



Ministry of Personnel, Public Grievances & Pensions

DoPT exempts pregnant women officials and staff members from attending office.

Persons with disabilities also given similar exemption from attending office.

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Department of Personnel & Training (DoPT) has exempted pregnant women officials and staff members from attending office. This was disclosed here today by Union Minister of State (Independent Charge) Development of North Eastern Region (DoNER), MoS PMO, Personnel, Public Grievances & Pensions, Atomic Energy and Space, Dr Jitendra Singh. He said, a circular to this effect has been issued and is expected to be followed by different Ministries/Departments as well as State/Union Territory governments.

Dr Jitendra Singh said, pregnant women employees who are not already on maternity leave will also be exempted from attending office. Persons with disabilities are also to be given similar exemption from attending office.

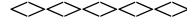
The latest circular issued by the DoPT also states that Government servants who have underlying Co-morbidities and were undergoing treatment for these ailments before the lockdown, may, as far as possible, be exempted upon production of medical prescription from treating physician as per the CGHS/CS (MA) Rules, as applicable.

What is important, is to strictly observe staggered timings for the arrival and departure of the officers and the staff. In order to avoid unnecessary crowding, all the Heads of Departments have been advised to ensure three sets of timings. These would be 9 AM to 5 PM, 9:30 AM to 6 PM and 10 AM to 6:30 PM respectively.

While officers of the level of Deputy Secretary and above are expected to attend office on all working days, the officers and staff below the level of Deputy Secretary will attend office with 50% attendance every alternative day and those not attending the office should work from home and remain available on telephone and electronically.

Dr.Jitendra Singh appreciated the staff in the Ministry of Personnel for having continued to work with full commitment during the entire phase of lockdown. In fact, he said, some of the staff members were working from home even during the weekends which normally does not happen when the offices are closed.

Every care has been taken to ensure that while offices continue to function, at the same time, the welfare and safety of officials is not overlooked, said Dr Jitendra Singh.



VG/SNC

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