
of fishes kind.(iii) Knowledge of Swimming,
Net making, Casting of
Net, identification of
fishes and technique.

By Transfer or Deputation;

7 Boatman

(i) Middle Pass;

(i) Middle Pass;

(ii) Knowledge of Hindi upto
Middle Standard;(ii) Knowledge of Hindi upto
Middle Standard;(iii) Knowledge of Swimming,
Casting of Nets, Net
making, identification
of fishes and
technique;(iii) Knowledge of Swimming,
Casting of Nets, Net
making, identification
of fishes and
technique;(iv) Knowledge of boating is
essential.(iv) Knowledge of boating is
essential.

By Transfer or Deputation;

8 Night Watchman

(i) Middle Pass;

(i) Middle Pass;

(ii) Knowledge of Hindi upto
Middle Standard;(ii) Knowledge of Hindi upto
Middle Standard;(iii) Knowledge of Swimming,
Net making, Casting of
Nets, Technique of
identification of
fishes-kind.(iii) Knowledge of Swimming,
Net making, Casting
of Nets, identification
of fishes and technique.

By Transfer or Deputation;

9 Fisherman-cum
Mali

(i) Middle Pass;

(i) Middle Pass;

(ii) Knowledge of Hindi upto
Middle Standard;(ii) Knowledge of Hindi upto
Middle Standard;(iii) Knowledge of Swimming,
Net making, Casting of(iii) Knowledge of Swimming,
Net making, Casting of

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1	2	3	4
		Nets, Technique of identification of fishes kind. (iv) Knowledge of gardening.	Nets, identification of fishes and technique; (iv) Knowledge of gardening.
			By Transfer or Deputation:
10	Cleaner	(i) Middle Pass; (ii) Knowledge of Hindi upto Middle Standard.	(i) Middle Pass; (ii) Knowledge of Hindi upto Middle Standard. (iii) Five years experience as cleaner.
			By Transfer or Deputation:
11	Sweeper-cum- Chowkidar.	(i) 5th Pass; (ii) Knowledge of Hindi upto Primary Standard.	(i) 5th Pass; (ii) Knowledge of Hindi upto Primary Standard.
			By Transfer or Deputation:
12	Sweeper	(i) 5th Pass; (ii) Knowledge of Hindi upto Primary Standard.	(i) 5th Pass; (ii) Knowledge of Hindi upto Primary Standard.

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APPENDIX C

(See rule 14(1))

Sr. Designation No. of Posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority	Second and final appe- llate authority, if any
1	2	3	4	5	6

Minor Penalties--

1	Daftri	Fisheries	(i) Waring with a	Fisheries Director	Government
2	Peon	Develop-	copy on the	Develop-	
3	Field Assistant	ment Officer.	personal file (Character Roll);	ment Officer	
4	Fisherman		(ii) Censure;		
5	Fisherman-cum-Watchman		(iii) withholding of promotion;		
6	Watchman		(iv) recovery from pay of the whole or		
7	Boatman		part of any		
8	Night Watchman		pecuniary loss		
9	Fisherman-cum-Mali		caused by negli-		
10	Cleaner		gence or a breach of orders, to		
11	Sweeper-cum-Chowkidar		Central Government or State Government		
12	Sweeper		or to a company and association or a body of individuals whether incorpo-		
			rated or not, which is wholly or		
			substantially owned or controlled by		
			the Government or		
			to a local autho-		
			rity or university		
			set up by an Act of		
			Parliament or of		
			the Legislature of		
			a State.		

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1	2	3	4	5	6	7
			(v) Withholding of in- crements of pay without cumulative effect;			
			Major Penalties —			
			(vi) Withholding of in- crements of pay with cumulative effect;			
			(vii) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the Government employee will earn increments of pay during the period of such re- duction and whether on the expiry of such period, the re- duction will or will not have effect of postponing the future increments of his pay;			
			(viii) reduction to a lower scale of pay, grade, post or service which shall ordinary be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with			

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1	2	3	4	5	6	7
---	---	---	---	---	---	---

or without further
directions regarding
conditions of
restoration to the
grade or post or
service from which
the Government
employee was
reduced and his
seniority and pay
on such restoration
to that grade, post
or service;

(ix) compulsory
retirement;

(x) removal from service
which shall not be
a disqualification
for future employ-
ment under the
Government;

(xi) dismissal from service
which shall ordi-
narily be a dis-
qualification for
future employment
under the Government.

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APPENDIX D

[See rule 14(2)]

Sr. No.	Designation of posts	Nature of order	Authority empowered to make order	Appellate authority	Second and final appellate authority if any
1	2	3	4	5	6
1	Daftri	(i) reducing or with	Fisheries Director	Government	
2	Peon	holding the	Development		
3	Field Assistant	amount of ordinary	Officer		
4	Fisherman	or additional			
5	Fisherman-cum-Watchman	pension admissible under the rules governing pension;			
6	Watchman	(ii) terminating the			
	Boatman	appointment otherwise than on his			
8	Night Watchman	attaining the			
9	Fisherman-cum-Mali	age fixed for superannuation.			
10	Cleaner				
11	Sweeper-cum-Chowkidar				
12	Sweeper				

L.M. GOYAL,

Commissioner and Secretary to Government, Haryana,
Fisheries Department.